MORRIS SCHOOL DISTRICT
Minutes of September 28, 2026
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, September 28, 2026 at 6:30 pm.

Mr. Anthony Lo Franco called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, TAPInto Morristown and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Diana Agu, Mrs. Katie Cole (6:36pm), Mrs. Meredith Davidson, Ms. Linda K. Murphy, Board Vice-President, Ms. Sieglinde Pylypchuk, Dr. Vivian Rodriguez, Board President, Mr. Charlie, Rowan, Mrs. Melissa Spiotta and Mrs. Beth Wall.

Ms. Tina Perry, Morris Plains Representative was absent.

Also present at 6:30pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity , Ms. Tina Alberto & Matthew Fabricant, Anti-Bullying Coordinators (6:30pm - 6:40pm).

OATH OF OFFICE
Mr. Lo Franco administered the Oath of Office to Mr. Charlie Rowan, Morris Township, to fulfill the remainder of the vacant Board seat through December 31, 2026 following Mr. Alan Smith's July 27, 2026 resignation from the Board.

The Board moved to go into closed session at 6:31pm.

EXECUTIVE SESSION
Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 28, 2026 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

□ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)
Moved by Ms. Murphy , seconded by Mrs. Wall

AYES:	Mrs. Agu, Mrs. Davidson, Ms. Murphy, Ms. Pylypchuk Dr. Rodriguez, Mr. Rowan, Mrs. Spiotta, Mrs. Wall
NOES:	None
ABSTAIN:	None
RECUSE:	None
ABSENT:	Mrs. Cole, Ms. Perry

At 7:16 pm, Mrs. Davidson moved to go into open session. Mrs. Spiotta seconded the motion which was carried unanimously.

Also present, for open session, Mr. Christopher Argenziano, Assistant Director of Human Resources, Mrs. Elaine Broe, Communications and Community Relations Coordinator, Mrs. Joan Frederick, Assistant Business Administrator/Assistant Board Secretary, Mr. Glenn Miller, Director of Buildings & Grounds, Mr. Harry Ruiz, District Manager of Safety & Operations, Mr. Mark Manning, Morristown Highschool Principal, Ms. Lisa Fischman, Hillcrest Principal.

Approximately 15 members of the public/press were present.

PLEDGE OF ALLEGIANCE

Dr. Rodriguez led the Board in the pledge of allegiance.

PRESENTATIONS

Dr. Mucci, Mr. Manning and Mr. Miller recognized Mr. Brian DiDomenico, Morristown High School building foreman, for the outstanding work he does and his ability to consistently go above and beyond his scope of work.

Mr. Miller continued, honoring the Hillcrest custodial team, John Ocampo, Wendy Mendez & Roxannie Palma for winning the 2025-2026 Cleanest Building Award.

At this time the Board took a brief recess from 7:45pm - 7:55pm.

STUDENT COMMITTEE REPORTS

Mr. Elsayed and Ms. Temnycky highlighted the following:

- *Annual club carnival held featuring over 40 clubs*
- *Honor Society beginning activities*
- *Fall sports underway with strong starts*
- *SGO planning for homecoming events, spirit week and the pep rally*
- *Senior sunrise*
- *CIE Study Abroad program interest meeting*
- *Fall Theatre Production - Dracula*
- *Band students performing at games/events*
- *AP Collaboration Hub available before and after school*

PRESENTATIONS CONTINUED

Mr. Miller presented the completed summer projects to the Board.

SUPERINTENDENT'S REPORT

Dr. Mucci commended Director of Facilities Glenn Miller and his team for their extensive summer facility upgrades, and invited the community to an upcoming Strategic Plan Update meeting on October 12th to preview the five-year schedule for projects funded by the newly passed district referendum.

PRESIDENT'S REPORT

Dr. Rodriguez congratulated the retirees listed on the agenda for approval. Dr. Rodriguez expressed the lasting impact she feels the passing of the referendum will have on the district, thanking all those who voted to pass the referendum.

PUBLIC COMMENT

Dr. Rodriguez read the following statement:

Before we open the meeting to public comment, we wish to remind you that our meeting is now video-recorded and publicly aired. While the Board welcomes and encourages public comment, we ask that you be respectful, including in any comments you might make about staff. The Board does not endorse any comments made by a speaker, nor will the Board be held liable for any comments made by members of the public. The law prevents the Board from speaking about specific students and about personnel matters. For this reason, the Board will not answer any questions on these subjects. Finally, the Board's policy limits each speaker to three minutes. We ask that you respect this policy and the time of your fellow community members by concluding your comments once you reach three minutes. Public comment is open for an hour or until public comments are complete, whichever comes first.

At this point, I would like to invite any members of the public to come forward and provide your full name and address.

Members of the public came forward on the following:

- *District policies to be enforced to ensure school administration professionalism and impartiality in parent/family issues, adding the issue of fairness and neutrality of parent volunteer involvement at the schools.*
- *Passing of referendum, students well being with local ICE enforcement operations, future funding for ESL/bilingual programs, mental health resources and special education to ensure equitable support for all students.*
- *Congratulations on the successful referendum vote, MEF awarding over $30,000 to the district during the first-round of grants. Congratulations to recognized MHS foreman Brian Didomenico who has always been supportive during community events taking place at the high school.*

BOARD COMMITTEE REPORTS

Curriculum

Mrs. Davidson detailed numerous district academic initiatives, including AP support, homework clubs, mentoring programs, and professional development, along with reviewing over 30 field trips and a district-wide intervention program update.

Finance

Ms. Murphy reviewed several routine annual approvals, including hazardous busing routes, food service biosecurity plans, grant allocations, surplus assets, and facility rental fee updates. Also recognizing eight Morris Educational Foundation grants totaling over $32,000.

Human Resources

Dr. Rodriguez reported appointments, grants, and staffing requests for various district academic, athletic, and extracurricular programs, while highlighting the critical role of staff-led volunteer committees in supporting school safety, climate, and overall operations.

Policy

Mrs. Wall highlighted discussions on second reading of Policy 5516 regarding electronic communication and recording devices, introduced ten new or revised policies for first reading, and reported that the newly implemented fundraiser review process is functioning effectively. .

Governance

Mrs. Cole outlined three active priorities, noting that the midpoint update to the district's strategic plan will align with established goals, reminding board members to submit their self-evaluations by October 13th for upcoming goal-setting at the retreat, and future discussion on insights from the book Governance 2.0.

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

August 24, 2026

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

August 24, 2026

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk
Mrs. Spiotta, Mrs. Wall, Ms. Murphy, Dr. Rodriguez

NOES: None

ABSTAIN: Mr. Rowan

RECUSE: None

ABSENT: Ms. Perry

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approved for second reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
2200	N/A	Curriculum
5516	N/A	Use of Electronic Communication Recording Devices & Internet - Enabled Devices (ECRD)
7446	N/A	School Security Program
8110	N/A	Attendance Areas
8130	N/A	School Organization
8335	N/A	Family Educational Rights and Privacy Act
8453	N/A	HIV/AIDS
8468	R8468	Crisis Response
8635	N/A	Pupil Transportation Vehicles & School Buses
8660	N/A	Transportation by Private Vehicle - To & From School Related Activities
8662	N/A	Transportation By Private or District-Own Vehicles - To & From School

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approved for first reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
N/A	R5830	Student Fundraising & Solicitation
8310	R8310	Public Records
8311	N/A	Managing Electronic Mail
8442	N/A	Reporting Accidents
~~8451~~	~~R8451~~	~~Control of Communicable Disease~~
8506	N/A	School Lunch Program Biosecurity Plan
8690	R8690	Monitoring Devices on School Vehicles
8710	N/A	Property Insurance
8740	N/A	Bonding
8750	N/A	Employee Indemnification
8760	N/A	Pupil Accident Insurance
8770	N/A	School Board Insurance Group

FUNDRAISERS

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the attached fundraisers.

