Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
October 20, 2026

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Angelica Amaya	Nutrition Services Worker II-UHS	$20.38/hourly	10/12/2026
Rosa Burgess	Paraeducator II SPED-PT	$19.99/hourly	09/21/2026
Mya Calhoun	Student Store Account Clerk-UHS	$23.41/hourly	10/21/2026
Joseph Carletello	IT Technician-DO	$39.13/hourly	11/04/2026
Karen Cometti	Nutrition Services Field Operations Lead-DO	$29.10/hourly	10/21/2026
Mary Cooper	Paraeducator II SPED-CIT	$24.33/hourly	09/28/2026
Makaylah Cotton	Noon Duty Aide-UAA	$16.90/hourly	10/12/2026
Rebeca Cruz	Paraeducator II SPED-SV	$19.99/hourly	10/12/2026
Kevin Durdin	Custodian-CAB	$21.65/hourly	10/12/2026
Richard Flores	Transportation Clerk-DO	$23.87/hourly	10/21/2026
Maria Flores Gallego	Nutrition Services Worker II-UHS	$18.85/hourly	09/21/2026
Stephanie Gibbonry	Director's Secretary-DO	$23.43/hourly	10/21/2026
Maria Hernandez	Head Custodian-UE	$27.95/hourly	10/21/2026
Grace Knukle	Paraeducator II SPED-MAG	$19.99/hourly	10/21/2026
Vanessa Lopez	Paraeducator II SPED-FK	$19.99/hourly	10/05/2026
Adam LuQue	Noon Duty Aide-PJH	$16.90/hourly	10/12/2026
Rosalinda Marcos	Paraeducator II SPED-UHS	$22.51/hourly	10/21/2026
Lesley Martinez	Noon Duty Aide-PPA	$16.90/hourly	10/12/2026
Jennifer McHenry	Secretary II-UHS	$27.95/hourly	10/21/2026
Marissa Munoz	Noon Duty Aide-UE	$16.90/hourly	10/12/2026
Lisa Ojeda	Nutrition Services Worker II-PJH	$21.21/hourly	09/21/2026
Angeline Pichardo	Noon Duty Aide-BV	$16.90/hourly	09/21/2026
Devyn Pryor	Inst PE Aide-Itinerant	$18.12/hourly	10/05/2026
Cheri Raney	Clerical Assistant-BV	$23.86/hourly	10/21/2026
Martha Rivas	Nutrition Services Worker I-VAL	$17.77/hourly	09/28/2026
Martha Rivas	Nutrition Services Lead I-PJH	$19.61/hourly	09/28/2026
Jennifer Robolledo	Noon Duty Aide-UE	$16.90/hourly	10/12/2026
Winter Rodgers	Paraeducator II SPED-VAL	$19.99/hourly	10/12/2026
Socrates Sanchez	Nutrition Services Worker II-UHS	$19.61/hourly	10/12/2026
Danielle Velasco	Noon Duty Aide-CAB	$16.90/hourly	10/05/2026
Sylvia Waldo	Noon Duty Aide-CAB	$16.90/hourly	10/05/2026

pending compliance with criminal background check

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Madison Davis	Paraeducator	$16.90/hourly	09/21/2026
Jennifer Hall	Noon Duty Aide	$16.90/hourly	09/04/2026
Christine Jimenez	Nutrition Services Worker	$16.90/hourly	09/17/2026
Alaina Joy	Paraeducator	$16.90/hourly	09/21/2026
Caitlin Lopez	Paraeducator	$16.90/hourly	09/21/2026
Natalie Luna	Clerical Assistant	$16.90/hourly	08/07/2026
Cameron Walker	Custodian	$16.90/hourly	09/21/2026
Zachary Zuniga	Paraeducator	$16.90/hourly	09/23/2026

pending compliance with criminal background check

SHORT TERM EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Justin Aguilera	Stagehand I-UHS	$16.90/hourly	2026/2027

