COOSA COUNTY CERTIFIED SALARY SCHEDULE FY2026-2027
Effective 10/1/2026

187 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	48,552	52,913	57,055	61,195
1	48,552	52,913	57,055	61,195
2	48,552	52,913	57,055	61,195
3	50,609	58,200	62,755	67,317
4	50,609	58,200	62,755	67,317
5	50,609	58,200	62,755	67,317
6	52,828	60,750	65,522	70,259
7	52,828	60,750	65,522	70,259
8	52,828	60,750	65,522	70,259
9	54,424	62,586	67,501	72,382
10	54,966	63,211	68,175	73,105
11	55,517	63,843	68,857	73,835
12	56,072	64,482	69,545	74,574
13	56,633	65,125	70,242	75,319
14	57,199	65,777	70,943	76,073
15	57,771	66,436	71,653	76,834
16	58,349	67,099	72,369	77,602
17	58,932	67,770	73,094	78,378
18	59,522	68,448	73,825	79,161
19	60,116	69,132	74,564	79,952
20	60,718	69,824	75,308	80,753

202 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	52,447	57,157	61,632	66,104
1	52,447	57,157	61,632	66,104
2	52,447	57,157	61,632	66,104
3	54,669	62,868	67,789	72,717
4	54,669	62,868	67,789	72,717
5	54,669	62,868	67,789	72,717
6	57,066	65,623	70,778	75,895
7	57,066	65,623	70,778	75,895
8	57,066	65,623	70,778	75,895
9	58,790	67,606	72,916	78,188
10	59,375	68,281	73,644	78,969
11	59,970	68,964	74,380	79,758
12	60,570	69,654	75,123	80,556
13	61,176	70,349	75,876	81,361
14	61,787	71,053	76,634	82,175
15	62,405	71,765	77,401	82,997
16	63,029	72,481	78,174	83,827
17	63,659	73,206	78,957	84,665
18	64,296	73,938	79,747	85,511
19	64,938	74,677	80,545	86,365
20	65,588	75,425	81,349	87,231

240 Days

Yrs Exp	BS/ND	MS	6YR-AA	PHD/EDD
0	62,313	67,910	73,226	78,539
1	62,313	67,910	73,226	78,539
2	62,313	67,910	73,226	78,539
3	64,953	74,695	80,541	86,396
4	64,953	74,695	80,541	86,396
5	64,953	74,695	80,541	86,396
6	67,801	77,968	84,092	90,172
7	67,801	77,968	84,092	90,172
8	67,801	77,968	84,092	90,172
9	69,849	80,324	86,632	92,897
10	70,545	81,126	87,497	93,825
11	71,252	81,938	88,373	94,761
12	71,964	82,758	89,256	95,710
13	72,684	83,583	90,150	96,666
14	73,410	84,420	91,050	97,634
15	74,145	85,265	91,961	98,610
16	74,886	86,116	92,880	99,596
17	75,635	86,978	93,810	100,592
18	76,392	87,848	94,749	101,597
19	77,154	88,726	95,697	102,612
20	77,927	89,614	96,652	103,640

21	61,325	70,522	76,062	81,561
22	61,938	71,228	76,821	82,376
23	62,557	71,939	77,590	83,199
24	63,183	72,659	78,366	84,031
25	63,815	73,385	79,149	84,872
26	64,452	74,119	79,941	85,720
27	65,098	74,860	80,741	86,578
28	65,749	75,609	81,547	87,443
29	66,407	76,365	82,363	88,318
30	67,070	77,129	83,187	89,202
31	67,741	77,900	84,019	90,092
32	68,419	78,679	84,859	90,994
33	69,102	79,466	85,708	91,905
34	69,793	80,260	86,565	92,824
35	70,492	81,063	87,430	93,751