DISTRICT

RESIDENCY RESOLUTION

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-4)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk
Mrs. Spiotta, Mrs. Wall, Ms. Murphy, Dr. Rodriguez

NOES: None

ABSTAIN: Mr. Rowan

RECUSE: None

ABSENT: Ms. Perry

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, August 24, 2026.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional Field Trip

District Field Trip

PK-8

HOMEWORK LAB - FMS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Homework Lab

Program:	Homework Lab
Description:	After-school academic support
Dates:	2026-2027 School Year
Funding:	Local

EXPLANATION: This after-school program is designed to target students who need additional time to pursue work in their core content area classes. Teachers support students in successfully completing assignments in this program

PK-8

SOCIAL GROUP - FMS

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Social Group

Program:	Social Group
Description:	Focus on developing key skills
Dates:	2026-20267 School Year
Funding:	Local

EXPLANATION: The FMS Social Group is an after-school program that provides students with a safe space to interact with their peers while also navigating planned opportunities that focus on developing key skills necessary for success in middle school.

PK-8

MATH BOOST PROGRAM - FMS

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Math Boost Program

Program:	Math Boost Program
Description:	Math Support program
Dates:	2026-2027 School Year
Funding:	Title l

EXPLANATION: This after-school program is designed to target students who need additional time and support to pursue work in Math. Teachers support students in successfully completing assignments while additionally providing extra support on concepts students have not yet mastered.

9-12

AP PEER AFTER SCHOOL TUTORING PROGRAM

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Peer Tutoring Program

Program:	AP Peer Tutoring Program
Description:	AP Preparatory Program
Dates:	9/29/26 - 5/31/27
Funding:	Local, at a rate of $29 per hour (up to 20 hours)

EXPLANATION: This after-school program is designed to support students preparing for AP courses and exams.

9-12

AP AFTER-SCHOOL STUDY LAP SUPERVISOR

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP After-School Study Lab Supervisor

Program:	AP After-School Study Lab
Description:	AP Preparatory Program
Dates:	9/29/26 - 5/31/27
Funding:	Local, at a rate of $29 per hour (up to 20 hours)

EXPLANATION: This after-school program is designed to support students preparing for AP courses and exams.

9-12

AP PEER BEFORE SCHOOL TUTORING PROGRAM

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Peer Before School Tutoring Program

Program:	AP Peer Before School Tutoring Program
Description:	AP Preparatory Program
Dates:	9/29/26 - 5/31/27
Funding:	Local, at a rate of $29 per hour (up to 20 hours)

EXPLANATION: This before-school program is designed to support students preparing for AP courses and exams.

9-12

AP EXAM REVIEW

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Exam Review

Program:	AP Exam Review
Description:	AP Preparatory Program
Dates:	9/29/26 - 5/31/27
Funding:	Local, at a rate of $29 per hour (up to 20 hours)

EXPLANATION: This after-school program is designed to target students who need additional time to pursue their classwork. Teachers support students in completing assignments in this program.

9-12

MHS AFTER SCHOOL HOMEWORK CLUB

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS After School Homework Club

Program:	MHS After School Homework Club
Description:	Tutoring Services
Dates:	9/26 - 6/27
Funding:	Local, Per Contract Language

EXPLANATION: This after-school program is designed to target students who need additional time to pursue work in their core content area classes. Teachers support students in successfully completing assignments in this program.

9-12

MHS AFTER SCHOOL APPLICATION AND ESSAY SUPPORT

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS Afterschool Application and Essay Support

Program: MHS Afterschool Application and Essay Support
Description: MHS School Counseling Department Afterschool Application and Essay Support
Dates: 9/29/26 - 12/17/26
Funding: Local, at a rate of $29 per hour

EXPLANATION:

DISTRICT

MSD PROFESSIONAL DEVELOPMENT PLAN 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MSD Professional Development Plan 2025-2026

MSD PD Plan 2026-2027.pdf

EXPLANATION: Professional development regulations specify requirements for school and district PD planning. To support districts, the NJDOE provides guidance and optional templates that outline the requirements of each type of plan, with instructions for developing the plan and sample populated plans for illustrative purposes only.

MEF GRANTS

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	Amount	School	Project
PK-8	$4,600	FMS	Tutoring Program

The tutoring program works with sixth to eighth grade students.

Amount	School	Project
$2,685	FMS, HC	Footprints

The Footprints program connects Frelinghuysen Middle School students with Hillcrest Elementary School Kindergarten students to foster mentorship, community engagement, and academic skill-building

Amount	School	Project
$8,200	NP,AH,TJ,SX	Expanding Elementary Computer Science and Robotics Through Ozobot Evo Classroom Kits

This project will modernize and expand elementary STEM and computer science learning through the implementation of Ozobot Evo Classroom Kits in grades 3-5 media programs.

Amount	School	Project
$7,500	LLC	Reading Readiness: Preschoolers-Parent Shared Reading

The project will provide opportunities to increase parent involvement for preschool learners and is designed to establish family reading routines for Spanish and English-speaking parents and their children at all of the district's preschool locations.

9-12

Amount	School	Project
$2,500	MHS	Stephen Hill

Stephen Hill is an engaging speaker who conducts seminars on delicate topics that are important for high school students to discuss..

Amount	School	Project
$3,800	MHS	One Good Scene – Jennifer Furphey

It offers students in two advanced creative writing classes an opportunity to explore the craft of scriptwriting with a professional scriptwriter and professional actors working in the field.

Amount	School	Project
$1,800	MHS	Enhancing Analytical and Data

Collecting Capabilities in the Lab

This is a grant from ACS-Hach to be used to enhance the chemistry class and lab experiences for eleventh- and twelfth-grade AP Chemistry students

Amount	School	Project
$1,628	MHS	Morristown Winter Guard Floor

The Indoor Winter Guard provides space for students to work together to participate in creating a competitive performance that can be showcased at competitions multiple times throughout the season.

PK-8

JUST LIKE ME MENTORING PROGRAM 2026-2027

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Just Like Me Mentoring Program - 2026–2027

Program: Just Like Me Mentoring Program
Description: Mentoring
Dates: 2026-2027 School Year

EXPLANATION: The Just Like Me Mentoring Program pairs male student participants with male MSD Middle and High School teachers who either share or can identify with the students' culture and experiences. Teacher participants in the program volunteer their time to support students in the program.

PK-8

FMS EXTRA PERIOD COVERAGE 2026-2027

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the FMS Extra Period Coverage

Program: Social Group
Description: Two certificated staff to provide targeted math support to students
Dates: 2025-2026 School Year
Funding: Title l

EXPLANATION: Certificated staff will provide targeted math support to students during 7th period

DISTRICT

CARL D. PERKINS GRANT 2026-2027

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds of the Carl D. Perkins grant application for the 2026-2027 school year in the amount of $28,232.

