Lincoln Academy Board of Directors 2026-2027 Regular Meeting Minutes

September 22, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge© education.

Teams Meeting

- A recording of the September 22, 2026 Board Meeting may be accessed here; for 90 days following the board meeting.

Agenda

I. Preliminaries (6:30pm)
   a. Call to Order
   b. Roll Call of Board Members Katie Lehr, Lori Pantano, Ashley Reynolds, Troy Schrock, Matt Tien, and Melissa Veronesi
   c. Reading of Mission and Vision by Matt Tien
   d. The meeting was attended by online and in-person guests including Operations Director Lori Woods and Principal Paul Hurst
   e. No individuals provided public comment.

II. Consent Agenda (6:31pm)
   a. Agenda Amendment: By unanimous consent, the agenda was amended to add an information item under New Business regarding a proposed working session to be held before our next working session
   b. Approval of the previous regular meeting minutes (August 18, 2026) and the meeting agenda (September 22, 2026)
   c. Consent agenda was motioned by Katie Lehr, seconded by Ashley Reynolds, passed unanimously

III. Executive Director (Academics) and Executive Director (Operations) Report (6:32pm) – Appended Report
   1. Start of Year Highlights (Paul Hurst)
   2. CMAS 2026 Results (Paul Hurst)
   3. School Performance Framework (SPF) Results (Paul Hurst)
   4. Enrollment Update (Lori Woods)
   5. Yearlong Plans (Paul Hurst)

6. Staff Celebrations (Paul Hurst)

IV. Committee Reports
    a. Executive Team (President Katie Lehr and Vice President Matt Tien; (7:20pm) – Appended Report
        1. Sept Deliverables
        2. Strategic Plan Update

Motion 03-09-22: Move to approve the consulting agreement between Lincoln Academy Board of Directors and Gary Stueven for consulting expertise at an hourly rate of $100.00, with a not to exceed of $5,000 for the 2026-2027 school year.

Motioned by Matt Tien and seconded by Lori Pantano motion passed (6 in favor, 0 against): Katie Lehr (Y), Lori Pantano (Y), Ashley Reynolds (Y), Troy Schrock (Y), Matt Tien (Y) and Melissa Veronesi (Y)

    b. School Accountability (Ashley Reynolds) – Appended Report
        1. Review of SAC for New Members
        2. DAC Review
        3. SAC Recommendation Flier
        4. Student Supports Presentation

    c. Facilities Committee (Melissa Veronesi) – Appended Report
        1. Preparation for Potential BEST Grant Submission
        2. Update on Other Facilities-Related Purchases

    d. Finance (Troy Schrock) – Appended Report
        1. 6/30 Financials
        2. Final FY26 Working Budget
        3. 8/31 Financials
        4. Additional Topics

Motion 04-09-22: Move to appropriate funds not to exceed $50,000 for consulting services to further assess Building B and support Lincoln Academy's preparation and submission of a BEST Grant application.

Motioned by Troy Schrock and seconded by Melissa Veronesi motion passed (6 in favor, 0 against): Katie Lehr (Y), Lori Pantano (Y), Ashley Reynolds (Y), Troy Schrock (Y), Matt Tien (Y) and Melissa Veronesi (Y)

V. Old Business (7:41pm)
    a. None

VI. New Business (7:41pm)
    a. Next PTO meeting October 20th at 6:30pm
    b. Board discussed the topic of a working session in October for a "Finance 101" session. Board members shared specific topics of interest to be included in the presentation

VII. Announcements (7:48pm)
    a. Next Regular Board Meeting: Oct 27th at 6:30pm

VIII. Adjournment (Time Stamp 7:48pm)