

SCHOOL BOARD MEETING MINUTES
GLENCOE-SILVER LAKE SCHOOLS - INDEPENDENT SCHOOL DISTRICT #2859
DATE: SEPTEMBER 14, 2026 TIME 6:00 p.m.
PLACE: GSL Schools Community Room #443/444

Board Chair Lindeman called the meeting to order at 6:00 p.m. The following board members were present: Alsleben, Gores, Keenan, Lemke, Lindeman, and Luckhardt. Director Keenan was absent. In addition, Director of Finance Zajicek; Principal's Bill Butler and Matt Foss; Administrative Assistant Jacquelyn Prafke; GSL Technology Staff Mike Morris; Activities Director Dean Schwirtz; GSL Staff Member Teresa Kuester. Community Member Kevin Kuester and Katelyn Meuffels.

The Pledge of Allegiance was recited.

Director Alsleben motioned to approve the agenda. Director Gores seconded. All in favor, motion carried.

Announcements The next regular School Board meeting will be on Monday, October 12, 2026, at 6:00 p.m. in the GSL HS Community Room #443/444.

Acknowledgments – Director Lindeman expressed sympathy to the family of Katherine Korth, a former GSL teacher for 39 years. Director of Finance Zajicek reported on behalf of Superintendent Sonju, expressing appreciation to staff, students, and subcontractors for their efforts in making the start of the school year a great success. Their hard work, dedication, and cooperation are truly appreciated. Superintendent Sonju also extended a sincere thank you to the school board members for their leadership, dedication, and continued commitment to the students of GSL Schools.

Public Input Relating to the agenda – None

Reports/Presentations

Activities Director Schwirtz reported to the board
Director of Finance Zajicek reported to the board.
Principal's Butler and Foss reported to the board.

Director Luckhardt motioned to approve the consent agenda. Director Gores seconded. All in favor, motion carried.

Bills:

August bills are on file and available for review at the Superintendent's Office, 1621 East 16th Street, Glencoe.

Minutes:

Regular Board Meeting minutes from August 11, 2025.

Hirings:

- *Roxanne Wavra – School Readiness Paraprofessional, ECLC*
- *Madison Gort – 5th Grade Teacher, Lakeside Elementary*
- *Carrie Chap – Special Ed Paraprofessional, Jr/Sr High*
- *Delaney Whitney – Special Ed Paraprofessional, Jr/Sr High*
- *Randy Wilson – Long Term Sub – 6th Grade Teacher, Lakeside Elementary*

Resignations:

- *Guadalupe Acevedo – Lincoln Elementary Lead Cultural Liaison & Interpreter, effective December 22, 2026*
- *Yancy Schafer – Special Ed Paraprofessional, Lincoln Elementary*
- *Courtney Mathwig – Special Ed Paraprofessional, Jr/Sr High*

Transfers:

- *Judy Brand - Sign Language Interpreter, Lincoln being transferred to Paraprofessional*

Old Business

None

New Business

The following donations were accepted with appreciation:

Donor	Donated	Designation
GSL Booster Club	\$7,000.00	Softball Complex Drainage
GSL Booster Club	\$1,800.00	Tennis Walking Path
GSL Booster Club	\$6,750.00	VB Poles & Nets
GSL Booster Club	\$3,000.00	Get To Shirts
GSL PTO	\$3,000.00	Get To Shirts
GSL Booster Club	\$2,000.00	Rug for Activities Entrance
Anonymous	\$10,000.00	Lakeside Playground
Glencoe Lions Club	\$5,000.00	Lakeside Playground
Taylor Lepel Memorial Fund	\$1,000.00	Softball Bats

Director Lindeman motioned to approve the 2026-2027 fee schedule for workers and officials. Director Luckhardt seconded. All in favor, motion carried.

Director Gores motioned to approve the 2026-2027 increase in activity gate prices by \$10.00. Director Lemke seconded. All in favor, motion carried.

Director Lemke motioned to certify the maximum amount permitted by law for the preliminary levy for the 2026-2027 school year. Director Gores seconded. All in favor, motion carried.

Director Alsleben motioned to approve the call for snow removal bids for 2026-2027 school year at Lakeside Elementary and Glencoe Campus. Director Luckhardt seconded. All in favor, motion carried.