EXPLANATION

The Federal Perkins Grant provides qualified school districts funding for Career-Technology-Education programs and clusters approved by the state.

9-12

ACE MENTORING ADVISOR

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the ACE Mentoring Advisor

Program:	ACE Mentoring Advisor
Description:	Establishing a district advisor
Dates:	2026-27 School Year.
Funding:	Perkins Stipend

EXPLANATION: This program partners MHS CTE students with professional architects in an internship environment as a post secondary professional experience. The ACE Mentor advisor is responsible for overseeing all events related to the program including student enrollment, participation, extension events, and final presentations.

9-12

RUTGERS ALLIED HEALTH ADVISOR

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Rutgers Allied Health Advisor

Program:	Rutgers Allied Health Advisor
Description:	Rutgers Allied Health Advisor
Dates:	2026-2027 School Year
Funding:	Perkins Grant

EXPLANATION: The Rutgers Allied Health Advisor position serves as the vital instructional, administrative, and student-support liaison for the high school's Career and Technical Education (CTE) Health Science Program

9-12

NJSLA SKILLS TUTORING PROGRAM

Motion #20 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve NJSLA Skills Tutoring

Program:	NJSLA Skills Tutoring
Description:	Tutoring
Dates:	2026-2027 School Year
Funding:	Perkins Grant

EXPLANATION: The CTE NJSLA Skills Tutoring position provides targeted, small-group academic intervention for CTE student subgroups (including English Language Learners, Special Education students, and economically disadvantaged students) to strengthen proficiency in New Jersey Student Learning Assessments (NJSLA) English Language Arts and Mathematics standards.

EDUCATIONAL MATTERS (Motions #1-20)

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES:	Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk Mrs. Spiotta, Mrs. Wall, Ms. Murphy, Dr. Rodriguez
NOES:	None
ABSTAIN:	Mr. Rowan
RECUSE:	None
ABSENT:	Ms. Perry

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION*:*

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

IDEA GRANT 2026-2027

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accept the funds of the IDEA Grant application for the 2026-2027 school year as follows:

IDEA Grant	**Allocation**
Preschool	$ 60,747
Basic:	
District	$ 1,503,629
Non-Public	$ 307,993
Total Basic	$ 1,811,622
TOTAL IDEA GRANT	**$ 1,872,369**

PUPIL SERVICES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Mrs. Agu (Motion #2), Mrs. Cole (Motion #2), Mrs. Davidson, Ms. Pylypchuk Mrs. Spiotta, Mrs. Wall, Ms. Murphy, Dr. Rodriguez

NOES: None

ABSTAIN: Mr. Rowan

RECUSE: Mrs. Agu (Motion #1), Mrs. Cole (Motion #1)

ABSENT: Ms. Perry

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2026-2027

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2026-2027 school year:

ABOLISH	ESTABLISH	Effective date
PK-8		
1.0 Assistant Behavior Specialist, LLC	1.0 Assistant Behavior Specialist, HC	08/31/26
N/A	1.0 Assistant Behavior Specialist, NP	09/29/26
N/A	0.5 Custodian, TJ	09/25/26
1.0 LDTC, NP/SX	1.0 LDTC, AV/SX	08/26/26
1.0 Occupational Therapist, FMS	1.0 Occupational Therapist, AH/FMS	08/26/26
N/A	1.0 Occupational Therapist, HC/NP/WD	08/26/26
1.0 Social Worker, TJ	1.0 Social Worker, NP/TJ	08/26/26
1.0 Speech Therapist, AH/TJ	1.0 Speech Therapist, HC/TJ	08/26/26
1.0 Speech Therapist, HC	1.0 Speech Therapist, AH	08/26/26
1.0 Speech Therapist, WD	1.0 Speech Therapist, HC/WD	08/26/26
9-12		
1.0 Speech Therapist, MHS	1.0 Speech Therapist, FMS/MHS	08/26/26
DISTRICT		
N/A	1.0 Assistant Behavior Specialist, MHS	08/26/26
1.0 Job Coach, MHS	1.0 Assistant Behavior Specialist, MHS	08/26/26
1.0 Teacher of the Deaf, WD	1.0 Teacher of the Deaf, PS	08/26/26

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Employee #8486	August 31, 2026 JOB ABANDONMENT
Jorge, Belkis 1.0 Preschool Teacher Assistant, LLC	January 1, 2027 Retired
DISTRICT	
Employee #8227	October 14, 2026 Terminated
Akman, Baran 1.0 Bus Driver, Transportation	September 3, 2026 Resigned
Lia, Charlotte 1.0 Class VI Secretary, Pupil Services	December 1, 2026 Retired
Salcedo, Jonathan 1.0 Assistant Director of Technology, CO	October 3, 2026 Resigned

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2027-2028

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

9-12	
Buccino, Paul 1.0 Phys. Ed./Health, MHS	July 1, 2027 Retired

APPOINTMENT(S) 2026-2027 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Baccaro, Jessica 0.3 LR/PG Aide, NP	$5,760 $16/hr 2 hrs/day 180 days/year	10/05/26-06/30/27	Est. 08/08/23
Crozier, Judy 1.0 PreK, LLC	$86,735 MA, Step 15	09/23/26-06/30/27	Boehler, L. Resigned
Henriquez, Jasmin 0.3 LR/PG Aide, HC	$5,760 $16/hr 2 hrs/day 180 days/year	09/08/26-06/30/27	Est. 08/15/24
Lovenheim, Shari 1.0 Psychologist, FMS	$100,985 MA, Step 21	08/26/26-06/30/27 (revised dates)	DiCataldo, M. Retired
Lukasko, Emma 1.0 Grade 1, HC	$67,095 BA, Step 2	09/14/26-01/05/27 **(revised dates)**	Employee #8391 LEAVE REPLACEMENT
Lukasko, Emma 1.0 Phys. Ed./Health, HC		01/06/27-02/24/27	Employee #4993 LEAVE REPLACEMENT
McNichol, Taylor 1.0 Spec. Ed., NP	$67,095 BA, Step 1	08/26/26-02/09/27 **(revised dates)**	Employee #6938 LEAVE REPLACEMENT
McNichol, Taylor 1.0 Spec. Ed., FMS		02/10/27-05/27/27	Employee #6565 LEAVE REPLACEMENT
Niatas, Katherine 0.3 LR/PG Aide, AH	$5,760 $16/hr. 2 hrs/day 180 days/year	09/08/26-06/30/27	Est. 8/15/24
Oricchio, Lynda 0.5 Kindergarten Teacher Assistant, AV	$16,050 Col. B, Step 10	09/15/26-06/30/27	Santos, M. Resigned
Ortiz, Emely 0.5 Kindergarten Teacher Assistant, WD	$15,130 Col. B., Step 1	09/08/26-06/30/27	Roedel, S. Resigned
Palma Quiriumbay, Joselin 1.0 Custodian, FMS	$43,000	08/25/26-06/30/27	Maldonado, F. Retired
Ramirez Rios, Carlos 0.5 Custodian, TJ	$21,500	09/29/26-06/30/27	Est. 09/28/26