Taylor Boatright	Stagehand IV-UHS	$30.00/hourly	2026/2027
Kathy Claire	Stagehand IV-UHS	$30.00/hourly	2026/2027
River Clark	Stagehand IV-UHS	$30.00/hourly	2026/2027
Guillermo Cornejo	Stagehand III-UHS	$25.00/hourly	2026/2027
Richard De La Cruz	Stagehand III-UHS	$25.00/hourly	2026/2027
Nahomy De La Torre	Guard Assistant-UHS	$16.90/hourly	2026/2027
Parker Distelrath	Stagehand IV-UHS	$30.00/hourly	2026/2027
Cristian Dorantes	Stagehand I-UHS	$16.90/hourly	2026/2027
Ethan Duong	Stagehand II-UHS	$20.00/hourly	2026/2027
Madison Engkraf	Stagehand III-UHS	$25.00/hourly	2026/2027
Kevyn Garcia	Stagehand III-UHS	$25.00/hourly	2026/2027
Gerry Garnica	Stagehand IV-UHS	$30.00/hourly	2026/2027
Majd Handallah	Stagehand III-UHS	$25.00/hourly	2026/2027
Breani Hopkins	College Intern-DO	$16.90/hourly	2026/2027
Kayla Hopper	Stagehand II-UHS	$20.00/hourly	2026/2027
Marshay Hudson	Stagehand III-UHS	$25.00/hourly	2026/2027
Christina Infranca	Stagehand III-UHS	$25.00/hourly	2026/2027
Scott Inlow	Stagehand III-UHS	$25.00/hourly	2026/2027
Laylani Kaimuloa	Social Work Intern-SS	$2,000.00/stipend	2026/2027
Hannah Khalil	Stagehand I-UHS	$16.90/hourly	2026/2027
Isabella Kourosmmehr	Visual Instructor-UHS	$16.90/hourly	2026/2027
Dorothy Ledesma	Stagehand II-UHS	$20.00/hourly	2026/2027
Alessandra Lirio	Student Worker-UHS	$16.90/hourly	2026/2027
Lauren Lomeli	Social Emotional Learning Asst. Intern-DO	$155.00/daily	2026/2027
Nathaniel Lopez	Stagehand I-UHS	$16.90/hourly	2026/2027
Andzel Malins	Stagehand III-UHS	$25.00/hourly	2026/2027
Miriam Magana-Chung	Social Emotional Learning Asst. Intern-DO	$2,000.00/per semester	2026/2027
Ian Myers	Stagehand II-UHS	$20.00/hourly	2026/2027
Mark Nellickal	Student Worker-UHS	$16.90/hourly	2026/2027
Alyssa Novelo	Stagehand IV-UHS	$30.00/hourly	2026/2027
Mary Novelo	Stagehand II-UHS	$20.00/hourly	2026/2027
Levi Pacheco	Stagehand I-UHS	$16.90/hourly	2026/2027
Ashley Parten	Stagehand III-UHS	$25.00/hourly	2026/2027
Dulcemaria Perez	Stagehand I-UHS	$16.90/hourly	2026/2027
Jacob Pham	Stagehand III-UHS	$25.00/hourly	2026/2027
Adam Quinn	Stagehand III-UHS	$25.00/hourly	2026/2027
Elizabeth Riback	Student Worker-UHS	$16.90/hourly	2026/2027
Nestor Romero	Stagehand III-UHS	$25.00/hourly	2026/2027
Ashley Rondomanski	Stagehand III-UHS	$25.00/hourly	2026/2027
Spencer Saccoman	Stagehand IV-UHS	$30.00/hourly	2026/2027
Carlos Sanchez	Stagehand I-UHS	$16.90/hourly	2026/2027
Ciera Sherod	Stagehand I-UHS	$16.90/hourly	2026/2027
Brian Smith	Interim Director of Maintenance, Operations & Construction-MOTC	$124,326.32/annually	10/01/2026
Stephanie Sutano	Student Worker-UHS	$16.90/hourly	2026/2027
Gwyneth Truman	Stagehand III-UHS	$25.00/hourly	2026/2027
Karen Ventura	Social Emotional Learning Asst. Intern-DO	$2,000.00/per semester	2026/2027
Conner Willette	Stagehand III-UHS	$25.00/hourly	2026/2027

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Sarah Bray	Track & Field Coach-UHS	$4,000.00/stipend	2026/2027