21	66,244	76,179	82,163	88,103
22	66,906	76,941	82,983	88,984
23	67,575	77,710	83,814	89,873
24	68,251	78,487	84,652	90,771
25	68,934	79,271	85,498	91,680
26	69,622	80,064	86,353	92,596
27	70,320	80,865	87,218	93,523
28	71,023	81,674	88,088	94,457
29	71,734	82,491	88,970	95,402
30	72,450	83,316	89,860	96,357
31	73,175	84,149	90,758	97,319
32	73,907	84,990	91,666	98,293
33	74,645	85,840	92,583	99,277
34	75,391	86,698	93,509	100,270
35	76,146	87,565	94,443	101,271

21	78,706	90,510	97,620	104,677
22	79,493	91,416	98,594	105,723
23	80,287	92,328	99,581	106,779
24	81,090	93,252	100,577	107,847
25	81,902	94,184	101,582	108,927
26	82,719	95,126	102,598	110,015
27	83,548	96,077	103,625	111,116
28	84,384	97,038	104,659	112,226
29	85,228	98,009	105,707	113,349
30	86,079	98,989	106,764	114,484
31	86,940	99,979	107,832	115,626
32	87,810	100,978	108,910	116,784
33	88,687	101,988	110,000	117,953
34	89,574	103,007	111,099	119,132
35	90,471	104,038	112,210	120,322

COOSA COUNTY SCHOOLS
TEAMS - SALARY SCHEDULE 2026-2027
Effective 10/1/2026 - 189 Days

189 DAYS

Step	BS/ND	MS	AA/EDS	PHD/EDD
0	51,532	58,431	62,573	66,714
1	55,164	63,438	68,403	73,371
2	58,112	66,825	72,075	77,285
3	59,811	68,782	74,185	79,548
4	61,557	70,790	76,349	81,869
5	63,348	72,849	78,571	84,252
6	65,188	74,963	80,853	86,697
7	67,075	77,135	83,193	89,208
8	68,416	78,675	84,857	90,993
9	69,784	80,250	86,554	92,813
10	70,829	81,455	87,851	94,204
11	71,892	82,677	89,170	95,616
12	72,971	83,917	90,506	97,051
13	72,971	83,917	90,506	97,051
14	72,971	83,917	90,506	97,051
15	74,069	85,181	91,871	98,513
16	74,069	85,181	91,871	98,513
17	74,069	85,181	91,871	98,513
18	75,192	86,470	93,261	100,004
19	75,192	86,470	93,261	100,004
20	75,192	86,470	93,261	100,004
21	76,335	87,787	94,680	101,526
22	76,335	87,787	94,680	101,526

23	76,335	87,787	94,680	101,526
24	77,501	89,126	96,126	103,078
25	77,501	89,126	96,126	103,078
26	77,501	89,126	96,126	103,078
27	78,691	90,496	97,602	104,660

Bachelor	TEAMS	State Minimum	Differential
0	51,532	48,552	2,980
1	55,164	48,552	6,612
2	58,112	48,552	9,560
3	59,811	50,609	9,202
4	61,557	50,609	10,948
5	63,348	50,609	12,739
6	65,188	52,828	12,360
7	67,075	52,828	14,247
8	68,416	52,828	15,588
9	69,784	54,424	15,360
10	70,829	54,966	15,863
11	71,892	55,517	16,375
12	72,971	56,072	16,899
13	72,971	56,633	16,338
14	72,971	57,199	15,772
15	74,069	57,771	16,298
16	74,069	58,349	15,720
17	74,069	58,932	15,137
18	75,192	59,522	15,670
19	75,192	60,116	15,076
20	75,192	60,718	14,474
21	76,335	61,325	15,010
22	76,335	61,938	14,397
23	76,335	62,557	13,778
24	77,501	63,183	14,318
25	77,501	63,815	13,686
26	77,501	64,452	13,049
27	78,691	65,098	13,593
28	78,691	65,749	12,942
29	78,691	66,407	12,284
30	78,691	67,070	11,621
31	78,691	67,741	10,950
32	78,691	68,419	10,272
33	78,691	69,102	9,589
34	78,691	69,793	8,898
35	78,691	70,492	8,199

