Murfreesboro City Schools

2552 South Church Street
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INVITATION TO BID (ITB) 2027-01

This Invitation to Bid (ITB) is subject to the instructions, conditions, specifications, addenda, and any other elements of this ITB, including those incorporated by reference.

DATE ISSUED:	October 27, 2026
BID TITLE:	MCS-ITB-2027-01, Mowing and Grounds Maintenance Services
CONTACT:	Laurel Sanders, Murfreesboro City Schools Purchasing Agent
PHONE:	615-893-2313, Ext. 10059
E-MAIL:	laurel.sanders@cityschools.net

Sealed paper bids must be received by 12:00 p.m. CST on Thursday, November 19, 2026, at MCS Administrative Offices, 2552 South Church Street, Murfreesboro, TN 37127, pursuant to the submission instructions in this ITB. Bidders are responsible for ensuring that their bids are received at the designated location before the deadline. Late bids will not be accepted. Bids submitted electronically by e-mail or by fax will not be accepted.

Bids will be publicly opened and read aloud in person on Thursday, November 19, 2026, at 2:00 p.m. CST at 910 Ridgley Road, Murfreesboro, TN. **Please note, the bid submission deadline and delivery location are separate from the public opening time and location.**

An optional pre-bid meeting will be held on Tuesday, November 10, 2026, at 2:00 p.m. CST at 910 Ridgley Road, Murfreesboro, TN.

Solicitation documents, specifications, addenda, and related information may be obtained online at cityschools.net. Each bidder is responsible for monitoring the website for any addenda or additional information issued by MCS.

BID DUE DATE AND TIME:	November 19, 2026 at 12:00 p.m., Central Time
BID OPENING DATE:	November 19, 2026
BID OPENING TIME:	2:00 p.m., Central Time

SECTION 1: GENERAL TERMS AND CONDITIONS

These Terms and Conditions shall be incorporated into and made a part of the resulting contract ("Contract"). For purposes of this solicitation, the term "Contract" shall mean the final executed agreement between Murfreesboro City Schools ("MCS") and the successful bidder, including, but not limited to, the solicitation document, specifications, addenda, bidder's response, purchase order, and any mutually agreed written amendments.

Note: Throughout this document the terms Proposer, Contractor, Service Provider, Company, Vendor, Firm or Bidder are used interchangeably and refer to any organization submitting a response to any solicitation. Additionally, the words terms, quote, bid, proposal are used interchangeably and refer to the submission in response to any solicitation. Murfreesboro City Schools, will be referenced as "MCS" or "District".

1. **Bid Submission to Murfreesboro City Schools**. MCS is seeking bids for "MCS-ITB-2027-01 Mowing" for the MCS Operations Department. The scope of work is set forth in Section 2 of this ITB. Sealed paper bids must be received by 12:00 p.m. CST on November 19, 2026, at MCS Administrative Offices, 2552 South Church Street, Murfreesboro, TN 37127. Bids will be publicly opened and read aloud in person at 2:00 p.m. CST that day at 910 Ridgley Road, Murfreesboro, TN.

2. **Deadline and Late Responses.** Bids received after the submission deadline will be considered late and will not be accepted, regardless of the public opening time. Bidders are solely responsible for timely delivery, including bids sent by mail or private delivery service. A postmark or shipping confirmation does not establish timely receipt. MCS will not accept bids submitted by e-mail, fax, or any other electronic means.

3. **Organization of Bid and Completeness.** Bidders shall submit one signed paper original of their complete bid in a sealed envelope or package clearly marked "MCS-ITB-2027-01 Mowing" and bearing the bidder's name and return address. Bids shall be addressed to the MCS Purchasing Agent and delivered to the submission location identified above. Bidders must allow sufficient time for delivery and receipt before the submission deadline. Partial or incomplete bids will be rejected, subject to Section 2.C, which permits bids on individual complete zones. All bid responses should be typewritten. If not typewritten, they must be written in ink and clearly legible. Bidders are responsible for verifying the completeness and accuracy of their responses before submission.

4. **Signature.** All bids must be signed by a duly authorized representative of the company empowered with the legal right to bind the company. A typed name will not be acceptable without the person's written signature as well. Signatures are required where indicated; failure to comply with this requirement shall be cause for rejection of bid. All submitted bids must be binding for a period of ninety (90) days from the bid submission deadline.

5. **Responses to Terms and Conditions.** Unless an exception is taken, the awarded contract will contain the requirements of this Invitation to Bid. In its sole discretion, MCS reserves the right to either consider or reject any bid which takes exception to the specifications or attached contract.

6. **Completeness of Invitation to Bid ("ITB").** This ITB, its attachments, and any addenda posted at cityschools.net constitute the complete solicitation package. Each bidder is responsible for obtaining and reviewing all solicitation documents and addenda before submitting a bid. Questions regarding the completeness of the solicitation package shall be directed to the MCS contact person at laurel.sanders@cityschools.net.

7. **Communication with MCS.** Laurel Sanders, MCS Purchasing Agent, is the contact person for this ITB. All questions shall be submitted in writing by e-mail to laurel.sanders@cityschools.net no later than November 12, 2026 by 3:00 p.m., CST. Clarifications affecting the requirements of this ITB will be issued by written addendum posted at cityschools.net. Bidders shall not contact other MCS personnel concerning this ITB until the selection process has been completed. Failure to comply with this requirement may result in disqualification of a bid.

8. **Discrepancies, Errors, and Omissions.** Any discrepancies, errors, omissions, or ambiguities in this ITB, the specifications, or any addenda shall be reported to the MCS contact person. If necessary, MCS will issue a written addendum at cityschools.net. Each addendum shall become part of this ITB and the resulting contract. MCS shall not be responsible for oral instructions, clarifications, or other oral communications, and bidders shall not rely on them. Each bidder is responsible for monitoring the website, reviewing all addenda, and ensuring that its sealed paper bid is complete, accurate, and timely delivered. Any change to the submission deadline or public opening arrangements will be communicated by written addendum.

9. **Errors.** Certain mistakes may be corrected so long as the intended correct bid response is clearly evident. In the event of a disagreement between unit price and extended price, the unit price will control**.**

10. **Clarification of Bids.** MCS may request clarification of information submitted with a bid to evaluate responsiveness and responsibility. Clarifications shall not permit a bidder to materially revise its bid, alter its pricing except for corrections permitted under paragraph 9 of this Section 1, or obtain an unfair competitive advantage.

11. **Economy of Preparation.** ITB response should be prepared simply and economically, providing a straightforward, concise description of bidder's capabilities to satisfy the requirements of the ITB. Emphasis should be on completeness and clarity of content.

12. **Public Records.** Bid responses and supporting documents submitted to MCS are subject to disclosure pursuant to the Tennessee Public Records Act, T.C.A. § 10-7-503 *et seq*., unless otherwise exempt by law. Bidders claiming any portion of their submission is confidential or proprietary shall clearly identify such information; however, MCS makes no guarantee that any information designated as confidential will be withheld from disclosure.

13. **Subcontracting.** If any part of the work is, or is to be, subcontracted, the bidder shall provide within the ITB response submittal a description of the subcontracting organization and the

contractual arrangements made therewith. All subcontractors will be subject to approval by MCS. The successful bidder will also furnish, at the request of MCS, the corporate or company name and the names of the officers or principals of said companies proposed as subcontractors by the bidder.

14. **Bid Modification.** Before the bid submission deadline, a bidder may modify or withdraw its bid by delivering a written request signed by an authorized representative to the MCS Purchasing Agent at MCS Administrative Offices, 2552 South Church Street, Murfreesboro, TN 37127. Bid modifications shall be submitted in a sealed envelope or package clearly marked "Modification to MCS-ITB-2027-01 Mowing" and bearing the bidder's name. A replacement bid shall comply with all original submission requirements and clearly state that it replaces the bidder's prior submission. All modification requests, withdrawal requests, and replacement bids must be received before the submission deadline. Electronic requests or submissions, including by e-mail or fax, will not be accepted. After the submission deadline, bids may not be modified or resubmitted, and withdrawal shall be subject to paragraph 18.

15. **Tax Exempt.** MCS is exempt from federal and state taxes. Upon request, MCS will provide a sales tax exemption certificate to the awarded firm. Contractors doing business with MCS shall not be exempted from paying sales tax to their suppliers for materials to fulfill contractual obligations to MCS, nor shall any vendor be authorized to use MCS's Tax Exemption Number in securing such materials.

16. **Contract Term.** The anticipated initial contract term is December 8, 2026, through December 7, 2027, subject to Board approval and execution by both parties. The initial term includes the 2027 mowing season, beginning March 15, 2027, and continuing through November 18, 2027. The parties may renew the contract for up to four (4) additional one-year terms by mutual written agreement executed before expiration of the then-current term. Each renewal is subject to satisfactory performance, available funding, and any required District approvals. Renewal is not automatic. Contractor shall not begin services before the contract is fully executed and MCS authorizes performance.

17. **Pricing and Renewal Adjustments.** Bid prices shall include all costs necessary to perform the required services and shall remain firm throughout the initial contract term. For each renewal term, MCS may approve an increase in the existing campus per-visit rates, subject to the following requirements.

    a. **Maximum Increase.** Any increase shall not exceed the lesser of three percent (3%) or the annual percentage increase in the CPI-U specified below. An increase is not automatic. MCS may approve the requested increase, approve a lesser increase, or reject the request in its discretion. If the annual CPI-U percentage change is zero or negative, no increase shall be permitted.

    b. **Index and Measurement Period.** The applicable index is the Consumer Price Index for All Urban Consumers (CPI-U), U.S. City Average, All Items, not seasonally adjusted (1982-84=100), published by the U.S. Bureau of Labor Statistics. The annual percentage change shall equal the September index for the year in which the then-

current term expires minus the preceding September index, divided by the preceding September index, and multiplied by 100. This September-to-September comparison is the agreed measurement period regardless of the date the renewal agreement is signed or becomes effective.

c. **Request and Supporting Documentation.** Contractor shall submit any requested increase in writing to the MCS Purchasing Agent no later than November 1 of the year in which the then-current term expires. The request shall include the requested percentage increase, the published BLS index values used, the calculation, and a revised pricing schedule showing the proposed campus per-visit rates and seasonal totals. If a complete request is not received by the deadline, the existing rates shall continue for any renewal term.

d. **Approval and Application.** Any approved increase must be included in the written renewal agreement and shall apply only upon commencement of the renewal term. The approved percentage shall be applied to each campus's immediately preceding per-visit rate, with each resulting campus per-visit rate rounded to the nearest cent. Seasonal totals shall be recalculated using those rounded rates and the required number of visits. The adjusted rates shall remain firm throughout the renewal term.

e. **Changes to the Index**. If BLS discontinues or materially changes the specified index so that a comparable annual percentage change cannot be calculated, the parties shall use the nearest comparable successor index published by BLS. If no comparable successor index is available, the parties may agree in writing to another comparable index. If the parties cannot agree, no price increase shall apply for that renewal term.

f. **Changes in Scope.** Renewal price adjustments apply only to the existing scope of services. Changes in service areas, locations, quantities, or other scope requirements shall be addressed separately through a written amendment or change order signed by authorized representatives of both parties.

g. **Non-Appropriation of Funds.** In the event sufficient funds are not appropriated or otherwise made available to support continuation of the contract in any fiscal year, MCS may terminate the contract without penalty upon written notice to the contractor. MCS's obligation to make payments under the contract is contingent upon the availability of lawfully appropriated funds.

