

NOTICE OF INTENT TO AWARD
Superintendent Executive Search Services

Date Issued: October 26, 2026
Solicitation: IRFP 26-27/01
OregonBuys: S-P20019-00018111

Recipient: All Proposers

Springfield School District No 19 hereby provides notice of its intent to award the contract for Superintendent Executive Search Services to **Human Capital Enterprises**. The Board of Directors approved the selection at its October 26, 2026 meeting following evaluation of the qualifying proposals received in response to the above-referenced IRFP.

Intended Awardee: Human Capital Enterprises
Contract Amount: Not to exceed \$37,200 (\$31,000 base fee plus up to \$6,200 for optional services authorized by the Board)

Pursuant to Section 6.8 of the IRFP and OAR 137-047-0740, any protest of the District's intent to award must be submitted in writing and received within seven (7) days after issuance of this notice. Protests must be received no later than Monday, November 2, 2026 and must specify the grounds for the protest. Protests must be submitted to:

Demian Laudati, Purchasing Manager: demian.laudati@springfield.k12.or.us
Springfield School District No 19, 640 A Street, Springfield, OR 97477

This notice is not an executed contract or authorization to begin work. Final award and contract execution are subject to expiration of the protest period, resolution of any timely protests, and successful completion of contract negotiations. The solicitation and evaluation file will be made available upon request in accordance with Section 7.4 of the IRFP and applicable law.

The District appreciates the time and effort each proposer invested in responding to this solicitation.

Sincerely,



Demian Laudati
Purchasing Manager
Springfield Public Schools
Demian.laudati@springfield.k12.or.us
(541) 726-3257