RECORD OF PROCEEDINGS

Minutes of Norwayne Local School District
Board of Education
Regular Meeting

Held at 6:00 PM Norwayne High School Library October 26, 2026

The October 2026 Regular Meeting of the Norwayne Local Board of Education was held on Monday, October 26, 2026 at Norwayne High School. Having due notice the following board members were present: Doug Ingold, Kirk Gasser, Eric Graham, Rachael Ramsier and Angie Smith.

CALL TO ORDER - President Doug Ingold

Pledge of Allegiance (Official Opening of the Business Meeting)

WELCOMING AND ACKNOWLEDGMENT OF GUESTS - President Doug Ingold

The Norwayne Local Board of Education is pleased to officially welcome guests attending the meeting. Each guest is asked to identify him/herself to the Board by signing the meeting attendance sheet. Those who desire to address the Board under the 'Hearing of the Public' portion of the meeting agenda are asked to place an (X) beside their name.

The Board wishes to thank you for attending the meeting and for your interest in our schools. Those who have indicated their desire to address the Board may do so under Item III (Hearing of the Public). Per Board Policy BDDH.

Monthly Reports to the Board & Public

Principal, Nic Fioritto – Norwayne Middle School

The board heard from Dale & Lydia Stahl who presented a donation of hats and gloves for district needs.

The Norwayne FFA members shared their experiences and what they learned while attending the recent Convention. Students also provided updates on current classroom activities and upcoming events, including the FFA Benefit Dinner and Auction scheduled for November 21, 2026, honoring Mark Stanley.

2026-69 Smith moved and Gasser seconded the motion to move into executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and matters required to be kept confidential at 6:28 PM

Vote: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

2026-70 Graham moved and Smith seconded the motion to reconvene the open session at 7:39 PM

Vote: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

2026-71 Gasser moved and Graham seconded the motion to adopt the October 26, 2026 agenda as presented

Vote: Yes: Gasser, Ingold, Graham, Ramsier, Smith.

2026-72 Smith moved and Gasser seconded the motion to approve the Treasurer's Business items as presented:

TREASURER'S BUSINESS - Nicole Peters

A. Approve the minutes of the September 28, 2026 Regular Board Meeting.

B. Approve the September 30, 2026 Bank Reconciliation and Financial Reports:

Receipts: $941,455.77 Expenses: $1,527,112.55

C. Accept the following donations from Cynthia Acker:

NHS FFA	$100	NHS Cheerleading	$100
NHS National Honor Society	$100	NMS Cheerleading	$100
NHS Drama Club	$100	NHS Baseball	$100
NHS Yearbook	$100	NHS Boys Basketball	$100
NHS Student Council	$286	NHS Girls Basketball	$100
NHS Teen Institute	$100	NHS Football	$100
NHS Prom	$200	NHS Golf	$865
NHS Writing Club	$100	NHS Boys Soccer	$100
NHS Academic Challenge	$100	NHS Girls Soccer	$100
NHS Conservation Club	$100	NHS Tennis	$100
NHS E-Sports Club	$100	NHS Softball	$100
Norwayne Music Program	$100	NHS Boys Track	$100
Norwayne STEAM Program	$100	NHS Girls Track	$100
NMS Power of the Pen	$100	NHS Volleyball	$100
NMS Teen Institute	$100	NHS Wrestling	$100
NMS Student Council	$100	NHS Cross Country	$100
NMS Washington DC Trip	$100	NES Nature Club	$100

D. Approve the Payment-In-Lieu of Transportation contracts for FY27:

Jerry & Cassandra Hartzler	Oaklyn	Northside Christian Academy
Scott & Angela Spade	Keegan, Kaden	Northside Christian Academy
Ryan Uhler	Emma	Central Christian
Eric & Kelly Krueger	Liam	Walsh Jesuit
Brandon & Danielle Smith	Andrew	Walsh Jesuit
Tabitha King	Ariella Holzheimer	Wooster Montessori
Matthew Stanford	Evelina	Wooster Montessori
Marleigh Stewart	Macie	Medina Christian Academy
Joy & Matthew Blough	Cooper	Hoban

VOTE: Yes: Ingold, Graham, Ramsier, Smith, Gasser.

PRESIDENT'S BUSINESS – Doug Ingold

A. Announcements/Correspondence/Introductions/Recognition

1. Congratulations to the 16 Junior Class Members recently inducted into the Norwayne High School National Honor Society.

2. The Norwayne FFA Chapter is holding its 17th Annual Fall Benefit Dinner and Auction on Saturday, November 21, 2026. The benefactor will be Mark Stanley.

3. Our annual High School/Middle School Veterans Day Assembly will take place on Wednesday, November 11, 2026 at 7:45 a.m. in the High School Gymnasium. All Veterans are welcome and encouraged to attend.

4. For the 6th straight year in a row, our NHS Boys Soccer team won the WCAL Championship.

5. Congratulations to our NHS Boys Cross Country team for clinching the WCAL Title!

6. Congratulations to our NMS Girls Volleyball team on winning the WCAL Championship title.

7. Outdoor Education for our 6th graders took place on October 14-16, 2026.

8. We are very proud of and appreciate all of the hard work that these young men and women have put forth to gain these great accomplishments!

2026-73 Smith moved and Gasser seconded the motion to approve the Board Committee items as presented:

BOARD COMMITTEE REPORTS/RECOMMENDATIONS

A. Buildings & Grounds Committee – Chairperson, Kirk Gasser

1. Maintenance and repair projects are continually under review, and recommendations (except for emergency repair situations) will be brought to the Board after bids and price quotes are received.