18. **Bonds; Public Works.** The parties acknowledge and agree that the Services under this ITB are routine mowing and grounds maintenance services and are not being procured as a "public works" contract. Accordingly, no performance bond or payment bond is required as a condition of award. Notwithstanding the foregoing, if the District materially changes the scope of work such that the work constitutes a public works project or otherwise triggers bonding requirements under applicable law, including T.C.A. § 12-4-207, the District may require Contractor to furnish performance and/or payment bonds in the form and amounts required by the District and applicable law as a condition to proceeding with the changed work.

19. **Withdrawal of Bid.** No bidder may withdraw its bid for a period of ninety (90) calendar days after the bid submission deadline. In the event MCS awards a contract to a bidder and during such ninety (90) day period determines that such bidder will be unable to properly perform the contract, MCS reserves the right to terminate the contract and award the contract to the next lowest responsive and responsible bidder for the affected zone, subject to applicable procurement requirements.

20. **Cost of Response**. MCS will not be liable for any costs incurred by the bidders in preparing a response to this solicitation. Bidders will submit responses at their own risk and expense. MCS makes no guarantee that any equipment or services will be purchased as a result of the solicitation and reserves the right to reject any and all responses. All responses and their accompanying documentation will become the record of MCS.

21. **Contract.** The successful bidder's responses to this ITB shall be included as an addendum to the contract. Any conflict among the Contract Documents shall be resolved according to the order of precedence stated in the executed Agreement. All bidders who are awarded contracts pursuant to this ITB agree to be bound by the terms and conditions set forth in the attached sample MCS Contract. If the bidder objects to any contract terms or proposes any additional terms such objections and terms must be set forth in the bid. Rejection of any proposed MCS Contract terms may be a basis for rejection of the bid.

22. **Contract Termination.** Termination for convenience, termination for cause, nonappropriation, applicable notice and cure requirements, and the parties' obligations following termination shall be governed by Section B of the template contract. Termination shall not waive any rights or claims arising before its effective date.

23. **Contract Modification.** The contract may be modified only by written amendment executed by all parties and their signatories hereto.

24. **Independent Contractor.** The successful bidder shall perform all services as an independent contractor and not as an employee, agent, or representative of MCS. Nothing contained in this ITB or resulting contract shall be construed to create a partnership, joint venture, or employer-employee relationship between the parties.

25. **Expense of Legal Action.** Awarded bidder agrees that, in the event either party deems it necessary to take legal action to enforce any provision of the contract, and in the event the MCS prevails, awarded bidder shall pay all expenses of such action including MCS's attorney fees and costs at all stages of the legal action.

26. **Governing Laws.** The validity, construction, and effect of the contract, and any and all extensions and/or modifications thereof shall be governed by the laws of the State of Tennessee.

27. **Severability.** Should any provision of the contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the

remaining provisions of the contract. Any action between the parties arising from this agreement shall be maintained in the courts of Rutherford County, Tennessee.

28. **Indemnification and Hold Harmless.** The successful bidder shall indemnify, defend, and hold harmless Murfreesboro City Schools ("MCS"), its officers, agents, and employees from and against any and all claims, demands, suits, actions, damages, losses, liabilities, penalties, costs, and expenses, including reasonable attorney's fees, arising out of or resulting from the negligent acts, errors, omissions, recklessness, or willful misconduct of the bidder, its employees, agents, contractors, subcontractors, or representatives in connection with the performance of the resulting contract. This obligation includes, but is not limited to, claims arising from bodily injury, sickness, disease, death, property damage, or violations of applicable federal, state, or local laws, regulations, ordinances, or employment requirements, including labor and wage laws. Pursuant to Tennessee Attorney General Opinion 93-01 and applicable Tennessee law, MCS shall not indemnify, defend, or hold harmless the successful bidder or any other party under any circumstances, notwithstanding any provision contained in the bidder's response, quotation, proposal, contract form, invoice, or other submitted document.

29. **Statutory Disqualification.** By submitting a response to this solicitation, the bidder represents and warrants that neither the bidder nor any of its officers, directors, shareholders, members, partners, employees, or agents has been convicted of, pleaded guilty to, or entered a plea of nolo contendere to any violation of the Sherman Anti-Trust Act, mail fraud, or any other state or federal criminal offense arising out of or related to a contract with Murfreesboro City Schools or any political subdivision of the State of Tennessee.

30. **Contractor's Employment Practices.** By submitting a response to this solicitation, the bidder represents and warrants that it maintains employment policies, standards, and practices that comply with all applicable federal, state, and local employment laws. The bidder further represents that it does not, and will not, discriminate in hiring, promotion, demotion, discipline, termination, layoff, compensation, or any other term or condition of employment on the basis of race, color, creed, religion, national origin, age, sex, disability, or any other status protected by applicable law. The bidder also represents and warrants that it is not in violation of, and will not violate, any applicable laws concerning the employment, accommodation, or treatment of individuals with disabilities.

31. **Non-Discrimination and Equal Employment Compliance.** The successful bidder shall comply with all applicable federal, state, and local laws, regulations, and executive orders relating to equal employment opportunity and nondiscrimination. The bidder represents and warrants that it does not and shall not discriminate against any employee, applicant, subcontractor, student, or member of the public on the basis of race, color, religion, creed, sex, national origin, age, disability, veteran status, or any other classification protected by applicable law in the administration of its employment practices, programs, services, or activities. The bidder further certifies that it maintains employment policies and practices that comply with all applicable laws concerning equal employment opportunity, accommodations for individuals with disabilities, and nondiscrimination in hiring, promotion, demotion, discipline, termination, compensation, layoff, and other terms and conditions of employment.

Upon request, the bidder shall provide documentation reasonably demonstrating compliance with this provision.

32. **Conflict of Interest.** By submitting a response, it is represented that no officer, committee member, or director of MCS or other persons whose duty is to vote for, let out, overlook, or in any manner supervise any work on any contract for MCS has a "direct interest", as defined by T.C.A. §12-4-101, in the bidder or in the work which is subject to this ITB.

33. **Ethical Standards.** Bidder understands that it shall be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or bid therefore. A breach of ethical standards could result in civil/or criminal sanctions and/or debarment or suspension from being a contractor or subcontractor under MCS contracts.

34. **Payments and Invoicing.** Contractor shall submit one itemized invoice each month, no later than the fifth (5th) day of the month, for services completed during the preceding month. Each invoice shall identify the awarded zone, campus, dates of completed service visits, applicable per-visit rate, and total amount due.
    a. Monthly payments shall be based on the number of complete service visits satisfactorily performed and accepted by MCS at each campus, multiplied by the applicable campus per-visit rate. The seasonal contract amount shall not be divided into equal monthly installments or billed in advance.
    b. Additional service visits authorized in writing shall be separately identified and billed at the applicable campus per-visit rate. Corrective work and return trips necessary to complete omitted or deficient work shall not be separately billed. Payment terms shall be Net thirty (30) days from MCS's receipt of a complete and accurate invoice.

35. **Codes and Regulations.** All services and work done must comply with MCS, county, state, and federal laws, rules, codes, and regulations. All services rendered shall be in accordance with the specifications as described in Section 2. The contractor will obtain and pay for all permits, if any, necessary to perform the services.

36. **Prohibition on Tobacco Products.** There shall be no use of any tobacco, tobacco products, vapor devices and any other alternative smoking devices, including tobacco and electronic cigarettes, on property of Murfreesboro City Schools.

37. **Iran Divestment Act of Tennessee.** By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A. § 12-12-106. Bids not

conforming with this provision shall not be opened. Failure of any bidder to comply therewith shall void such bid and such bid shall not be considered.

38. **Non-Boycott of Israel.** By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to T.C.A. § 12-4-119 and will not boycott Israel during the term of contract. This applies to contracts of $250,000 or more and to contractors with ten (10) or more employees.

39. **Evaluation of Bid.** Each zone shall be evaluated separately based on the total price for twenty-five (25) complete service visits at every campus within that zone. Any award shall be made to the lowest responsive and responsible bidder for that zone. A "responsive bidder" is a bidder whose submission conforms in all material respects to the requirements of this ITB. A "responsible bidder" is a bidder with the experience, capacity, personnel, equipment, financial resources, integrity, and reliability necessary to perform the required services within the specified schedule.
    a. MCS shall consider the following factors in determining responsiveness and responsibility:
        i. Compliance with the specifications, submission requirements, and contract terms, including any exceptions identified in the bid;
        ii. Experience performing comparable commercial, institutional, or school grounds maintenance services;
        iii. Proposed staffing, supervision, equipment, and backup resources;
        iv. Ability to meet the required service schedule while fulfilling existing commitments;
        v. References and past performance, including performance under prior MCS contracts;
        vi. Compliance with applicable laws and requirements relating to the services; and
        vii. Capacity to perform all zones proposed for award concurrently, including the availability of any shared personnel or equipment.
    b. These factors shall be used to determine whether a bidder is responsive and responsible and shall not be separately scored or weighted to rank bids. MCS may review references, request clarification or supporting information, and conduct reasonable inquiries to verify a bidder's ability to perform.
    c. MCS may award different zones to different bidders or multiple zones to the same bidder. Each zone shall be awarded as a whole. MCS reserves the right to reject any or all bids as provided in this ITB.

40. **Bidder's Compliance.** MCS will evaluate proposals for compliance and completeness. The successful bidder shall provide all labor, accessories, and any other standard equipment necessary to provide the required mowing and grounds maintenance services. MCS may waive minor informalities that do not affect price, quantity, quality, delivery, or competitive standing.

41. **Insurance.** The successful bidder shall maintain the insurance required by Exhibit A to the template contract throughout performance, including renewal terms and any additional period

specified in Exhibit A. Certificates of insurance and any required supporting documentation shall be provided before services begin and upon renewal or expiration of the policies.

42. **Cooperative Purchasing.** MCS reserves the right to extend the use of any resulting contract to other governmental entities or educational institutions in accordance with applicable Tennessee law, upon mutual agreement of the parties.

SECTION 2: SCOPE OF WORK/SPECIFICATIONS

MCS is soliciting bids from qualified contractors to provide mowing and related grounds maintenance services at District facilities during the 2027 mowing season, with the option of four (4) additional one-year contract extensions upon mutual written agreement of the parties.

