REGULAR BOARD MEETING (Monday, September 14, 2026)
Generated by Alyse Allison on Tuesday, September 15, 2026

1. Introduction

A. Call to Order

B. Roll Call- 6:00 p.m.
Ms. Gabrielle Miller - Present
Ms. Rhonda Osagie-Erese- Present
Ms. Denise Verdi - Present
Ms. Jaime Shatsman - Present
Ms. Stacy Menser - Present

C. Pledge of Allegiance

2. Approval of Agenda

A. Approval of Agenda
A motion was made to approve agenda.
Motion by Ms. Jaime Shatsman
Second by Ms. Denise Verdi

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-135
Motion Approved					5-0

3. Presentation

A. Mike Zuren Will Present a Proclamation to Jennifer Schendel
Lake County Treasurer Mr. Zuren presented a proclamation recognizing Jennifer Schendel for 20 years of service as the North High School Volunteer Club leader. The board and administration recognized Ms. Schendel for her long-standing commitment to community service and for providing students with opportunities to serve others. It was noted that her annual grilled cheese day fundraiser raises approximately $1,500 for community service projects.

B. Martha Holden Jennings Foundation Award
The Board recognized Amy Mollohan, Kathy Patton, and Michelle Rodio, the Title I reading team at Royalview Elementary, for being selected as state winners of the Martha Holden Jennings Foundation George B. Milbourne Team Teaching Award. The team was recognized for it's collaborative approach to literacy instruction, use of student data to develop individualized learning plans, support of student social-emotional needs, peer leadership, professional collaboration, and contributions to the school culture.

C. Perfect OST Scores Awards
The Board recognized students who achieved perfect scores on Ohio State Tests during the previous school year.

D. WLCC Launch
The Board received an update regarding the district's newly established career technical planning district, the Western Lake County Compact. The district described a three tiered approach to career-connected learning:

- Career connections for students in grades 7-8.
- Career capstone experiences for students in grades 9-10.
- Career technical education programs for students in grades 11-12.

The district reported that approximately 90% of students who applied for career technical programs this year were accepted into one of their top choices, compared with a 57.3% in previous years. A total of 227 students from North and South High Schools were enrolled in career technical education as juniors. The presentation highlighted existing programs, including the district's licensed practical nursing program, as well as new programs in automation and robotics, construction trades, fire and EMS, interactive media, and teaching professions. Students and instructors shred their experiences and goals related to the new programs.

4. Board Members' Business

A. Appointment of Little Red School House Trustees

Be it resolved, upon the recommendation of the Superintendent, that Rick Saair be appointed as the Little Red School House Trustee through 2029 and Susan Roseum be appointed as the Little Red School House Trustee through 2030.
Motion by Ms. Rhonda Osagie-Erese
Second by Ms. Gabrielle Miller
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-136
Motion Approved 5-0

B. Revised Statement of Facts
Be it resolved that the Revised Statement of Facts for the 0.75% school district income tax on the earned income of individuals residing in the school district, be approved.
Motion by Ms. Rhonda Osagie-Erese
Second by Ms. Denise Verdi
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-137
Motion Approved 5-0
The Board discussed the revised Statement of Facts associated with the district's November ballot initiative. Dr. Ward explained that the revised document was based on the district's updated August 2026 financial forecast. Changes included clarifications regarding Social Security benefits and earned income tax, revisions to explanatory language, an updated timeframe for planning purposes, and clarification regarding the proposed one-high-school/one-middle-school configuration referenced in the document. The discussion addressed declining enrollment, the district's building footprint, anticipated facility needs, the cost of maintaining two high schools, changing state and local funding conditions, and the importance of providing accurate information to the community.
Please click here to view the Original Statement of Facts, please click here to view the Revised Statement of Facts.

5. Community Engagement

A. Public Comment
1. John Blagrave of Willoughby- School Attendance and EDchoice Vouchers.

6. Minutes

A. Approval of Minutes August 10, 2026
A motion was made to approve the regular board meeting minutes of August 10, 2026.
Motion by Ms. Jaime Shatsman
Second by Ms. Rhonda Osagie-Erese
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-138
Motion Approved 5-0
Please click here to view the August 10, 2026 Minutes.

B. Approval of Minutes August 17, 2026
A motion was made to approve the special board meeting minutes of August 17, 2026.
Motion by Ms. Denise Verdi
Second by Ms. Gabrielle Miller
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-139
Motion Approved 5-0
Please click here to view the August 17, 2026 Minutes.

