

Medford School District Extra Comp Schedules

2026-27 EXTRA COMP SCHEDULE

Appendix B

BASE SALARY: \$ 50,937

STEP	PCT	YEARS							CO-CURRIC
		0 Year	1 Year (3%)	2 Years (6%)	3 Years (9%)	4 Years (12%)	5 Years (15%)	6 Years (18% Total)	
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
2	0.15%	\$76	\$78	\$81	\$83	\$85	\$87	\$90	1+
3	0.32%	\$163	\$168	\$173	\$178	\$183	\$187	\$192	3+
4	0.45%	\$229	\$236	\$243	\$250	\$256	\$263	\$270	5+
5	0.75%	\$382	\$393	\$405	\$416	\$428	\$439	\$451	9+
6	0.88%	\$448	\$461	\$475	\$488	\$502	\$515	\$529	10+
7	1.0%	\$509	\$524	\$540	\$555	\$570	\$585	\$601	12+
8	1.5%	\$764	\$787	\$810	\$833	\$856	\$879	\$902	18+
9	2.0%	\$1,019	\$1,050	\$1,080	\$1,111	\$1,141	\$1,172	\$1,202	25+
10	2.5%	\$1,273	\$1,311	\$1,349	\$1,388	\$1,426	\$1,464	\$1,502	31+
11	3.0%	\$1,528	\$1,574	\$1,620	\$1,666	\$1,711	\$1,757	\$1,803	37+
12	3.5%	\$1,783	\$1,836	\$1,890	\$1,943	\$1,997	\$2,050	\$2,104	44+
13	4.0%	\$2,037	\$2,098	\$2,159	\$2,220	\$2,281	\$2,343	\$2,404	49+
14	4.5%	\$2,292	\$2,361	\$2,430	\$2,498	\$2,567	\$2,636	\$2,705	56+
15	5.0%	\$2,547	\$2,623	\$2,700	\$2,776	\$2,853	\$2,929	\$3,005	62+
16	5.5%	\$2,802	\$2,886	\$2,970	\$3,054	\$3,138	\$3,222	\$3,306	68+
17	6.0%	\$3,056	\$3,148	\$3,239	\$3,331	\$3,423	\$3,514	\$3,606	74+
18	6.5%	\$3,311	\$3,410	\$3,510	\$3,609	\$3,708	\$3,808	\$3,907	80+
19	7.0%	\$3,566	\$3,673	\$3,780	\$3,887	\$3,994	\$4,101	\$4,208	87+
20	7.5%	\$3,820	\$3,935	\$4,049	\$4,164	\$4,278	\$4,393	\$4,508	93+
21	8.0%	\$4,075	\$4,197	\$4,320	\$4,442	\$4,564	\$4,686	\$4,809	100+
22	8.5%	\$4,330	\$4,460	\$4,590	\$4,720	\$4,850	\$4,980	\$5,109	106+
23	9.0%	\$4,584	\$4,722	\$4,859	\$4,997	\$5,134	\$5,272	\$5,409	112+
24	9.5%	\$4,839	\$4,984	\$5,129	\$5,275	\$5,420	\$5,565	\$5,710	118+
25	10.0%	\$5,094	\$5,247	\$5,400	\$5,552	\$5,705	\$5,858	\$6,011	125+
26	10.5%	\$5,348	\$5,508	\$5,669	\$5,829	\$5,990	\$6,150	\$6,311	131+
27	11.0%	\$5,603	\$5,771	\$5,939	\$6,107	\$6,275	\$6,443	\$6,612	135+
28	11.5%	\$5,858	\$6,034	\$6,209	\$6,385	\$6,561	\$6,737	\$6,912	140+
29	12.0%	\$6,112	\$6,295	\$6,479	\$6,662	\$6,845	\$7,029	\$7,212	145+
30	12.5%	\$6,367	\$6,558	\$6,749	\$6,940	\$7,131	\$7,322	\$7,513	150+
31	15.0%	\$7,641	\$7,870	\$8,099	\$8,329	\$8,558	\$8,787	\$9,016	190+
32	16.5%	\$8,405	\$8,657	\$8,909	\$9,161	\$9,414	\$9,666	\$9,918	205+
33	19.0%	\$9,678	\$9,968	\$10,259	\$10,549	\$10,839	\$11,130	\$11,420	245+
34	23.5%	\$11,970	\$12,329	\$12,688	\$13,047	\$13,406	\$13,766	\$14,125	330+

