MINUTES OF THE REGULAR BOARD MEETING
AUBURN SCHOOL DISTRICT NO. 408
October 12, 2026

The regular meeting of the board of directors was called to order by Sheilia McLaughlin, President, at 7 p.m. in the James P Fugate Building. All board members, except Luara Theimer who was excused, were present.

## Pledge of Allegiance

The flag salute was led by Sheilia McLaughlin.

## Agenda Amendment

It was moved by Arlista Holman, seconded by Valerie Gonzales and carried to approve the agenda be amended to remove Capital Projects Resolution No 1435 from the agenda.

Capital Projects has asked to remove Resolution No 1435- certifying the Cascade Middle School replacement project will not create or aggravate racial imbalance, from the agenda. The current resolution does not take into consideration potential revised boundaries, which could render the data, analysis and proposed resolution inaccurate.

## Unscheduled Communication

The following people addressed the school board to request additional supports for the Marshallese community, as was provided in the past.

Henchy Gideon- address on file
Junior Reason- address on file
Keoni Perez- address on file
Julieta Talley- address on file
Nalia Perez- address on file
Elania Barad- address on file

SUPERINTENDENT UPDATE

Dr. Spicciati thanked the community for coming out tonight and sharing their concerns. He shared the district celebrations, October is Principals month, he read the Governor’s proclamation. Flor Rivera Lopez was recently recognized as the Renton ESD Regional Classified Staff Employee of the Year and celebrated in Olympia along with the 17 other regional winners. He spoke about his Monday school visits and finished up reminding people to vote and thanking AEA members and staff who have put in the work on the bond.

LEGISLATIVE UPDATE

An update was given on recent legislative activities. February 11th is advocacy day; there will be no legislative conference leading up to it. President McLaughlin will send out more information about monthly advocacy webinars and weekly updates.

RECOGNITION

Student of the Month

The Auburn School District Board of Directors recognized Gildo Rey Elementary student Miyah Te as the outstanding student of the month.

Staff Member of the Month

The Auburn School District Board of Directors recognized Traci Sowards, paraeducator at West Auburn High School, as the outstanding staff member of the month.

STUDENT PARTICIPATION

Gildo Rey Elementary School Art Display

Ryan Foster, Associate Superintendent of Principal Leadership & School Programs introduced Mark Ziegler, Gildo Rey Elementary School Principal, who introduced student Miyah Te to present the Gildo Rey Elementary School Art display and answer questions from the board.

Gildo Rey Elementary School Activity Report

Ryan Foster, Associate Superintendent of Principal Leadership & School Programs re-introduced Mark Ziegler, Gildo Rey Elementary School Principal, who introduced Ashley Lorenzano, Gildo Rey Elementary School Title Lap teacher, who introduced student Miyah Te to present the Gildo Rey Elementary School Discovery Works Summer School program and answer questions from the board.

CONSENT AGENDA

It was moved by Arlista Holman, seconded by Shelly Combs and carried to approve the consent agenda items:

Personnel Report

Personnel report was presented.

Vouchers

Vouchers were presented for review. The vouchers are attached to and made a part of these official minutes. A copy of the vouchers is on file in the business office.

Approval of Minutes

The minutes of the regular meeting of October 12 were forwarded to the board.

Student Requests for Travel

a. Seven Auburn High School and Three Auburn Mountainview students request permission to travel to Pasco, Washington, Friday, November 6-7, 2026. The purpose of this trip is to compete in the State Cross country championships. Lodging will be at the Super 8 by Wyndham and the Spring Hill Suites, meals will be at local restaurants, and travel will be by District Van and parent transportation. All expenses will be paid by ASB funds. Lacey Way and Greg Isham, Auburn High School cross country coaches, and Jan Meredith, Rick Hawley, and Ryan Rotter, Auburn Mountainview cross country coaches request permission to accompany the students as chaperones. Three substitutes will be needed for one day.

b. Twenty Auburn Riverside High School and Thirty Auburn High School students request permission to travel to Bellevue, Washington, Sunday, November 8-10, 2026. The purpose of this trip is to participate in the DECA Fall Leadership Conference. Lodging will be at the Hyatt Regency Bellevue, meals will be at local restaurants, and travel will be by school bus. All expenses will be paid by ASB and district funds. Hilary Hamlett, Auburn Riverside High School DECA advisor, Janet Tarsi and Crystal Tate, Auburn High School DECA advisors, request permission to accompany the students as chaperones. One additional volunteer chaperone will also be attending. Three substitutes will be needed for two days.

c. Twenty-five Auburn High School students request permission to travel to Portland, Oregon, Thursday, November 19-20, 2026. The purpose of this trip is to attend the AVID 12 college campus tours

trip. Lodging will be at the Econo Lodge Corvallis, meals will be at local restaurants, and travel will be by school bus. All expenses will be paid by district funds. Emily Yasonia-Hendricks, Auburn High School AVID Coordinator, Anna Balzarini and Patrick Briones, Auburn High School AVID teachers, request permission to accompany the students as chaperones. Three substitutes will be needed for two days.