Daniel Croissant	Band Coach-UHS	$16.90/hourly	2026/2027
Jasmine Dennis	Dance Coach-UHS	$35.00/hourly	2026/2027
Ashley Dinkins	Media Arts Coach-UHS	$25.00/hourly	2026/2027
Kara Dunn	Elementary Theater Coach-Itinerant	$35.00/hourly	2026/2027
Peyton Dyer	Theater Coach-UHS	$45.00/hourly	2026/2027
Richard Elszy	Dance Coach- Itinerant	$45.00/hourly	2026/2027
Marcelo Eng	Media Arts Coach-UHS	$45.00/hourly	2026/2027
Christine Estrada	Choir Coach-UHS	$45.00/hourly	2026/2027
Andres Fagundes	Boys Soccer Coach-FK	$2,560.23/stipend	2026/2027
Andres Fagundes	Spring Summer Camp Coach-UHS	$1,100.00/stipend	02/14/2026-06/04/2026
Benjamin Fitchett	Football Assistant I Coach-UHS	$4,945.90/stipend	2026/2027
Max Franco	Football Assistant I Coach-UHS	$4,945.90/stipend	2026/2027
Curtis Goss	Assistant Varsity Sprint Coach-UHS	$4,364.03/stipend	2026/2027
Martha Hall	Band Coach-UHS	$16.90/hourly	2026/2027
Jessica Ignisban	Elementary Visual Arts Coach-Itinerant	$35.00/hourly	2026/2027
Rosa Ireland	Band Coach-UHS	$16.90/hourly	2026/2027
Beth Lohr	Choir Coach-UHS	$25.00/hourly	2026/2027
Megan Magoun	Dance Coach-UHS	$45.00/hourly	2026/2027
Joseph Marron	Football Coach-PJH	$2,560.23/stipend	09/14/2026-10/27/2026
George Mendoza	Choir Coach-UHS	$45.00/hourly	2026/2027
David Moran	Boys Wrestling Director-UHS	$750.00/stipend	12/20/2025-12/28/2025
David Moran	Girls Wrestling Director-UHS	$750.00/stipend	12/20/2025-12/28/2025
Mary Novelo	Elementary Soccer Coach-Itinerant	$1,280.00/stipend	2026/2027
John Ortega	Football Coach-UAA	$2,560.23/stipend	2026/2027
Kathleen Parker	Dance Coach-UHS	$45.00/hourly	2026/2027
Colby Piatoni	Dance Coach-UHS	$35.00/hourly	2026/2027
Jenna Ramirez	Elementary Dance Coach-Itinerant	$35.00/hourly	2026/2027
Scott Roberts	Theater Coach-UHS	$45.00/hourly	2026/2027
Ashley Rondomanski	Theater Coach-UHS	$45.00/hourly	2026/2027
Ashley Rondomanski	Theater Coach-FK	$35.00/hourly	2026/2027
Marina Solis	Elementary Dance Coach- Itinerant	$35.00/hourly	2026/2027
Anthony Soriano	JV Soccer Coach-UHS	$4,073.09/stipend	2026/2027
Wade Stoner	Elementary Soccer Coach-Itinerant	$1,280.11/stipend	10/01/2026-11/30/2026
Courtney Winder	Arts Coach- Itinerant	$35.00/hourly	2026/2027

pending compliance with criminal background check

EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 57	Child Care Assistant	09/30/2026	Resigned
EIN # 7283	Clerical Assistant	10/31/2026	Retirement
EIN # 7728	IT Technician	10/23/2026	Resigned
EIN # 8118	Paraeducator I SPED	09/29/2026	Resigned
EIN # 8282	Paraeducator II SPED	09/14/2026	Resigned
EIN # 8382	Paraeducator I GEN	10/02/2026	Resigned
EIN # 8689	Noon Duty Aide	09/30/2026	Resigned
EIN #100006	Nutrition Services Worker II	10/12/2026	Resigned

SUBSTITUTE EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 2721	Noon Duty Aide	07/24/2026	Non-Active
EIN # 5152	Christina Bauer	07/24/2026	Non-Active
EIN # 5405	Noon Duty Aide	07/24/2026	Non-Active
EIN # 5591	Paraeducator	07/24/2026	Non-Active

EIN # 6444	Paraeducator	07/24/2026	Non-Active
EIN # 6627	Paraeducator	07/24/2026	Non-Active
EIN # 6909	Health Technician	07/24/2026	Non-Active
EIN # 7052	Clerical	07/24/2026	Non-Active
EIN # 7061	Noon Duty Aide	07/24/2026	Resigned
EIN # 7107	Paraeducator	07/24/2026	Non-Active
EIN # 7172	Paraeducator	09/28/2026	Non-Active
EIN # 9756	Clerical	09/16/2026	Resigned
EIN # 9833	Clerical	09/22/2026	Resigned

TEMPORAY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Martha Aleman	Noon Duty Aide-UAA	08/24/2026-06/10/2027	3.75 hrs. to 8 hrs.
Alyssa Chacon	Paraeducator I GEN-UAA	08/24/2026-06/10/2027	6. hrs. to 8 hrs.
Mainor Ramos	Nutrition Services Driver/Utility-DO	08/13/2026-10/16/2027	3.75 hrs. to 6 hrs.
Socrates Sanchez	Nutrition Services Worker II-UHS	08/24/2026-10/15/2026	6.75hrs to 8 hrs.
Samantha Soto	Noon Duty Aide-FK	10/14/2026-06/10/2027	2 hrs. to 3 hrs.
Celina Tinajero	Nutrition Services Worker II-UHS	08/24/2026-06/10/2027	7 hrs. to 8 hrs.
Vicky Twardowski	Nutrition Services Worker I-SYC	10/20/2026-06/10/2027	2.5 hrs. to 3 hrs.
Diana Zarco	Paraeducator Bilingual-UAA	08/24/2026-06/10/2026	6 hrs. to 8 hrs.
Maria Zarco	Noon Duty Aide-UAA	08/24/2026-06/10/2027	3.75 hrs. to 8 hrs.