Shengeliia, Liudmila 0.3 LR/PG Aide, WD	$5,760 $16/hr 2 hrs/day 180 days/year	10/05/26-06/30/27	Est. 08/15/24
9-12			
DeGregorio, Carlee 1.0 Occupational Therapist, MHS/SX/TJ	$70,695 MA, Step 1	08/26/26-12/15/26 (revised dates)	Employee #6747 LEAVE REPLACEMENT
Harris, Aaron 1.0 Assistant Behavior Specialist, MHS	$36,000	08/31/26-06/30/27	Est. 09/28/26
Llanos, Ricardo 1.0 Spanish, MHS	$69,110 BA, Step 5	09/14/26-01/08/27 (revised dates)	Employee #5441 LEAVE REPLACEMENT
DISTRICT			
Quintero Vargas, Astrid 1.0 Bus Driver, Transportation	$42,120 $36/hour 6.5 hrs/day 180 days/year	09/22/26-06/30/27	Bernard, D. Resigned

* Pending probationary period
** Pending completion of paperwork

DISTRICT
STUDENT TEACHER APPOINTMENTS 2026-2027

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2026-2027 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher
Luciano, Maria (The College of New Jersey)
Milich, Eliana ® (Columbia University)
Tavares, Sara (Seton Hall University) *rescinded*

DISTRICT

SUBSTITUTE APPOINTMENTS 2026-2027

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2026-2027 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Assistant Behavioral Therapist
Toro Ydler, Andreina (eff. 08/31/2026)

Athletic Volunteer
Flynn, Ryan (Football) (eff. 09/02/2026)
Silva, Elias (Football) (eff. 09/02/2026)

Buildings & Grounds
Flores, Laritza (eff. 09/28/26)
Thomason, Derrick (eff. 09/08/2026)

Bus Aide
Gaskins, Courtney (eff. 09/08/2026)
Kennedy, Briana (eff. 09/23/2026)

Bus Driver
Acevedo, William (eff. 09/14/2026)
Nicoloso Paris, Carlos (eff. 09/21/2026)

LR/PG Aide
Flores, Laritza (eff. 09/24/2026)
Nunez, Francineth (eff. 08/31/2026)
Pappas, Aferdita
Romero Torres, Maria (eff. 09/04/2026)

Non-Athletic Volunteer
Fedynich, Kelly

Security Guard
Travaglia, Lawrence*

Teacher Assistant
Toro Ydler, Andreina (eff. 08/31/2026)

Teacher
Bell, Tyler (eff. 08/31/2026)
Bozzi, Gianna ® (eff. 09/02/2026)

Canellas, Christopher (eff. 09/17/2026)
Chao-He, Olivia (eff. 09/28/2026)
Clark, Alexander (eff. 08/31/2026)
Eichner, Emily (eff. 09/15/2026)
Gronke, Cristina (eff. 09/14/2026)
Haider, Alina (eff. 09/01/2026)
King, Mary (eff. 09/04/2026)
Pullano, Domenico (eff. 09/14/2026)
Sachs, Kenneth (eff. 08/31/2026)
Staltari, Joseph (eff. 09/03/2026)

*pending completion of paperwork

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2026-2027
Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	**Former Assignment**	**New Assignment**	**Effective**	**Salary**	**In Place Of:**
PK-8					
Balasundaram, Sudha	1.0 Math,MHS	1.0 Math, FMS	08/26/26	N/A	Employee #7685
Calo, Lia	1.0 Grade 4 (Bil.), SX	1.0 Grade 3 (Bil.), SX	08/26/26	N/A	Marvez, A. Reassigned
Champi, Sydney	1.0 Grade 3, SX	1.0 Grade 5, SX	08/26/26	N/A	Russell-Johnson, K. Reassigned
Crane, Jeffrey	1.0 Occupational Therapist, FMS	1.0 Occupational Therapist, AH/FMS	08/26/26	N/A	Grifonetti, K. Reassigned
Curl, Marilyn	1.0 Grade 5 (Bil.), SX	1.0 Grade 3, SX.	08/26/26	N/A	Est. 08/26/26

Degidio, Sara	1.0 ABS, LLC	1.0 ABS, HC	08/31/26	N/A	Est. 09/28/26
Devivo, Nathalie	1.0 Social Worker, TJ	1.0 Social Worker, NP/TJ	08/26/26	N/A	Est. 08/26/26
Gaskins, Courtney	0.3 LR/PG Aide, WD	1.0 ABS, NP	09/29/26	$37,000 ($36,000 base + $1,000 stip.)	Est. 09/28/26
Goldberg, Jessica	1.0 Speech Therapist, AV/AH	1.0 Speech Therapist AV	08/26/26	N/A	Est. 08/26/26
Grifonetti, Kara	1.0 Occupational Therapist, AH/AV/OOD	1.0 Occupational Therapist, AV/LLC/OOD	08/26/26	N/A	Varneckas, C. Reassigned
Marvez, Audrey	1.0 Grade 3 (Bil.), SX	1.0 Grade 4 / 5 (Bil.), SX	08/26/26	N/A	Calo, L. Reassigned
Panarello, Daniela	1.0 Speech Therapist, HC	1.0 Speech Therapist, AH	08/26/26	N/A	Silvers, J. Reassigned
Russell Johnson, Kate	1.0 Grade 5, SX	1.0 Grade 4, SX	08/26/26	N/A	Stritmater, K. Reassigned
Sandelli, Allison	1.0 Speech Therapist, WD	1.0 Speech Therapist, HC/WD	08/26/26	N/A	Est. 08/26/26
Silvers, Jessica	1.0 Speech Therapist, AH/TJ	1.0 Speech Therapist, HC/TJ	08/26/26	N/A	Est. 08/26/26
Stritmater, Kathleen	1.0 Grade 4, SX	1.0 Grade 3, SX	08/26/26	N/A	Champi, S. Reassigned
Varneckas, Colleen	1.0 Occupational Therapist, HC/LLC/NP/OOD	1.0 Occupational Therapist, HC/NP/WD	08/26/26	N/A	Est. 08/26/26

Vecchione, Jessica	1.0 PreK Consortium Nurse, LLC	1.0 Nurse, LLC	08/26/26	N/A	Goss, M. Retired
Verrengia, Karyn	1.0 Language Arts, FMS	1.0 Reading Specialist, FMS	08/26/26	N/A	Est. 08/26/26
Wilson, Brittany	1.0 LDTC, NP/SX	1.0 LDTC, AV/SX	08/26/26	N/A	Est. 08/26/26
9-12					
Beeck, F. Jean	1.0 Speech Therapist, MHS	1.0 Speech Therapist, FMS/MHS	08/26/26	N/A	Est. 08/26/26
Kenny, Janice	1.0 Nurse, FMS	1.0 Nurse, MHS	08/26/26	N/A	Employee #8071
Mercer, Joshua	1.0 Job Coach, MHS	1.0 Assistant Behavior Specialist, MHS	08/31/26	N/A	Est. 09/28/26
DISTRICT					
Alvarado Colindres, Luis	1.0 Bus Driver, Transportation	N/A	08/31/26	$45,713 $36.28 /hr. 7 hrs/day 180 days/year	N/A
Byron, Adrienne	1.0 Bus Driver, Transportation	N/A	08/31/26	$48,612 $40.95/hour 6.5 hrs/day 180 days/year + $700 long.	N/A
Dennis, Veronica	1.0 Bus Aide, Transportation	N/A	08/31/26	$17,721 $19.69/hour 5 hrs/day 180 days/year	N/A