d. Twelve Auburn High School students request permission to travel to Reno, Nevada, Thursday, December 17-20, 2026. The purpose of this trip is to compete in the Reno Tournament of Champions wrestling event. Lodging will be at the El Dorado Hotel, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by ASB and booster funds. Shane Onufer, Alex Lopez, and Jamacia Gomez, Auburn High School wrestling coaches request permission to accompany the students as chaperones. No substitutes will be needed.

e. Fourteen Auburn High School students request permission to travel to Kelso, Washington, Friday, January 8-9, 2027. The purpose of this trip is to compete in the Kelso Girls Braided 64 wrestling tournament. Lodging will be at the Best Western, meals will be at local restaurants, and travel will be by school bus. All expenses will be paid by ASB funds. Erick Opel, Jamaica Gomez, and Rick Falls, Auburn High school wrestling coaches request permission to accompany the students as chaperones. No substitutes will be needed.

f. Ten Auburn High School students request permission to travel to Orlando, Florida, Monday, January 25-31, 2027. The purpose of this trip is to participate in the DECA Sports and Entertainment Marketing Conference. Lodging will be at the Universal Cabana Bay Beach Resort, meals will be at local restaurants, and travel will be by airplane and rental vehicle. All expenses will be paid by ASB funds. Janet Tarsi, Auburn High School DECA advisor, requests permission to accompany the students as a chaperone. One substitute will be needed for four days.

g. Fifteen Auburn Riverside High School students request permission to travel to Anaheim, California, Thursday, February 18-22, 2027. The purpose of this trip is to compete in the USA Spirit Cheerleading Nationals. Lodging will be at the Embassy Suites, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by ASB funds. Anastasia Campbell, Victoria Aparis, Payton McCollum, Auburn Riverside High School cheer coaches, request permission to accompany the students as chaperones. One substitute will be needed for one day.

h. Twenty-five Auburn High School students request permission to travel to Bellevue, Washington, Thursday, February 25-27, 2027. The purpose of this trip is to participate in the DECA State Career Development Conference. Lodging will be at the Bellevue, Hyatt, meals will be at local restaurants, and travel will be by school bus. All expenses will be paid by ASB and district funds. Janet Tarsi, and Crystal Tate, Auburn High School DECA advisors, and Anna Marshall, Auburn High School counselor, request permission to accompany the students as chaperones. Two substitutes will be needed for two days.

Staff Requests for Travel

a. Ryann Mead, Executive Director, Hilary Conville, Nikki Clemons, Luisa Ardila, Access & Inclusion Services Administrators, and Isaiah Johnson, Assistant Superintendent Student and Family Engagement, request permission to travel to Oakland, California, Sunday, October 25 - 28, 2026. The purpose of this trip is to attend the Urban Collective Fall Conference. Lodging will be at the Oakland Marriott City Center, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by district funds. No substitutes will be needed.

b. Laura Guenther, Cascade Middle School Principal and Hilary Conville, Director of Special Education - Secondary, request permission to travel to Atlanta, Georgia, Wednesday, December 9-12, 2026. The purpose of this trip is to attend the AVID National Conference. Lodging will be at the Hyatt Regency Atlanta, meals will be at local restaurants, and travel will be by airplane and Uber. All expenses will be paid by GEAR UP grant funds. No substitutes will be needed.

c. Brandee Jackson, Coalition Specialist/Prevention Intervention Specialist, Edwin Dixon, Robert Powell, and Kelly Murray, Prevention/Intervention Specialists requests permission to travel to National Harbor, Maryland, Sunday, January 31 - February 5, 2027. The purpose of this trip is to attend the Community Anti-Drug Coalitions of America National Leadership Forum. Lodging will be at the Gaylord National Resort and Convention, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by grant funds. No substitutes will be needed.

d. Dee Nelons, Director of Safety and Security, requests permission to travel to Las Vegas, Nevada, Sunday, July 18-24, 2027. The purpose of this trip is to attend the 2027 National School Safety Conference. Lodging will be at the Westgate Hotel, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by scholarship funds. No substitutes will be needed.

Approval of Salary Schedule

Jon Young, Assistant Superintendent of Human Resources, will be present to recommend acceptance of the following 2026-27 salary schedule and answer questions.

- Miscellaneous Salary Schedule

SCHOOL PROGRAMS AND STUDENT ACHIEVEMENT

School Equity Report

Isaiah Johnson introduced Gildo Rey Elementary Principal Mark Ziegler and Assistant Principal Melanie Goodman. Together, they presented their school's equity team report, sharing how their building is advancing culturally responsive practices to support all students and families. This presentation highlights Foundation 1: Culturally Responsive & Inclusive Practices for Teaching, Support & Leadership, specifically Priority 2: Culturally Responsive Practices in Instruction and Leadership from our district's strategic plan. Gildo Rey Presentation

Adjourned at 8:50 p.m.

Alan Spicciati, Secretary
Board of Directors

Sheilia McLaughlin, President
Board of Directors