Minutes of the Board of Education Regular Meeting of the Berea City School District held on Monday, September 14, 2026, at 6:00 PM, at the ATLAS Room, 165 E. Bagley Rd., Berea, OH 44017, and shown remotely on YouTube at the following address: https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Members present: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒
Time in: 6:00 p.m.

Roll Call A-1
Minute 5:26

The Pledge of Allegiance was recited.

Pledge of Allegiance A-2
Minute 5:36

B. Public Participation

None

Pub. Part. B-1

C. Reports

Mr. Doug Schwind provided the Polaris Report. Polaris is planning an October 6 Professional Development Day, Bringing together staff from six career centers. Polaris received a $25,000 PPG Foundation grant to support Professional development in engineering, robotics, and automation. Polaris is launching “Empowering Futures: The Polaris Podcast,” featuring interviews, special guests, events, and district updates. Staff are developing Lessons focused on soft skills, work values, career interests, and future planning for seventh graders. A record 170 students participated in summer internships with 90 programs across 17 Polaris programs.

Polaris Update C-1
Minute 6:04

D. Superintendent Recommendations

Mrs. Wheeler presented the Superintendent Update; the new school year is off to a very smooth start. Most Transportation routes were back on schedule within first three days. The district welcomed the Class of 2039 and recognized the Teachers and Employees of the Year at Friday night’s football game. The district’s state Report card will be released on September 15. Attendance is a component of the report care, and administrators Noted the increased focus and intentionality around attendance are already producing significant improvements. Mr. Discenza will provide a presentation on the report card for families at the October 12 Board Meeting.

Supt. Update D-1
Minute 16:38

Mackl moved and Michal seconded the recommendation to approve items D3-D30 as part of the consent Agenda.
Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒
Nayes: None

Consent Agenda D-2
26-0914-2633
Minute 19:11

Farris moved and Mack seconded the recommendation to approve the Affiliation Agreement between Indiana University and the Berea City School District as shown on the agenda.
Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒
Nayes: None

Indiana Univ. Agenda D-31
26-0914-2634
Minute 21:06

Mack moved and Michal seconded the recommendation to approve the MOU with the Berea Federation of Teachers and the Berea Board of Education for the addition of the Strive Coordinator as a new leadership Position as shown on the agenda.
Ayes: Chapman ☒ Mack - Absent Campbell ☒ Farris ☒ Michal ☒
Nayes: None

BFT MOU D-32

26-0914-2635
Minute 21:33

Farris moved and Mack seconded the recommendation to approve items D34-D35 as part of the consent Agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Consent Agenda D-33 **26-0914-2636** Minute 22:27
Campbell moved and Farris seconded the recommendation to approve the Child and Adolescent Psychiatry Education Program Affiliation Agreement with the Children's Hospital Medical Center of Akron from July, 1, 2026, Through June 30, 2031, as shown on the agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Akron Children Affiliation D-36 **26-0914-2637** Minute 23:03
Mack moved and Michal seconded the recommendation to approve the 2026-2027 Student Handbook Revisions As shown on the agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Handbook Revisions D-37 **26-0914-2638** Minute 23:39
Farris moved and Mack seconded the recommendation to approve the agreement with PMF Transport for van Transportation for the 2026-2027 school years as shown on the agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	PMF Transport Agree. D-38 **26-0914-2639** Minute 24:19
Mack moved and Campbell seconded the recommendation to engage Finding Leaders for additional leadership Transition services to assist the Board in transition of a new Superintendent and authorizes and directs the Board President to execute a contract with Finding Leaders on behalf of the Board as shown on the agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Michal ☒ Nayes: Farris ☒	Finding Leaders Transition D-39 **26-0914-2640** Minute 26:28

E. Treasurer's Recommendations

Mrs. Jill Rowe shared the updates on tax collection. Tax payments have been delayed due to the late issuance Of tax bills, county software issues, and implementation of HB 186. The district received approximately $15 Million in advance and expects to receive the remaining estimated $6 million owed in the coming weeks. Although HB 186 did not affect the district, reimbursement discrepancies have affected other districts, and Professional organizations are working to pursue legislative corrections during the lame-duck session.	Treas. Update E-1 Minute 32:34
Mack moved and Michal seconded the recommendation to approve items E3-E10 as part of the consent Agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Consent Agenda E-2 **26-0914-2641** Minute 35:32

F. Regular Business

Mack moved and Campbell seconded the recommendation to approve the minutes from the August 10, 2026, Records Commission Meeting, the August 10, 2026, Regular Meeting, the August 12, 2026, Special Meeting, And the August 15, 2026, Special Meeting as shown on the agenda. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Minutes Approval F-1 **26-0914-2642** Minute 36:55

Mack moved and Michal seconded the recommendation to approve the Resolution to appoint Maggie Campbell As the Capital Conference Delegate, and Ana Chapman the alternate, effective September 14, 2026. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Capital Conf. Delegate F-2 **26-0914-2643** Minute 36:55
None	Leg. Update F-3
None	Board Comm. Report F-4
Mrs. Farris inquired as to whether Mrs. Wheeler and Dr. Smithberger had met to start the transition plan. Mrs. Wheeler confirmed that they had. Mrs. Chapman has the transition plan and will share with the rest of the board Members. Mrs. Farris also asked if Dr. Smithberger's contract has been started. Mrs. Chapman confirmed that it Had been started.	Brd. Comment F-5 Minute 38:30

G. Executive Session

Campbell moved and Michal seconded the recommendation to move into executive session for the purpose of Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court Action. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Exec Session G-1 **26-0914-2644** Minute 38:33
Mack moved and Campbell seconded the recommendation to move into executive session for the purpose of the Appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, Or the investigation of charges or complaints against an employee, official, licensee or student, unless the Employee, official, licensee or student requests a public hearing. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Exec Session G-2 **26-0914-2645**

H. Adjournment

Mack moved and Campbell seconded the recommendation to adjourn the meeting. Ayes: Chapman ☒ Mack ☒ Campbell ☒ Farris ☒ Michal ☒ Nayes: None	Adjournment H-1 **26-0914-2646**

Time adjourned: 8:22 p.m.

Date of Approval: 10/12/2026 Approved: Ana Chapman Attest: Jul A Rowe