DECATUR PUBLIC SCHOOL DISTRICT #61
BOARD OF EDUCATION
AGENDA

Regular Meeting
Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

October 27, 2026
5:00 PM Open Session
Closed Session Immediately Following
6:30 PM Open Session Reconvened

Legend: AI = Action Item DI = Discussion Item IO = Information Only

Strategic Plan Mission:
The mission of Decatur Public Schools, the destination district of our community, is to unlock students' unique and limitless potential to achieve their personal aspirations as fully prepared, contributing citizens in a global society through learning experiences distinguished by:

- *commitment to the whole person resulting in student growth and confidence*
- *relevant, innovative, personalized academic pathways that promote passion and pride*
- *a learning environment that fosters curiosity and the thirst for achievement and discovery*
- *a culture of diversity, adaptability, and resilience*
- *meaningful and lasting relationships*
- *extraordinary school and community connections*

The Board of Education Parameters that Guide Our Work:

- We will make decisions in the best interest of all students.
- We will treat all people with dignity and respect.
- We will seek input and collaboration throughout our diverse community.
- We will practice responsible stewardship of all our resources.

AI 1.0 CALL TO ORDER

CALL FOR EXECUTIVE SESSION
The Board of Education will meet in Closed Executive Session to conduct a student discipline/expulsion hearing, discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and collective negotiating matters between the Board and representatives of its employees.

Roll Call

IO 2.0 PLEDGE OF ALLEGIANCE

IO 3.0 SWEARING IN OF THE 2026-2027 JUNIOR BOARD MEMBERS

AI 4.0 APPROVAL OF AGENDA OCTOBER 27, 2026

IO 5.0 PUBLIC PARTICIPATION

A. Identify oneself and be brief.
B. Comments should be limited to 3 minutes.
C. Any public comments submitted to the Board Secretary will be included in the record.

DI 6.0 BOARD DISCUSSION

IO 7.0 REPORTS FROM ADMINISTRATION

A. Superintendent Update: The First 100 Days
B. Tax Increment Financing (TIF) Update

AI 8.0 CONSENT ITEMS

A. Minutes: Open/Closed Meetings October 13, 2026
B. Financial Conditions Report (September 2026)
C. Treasurer's Report (September 2026)

AI 9.0 ROLL CALL ACTION ITEMS

A. Vote on Potential Student 2627-0007 Expulsion
B. Personnel Action Items
C. Decatur Education Association (DEA) Memorandum of Understanding (MOU) for Salary Placement of former Long-Term Substitute
D. FinalSite Three-Year Contract Renewal

IO 10.0 ANNOUNCEMENTS

The Board of Education and Administration sends condolences to the families of:

Coach Kari (Muma) Hemingway, who passed away Wednesday, October 21, 2026. Coach Kari assisted with the Dennis Monarchs and MacArthur Generals Girls Volleyball Teams in Decatur Public Schools.

Patrick Woodcock, who passed away Thursday, October 22, 2026. Mr. Woodcock was the father of Ashley Lofland, Elementary Teacher at Montessori Academy for Peace.

IO 11.0 IMPORTANT DATES

November 11 Veteran's Day Holiday
- **School is in Session for ALL Students**

11 District-wide Half Day of School for ALL Students
- Please check with your home school regarding the release time

13 Interim Progress Reports

23 – 24 **NO School for Students**
- District Offices are OPEN

24 – 25 and 27 – 28 Annual Turkey Tournament at Stephen Decatur Middle School

25 Veteran's Day Holiday **Observed** in DPS 61
- **No School and District Offices are Closed**

26 – 27 Thanksgiving Holidays
- **No School and District Offices are Closed**

Please note: Due to upcoming holiday, there is only one regular Board of Education meeting in the month of November 2026, which is Tuesday, November 10, 2026.

NEXT MEETING
The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, November 10, 2026 at the Keil Administration Building.

AI 12.0 ADJOURNMENT

Decatur Public Schools
Educating for Success

Dr. Moody's 100 Days with DPS#61 Top 10 Accomplishments



District #61 Decatur Public Schools

one TEAM•FAMILY

Decatur Public Schools
Educating for Success

100 Days with Decatur Public Schools #61
Top 10 Accomplishments

DR. NICOLE NASH MOODY

Leading by Listening, Learning, Connecting and Collaborating.

Decatur Public Schools #61 | July 2026-October 2026

My First 100 days as Superintendent have focused on building relationships, strengthening leadership alignment, supporting successful school operations, and advancing our shared vision for Decatur Public Schools #61.

These initial actions establish a foundation for continued progress through Roadmap 2030.

1. Strengthened Board-Superintendent Collaboration

Established consistent weekly communication with the Board President, launched weekly Superintendent updates, engaged individually with Board Members, and participated in Board/Superintendent training to strengthen shared expectations and effective governance.

2. Advance Roadmap 2030 Strategic Alignment

Facilitated Executive Cabinet planning to align district priorities and departmental goals with the five strategic goals of Roadmap 2030, reinforcing a shared direction for districtwide improvement.

3. Established a Collaborative Leadership Culture

Set a leadership tone centered on trust, relationships, communication, and collective responsibility for safe, healthy, inclusive, and rigorous learning environments.

4. United District Leaders Around a Shared Vision

Led the District Leadership Institute under the theme “Roadmap to Excellence,” bringing district and school leaders together to establish direction and focus for the 2026-2027 school year.

5. Increased Visibility and Engagement in Schools

Visited schools, connected with principals, and participated in Principal Professional Learning Communities to strengthen relationships and remain engaged in school leadership and teaching and learning.

6. Strengthened Labor-Management Partnerships

Established a regular meeting schedule with union leaders and leadership teams, began reviewing contract language with administrators, and collaborated with district leaders to monitor ongoing negotiations and prepare for future bargaining.

7. Coordinated a Strong Start to the School Year

Connected Safety and Security, Teaching and Learning, Human Resources, Student Services, Communications, Information Technology, Innovative Programs, and Finance to coordinate back-to-school priorities and support school readiness.

8. Expanded Consistent Communication with Families

Partnered with the Communication Department to develop recurring video and print updates to keep families informed and support clearer, more consistent district communication.

9. Deepened Community and Regional Partnerships

Connected with the Mayor, City Manager, Police Chief, Workforce Development, and DPS Foundation, while strengthening regional superintendent networks and community relationships to support student and district success.

10. Strengthened Operational and Fiscal Readiness

Partnered with Finance and Teaching and Learning to complete required state reporting , initiated budget planning conversations, and began reviewing Board processes, policies, and district priorities to support sound decision-making and effective operations.

LOOKING AHEAD: BUILDING MOMENTUM TOGETHER

The first 100 days have been about establishing trust, listening to our stake holders, aligning our leadership, and creating conditions for meaningful progress.

Our work continues with a shared commitment to Roadmap 2030, student success, strong schools, and a thriving Decatur community.



District #61 Decatur Public Schools

one TEAM•FAMILY

Decatur Public Schools
Educating for Success

Dr. Moody's 100 Days with DPS#61 Top 10 Accomplishments

1. **Strengthened Board-Superintendent Collaboration**

2. **Advanced Roadmap 2030 Strategic Alignment**

3. **Established a Collaborative Leadership Culture**

District #61 Decatur Public Schools
one
TEAM•FAMILY

Decatur Public Schools
Educating for Success

Dr. Moody's 100 Days with DPS#61
Top 10 Accomplishments

4. United District Leaders Around a Shared Vision

5. Increased Visibility and Engagement in Schools

6. Strengthened Labor-Management Partnerships

District #61 • Decatur Public Schools •
one
TEAM•FAMILY

Decatur Public Schools
Educating for Success

Dr. Moody's 100 Days with DPS#61
Top 10 Accomplishments

7. **Coordinated a Strong Start to the School Year**

8. **Expanded Consistent Communication with Families**

9. **Deepened Community and Regional Partnerships**

10. **Strengthened Operational and Fiscal Readiness**

District #61 Decatur Public Schools
one
TEAM•FAMILY

Decatur Public Schools
Educating for Success

Dr. Moody's 100 Days with DPS#61
Top 10 Accomplishments

Thank You!

DECATUR PUBLIC SCHOOLS • DISTRICT 61

Decatur, Illinois TIF Districts

Tax Increment Financing and the impact on school district revenue

Board discussion • October 2026

How TIF works

A SIMPLIFIED FLOW OF PROPERTY-TAX GROWTH

1 Establish a base EAV

The taxable value of property in the TIF area is established at designation.

