

Legislative Decree no 24/2023 – WHISTLEBLOWING

Short handbook for the reporting person

WHAT IS WHISTLEBLOWING?

It is the act of disclosing information about wrongdoing in the workplace and abusive practices, which constitute a breach of law in a corporate context. It is **strictly forbidden** to utilise the whistleblowing channel for the purpose of disputes, claims or **personal** requests, such as complaints about shift changes, requests for a salary increase, disagreements or hostility towards colleagues, customer complaints, etc.

HOW TO MAKE A REPORT?

Utilise the channel made available [here](#). You may remain anonymous, but it is likely that for the purpose of carrying out checks, it is necessary to know the identity of the reporting person. The identity of the whistleblower can be revealed only by the persons in charge who are under a legal obligation to guarantee complete confidentiality.

WHAT HAPPENS AFTER THE REPORT IS SENT?

The persons in charge will follow up on the report and communicate the “acknowledgement of receipt” within 7 days, by sending a response within a maximum of three months from the acknowledgement of receipt. The reporting person may be asked to provide more information about the report. Depending on the nature of the report, the case may be taken to court, Court of Auditors or even a disciplinary action may be taken.

TO FIND OUT MORE, PLEASE FOLLOW THIS [LINK](#)