

Appendix B-3
Medford School District
Licensed Specialist Salary Schedule 2026-27

2026-27 Proposed Specialist Salary Schedule

<u>Years</u>	<u>Scale</u>
0	69,074.68
1	71,492.00
2	73,994.00
3	76,584.00
4	79,264.00
5	82,038.00
6	84,909.00
7	87,881.00
8	90,957.00
9	94,140.00
10	97,435.00
11	100,845.00
12	104,375.00
13	108,028.00
14	111,809.00

<u>Masters Degree:</u>	2,547.00
<u>Doctorate Degree</u>	5,094.00

Appendix B-3
Medford School District
Licensed Specialist Salary Schedule 2027-28

2027-28 Proposed Specialist Salary Schedule

<u>Years</u>	<u>Scale</u>
0	69,074.68
1	71,492.00
2	73,994.00
3	76,584.00
4	79,264.00
5	82,038.00
6	84,909.00
7	87,881.00
8	90,957.00
9	94,140.00
10	97,435.00
11	100,845.00
12	104,375.00
13	108,028.00
14	111,809.00

<u>Masters Degree:</u>	2,547.00
<u>Doctorate Degree</u>	5,094.00

Appendix B-3
Medford School District
Licensed Specialist Salary Schedule 2028-29

2028-29 Proposed Specialist Salary Schedule

<u>Years</u>	<u>Scale</u>
0	71,664.98
1	74,173.00
2	76,769.00
3	79,456.00
4	82,237.00
5	85,115.00
6	88,094.00
7	91,177.00
8	94,368.00
9	97,671.00
10	101,089.00
11	104,627.00
12	108,289.00
13	112,079.00
14	116,002.00

<u>Masters Degree:</u>	2,642.00
<u>Doctorate Degree</u>	5,285.00

Appendix A-3
Medford School District
Licensed Salary Schedule 2026-27

2026-27 Proposed Salary Schedule						
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
0	50,937.00	52,669.00	54,460.00	56,312.00	58,227.00	60,207.00
1	52,720.00	54,512.00	56,366.00	58,283.00	60,265.00	62,314.00
2	54,565.00	56,420.00	58,339.00	60,323.00	62,374.00	64,495.00
3	56,475.00	58,395.00	60,381.00	62,434.00	64,557.00	66,752.00
4	58,452.00	60,439.00	62,494.00	64,619.00	66,816.00	69,088.00
5	60,498.00	62,554.00	64,681.00	66,881.00	69,155.00	71,506.00
6	62,615.00	64,743.00	66,945.00	69,222.00	71,575.00	74,009.00
7		67,009.00	69,288.00	71,645.00	74,080.00	76,599.00
8		69,354.00	71,713.00	74,153.00	76,673.00	79,280.00
9			74,223.00	76,748.00	79,357.00	82,055.00
10			76,821.00	79,434.00	82,134.00	84,927.00
11				82,214.00	85,009.00	87,899.00
12				85,091.00	87,984.00	90,975.00
13					91,063.00	94,159.00
14					94,250.00	97,455.00

Masters Degree: 2,547.00

Doctorate Degree 5,094.00

Appendix A-3
Medford School District
Licensed Salary Schedule 2027-28

2027-28 Proposed Salary Schedule						
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
0	50,937.00	52,669.00	54,460.00	56,312.00	58,227.00	60,207.00
1	52,720.00	54,512.00	56,366.00	58,283.00	60,265.00	62,314.00
2	54,565.00	56,420.00	58,339.00	60,323.00	62,374.00	64,495.00
3	56,475.00	58,395.00	60,381.00	62,434.00	64,557.00	66,752.00
4	58,452.00	60,439.00	62,494.00	64,619.00	66,816.00	69,088.00
5	60,498.00	62,554.00	64,681.00	66,881.00	69,155.00	71,506.00
6	62,615.00	64,743.00	66,945.00	69,222.00	71,575.00	74,009.00
7		67,009.00	69,288.00	71,645.00	74,080.00	76,599.00
8		69,354.00	71,713.00	74,153.00	76,673.00	79,280.00
9			74,223.00	76,748.00	79,357.00	82,055.00
10			76,821.00	79,434.00	82,134.00	84,927.00
11				82,214.00	85,009.00	87,899.00
12				85,091.00	87,984.00	90,975.00
13					91,063.00	94,159.00
14					94,250.00	97,455.00

Masters Degree: 2,547.00

Doctorate Degree 5,094.00

Appendix A-3
Medford School District
Licensed Salary Schedule 2028-29

2028-29 Proposed Salary Schedule						
Step	BA	BA+15	BA+30	BA+45	BA+60	BA+75
0	52,847.00	54,644.00	56,502.00	58,423.00	60,409.00	62,463.00
1	54,697.00	56,557.00	58,480.00	60,468.00	62,523.00	64,649.00
2	56,611.00	58,536.00	60,527.00	62,584.00	64,711.00	66,912.00
3	58,592.00	60,585.00	62,645.00	64,774.00	66,976.00	69,254.00
4	60,643.00	62,705.00	64,838.00	67,041.00	69,320.00	71,678.00
5	62,766.00	64,900.00	67,107.00	69,387.00	71,746.00	74,187.00
6	64,963.00	67,172.00	69,456.00	71,816.00	74,257.00	76,784.00
7		69,523.00	71,887.00	74,330.00	76,856.00	79,471.00
8		71,956.00	74,403.00	76,932.00	79,546.00	82,252.00
9			77,007.00	79,625.00	82,330.00	85,131.00
10			79,702.00	82,412.00	85,212.00	88,111.00
11				85,296.00	88,194.00	91,195.00
12				88,281.00	91,281.00	94,387.00
13					94,476.00	97,691.00
14					97,783.00	101,110.00

Masters Degree: 2,642.00
Doctorate Degree 5,285.00