A. **Services Provided**: The successful bidder ("Contractor") shall furnish all labor, supervision, equipment, tools, fuel, transportation, supplies, disposal, and incidentals necessary to perform the services described in this Section. Each complete service visit shall include the following work throughout the designated service area of the school campus:
    a. **Inspection and Routine Litter Pickup**: Before operating equipment, the Contractor shall inspect the work area for people, obstacles, debris, and conditions that could create a safety hazard or cause property damage.
        i. The Contractor shall collect and properly dispose of ordinary litter and small fallen sticks that can be safely removed by hand, including paper, bottles, cans, and similar debris. Such materials shall not be mowed over or shredded.
        ii. Large limbs, dumped materials, suspected hazardous waste, sharps, and other items requiring specialized handling shall be reported promptly to MCS. The Contractor shall avoid the affected area until MCS provides direction. Removal of these items is not included in routine litter pickup.
    b. **Mowing Services**: The Contractor shall mow all designated turf areas, including turf surrounding buildings, sidewalks, curbs, fences, signs, trees, light poles, playgrounds, and other permanent fixtures.
        i. Mowing shall produce a reasonably uniform appearance without uncut strips, excessive clumps, scalping, rutting, or damage to the turf.
        ii. Before the first service visit, the Contractor shall coordinate with the designated MCS Maintenance Supervisor to establish appropriate mowing heights for the turf types and areas included in the contract. Mowing heights shall account for seasonal conditions and shall not be reduced solely to extend the interval between service visits.
        iii. Equipment shall be appropriate for the terrain, access limitations, and surrounding improvements. Areas that cannot be safely maintained with riding equipment shall be maintained using suitable smaller equipment or hand-operated tools.
        iv. The Contractor shall redistribute or remove excessive clippings that would smother turf, leave visible windrows, or create a safety or maintenance concern. Routine bagging is not required when clippings can be left evenly dispersed without those effects.
    c. **Trimming**: At each service visit, the Contractor shall trim turf in areas that cannot be adequately reached by mowing equipment.
        i. Trimming shall include turf around buildings, fences, gates, trees, signs, poles, utility structures, curbs, playground equipment and playground edging, and other obstacles within the designated service area.
        ii. Trimmed areas shall be reasonably consistent in height and appearance with adjacent mowed turf.

iii. Trimming shall not expose bare soil, damage tree bark, or damage buildings, fencing, signs, playground equipment, or other property.

d. **Edging**: At each service visit, the Contractor shall edge turf along sidewalks, curbs, paved walkways, driveways, and other identified hardscape boundaries to maintain a neat, defined separation between turf and pavement.

e. **Cleanup**: Before leaving each campus, the Contractor shall remove grass clippings, dirt, and debris generated by its operations from sidewalks, curbs, parking areas, driveways, entrances, ramps, and other affected hard surfaces.

i. Clippings and debris shall not be blown or deposited into streets, storm drains, drainage structures, landscape beds, buildings, playground surfacing, or occupied areas, or onto vehicles or adjacent property.

ii. The Contractor shall remove collected waste from District property and dispose of it properly.

B. **Service Frequency and Required Quantities**: The Contractor shall provide twenty-five (25) complete service visits at each awarded campus during each mowing season, including any contract extension term. Each visit shall include all services required under this Scope of Work. Services shall follow this seasonal schedule:

Seasonal Period	Frequency	Required Visits per Campus
March 15 through May 28	Approximately every fourteen (14) calendar days	6
June 1 through August 27	Approximately every seven (7) calendar days	13
September 1 through November 18	Approximately every fourteen (14) calendar days	6
Seasonal Total		**25 Required Visits**

Before each mowing season, the Contractor shall submit a proposed service calendar to the MCS Maintenance Supervisor for approval. The approved calendar shall identify service dates for each campus and provide reasonably consistent intervals between visits.

a. Service Before Staff Return: One of the thirteen (13) summer service visits shall be scheduled and completed at each campus before staff return for the new school year. The MCS Maintenance Supervisor shall identify the staff return date and required service window each year. This visit shall include mowing, trimming, edging, and cleanup and shall be included in the twenty-five (25) required seasonal visits at no additional charge.

b. MCS may adjust individual service dates to accommodate weather, site conditions, school activities, or the required service before staff return. Such adjustments shall not reduce the required seasonal quantity. A visit that cannot be performed as scheduled shall be rescheduled in coordination with the MCS Maintenance Supervisor.

c. Bidders shall base their pricing on twenty-five (25) complete service visits per campus per mowing season. Any change to that quantity shall require a written change order pursuant to the resulting agreement.

d. Additional complete service visits shall require prior written authorization from MCS and shall be paid at the applicable contract per-visit rate for the campus.

e. Corrective work and return trips shall be performed at no additional cost and shall not count as additional service visits. The underlying service visit shall count once toward the required seasonal quantity when all required work has been satisfactorily completed and accepted.

C. **Service Zones and Locations**. This ITB will award bidders by zone. Bidders may bid on any combination of zones. A bidder shall not be required to bid on all zones to receive consideration.
   a. For each zone selected, the bidder shall provide a price for every campus within that zone. Bids covering only selected campuses within a zone shall not be accepted. Failure to bid on an entire zone shall not affect consideration of a complete bid submitted for another zone.
   b. Each zone shall be evaluated separately based on its estimated seasonal total. Subject to the requirements of this ITB, award of each zone shall be made to the lowest responsive and responsible bidder for that zone.
   c. MCS may award separate zones to different Contractors or multiple zones to the same Contractor. MCS may award some zones and reject all bids for others.
   d. Each zone price shall stand independently and shall apply regardless of whether the bidder receives another zone. Bids contingent upon award of multiple zones, all-or-none bids covering multiple zones, and discounts contingent upon combined zone awards shall not be accepted.
   e. The Contractor shall provide services at every facility within each zone awarded to the Contractor. Service areas shall be identified in the campus maps or written boundary descriptions included with this ITB. Those materials shall identify any excluded areas and any special access or maintenance requirements.
   f. The Contractor shall not assume responsibility for adjacent property outside the identified service boundaries. Questions concerning boundaries, exclusions, or responsibility for particular areas shall be submitted by e-mail to laurel.sanders@cityschools.net before the question deadline.

ZONE 1	
School	**Address**
Cason Lane Academy	1330 Cason Lane, Murfreesboro, TN 37128
Overall Creek Elementary School	429 Otter Trail, Murfreesboro, TN 37128
Salem Elementary School	3400 St. Bernard Way, Murfreesboro, TN 37128
Scales Elementary School	2340 St. Andrews Dr., Murfreesboro, TN 37128

ZONE 2	
School	**Address**
Erma Siegel Elementary School	135 W. Thompson Lane, Murfreesboro, TN 37129
Mitchell-Neilson Elementary School	711 W. Clark Blvd, Murfreesboro, TN 37129
Mitchell-Neilson Primary School	1303 Jones Blvd, Murfreesboro, TN 37129
Northfield Elementary School	550 W. Northfield Blvd., Murfreesboro, TN 37129
John Pittard Elementary School	745 Dejarnette Lane, Murfreesboro, TN 37130

ZONE 3	
School	**Address**
Black Fox Elementary School	1753 S. Rutherford Blvd., Murfreesboro, TN 37130
Bradley Academy	511 Dr. Martin Luther King Jr. Blvd., Murfreesboro, TN 37130
Discovery School at Bellwood	1165 Middle Tennessee Blvd., Murfreesboro, TN 37130
Hobgood Elementary School	307 S. Baird Lane, Murfreesboro, TN 37130
Reeves-Rogers Elementary School	1807 Greenland Drive, Murfreesboro, TN 37130

D. **Weather Delays and Unsuitable Site Conditions**: The Contractor shall not perform work when standing water, saturated soil, lightning, poor visibility, or other conditions would make operations unsafe or cause damage.
    a. When conditions prevent service, the Contractor shall notify the designated MCS maintenance representative on the day the service was scheduled and identify the affected campuses or areas.
    b. The Contractor shall propose a make-up date and complete the deferred work within three (3) business days after conditions permit, unless MCS approves another schedule.
    c. A weather-related delay shall not automatically cancel a service visit. MCS shall determine whether the visit should be rescheduled or omitted based on site conditions and the next scheduled service. Any omission that reduces the twenty-five (25) required seasonal visits at a campus shall require a written change order and a corresponding reduction in the contract price at the applicable campus per-visit rate. The Contractor shall not perform closely spaced visits solely to recover a missed billing opportunity. Make-up work shall be coordinated with MCS to maintain appropriate service intervals.

E. **Safety and Protection of School Operations**: The Contractor shall take all necessary precautions to protect students, employees, visitors, and the public. The Contractor shall:
    a. Inspect the immediate work area before starting equipment;
    b. Maintain safe separation between operating equipment and all individuals;
    c. Stop equipment when an individual enters the equipment's hazard area;
    d. Refrain from mowing, trimming, edging, or blowing in areas occupied by students;
    e. Direct equipment discharge away from people, buildings, vehicles, roads, and vulnerable property;
    f. Keep equipment guards, shields, and safety devices in place and operational;
    g. Use cones, barriers, or other appropriate controls when work affects pedestrian or vehicle routes;
    h. Keep entrances, accessible routes, fire lanes, and emergency access points unobstructed;
    i. Secure equipment, keys, tools, and fuel against unauthorized access;
    j. Follow campus-specific safety and access instructions provided by MCS;
    k. The Contractor shall immediately stop an unsafe operation when directed by MCS. Work may resume only after the unsafe condition has been addressed and any required MCS authorization has been obtained.

F. **Equipment, Staffing, and Capacity:** The Contractor shall provide sufficient personnel, supervision, equipment, and backup resources to complete all awarded zones within the required schedule. With its bid, each bidder shall provide:
    a. A list of the zones for which it is bidding;
    b. Three references for comparable services, including contact information and a description of the work performed;
    c. A list of the principal equipment proposed for this contract, including quantities and equipment types; and,
    d. Identification of proposed subcontractors and the work each would perform.

    The Contractor shall maintain adequate resources throughout the contract term and promptly report any material change affecting performance. Acceptance of the Contractor's service plan does not relieve the Contractor of its performance obligations.

G. **Personnel and Supervision**
    a. Personnel shall be properly trained in equipment operation, safe work practices, and the requirements applicable to active school campuses.
    b. The Contractor shall designate a supervisor authorized to receive instructions, address deficiencies, and coordinate services with MCS. The supervisor shall be reachable while crews are working on District property.
    c. Personnel shall wear clothing that identifies the Contractor and shall conduct themselves professionally. Personnel shall not interact with students except as necessary to address an immediate safety concern.
    d. The Contractor shall comply with applicable District requirements concerning contractor screening, identification, campus access, and conduct before assigning personnel to District property.
    e. Subcontracting shall require prior written approval from MCS. The Contractor shall remain responsible for subcontractor conduct, compliance, and performance.

H. **Campus Access and Security:** The Contractor shall follow campus check-in procedures:
    a. Gates and access points shall be secured promptly after use. Exterior building doors shall not be propped open.
    b. The Contractor shall not enter school buildings or restricted areas, use District equipment or utilities, or store equipment, fuel, or materials on District property without approval.