Director Lindeman motioned to approve the College Now contract with SMSU for the 2026-2027 academic year. Director Lemke seconded. All in favor, motion carried.

Director Luckhardt motioned to approve the joint powers agreement with Minnesota State University – Mankato in order to allow eligible students to enroll in Post-Secondary Enrollment Options (PSEO) courses for the 2026-2027 academic year. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to approve additional paraprofessional position at Lakeside Elementary due to needs of new student. Director Keenan seconded. All in favor, motion carried.

Director Alsleben motioned to approve the following changes of hours for paraprofessionals as requested.

Paraprofessional	Approved Hours	Proposed Hours	Change	Effective Date
Krista Aeziman	7.25/day	6.82/day	- 2.15/week	9/1/2026
Jessica Lee	7.0/day	8.0/day	+ 5.0/week	9/1/2026
Yancy Schafer	7.0/day	7.25/day	+ 1.25/week	9/1/2026
Judy Brand	5.5/day	7.5/day	+ 10.0/week	9/1/2026
Guadalupe “Lupita” Acevedo	7.0/day	6.0/day	- 5.0/week	9/1/2026
Cindy Schuette	6.75/day	6.5/day	- 1.25/week	9/1/2026
Kimberly Ruiz	7.5/day	7.25/day	- 1.25/week	9/1/2026
Lisa Eischens	7.75/day	7.5/day	- 1.25/week	9/1/2026

Director Gores seconded. All in favor, motion carried.

Director Alsleben motioned to approve a two-year contract with the Director of Technology, Jeff Jenson from July 1, 2026 through June 30, 2028. Director Lindeman seconded. All in favor, motion carried.

Director Gores motioned to approve a two-year contract with the Activities Director, Dean Schwirtz from July 1, 2026 through June 30, 2028. Director Lindeman seconded. All in favor, motion carried.

Director Gores motioned to approve a two-year contract with Community Education/Panther Field House Director, Matt Muenchow from July 1, 2026 through June 30, 2028. Director Gores seconded. All in favor, motion carried.

Director Luckhardt motioned to approve a one-year contract with Wrap Around Care Leads, Brittany Schwarze and Anna Smith from September 1, 2026 through June 30, 2027. Director Lemke seconded. All in favor, motion carried.

Director Gores motioned to approve the School District’s Cardiac Emergency Response Plan, effective beginning with the 2026-2027 school year. Director Alsleben seconded. All in favor, motion carried.

First Reading of Policies

- 424 – License Status
- 425 – Staff Development and Mentoring
- 509 – Enrollment of Nonresident Students
- 518 – DNR – DNI Orders
- 523 – Policies Incorporated by Reference
- 524 – Internet Acceptable Use and Safety Policy
- 621 – Literacy and the Read Act
- 624 – Online Instruction
- 709 – Student Transportation Safety
- 722 – Public Data and Data Subject Requests

Director Luckhardt motioned to bring back the policies listed above for adoption at the next school Board meeting. Director Gores seconded. All in favor, motion carried.

Second Reading of Policies – Motion made by Director Lindeman to adopt the following policies, these policies received their first reading at the July 13, Board meeting.

- 208 – Development Adoption and Implementation of Policies
- 402 – Disability Nondiscrimination Policy
- 423 – Employee – Student Relationships
- 507.3 – School Resource Officers
- 521 – Student Disability Nondiscrimination
- 616 – School District System Accountability
- 618 – Assessment of Student Achievement
- 619 – Staff Development for Standards
- 620 – Credit for Learning
- 807 – Health and Safety Policy

Motion seconded by Director Alsleben. All in favor. Motion carried.

Director Lemke motioned to close the meeting at 6:55 p.m. in order to discuss negotiation strategies. Director Luckhardt seconded. All in favor, motion carried.

Director Luckhardt motioned to re-open the board meeting at 7:54 p.m. Director Gores seconded. All in Favor, motion carried.

Director Luckhardt motioned to adjourn meeting at 7:55 p.m. Director Gores seconded. All in favor, motion carried.

Clerk

Dated: October 12, 2026

Chairperson