UPLAND UNIFIED SCHOOL DISTRICT

SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

September 29, 2026

A special meeting of the Upland Unified School District Board of Trustees was called to order at 5:32 p.m. on September 29, 2026. The meeting was held at the District Office of the Upland Unified School District, 390 N. Euclid Ave., Upland, California 91786.

Trustees present at time of roll call: President, Mary Locke; Board Clerk, Sherman Garnett and Member, Jack Young

Trustees absent at time of roll call: Vice-President, Chris Cruz and Member, Wes Fifield

Mr. Fifield joined the meeting at 5:37 p.m.

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools, Mr. Rami Beshara, Chief Business Officer, Dr. Shinay Bowman, Chief Academic Officer, Mr. Charles Neighbours, Assistant Superintendent of Student Services and Dr. Ji Wang, Assistant Superintendent of Human Resources

I. CALL TO ORDER

The meeting was called to order at 5:32 p.m.

II. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Board Member, Mr. Jack Young

B. ADOPTION OF THE AGENDA

The agenda was adopted as presented and was adopted by the following vote:

Moved by: Jack Young **Seconded by: Sherman Garnett**

Roll Call Vote by Trustees:

Chris Cruz	Aye:	No:	Abstain:	Absent: X
Wes Fifield	Aye:	No:	Abstain:	Absent: X
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

C. PUBLIC COMMENTS

No comments

III. DISCUSSION

A. A presentation of the Multi-Tiered System of Supports (MTSS) was provided by Dr. Bowman. Discussion included counseling services and parent outreach, school climate and student engagement, student demographic and achievement data, participation in dual enrollment and Advanced Placement courses, and opportunities to track students' postsecondary outcomes. Board members requested additional information regarding counseling services and student participation and outcomes.

B. Mr. Neighbours provided a presentation regarding artificial intelligence (AI) and its use in education. Discussion included implementation timelines, staff training, student use, ethical considerations, and maintaining academic rigor, critical thinking, and student engagement. Current pilot programs and the potential development of a working group to guide responsible use were discussed. Additional information and training would be provided in January.

IV. PUBLIC COMMENTS ON CLOSED SESSION MATTERS

No comments

V. CLOSED SESSION

The Board convened into Closed Session at 6:15 p.m. to discuss the following matters:

A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources; Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources; Employee organization: California School Employees Association and its Chapter 163.

B. Public Employee Performance Evaluation (Government Code §54957) Title: Superintendent

VI. RECONVENE CLOSED SESSION

The Board reconvened from Closed Session at 7:05 p.m., announced that discussion had occurred, and no action was taken.

VII. ADJOURNMENT

The meeting was adjourned at 7:05 p.m.

Moved by: Jack Young **Seconded by: Sherman Garnett**

Roll Call Vote by Trustees:

Chris Cruz	Aye:	No:	Abstain:	Absent: X
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

Mary Locke, President

Sherman Garnett, Clerk of the Board

Minutes respectfully reviewed and submitted by: ***Letty Talamantes 09/29/26***