1000, Internal Board Policies and Bylaws

The importance of written school board policies in a school system is greater today than ever before. Efficient school administration demands that a framework of policy be developed by the Board which can be understood and carried out by the superintendent and staff. Written board policies serve as a basis for establishing responsibilities and are the bedrock upon which a school system is built.

The policies legislated by the school board outline what the schools are attempting to accomplish and establish the guidelines and principles of action which the staff will use in administering the schools; sound policies are invaluable in developing a higher level of understanding on the part of the general public relative to the purpose of the schools and also relative to the general operations of the schools.

1000 NOTIFICATION OF THE POLICY

Copies of this policy will be circulated to all schools and the Humboldt County School District website. This policy manual may be reviewed at any school office or at the district central office.

Reasons for Policies:

1. Better Understanding: One of the primary functions of written policies is to outline the areas of responsibility and proper role of the school board, school administrators, professional staff, and service personnel. Another basic function of school board policies is to explain the role and the purpose of the school in the community and the desirable relationships which the community patrons can have with the schools.

2. Efficient Operation: If the school board has adopted policies pertaining to the situation at hand, the appropriate staff members will have sufficient guidelines to enable them to find the solution to the problem. Written policies release the school board and the school administrators so that they can spend additional time on instructional matters with routine agenda items being expedited in a consistent manner through the implementation of the School Board policies and procedures.

3. Improved School Community Relations: School Board policies and the role that they play in the operation of the school establish a relationship with the community. A positive relationship with the community, business, and industry builds community support and improves the school's function.

4. Better Staff Morale: An individual's morale and effectiveness in an organization are closely related to his/her understanding of his conditions of employment and the expectations of his relationship to others in the organization. Well-constructed policies which have been distributed to all school personnel and discussed with them can be of immeasurable benefit in bringing about a positive attitude on the part of the professional staff and personnel.

5. Reduce Criticism: Criticism of the School Board and of school personnel often arises from lack of knowledge or from misunderstanding of roles and