PERMANENT INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Danielle Horta	Noon Duty Aide-BV	08/24/2026	3.5 hrs. to 4 hrs.
Nancy Lizama	Noon Duty Aide-BV	08/24/2026	3.5 hrs. to 4 hrs.
Dawn Martin	Noon Duty Aide-BV	08/24/2026	3.5 hrs. to 4 hrs.
Miroslava Negrete	Noon Duty Aide-BV	08/24/2026	3.5 hrs. to 4 hrs.
Elsa Perez	Noon Duty Aide-BV	08/24/2026	3.5 hrs. to 4 hrs.
Alexus Winters	Noon Duty Aide-BV	08/24/2026	3.5 hrs. to 4 hrs.

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Alicia Ocampo	Paraeducator II SPED-SV	08/20/2026-01/29/2027

ADDITIONAL ASSIGNMENTS

Roxanne Chacon	Community Liaison working additional hours from 07/01/2026-06/30/2027 to support with community outreach at Upland Academy of the Arts; NTE 200 hrs. at Current Hourly Rate. (Funded by CSPP)
Roxanne Chacon	Community Liaison working additional hours from 09/23/2026-09/25/2026 to attend sixth grade Science Camp at Camp Pali Running Springs; NTE $139.65 per night. (Funded by CSPP)
Leticia Jimenez	Office Manager working additional hours from 08/01/2026-06/30/2027 to assist with opening/closing DLI procedures at Baldy View; NTE 75 hrs. at Current Hourly Rate. (Funded by SITE)
Jessica Lerma	Noon Duty Aide worked additional hours on 08/21/2026 to assist with TK Orientation playground supervision at Valencia Elementary; NTE 2 hrs. at Current Hourly Rate. (Funded by LCAP)
Adrian Nevins	Classified staff worked additional hours from 08/01/2026-08/23/2026 to support Student Store Clerk operations at Upland High School; NTE 60 hrs. at Current Hourly Rate. (Funded by LCAP)

John Ortega	Campus Proctor working additional hours from 08/01/2026-08/28/2026 to serve as Proctor during the summer sports prep academy at Upland Academy of the Arts; NTE 15 hrs. at Current Hourly Rate. (Funded by LCAP)
Florina Sanchez	Classified staff working additional hours from 10/01/2026-06/10/2027 to support during grade level WIN time; NTE 140 hrs. at Current Hourly Rate. (Funded by LCAP)
Gloria Ochoa Luz Torres	Classified staff working additional hours from 08/24/2026-06/10/2027 to provide extra support before and after school at Citrus Elementary; NTE 50 hrs. ea. at Current Hourly Rate. (Funded by ELO)
Jessica Martinez Uriel Padilla	Classified staff working additional hours from 09/01/2026-05/30/2027 to support with Saturday school at Valencia Elementary; NTE 5 hrs. ea. at Current Hourly Rate. (Funded by LCAP)
Liliana Avalos Dawn Marie Tetreault	Paraeducators worked additional hours on 08/21/2026 to support with TK Orientation playground supervision at Valencia Elementary; NTE 2 hrs. ea. at Current Hourly Rate. (Funded by LCAP)

Classified staff worked additional hours on 08/21/2026 to attend School Climate and Culture overview meeting at Valencia; NTE 2 hrs. ea. (Funded by LCAP)

Rebecca Fregoso	Hannah Galvez	Elizabeth Guillen	Jessica Lerma	Karen Ver Hoef

Classified staff working additional hours from 08/01/2026-06/30/2027 to serve as Elementary Arts Coaches at Various Sites; NTE 20 hrs. per week at $35.00/ea. (Funded by AMS)

Kara Dunn	Jessica Ignisaban	Jenna Ramirez	Marina Solis	Courtney Winder

Classified staff working additional hours from 10/01/2026-11/30/2026 to serve as Elementary Soccer Coaches at various sites; $1,280.11/stipend ea. (Funded by ELOP)