Masters	TEAMS	State Minimu	Differential
0	58,431	52,913	5,518
1	63,438	52,913	10,525
2	66,825	52,913	13,912
3	68,782	58,200	10,582
4	70,790	58,200	12,590
5	72,849	58,200	14,649
6	74,963	60,750	14,213
7	77,135	60,750	16,385
8	78,675	60,750	17,925
9	80,250	62,586	17,664
10	81,455	63,211	18,244
11	82,677	63,843	18,834
12	83,917	64,482	19,435
13	83,917	65,125	18,792
14	83,917	65,777	18,140
15	85,181	66,436	18,745
16	85,181	67,099	18,082
17	85,181	67,770	17,411
18	86,470	68,448	18,022
19	86,470	69,132	17,338
20	86,470	69,824	16,646
21	87,787	70,522	17,265
22	87,787	71,228	16,559
23	87,787	71,939	15,848
24	89,126	72,659	16,467
25	89,126	73,385	15,741
26	89,126	74,119	15,007
27	90,496	74,860	15,636
28	90,496	75,609	14,887
29	90,496	76,365	14,131
30	90,496	77,129	13,367
31	90,496	77,900	12,596
32	90,496	78,679	11,817
33	90,496	79,466	11,030
34	90,496	80,260	10,236
35	90,496	81,063	9,433

AA/EDS	TEAMS	State Minimum	Differential

PHD/EDI	TEAMS	State Minimu	Differential

0	62,573	57,055	5,518	0	66,714	61,195	5,519
1	68,403	57,055	11,348	1	73,371	61,195	12,176
2	72,075	57,055	15,020	2	77,285	61,195	16,090
3	74,185	62,755	11,430	3	79,548	67,317	12,231
4	76,349	62,755	13,594	4	81,869	67,317	14,552
5	78,571	62,755	15,816	5	84,252	67,317	16,935
6	80,853	65,522	15,331	6	86,697	70,259	16,438
7	83,193	65,522	17,671	7	89,208	70,259	18,949
8	84,857	65,522	19,335	8	90,993	70,259	20,734
9	86,554	67,501	19,053	9	92,813	72,382	20,431
10	87,851	68,175	19,676	10	94,204	73,105	21,099
11	89,170	68,857	20,313	11	95,616	73,835	21,781
12	90,506	69,545	20,961	12	97,051	74,574	22,477
13	90,506	70,242	20,264	13	97,051	75,319	21,732
14	90,506	70,943	19,563	14	97,051	76,073	20,978
15	91,871	71,653	20,218	15	98,513	76,834	21,679
16	91,871	72,369	19,502	16	98,513	77,602	20,911
17	91,871	73,094	18,777	17	98,513	78,378	20,135
18	93,261	73,825	19,436	18	100,004	79,161	20,843
19	93,261	74,564	18,697	19	100,004	79,952	20,052
20	93,261	75,308	17,953	20	100,004	80,753	19,251
21	94,680	76,062	18,618	21	101,526	81,561	19,965
22	94,680	76,821	17,859	22	101,526	82,376	19,150
23	94,680	77,590	17,090	23	101,526	83,199	18,327
24	96,126	78,366	17,760	24	103,078	84,031	19,047
25	96,126	79,149	16,977	25	103,078	84,872	18,206
26	96,126	79,941	16,185	26	103,078	85,720	17,358
27	97,602	80,741	16,861	27	104,660	86,578	18,082
28	97,602	81,547	16,055	28	104,660	87,443	17,217
29	97,602	82,363	15,239	29	104,660	88,318	16,342
30	97,602	83,187	14,415	30	104,660	89,202	15,458
31	97,602	84,019	13,583	31	104,660	90,092	14,568
32	97,602	84,859	12,743	32	104,660	90,994	13,666
33	97,602	85,708	11,894	33	104,660	91,905	12,755
34	97,602	86,565	11,037	34	104,660	92,824	11,836
35	97,602	87,430	10,172	35	104,660	93,751	10,909

