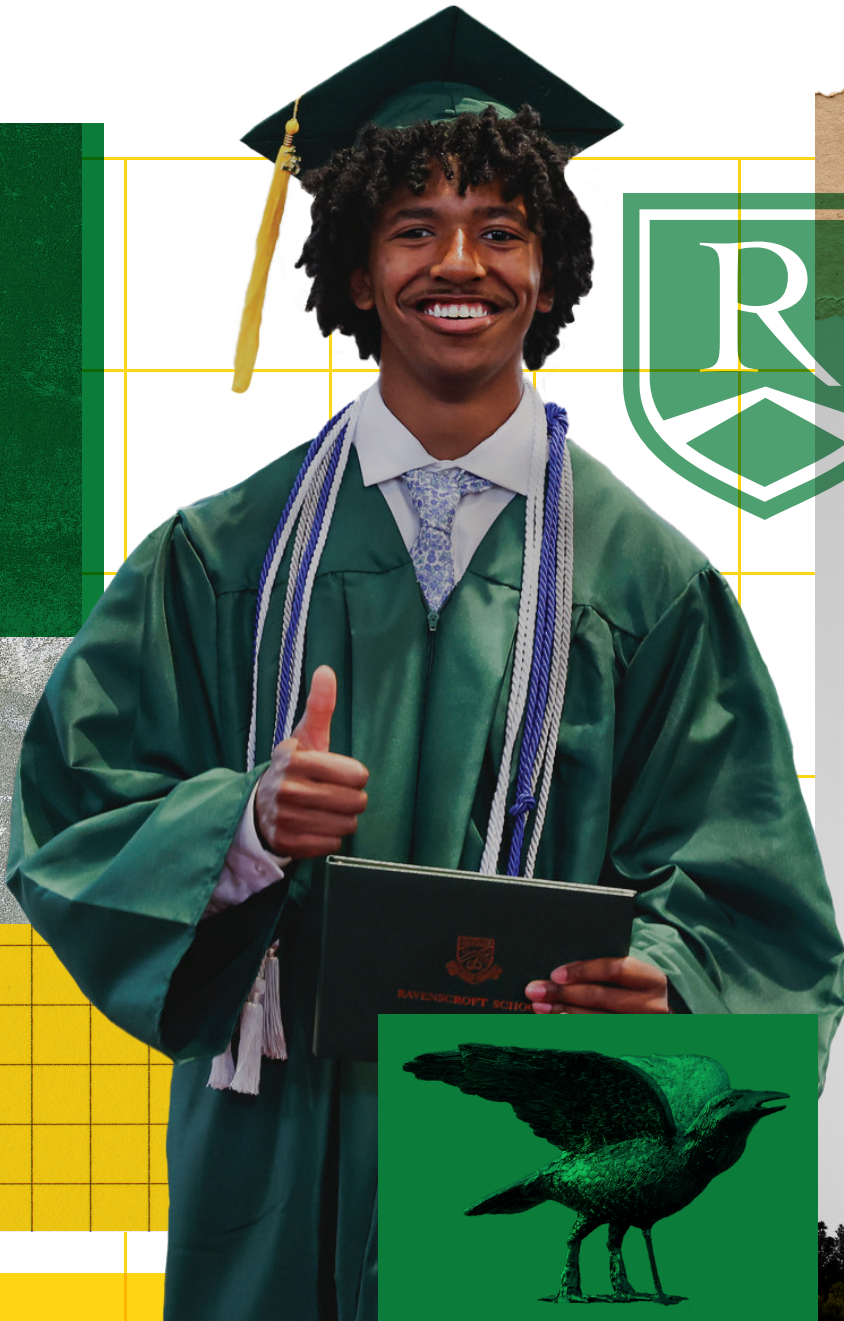




Leading *Beyond*

RAVENSCROFT'S NEXT HORIZON



DEAR RAVENSCROFT COMMUNITY,

This strategic vision represents the latest evolution of Ravenscroft. Our school has a legacy of excellence that spans over a century and a half. Ravenscroft has existed in multiple locations, starting as an elementary school and since 1969 as the PreK-12 school it is today. Now, settled securely in our 145-acre wooded oasis in North Raleigh, we set our sights on the future.

The world around us is transforming at an unprecedented speed. It is our responsibility to prepare our students not just to navigate their future, but to shape it. **Our vision is to launch purposeful leaders who drive positive impact.** Through five core strategic priorities, we will push for targeted investments in our people, programs and physical spaces.

We see Ravenscroft as a first-class learning environment, serving as a catalyst for future-facing teaching and learning while boasting research-informed leadership development. Our aim is for Ravenscroft to be recognized as a leader in innovation. We seek to extend learning beyond our gates – partnering directly with the Research Triangle’s world-class universities, corporate and civic ecosystems, as well as global networks so education becomes an active connection to the world. We envision expanding the reach of this incredible experience to inspire even more young minds. We want Ravenscroft to be known for producing graduates who lead with purpose, endeavoring to effect positive change for those they serve.

Ravenscroft has long been a great school, and the priorities and objectives that follow give us the permission to evolve yet again to meet the challenges of the future. They were created over a two-year process thanks to the collective efforts of current students, parents, faculty, staff, school leaders, board members, alumni, parents of alumni and a few friends of the school, and guided by our world-class consulting team from Ian Symmonds and Associates. These priorities were grounded in demographic data, market analysis and survey feedback from current community members. We are so grateful for the detailed feedback and insightful contributions from each of our constituents as well as the many hours of generative work by our steering committee and design teams.