Anna Alvarez Carlos Hernandez	Pablo Carrillo Luis Munoz	Wouder Crowder Veronika Renko	Andres Fagundes Gabriel Rocha	Ricardo Gonzalez Leta Soriano

Classified staff working additional hours from 09/01/2026-06/10/2027 to assist with Saturday School attendance recovery at Citrus Elementary; NTE 50 hrs. ea. at Current Hourly Rate. (Funded by ELO)

Alice Aguirre Kendra Keefer Florina Sanchez	Kathy Cooper Keturah Keith Luz Torres	Alice Garcia Diana Lanza	Jasmine Gonzales Jacob Macias	Kendall Heisinger Gloria Ochoa

Paraeducators working additional hours from 10/01/2026-05/27/2027 to assist with Enrichment programs at Cabrillo Elementary; NTE 10 hrs. ea. at Current Hourly Rate. (Funded by LCAP)

Eva Gordon Marisela Munoz Daysi Rodriguez	Abigail Huerta Norma Nevarez Monica Ruiz	Janica Jacques Julie Oleas Deanna Sherry	Clara Llinas Sharon Parr Victoria Sullivan Medina	Priscilla Martinez Vanessa Perez Heredia Mayra Torrez

Paraeducators working additional hours from 10/01/2026-05/27/2027 to assist with Intervention programs at Cabrillo Elementary; NTE 10 hrs. ea. at Current Hourly Rate. (Funded by TTLI)

Eva Gordon Marisela Munoz Daysi Rodriguez	Abigail Huerta Norma Nevarez Monica Ruiz	Janica Jacques Julie Oleas Deanna Sherry	Clara Llinas Sharon Parr Victoria Sullivan Medina	Priscilla Martinez Vanessa Perez Heredia Mayra Torrez

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
October 20, 2026

Classified staff worked additional hours on 08/20/2026 to attend the Gathering of Excellence at Upland High School; NTE 3.75 hrs. ea. at Current Hourly Rate. (Funded by LCAP)

Christian Alcantar	Juan Aleman Castro	Anna Alvarez	Julie Arra	Natalie Ayala
Heather Barry	Judith Buries	Alyssa Chacon	Roxanne Chacon	Kelsey Dorris
Bryana Garcia	Isis Gomez	Laura Larrieta Nunez	Gabrielle Leal	Jennifer Martinez
Emily Meroth	Elizabeth Miller	Paola Peralta	Vajihe Rahimian	Stephan Ralston
Dinora Roberts	Delia Robles	Darlene Rodriguez	Sonia Rodriguez	Veronica Santiago
Leta Soriano	Jocelin Velasco Valdez	Connie Wooll	Ruth Wytcherley	

CONFERENCE

Kelly Johnson	Breakthrough Leadership Coaching Conference from 10/21/2026-10/23/2026; NTE $1,700.00. (Funded by LEA BOP)
Mayra Medina	Crisis Prevention Institute Conference from 10/20/2026-10/22/2026; NTE $4,949.00. (Funded by SPED)
Rachel Wilkin	Charter School Development Center Conference from 11/16/2026-11/18/2026; NTE $2,300.00. (Funded by SITE)
Roxanne Alvarez Pat Castro	ASB Symphony Staff Development Conference from 01/20/2027-01/22/2027; NTE $2,000.00 ea. (Funded by TTL1)
Rami Beshara Ji Wang	CSBA UCP University from 08/17/2026-08/18/2026; NTE $1,100.00 ea. (Funded by GNED)
Laura Friend Antonio Moreno	California Consortium for Independent Study Conference from 02/01/2027-02/03/2027; NTE 2,200.00 ea. (Funded by LCAP)

Ron Clark Academy Conference from 11/19/2026-11/20/2026; NTE $2,500.00 ea. (Funded by TTL1)

Kelly Acuna	Pat Castro	Mirna Limon

Credential Counselors & Analysts of CA Conference from 11/03/2026-11/06/2026; NTE $2,000.00 ea. (Funded by GNED)

Jaime Davis	Tawiah Finley	Christina Medrano	Christina Munoz

Overnight College & Career Tour Field Trip from 12/14/2026-12/18/2026; NTE $1,000.00 ea. (Funded by LCAP)

Jaden Dedman	Savannah Fitz	Stephan King III	Randy Saldana Ramos	Rachel Wilkin

Ron Clark Academy Conference from 11/18/2026-11/21/2026; NTE $3,500.00 ea. (Funded by LCAP)

Jennifer Briones	Laura Friend	Gabrielle Leal	Breeary Marshall	Antonio Moreno
Paola Peralta	Randy Saldana Ramos	Letty Talamantes	Diana Zarco	