I. **Changes in Service Areas and Additional Work**: Changes to campus boundaries, the addition or removal of locations, or other material changes in scope shall be documented in writing pursuant to the resulting contract.

SECTION 3: TEMPLATE CONTRACT

The Template Contract contained in this Section is a material part of the ITB and establishes the terms and conditions that will govern the resulting Contract. By submitting a bid, the bidder acknowledges that it has reviewed and accepts all terms of the Template Contract and agrees, if awarded the Contract, to execute an agreement substantially in the form provided.

Any requested exception or proposed modification must be clearly identified in the bidder's response. Failure to identify an exception constitutes acceptance of the applicable term. An exception that materially alters the requirements of the ITB, limits the bidder's obligations, or provides the bidder with a competitive advantage may cause the bid to be deemed nonresponsive.

The bidder's standard terms, conditions, quotations, order forms, or other documents do not modify or supplement the Contract unless expressly accepted by the District in a written agreement signed by an authorized District representative.

AGREEMENT FOR MOWING AND GROUNDS MAINTENANCE SERVICES

This Agreement ("Agreement") is entered into and effective as of _____ (the "Effective Date") by and between Murfreesboro City Schools**,** a municipal school system of the State of Tennessee (the "District"), and _____ ("Contractor"). For purposes of this Agreement, the "Solicitation" means Invitation to Bid No. MCS-ITB-2027-01, including all sections, required forms, and incorporated attachments. The "Contract Documents" consist of this Agreement, the Solicitation, all addenda issued before the bid submission deadline, the Contractor's completed Bid Form and pricing schedule for the awarded zones, those portions of the Contractor's bid accepted by the District, and all properly executed amendments and change orders. In the event of a conflict, the Contract Documents control in the following order:

A. Properly executed amendments and change orders, with the most recent controlling;
B. This Agreement;
C. Addenda to the Solicitation, with the most recent controlling;
D. The Solicitation;
E. The Contractor's completed Bid Form and Price Schedule;
F. The remainder of the Contractor's bid, but only to the extent accepted by the District and not inconsistent with the foregoing documents.

A. **Duties and Responsibilities of Contractor.**

1. **Scope of Work.** Contractor shall provide mowing and related grounds maintenance services at every campus within the zones awarded to Contractor, as identified in Exhibit B. Services shall comply with Section 2 of the Solicitation and the applicable campus maps, service boundaries, exclusions, and special requirements.
    a. Each complete service visit shall include inspection and routine litter pickup, mowing, trimming, edging, and cleanup throughout the designated service area.
    b. Contractor shall furnish all labor, supervision, equipment, tools, fuel, transportation, supplies, disposal, and incidentals necessary to perform the services.

2. **Awarded Zones and Service Areas.** Contractor is responsible for every campus within each awarded zone. Award of one zone does not entitle Contractor to work in any other zone. The prices for each awarded zone shall apply independently of any other zone awarded to Contractor.
    a. Contractor shall perform services only within the designated service boundaries and shall not assume responsibility for adjacent property or excluded areas.
    b. Questions concerning boundaries, access, or responsibility for particular areas shall be directed to the designated MCS Maintenance Supervisor before work begins in the affected area.
3. **Required Service Visits and Schedule.** Contractor shall provide twenty-five (25) complete service visits at each awarded campus during each mowing season, including each renewal term. Six (6) visits shall occur from March 15 through May 28, approximately every fourteen (14) calendar days. Thirteen (13) visits shall occur from June 1 through August 27, approximately every seven (7) calendar days. The remaining six (6) visits shall occur from September 1 through November 18, approximately every fourteen (14) calendar days.
    a. Before each mowing season, Contractor shall submit a proposed service calendar to the MCS Maintenance Supervisor, or their designee, for approval. The calendar shall identify service dates for each campus and provide reasonably consistent intervals between visits.
    b. One of the thirteen (13) summer visits shall be completed at each campus within the service window designated by the MCS Maintenance Supervisor, or their designee, before staff return for the new school year. This visit shall include all required services and shall be included in the twenty-five (25) seasonal visits at no additional charge.
    c. The District may adjust individual service dates to accommodate weather, site conditions, school activities, or the required service before staff return. Scheduling adjustments do not authorize additional charges or reduce the required seasonal quantity. Any change to the required quantity shall be documented by written change order.
    d. A service visit is not billable until all required services for the campus have been completed and accepted. If work is interrupted for reasons not caused by Contractor, Contractor shall coordinate completion with the District. Completion of the interrupted visit shall not constitute an additional billable visit unless authorized by written change order.
4. **Weather Delays and Unsuitable Conditions.** Contractor shall not perform work when standing water, saturated soil, lightning, poor visibility, or other conditions would make operations unsafe or cause damage.
    a. When conditions prevent service, Contractor shall notify the designated MCS maintenance representative on the scheduled service date, identify the affected campuses or areas, and propose a make-up date. Deferred work shall be completed within three (3) business days after conditions permit unless the District approves another schedule.
    b. A weather delay does not automatically cancel a service visit. Make-up work shall be coordinated with the District to maintain appropriate service intervals.

Contractor shall not perform closely spaced visits solely to recover a missed billing opportunity. Any District-approved omission that reduces the seasonal quantity shall be documented by written change order, with a corresponding adjustment at the applicable campus per-visit rate.

c. Ordinary seasonal weather and related unsuitable site conditions, including rain, standing water, saturated soil, lightning, or poor visibility, shall be addressed under this Section and shall not constitute a *force majeure* event or excuse Contractor from completing the required services.

5. **Performance Standards and Corrective Work.** Contractor shall perform the services professionally and in accordance with the Contract Documents and generally accepted standards for comparable grounds maintenance services.
    a. Contractor shall correct an immediate safety hazard as soon as practicable and in all events before resuming the affected operation. Unless the District reasonably specifies a shorter period based on safety, property protection, or school operations, other deficiencies shall be corrected within two (2) business days after written notice.
    b. The District may inspect services and identify deficiencies. Inspection, payment, or failure to identify a deficiency does not relieve Contractor of its obligation to comply with the Contract Documents.
6. **Personnel, Supervision, and Equipment.** Contractor shall maintain sufficient trained personnel, supervision, equipment, and backup resources to perform all awarded zones within the required schedule. Contractor remains responsible for the means, methods, and procedures used to perform the work.
    a. Contractor shall designate a supervisor authorized to receive instructions, address deficiencies, and coordinate services with the District. The supervisor shall be reachable while crews are working on District property. Instructions given to the designated supervisor concerning contract performance shall be binding on Contractor, but shall not amend the scope, price, or other terms of this Agreement.
    b. Personnel shall be trained in safe equipment operation and the requirements applicable to active school campuses. Contractor shall maintain professional conduct and orderly operations. Personnel shall wear clothing identifying Contractor and shall not interact with students except as necessary to address an immediate safety concern.
    c. Contractor shall promptly report any material change in staffing, equipment, or other resources that could affect performance. District acceptance of a service plan does not relieve Contractor of its obligations.
7. **Subcontractors.** Contractor shall not subcontract any portion of the work without prior written approval from the District.
    a. Contractor remains fully responsible for the acts, omissions, conduct, compliance, and performance of its subcontractors and their personnel. Each subcontract shall be in writing and shall bind the subcontractor to the applicable Contract Documents.
    b. Nothing in this Agreement creates a contractual relationship between the District and a subcontractor or obligates the District to pay a subcontractor, except as otherwise required by law.

8. **Campus Access and Security.** Contractor and its personnel shall comply with applicable District requirements concerning contractor screening, identification, campus access, check-in procedures, and conduct before performing services.
    a. Contractor shall secure gates and access points promptly after use. Exterior building doors shall not be propped open.
    b. Contractor shall not enter school buildings or restricted areas, use District equipment or utilities, or store equipment, fuel, or materials on District property without District approval.
    c. Contractor shall keep entrances, accessible routes, fire lanes, and emergency access points unobstructed and shall secure equipment, keys, tools, and fuel against unauthorized access.
9. **Safety and Protection of Property.** Contractor shall initiate, maintain, and supervise all safety precautions necessary to protect students, employees, visitors, the public, and property.
    a. Contractor shall inspect work areas before operating equipment, maintain safe separation from individuals, and stop equipment when anyone enters the equipment's hazard area. Contractor shall not mow, trim, edge, or blow in areas occupied by students.
    b. Equipment discharge shall be directed away from people, buildings, vehicles, roads, and vulnerable property. Guards, shields, and safety devices shall remain in place and operational. Contractor shall use cones, barriers, or other appropriate controls when work affects pedestrian or vehicle routes.
    c. Contractor shall immediately stop an unsafe operation when directed by the District. Work may resume only after the unsafe condition has been addressed and any required District authorization has been obtained.
    d. Contractor shall promptly report any injury, accident, or property damage arising from its work. Contractor shall, at its expense, repair or otherwise remedy damage caused by Contractor or its subcontractors, employees, or agents, including damage to turf, trees, irrigation systems, utilities, fencing, signs, buildings, playground equipment, pavement, and vehicles. Repairs shall be coordinated with the District and completed to the District's reasonable satisfaction.
10. **Emergencies.** In an emergency affecting the safety of persons or property, Contractor shall take reasonable immediate action to prevent threatened injury, damage, or loss and shall promptly notify the District. This provision does not authorize additional compensation without the District's written approval.
11. **Cleanup and Disposal.** Contractor shall remove grass clippings, dirt, and debris generated by its operations from affected hard surfaces before leaving each campus.
    a. Clippings and debris shall not be deposited in streets, storm drains, drainage structures, landscape beds, buildings, playground surfacing, occupied areas, or on vehicles or adjacent property.
    b. Contractor shall remove collected waste from District property and dispose of it properly. Large limbs, dumped materials, suspected hazardous waste, sharps, and other items requiring specialized handling shall be reported to the District. Contractor shall avoid the affected area until the District provides direction.

12. **Additional Work and Changes in Scope.** Additional complete service visits require prior written District authorization and shall be paid at the applicable campus per-visit rate in Exhibit B.
    a. Changes to campus boundaries, the addition or removal of locations, changes to required seasonal quantities, and other material changes in scope shall be documented by a written amendment or change order signed by authorized representatives of the parties.
    b. Routine scheduling instructions do not authorize changes in scope or compensation. Contractor shall not perform or invoice additional work based solely on an oral request.
13. **Compliance with Laws.** Contractor shall maintain all licenses and permits required for its work and shall comply with applicable federal, state, and local laws, regulations, and District requirements. Contractor shall obtain and pay for any permits necessary to perform the services.