Coosa County School Nurse
Effective 10/1/26 187 Days

Years Experience	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
0	34,609	45,660	49,235	53,090	57,247
1	34,609	45,660	49,235	53,090	57,247
2	34,609	45,660	49,235	53,090	57,247
3	38,066	50,221	54,152	58,393	62,965
4	38,066	50,221	54,152	58,393	62,965
5	38,066	50,221	54,152	58,393	62,965
6	39,735	52,422	56,527	60,954	65,726
7	39,735	52,422	56,527	60,954	65,726
8	39,735	52,422	56,527	60,954	65,726
9	40,934	54,005	58,234	62,794	67,710
10	41,343	54,545	58,816	63,421	68,386
11	41,756	55,090	59,403	64,055	69,070
12	42,174	55,641	59,999	64,696	69,762
13	42,596	56,198	60,598	65,344	70,459
14	43,023	56,760	61,205	65,997	71,164
15	43,454	57,329	61,817	66,657	71,876
16	43,887	57,901	62,435	67,324	72,594
17	44,327	58,480	63,059	67,997	73,320
18	44,769	59,065	63,689	68,676	74,054
19	45,217	59,655	64,326	69,363	74,794
20	45,668	60,252	64,968	70,056	75,542
21	46,126	60,855	65,619	70,758	76,298
22	46,587	61,463	66,274	71,464	77,059

23	47,053	62,078	66,938	72,179	77,831
24	47,523	62,699	67,608	72,902	78,610
25	47,999	63,325	68,283	73,630	79,395
26	48,478	63,958	68,966	74,366	80,189
27	48,964	64,598	69,657	75,110	80,992
28	49,453	65,244	70,353	75,861	81,800
29	49,948	65,897	71,056	76,620	82,619
30	50,447	66,555	71,766	77,385	83,445
31	50,952	67,221	72,484	78,159	84,279
32	51,462	67,894	73,210	78,941	85,123
33	51,976	68,572	73,940	79,730	85,973
34	52,495	69,257	74,680	80,526	86,833
35	53,020	69,950	75,426	81,333	87,701