2 Property values grow

Redevelopment, improvements, or market appreciation increase the area's EAV above its base.

3 Increment is ring-fenced

Revenue attributable to the incremental EAV is allocated to the special TIF fund for eligible redevelopment costs.

4 TIF term ends

When the district expires and obligations are resolved, the expanded tax base can return to the normal distribution system.

Source: City of Decatur TIF overview; Illinois Department of Revenue

Decatur's TIF districts

Central — 2024–2047

Downtown / Eldorado corridor

Blight reduction, housing, streets, sidewalks, transit, utilities

Eastgate — 2006–2029

Mount Zion Road / Eastgate Commons

Retail redevelopment, commercial upgrades, infrastructure

Grand & Oakland — 2013–2036

West Grand / Oakland corridor

Grocery and retail development, roads and stormwater

Near North — 2004-2027

Wabash Crossing / inner north side

Housing, neighborhood revitalization, public infrastructure

Pines — 2010–2033

Former Pines Shopping Center / William & 22nd

Shopping center and grocery-led redevelopment

Southside — 2013–2036

South Decatur

Property improvements, commercial reinvestment, redevelopment

Sources: City of Decatur district pages and TIF reports

Reported EAV Growth

UPDATED RESEARCH • OCTOBER 2026

Base EAV compared with the EAV reported in annual TIF reports

District	Base EAV	Reported EAV	Change above base	Reporting year
Eastgate Commons	$1,289,568	$2,987,467	+$1,697,899	FY2024
Near North / Wabash Crossing	$2,487,392	$5,371,499	+$2,884,107	FY2024
Pines Shopping Center	$322,999	$1,199,001	+$876,002	FY2024
Southside	$684,462	$1,470,960	+$786,498	FY2024
Grand Avenue / Grand & Oakland	$411,628	$1,763,505	+$1,351,877	FY2023*

The Central TIF district started May 2024

Sources: City of Decatur FY2024 annual TIF reports for Eastgate, Near North, Pines, and Southside; FY2023 Grand Avenue report. Verify latest available year before formal use.

Why DPS 61 should care

BUDGET AND PLANNING IMPLICATIONS

Foregone growth during the TIF term

The district may not receive the normal share of property-tax revenue generated by incremental EAV inside TIF boundaries.

Potential future tax-base benefit

New development can strengthen the tax base after TIF ends, but this is a future possibility, not a guaranteed offset.

Geographic concentration matters

Only properties within TIF boundaries are directly included; DPS impact depends on each TIFs EAV growth and the applicable tax calculations.

No automatic dollar-for-dollar loss

A TIFs total increment is not equal to DPS's impact. DPS's attributable share must be estimated separately.

Sources: City of Decatur TIF pages; Illinois Department of Revenue

How TIF affects the DPS 61 tax levy

LEVY AMOUNT • TAXABLE PROPERTY VALUE • TAX RATE

LEVY

The dollars DPS seeks to raise

TIF does not automatically cut DPS's adopted levy.

TAXABLE EAV

The value available in the tax base

The TIF base remains in the ordinary tax base. The increment above that base is allocated to the TIF fund while the district is active, rather than distributed normally to overlapping taxing bodies.

TAX RATE

The rate used to extend taxes

When EAV available for ordinary extension grows more slowly, the rate needed to support a levy can be affected.

Key point: TIF does not automatically mean a lower current levy or a higher school tax rate.

The relevant fiscal question is how much DPS-attributable tax increment would have been available under the applicable no-TIF scenario. Total City TIF receipts are not a measure of DPS's loss.

Sources: City of Decatur TIF overview; Illinois Department of Revenue PTELL guidance

Conclusions and recommended next steps

FOR BOARD DISCUSSION

1. Recognize the trade-off

TIF can support redevelopment, but it temporarily withholds property-tax growth that otherwise may have flowed to DPS and other taxing bodies.

2. Quantify DPS's actual share

Do not use total TIF revenue as a proxy for school revenue impact.

3. Request consistent reporting

Seek a district-by-district annual schedule and confirmation of expiration dates and obligations.

4. Incorporate into long-range planning

Separate TIF effects from recurring revenue assumptions and future post-TIF tax-base opportunities.

Sources: City of Decatur TIF pages; Illinois Department of Revenue

Summary

TIF captures growth—not the existing base

The existing/base EAV continues to be taxed for overlapping taxing bodies; the increment above the base is allocated to the TIF fund while the district is active.

The long-term result is conditional

Redevelopment may expand the future tax base after TIF ends, but outcomes depend on added taxable value, timing, costs, and applicable tax rules.

School impact is primarily an opportunity cost

DPS may not receive its ordinary share of property-tax revenue generated by incremental EAV inside a TIF area during the TIF term.

Source: City of Decatur TIF overview; Illinois Department of Revenue

DECATUR PUBLIC SCHOOLS • DISTRICT 61

Decatur, Illinois TIF Districts

Tax Increment Financing and the impact on local revenues, and long-term planning

Board discussion • October 2026

DECATUR DISTRICT 61 BOARD OF EDUCATION
REGULAR MEETING MINUTES

DATE/TIME: October 13, 2026 4:00 PM

LOCATION: Keil Administration Building
101 W. Cerro Gordo Street
Decatur, IL 62523

PRESENT: Bill Clevenger, President
Kevin Hale
Dr. Karen Lauritzen
Christina Tyus
Will Wetzel, Vice President
Devon Joyner
Mark Reynolds

STAFF: Superintendent Dr. Nicole Moody, Board Secretary Melissa Bradford, Attorney Luke Feeney and others

President Clevenger called the meeting to order at 4:00 PM.

TOPIC	DISCUSSION	ACTION
Call for Closed Executive Session	President Clevenger called the meeting to order and moved into Closed Executive Session to conduct student suspension review hearings, student discipline/expulsion hearings, discuss employment and collective negotiating matters between the Board and representatives of its employees, seconded by Mr. Reynolds. President Clevenger called for a Roll Call Vote: Aye: Reynolds, Hale, Tyus, Wetzel, Joyner, Lauritzen, Clevenger Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Board moved to Closed Executive Session at 4:00 PM.
Returned to Open Session	President Clevenger moved return to Open Session, seconded by Mr. Hale. All were in favor.	Open Session at 6:50 PM.
Open Session Continued	President Clevenger noted that the Board of Education had been in Closed Executive Session to conduct a student suspension review hearing, a student discipline/expulsion hearing and discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body and collective negotiating matters between the Board and representatives of its employees. A student matter was also discussed. No action was taken during Closed Executive Session.	Information only.
Pledge of Allegiance	President Clevenger led the Pledge of Allegiance.	
Junior Board Members	President Clevenger administered the "oath of office" to two Junior Board Members: Eisenhower High School – Ke'Airra Cotton (junior) and Ezrah Vogel (senior). These students will serve as advocates for their student body for the 2026-2027 school year. **Please note:** The MacArthur High School Junior Board Members will be sworn in at the next Board of Education meeting.	Information only.
Approval of Agenda,	Superintendent Moody recommended the Board of Education approve the October 13, 2026 Open Session Board Meeting Agenda as presented.	Agenda was Approved as

___TOPIC_____	_____DISCUSSION_____	_____ACTION_____
October 13, 2026	Mr. Reynolds moved to approve the recommendation, seconded by Mr. Joyner. All were in favor.	presented.
District Highlight	Superintendent Moody acknowledged Principals/Assistant Principals Appreciation Week in Illinois! The Illinois Principal's Association (IPA) and the State of Illinois celebrated Principals and Assistant Principals Appreciation Week October 19 – 23, 2026. Principals and Assistant Principals Appreciation Day was Friday, October 23, 2026. The Board of Education thanked them and Superintendent Moody read a Proclamation from the Governor of the State of IL.	Information only.
Public Participation	President Clevenger noted that during Public Participation, the Board of Education asked for the following: • Identify oneself and be brief. • Comments should be limited to 3 minutes. • Any public comments submitted to the Board Secretary will be included in the record. Jason Johnson, Community Member, spoke to the Board of Education regarding people who should cry and love our kids. Tyerra Gaines, DPS Parent, spoke to the Board of Education regarding her family's educational history in Decatur Public Schools. One of her six children made a poor choice, received a suspension and magnet status revoked. Ms. Gaines shared information and what led up to the notice of revocation. She felt there was no written process for taking away the magnet status. She asks the Board of Education for a fair written process, clear criteria with a written notice before a child was removed and a way to appeal; every family needs to know and it would be applied the same for every student. She asked the Board of Education to consider probation with conditions for her daughter. Tatianna Crowe, spoke to the Board of Education regarding sexual harassment that took place with her daughter on October 06, 2026. The male student was allowed back into the school and she was asking for accountability from the District. A male student exposed his penis and buttocks to her daughter during recess and a police report was filed. Who made the decision to allow the male student to return? What policies and safety considerations supported that decision? What was the District doing to protect her daughter? She was not notified and/or invited to any investigatory meetings regarding this incident. She submitted a formal complaint and was still awaiting a response. The perpetrator was still walking the halls. She asked the District for a formal response to her complaint. Marilyn Johnson, former monitor for Alltown Bus Service, spoke to the Board of Education regarding training for monitors so that they could handle students with challenges properly; she gave an example. She asked the District to discuss this with Alltown.	Information only.