B. **Term and Termination.** This Agreement shall be effective December 8, 2026, subject to Board approval and execution by both parties, and shall continue through December 7, 2027, unless terminated earlier under this Agreement. The initial term includes the 2027 mowing season, beginning March 15, 2027, and continuing through November 18, 2027, pursuant to Section A.3. of this Agreement. Contractor shall not begin services before the Agreement is fully executed and the District authorizes performance.
    1. **Renewal Options.** The parties may renew this Agreement for up to four (4) additional one-year terms by mutual written agreement executed before expiration of the then-current term. Each renewal is subject to satisfactory performance, available funding, and any required District approvals. Each renewal shall include twenty-five (25) complete service visits per campus according to the seasonal schedule and other requirements of the Contract Documents. Renewal is not automatic. Renewals shall be subject to the Renewal Pricing defined in this Agreement.
    2. **Termination for Convenience.** The District or the Contractor may terminate the Agreement, in whole or in part, for its convenience by providing sixty (60) days' written notice to the other Party. The District shall pay for services satisfactorily completed and accepted through the effective date of termination at the applicable contract rates. Contractor shall not be entitled to anticipated profits, payment for unperformed visits, unabsorbed overhead, or a termination charge.
    3. **Termination for Cause.** Either party may terminate this Agreement if the other party materially breaches the Agreement and fails to cure the breach within fifteen (15) days after receiving written notice describing the breach.
        a. The cure period under this Section applies to termination for a material breach and does not extend the deadlines for correcting deficiencies under Section A.5.a. of this Agreement. Contractor shall correct deficiencies within those deadlines while taking any additional steps necessary to cure the underlying breach. Correcting an individual deficiency does not, by itself, cure a material breach arising from repeated failures to perform.
        b. The District may terminate immediately if Contractor abandons performance, loses a required license, engages in fraud or misconduct, or creates an immediate threat to health, safety, or property.

c. The cure period does not extend a scheduled service deadline or prevent the District from requiring prompt corrective work, suspending unsafe operations, or obtaining substitute services when reasonably necessary to protect persons, property, or school operations.

4. **Nonappropriation.** If sufficient funds are not appropriated or otherwise made available to support continuation of this Agreement in any fiscal year, the District may terminate the Agreement without penalty upon written notice. The District's payment obligations are contingent upon the availability of lawfully appropriated funds.
5. Effect of Termination. Upon termination, Contractor shall stop the affected work as directed and submit a final itemized invoice for services satisfactorily completed.
    a. Termination does not waive claims arising before termination.
    b. Obligations concerning indemnification, records, payment for accepted services, and other provisions intended to survive shall remain effective according to their terms.

C. **Contract Pricing and Method of Payment.**

1. **Contract Prices.** Contractor shall be compensated at the campus per-visit rates stated in Exhibit B. The initial seasonal contract amount is $_____ for (INSERT ZONE(S)), based on twenty-five (25) complete service visits at each campus within the awarded zones.
    a. Each campus per-visit rate includes all required services, labor, supervision, equipment, tools, fuel, transportation, supplies, disposal, insurance, and incidentals. The District shall not pay additional fees or surcharges unless expressly authorized in a written amendment or change order.
    b. Prices shall remain firm for the initial one-year term.
    c. **Renewal Pricing**. Prices shall remain firm throughout the initial contract term. For each renewal term, the Contractor may request an increase in the existing campus per-visit rates, subject to the following conditions:
        i. Maximum Increase. Any increase shall not exceed the lesser of three percent (3%) or the annual percentage increase in the Consumer Price Index for All Urban Consumers (CPI-U), U.S. City Average, All Items, not seasonally adjusted, 1982-84=100, published by the U.S. Bureau of Labor Statistics (BLS). If the CPI-U change is zero or negative, no increase shall be permitted.
        ii. Measurement Period. The annual percentage change shall be calculated by subtracting the September index value for the preceding year from the September index value for the year in which the current contract term expires, dividing the difference by the preceding year's September value, and multiplying by 100. This September-to-September measurement period shall apply regardless of when the renewal is signed or becomes effective.
        iii. Request and Approval. The Contractor shall submit a complete written request to the District's Purchasing Agent by November 1 of the year in which the current contract term expires. The request shall include the proposed percentage increase, the published BLS index values used, the calculation, and the proposed campus per-visit rates and seasonal totals. If a complete request is not received by the deadline, existing rates shall

remain in effect for the immediately following renewal term. An increase is not automatic. The District may approve, reject, or approve a lesser increase in its discretion. Any approved increase shall be included in the written renewal agreement.

iv. Application of Increase. An approved increase shall apply to the immediately preceding term's campus per-visit rates. Each adjusted campus per-visit rate shall be rounded to the nearest cent. Campus and zone seasonal totals shall be calculated using those rounded rates and the required number of service visits.

v. Replacement Index. If the specified CPI-U is discontinued or materially changed, the parties shall use the nearest comparable successor index published by BLS. If no comparable successor index is available, the parties may agree in writing to another index. If the parties cannot agree, no renewal increase shall apply.

vi. Scope Changes. Renewal price adjustments apply only to the existing scope of services. Changes in service quantities, locations, or scope shall require a separate written amendment or change order signed by both parties.

2. **Basis of Payment.** Payment shall be based on complete service visits satisfactorily performed and accepted by the District.
    a. The seasonal contract amount shall not be payable in advance or solely because a scheduled service date has passed.
    b. Corrective work and return trips necessary to complete deficient or omitted work are included in the applicable per-visit rate and shall not be separately billed.
3. **Billing and Payment.** Contractor shall submit one itemized invoice each month, no later than the fifth (5th) day of the month, for services completed during the preceding month. Each invoice shall identify the awarded zone, campus, dates of completed service visits, applicable per-visit rate, and total amount due.
    a. Monthly payments shall be based on the number of complete service visits satisfactorily performed and accepted by District at each campus, multiplied by the applicable campus per-visit rate. The seasonal contract amount shall not be divided into equal monthly installments or billed in advance.
    b. Additional service visits authorized in writing shall be separately identified and billed at the applicable campus per-visit rate. Corrective work and return trips necessary to complete omitted or deficient work shall not be separately billed. Payment terms shall be Net thirty (30) days from District's receipt of a complete and accurate invoice.
    c. The District may withhold payment for disputed, incomplete, or deficient services and shall notify Contractor in writing of the amount and reason. Undisputed amounts remain payable under the Agreement.
        i. Contractor shall submit any objection and supporting records to the MCS Purchasing Agent within ten (10) business days after receiving notice. The Purchasing Agent, in consultation with the MCS Maintenance Supervisor, shall provide a written response within ten (10) business days after receiving the objection. Any amount resolved

in Contractor's favor shall be paid within thirty (30) calendar days after resolution, or by the original payment deadline if later.

ii. Contractor shall continue required services and corrective work during the dispute. If the dispute remains unresolved or a response deadline is missed, either party may pursue its available contractual remedies. A missed deadline does not automatically waive a claim or defense.

d. Recovery of Costs and Setoff. The District may recover reasonable, documented costs of substitute services or property repairs caused by Contractor's failure to meet its obligations. Except when immediate action is reasonably necessary to protect persons, property, or school operations, Contractor shall first receive notice and an opportunity to correct the problem within the applicable contractual deadline.

i. The District may deduct these costs from payments otherwise due only when the amount is undisputed, agreed to in writing, or established by a final judgment. At least ten (10) business days before a deduction, the District shall provide a written explanation and supporting documentation. Contractor may object in writing during that period.

ii. Disputed costs shall not be deducted until agreed to in writing or established by a final judgment. Recovery shall account for unpaid amounts for the same services and shall not result in duplicate recovery.

e. Payment does not constitute acceptance of nonconforming services or waive any District remedy.

4. **Taxes.** The District is exempt from applicable federal and state taxes and will provide an exemption certificate upon request. Contractor remains responsible for taxes applicable to its own purchases and operations and shall not use the District's tax exemption number to purchase materials or supplies for Contractor's use.

D. **General Terms and Conditions.**

1. **Insurance**. Contractor must maintain commercial general liability insurance for bodily injury and property damage, automobile liability insurance, and workers' compensation insurance as required by the State of Tennessee and as specified in Exhibit A hereto. Contractor must name the District as an additional insured pursuant to the requirements of Exhibit A.

2. **Indemnification.**

a. Contractor must indemnify, defend, and hold harmless the District, its officers, agents and employees from any claims, penalties, damages, costs and attorney fees ("Expenses") arising from injuries or damages resulting from, in part or in whole, the negligent or intentional acts or omissions of contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, in connection with the performance of this Agreement, and, Expenses arising from any failure of Contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

b. Pursuant to Tennessee Attorney General Opinion 93-01, the District will not indemnify, defend or hold harmless in any fashion Contractor from any claims arising from any failure, regardless of any language in any attachment or other document that Contractor may provide.

3. **Notices.** Notices concerning termination or material breach shall be delivered personally, by certified mail, or by a delivery service providing confirmation of delivery to the addresses below. Corrective-work notices, invoice disputes, and routine operational communications may be sent by e-mail to the parties' designated contacts. Each party shall provide and maintain current mailing and e-mail contact information. Operational communications do not modify the Agreement.

   Murfreesboro City Schools
   ATTN: Purchasing Agent
   2552 South Church Street
   Murfreesboro, TN 37127

   CONTRACTOR:

4. **Modification.** This Agreement may be modified only by written amendment executed by all parties and their signatories hereto.
5. **Independent Contractor.** Contractor performs services as an independent contractor and is responsible for its personnel, compensation, benefits, taxes, supervision, and operations. Nothing in this Agreement creates a partnership, joint venture, agency, or employment relationship between the District and Contractor or its personnel.
6. **Waiver.** No waiver of any provision of this Agreement affects the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
7. **Gratuities and Kickbacks.** It is a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therewith. It is a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this Agreement, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under the District.
8. **Assignment.** The provisions of this Agreement inure to the benefit of and are binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Contractor under this Agreement, neither this Agreement nor any of the rights and obligations of Contractor hereunder may be assigned or transferred in whole or in part without the prior written consent of the District. Any such assignment or transfer does not release Contractor from its obligations hereunder.
9. **Integration.** This Agreement sets forth the entire agreement between the parties with respect to the subject matter hereof and governs the respective duties and obligations of the parties.