COOSA COUNTY
2026-2027 SUPPORT SALARY SCHEDULE

Effective 10/1/2026 **** Effective 11/1/2026**

	Yrs of Exp. 0 - < 3	Yrs of Exp. 3 - < 6	Yrs of Exp. 6 - < 9	Yrs of Exp. 9 - < 12	Yrs of Exp. 12 - < 15	Yrs of Exp. 15 - < 18	Yrs of Exp. 18 - < 21	Yrs of Exp. 21 and up
Paraprofessional (4 hrs 182 days) A4	12,238	12,728	13,237	13,766	14,317	14,889	15,485	16,104
hourly rate	16.81	17.48	18.18	18.91	19.67	20.45	21.27	22.12
monthly rate	1,019.83	1,060.63	1,103.05	1,147.17	1,193.06	1,240.78	1,290.41	1,342.03
Paraprofessional (6 hrs 182 days) A6	18,356	19,090	19,854	20,648	21,474	22,333	23,226	24,155
hourly rate	16.81	17.48	18.18	18.91	19.66	20.45	21.27	22.12
monthly rate	1,529.67	1,590.85	1,654.49	1,720.67	1,789.49	1,861.07	1,935.52	2,012.94
Paraprofessional (7 hrs 182 days) A7	21,416	22,273	23,164	24,090	25,054	26,056	27,098	28,182
hourly rate	16.81	17.48	18.18	18.91	19.67	20.45	21.27	22.12
monthly rate	1,784.67	1,856.05	1,930.30	2,007.51	2,087.81	2,171.32	2,258.17	2,348.50
Spec Ed Bus Aide (4 hrs/182 days) BA	12,238	12,728	13,237	13,766	14,317	14,889	15,485	16,104
hourly rate	16.81	17.48	18.18	18.91	19.67	20.45	21.27	22.12
monthly rate	1,019.83	1,060.63	1,103.05	1,147.17	1,193.06	1,240.78	1,290.41	1,342.03
Bus Driver (4 hrs/182 days) B4	15,985	16,624	17,289	17,981	18,700	19,448	20,226	21,035
hourly rate	21.96	22.84	23.75	24.70	25.69	26.71	27.78	28.89
monthly rate	1,332.08	1,385.37	1,440.78	1,498.41	1,558.35	1,620.68	1,685.51	1,752.93
Bus Driver/Custodian (8 hrs/182 days) CV	26,510	27,570	28,673	29,820	31,013	32,253	33,544	34,885
hourly rate Sept - Aug	17.85	18.94	19.69	20.48	21.30	22.15	23.04	23.96
monthly rate	2,209.17	2,297.53	2,389.43	2,485.01	2,584.41	2,687.79	2,795.30	2,907.11
Custodian (8 hrs/202 days) J8 **	26,720	27,789	28,900	30,056	31,259	32,509	33,809	35,162
hourly rate Aug - July contract	16.53	17.20	17.88	18.60	19.34	20.12	20.92	21.76
monthly rate	2,226.67	2,315.73	2,408.36	2,504.70	2,604.89	2,709.08	2,817.44	2,930.14
Lunchroom Mgr (8 hrs/187 days) LM	28,404	29,540	30,722	31,951	33,229	34,558	35,940	37,378
hourly rate	18.99	19.75	20.54	21.36	22.21	23.10	24.02	24.99
monthly rate	2,367.00	2,461.68	2,560.15	2,662.55	2,769.06	2,879.82	2,995.01	3,114.81
Lunchroom Worker (4 hrs/184 days) L4	11,634	12,099	12,583	13,087	13,610	14,155	14,721	15,310
hourly rate	15.81	16.44	17.10	17.78	18.49	19.23	20.00	20.80
monthly rate	969.50	1,008.28	1,048.61	1,090.56	1,134.18	1,179.54	1,226.73	1,275.80
Lunchroom Worker (6 hrs/184 days) L6	17,450	18,148	18,874	19,629	20,414	21,231	22,080	22,963
hourly rate	15.81	16.44	17.10	17.78	18.49	19.23	20.00	20.80
monthly rate	1,454.17	1,512.33	1,572.83	1,635.74	1,701.17	1,769.22	1,839.98	1,913.58
Lunchroom Worker (8 hrs/184 days) L8	23,268	24,199	25,167	26,173	27,220	28,309	29,441	30,619
hourly rate	15.81	16.44	17.10	17.78	18.49	19.23	20.00	20.80
monthly rate	1,939.00	2,016.56	2,097.22	2,181.11	2,268.36	2,359.09	2,453.45	2,551.59
CNP Director - Non Certified (8 hrs/240 days) LS	51,000	53,040	55,162	57,368	59,663	62,049	64,531	67,113
hourly rate	26.56	27.63	28.73	29.88	31.07	32.32	33.61	34.95
monthly rate	4,250.00	4,420.00	4,596.80	4,780.67	4,971.90	5,170.77	5,377.61	5,592.71
School Secretary (8 hrs/202 days) SEC	26,330	27,383	28,479	29,618	30,802	32,034	33,316	34,648
hourly rate	16.29	16.95	17.62	18.33	19.06	19.82	20.62	21.44
monthly rate	2,194.17	2,281.93	2,373.21	2,468.14	2,566.86	2,669.54	2,776.32	2,887.37
School Bookkeeper (8 hrs/202 days) SB	32,915	34,232	35,601	37,025	38,506	40,046	41,648	43,314
hourly rate	20.37	21.18	22.03	22.91	23.83	24.78	25.77	26.80
monthly rate	2,742.92	2,852.63	2,966.74	3,085.41	3,208.82	3,337.18	3,470.66	3,609.49
Central Office Bkkp (8 hrs/240 days) COB	39,107	40,671	42,298	43,990	45,750	47,580	49,483	51,462
hourly rate	20.37	21.18	22.03	22.91	23.83	24.78	25.77	26.80
monthly rate	3,258.92	3,389.27	3,524.84	3,665.84	3,812.47	3,964.97	4,123.57	4,288.51
Central Office Sec II (8 hrs/240 days) CS	40,234	42,097	43,962	45,826	47,686	49,551	51,419	53,270
hourly rate	20.96	21.93	22.90	23.87	24.84	25.81	26.78	27.74
monthly rate	3,352.83	3,508.07	3,663.48	3,818.81	3,973.85	4,129.23	4,284.90	4,439.16
Transp. Supervisor (8 hrs/240 days) BB **	61,819	64,292	66,863	69,538	72,319	75,212	78,221	81,350
hourly rate	32.20	33.49	34.82	36.22	37.67	39.17	40.74	42.37
monthly rate	5,151.58	5,357.65	5,571.95	5,794.83	6,026.62	6,267.69	6,518.40	6,779.13
Mechanic (8 hrs/240 days) BM **	43,108	44,832	46,626	48,491	50,430	52,447	54,545	56,727
hourly rate	22.45	23.35	24.28	25.26	26.27	27.32	28.41	29.55
monthly rate	3,592.33	3,736.03	3,885.47	4,040.89	4,202.52	4,370.62	4,545.45	4,727.27
Maint. Supervisor (8 hrs/240 days) MS **	59,039	61,401	63,857	66,411	69,067	71,830	74,703	77,691
hourly rate	30.75	31.98	33.26	34.59	35.97	37.41	38.91	40.46
monthly rate	4,919.92	5,116.71	5,321.38	5,534.24	5,755.61	5,985.83	6,225.26	6,474.27
Maint Helper (8 hrs/240 days) MH **	43,108	44,832	46,626	48,491	50,430	52,447	54,545	56,727
hourly rate	22.45	23.35	24.28	25.26	26.27	27.32	28.41	29.55
monthly rate	3,592.33	3,736.03	3,885.47	4,040.89	4,202.52	4,370.62	4,545.45	4,727.27
Technology Support (8 hrs/240 days) NT	39,108	40,672	42,299	43,991	45,751	47,581	49,484	51,463
hourly rate Aug - July contract	20.37	21.18	22.03	22.91	23.83	24.78	25.77	26.80
monthly rate	3,259.00	3,389.36	3,524.93	3,665.93	3,812.57	3,965.07	4,123.67	4,288.62