TOPIC	DISCUSSION	ACTION
Public Participation Continued	Eric Dabner, Custodial Employee, spoke to the Board of Education regarding a fair contract for the Custodians. He stated that they do more than custodial work and they ask to be treated fairly. They ask for fairness and respect and for them to be "One Team One Family." Anejhia Doss, DPS Parent and Custodial Employee, spoke to the Board of Education regarding their job duties and things they do outside of their actual job duties. She stated that they were not asking for what everyone else received and they should not know that, but they do. They want to be paid based on their abilities and not on what others think they should receive. She loves her job and they ask to be respected and paid fairly. Ryan Walker, Chief Union Steward for Local 73, spoke to the Board of Education regarding being overlooked and underpaid. He stated the following: • Approximately, 75 – 80 custodians and 30 to 35 security guards. • Teaching assistants were offered and paid $1.50 raise. • Night-shift maintenance received $3.00 raise. • Custodians offered $.60. • Security offered $.75. They clean the schools and keep the staff and students protected. Inflation in the US is 3.4% and Macon-county property levy taxes is 6% over the last 12 months. For them to break even from last year, would be $.83. He asked them to look at them as "One Team One Family."	Information only.
Board Discussion	Mr. Joyner noted that he heard the union and the janitors/custodians were usually the unsung heroes. He wants everyone to feel welcomed in DPS 61. Vice President Wetzel asked Superintendent Moody about the process for Junior Board Members and she explained. Board Members have no say in the process. He also noted that he did not know that his cousin was selected as an EHS Junior Board Member. Superintendent Moody stated again that Board Members had nothing to do with the process and the recommendations come from the building level. President Clevenger thanked everyone for the clarification for the listening audience.	Information only.
Reports from Admins School Improvement Plans 2026-2027	Dr. Nicole Couri-Malson, Assistant Superintendent of Teaching & Learning, presented and shared information regarding the School Improvement Plans for 2026-2027 (see attached presentation in Board packet). Goals across the District:	Information only.

___TOPIC_____DISCUSSION_____ACTION_____

1) By June, 2027 DPS will increase proficiency in ELA by 5% from 16.7% to 21.7% as reported by the combined proficiency on IAR and ACT on the school report card.

2) By June, 2027 DPS will increase proficiency in Math by 5% from 7.5% to 12.5% as reported by the combined proficiency on IAR and ACT on the school report card.

3) By June 2027, DPS will increase consistent student attendance by 3% from 88% to 91% and decrease chronic absenteeism by 5% from 46% to 41%.

4) By June 2027, DPS will increase the graduation rate by 3.5% from 79% to 82.5% as reported on the school report card.

If approved by the Board of Education, the School Improvement Plans for 2026-2027 will be submitted to the Illinois State Board of Education.

Update on Roadmap 2030

Dr. Jay Marino, Executive Director of Systems Alignment & Continuous Improvement, presented and shared an update on Roadmap 2030 (see attached presentation in Board packet).

Information only.

What's next:

- Plans on a Page Complete! Drafting Scorecards (Schools & Departments)
- Next meeting 10-20-26: 1st Presentation of School Configuration Scenarios
- Initiating Non-School Facility Study and Recommendation Preparations
- Feedback Forums on December 7, 2026 (4:30pm Staff | 6:30pm Community)

As a reminder, administration asked the community to allow the process to unfold and reminded them that information and feedback were on the DPS website.

Vice President Wetzel asked the community to reach out regarding questions and reminded them that nothing had been decided. There will be deeper discussions and the community will be invited and given the opportunity to offer their feedback. These are adult decisions and we must focus on providing great education for our students. Dr. Lauritzen supported Vice President Wetzel's comments.

Mr. Hale thanked the team for their hard work and time during this process.

Schedule B: Middle School Co-op Coaching Update

Monica Wilks, Director of Human Resources, presented and shared an update regarding the Schedule B: Middle School Co-op Coaching. Ms. Wilks noted that the recommendations came from the Schedule B Committee, which consisted of the Decatur Education Association (DEA) and administration. The recommended changes were as follows:

Information only.

1) Make the Elementary Winter Wrestling Pilot Program Coaching positions a regular part of the Schedule B Coaching Positions: 4 Assistant Coaching Positions

___TOPIC_____DISCUSSION_____ACTION_____

2) Add an Assistant Coaching position for Middle School Co-op Wrestling (located at SDMS) for a total of 2 Coaching positions (Boys & Girls Wrestling):
   - 1 Head Coach
   - Assistant Coach

The consensus from the Board of Education was for administration to move forward with the recommendations from the Schedule B Committee as presented.

Consent Items

Superintendent Moody recommended the Board of Education approve the Consent Items as presented, which included:

A. Minutes: Open/Closed Meetings September 22, 2026
B. Freedom of Information Report
C. Bills (September 2026)

Mr. Reynolds moved to approve the recommendation, seconded by Vice President Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Joyner, Clevenger, Tyus, Wetzel, Hale, Reynolds, Lauritzen
Nay: None
Roll Call Vote: 7 Aye, 0 Nay, 0 Absent

Motion carried. Consent Items were approved as presented.

MOU between DPS 61 BOE and DEA for the Long-term Subs

For the listening audience, Roll Call Item J. Memorandum of Understanding (MOU) between the Decatur Public School Board of Education and the Decatur Education Association (DEA) for the Salary Placement of former Long-Term Substitute, was pulled from the October 13, 2026, Open Session Board Meeting Agenda.

Information only.

Potential Student SH 2627-0002 Suspension

Superintendent Moody recommended the Board of Education "support and authorize the issuance of a decision in the suspension review for Student #SH2627-0002 consistent with the findings from the Hearing Officer's Report, and that Student #SH2627-0002 Suspension remain on record."

Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote:
Aye: Lauritzen, Reynolds, Hale, Wetzel, Tyus, Clevenger, Joyner
Nay: None
Roll Call Vote: 7 Aye, 0 Nay, 0 Absent

Motion carried. Student SH 2627-0002 suspension was approved to remain on record as presented.

Potential Student SH 2627-0003 Suspension

Superintendent Moody recommended the Board of Education "support and authorize the issuance of a decision in the suspension review for Student #SH2627-0003 consistent with the findings from the Hearing Officer's Report, and that Student #SH2627-0003 Suspension remain on record."

Mr. Reynolds moved to approve the recommendation, seconded by Vice President Wetzel. Hearing no questions, President Clevenger called for a Roll Call Vote:

Motion carried. Student SH 2627-0003 suspension was approved to remain on

TOPIC	DISCUSSION	ACTION
	Aye: Hale, Lauritzen, Reynolds, Tyus, Clevenger, Wetzel, Joyner Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	record as presented.
Potential Student 2627-0004 Expulsion	Superintendent Moody recommended the Board of Education "authorize the issuance of a decision in the expulsion case for Student #2627-0004 consistent with the findings from the Hearing Officer's Report, and that Student #2627-0004 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2026-2027 school year, with **NO** stay for alternative education, and all of the 2027-2028 school year, with **A** stay for alternative education, <u>if space is available during this school year</u>. Student #2627-0004 can return to their home school on the first day of the 2028-2029 school year. Mr. Reynolds moved to approve the recommendation, seconded by Mrs. Tyus Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Tyus, Wetzel, Hale, Reynolds, Joyner, Lauritzen, Clevenger Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. Student 2627-0004 was approved to be expelled for the remainder of the 26-27 SY, all of the 27-28 SY as presented.
Potential Student 2627-0005 Expulsion Potential	Superintendent Moody recommended the Board of Education "authorize the issuance of a decision in the expulsion case for Student #2627-0005 consistent with the findings from the Hearing Officer's Report, and that Student #2627-0005 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2026-2027 school year and all of the 2027-2028 school year, with **NO** stay for alternative education. Student #2627-0005 can return to their home school on the first day of the 2028-2029 school year. Mr. Reynolds moved to approve the recommendation, seconded by Mrs. Tyus Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Reynolds, Lauritzen, Hale, Wetzel, Clevenger, Tyus Nay: None Abstain: Joyner Roll Call Vote: 6 Aye, 0 Nay, 1 Abstain	Motion carried. Student 2627-0005 was approved to be expelled for the remainder of the 26-27 SY, all of the 27-28 SY as presented.
Student 2627-0006 Expulsion	Superintendent Moody recommended the Board of Education "authorize the issuance of a decision in the expulsion case for Student #2627-0006 consistent with the findings from the Hearing Officer's Report, and that Student #2627-0006 be expelled from the Decatur Public School District, all events, property and activities of the District for the REMAINDER of the 2026-2027 school year, with **NO** stay for alternative education, and all of the 2027-2028 school year, with **A** stay for alternative education, <u>if space is available during this school year</u>. Student #2627-0006 can return to their home school on the first day of the 2028-2029 school year. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Hale. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Lauritzen, Hale, Reynolds, Joyner, Clevenger, Tyus, Wetzel	Motion carried. Student 2627-0006 was approved to be expelled for the remainder of the 26-27 SY, all of the 27-28 SY as presented.

