BP-1312.3

PUBLIC COMPLAINTS CONCERNING DISCRIMINATION

The School Board recognizes that the district has primary responsibility for ensuring that it complies with state and federal laws and regulations governing educational programs. The Superintendent or designee shall establish procedures to investigate and seek to resolve complaints alleging unlawful discrimination related to educational programs and activities.

The Board acknowledges and respects student and employee rights to privacy. Complaints shall be investigated in a manner that protects these rights.

The Board prohibits retaliation in any form for the filing of a complaint, the reporting of instances of discrimination, or for participation in complaint procedures.

(cf. 1312 – Public Complaints Concerning the Schools)
(cf. 1312.1 – Public Complaints Concerning School Personnel)
(cf. 1312.2 – Public Complaints Concerning Instructional Materials)

Legal Reference:

ALASKA STATUTES
14.18.010 Discrimination based on sex and race prohibited
14.18.020 Discrimination in employment prohibited
14.18.090 Enforcement by State Board of Education
14.18.100 Remedies (Sex or Race Discrimination)

ALASKA ADMINISTRATIVE CODE
4 AAC 06.510 Discrimination in hiring practices
4 AAC 06.560 Violations; Prohibition Against Sex Discrimination
4 AAC 52.500 – 52.629 Procedural Safeguards; Education for Exceptional Children

TITLE VI, CIVIL RIGHTS ACT OF 1964
TITLE VII, CIVIL RIGHTS ACT OF 1964
TITLE IX, EDUCATION AMENDMENTS OF 1972
SECTION 504, REHABILITATION ACT OF 1973
34 CODE OF FEDERAL REGULATIONS
200.74 and Part 300
GENERAL EDUCATION PROVISIONS ACT, 20 U.S.C. 1221 et seq,. especially:
FAMILY EDUCATIONAL RIGHTS AND PRIVACY RIGHTS ACT, 20 U.S.C. 1232g
CIVIL RIGHTS RESTORATION ACT
20 U.S.C, 1683 et. seq.
AGE DISCRIMINATION IN EMPLOYMENT ACT
29 U.S.C. 621 et seq.

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