Domicoli, Vincenzina	1.0 Bus Aide, Transportation	N/A	08/31/26	$23,263 $21.54/hour 6 hrs/day 180 days/year	N/A
Giraldo Luz	1.0 Bus Driver, Transportation	N/A	09/22/26	$56,208 $40.95/hour 7.5 hrs/day 180 days/year + $925 long. (revised hours)	N/A
Pappas, Aferdita	0.3 LR/PG Aide, TJ	1.0 Bus Aide, Transportation	09/22/26	$26,845 $24/hour 6 hrs/day 180 days/year + $925 long.	Employee #6811 LEAVE REPLACEMENT
Rosiak, Jacek	1.0 Bus Driver, Transportation	N/A	08/31/26	$47,000 $39.85/hour 6.5 hrs/day 180 days/year + $375 long.	N/A
Ruberto, Christine	1.0 Teacher of the Deaf, WD	1.0 Teacher of the Deaf, PS	08/26/26	N/A	N/A
Toro, Rosemary	1.0 Bus Driver, Transportation	N/A	09/22/26	$69,586 $50.86/hour 7.5 hrs/day 180 days/year + $925 long. (revised hours)	N/A

LEAVE(S) OF ABSENCE 2026-2027

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #4005	09/17/26-10/07/26	Accumulated Leave/FMLA ****/**
Employee #4993	10/12/26-10/16/26 01/07/27-02/24/27	NJFLA (Intermittent) ** NJFLA (Intermittent) **
Employee #6747	05/12/26-06/16/26 08/26/26-11/24/26 11/25/26-12/15/26 (revised dates)	Accumulated leave * FMLA/NJFLA ** Childrearing ***
Employee #7787	08/26/26-10/06/26 10/07/26-01/14/27	Accumulated Leave * FMLA/NJFLA **
Employee #8365	10/21/26-10/23/26 10/26/26-02/02/27	Accumulated Leave * FMLA/NJFLA **
Employee #8381	09/08/26-09/24/26 09/25/26-12/23/26 (revised dates)	Accumulated Leave * FMLA/NJFLA **
Employee #8391	08/31/26-09/25/26 09/28/26-01/05/27	Accumulated Leave * FMLA/NJFLA **
9-12		
Employee #2362	09/15/26-10/02/26	NJFLA **
Employee #4220	12/21/26-02/11/27 02/12/27-03/12/27	Accumulated Leave * FMLA/NJFLA **
Employee #5313	05/21/26-06/17/26 08/26/26-11/24/26 11/25/26-06/17/27	Accumulated Leave * FMLA/NJFLA ** Childrearing ***
Employee #6358	08/31/26-TBD	Administrative ****
Employee #6872	12/15/26-02/12/27	NJFLA **
Employee #6926	09/24/26-06/30/27 08/25/27-09/23/27	NJFLA (Intermittent) ** NJFLA (Intermittent) **
Employee #697**6**	03/15/27-04/30/27 05/03/27-06/17/27	Accumulated Leave * FMLA/NJFLA **
Employee #8354	08/26/26-09/11/26	NJFLA (Intermittent) **
DISTRICT		

Employee #7679	08/31/26-09/17/26 09/18/26-11/09/26	Accumulated Leave **** FMLA **
Employee #7835	09/18/26-10/30/26 11/02/26-12/07/26	Accumulated Leave **** FMLA **
Employee #8227	09/08/26-10/13/26	Administrative ****
Employee #8512	09/08/26-11/30/26	Administrative ****

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
** Without pay/with benefits
*** Without pay/without benefits
**** With pay/with benefits

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2026-2027

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	**School/Dept.**	**Current Level**	**Current Salary**	**26-27 Level**	**26-27 Salary**	**Eff.**
PK-8						
Green, Devan	1.0 Spec Ed, FMS	BA, Step 24	$104,510	MA, Step 24	$108,110	8/26/26
McHugh, Alison	1.0 Gr 3, AH	BA, Step 3	$ 68,090	MA, Step 3	$71,690	8/26/26
Oesterle, Victoria	1.0 Language Arts, FMS	BA, Step 9	$71,260	MA, Step 9	$74,860	8/26/26

9-12

ACE MENTOR PROGRAM ADVISOR

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve ACE Mentor Advisor

Program: ACE Mentor Advisor
Description: ACE Mentor Advisor
Dates: 2026-2027 School Year

Funding: Perkins Grant
Account #: 20-361-200-101-14-00
Rate: $3,000
Staff : Gabel, Jason

EXPLANATION: Upon submission of an approved timesheet, staff members will be paid as above.

9-12

AP PEER AFTER SCHOOL TUTORING PROGRAM

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Peer Tutoring Program

Program: AP Peer Tutoring Program
Description: AP Preparatory Program
Dates: 9/29/26 - 5/31/27
Funding: Local, at a rate of $29 per hour (with approval of Supervisor)
Staff: LaGrave, Jessica

EXPLANATION: This after-school program is designed to support students preparing for AP courses and exams.

9-12

AP AFTER-SCHOOL STUDY LAB SUPERVISOR

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP After-School Study Lab Supervisor

Program: AP After-School Study Lab
Description: AP Preparatory Program
Dates: 9/29/26 - 5/31/27
Funding: Local, at a rate of $29 per hour (up to 20 hours)
Staff: Danese, Anthony
Kopmann, Amber
Rooney, Kevin
Schwartz, Allison

EXPLANATION: This after-school program is designed to support students preparing for AP courses and exams.

9-12

AP PEER BEFORE SCHOOL TUTORING PROGRAM

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum

Committee, the Board of Education approve the AP Peer Before School Tutoring Program

Program:	AP Peer Before School Tutoring Program
Description:	AP Preparatory Program
Dates:	9/29/26 - 5/31/27
Funding:	Local, at a rate of $29 per hour (with approval of Supervisor)
Staff:	LaGrave, Jessica

EXPLANATION: This before-school program is designed to support students preparing for AP courses and exams.

9-12

AP EXAM REVIEW

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Exam Review

Program:	AP Exam Review
Description:	MHS AP teachers lead 3-hour review sessions prior to the AP exam period
Dates:	9/29/26 - 5/31/27
Funding:	Local, at a rate of $29 per hour (with approval of Supervisor)
Staffing:	AP Teachers 26-27

EXPLANATION: This after-school program is designed to target students who need additional time to pursue their classwork. Teachers support students in completing assignments in this program.

9-12

MHS HOMEWORK CLUB 2026-2027

Motion #31 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the 2026-2027 school year:

Program:	Homework Club Morristown High School
Description:	Tutoring services
Dates:	September, 2026 - June, 2027
Funding Source:	Local
Rate:	$29 per hour, not to exceed 208 hours total
Staff:	Disch, Kaitlynn LaGrave, Jessica

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above

DISTRICT

BILINGUAL OUTREACH TEAM - 2026

Motion #16 that, upon the recommendation of the Superintendent, and the Board of Education approve the following staff **(revisions in bold)** as part of the summer bilingual outreach team.