___TOPIC_____	_____DISCUSSION_____	_____ACTION_____
	Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	
Personnel Action Items	Superintendent Moody recommended the Board of Education approve the Personnel Action Items listed in the Memo from Monica Wilks, Director of Human Resources, and the Human Resources Department as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mrs. Tyus. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Joyner, Reynolds, Lauritzen, Hale, Tyus, Clevenger Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. Personnel Action Items were approved as presented.
Authorization for Disposal of Surplus Vehicles and Equipment	Superintendent Moody recommended the Board of Education approve the Authorization for Disposal of Surplus Vehicles and Equipment as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Joyner, Wetzel, Tyus, Lauritzen, Reynolds, Hale Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. Disposal of Surplus Vehicles and Equipment was approved as presented.
Authorization for Surplus Auction of Vehicles and Equipment	Superintendent Moody recommended the Board of Education approve the Authorization for Surplus Auction of Vehicles and Equipment as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Joyner, Clevenger, Tyus, Wetzel, Hale, Lauritzen, Reynolds Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. Surplus Auction of Vehicles and Equipment was approved as presented.
Updates to FY27 Ancillary Wages	Superintendent Moody recommended the Board of Education approve the Updates to FY27 Ancillary Wages as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mrs. Tyus. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Wetzel, Hale, Reynolds, Joyner, Clevenger, Tyus, Lauritzen Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. Updates to FY27 Ancillary Wages were approved as presented.
FY27 Parent Educator Wage Schedule	Superintendent Moody recommended the Board of Education approve the FY27 Parent Educator Wage Schedule as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Hale, Clevenger, Wetzel, Tyus, Lauritzen, Reynolds, Joyner	Motion carried. FY27 Parent Educator Wage Schedule was approved as presented.

___TOPIC_____	_____DISCUSSION_____	_____ACTION_____
	Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	
MOU between DPS 61 Board of Education and Decatur Education Association for the Acellus Program	Superintendent Moody recommended the Board of Education approve the Memorandum of Understanding (MOU) between the Decatur Public School Board of Education and the Decatur Education Association (DEA) for the Acellus Program as presented. Mr. Reynolds moved to approve the recommendation, seconded by Mr. Hale. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Reynolds, Hale, Tyus, Lauritzen, Clevenger, Joyner, Wetzel Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. MOU between DPS 61 BOE and DEA for the Acellus Program was approved as presented.
School Improvement Plans for 2026-2027 School Year	Superintendent Moody recommended the Board of Education approve the School Improvement Plans for 2026-2027 School Year as presented. Mr. Reynolds moved to approve the recommendation, seconded by Dr. Lauritzen. Hearing no questions, President Clevenger called for a Roll Call Vote: Aye: Clevenger, Tyus, Wetzel, Joyner, Hale, Reynolds, Lauritzen Nay: None Roll Call Vote: 7 Aye, 0 Nay, 0 Absent	Motion carried. School Improvement Plans for 2026-2027 School Year were approved as presented.
Important Dates	**IMPORTANT DATES** **October** 14 District-wide Half Day – Please check with your home school regarding the release time 16 Parent/Teacher Conferences – **NO SCHOOL for ALL Students** 19 Indigenous People's Day OBSERVED – **NO SCHOOL and District Offices are CLOSED** **Additional Reminder** Wednesday, October 15th is the Deadline for the Required Immunizations and Physicals for the 2026-2027 School Year. **NEXT MEETING** The public portion of the next regular meeting of the Board of Education will be at 6:30 PM, Tuesday, October 27, 2026 at the Keil Administration Building.	Information only.
Adjournment	President Clevenger asked for a motion to adjourn. Mr. Reynolds moved, seconded by Mr. Hale. All were in favor.	Board adjourned at 8:05 PM.

_____ _____

Bill Clevenger, President Melissa Bradford, Board Secretary

Board of Education
Decatur Public School District 61

Date: October 27, 2026	**Subject:** Monthly Financial Conditions Report
Initiated By: Thomas Osborne, Chief Operations Officer	**Attachments:** Financial Conditions Report
Reviewed By: Dr. Nicole Moody, Superintendent	

BACKGROUND INFORMATION:
The attached report illustrates the District's year-to-date revenues and expenditures and provides an explanation of the financial conditions of the Decatur Public School District and Macon-Piatt Special Education District.

CURRENT CONSIDERATIONS:
As the District completed September, the third month of FY27, the Macon-Piatt Special Education District had expended 16.35% of its overall budget; Decatur School District #61 had expended 16.32% of its overall budget.

FINANCIAL CONSIDERATIONS:
N/A

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the Monthly Financial Conditions Report for September 2026 as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

2025-2026 Decatur Public S.D. #61
Fund Balance Summary - September 30, 2026

Fund	Fund Balance 07/01/26	Revenues To Date	Expenditures To Date	Net Cash Flow	Change in Fund Balance	Balance 09/30/2026	Tentative Balance 06/30/27
DISTRICT # 61							
Education	$29,809,210	$40,943,719	$17,385,239	$23,558,480	$0	***$53,367,689***	$22,750,546
Operation & Maintenance	$3,249,036	$4,464,345	$2,265,424	$2,198,921	$0	***$5,447,957***	$3,281,676
Debt Service	$11,331,681	$6,894,668	$1,082,950	$5,811,718	$0	***$17,143,399***	$11,859,881
Transportation	$3,679,589	$2,647,409	$965,812	$1,681,598	$0	***$5,361,187***	$4,055,877
IMRF	$5,532,389	$1,398,394	$312,200	$1,086,194	$0	***$6,618,582***	$1,421,358
Social Security/Medicare	$911,945	$1,398,567	$399,871	$998,696	$0	***$1,910,641***	$1,421,531
Capital Projects Fund	$8,880,587	$0	$1,613,614	($1,613,614)	$0	***$7,266,973***	$9,463,087
Working Cash	$6,721,630	$446,016	$0	$446,016	$0	***$7,167,646***	$7,456,303
Tort Immunity/Judgment	$294,254	$3,340,244	$1,733,813	$1,606,432	$102,802	***$2,003,487***	$723,263
Fire Prevention/Safety	$1,494,826	$446,016	$147,851	$298,165	$0	***$1,792,991***	$1,544,499
Totals District 61	***$71,905,146***	***$61,979,378***	***$25,906,774***	***$36,072,605***	***$102,802***	***$108,080,553***	***$63,978,020***
Macon-Piatt Special Ed District							
Totals MPSED	$5,375,440	$1,392,886	$4,162,843	($2,769,956)	$0	***$2,605,484***	$5,250,156

Macon-Piatt Special Education District
Report Date: September 2026
Financial Condition as of September 30, 2026

Percent of year passed: 25%

Revenues	Adopted Budget	Pre Audit Y-T-D	Percent Received
Education	25,340,999	1,392,886	5.50%
Operation & Maintenance	-	-	
Transportation	-	-	
IMRF	-	-	
Total Revenues	25,340,999	1,392,886	5.50%

Expenditures			Percent Used
Education	23,832,705	3,996,714	16.77%
Operation & Maintenance	363,850	16564.79	4.55%
Transportation	28,250	3505.64	12.41%
IMRF	1,241,478	146058.30	11.76%
Total Expenditures	25,466,283	4,162,843	16.35%