Extended day rate: \$371.84 (2 points per day @ \$185.92005)

Curriculum rate: \$46.48 per hour

Medford School District Extra Comp Schedules

2027-28 EXTRA COMP SCHEDULE

Appendix B

BASE SALARY: \$ 50,937

STEP	PCT	YEARS							CO-CURRIC
		0 Year	1 Year (3%)	2 Years (6%)	3 Years (9%)	4 Years (12%)	5 Years (15%)	6 Years (18% Total)	
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
2	0.15%	\$76	\$78	\$81	\$83	\$85	\$87	\$90	1+
3	0.32%	\$163	\$168	\$173	\$178	\$183	\$187	\$192	3+
4	0.45%	\$229	\$236	\$243	\$250	\$256	\$263	\$270	5+
5	0.75%	\$382	\$393	\$405	\$416	\$428	\$439	\$451	9+
6	0.88%	\$448	\$461	\$475	\$488	\$502	\$515	\$529	10+
7	1.0%	\$509	\$524	\$540	\$555	\$570	\$585	\$601	12+
8	1.5%	\$764	\$787	\$810	\$833	\$856	\$879	\$902	18+
9	2.0%	\$1,019	\$1,050	\$1,080	\$1,111	\$1,141	\$1,172	\$1,202	25+
10	2.5%	\$1,273	\$1,311	\$1,349	\$1,388	\$1,426	\$1,464	\$1,502	31+
11	3.0%	\$1,528	\$1,574	\$1,620	\$1,666	\$1,711	\$1,757	\$1,803	37+
12	3.5%	\$1,783	\$1,836	\$1,890	\$1,943	\$1,997	\$2,050	\$2,104	44+
13	4.0%	\$2,037	\$2,098	\$2,159	\$2,220	\$2,281	\$2,343	\$2,404	49+
14	4.5%	\$2,292	\$2,361	\$2,430	\$2,498	\$2,567	\$2,636	\$2,705	56+
15	5.0%	\$2,547	\$2,623	\$2,700	\$2,776	\$2,853	\$2,929	\$3,005	62+
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20	7.5%	\$3,820	\$3,935	\$4,049	\$4,164	\$4,278	\$4,393	\$4,508	93+
21	8.0%	\$4,075	\$4,197	\$4,320	\$4,442	\$4,564	\$4,686	\$4,809	100+
22	8.5%	\$4,330	\$4,460	\$4,590	\$4,720	\$4,850	\$4,980	\$5,109	106+
23	9.0%	\$4,584	\$4,722	\$4,859	\$4,997	\$5,134	\$5,272	\$5,409	112+
24	9.5%	\$4,839	\$4,984	\$5,129	\$5,275	\$5,420	\$5,565	\$5,710	118+
25	10.0%	\$5,094	\$5,247	\$5,400	\$5,552	\$5,705	\$5,858	\$6,011	125+
26	10.5%	\$5,348	\$5,508	\$5,669	\$5,829	\$5,990	\$6,150	\$6,311	131+
27	11.0%	\$5,603	\$5,771	\$5,939	\$6,107	\$6,275	\$6,443	\$6,612	135+
28	11.5%	\$5,858	\$6,034	\$6,209	\$6,385	\$6,561	\$6,737	\$6,912	140+
29	12.0%	\$6,112	\$6,295	\$6,479	\$6,662	\$6,845	\$7,029	\$7,212	145+
30	12.5%	\$6,367	\$6,558	\$6,749	\$6,940	\$7,131	\$7,322	\$7,513	150+
31	15.0%	\$7,641	\$7,870	\$8,099	\$8,329	\$8,558	\$8,787	\$9,016	190+
32	16.5%	\$8,405	\$8,657	\$8,909	\$9,161	\$9,414	\$9,666	\$9,918	205+
33	19.0%	\$9,678	\$9,968	\$10,259	\$10,549	\$10,839	\$11,130	\$11,420	245+
34	23.5%	\$11,970	\$12,329	\$12,688	\$13,047	\$13,406	\$13,766	\$14,125	330+

Extended day rate: \$371.84 (2 points per day @ \$185.92005)