Posting: #K-25
Program: Bilingual Outreach Team
Description: Serve as school liaison/community outreach worker for Title III immigrant students and their families across the district.
Dates: August 26, 2026 - June 30, 2027
Funding: Title III
Hours/Comp.: $2,500 for school year
Staff: #K-25 Outreach Team
Caprioli, Betiana
Colon, Vanessa
Mawyin, David
Oesterle, Victoria
Restrepo, Maria
White, Alina

DISTRICT

COMMUNITY SCHOOL 2026-2027

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff member for the Morris Adult School for the 2026-2027 school year. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Bell, Beverly	Morris Adult School Manager	$40	9/19/2026

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2026-2027

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset Staff (**revisions in bold**) effective August 24, 2026-June 18, 2027. This will include staff training and set up. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE
Aiello, Dina	Substitute	$35

Andrade, Nilsa	Group Teacher	$30
Avendano Drayer, Aitana	Teacher Assistant	$18
Baccaro, Jessica	Group Teacher	$25
Bankhead, Brenda	Site Leader (Sunrise)	$35
Bankhead, Brenda	Group Teacher (Sunset)	$25
Barry, Lisa	**Teacher Assistant**	**$20**
Biller, Heidi	Group Teacher	$35
Brown, Renee	Teacher Assistant	$25
Calles Perez, Katie	Teacher Assistant	$20
Champi, Sydney	Substitute	$35
Chavis, Jamal	Group Teacher	$25
Clark, Bridget	Group Teacher	$35
Collado, Luisa	**Teacher Assistant**	**$20**
Curley, Meredith	Group Teacher	$35
DeLeon Cottom, Ashley	Teacher Assistant	$20
DePaola, Angela	Teacher Assistant	$25
Duffy, Sara	Teacher Assistant	$20
Garcia, Lesly	**Teacher Assistant**	**$18**
Gaston, Raiza	**Site Leader**	**$35**
Guerriero, Esperanza	Site Leader	$35
Gupta, Sheela	Group Teacher	$25
Harpaul, Celia	Group Teacher	$35
Harris Fuller, Kymberlye	Teacher Assistant	$20
Henriquez Calles, Katherine	**Teacher Assistant**	**$18**
Hoffman, William	**Group Teacher**	**$25**
Jackson, Cathleen	One on One	$25
Jorge, Belkis	Site Leader	$35
Kahwaty, Nicole	Site Leader	$35
Kerri, Mateo	Teacher Assistant	$20
Kerri, Rudina	Group Teacher	$25
Kersey, Warren	Site Coordinator	$45

King, Aamari	Group Teacher	$25
~~Koba, Migdonia~~	~~Group Teacher~~	~~$25~~
Lewis-Lahey, Anthony	Sunrise Coordinator	$45
Lindsey, LaTasha	Site Leader	$35
Markovich, Bryn	Group Teacher	$35
Martin Lindsey, J'Nisah	Teacher Assistant	$20
McDonough, Amanda	Group Teacher	$35
McElwee, Jermaine	Site Leader	$35
Miller, Alexandra	Teacher Assistant	$20
Mills, Ayanna	Teacher Assistant	$18
Murphy, Catherine	Substitute	$35
Navarro, Carina	On Call Counselor	$65
~~Pappas, Aferdita~~	~~Site Leader~~	~~$35~~
Patten, Kelly	Teacher Assistant	$25
Ramirez, Emma	Substitute	$20
Ramirez, Sheryl	Substitute	$25
Rangel, Teresa	Group Teacher	$30
Riley, Lawrence	Site Leader	$35
Rocco, Andrew	Substitute	$20
~~Roedel, Sara~~	~~Substitute~~	~~$30~~
Ruglio, Nicole	Teacher Assistant	$20
Saint Juste, Lailah	Teacher Assistant	$18
Saint Juste, Zoey	**Teacher Assistant**	**$20**
Simmons, Frances	Group Teacher	$35
Singleton, Melissa	Site Leader	$35
Smith, Khyra	Site Leader	$35
Tate, Monica	**Substitute**	**$35**
Walker, Brianna	Substitute	$25
Wetcher, Persephone	Substitute	$20
Zapata, Yara	Site Leader	$35

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

EXTRACURRICULAR SUPPORT 2026-2027

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education all Morris School District certificated staff and non-certificated staff who hold the appropriate credentials to provide extracurricular support in before or after school activities to special education students, as needed for the 2026-2027 school year, at a rate of $29.00/hour.

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of an approved timesheet, staff members will be compensated as outlined above.

EXTRA PAY REVISION 2026-2027

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions **(revisions in bold)** for the 2026-2027 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
9-12		
Equipment Manager	Charpentier, Jacob **(7/1/2026 to 1/29/2027 and 4/26/2027 to 6/30/2027)**	**$9,508**

DISTRICT CO-CURRICULAR		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
PK-8		
Grade Level Chair: Alexander Hamilton - Grade 4	Goss, Emily **(rescinded)**	**$0**

EXTRA PAY 2026-2027

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2026-2027 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
9-12		
Basketball Assistant Coach - Boys (2 of 2)	Phinn, Vincent	$7,422
Ice Hockey		
Head Coach - Boys (1 of 1)	Anderson, Ian	$9,278
Assistant Coach - Boys (1 of 2)	Ekstroem-Knudsen, Jonathan	$7,422
Indoor Track		
Assistant Coach (3 of 4)	Bosworth, Connor	$6,715
Assistant Coach (4 of 4)	Goss, Emily	$6,715
Strength and Conditioning Coach - Winter (2 of 2)	Somma, Antonio	$5,183

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
PK-8		
Basketball		
Head Coach - Boys (1 of 1)	Carnevale, Rocco	$4,703
Assistant Coach - Boys (1 of 1)	Jones, Vernon	$3,292
Head Coach - Girls (1 of 1)	Cahill, Jacob	$4,703
Assistant Coach - Girls (1 of 1)	Daly, Ashley	$3,292
Cheerleading Head Coach (1 of 1)	Ratner, Alyssa	$4,381
Wrestling		
Head Coach (1 of 1)	Manahan, Bryan (GF)	$6,908
Assistant Coach (1 of 1)	Kennedy, Craig	$3,292

FRELINGHUYSEN CO-CURRICULAR			
POSITION	**TIER**	**STAFF MEMBER**	**TOTAL SALARY**
PK-8			
Positive Behavior Intervention System Coordinator	3	Alberto, Antoinetta	$2,177
Select Chorus Advisor	2	Fritz, Claire	$3,420

DISTRICT CO-CURRICULAR		
POSITION	**STAFF MEMBER**	**TOTAL SALARY**
PK-8		
Grade Level Chair: Alexander Hamilton - Grade 4	Dimoski, Emili	$750

PK-8

FMS EXTRA PERIOD COVERAGE 2026-2027

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2026-2027 7th period coverage (**revisions in bold**)

Program:	7th Period Coverage
Description:	Certificated staff to cover an extra 7th period due to District Need
Dates:	08/31/26-06/30/27
Funding:	Local
Rate:	$11,500
Staff:	Beadle, Timothy Bernstein, Gary Buttitta, Anthony Ocasio, Ariel **Oesterle, Victoria** Spuckes, Katherine Tomblin, Samantha (x2)

DISTRICT

EXTRA SERVICES 2026-2027

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following employee for secretarial services provided from 09/18/26-11/30/26 at the monthly rate show:

Dungee, Raymond - Pupil Services, CO $833/month

EXPLANATION: Due to a temporary vacancy in the Pupil Services Department, extra services are required.

