MEMORANDUM OF UNDERSTANDING
BETWEEN THE
SANTA PAULA UNIFIED SCHOOL DISTRICT
AND
SANTA PAULA FEDERATION OF TEACHERS #2071

HEAT DAY MAKE UP MINUTES

The Santa Paula Unified School District ("District") and the Santa Paula Federation of Teachers #2071 ("SPFT") (collectively "the Parties") have met and negotiated in good faith and hereby enter into this Memorandum of Understanding ("MOU") for the 2026-27 school year.

The following language is in the General MOU for 2026-27:

5.0 Heat Days Isbell Middle School

5.5 Should the four (4) heat days be exhausted for a site during the school year due to an unanticipated high number of heat days, the Parties agree to meet and confer to determine whether any additional heat days may be allocated for the remainder of the school year.

Due to excessive Heat Days there is a need to convert minimum days in excess of 5 to full days in order to meet the necessary Educational Minutes for the school year. The days shall be converted in the following order:

6th Heat Day - Monday, December 14, 2026 - [September 10, 2026]
7th Heat Day - Monday, December 7, 2026 - [October 2, 2026]
8th Heat Day - Monday, January 25, 2027 - [October 6,2026]
9th Heat Day - Monday, February 1, 2027 - [October 7, 2026]

The terms of this MOU have been jointly negotiated by the Parties. The Parties have read, understand and, by their signatures below, agree to the terms of this Memorandum of Understanding.

Entered into this 7th day of October, 2026.

Jeffrey Weinstein, Superintendent

Todd McWherter, President SPFT