C. Approval of Minutes August 27, 2026
A motion was made to approve the special board meeting minutes of August 27, 2026.
Motion by Ms. Gabrielle Miller
Second by Ms. Rhonda Osagie-Erese
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-140
Motion Approved 5-0
Please click here to view the August 27, 2026 Minutes.

7. Treasurer's Report

A. Amended Appropriations for FY27

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Amended Appropriations for FY27 be approved.
Motion by Ms. Rhonda Osagie-Erese
Second by Ms. Jaime Shatsman
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-141
Motion Approved 5-0
Please click here to view the Appropriates Amendment- September 2026 Changes, please click here to view the Amended Appropriations- September 2026, please click here to view the Appropriation Resolution & 412 Certificate.

B. * Financial Report for Month Ending August 31, 2026
A motion was made to approve Financial Report for Month Ending August 31, 2026.
Please click here to view the August 31, 2026 Financials.

C. * Athletic Event Worker's Pay Schedule
Be it resolved upon the recommendation of the Superintendent and Treasurer that the Athletic Event Worker's Pay Schedule be approved:
Please click here to view the Athletic Event Worker's Pay Schedule.

D. * Grant Application Acceptance
Be it resolved upon the recommendation of the Superintendent and Treasurer that the following grant application and award be approved:

Institution Awarding the Grant	Fund/SCC	Amount
Martha Holden Jennings Foundation	007-9046	1,000.00
The Ohio Arts Council (ARTIE)	007-9085	42,000.00
The Lubrizol Foundation	019-9206	10,430.00

E. * Establishment of New Accounts
Be it resolved upon the recommendation of the Superintendent and Treasurer that the following new accounts be established:

New Account	School	Account Description
007-9046	ROY	Royalview Jennings
007-9085	WMS	WMS Teach Arts Ohio
019-9206	NHS	North The Lubrizol Foundation

F. * Purchase Orders
Be it resolved upon the recommendation of the Superintendent and Treasurer the following be approved:
WHEREAS, §5704.41 requires the fiscal officer of a school district certify the amount required to make an expenditure has been lawfully appropriated and is in the school district's treasury, free from any previous encumbrances before the expenditure is made,

WHEREAS, there are exceptions to the requirement, and

WHEREAS, the exceptions are: an invoice that exceeds a p.o. by $3,000, and "then and now" certificates over $3,000;

NOW, THEREFORE BE IT RESOLVED BY THE WILLOUGHBY-EASTLAKE BOARD OF EDUCATION:

To approve the following invoices that exceed the respective p.o. by $3,000 or more

PO #	Vendor	PO Amount	Invoice Amount	Increase
265490	Willo Transportation	11,000.00	15,336.00	4,336.00

To approve the following Then and Now Certificates

PO #	Vendor	Amount	Description
470159	Petermann	9,238.84	Bussing for Kindergarten Readiness Camp
272946	Lake County YMCA	3,880.00	Daktronics Touch Pads for NHS & SHS Swim Teams

272216	Raptor Technologies	25,191.60	Employee Suite Safe 26-27
370757	AIM Institute	3,000.00	Pathways to Structured Literacy-Practicum
273112	Lake County YMCA	3,31.25	Leak Testing for Comp Pool
273003	Safely Home Inc.	3,161.64	Tuition for students placed at Safely Home

G. * Student Activity Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY27 be approved:

Fund/SCC	School	Account Description	Amount	Comments
007-9046	ROY	Royalview Jennings	1,000.00	New Account; New FY27 Budget Only
007-9085	WMS	WMS Teach Arts Ohio	42,000.00	New Account; New FY27 Budget Only
018-9230	NCIW	NCI (Main)	21,200.00	Revised FY27 Budget; Revised FY27 Purpose & Goals
019-9206	NHS	North The Lubrizol Foundation	10,430.00	New Account; New FY27 Budget Only
200-9109	WMS	Willoughby 8th Grade Club	12,559.00	Revised FY27 Budget Only

H. * Gifts and Donations

1. An Anonymous Willowick Community Member donated $1,000.00 to 018-9450 Royalview (Main) to be used at the principal's discretion for the students.
2. Through the DAF Network for Good, an anonymous donor donated $40.86 to 018-9250 School of Innovation (Main) to be used at the principal's discretion for the students.
3. OHSAA Athletic Enrichment Fund donated $1,250.00 to North Athletics to assist with the cost of equipment, uniforms, game transportation, officials, improving student sportsmanship, and adult fan behavior.
4. OHSAA Athletic Enrichment Fund donated $1,250.00 to South Athletics to assist with the cost of equipment, uniforms, game transportation, officials, improving student sportsmanship, and adult fan behavior.
5. An anonymous community member donated $15.00 to 200-9333 North High Class of 2029 for the students.