PK-8

FMS MATH INTERVENTION SUPPORT

Motion #24 that, upon the recommendation of the Superintendent the Board of Education approve the following extra services positions:

Program:	Math Intervention Support
Description:	Math Intervention for students at FMS during school hours
Staff Members:	Balasundaram, Sudha
	Brown, Mara
	Cervone, Julia
	Greenstein, Allyson
	Kowalski, Chloe
	Manahan, Bryan
Dates:	October 1, 2026 through June 30, 2027
Funding Source:	Title I
Rate:	1/140th
	(to be pro-rated as per 30 minute session)

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

DISTRICT

GRAND CANYON UNIVERSITY AFFILIATION AGREEMENT

Motion #25 that upon the recommendation of the Superintendent, the Board of Education approve the Affiliation Agreement between Morris School District and Grand Canyon University for students enrolled in their College of Education or College of Humanities and Social Sciences program, to fulfill their Practicum/Field experience, Student Teaching, Educational Administration Internships or School Counseling Practicum/Internships. This agreement is effective September 17, 2026 through September 17, 2029. The agreement is on file with the Human Resources Department.

DISTRICT

ALPHA PHI ALPHA AGREEMENT

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the agreement the partnership agreement between the Morris School District and Sigma Zeta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. for their Go To High School, Go To College Program for the 2026-2027 school year.

EXPLANATION: This partnership provides but is not limited to mentorship, college preparation workshops, parental and community engagement and guest speakers and career guidance. The aim is to support student success by offering structured guidance, leadership development and post-secondary planning opportunities, particularly for students from underserved communities.

IDEA GRANT PAYROLL 2025 - 2026

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following IDEA payroll for the 2025 - 2026 school year:

Name	Position / Account Number	Full Salary	Grant Salary	%
Phinn, Vincent	Social Worker 20-250-200-104-14-EI	$ 102,015	$ 102,015	100.00%
Kersey, Warren	Counselor 20-250-200-104-14-EI	$ 96,377	$ 48,189	50.00%

EXPLANATION: Motion to approve positions and staff funded by the 2025 – 2026 IDEA grant.

IDEA GRANT PAYROLL 2026 - 2027

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education approve the following IDEA payroll for the 2026 - 2027 school year:

Name	Position / Account Number	Full Salary	Grant Salary	%
Phinn, Vincent	Social Worker 20-250-200-104-14-EI	$ 105,735	$ 105,735	100.00%
Kersey, Warren	Counselor 20-250-200-104-14-EI	$ 100,634	$ 60,381	60.00%

EXPLANATION: Motion to approve positions and staff funded by the 2026 – 2027 IDEA grant.

PK-8

MEF FMS TUTORING COORDINATOR 2026-2027

Motion #29 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the following:

Program:	MEF FMS Tutoring Coordinator 2026-2027
Funding:	MEF Grant
Rate:	$3,600
Staff:	Dos Santos, Veronica

EXPLANATION: Staff members will be paid in equal installments in December and June.

9-12

MHS APPLICATION AND ESSAY SUPPORT 2026-2027

Motion #30 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the 2026-2027 school year:

Program:	Morristown High School Afterschool Support
Description:	Morristown High School Counseling Department Afterschool Application and Essay Support
Dates:	September 29, 2026 - December 17, 2026
Funding Source:	Local
Rate:	$29 per hour (up to 10 hours per staff member)
Staff:	Barrera, Claudia Caruso, Sandra Cheikes, Ellen Meyer, Siobhan Norton, Michael Pichardo, Oshaira Streiff, Cheryl Tate, Monica Weisenseel, Kate

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above

DISTRICT

MISCELLANEOUS - INTERIM ACCOUNTANT

Motion #31 that, upon recommendation of the Superintendent, the Board of Education approve the following individual for the purpose of serving as an Interim Accountant at the rate of $61.50 per hour:

Positon:	Interim Accountant
Description:	Position will serve as an Interim Accountant
Dates:	09/17/26-06/30/27
Rate:	$61.50 per hour
Funding Source:	Local
Staff:	Isenburg, Joanne

EXPLANATION: Upon submission of an approved timesheet, Interim Administrator will be compensated as outlined above.

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #32 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations at the rate of $200 per completed observation:

Swanson, Jeffrey ® - Per Diem Administrator
Effective: 9/29/2026 to 6/30/2027

EXPLANATION: Upon submission of an approved timesheet, Interim Administrator will be compensated as outlined above.

9-12

NJSLA SKILLS TUTORING PROGRAM

Motion #33 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve NJSLA Skills Tutoring

Program:	NJSLA Skills Tutoring
Description:	Tutoring
Dates:	2026-2027 School Year
Funding:	Perkins Grant
Rate:	$1,000
Acct #:	20-361-100-101-14-00
Staff	Componile, Bernadette

EXPLANATION: Upon submission of an approved timesheet, staff members will be paid as above.

ESEA GRANT PAYROLL 2026 - 2027

Motion #34 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2026 - 2027 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%

Giordano, Jennifer	Guidance & Mental Health Support/ 20-231-200-104-14-00	$ 203,051	$ 149,263	73.51%
Sciuto, Colby	.4 Reading Specialist 20-231-100-101-14-00	$ 38,760	$ 38,760	100.00 %
Verrengia, Karyn	Reading Specialist 20-231-100-101-14-00	$ 86,735	$ 86,735	100.00 %
McEllen, Kate	Math Specialist 20-231-100-101-14-00	$ 89,775	$ 89,775	100.00 %
Martinez, Mayra	District Family Liaison 20-231-200-101-14-PI	$ 60,730	$ 60,730	100.00 %
Kitchin, Amy	ELA Specialist 20-231-100-101-14-00	$ 91,485	$ 91,485	100.00 %
Koval, Christy	.45 - Intervention Teacher/ 20-231-100-101-14-CL	$ 42,680	$ 42,680	100.00 %

Title ID

Name	Position / Account Number	Grant Salary Allocated
Angelo, Amy Cepeda, Tanya Diehl, Christopher Rooney, Kevin	Academic Intervention Teacher/ 20-237-100-101-14-DL	1/140th, not to exceed $ 33,025

Title II

Name	Position / Account Number	Grant Salary Allocated
Lewis-Lahey, Anthony	Coordinator Stipend - Gifted & Talented 20-270-200-101-14-00	$ 8,500
Kemp, Christiana	Coordinator Stipend - Math 6 - 12 20-270-200-101-14-00	$ 8,500
Bozza, Amy	Coordinator Stipend - Social Studies 20-270-200-101-14-00	$ 8,500
Myers, Kolleen	Coordinator Stipend - Bilingual K-5 20-270-200-101-14-00	$ 8,500
Rooney, Kevin	Coordinator Stipend - Advanced Placement Instructional 20-270-200-101-14-00	$ 10,000

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Ventresca, Lauren	Bilingual/ESL Teacher Coach 20-241-200-104-14-00	$ 76,810	$ 76,810	100.00 %

Title IV

Name	Position / Account Number	Grant Salary Allocated
Ahmad, Zarah	Equity & Inclusion Advisor 20-280-200-101-14-00	$ 2,177
Chitundu, Holly	National Society of Black Engineers 6-8 Advisor 20-280-200-101-14-00	$ 2,177
Johnson Jr., Edward	National Society of Black Engineers K-5 Advisor 20-280-200-101-14-00	$ 2,000