2. The drainage work and infield reseeding of the baseball field has been completed.

3. Softball infield maintenance work is scheduled to be completed in November.

B. Communications & One Needs Assessment (ONA) – Chairperson, Rachael Ramsier

1. Parent-Teacher Conferences are scheduled for November 11 for Middle School and High School students.

2. School will be closed November 25 - 30 for Thanksgiving Break and Parent-Teacher Conference Comp Day.

C. Transportation & Safety Committee – Chairperson, Angie Smith

1. The Transportation Office is currently working on the ODEW T-1 Report, which includes student ridership counts and district transportation mileage collected during the first full week of October. The report is due October 31, 2026.

2. **National School Bus Safety Week** was recognized October 19–23, 2026. This week provides an opportunity to promote school bus safety and recognize our dedicated drivers for their commitment to safely transporting students each day.

3. Daily transportation operations continue, with our department working diligently to maintain consistent service despite ongoing challenges with driver and substitute availability. We are actively seeking additional bus drivers and substitutes to help meet our transportation needs. Upcoming bus driver pre-service training classes will be offered in January at the Norwayne Community

Center (NCC). Having these classes held locally is a tremendous asset, making training more accessible and convenient for individuals interested in becoming school bus drivers.

4. Isaac is preparing our fleet for the upcoming winter months, including winter readiness checks, preventative maintenance, and required bus inspections. The next series of inspections is on November 6th.

5. The Transportation Department continues to emphasize student safety through regular communication with drivers, students, and families. We are reinforcing expectations regarding appropriate bus behavior, assigned seating, and safe loading and unloading procedures to help ensure a safe transportation environment for all students.

D. Policy Committee – Chairperson, Eric Graham

(Copies of all policy proposals are available for public review and/or input per Board Policy BFC.)

Policies on First Reading/Review:
BBE Unexpired Term Fulfillment
DJF-R Purchasing Procedures
DLC-R Expense Reimbursements
DN School Properties Disposal
EBBA First Aid
EEACC Student Conduct on District Managed Transportation
EFF Food Sale Standards
EHA District Records Commission, Records Retention, Disposal
IGD Cocurricular and Extracurricular Activities
IGDJ Interscholastic Athletics
JECB Interdistrict Open Enrollment
JF Student Rights and Responsibilities
JFC Student Conduct (Zero Tolerance)
JFCF Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JFCK Use of Cellphones and Electronic Communication Devices by Students
JHCA Physical Examination of Students
JP Positive Behavioral Interventions and Supports (Restraint and Seclusion)
KKAA Patriotic Youth Organization

E. Audit/Finance/Technology Committee – Chairperson, Doug Ingold

1. The District's annual Technology Committee met on October 15, 2026.

2. Grade 3 ELA Tests were given on October 21-22, 2026.

F. Superintendent's Report – Kevin Leatherman

1. October 1st enrollment by building:

Elementary School	508 (+35 Preschoolers)
Middle School	301
High School	367
Career Center	46
Total	1,257

G. Other Board Matters

1. WCSCC Board Representative's (Zach Bolinger) report on the Career Center Board events and/or meetings.

VOTE: Yes: Graham, Ramsier, Smith, Gasser, Ingold.

2026-74 Graham moved and Gasser seconded the motion to approve the Superintendent's agenda:

SUPERINTENDENT'S AGENDA – NEW BUSINESS – Superintendent Kevin Leatherman

A. Personnel Matters –

Support Staff

Supplemental Staff – pending proper certification and licensure

Elementary:
Student Government - Alisha Gasser

eSports Advisor:
Matt Smith

NHS Winter Facility Manager:
Beth Lea

NHS Boys Basketball:
Assistant Coach - Shawn Deer
Co-Assistant Coach - Scott Norman
Co-Assistant Coach - Jason Zimmerly

NHS Girls Basketball:
Co-Assistant Coach - Rachel Workinger-Perry
Co-Assistant Coach - Eric Kline
Freshman Coach - Shyla Urban

NHS Wrestling:
Assistant Coach - Austin Sheppard

NMS Boys Basketball:
Grade 8 Coach - Nathan Weinman
Grade 7 Coach - Andrew Jacobs

NMS Girls Basketball:
Grade 8 Coach - Taylor Straub
Grade 8 Assistant Coach - Kayla Marty
Grade 7 Coach - Rodney Beckett

NMS Wrestling:
Head Coach - Trenton Schar
Assistant Coach - Nate Berry

NMS Cheerleading:
Cheer Advisor - Brieona Maxwell
Assistant Cheerleading Advisor - Armani Lidge

B. Professional and/or support staff professional leave requests (according to Board Policy GCBD):

Employee	Conference	Date	Reg. Fee
Bradley Krak	Fine Arts	10/16/26	$25
Allison McDonald	Fine Arts	10/16/26	$25
Leanne Ratica	Fine Arts	10/16/26	$25

C. Approve the Norwayne Grade 8 trip to Washington, DC. This trip is planned for May 26 29, 2027. Trip Coordinator, Keith Kerns, is seeking Board approval of this out-of-state trip as per Board Policy IICA-R.

VOTE: Yes: Ramsier, Smith, Gasser, Ingold, Graham.

ADJOURNMENT

The November Regular Meeting of the Norwayne Local Board of Education is scheduled to meet in the Norwayne High School Library on Monday evening November 23, 2026 at 6:00 p.m.; Hearing of the Public at 6:00 p.m.

2026-75 Graham moved and Smith seconded the motion to adjourn the meeting at 8:00 PM

Vote: Yes: Smith, Gasser, Ingold, Graham, Ramsier.

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Board President **Treasurer**