8. Superintendent - Announcements

A. Opening School Update

- Dr. Ward reports on the opening of the 2026-2027 school year and noted that approximately 6,300 students had returned to district campuses. Dr. Ward highlighted the district's opening activities, staff convocation, academic work, athletics, professional learning communities, teacher teams, and early indications of progress.
- Athletic accomplishments were noted including strong starts by North and South High Schools, including both schools beginning the season 4-0 for the first time in the history of the respective programs, as well as successful soccer, volleyball, golf, tennis, and cross-country.
- Dr. Ward also discussed the upcoming state reports card and highlighted school-level results and continued academic progress throughout the district. He noted that special education students represent approximately 20% of the district's student population and identified this area as an important focus for continued academic improvement.
- An update regarding transportation services was given and the district's work with Petermann. Dr. Ward acknowledged the challenges experienced during the opening of school and recognized district staff for their continued efforts to improve bus routes and transportation times. The district will continue to work with Petermann to improve routing and ensure students are picked up and transported to school at reasonable times.

B. Coffee Talks - Schedule and Discussion

Dr. Ward encouraged community members to participate in upcoming Coffee Talks and provided information regarding upcoming meetings. He also announced the first meeting of the district's shared-vision steering committees, scheduled for September 28, 2026 at 6:00 p.m. at South High Schools.

C. First Steering Committee set for September 28, 2026

The four standing committees include:

- Academic Excellence and Workforce Development.
- W-E Experience, including athletics, arts, music, and extracurricular activities.
- Operations and student safety, including a school finance subcommittee.

- Community Engagement and Communication.

The committees will work together on goals for the next three years and are open to community participation.

9. Superintendent - Resolutions

A. MOU - Willoughby-Eastlake Classified Professionals (WECP)

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Willoughby-Eastlake Classified Professionals effective for the 2026-2027 school year be approved.
Motion by Ms. Gabrielle Miller
Second by Ms. Denise Verdi

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-142
Motion Approved				5-0	

Please click here to view the 2026-2027 WECP MOU-SAIL.

B. MOU - Willoughby-Eastlake Teachers Association (WETA)

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Willoughby-Eastlake Teachers Association for the 2026-2027 school year be approved.
Motion by Ms. Denise Verdi
Second by Ms. Rhonda Osagie-Erese

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-143
Motion Approved				5-0	

Please click here to view the 2026-2027 WETA MOU-CTE.

C. MOU - Willoughby-Eastlake Teachers Association (WETA)

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Willoughby-Eastlake Teachers Association for the 2026-2027 school year be approved.
Motion by Ms. Gabrielle Miller
Second by Ms. Rhonda Osagie-Erese

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-144
Motion Approved				5-0	

Please click here to view the 2026-2027 WETA MOU-Guidance Services Coordinator.

D. MOU - Willoughby-Eastlake Teachers Association (WETA)

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Willoughby-Eastlake Teachers Association for the 2026-2027 school year be approved.
Motion by Ms. Rhonda Osagie-Erese
Second by Ms. Jaime Shatsman

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-145
Motion Approved				5-0	

Please click here to view the 2026-2027 WETA MOU-SOI.

E. MOU - Willoughby-Eastlake Teachers Association (WETA)

Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Willoughby-Eastlake Teachers Association for the 2026-2028 school years be approved.
Motion by Ms. Rhonda Osagie-Erese
Second by Ms. Denise Verdi

Miller Aye	Osagie-Erese Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-26-146
Motion Approved				5-0	

Please click here to view the 2026-2027 WETA MOU- Flag Football Coaches Supplemental.

F. Resolution Adopting a MOU with WETA

Be it resolved, upon the recommendation of the Superintendent and Treasurer that a Resolution Adopting a Memorandum of Understanding with the Willoughby-Eastlake Teachers Association regarding new supplemental positions be approved.
Motion by Ms. Rhonda Osagie-Erese
Second by Ms. Gabrielle Miller

Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-147
Motion Approved 5-0
Please click here to view the Board Resolution Approving MOU with WETA- Flag Football Supplemental Positions.