Net Cash			
Total Revenues	25,340,999	1,392,886	5.50%
Total Expenditures	25,466,283	4,162,843	16.35%
Net Cash	(125,284)	(2,769,956)	

Fund Balances	Actual
Education	2,605,484

Decatur Public School District #61
Report Date: September 2026
Financial Condition as of September 30, 2026

Percent of year passed: 25%

Fund	Revenues	Tentative Budget	Pre Audit Y-T-D	Percent Received	PRIOR YEAR COMPARISON FY 26 Percent Received As Of 08/31/2026
10	Education	114,885,093	40,943,719	35.64%	33.74%
20	Operation & Maintenance	9,291,721	4,464,345	48.05%	71.21%
30	Debt Service	9,281,900	6,894,668	74.28%	61.28%
40	Transportation	8,138,689	2,647,409	32.53%	30.92%
50	IMRF	3,230,000	1,398,394	43.29%	68.72%
51	Social Security	1,500,000	1,398,567	0.00%	75.69%
60	Capital Projects	2,250,000	-	0.00%	0.00%
70	Working Cash	734,673	446,016	60.71%	49.11%
80	Tort Immunity/Judgment	4,157,890	3,340,244	80.34%	69.72%
90	Fire Prevention/Safety	534,673	446,016	83.42%	64.12%
	Total Revenues	154,004,639	61,979,378	40.25%	39.23%

Fund	Expenditures	Tentative Budget	Pre Audit Y-T-D	Percent Used	PRIOR YEAR COMPARISON FY 26 Percent Received As Of 08/31/2026
10	Education	121,940,007	17,385,239	14.26%	15.81%
20	Operation & Maintenance	9,559,081	2,265,424	23.70%	21.98%
30	Debt Service	8,753,700	1,082,950	12.37%	12.47%
40	Transportation	7,762,401	965,812	12.44%	3.04%
50	IMRF	1,947,104	312,200	16.03%	22.98%
51	Social Security	2,759,932	399,870	14.49%	17.19%
60	Capital Projects	2,052,500	1,613,614	78.62%	14.60%
70	Working Cash	-	-	-	0.00%
80	Tort Immunity/Judgment	3,495,991	1,733,813	49.59%	38.22%
90	Fire Prevention/Safety	485,000	147,851	30.48%	14.24%
	Total Expenditures	158,755,716	25,906,774	16.32%	16.18%

Net Cash			
Total Revenues	154,004,639	61,979,378	40.25%
Total Expenditures	158,755,716	25,906,774	16.32%
Net Cash	(4,751,077)	36,072,605	

	Fund Balances	Actual
10	Education	53,367,689
20	Operation & Maintenance	5,447,957
30	Debt Service	17,143,400
40	Transportation	5,361,186
50	IMRF	6,618,582
51	Social Security	1,910,642
60	Capital Projects	7,266,973
70	Working Cash	7,167,646
80	Tort Immunity/Judgment	2,003,487
90	Fire Prevention/Safety	1,792,991
	Total Funds	108,080,553

Board of Education
Decatur Public School District #61

Date: October 27, 2026	**Subject:** Treasurer's Report
Initiated By: Thomas Osborne, Chief Operational Officer	**Attachments:** Treasurer's Report – September 2026
Reviewed By: Dr. Nicole Moody, Superintendent	

BACKGROUND INFORMATION:
The attached report details the district's investments and the status of the district's cash as of September 30, 2026.

CURRENT CONSIDERATIONS:
N/A

FINANCIAL CONSIDERATIONS:
N/A

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the Treasurer's Report for September 2026 as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

DECATUR PUBLIC SCHOOL DISTRICT #61
UNAUDITED TREASURER'S REPORT
SEPTEMBER 2026 -

	Cash/Investments as of 08/31/26	Receipts	Disbursements	Cash/Investments as of 09/30/26
Education	49,774,172.76	18,683,426.87	9,981,952.99	58,475,646.64
Operations & Maintenance	4,571,321.08	1,631,870.58	712,846.97	5,490,344.69
Debt Service	14,783,182.62	2,503,633.86	424.16	17,286,392.32
Transportation	4,632,471.74	1,514,470.94	716,466.51	5,430,476.17
IMRF	6,305,249.99	509,514.14	151,420.32	6,663,343.81
Social Security	1,618,508.21	509,515.39	194,873.87	1,933,149.73
Capital Projects	8,392,391.37	0.00	1,065,958.26	7,326,433.11
Working Cash	7,077,314.89	162,867.40	188.31	7,239,993.98
Tort/Judgment Immunity	662,484.36	1,369,515.09	212,153.54	1,819,845.91
Fire Prevention & Safety	1,652,868.62	162,867.40	419.17	1,815,316.85
Activities	625,607.05	38,901.52	10,650.05	653,858.52
DPS 61 Total	100,095,572.69	27,086,583.19	13,047,354.15	114,134,801.73
Macon-Piatt Special Education	4,389,354.52	318,370.99	2,027,493.86	2,680,231.65
GRAND TOTAL	**104,484,927.21**	**27,404,954.18**	**15,074,848.01**	**116,815,033.38**

Tom Osborne 10/15/26

Board of Education
Decatur Public School District #61

Date: October 27, 2026	**Subject:** Personnel Action
Initiated By: Monica L Wilks, Director of Human Resources, and the Human Resources Department	**Attachments:** 12 Pages of Personnel Action
Reviewed By: Dr. Nicole Moody, Superintendent	

BACKGROUND INFORMATION:
Per Board Policy 5:30: Hiring Process and Criteria – The District hires the most qualified personnel consistent with budget and staffing requirements and in compliance with School board policy on equal employment opportunities and minority recruitment.

CURRENT CONSIDERATIONS:
All offers of employment are contingent upon the approval of the Board of Education. Accordingly, anyone who is offered and begins employment prior to the approval of the Board of Education understands that they will do so as a substitute. If the approval of the Board of Education is obtained, these substitutes will then be made whole retroactive to their first day of employment.

FINANCIAL CONSIDERATIONS:
These positions are in the budget.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve all Personnel Action Items as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

To: Board of Education
From: Monica L Wilks, Director of Human Resources
Date: October 21, 2026
Board Date: October 27, 2026
Re: Personnel Action

EMPLOYMENT RECOMMENDATIONS

SCHEDULE B:

Name	Position	Effective Date
Genesis Flournoy	Elementary Volleyball Coach, Johns Hill	October 20, 2026

TRANSFERS

TEACHERS:

Name	Position	Effective Date
Keith Bueltmann	From Cross Categorical, Stephen Decatur to Cross Categorical, Baum	October 12, 2026
Cadence Dickson	From Certified School Nurse, Hope Academy to Certified School Nurse, South Shores	December 1, 2026
Jeffrey Tucker	From Physical Education, Montessori Academy to Physical Education, South Shores	October 13, 2026

TEACHING ASSISTANT:

Name	Position	Effective Date
Shelly Miller	From Kindergarten Assistant, Parsons, 6 hours per day to Grade 2 Assistant, Baum, 6 hours per day	October 20, 2026

ADMINISTRATIVE SUPPORT:

Name	Position	Effective Date
Jessica Herbert	From Student Interventionist, Hope Academy to Student Interventionist, South Shores	October 20, 2026

CATEGORY CHANGES

Name	Position	Effective Date
Krissty Jackson	From Cross Categorical Assistant, Franklin Grove, 6 hours per day to Cross Categorical Teacher, Parsons	October 26, 2026
Crystal Shaw	From Pre K-8 Secretary, Ellsworth Dansby to Parent Liaison, Ellsworth Dansby, 6 hours per day	October 26, 2026

RESIGNATIONS

OUTREACH PERSONNEL:

Name	Position	Effective Date
Victoria Bell	Hourly School Nurse, SELA	October 23, 2026

TEACHING ASSISTANT:

Name	Position	Effective Date
Estefany Mora	Grade 2 Assistant, Franklin Grove	October 9, 2026

SCHEDULE B:

Name	Position	Effective Date
Gary Hironimus	Yearbook Advisor, MacArthur	October 7, 2026
Amanda Seider	.5 FTE Senior Class Advisor, Eisenhower	October 8, 2026

RETIREMENT

TEACHING ASSISTANT:

Name	Position	Effective Date
Corletta Murray	Special Ed Assistant, Eisenhower	December 9, 2026

COMPENSATIONS:

Name	Description	Amount
Amador, Ma. Lourd	International Teacher PD (9/1, 9/28, 9/30/2026)	$132.00