Curriculum rate: \$46.48 per hour

Medford School District Extra Comp Schedules

2028-29 EXTRA COMP SCHEDULE

Appendix B

BASE SALARY: \$ 52,847

STEP	PCT	YEARS							CO-CURRIC
		0 Year	1 Year (3%)	2 Years (6%)	3 Years (9%)	4 Years (12%)	5 Years (15%)	6 Years (18% Total)	
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0
2	0.15%	\$79	\$81	\$84	\$86	\$88	\$91	\$93	1+
3	0.32%	\$169	\$174	\$179	\$184	\$189	\$194	\$199	3+
4	0.45%	\$238	\$245	\$252	\$259	\$267	\$274	\$281	5+
5	0.75%	\$396	\$408	\$420	\$432	\$444	\$455	\$467	9+
6	0.88%	\$465	\$479	\$493	\$507	\$521	\$535	\$549	10+
7	1.0%	\$528	\$544	\$560	\$576	\$591	\$607	\$623	12+
8	1.5%	\$793	\$817	\$841	\$864	\$888	\$912	\$936	18+
9	2.0%	\$1,057	\$1,089	\$1,120	\$1,152	\$1,184	\$1,216	\$1,247	25+
10	2.5%	\$1,321	\$1,361	\$1,400	\$1,440	\$1,480	\$1,519	\$1,559	31+
11	3.0%	\$1,585	\$1,633	\$1,680	\$1,728	\$1,775	\$1,823	\$1,870	37+
12	3.5%	\$1,850	\$1,906	\$1,961	\$2,017	\$2,072	\$2,128	\$2,183	44+
13	4.0%	\$2,114	\$2,177	\$2,241	\$2,304	\$2,368	\$2,431	\$2,495	49+
14	4.5%	\$2,378	\$2,449	\$2,521	\$2,592	\$2,663	\$2,735	\$2,806	56+
15	5.0%	\$2,642	\$2,721	\$2,801	\$2,880	\$2,959	\$3,038	\$3,118	62+
16	5.5%	\$2,907	\$2,994	\$3,081	\$3,169	\$3,256	\$3,343	\$3,430	68+
17	6.0%	\$3,171	\$3,266	\$3,361	\$3,456	\$3,552	\$3,647	\$3,742	74+
18	6.5%	\$3,435	\$3,538	\$3,641	\$3,744	\$3,847	\$3,950	\$4,053	80+
19	7.0%	\$3,699	\$3,810	\$3,921	\$4,032	\$4,143	\$4,254	\$4,365	87+
20	7.5%	\$3,964	\$4,083	\$4,202	\$4,321	\$4,440	\$4,559	\$4,678	93+
21	8.0%	\$4,228	\$4,355	\$4,482	\$4,609	\$4,735	\$4,862	\$4,989	100+
22	8.5%	\$4,492	\$4,627	\$4,762	\$4,896	\$5,031	\$5,166	\$5,301	106+
23	9.0%	\$4,756	\$4,899	\$5,041	\$5,184	\$5,327	\$5,469	\$5,612	112+
24	9.5%	\$5,020	\$5,171	\$5,321	\$5,472	\$5,622	\$5,773	\$5,924	118+
25	10.0%	\$5,285	\$5,444	\$5,602	\$5,761	\$5,919	\$6,078	\$6,236	125+
26	10.5%	\$5,549	\$5,715	\$5,882	\$6,048	\$6,215	\$6,381	\$6,548	131+
27	11.0%	\$5,813	\$5,987	\$6,162	\$6,336	\$6,511	\$6,685	\$6,859	135+
28	11.5%	\$6,077	\$6,259	\$6,442	\$6,624	\$6,806	\$6,989	\$7,171	140+
29	12.0%	\$6,342	\$6,532	\$6,723	\$6,913	\$7,103	\$7,293	\$7,484	145+
30	12.5%	\$6,606	\$6,804	\$7,002	\$7,201	\$7,399	\$7,597	\$7,795	150+
31	15.0%	\$7,927	\$8,165	\$8,403	\$8,640	\$8,878	\$9,116	\$9,354	190+
32	16.5%	\$8,720	\$8,982	\$9,243	\$9,505	\$9,766	\$10,028	\$10,290	205+
33	19.0%	\$10,041	\$10,342	\$10,643	\$10,945	\$11,246	\$11,547	\$11,848	245+
34	23.5%	\$12,419	\$12,792	\$13,164	\$13,537	\$13,909	\$14,282	\$14,654	330+

Extended day rate: \$385.78 (2 points per day @ \$192.89155)

Curriculum rate: \$48.22 per hour