



HR Committee Minutes

<u>Committee/Team/Dept.:</u> HR Committee	<u>Date/Time:</u> August 31, 2026 3:45pm	<u>Location:</u> Counseling Center Conference Room
Facilitator/ Notetaker	Matthew Rubin	

Call to Order/Roll call	
Call to Order/ Attendance	Meeting called to order at 3:48 Members Present: Kristine Torres, Matthew Rubin, Amber Pentecost, Ari Bennett Members Absent: Violetta Milman Non-Members Present: Aldo Castaneda
Open Communication	
Discussion:	None

	Discussion Items	Presenter: Various
<u>Principal's Update</u>	<ul style="list-style-type: none">The C&I committee has been discussing challenges related to classes taking a while to be settledOne of the causes of this challenge is athletic tryoutsPlans are in place to review athletic tryouts, as well as the AP drop deadline, to help address this concern.	
<u>Open Enrollment</u>	<ul style="list-style-type: none">Matthew shared information about open enrollment<ul style="list-style-type: none">Open enrollment is the time of year when employees can make changes to benefits for calendar year 2027This year, the open enrollment period will be October 1-15We will be having a benefits fair on Friday, October 2, with many similar vendors as last yearOur open enrollment is "active", meaning we ask all employees to review their elections, even if they are not making changesAmber wondered what percent of employees review their benefit elections. Matthew stated that the number is very high, probably around 95%Ari asked if our plan was still to change to a new FSA vendors. Matthew responded that it is, and we are currently looking at alternate vendors.	
<u>Action Items</u>	Approval of May 2026 Minutes – Motion by Amber Pentecost, Second by Ari Bennett, Unanimous Approval Remaining Committee Meeting Dates for 26-27: October 19, 2026 December 14, 2026 February 22, 2027 May 17, 2027	

Motion to Adjourn

Motion by Ari Bennett, Second by Amber Pentecost, Unanimous Approval
Adjourned at 4:04 pm