Coloma Community Schools
Employee Compensation Information
Greater than $100,000 for Calendar Year Ended December 31, 2025

Position	Medicare Wages (Regular Wages)	Medicare Wages (Coaching/CIL/ Other Wages)	Medicare Wages (TRAVEL)	Medicare Wages (ANNUITY)	Medicare Wages (ORS MIP 3% Reimbursement)	TOTAL Medicare Wages	Retirement (Excludes UAAL)	FICA/Medicare	Dental/Vision/ Life/LTD/CIL	TOTAL Benefits	Total Compensation
Superintendent	$ 143,457.19	$ -	$ 6,000.00	$ 10,399.58	$ 4,685.80	$ 164,542.57	$ 50,319.83	$ 12,587.67	$ 16,141.32	$ 79,048.82	$ 243,591.39
Assistant High School Principal/CTE Director	$ 103,545.12	$ 11,079.00	$ -	$ -	$ -	$ 114,624.12	$ 34,207.77	$ 8,768.70	$ 2,168.81	$ 45,145.28	$ 159,769.40
Director Finance & Business Services	$ 112,391.72	$ -	$ -	$ -	$ -	$ 112,391.72	$ 33,861.03	$ 8,598.04	$ 21,049.80	$ 63,508.87	$ 175,900.59
Junior High Principal	$ 101,513.09	$ 4,387.57	$ -	$ -	$ 3,178.23	$ 109,078.89	$ 34,288.23	$ 8,344.57	$ 21,049.80	$ 63,682.60	$ 172,761.49
IT Director	$ 98,498.04	$ 2,130.95	$ -	$ -	$ 3,046.51	$ 103,675.50	$ 32,810.22	$ 7,931.16	$ 21,049.80	$ 61,791.18	$ 165,466.68
High School Principal	$ 97,039.06	$ -	$ -	$ -	$ 3,024.54	$ 100,063.60	$ 32,697.97	$ 7,654.90	$ 21,049.80	$ 61,402.67	$ 161,466.27