G. Non-Bargaining Salary Schedule for the 2026-2027 School Year
Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Non-Bargaining Salary Schedule, for the 2026-2027 school year, be approved with an effective date of July 1, 2026.
Motion by Ms. Jaime Shatsman
Second by Ms. Denise Verdi
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-148
Motion Approved 5-0
Please click here to view the 2026-2027 Non-Bargaining Salary Schedule.

H. Administrative and Exempt Employee Schedule of Benefits
Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Willoughby-Eastlake Administrative and Exempt Employee Compensation Plan and Schedule of Benefits for the 2026-2027 school year be approved.
Motion by Ms. Denise Verdi
Second by Ms. Jaime Shatsman
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-149
Motion Approved 5-0
Please click here to view the Administrative and Exempt Employee Schedule of Benefits.

I. * Western Lake County Compact Policies and Procedures
Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the Western Lake County Compact Policies and Procedures be approved.
Please click here to view the WLCC Policies and Procedures.

J. * Permission to Transport Qualified Special Education Students
Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the district transport qualified special education students by other contracted means be approved.
Please click here to view the Permission to Transport Qualified Special Education Students.

K. * MOU - Lake Erie College
Be is resolved, upon the recommendation of the Superintendent and Treasurer, that the Memorandum of Understanding with Lake Erie College be approved.
Please click here to view the Lake Erie College MOU.

L. * MOU - Chamberlain University
Be it resolved, upon the recommendation of the Superintendent and Treasurer, the the Memorandum of Understanding with Chamberlain University be approved.
Please click here to view the Chamberlain University MOU.

M. * University of Phoenix Affiliation Agreement
Be it resolved, upon the recommendation of the Superintendent, that the Affiliation Agreement with the University of Phoenix for the 2026-2027 school year be approved.
Please click here to view the University of Phoenix MOU.

N. * Agreement - Ohio University
Be it resolved, upon the recommendation of the Superintendent, that the 2026-2029 School Counseling Practicum and Internship Experiences Agreement with Ohio University be approved.
Please click here to view the Ohio University Agreement.

O. * 2026-2027 College Credit Plus (CCP) Memorandum of Understanding (MOU) with Stark State College
Be it resolved, upon the recommendation of the Superintendent, that the 2026-2027 College Credit Plus (CCP) Agreement with Stark State College be approved.

Please click here to view the Stark State College MOU.

P. * Overnight and/or Out of State Trip Request (South-Seniors)
Be it resolved, upon the recommendation of the Superintendent, that an educational trip for the South High School Class of 2027 to New York City, New York, to visit historical monuments, memorials, museums, and famous buildings on Thursday, April 8, 2027 through Sunday, April 11, 2027, be approved, and a waiver be granted for the two days of missed school.

Q. * Pitney Bowes Lease Agreement
Be it resolved, upon the recommendation of the Superintendent and Treasurer, that the agreement with Pitney Bowes to lease the postage machine in the amount of $192.26 per month for 60 months be approved.

R. * Approval of the following policies:
Motion by Ms. Jaime Shatsman
Second by Ms. Rhonda Osagie-Erese
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-150
Motion Approved 5-0
01. Policy 5200- Attendance

10. Personnel Agenda

A. * Administrative Personnel
Be it resolved upon the recommendation of the Superintendent and Treasurer that the Administrative Personnel Agenda be approved.

B. * Certified Personnel
Be it resolved upon the recommendation of the Superintendent and Treasurer that the Certified Personnel Agenda be approved.
Please click here to view the Certified Personnel.

C. * Classified Personnel
Be it resolved upon the recommendation of the Superintendent and Treasurer that the Classified Personnel Agenda be approved.
Please click here to view the Classified Personnel.

D. * Supplemental Contracts
Be it resolved upon the recommendation of the Superintendent and Treasurer that the Supplemental Contracts be approved.
Please click here to view the Supplemental Contracts.

11. Meeting Notification

A. * Meeting Notification
The next regular Board of Education Meeting is scheduled for Monday, October 26, 2026, 6:00 p.m., at the Administration Building, 35353 Curtis Blvd., Eastlake, OH 44095.

12. Consent Calendar

A. Adoption of Consent Calendar
Motion by Ms. Jaime Shatsman
Second by Ms. Gabrielle Miller
Miller Aye Osagie-Erese Aye Verdi Aye Shatsman Aye Menser Aye R-26-151
Motion Approved 5-0

13. Closing

A. Adjournment
A motion was made to adjourn.
Motion by Ms. Denise Verdi
Second by Ms. Rhonda Osagie-Erese

Bair Aye	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-152
Motion Approved					5-0

Adjourned 7:35 p.m.

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Treasurer President