

October 19, 2026

Superintendent Evaluation Team Report Fall 2026

The Charleston County School District Board of Trustees has completed its annual evaluation of Superintendent Ms. Anita Huggins focusing on three key areas: Educational Leadership Responsibilities, District Management Operations, and Board and Community Relations.

This evaluation is part of the Board's shared goal of ensuring that district leadership continues to advance student learning, manage operations efficiently, and strengthens relationships with families and the broader community.

Process Overview

Each year, the board conducts a comprehensive review of the Superintendent's performance using data, Board goals, and district priorities. The evaluation includes both quantitative indicators and qualitative feedback from Trustees. This process supports continuous improvement and aligns with the district's mission to serve every student well.

The Evaluation Team met on Thursday, October 15, 2026, to tabulate and collate scores for indicators and comments. A summary that shows the average rating across board members and comments has been provided for information.

The evaluation was conducted on eight submitted evaluations. All indicators were scored on a 1-3 scale where 3 = met the target, 2 = some progress, and 1 = not met. All indicators that were properly filled, had comments related to the specific indicator accompanying any rating of 1, and that were scheduled to be rated this year were included.

Evaluation Results

Due to the diligence of the Trustees, the tool proved effective with the **Superintendent exceeding last year's rating by receiving an Exemplary rating of 31.5 out of 33 possible points.**

In the three focus areas, Ms. Huggins received a 2.9 for Educational Leadership Responsibilities, a 2.9 for District Management, and a 2.6 for Board & Community Relations.

The Board found exceptionally strong performance in the following areas:

- Instructional Delivery
- Attendance Policy
- Strategic Plan Implementation
- SC Ready ELA Achievement
- EOCEP English 2 Achievement
- i-Ready Reading Growth

- MAP Reading Growth
- SC Ready Math Achievement
- i-Ready Math Growth
- Graduation Rate
- College and Career Readiness
- Nursing Services
- Monitoring and Communication
- Performance Evaluation
- Teacher Retention

Notable, measurable progress was also seen in the following areas:

- Learner-Centered Engagement
- Student Behavior
- Chronic Absenteeism
- SC Ready Reading Growth
- MAP Math Growth
- Progress toward Graduation
- Safety and Risk Management
- Transportation
- Teacher Quality
- Policy and Governance
- Responsiveness and Transparency

The Board of Trustees commends the Superintendent for progress in increasing student outcomes and encourages continued focus on her vision and established district priorities. The overall evaluation reflects the Board's commitment to accountability, transparency, and continuous improvement in service of Charleston County students and families, while supporting the superintendent's ongoing efforts to ensure a high-quality education for all students.

Mrs. Pam McKinney, Board of Trustees Chair
 Dr. Carol Tempel, Ad Hoc Committee Chair

Superintendent Evaluation Scores: Fall 2026

Focus/Goal/Indicator	Average Across Board Members	
Focus I: Educational Leadership Responsibilities	2.9	
Goal I.A.: Curriculum & Instruction		
Indicator I.A.2. Instructional Delivery	3.0	
Indicator I.A.4. Learner-Centered Engagement	2.9	
<i>Goal Average:</i>	2.9	
Goal I.B.: School Climate & Student Engagement		
I.B.2: Student Behavior	2.6	
I.B.4. Attendance Policy	3.0	
I.B.6. Chronic Absenteeism	2.7	
<i>Goal Average:</i>	2.8	
Goal I.C.: Planning & Continuous Improvement		
I.C.2: Strategic Plan Implementation	3.0	
<i>Goal Average:</i>	3.0	
Goal I.D.: Academic Leadership in Literacy		
I.D.1: SC READY ELA Achievement	3.0	
I.D.2: EOCEP English II Achievement	3.0	
I.D.3: SC READY Reading Growth	2.3	
I.D.4: iREADY Reading Growth	3.0	
I.D.5: MAP Reading Growth	3.0	
<i>Goal Average:</i>	2.9	

Goal I.E.: Academic Leadership in Numeracy		
I.E.1: SC READY Math Achievement	3.0	
I.E.4: iREADY Math Growth	3.0	
I.E.5: MAP Math Growth	2.6	
<i>Goal Average:</i>	2.9	
Goal I.F.: Graduation Rate & College or Career Readiness		
I.F.1. Progress Toward Graduation	2.9	
I.F.2: Graduation Rate	3.0	
I.F.3: College & Career Readiness	3.0	
<i>Goal Average:</i>	3.0	
Focus II: District Management Responsibilities	2.9	
Goal II.A.: Facilities & Operations Management		
II.A.2. Safety & Risk Management	2.9	
II.A.4. Transportation	2.7	
II.A.6: Nursing Services	3.0	
<i>Goal Average:</i>	2.9	
Goal II.B.: Fiscal Management		
II.B.2 Monitoring & Communication	3.0	
<i>Goal Average:</i>	3.0	
Goal II.C.: Human Resources Management		
II.C.2: Teacher Quality	2.9	
II.C.4. Performance Evaluation	3.0	
II.C.6: Teacher Retention	3.0	
<i>Goal Average:</i>	3.0	
Focus III: Board and Community Relationships	2.6	
Goal III.A.: Board Relations		
III.A.2: Policy & Governance	2.6	
<i>Goal Average:</i>	2.6	
Goal III.B.: Community Relations		
III.B.2. Responsiveness & Transparency	2.7	
<i>Goal Average:</i>	2.7	

Note. Eight trustees submitted completed evaluations by 10/14.			
	31.5	Total Points Earned Across All Goals	
	33	Total Points Possible Across All Goals	
Conversion of Total Points Earned to Overall Evaluation Descriptor			
11 - 17 total points earned: Needs Improvement Overall Evaluation			
18 - 25 total points earned: Proficient Overall Evaluation			
26 - 33 total points earned: Exemplary Overall Evaluation			