10. **Nondiscrimination.** Contractor shall not discriminate against any employee, applicant for employment, subcontractor, or other person in the performance of this Agreement on any basis prohibited by applicable federal, state, or local law. Contractor shall comply with all applicable equal employment opportunity and civil rights requirements and shall require its subcontractors to comply with the same requirements. While performing Services on District property, Contractor and its personnel shall also comply with the District's applicable nondiscrimination policies. A material violation of this provision constitutes a breach of the Agreement.
11. **Tobacco-Free Property.** Contractor and its employees, agents, and subcontractors shall comply with Board Policy 1.803. The use of tobacco or tobacco products, including smokeless tobacco, electronic cigarettes, vapor devices, and associated paraphernalia, is prohibited on all school grounds and in all vehicles owned, leased, or operated by the District.
12. **Force Majeure.** No party has any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by *force majeure*, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of public enemy, or other cause of similar or dissimilar nature beyond its control. Ordinary seasonal weather and related unsuitable site conditions are governed by Section A.4 and do not constitute force majeure. A force majeure event does not authorize payment for unperformed services or automatically reduce required service quantities. Any change in scope, quantity, or compensation requires a written amendment or change order.
13. **Governing Law and Venue.** The validity, construction, and effect of this Agreement and any and all extensions or modifications thereof are governed by the laws of the state of Tennessee regardless of choice of law doctrine or provision in any attachment or other document that Contractor may provide. Any action between the parties arising from this agreement may only be filed in the courts of Rutherford County, Tennessee.
14. **Severability.** Should any provision of this Agreement be declared to be invalid by any court of competent jurisdiction, such provision will be severed and not affect the validity of the remaining provisions of this Agreement.
15. **Attorney Fees.** In the event any party takes legal action to enforce any provision of the Agreement, should the District prevail, Contractor will pay all expenses of such action including attorney fees, expenses, and costs at all stages of the litigation and dispute resolution.
16. **Iran Divestment Act of Tennessee.** By submission of the Contractor's Bid, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that Contractor is not on the list created pursuant to Tenn. Code Ann. §12-12-106.
17. **Non-Boycott of Israel.** By submission of the Contractor's Bid, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not boycott Israel during the term of contract. This applies to contracts of $250,000 or more and to contractors with ten (10) or more employees.
18. **Public Records and Contract Records.** Records submitted to or maintained by the District concerning this Agreement are subject to the Tennessee Public Records Act

unless exempt by law. Contractor's designation of information as confidential does not require the District to withhold information that must be disclosed.

a. Contractor shall maintain accurate records supporting its invoices and performance for five (5) years after final payment, or longer if required by applicable law, pending litigation, an audit, or written District notice.
b. The District shall have reasonable access to records directly related to this Agreement for verification and audit.

19. **Effective Date.** This Agreement is not binding upon the parties until signed by each of the Contractor and authorized representatives of the District and is thereafter effective as of the date set forth above.

IN WITNESS WHEREOF, the parties enter into this agreement as of the Effective Date first listed above.

MURFREESBORO CITY SCHOOLS

By: _____
Bobby N. Duke, III, Director of Schools

[CONTRACTOR]

By: _____
[NAME, Position]

Approved as to form:

_____
Lauren Bush, Assistant City Attorney

EXHIBIT A
INSURANCE REQUIREMENTS

Contractor shall maintain the insurance described below at its own expense. All required coverage shall be issued by insurers authorized to conduct business in Tennessee and shall remain in effect throughout performance of the Agreement, including all renewal terms, and for any additional period expressly required by this Exhibit.

1. Commercial General Liability: Contractor shall maintain commercial general liability insurance written on an occurrence basis with limits of not less than:
   a. $1,000,000 per occurrence
   b. $2,000,000 general aggregate
   c. $2,000,000 products and completed operations aggregate

   The policy must include coverage for bodily injury, property damage, personal and advertising injury, contractual liability, products and completed operations, and liability arising from the acts of Contractor and its subcontractors. Products and completed operations coverage must remain in effect for at least one year after completion or termination of services under the Agreement.
2. Automobile Liability. Contractor shall maintain automobile liability insurance with a combined single limit of not less than $1,000,000 per accident. Coverage must apply to owned, hired, leased, borrowed, and non-owned vehicles used in connection with the Contract.
3. Workers' Compensation. Contractor shall maintain workers' compensation insurance as required by Tennessee law. If Contractor is legally exempt from maintaining workers' compensation insurance, Contractor must provide documentation of the exemption acceptable to the District.

4. Additional Insured: Murfreesboro City Schools and its officers, employees, representatives, and agents must be named as additional insureds under Contractor's commercial general liability and automobile liability policies for liability arising from Contractor's performance of the Contract. The additional insured coverage must be primary and noncontributory to insurance or self-insurance maintained by the District.
5. Waiver of Subrogation: To the extent permitted by the applicable policies, Contractor's commercial general liability, automobile liability, and workers' compensation policies must waive subrogation against Murfreesboro City Schools and its officers, employees, representatives, and agents.
6. Subcontractors: Contractor is responsible for ensuring that each subcontractor performing onsite services maintains insurance appropriate for the work performed. Contractor remains fully responsible for the acts and omissions of its subcontractors regardless of whether a subcontractor maintains the required insurance. Upon request, Contractor shall provide evidence of subcontractor insurance to the District.
7. Evidence of Coverage: Before beginning onsite work, Contractor shall provide the District with certificates of insurance demonstrating compliance with these requirements.
    a. The District may request copies of required additional insured endorsements and waivers of subrogation. Contractor is not required to provide complete copies of its insurance policies unless reasonably necessary to verify compliance following a claim or coverage dispute.
    b. Certificates shall identify "MCS-ITB-2027-01 Mowing" and shall be delivered to the person or office designated by the District. The District may request copies of additional insured endorsements and waivers of subrogation. Complete policies may be requested when reasonably necessary to verify compliance following a claim or coverage dispute.
8. Cancellation or Material Reduction: Contractor shall provide written notice to the District as soon as reasonably practicable after Contractor receives notice that required coverage will be canceled, will not be renewed, or will be materially reduced. Contractor shall not perform onsite work while any required insurance is not in effect.
9. Deductibles and Self-Insured Retentions: Contractor is responsible for all deductibles and self-insured retentions applicable to the required insurance. A deductible or self-insured retention does not limit Contractor's obligations or liability under the Contract.
10. No Limitation of Liability: The insurance required by this Exhibit does not limit Contractor's responsibilities, indemnification obligations, or liability under the Contract.
11. Failure to Maintain Coverage: Failure to maintain or provide evidence of the required insurance constitutes a material breach of the Agreement. The District may suspend Contractor's onsite work until the deficiency is corrected. If Contractor fails to correct the deficiency promptly after written notice, the District may exercise any remedy available under the Agreement or applicable law.

EXHIBIT B
AWARDED ZONES AND CONTRACT PRICING

Contractor: _____

Awarded Zone(s): _____

Initial Contract Term: December 8, 2026, through December 7, 2027
Initial Mowing Season: March 15, 2027, through November 18, 2027

1. **Awarded Zones and Campus Pricing.** Contractor shall provide services at every campus within each awarded zone. The Contractor's accepted campus pricing schedule for the awarded zones is attached to and incorporated into this Exhibit. The schedule shall identify each campus, its zone, the price per complete service visit, and the seasonal total based on twenty-five (25) complete service visits. Each campus per-visit rate includes all services required by Section 2 of the Solicitation, including inspection and routine litter pickup, mowing, trimming, edging, and cleanup, together with all labor, supervision, equipment, supplies, fuel, transportation, disposal, and incidental costs.
2. **Seasonal Contract Amount.** The seasonal total for each campus equals its per-visit rate multiplied by twenty-five (25) required visits. Each zone total equals the sum of the seasonal totals for all campuses within that zone.

Awarded Zone	Seasonal Total
Total Initial Seasonal Contract Amount	

3. **Monthly Billing.** Contractor shall submit one itemized invoice each month, no later than the fifth (5th) day of the month, for services completed during the preceding month. Each invoice shall identify the awarded zone, campus, dates and number of completed service visits, applicable campus per-visit rate, and total amount due.
    a. Monthly payments shall equal the number of complete service visits satisfactorily performed and accepted by MCS at each campus multiplied by the applicable campus per-visit rate.
    b. Invoices shall be submitted to the person or office designated by MCS. Payment terms shall be Net thirty (30) days from MCS's receipt of a complete and accurate invoice for services satisfactorily performed and accepted.
4. **Additional, Omitted, and Corrective Visits.** Additional complete service visits authorized in writing shall be separately identified on the invoice and paid at the applicable campus per-visit rate. Any approved omission that reduces the required seasonal quantity shall be documented by written change order, with a corresponding reduction in the contract amount at the applicable campus per-visit rate.

Murfreesboro City Schools

BID RESPONSE PACKAGE FOR MCS-ITB-2027-01 MOWING AND GROUNDS MAINTENANCE SERVICES

Instructions to Bidders

Complete this Bid Response Package and submit it with the required supporting attachments as one sealed paper bid. One signed paper original shall be submitted in a sealed envelope or package clearly marked "MCS-ITB-2027-01 Mowing" and bearing the bidder's name and return address. Bids shall be addressed to the MCS Purchasing Agent and received at MCS Administrative Offices, 2552 South Church Street, Murfreesboro, TN 37127, by 12:00 p.m. CST on November 19, 2026. Late bids and bids submitted electronically, including by email or fax, will not be accepted.

Bidders may submit bids for one or more zones. Pricing must be provided for every campus within each zone selected. Bids covering only selected campuses within a zone will not be accepted. An incomplete bid for one zone shall not affect consideration of a complete bid for another zone. Clearly mark zones not bid as "NO BID." Each zone shall be priced independently. Bids contingent upon award of multiple zones, all-or-none bids covering multiple zones, and discounts contingent upon combined zone awards will not be accepted.

Complete each applicable section below. Label supporting attachments with the bidder's name and corresponding section number. Information provided elsewhere in the response may be incorporated by identifying its location.

The template contract and its exhibits are provided for review. Bidders are not required to execute the template contract or complete its Exhibit B with their bids. Following award, MCS will prepare the contract and incorporate the successful bidder's accepted pricing for the awarded zones into Exhibit B.

BIDDER INFORMATION	
Legal Company Name	
Address	
Contact Person	
Telephone Number	
E-mail Address	

REFERENCES

Provide three (3) references for comparable commercial, institutional, or school grounds maintenance services.

Organization	Contact	Phone Number	Services Provided

MCS-ITB-2027-01 PRICING FORM
MOWING AND GROUNDS MAINTENANCE SERVICES

Bidders shall provide a price per complete service visit for every campus within each zone bid. Each visit shall include inspection and routine litter pickup, mowing, trimming, edging, and cleanup as required by Section 2 of the ITB. The seasonal total for each campus shall equal its per-visit price multiplied by twenty-five (25) required visits. The zone total shall equal the sum of the seasonal totals for all campuses within that zone. In the event of a discrepancy between a per-visit price and an extended total, the per-visit price shall control. The twenty-five (25) visits consist of six (6) visits from March 15 through May 28, thirteen (13) visits from June 1 through August 27, and six (6) visits from September 1 through November 18. The required service before staff return is included in the thirteen (13) summer visits. Prices shall remain firm for the initial contract term. Any renewal pricing shall be governed by the resulting contract.

