AR-2300

STAFF CONFLICTS OF INTEREST

1. No employee of the Wrangell Public School District shall engage in or have a financial interest, directly or indirectly, in any activity that conflicts or raises a reasonable question of conflict with his or her duties and responsibilities in the school system.

2. Employees may not engage in any type of private business during school time.

3. In order to preclude situations that could bring about a conflict of interest for members of the administrative staff, an employee shall not be appointed to a position where a member of his/her immediate family maintains supervisory or evaluation responsibilities for the position. Immediate family members may be employed at the same department or work location with the approval of the Superintendent or designee.

   The School Board recognizes that factors such as remote locations and a lack of qualified job applicants may justify the employment of family members of the Superintendent or Board. An immediate family member of the Superintendent may be employed by the district with written approval of the Board.

4. Employees may not accept gifts of any nature, including gifts of money, items, services, or entertainment, in circumstances where it could reasonably be inferred that the gift is intended to influence the employee's performance of his or her official duties or exercise of his or her decision-making authority. This rule does not prohibit employees from accepting food and beverages for immediate consumption, discounts or prizes that are generally available to the public or to a large class of persons, or items of nominal value not to exceed $20, provided that acceptance of such items does not violate any applicable state or federal law, regulation or grant requirement, such as the requirements that are imposed on applicants for or recipients of e-rate funds.

Legal References:

ALASKA STATUTES
14.14.140 Restriction on employment

ALASKA ADMINISTRATIVE CODE
4 AAC 18.031 Employment of members of immediate families of school board members
4 AAC 18.900 Definitions

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