Amartey, Margaret	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Arevalo, Marlon	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Ayaga, Godfrey	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Bannor, Prince	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Binu, Samuel	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Borbye, Seth	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Effah, Gabriel	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Essiaw, Thomas	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Fabela, Cherubic	International Teacher PD (9/1, 9/28, 9/30/2026)	$33.00
Gomez, Ma. Angeline	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Ibrahim, Linda	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Moses, Onieffea	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Mensah, Lawrence	International Teacher PD (9/1, 9/28, 9/30/2026)	$49.50
Nasimong, Elijah	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Nyanor, Charles	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Odoom, Ibrahim Bin	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Offei, Daniel	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Opoku, Bismark	International Teacher PD (9/1, 9/28, 9/30/2026)	$33.00

Owusu Ansah, Ebenezer	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Pelayo, Jerryl	International Teacher PD (9/1, 9/28, 9/30/2026)	$66.00
Pollard, Delicia	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Quainoo, Sophia	International Teacher PD (9/1, 9/28, 9/30/2026)	$33.00
Seecharran, Shenesa	International Teacher PD (9/1, 9/28, 9/30/2026)	$66.00
Segovia, Rebecca	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Selby, Sueann	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Trinidad Matos, Porfirio	International Teacher PD (9/1, 9/28, 9/30/2026)	$66.00
Tweneboah Koduah, Seth	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Twumasi, Hayford	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Yemoson, Abraham	International Teacher PD (9/1, 9/28, 9/30/2026)	$82.50
Amoah, Emmanuel	International Teacher PD (9/1, 9/28, 9/30/2026)	$49.50
Nanor, Jennifer	International Teacher PD (9/1, 9/28, 9/30/2026)	$49.50
Gill, Lauren	Muffley MTSS-DRT (09/16/2026)	$49.50
Cullison, Christine	Muffley MTSS-DRT (09/16/2026)	$49.50
James, Tressa	Muffley MTSS-DRT (09/16/2026)	$49.50
Noel, Megan	Muffley MTSS-DRT (09/16/2026)	$49.50
Robinson, Ashley	Muffley MTSS-DRT (09/16/2026)	$49.50

Mavis, Cassie	Dennis IEL/Eval Paperwork (09/14/2026)	$66.00
Jones, Taylor	Dennis IEL/Eval Paperwork (09/14/2026)	$66.00
Jones, Taylor	MPSED Star Training (07/31/2026)	$73.50
Williams, Raven	MPSED Star Training (07/31/2026)	$82.05
Reynolds, Julie	Dennis ILT Meeting (09/02/2026)	$33.00
Pollard, Delicia	Dennis ILT Meeting (09/02/2026)	$33.00
McCann, Ryan	Dennis ILT Meeting (09/02/2026)	$33.00
Manuel, Nystasia	Dennis ILT Meeting (09/02/2026)	$33.00
Reynolds, Julie	Dennis ILT Meeting (09/16/2026)	$33.00
Pollard, Delicia	Dennis ILT Meeting (09/16/2026)	$33.00
McCann, Ryan	Dennis ILT Meeting (09/16/2026)	$33.00
Manuel, Nystasia	Dennis ILT Meeting (09/16/2026)	$33.00
Grubbs, Joni	Baum ILT Meeting (09/29/2026)	$33.00
Hill, Katie	Baum ILT Meeting (09/29/2026)	$33.00
Petitt, Krystina	Baum ILT Meeting (09/29/2026)	$33.00
Gill, Lauren	Muffley ILT Meeting (09/24/2026)	$33.00
Cullison, Christine	Muffley ILT Meeting (09/24/2026)	$33.00
Punches, Roger	Muffley ILT Meeting (09/24/2026)	$33.00

Reed, Jamie	Muffley ILT Meeting (09/24/2026)	$33.00
Staples, Jared	Muffley ILT Meeting (09/24/2026)	$33.00
Tucker, Karissa	Muffley ILT Meeting (09/24/2026)	$33.00
Noel, Megan	Muffley ILT Meeting (09/24/2026)	$33.00
Parks, April	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Minick, Abby	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Goodman, Stacy	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Odle, Courtney	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Trinidad Matos, Porfirio	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Nasimong, Elijah	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Owusu Ansah, Ebenezer	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Massey, Kierra	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Yemoson, Abraham	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Smith, Ashlee	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Fuller, Marcina	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Fowler, Garold	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Devore, Sara	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Power, John	SDMS 2026-2027 Retreat (07/22/2026)	$165.00

Beller, Thomas	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Roberts, Tami	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Boerger, Debbie	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Briar, Evan	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Mabry, Cameron	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Effah, Gabriel	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Bird, Atalece	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Veitengruber, Colleen	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Lindsey, Todd	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Essiaw, Thomas	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Sanders, Lynnette	SDMS 2026-2027 Retreat (07/22/2026)	$125.00
Seibring, Danielle	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Jones, Penny	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Lanker, Merry	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Wright, Marva	SDMS 2026-2027 Retreat (07/22/2026)	$125.00
Pauna, Angelica	SDMS 2026-2027 Retreat (07/22/2026)	$165.00
Risby, Kyle	SDMS 2026-2027 Retreat (07/22/2026)	$125.00
Bannor, Prince	SDMS 2026-2027 Retreat (07/22/2026)	$165.00

Lindsey, Todd	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Briar, Evan	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Essiaw, Thomas	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Sanders, Lynnette	SDMS 2026-2027 Retreat (07/23/2026)	$125.00
Parks, April	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Devore, Sara	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Goodman, Stacy	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Massey, Kierra	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Roberts, Tami	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Fowler, Garold	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Veitengruber, Colleen	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Seibring, Danielle	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Jones, Penny	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Boerger, Debbie	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Campbell, Kara	SDMS 2026-2027 Retreat (07/23/2026)	$125.00
Bannor, Prince	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Effah, Gabriel	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Bird, Atalece	SDMS 2026-2027 Retreat (07/23/2026)	$165.00

Trinidad Matos, Porfirio	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Mabry, Cameron	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Risby, Kyle	SDMS 2026-2027 Retreat (07/23/2026)	$125.00
Beller, Thomas	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Fuller, Marcina	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Minick, Abby	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Smith, Ashlee	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Nasimong, Elijah	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Owusu Ansah, Ebenezer	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Pauna, Angelica	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Lanker, Merry	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Yemoson, Abraham	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Power, John	SDMS 2026-2027 Retreat (07/23/2026)	$165.00
Cunningham, Keagan	SDMS 2026-2027 Retreat (07/23/2026)	$125.00
Wright, Marva	SDMS 2026-2027 Retreat (07/23/2026)	$125.00
Green, Shelleay	SDMS 2026-2027 Retreat (07/23/2026)	$125.00
Nozaki, Abigail	Hope 4th/5th Grade Planning (08/03/2026)	$99.00
Brown, Michelle	Hope 4th/5th Grade Planning (08/03/2026)	$99.00

Stutz, Jennifer	Hope 4th/5th Grade Planning (08/03/2026)	$99.00
Gill, Lauren	Muffley MTSS-DRT (09/15/2026)	$33.00
Cullison, Christine	Muffley MTSS-DRT (09/15/2026)	$33.00
James, Tressa	Muffley MTSS-DRT (09/15/2026)	$33.00
Noel, Megan	Muffley MTSS-DRT (09/15/2026)	$33.00
Robinson, Ashley	Muffley MTSS-DRT (09/15/2026)	$33.00
Mensah, Lawrence	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$495.00
Nasimong, Elijah	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$561.00
Nyanor, Charles	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$561.00
Odoom, Ibrahim Bin	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$577.50
Offei, Daniel	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$577.50
Oti Boateng, Nana Yaw	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$577.50
Owusu Ansah, Ebenezer	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$544.50
Pabalan, Angelique	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$577.50
Pollard, Delicia	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$569.25
Segovia, Rebecca	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$280.50
Tweneboah Koduah, Seth	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$561.00
Twumasi, Hayford	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$577.50

