EXHIBIT-5141.52 (a)

STAFF SUICIDE PREVENTION FLOWCHART

Use these steps if a student expresses suicidal thoughts or intent.

1. Student expresses suicidal thoughts
Examples: 'I want to die', 'Everyone would be better off without me', 'I'm going to kill myself.'
↓
2. Take the statement seriously
Stay calm and supportive. Say: 'I'm glad you told me. I care about your safety and want to help.'
↓
3. Do NOT leave the student alone
Remain with the student or ensure another staff member stays with them.
↓
4. Escort student to support staff immediately
Take the student to the School Counselor, Principal, or designated crisis staff.
↓
5. Do NOT promise confidentiality
Say: 'I care about you too much to keep this a secret. We need to get you help.'
↓
6. Share information with counselor or administrator
Provide what the student said, when it occurred, and any concerning behaviors.
↓
7. Complete required documentation
Follow district procedures for incident or concern reporting.
↓
8. Continue supportive interaction
Maintain confidentiality and follow guidance from counseling staff.

Crisis Resource: 988 Suicide & Crisis Lifeline (Call or Text 988)

EXHIBIT-5141.52 (b)

STUDENT SUICIDE CONCERN

1. Take every statement about suicide seriously.
2. Stay calm and listen. Thank the student for telling you.
3. Do NOT leave the student alone.
4. Do NOT promise confidentiality.
5. Escort the student immediately to the School Counselor, Principal, or designated crisis staff.
6. Share exactly what the student said, and any warning signs observed.
7. Follow school procedures for documentation.

Important reminders:

- Student safety is the priority.
- Avoid discussing the situation with other students.
- Follow directions from counseling staff or administration.

Crisis Resource: 988 Suicide & Crisis Lifeline (Call or Text 988)