ZONE 1: ☐ Bid submitted for this zone ☐ No bid for this zone

School Campus	Price Per Complete Service Visit	Required Seasonal Visits	Seasonal Total
Cason Lane Academy	$	25	$
Overall Creek Elementary	$	25	$
Salem Elementary School	$	25	$
Scales Elementary School	$	25	$
		Zone 1 Seasonal Total	$

ZONE 2: ☐ Bid submitted for this zone ☐ No bid for this zone

School Campus	Price Per Complete Service Visit	Required Seasonal Visits	Seasonal Total
Erma Siegel Elementary	$	25	$
Mitchell-Neilson Elementary	$	25	$
Mitchell-Neilson Primary	$	25	$
Northfield Elementary	$	25	$
John Pittard Elementary	$	25	$
		Zone 2 Seasonal Total	$

ZONE 3: ☐ Bid submitted for this zone ☐ No bid for this zone

School Campus	Price Per Complete Service Visit	Required Seasonal Visits	Seasonal Total
Black Fox Elementary	$	25	$
Bradley Academy	$	25	$
Discovery School	$	25	$
Hobgood Elementary	$	25	$
Reeves-Rogers Elementary	$	25	$
		Zone 3 Seasonal Total	$

MCS-ITB-2027-01
QUALIFICATIONS AND SUPPORTING INFORMATION

EQUIPMENT: List the principal equipment proposed for this contract, including equipment types and quantities.

Equipment Type/Description	Quantity	Zone(s) to be Served

PROPOSED SUBCONTRACTORS: Subcontractors require prior written MCS approval. The successful bidder remains responsible for all subcontracted work.

☐ **No subcontractors are proposed.**

☐ **The following subcontractors are proposed:**

Subcontractor Name	Services to Be Performed	Applicable Zone(s)

ADDENDA ACKNOWLEDGEMENT. The bidder acknowledges receipt and review of the following addenda:

Addendum Number	Date Issued

☐ **No addenda were issued.**

EXCEPTIONS: Identify each requested exception to the ITB or template contract by section and paragraph number. Describe the proposed change and its effect on pricing or performance. Attach additional pages if necessary. Exceptions may result in rejection as provided in the ITB.

☐ No exceptions are requested.

☐ Exceptions are identified below or in an attached statement.

ITB or Contract Provision	Requested Exception	Effect on Pricing or Performance

REQUIRED CERTIFICATIONS AND AFFIDAVITS
MCS-ITB-2027-01
MOWING AND GROUNDS MAINTENANCE SERVICES

The bidder shall complete and submit the following certifications and acknowledgements as part of its bid response. Failure to provide required certifications may result in the bid being deemed nonresponsive:

NON-COLLUSION CERTIFICATION

By submission of this bid, the bidder certifies that:

1. The bid has been independently arrived at without collusion, consultation, communication, or agreement with any other bidder for the purpose of restricting competition;
2. Neither the bidder nor any employee, agent, representative, or person acting on behalf of the bidder (1) has agreed to submit a fixed or noncompetitive bid; (2) agreed to refrain from bidding; or (3) engaged in any conduct intended to limit fair competition;
3. No officer or employee of Murfreesboro City Schools ("MCS") has any direct or indirect financial interest in the bidder's business organization to the bidder's knowledge; and
4. The bidder has not offered or given, directly or indirectly, any gratuities, favors, or anything of monetary value to any MCS employee or official for the purpose of influencing the procurement process or resulting contract.

IRAN DIVESTMENT ACT CERTIFICATION

Pursuant to Tennessee Code Annotated § 12-12-101 *et seq*., by submission of this bid, the bidder certifies under penalty of perjury that, to the best of its knowledge and belief, the bidder is not on the list created by the Tennessee Department of General Services of persons engaged in investment activities in Iran.

NON-BOYCOTT OF ISRAEL CERTIFICATION

If applicable under Tennessee Code Annotated § 12-4-119 *et seq.*, by submission of this bid, the bidder certifies that it is not currently engaged in, and will not for the duration of the contract engage in, a boycott of Israel. This certification applies only to contracts of $250,000 or more and to bidders with ten (10) or more employees.

NONDISCRIMINATION CERTIFICATION

The bidder certifies compliance with all applicable federal and state nondiscrimination laws and agrees not to discriminate against any employee, applicant, or participant on the basis of any classification protected by applicable law.

AMERICANS WITH DISABILITIES ACT COMPLIANCE

The bidder certifies that it is in compliance with all applicable provisions of the Americans with Disabilities Act and agrees that any required accommodations or compliance measures associated with its operations shall be the sole responsibility of the bidder.

DEBARMENT/SUSPENSION CERTIFICATION

Bidder certifies that neither Bidder nor any of its principals, officers, owners, affiliates, subcontractors, or key employees is presently debarred, suspended, proposed for debarment,

declared ineligible, voluntarily excluded, or otherwise prohibited from participating in public contracting by any federal, state, or local governmental entity.

CERTIFICATION AND ACKNOWLEDGEMENT

By signing below, the undersigned certifies that the bidder has carefully examined and understands MCS-ITB-2027-01 Mowing, including the specifications, general terms and conditions, template contract, campus maps and service boundaries, attachments, and addenda. The bidder acknowledges that it has had the opportunity to submit questions or requests for clarification to the MCS Purchasing Agent by e-mail at laurel.sanders@cityschools.net before the question deadline.

The bidder represents that it possesses the experience, personnel, supervision, equipment, financial capability, and other resources necessary to perform all zones bid concurrently and in compliance with the Contract Documents. Any shared resources and proposed subcontractors have been identified in the bid response.

The bidder certifies that its pricing is accurate and includes all labor, supervision, equipment, tools, fuel, transportation, supplies, disposal, permits, licenses, insurance, applicable taxes, overhead, profit, and other incidental costs necessary to perform the required services, except as expressly identified in its requested exceptions. Charges not included in the accepted pricing shall not be separately invoiced without prior written MCS approval.

The bidder acknowledges that each zone is subject to separate evaluation and award and that its prices are not contingent on receiving any other zone. The bidder agrees to provide all required services at every campus within each awarded zone.

The bidder agrees that its bid shall remain binding for ninety (90) days from the bid submission deadline. All representations, pricing, certifications, and supporting documentation submitted may be relied upon by MCS and incorporated into the resulting contract.

The undersigned certifies that the information submitted is accurate, complete, and truthful to the best of the undersigned's knowledge and belief and that the undersigned is authorized to submit this bid and bind the bidder contractually.

Authorized Signature: _____

Printed Name: _____

Title: _____

Company Name: _____

Date: _____

Murfreesboro GIS Data



6/21/2024, 2:32:42 PM

Special Interest | Parcels | Private | Addresses

Schools | Streets | Streams

Black Fox Elementary
1753 South Rutherford Blvd
Murfreesboro Tenn
Total Acres: 20.4

1:4,514

0 0.03 0.06 0.12

0 0.05 0.1 0.

Rutherford County OIT/GIS, Maxar

City Of Murfreesboro G

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 2:40:48 PM

Schools Parcels Private

Streets Addresses

Bradley Academy
511 Martin Luther King Blvd
Murfreesboro Tenn
Total Acres: 10.6

1:2,257

0 0.01 0.03 0.06

0 0.03 0.05 0.

Rutherford County OIT/GIS, Maxar, Microsoft

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 2:50:58 PM

Schools | Parcels | Private

Streets | Addresses

Discovery School at Bellwood
1165 Middle Tennessee Blvd
Murfreesboro Tenn
Total Acres: 14.7

1:2,257

0 0.01 0.03 0.06

0 0.03 0.05 0.

Rutherford County OIT/GIS, Maxar, Microsoft

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 2:47:26 PM

Schools

Parcels

Streets

Addresses

Cason Lane Academy
1330 Cason Lane
Murfreesboro Tenn
Total Acres: 32

1:4,514

0 0.03 0.06 0.12

0 0.05 0.1 0.

Rutherford County OIT/GIS, Maxar

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 2:52:38 PM

1:4,514

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Rutherford County OIT/GIS, Maxar

Special Interest

Schools

Parcels

Streets

Private

Addresses

Erma Siegel Elementary
135 West Thompson Lane
Murfeesboro Tenn
Total Acres: 31

City Of Murfreesboro

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County

Murfreesboro GIS Data



6/21/2024, 2:54:34 PM

Special Interest
FireStations
Schools
Parcels
Streets
Private

Addresses

Hobgood Ele.
307 South Baird Lane
Murfreesboro Tenn
Total Acres: 21.2

1:4,514

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Rutherford County OIT/GIS, Maxar

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 3:03:01 PM

Special Interest

FireStations

Mitchell-Neilson Primary
1803 Jones Blvd
Murfreesboro Tenn
Toatal Acres: 13.7

Mitchell-Neilson Ele.
711 west Clark Blvd
Murfreesboro Tenn
Total Acres: 17.4

1:4,514

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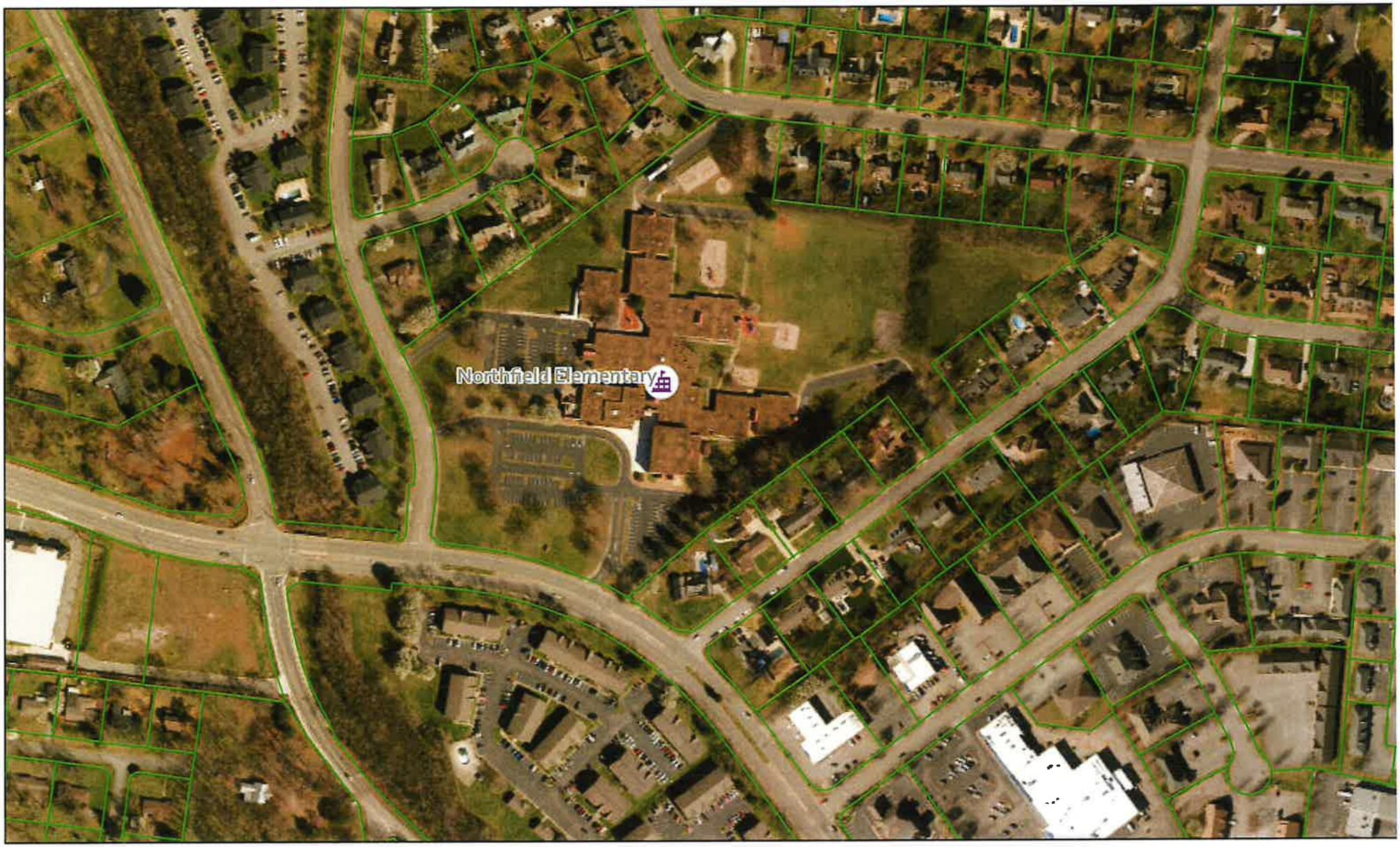
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Rutherford County OIT/GIS, Maxar

