Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: September 29, 2026
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
- ☐ Keith Wood, Board President (absent)
- ☑ Donald Weaver, Board Vice President
- ☐ Sean Buckner, Member (absent)
- ☑ Jennifer Boykins, Member
- ☑ Marie Harrison, Member

The Enterprise City Board of Education held a regular board meeting, September 29, 2026 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board Vice President Donald Weaver and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the September 29, 2026 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Mrs. Harrison and seconded by Ms. Boykins.

Dr. Thomas invited Maintenance Supervisor, Mr. Matt Routley, to the podium to recognize their employee of the month from August. Mr. Routley recognized

Colby Doyle as the maintenance department employee of the month for August. Next, Dr. Thomas welcomed Pinedale Elementary Principal, Mr. Trey Mims, to recognize their student, employees and parent of the month for September. Mr. Mims called up student, Everly Schnaible, employees, Payton Whittle and Chris Wiggins, and parent, Maria Craig, and recognized each individual to represent Pinedale Elementary. Assistant Superintendent, Dr. Cain, presented each employee being recognized with a gift basket and Dr. Thomas congratulated all being recognized.

The BOE members reviewed minutes from August 25th Work Session, August 25th Regular Board Meeting, September 10th Budget Hearing 1, and September 11th Budget Hearing 2. Mr. Weaver called for a motion to approve the minutes with Ms. Boykins giving the motion. Mrs. Harrison gave a second. There was no discussion and vote of 3 to 0 was placed in favor of approving all of the board meeting and budget hearing minutes as presented.

Next, financial reports from July 2026 were reviewed by the board members. Mrs. Harrison made a motion to approve the financial reports with Ms. Boykins giving a second. A vote of 3-0 was placed in favor of approving the financial reports. Mr. Weaver turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas made a recommendation to the BOE to authorize Enterprise City Schools to apply for and maintain official status as an approved Education Service Provider under the CHOOSE Act for the 2027-2028 academic year. He stated to the board members that beginning with the 2027-2028 academic year, the Alabama CHOOSE Act transitions to universal eligibility, allowing all K-12 Alabama families to participate in the Education Savings Account program regardless of income. Ms. Boykins made a motion to approve moving forward with registering Enterprise City Schools as an official CHOOSE Act Education Service Provider for the 2027-2028 school year. Mrs. Harrison gave a second. There was no discussion and a unanimous vote was placed in favor of the recommendation.

Next, Dr. Thomas presented a revision to Enterprise City Schools Board Policy 5.10.5 regarding On-the-Job-Injury. Dr. Thomas stated that the revision is due to a state mandated law beginning no later than October 1, 2026. Mrs. Harrison made a motion to approve the board policy revision as presented with Ms. Boykins giving a second. During discussion, Ms. Boykins had a question about the timeline of the state mandate to which Dr. Thomas answered. A 3 to 0 vote was placed in favor of approving Board Policy 5.10.5 revision.

On a recommendation from Dr. Thomas, the BOE accepted and approved a bid award for the Carroll Street property to Mary E. Wiley on a 3 to 0 vote. Dr. Thomas informed the board members that there had been only one bid received. Ms. Boykins made the motion to approve the bid award with Ms. Harrison giving a second.

Dr. Thomas presented a revision to the 2026-2027 academic calendar that was previously approved further stating that the revision is due to Enterprise High School hosting the track sectionals tournament and trying to accommodate the track teams and visitors that will be attending. Mr. Weaver called for a motion to approve the academic calendar revision with Ms. Boykins moving. Ms. Harrison gave a second. There was no discussion and a vote of 3-0 was placed in favor of the revision of the 2026-2027 academic calendar as presented.

Board members reviewed a quote from Mitchell Nissan for the purchase of an additional Nissan Rogue for Central Office use. Ms. Boykins made a motion to approve the quote with Mrs. Harrison giving a second. A unanimous vote was placed in favor of approving the quote from Mitchell Nissan.

Dr. Thomas presented an athletic quote from Outdoor Aluminum for bleachers at the track field. Mrs. Harrison made a motion to approve the quote with Ms. Boykins giving a second. During discussion, there was a question about the use of the bleachers to which Dr. Thomas stated that one of the requirements of hosting track sectionals was a certain number of mandatory seating and this purchase would give ample seating for visitors. A vote of 3-0 was placed in favor of approving the athletic quote.

A maintenance quote from Stinnett Heating & Cooling was reviewed by the board members for the purchase of a new A/C unit at Brookwood Elementary in the kitchen area. Dr. Thomas made a recommendation to approve the maintenance quote. Ms. Boykins made a motion to approve and Mrs. Harrison gave a second. A vote of 3 to 0 was placed in favor of approving the maintenance quote.

The BOE reviewed annual technology renewal quotes from LevelData, CDW-G and FileWave as one consent agenda item. Dr. Thomas welcomed the board members to separate and discuss individually if needed. Ms. Boykins made a motion to approve the technology consent agenda items. Mrs. Harrison gave a second. There was no discussion and a vote of 3-0 was placed in favor of approving the technology quotes.

Several in-state and out of state trip requests along with sports schedules and an inflatable rental request were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mr. Weaver called for a motion to approve the school related consent agenda items with Ms. Boykins moving. Mrs. Harrison gave a second and a 3 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mrs. Harrison made a motion to approve the personnel items. Ms. Boykins gave a second. There was no discussion and a unanimous vote was placed in favor of the personnel action items.

Personnel Action Items, September 29, 2026

TRANSFERS

Name	Position / Location	Position / Location	Effective Date
Haley Augustinsky	Special Education Aide / Enterprise High School	Special Education Aide / Rucker Boulevard Elementary School	10/5/2026

RESIGNATIONS

Name	Position	Location	Effective Date
Terail Snipes	Special Education Aide	Holly Hill	9/9/2026
Cody Vidales	Special Education Aide	Rucker Blvd	9/10/2026

EMPLOYMENT

Name	Position	Location	Effective Date	
Sydney Garth	PE Aide	Pinedale	9/30/2026	
Allison Crawford	Math Teacher	Enterprise High School	10/14/2026	
Addison Brewer	Special Education Aide	Holly Hill	9/30/2026	
Cristal Wooten	CTE Counselor	Career and Technology Center	10/15/2026	Amended from previously approved date

Clarence Scotty Mills	Sub Bus Driver	Transportation	9/30/2026	Pending employment requirements

NON-ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Heather Walters	Auxiliary	Danceline Coach	9/9/2026

Board members reviewed 2 student expulsion recommendations from Dr. Thomas with details pertaining to each expulsion listed in their packets. Ms. Boykins made a motion to approve the student expulsion. Mrs. Harrison gave a second. There was no discussion on the student expulsions and a vote of 3 to 0 was placed in favor of approving both of the student expulsions as presented.

During Superintendent Comments, Dr. Thomas informed the board members that Enterprise High School moved the scheduled football game vs Smiths Station to Thursday due to pending weather. He also gave updates on the swim teams successful season thus far. He thanked the board members for all of their support for the entire school system.

During Board Comments, Mr. Weaver thanked all in attendance for being there and stated that the next scheduled board meeting would be held October 27, 2026 at 5:00 p.m.

Board Vice President Weaver officially adjourned the meeting at 5:30 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education