Adjunct Instrumental Music Instructor

Job Posting

Founded in 1728, Norfolk Academy is an independent, nonsectarian, coeducational day school of approximately 1,200 students in grades 1–12. Located on a 72-acre campus in the Hampton Roads area of Virginia, the school for generations has prepared young men and women not only for the most selective colleges and universities in the country but also for lives of learning, leadership, and service. An honor system is central to the school's philosophy, as are traditions such as a public speaking program, family-style lunches with faculty and students sharing the midday meal together, open lockers, and daily assembly. A recently completed $68 million capital campaign has provided the school a national-caliber leadership center, a state-of-the-art athletic stadium and track, and major additions to the Lower School and dining facilities. Norfolk Academy enjoys a position among the top handful of independent day schools in the country.

Position Summary

Norfolk Academy is seeking qualified and enthusiastic musicians to serve as Adjunct Instrumental Music Instructors, providing private instrumental lessons to students during the academic year.

Successful candidates will demonstrate strong musical proficiency, a passion for working with young people, and the ability to provide individualized instruction to students with varying levels of experience and ability. Instructors should foster students' musical growth, technical development, confidence, and appreciation for music while creating a positive and engaging learning environment.

Candidates should be dependable, communicate effectively with students and families, and collaborate with members of the music department. We value honor, integrity, and relationships as a school community, and alignment with those values is expected of all faculty and staff.

Position Category

Private instrumental lessons, typically including piano, guitar, violin, and woodwinds, may be scheduled before, during, or after the school day, depending on student needs and instructor availability. Instructional hours will vary based on student enrollment and demand for specific instruments.

Responsibilities Include

- Providing individual private instrumental music lessons to students of varying ages and skill levels
- Developing individualized instruction that supports students' musical growth, technical proficiency, and artistic expression
- Establishing appropriate goals and monitoring student progress
- Preparing students for recitals, auditions, and other performance opportunities, as appropriate
- Communicating effectively with students, parents, and the music department regarding student progress and scheduling
- Maintaining accurate lesson schedules and attendance records
- Collaborating with music department faculty to support student development and the school's music program
- Creating a positive, supportive, and engaging learning environment
- Performing other duties related to the adjunct instructional assignment as needed

Required Qualifications

- Bachelor's degree in music, Music Education, Performance, or equivalent industry experience
- Demonstrated proficiency in the candidate's primary instrument
- Previous experience providing private instrumental instruction preferred
- Ability to work effectively with students of varying ages, abilities, and levels of musical experience
- Strong organizational, communication, and interpersonal skills

Required Competencies

- Dedication and commitment to the well-being and growth of children
- An understanding of and commitment to the school's values, as outlined in the Philosophy, Objectives, and Diversity, Equity, & Justice Statement
- Strong knowledge of instrumental technique, music fundamentals, and appropriate instructional practices
- Ability to adapt instruction to meet individual student needs and learning styles
- Strong written and verbal communication skills
- Ability to cultivate meaningful relationships with students, families, and colleagues
- Dependability, professionalism, flexibility, and the ability to work independently

Compensation

Adjunct music faculty are compensated at a rate of $40 per lesson taught.

This is a part-time adjunct position. Eligibility for employee benefits, if any, will be determined by the terms and conditions of employment.

Equal Employment Opportunity

Norfolk Academy does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, marital status, disability, pregnancy, childbirth or related medical conditions, age, status as a veteran, and/or national origin.

Application Process

Resume and cover letter and a completed applications should be submitted online via the Norfolk Academy website.