EXHIBIT-4030

Employee Notice

PROTECTION FOR WHISTLEBLOWERS

Note: Under AS.32.90.110 an employer shall post notices to inform employees of their protections and obligations.

Any employee of the school district may in good faith report to a public official or a public body or testify before a public body about a matter of public concern.

A matter of public concern means a violation of federal, state, or local law (including School Board Policy), a danger to public health or safety, gross mismanagement (including a substantial waste of funds or a clear abuse of authority), or matter under investigation by the municipal ombudsmen.

A report may not disclose any information which is legally required to be kept confidential. An employee initiating a report must first submit the report to the employee's immediate supervisor, unless the employee reasonably believes it would be futile to report to the supervisor, an emergency exists, or that reprisals or discrimination would result.

Employee protections and obligations regarding reports on matters of public concern are fully stated in Alaska Statute 39.90.100-150.

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