Yemoson, Abraham	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$561.00
Gomez, Ma. Angeline	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$148.50
Nanor, Jennifer	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$445.50
Fabela, Cherubic	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$445.50
Opoku, Bismark	International Teacher PD (8/8, 8/15, 8/22, 8/29/2026)	$437.25
Case, Elizabeth	Parsons Summer Retreat (07/23/2026)	$99.00
Hill, Andrea	Parsons Summer Retreat (07/23/2026)	$99.00
Mannlein, Olivia	Parsons Summer Retreat (07/23/2026)	$99.00
Mower, Julie	Parsons Summer Retreat (07/23/2026)	$99.00
Michener, Kandice	Parsons Summer Retreat (07/23/2026)	$99.00
Hubbard, Tara	Parsons Summer Retreat (07/23/2026)	$99.00
Bird, Hannah	Parsons Summer Retreat (07/23/2026)	$99.00
Groves, Heather	Parsons Summer Retreat (07/23/2026)	$99.00
Karakachos, Elizabeth	Parsons Summer Retreat (07/23/2026)	$99.00
Long, Dakota	Parsons Summer Retreat (07/23/2026)	$99.00
Parks, Brady	Parsons Summer Retreat (07/23/2026)	$99.00
Goede, Melissa	Parsons Summer Retreat (07/23/2026)	$99.00
Turner, Elizabeth	Parsons Summer Retreat (07/23/2026)	$99.00

Burkhart, Cara	Parsons Summer Retreat (07/23/2026)	$99.00
Hite, Katelyn	Parsons Summer Retreat (07/23/2026)	$99.00
Brown, Peter	Parsons Summer Retreat (07/23/2026)	$99.00
Johnson, Colleen	Parsons Summer Retreat (07/23/2026)	$99.00
Lemanczyk, Lindsay	Parsons Summer Retreat (07/23/2026)	$99.00
Webb-Braun, Amy	Parsons Summer Retreat (07/23/2026)	$99.00
Parks, Sheree	Parsons Summer Retreat (07/23/2026)	$99.00
Goodman, Jaime	Parsons Summer Retreat (07/23/2026)	$99.00
Cecil, Jaci	Parsons Summer Retreat (07/23/2026)	$99.00
Tozer, Theressa	Parsons Summer Retreat (07/23/2026)	$99.00

- The following staff member should be compensated **$3,500.00** for the X-Step for her years of service to Decatur Public Schools:
  Corletta Murray

Board of Education
Decatur Public School District #61

Date: October 27, 2026	**Subject:** Memorandum of Understanding (MOU) between Decatur Education Association (DEA) and Decatur Public Schools (DPS)
Initiated By: Monica Wilks, Director of Human Resources & Thomas Osborne, Chief Operational Officer	**Attachments:** MOU between Decatur Education Association (DEA) and Decatur Public Schools (DEA)
Reviewed By: Dr. Nicole Moody, Superintendent	

BACKGROUND INFORMATION:
In response to a grievance filed by the Decatur Education Association in March 2026 regarding the placement of former Long-Term Substitute Teachers who became DPS Certified Teachers and DEA members, the parties have agreed to resolve the issue of the appropriate placement of these employees on the DEA salary schedule.

CURRENT CONSIDERATIONS:
Administration recommends an MOU agreement with DEA to resolve the aforementioned grievance. This MOU allows a one-time restitution payment of $1,500 for the affected DEA members and amended salary schedule placement back to the start of the 2026-2027 school year.

FINANCIAL CONSIDERATIONS:
The financial obligations will be accounted for in the existing budget for the 2026 - 2027 school year.

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the Memorandum of Understanding (MOU) between Decatur Education Association (DEA) and Decatur Public Schools (DPS) for Salary Placement of former Long-Term Substitute as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

Memorandum of Understanding

This Memorandum of Understanding (MOU) is agreed by and between Decatur Public School District No. 61 (the District) and Decatur Education Association (DEA) (and collectively "the parties") this __ day of _____, 2026.

WITNESSETH:

WHEREAS, DEA filed a grievance regarding pre-existing language pursuant to the collective bargaining agreement between the parties in March of 2026 alleging the District failed to provide appropriate experience credit for substitute teachers pursuant to language in the collective bargaining agreement between the parties; and

WHEREAS, the parties entered into negotiations for the collective bargaining agreement between them during the spring and summer of 2026; and

WHEREAS, the parties agreed to a continuance on the timelines for the processing of said grievance until the conclusion of such bargaining; and

WHEREAS, prior to the 2026 bargain, the collective bargaining agreement provided for the following language before negotiations commenced:

> "New employees shall be credited with years of outside teaching experience as accepted by the Illinois Teachers' Retirement System, upon employment by the Board. Outside experience may include up to two (2) years of military service, if accepted by the Illinois Teachers' Retirement System. Outside experience shall also include full-time years of experience while licensed in the following capacities: school speech-language pathologists, school social workers, school psychologists, school nurses or teachers who have taught in non-public school settings. New employees with non-education private industry experience shall receive one step for every five (5) years of relevant experience. Partial years outside the District will not be counted"; and

WHEREAS, during negotiations, the parties agreed to modify the language as follows:

7. A substitute teacher employed by Decatur Public Schools who transitions directly into a professional educator licensed staff position covered by this Agreement, without any break in service, shall receive experience credit on the teacher salary schedule. One (1) year of credit shall be granted for each full school year in which the substitute teacher completed a full TRS-creditable earnings year (a "full school year" is 170 days in any school year) with Decatur Public Schools. Such credit shall be applied upon the employee's initial hire into a certified teaching position and shall not exceed five (5) total years of substitute service. Eligibility for experience credit is limited exclusively to substitute service that is recognized as creditable by the Teachers' Retirement System (TRS).

WHEREAS, the parties reached agreement to resolve the grievance, and wish to memorialize the same in writing.

NOW, therefore, the parties agree as follows:

1. **Incorporation of Recitals.** The preambles are incorporated as if set forth word for word hereinbelow.
2. **Application of Contract Language.** The parties hereby agree that the contact language set forth in **Appendix A** establishes the rule of interpretation between them and thus resolves matters regarding experience credit from July 1, 2026 and into the future.
3. **Restoration.** The District agrees to make a one-time adjustment to certain staff placements set forth in Exhibit A, attached hereto and incorporated herein by reference. The parties agree this one-time adjustment shall be the District's full obligation, and such adjustment shall satisfy any and all backpay obligations.
4. **Restitution.** In consideration for waiving any claim to backpay or grievance therefor, the employees set forth and DEA hereby agree to a one-time, non-recurring stipend of one thousand, five hundred and 00/100 dollars ($1500.00) to be paid to each employee set forth in Exhibit A to be paid within sixty (60) days of complete execution of this MOU.
5. **Waiver.** DEA does for itself and each of its members, agents, employees, and assigns hereby warrant to the District that it has full authority to enter into this MOU, and does hereby waive, release, acquit, and forever discharge the District from any liability, cause, or action related to the placement of individuals as set forth in the March 2026 grievance or in relation to the matters set forth herein. Upon complete execution hereof, DEA shall cease, desist, drop, and take any action as may be necessary to dismiss any and all claims related to salary schedule placement of any and all members who may be affected by the language set forth herein, known or unknown, as of the time of this agreement.

Nothing herein shall be construed to waive claims regarding future dispute related to the language not arising from facts set forth until the date of this agreement.

6. **No Fault.** The parties agree that this MOU shall not be construed to establish wrong, error, or fault between them or by either the District or DEA. The parties agree this MOU constitutes a negotiated compromise and resolution of a disputed claim, meant to settle all disputes or disagreements between them.
7. **No Precedent.** This MOU shall not establish precedent, course of conduct, or past practice. This MOU shall not be used to inform negotiations on other issues similar or dissimilar, in the future.
8. **Whole Agreement.** This MOU constitutes the whole and complete agreement between the parties. Any changes or modifications shall not be binding on the parties unless reduced to writing and signed by both parties.

Agreed and executed this ___ day of _____, 2026.

