APPROVED

Harmony Public Schools

Minutes

September 19, 2026 HPS Board Meeting

Date and Time
Saturday September 19, 2026 at 9:00 AM

Location
The Woodlands Resort, Curio Collection by Hilton
2301 N Millbend Dr, The Woodlands, TX 77380

Directors Present
H. Sherwood, K. House, L. Gonzalez, M. Argin, O. Celepcikay, S. Koch

Directors Absent
H. Koc

Guests Present
C. Lambert, E. Cavusoglu, F. Ay, J. Hoffer, Mehmed Milanovic, N. Bayhan, U. Alpaslan

I. Opening Items

A. Call the Meeting to Order

O. Celepcikay called a meeting of the board of directors of Harmony Public Schools to order on Saturday Sep 19, 2026 at 9:00 AM.

II. Public Comments

A. Public Comments

None.

III. Consent Agenda

A. i. Consider Approval of Previous Board Meeting Minutes of August 29, 2026

M. Argin made a motion to approve the minutes from August 29, 2026 HPS Board Meeting on 08-29-26.
L. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

B. ii. Consider Approval/Ratification of the Minutes and of the Actions of the Finance Committee Meeting on September 12, 2026

M. Argin made a motion to approve the Actions of the Finance Committee Meeting on September 12, 2026.
L. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.

IV. Review of Construction Safety Process Prior to Occupancy of New Campuses

A. Review of Construction Safety Process Prior to Occupancy of New Campuses

Mr. Mehmed Milanovic, Director of Construction for Harmony Public Schools, presented an overview of the processes and procedures used by Harmony to ensure safety, quality, and regulatory compliance throughout the construction of new campuses and prior to occupancy. He explained that safety considerations are incorporated throughout the entire construction process, beginning with site planning and code-compliant design and continuing through permitting, construction quality control, inspections, final verification, and occupancy approval.

Mr. Milanovic explained that Harmony utilizes multiple layers of quality control throughout its construction projects. Prior to purchasing materials, contractors submit product information and proposed substitutions for review by the architect and appropriate engineers. Once materials arrive on site, additional verification occurs prior to installation. During construction, architects, engineers, third-party professionals, and local regulatory authorities conduct inspections at various milestones to verify that work complies with approved plans, specifications, and applicable codes. Work that does not meet requirements must be corrected before it is accepted or approved for payment.

Mr. Milanovic provided examples of the verification process for critical building components, including roofing and HVAC systems. He explained that independent third-party engineers are retained by Harmony to perform quality assurance and compliance inspections separate from the contractor and design team. Roofing systems are inspected throughout installation and tested to identify potential water intrusion, while

HVAC equipment is reviewed before purchase, inspected upon delivery, and verified during and following installation.

Mr. Milanovic also reviewed Harmony's final completion process. Prior to accepting a facility, the design team and HPS staff conduct a substantial completion walkthrough and develop a punch list identifying remaining deficiencies. Campus personnel are also encouraged to inspect the facility and identify operational concerns. Contractors are provided a specified period to correct outstanding items before final acceptance and payment.

He further explained that campuses receive closeout documentation, including operating manuals, warranties, training materials, subcontractor information, and as-built drawings showing the final configuration of building systems. Harmony continues monitoring facilities following occupancy and conducts an additional review approximately 11 months after opening to identify warranty-related issues and ensure contractors complete any necessary repairs or adjustments.

Mr. Milanovic reviewed building and site safety requirements incorporated into the construction process, including emergency vehicle access, fire lanes, water supply and fire hydrants, emergency key boxes, building identification, fire protection systems, emergency egress, electrical and mechanical requirements, structural standards, accessibility requirements, and local permitting. He explained that a final Certificate of Occupancy is issued only after required structural, life-safety, and trade inspections have been successfully completed.

Mr. Milanovic also discussed third-party inspections and material testing. He explained that geotechnical engineers evaluate soil conditions before structural design and that independent testing firms inspect concrete, structural steel, framing, masonry, fireproofing, and other critical building components during construction. These additional layers of review supplement inspections conducted by the architect, engineers, and local regulatory authorities.

The presentation also addressed TEA school safety requirements incorporated into new campus construction. Mr. Milanovic reviewed measures related to controlled entrances, secure building perimeters, classroom security, emergency communications, and first-responder access. He explained that new facilities incorporate secure entry vestibules, appropriate security glazing, controlled exterior doors, classroom locking systems, emergency responder communication capabilities, surveillance cameras, access-control systems, and other security measures intended to meet current TEA standards.

During discussion, Board members asked clarifying questions regarding the independence and responsibilities of third-party engineers. Mr. Milanovic explained that Harmony retains independent engineers for quality assurance, materials testing, and code-compliance verification in addition to the architect and engineers responsible for the

building's design. He noted that local jurisdictions may also conduct their own inspections or require additional independent engineers depending upon local requirements.

Board members also asked how safety requirements are addressed when Harmony occupies leased facilities rather than newly constructed campuses. Mr. Milanovic explained that responsibility for improvements such as doors, windows, and locking mechanisms may vary depending upon the lease agreement; however, Harmony works to ensure leased facilities meet applicable Harmony and TEA safety standards.

Additional discussion focused on how Harmony monitors changes to TEA construction and safety requirements. Mr. Milanovic explained that architects and other professionals are expected to monitor current standards and incorporate changes into projects. When new requirements are issued during construction, the district works to implement the updated requirements as early as possible, including replacing previously ordered equipment or hardware when necessary.

Dr. Celepcikay thanked Mr. Milanovic for the presentation and stated that the information was helpful to the Board. He also recognized Mr. Milanovic as a Harmony alumnus and expressed appreciation for his professional growth and continued contributions to Harmony Public Schools.

V. Closing Items

A. Adjourn Meeting

S. Koch made a motion to adjourn the meeting.
L. Gonzalez seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:34 AM.

Respectfully Submitted,
C. Lambert