We are proud of Ravenscroft as it exists today, and equally proud to share this vision for the future with you.

Yours in Service,

Derrick D. Willard

Derrick D. Willard
Head of School

Laura Helton Kalorin

Dr. Laura Helton Kalorin
Board Chair

MISSION
Cultivating purposeful
leaders through challenge,
collaboration and innovation



CORE VALUES
Belonging
Curiosity
Diversity
Integrity
Joy
Leadership
Resilience



An Excellent Education for an *Evolving World*

Every day, the world moves faster than the day before as technology transforms how we work and industries reinvent themselves overnight. The jobs our students will hold 20 years from now will require capacities known today and many that are evolving. One thing that will still be required are leaders who navigate what’s next with purpose.

The question becomes, how do we prepare our students for this world?

- WE GIVE** them a resilient foundation to adapt as fast as the future does.
- WE TEACH** them how to navigate advanced technology without losing their humanity.
- WE SHOW** them how to think deeply, pivot through challenges and turn complex ideas into real solutions.

The Next *Horizon*



1

LEAD IN FUTURE-FOCUSED LEARNING

Education cannot rely on memorizing answers when technology can generate them in seconds. We are advancing an active model of learning where artificial intelligence amplifies human curiosity, critical thinking and hands-on discovery. Whether in the classroom, on the stage, on the field or in the community, students learn by doing, creating and engaging with the world around them.

- Deploy a human-first AI framework that enhances ethics, critical thinking and genuine curiosity.
- Transform arts, athletics and co-curriculars into real-world laboratories for resilience and collaboration.

2

DEVELOP RESILIENT LEADERS WHO LIVE WITH PURPOSE

Technology and rapid change are only as powerful as the human spirit guiding them. At Ravenscroft we will focus on forming grounded, strong-minded individuals who hold the discernment, integrity and internal compass needed to use modern tools with intention.

- Evolve and reactivate Lead From Here™ as a daily, lived mindset for decision-making and character.
- Deepen vertical campus mentorship to connect younger students, upperclassmen, alumni and faculty.
- Channel student leadership into meaningful community service and local impact.



THE NEXT ERA OF LEADERS

Over a decade ago, Ravenscroft partnered with the Center for Creative Leadership to pioneer Lead From Here, a groundbreaking curriculum teaching students how to lead themselves and engage with others.

Now, we are taking that foundation even further.

We are evolving Lead From Here™ from a taught curriculum into a lived daily mindset. It will be woven directly into how our students navigate real-world challenges, collaborate in team environments, approach complex technology and make ethical choices. It will no longer be just something our students learn in a classroom. It is the way they show up in the world every single day.



3

EMPOWER THE EDUCATORS WHO SHAPE WHAT'S NEXT

To build a forward-thinking school, you must invest in the visionary minds behind the modern classroom. We are positioning Ravenscroft as the epicenter for educational innovation in our region, fostering a culture of continuous growth where teachers are empowered to push the boundaries of learning and shape what comes next.

- Establish Ravenscroft as a Regional Center for Teaching to drive faculty innovation.
- Equip educators to design interdisciplinary, challenge-based, AI-intentional and student centered experiences.
- Build educator pipelines through university partnerships, fellowships and residencies.
- Elevate our teachers as regional researchers, authors and industry thought leaders.

4

OPEN MORE PATHWAYS TO PURPOSE

With future-ready academic skills and a strong ethical compass in place, our students are ready to step beyond campus. Situated in the Research Triangle—a vibrant epicenter of innovation and commerce—we are deepening relationships with regional leaders, alumni and industry pioneers to expand real-world opportunities, build lasting social capital and help our students put their purpose into practice.

- Partner with Research Triangle businesses, university labs and civic leaders to bring real-world expertise to the student experience.
- Expand community-connected learning through real-world internships, externships and enhanced global networks.
- Expand mentorship and real-world engagement, shifting the student experience from exposure to meaningful contribution.
- Expand access to the Ravenscroft experience through strategic partnerships, scholarship models and innovative programs.



5

DESIGN THE NEXT-CENTURY CAMPUS

Our 145-acre wooded campus in North Raleigh is a rare natural sanctuary that sets Ravenscroft apart. We are reimagining our physical environment to seamlessly blend this vibrant natural landscape with high-tech, adaptable learning spaces built to support interdisciplinary collaboration, real-world partnerships and modern student well-being.

- Execute a campus master plan for modern academics, arts and athletics.
- Build flexible spaces for rapid prototyping, interdisciplinary projects and AI technology.
- Construct dedicated venues to host corporate partners, conferences and community showcases.
- Harmonize our high-tech facilities with our 145-acre wooded sanctuary to boost student wellness.

Investing in the Future of Leadership

True leadership begins with character. At its core, Ravenscroft is a community dedicated to raising thoughtful, capable and kind human beings.

The future will bring new tools and unexpected challenges, but the need for grounded, compassionate leaders will never change. When you invest in Ravenscroft, you are strengthening the community that raises our children. Your support empowers our teachers, enhances holistic student wellbeing and opens doors for every student to pursue their unique purpose.

Together, we can pass along a legacy of generosity, service and community that will inspire our students for a lifetime.

JOIN US AS WE MOVE TO THE NEXT HORIZON.

Learn more about this vision for our future and how you can support Ravenscroft at ravenscroft.org/leading-beyond





RAVENSCROFT®

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