For Decatur Public School District No. 61

_____

ATTEST

_____

For Decatur Education Association

_____

ATTEST

_____

Appendix A: DEA MOU Salary Schedule Placement - LTS Years

Name:	Years of Subbing in TRS (136 day min.)	Current Placement	Corrected placement	Notes:
Ash, Laura	2	6 MA	8 MA	23-24 = 1.0 22-23 = 1.0
Bradford, Mavis	4	3 BA	7 BA	23-24 = 1.0 22-23 = 1.0 21-22 = 1.0 20-21 = 1.0
Castro, Mary	1	3 BA	4 BA	23-24 = 1.0
Cecil, Jaci	2	4 BA	6 BA	22-23 = 1.0 21-22 = 1.0
Gillen, Amy	2	8 MA+32	10 MA+32	21-22 – 1.0 20-21 – 1.0
Holsapple, Michelle	4	2 BA	6 BA	24-25 = 1.0 23-24 = 1.0 22-23 = 1.0 20-21 = 1.0
Hunt Glenn, Judith	1	3 MA	4 MA	23-24 = 1.0
Hutton, Jennifer	1	4 BA	5 BA	22-23 = 1.0
Janus, Jessica	1	3 BA	4 BA	23-24 = 1.0
Martin, David	3	4 BA	7 BA	22-23 = 1.0 21-22 = 1.0 20-21 = 1.0
Power, Jennifer	1	6 MA	7 MA	21-22 = 1.0
Tucker, Jeffrey	1	3 BA	4 BA	23-25 = 1.0

Board of Education
Decatur Public School District #61

Date: October 27, 2026	**Subject:** FinalSite Three-Year Contract Renewal (Communications)
Initiated By: Alyssa Patrick**,** Director of Communication & Public Relations	**Attachments:** FinalSite Three-Year Contract Renewal 2026-0279584 Communications Department
Reviewed By: Tom Osbourne, Chief Operational Officer, and Dr. Nicole Moody, Superintendent	

BACKGROUND INFORMATION:
The Communications Department runs the daily operations of the district and school website. The Communications Department has worked with the IT Department and Business Office to renew the FinalSite Contract. IT Department funds currently cover the cost of the website platform. The renewal will allow the district to add two new modules and deploy a family-facing application.

CURRENT CONSIDERATIONS:
The Communications Department would like to renew the FinalSite Contract through June 30, 2030, which allowed for a discounted bundle of additional modules. These will ensure the district is compliant with new regulations and adds features to make the district website easier for families to access.

FINANCIAL CONSIDERATIONS:
The total renewal cost for three-years is outlined below:

Period 1: July 01, 2027 - June 30, 2028 at $82,922
Period 2: July 01, 2028 - June 30, 2029 at $85,156
Period 3: July 01, 2029 - June 30, 2030 at $87,455

STAFF RECOMMENDATION:
The Administration respectfully requests the Board of Education approve the Contract Renewal listed costs for Periods 1 through 3 (three-years) for FinalSite (Communications) as presented.

RECOMMENDED ACTION:
X Approval
☐ Information
☐ Discussion

BOARD ACTION:_____

FINALSITE

Customer: Decatur School District 61
Created By: Kyle Gresh
Renewal
10/15/2026
Proposal Valid for 30 days

This Finalsite Order (the 'Order') is entered into by and between Active Internet Technologies, dba Finalsite ('Finalsite') and Decatur School District 61 ("Customer") and sets forth the terms of Customer's use of the products and services set forth below ("**Pricing Summary**"). This Order, together with the Master Terms and Conditions for Services (the "**Master Terms**") located at https://www.finalsite.com/masterterms/useducationagencies and incorporated herein by this reference, form the entire agreement between the parties in respect of the products and services set forth below. Each of the individuals executing this Order represent and warrant that he or she is authorized to execute this Order on behalf of Customer or Finalsite, as applicable. Unless otherwise specified herein, any capitalized terms used in this Order shall have the meaning defined in the Master Terms. The "**Effective Date**" of this Order is the date on which both parties have signed this Order as reflected in the signature lines below.

In consideration of the promises set forth herein, and other good and valuable consideration, the receipt of which are hereby acknowledged, the parties hereby agree as follows:

A. Products and Services Pricing Summary

**** Indicates products added*** ***[x] Indicates products removed***

CMS Platform

Platform	
CMS Core (Website)	Ask AI

Modules	
Support Plus	Advanced Search
LDAPS/Active Directory Integration	Integration: GG4L
Base SSO (Single Sign-On)	

Training	
***** Composer Training | 1-hour | Qty. 6	

Products Included in CMS Core	
Calendar	Roles & Permissions
Posts	Standard Search
Forms	People Manager
Payments	Resource Manager
Faculty Portals	MFA / Authentication
Staff Directories	24/7 Support
Crisis Mode	Social Media Feeds (22)
Page Pops	Number of Sites (22)
Cloud Storage 10 GB/Site	

Communications

Platform	
[X] MOBILE COMMUNICATIONS APP INTG	Messages XR Enterprise

Setup	
* CMS Mobile App Setup View a detailed description of what is included in your software package here http://www.finalsite.com/sow-cms-mobile-app-setup	

Modules	
[X] APP STORE MAINTENANCE SERVICE	Messages XR Enterprise SMS Plus
* CMS Mobile App	

Accessibility

Accessibility	
AudioEye Managed	

Translation

Translation	
Weglot Advanced (Unlimited languages, 1M words)	

The above products, to include but not limited to (modules, integration, design and consulting) will be billed upon contract signature.

Special Provisions:
The following special provisions supersede the Master Terms and Agreements referenced above and within this agreement:

Renewal to extend the existing contract to 6/30/2030.

Decatur School District 61 is adding the following products:
Ask AI:
Setup Cost: $1,000 - $1,000 = $0
Annual Cost: $6,109 - $1,659 = $4,450 per year

AudioEye:
Setup Cost: $0
Annual Cost: $8,000 - $4,000 = $4,000

Online Virtual Training:
6 hours of Composer Training: $1,200 - $480 = $720

- 3 hours of Master Admin Training
- 3 hours of School Admin Training
- Training must be scheduled within 60 days of contract signature

Application Services Subscriptions Costs:
Total Cost/Year during the Initial Term of this Order, subject to adjustment for any renewal term as provided below.

Total Setup Cost (USD)
$ 800 - $ 80 discount = $ 720

Schedule	Amount
Period 1 - Jul 01 2027	$ 85,012
Period 2 - Jul 01 2028	$ 90,114
Period 3 - Jul 01 2029	$ 95,530

B. Additional Terms

1. **Initial Term: Unless otherwise specified in the Special Provisions above, the Initial Term shall be [3] years**
2. **Unless otherwise specified in the Special Provisions above, this Order Form shall be renewed automatically for successive periods of (3) years (each a "Renewal Term") after the expiration of the Initial Term and any subsequent Renewal Term, unless Customer provides AIT, or AIT provides Customer, with a written notice to the contrary ninety (90) days prior to the end of the Initial Term or Renewal Term, as applicable.**
3. **Effective Date: Upon execution of this Order.**
4. **AIT standard maintenance and support is included in the subscription fees for Application Services set forth in this Order.**

5. **All Upgrades and Updates to the Application Services are included in the subscription fees for Application Services set forth in this Order.**
6. **Fees shall be subject to increase upon notice by AIT for any renewal term, provided that any annual increase in fees shall be limited to the greater of 6% or the increase in US CPI.**
7. **ACH/Payment Processing Fees - Notwithstanding anything to the contrary in this Order or any other agreement between the parties, Customer authorizes Finalsite to charge, and Customer agrees to pay, a payment processing fee on all payments made by ACH, electronic funds transfer, credit or bank debit ("ACH Fees"), in addition to the fees otherwise due under this Order. Finalsite may increase or otherwise modify the ACH Fee from time to time. ACH Fees are non-refundable and are separate from and in addition to the subscription and other fees set forth in this Order.**
8. **In addition to Customer's obligations to pay the fees described in the fee table above, Customer agrees to reimburse Finalsite for all travel and other out-of-pocket expenses reasonably incurred by Finalsite in rendering any services described in this Order.**

C. Payment Terms

1. **All fees for the initial year of this Order shall be due upon execution of this Order. Unless otherwise specified, all dollars ($) are United States currency. All fees for subsequent years shall be due upon the annual anniversary of the effective date of this Order.**
2. **Customer shall be invoiced for amounts due in respect of the first year of the Initial Term upon execution of this Order Form.**
3. **Sales Tax: If applicable, a copy of your Sales Tax Direct Pay Certificate or your Sales Tax Exemption Certificate must be returned with this Order Form.**

Any SOWs to which links are provided above in Section A, "Pricing Summary," are incorporated into this Order by reference, and any professional services described therein are included as part of your software package. By signing below, Finalsite and Customer each agree to the terms and conditions of this Order, the Master Terms, and any SOWs incorporated by reference.

Customer: Decatur School District 61	**Active Internet Technologies ('AIT')**
Signature	**Signature**
Name (printed)	**Name (printed)**
Title (printed)	**Title (printed)**
Date	**Date**

D. Customer Contact Information

Please fill out the following information, which will be used by our deployment & accounting teams.

Billing Contact
Title
Address 101 W Cerro Gordo St
City, State Zip Decatur, IL 62523-1091
Phone
Email

Project Contact
Title
Phone
Email

***Executive Sponsor (Head of School, Superintendent, Business Manager/CFO, etc.)**
Title
Email

* The Executive Sponsor should be separate from the client contact and is typically the Head of School, Business Manager/CFO, etc.