City Of Murfreesboro G

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/26/2024, 3:36:25 PM

Schools

Parcels

Northfield Ele.
550 Northfield Blvd
Murfreesboro Tenn.
Total Acres: 20

1:4,514

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Rutherford County OIT/GIS, Maxar

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 3:07:12 PM

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Rutherford County OIT/GIS, Maxar

Schools | Parcels | Private | Addresses

Streets | Streams

Overall Creek
429 Otter Trail
Murfreesboro Tenn.
Total Acres: 25

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 2:57:16 PM

Schools | Parcels | Private

Streets | Addresses

John Pittard
745 Dejarnette Lane
Murfreesboro Tenn
Total Acres: 21.80

1:4,514

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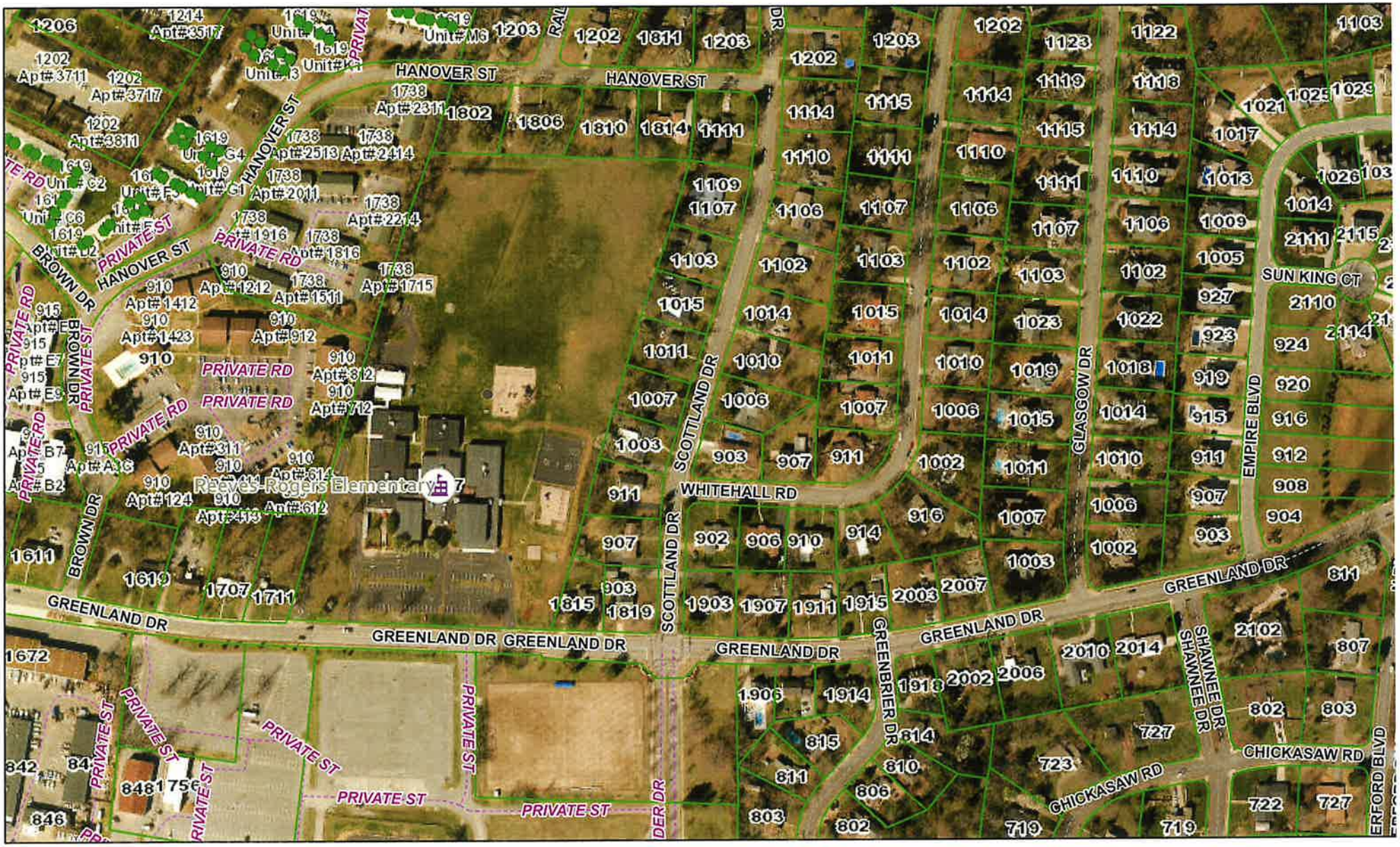
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Rutherford County OIT/GIS, Maxar

City Of Murfreesboro

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County G

Murfreesboro GIS Data



6/21/2024, 3:08:42 PM

1:4,514

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Rutherford County OIT/GIS, Maxar

Special Interest

Schools

Parcels

Streets

Private

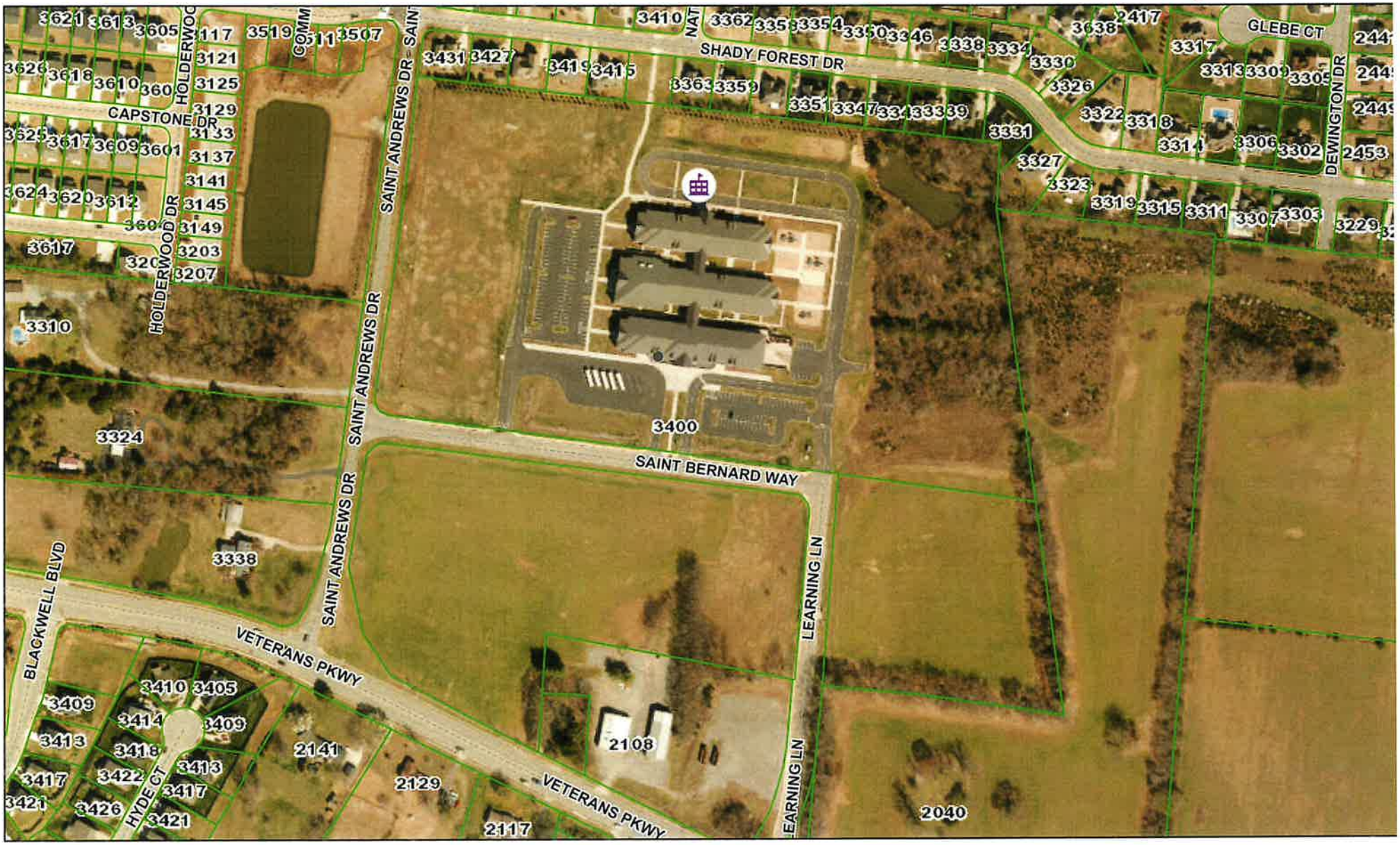
Addresses

Reeves Rogers
1807 Greenland Drive
Murfreesboro Tenn.
Total Acres: 11.8

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 3:09:52 PM

Schools | Parcels | Streets | Addresses

Salem Elementary
3400 St. Bernard Way
Murfreesboro Tenn
Total Acres: 25.82

1:4,514

0 0.03 0.06 0.12

0 0.05 0.1 0.

Rutherford County OIT/GIS, Maxar

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI

Murfreesboro GIS Data



6/21/2024, 3:11:27 PM

Schools | Parcels | Private | Addresses

Streets | Streams

Scales
2340 St. Andrews Dr
Murfreesboro Tenn
Total Acres: 24.6

1:4,514

0 0.03 0.06 0.12

0 0.05 0.1 0.

Rutherford County OIT/GIS, Maxar

City Of Murfreesboro GI

Karen Carr, GIS Analyst, Murfreesboro Water Resources | Murfreesboro Water Resources Department, City of Murfreesboro, TN | NOAA, NWS, Esri | Rutherford County OI