I have increase these by 2%

Salary schedule has a 4% percentage increase between each step or cell of each salary schedule for each class and type of employee with the exception of Central Office Secretary II.

598,987	623,200	648,309	674,347	701,348	729,359	758,420	788,551

COOSA COUNTY BOARD OF EDUCATION
2026 - 2027 SALARY SCHEDULE
CERTIFIED PERSONNEL

Effective 10/1/2026

ASSISTANT PRINCIPAL (High School)	3,945.00	
ASSISTANT PRINCIPAL (Elementary School)	2,500.00	
ADMINISTRATORS		
1st year non-tenured	N/A	
2nd year non-tenured	1,409.00	
3rd year non-tenured	2,818.00	
4th year tenured	4,226.00	
ATHLETIC SUPPLEMENTS		
ATHLETIC DIRECTOR	5,700.00	
COACHES		
Head Football (Reg - $6,178, Summer $5,810)	11,988.00	Summer schedule - 4 days week, 8 hours day
Asst Football Offensive/Defensive Coordinators (Reg - $2,795, summer - $1,055)	3,850.00	Summer schedule - 8 hours week
Asst Football (Reg - $2,145, Summer - $1,055)	3,200.00	Summer schedule - 8 hours week
High School: Volleyball, Basketball, Baseball, Softball, Football Cheerleader, Basketball Cheerleader, Golf, Track, Dance Team	2,418.00	
Asst. Basketball, Volleyball, Softball, Baseball	1,760.00	
Junior Varsity Head Coach	1,760.00	
Junior Varsity Asst Coach	1,245.00	
Junior High coaching supplements	1,245.00	
CHORAL	2,418.00	
BAND		
Director - Marching Band	2,418.00	
Asst Band Director - Marching Band	1,760.00	

In order to receive coaching supplements, all coaching must be done after school hours and verified in writing by the school principal.

SUBSTITUTE PERSONNEL

Substitutes	$12.50/hour
Substitute Bus Driver	$50/day
Substitute RN/LPN	$100/day