EXPLANATION: Motion to approve positions and staff funded by the 2026 – 2027 ESEA grant.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2026-2027

Motion #35 that, upon the recommendation of the Superintendent, the Board of Education approves the following PEA payroll for the **2026-2027** school year:

Position / Account #	**Name**	**Full Salary**	**Grant Funded % of Salary**
Teacher 20-218-100-101-19-00	Carlucci, Annmarie	$ 76,010	100 %
	Cohen, Michelle	$ 70,170	100 %
	Crozier, Judy	$ 80,660	100 %
	Maietta, Jennifer	$ 85,510	100 %
	Manobianca, Amy	$ 89,110	100 %
	Raphael, Nicole	$ 74,860	100 %
	Schumann, Tamara	$ 69,110	100 %
	Young, Kristina	$ 77,235	100 %
Long Term Sub 20-218-100-101-19-99	Stropnicky, Nancy	$ 5,000	100 %
Relief Teacher 20-218-100-101-19-00	Reid- Gersten, Lauren	$ 86,735	100 %

Teacher Assistants 20-218-100-106-19-00	Celis, Maria Fenton, Elizabeth Gagliardi, Elissa Gomez, Katerine Griffith, June Hery, Julie Sandelli, Barabara Terhune, Wendy	$ 48,973 $ 30,870 $ 48,973 $ 31,645 $ 48,973 $ 31,470 $ 48,973 $ 48,973	100 % 100 % 100 % 100 % 100 % 100 % 100 % 100 %
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	$123,036	100 %
Principals 20-218-200-103-19-00	Adames, Jacquelyn	$129,609	100 %
Bus Aides 20-218-200-104-19-00	Ballard, Martha Bedoya Quiroz, Angela Caceres, Yeymi Cadavid Ramirez, Selmar Castro Lopez, Lucila Nobles, Alice Nunez, Francineth Robinson, Rose Rodriguez Robles, Heyee Rojas, Diana Vargas Ceballos, Diana Vasco Bolivar, Luz Williams, Regina	$ 13,434 $ 20,355 $ 18,610 $ 14,074 $ 19,493 $ 14,074 $ 18,607 $ 21,240 $ 7,225 $ 18,607 $ 13,682 $ 20,730 $ 21,700	66 % 100 % 100 % 66 % 100 % 66 % 100 % 100 % 33 % 100 % 66 % 100 % 100 %
Nurses 20-218-200-104-19-00 Social Workers 20-218-200-104-19-00	Vecchione, Jessica Brillon, Courtney	$ 76,135 $ 79,610	100 % 100 %
Secretaries 20-218-200-105-19-00	Godoy, Jessica Piovesan, Juiliana	$ 36,923 $ 31,593	100 % 100 %

Custodians 20-218-200-110-19-00	Arbelaez Londono, Roberto Hackett, Akeem	$ 22,507 $ 34,219	50 % 50 %
Fiscal Specialist 20-218-200-110-19-00	Walker, Carla	$ 42,728	50 %
Community Parent Involvement Specialist 20-218-200-173-19-00	Montoya, Karen	$ 81,985	100 %
Preschool Instructional Coaches 20-218-200-176-19-00	Cobilich, Barbara Jimenez, Jarelis	$ 96,235 $103,360	100 % 100 %
Preschool Intervention Referral Specialist 20-218-200-176-19-00	Abreu, Angelica Lopez, Jessica	$ 84,360 $ 80,275	100 % 100 %

EXPLANATION: Motion to approve positions and staff funded by the PEA grant.

PK-8

PRESCHOOL PROGRAM

Motion #36 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve professional Development for Preschool Teacher Assistants presented by the Preschool Instructional/Preschool Intervention and Referral Specialist Coaches in the MSD Preschool Program.

Program:	MSD Preschool Program
Description:	Preschool teachers with training on the Creative Curriculum, Pyramid Model, and NJ Preschool Teaching and Learning Standards to understand
Dates:	August 20, 2026 - August 25, 2026
Funding:	Preschool Grant Funds
Rate:	1/140th - not to exceed 7 hours per staff member
Staff	Abreu, Angelica Cobilich, Barbara Jimenez, Jareliz

EXPLANATION: Upon submission of an approved timesheet, staff members will be paid as above.

PROVISIONAL/NOVICE TEACHER MENTORS – 2025-2026

Motion #37 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff **(revisions in bold)** to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2025-2026 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Antolovich, Melissa	Camacho, Alisa	AV
Beeck, Chelsea	Harpaul, Ingrid	HC
Bernier, Rosalie	Lopez, Jessica	Kiddie Academy
Brubaker, Julia	O'Hanley, Briana	AV
Brunello, Kristen	Bueno, Nathalia	FMS
Demnitz, Eric	Edwards, Brittany	YZone
Dowd, Alyssa	Mulrooney, Kristen	MHS
Feaster, Victoria	Jones, Robert	AH
Forte, Marissa	Greenstein, Allyson	FMS
Gaffney, Briana	Gross, Kristina	FMS
Gogarty, Allison	Torre, Michelle (4 wks) Korman, Kari (10 wks)	AV
Haith, Seynabou	**Pisacane, Maria**	**FMS**
Hayes, Erin	Lopez, Jessica	Temple B'Nai Or
Kopec, Megan	Abreu, Angelica	Children's Corner
Kowalski, Chloe	London, Karen	FMS
Mahony, Sarah	Piascik, Anne	WD

Mortimer, Annemarie	Rauchbach, Patricia	AH
Murphy, Kelly Anne	Goss, Emily	AH
Pollard, Reese	Masotti, Adrianna	FMS
Reilly, Isabella	Brady, Dina	WD
Wear, Jenna	Babula, John	TJ
9-12		
Balasundaram, Sudha	Serra, Michael	MHS
Escobar, Jenifer	Bouchard, Judson	MHS
Gabel, Jason	Campbell, Michael	MHS
Karger, Rebecca	Bisulca, Tracy	MHS
Richardson, Chris	Villane, Kristen	MHS
Velez, Jada	Trimmer, Grace	MHS
Wright, Matthew	Albanese, Sarah	MHS

PROVISIONAL/NOVICE TEACHER MENTORS – 2026-2027

Motion #38 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2026-2027 school year:

Provisional/Novice Teacher	**MSD Mentor**	**School**
PK-8		
Fritz, Claire	Ocasio, Ariel	FMS
McNichol, Taylor	Cahill, Marcy	NP
Mound, Victoria	Peslak, Kylie	Temple B'Nai Or
Navarro, Ana	Wilcox-Avalos, Catherine	SX
Procopio, Christina	Clark, Bridget	HC

Spuckes, Katherine	Dos Santos, Veronica	FMS
Taylor, Angela	Lopez, Jessica	YZONE
Townsend, Michael	Manahan, Bryan	FMS

9-12

RUTGERS ALLIED HEALTH ADVISOR

Motion #39 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Rutgers Allied Health Advisor

Program:	Rutgers Allied Health Advisor
Description:	Rutgers Allied Health Advisor
Dates:	2026-2027 School Year
Funding:	Perkins Grant
Rate:	$3,000
Acct #:	20-361-200-101-14-00
Staff	Ranawal, Surina

EXPLANATION: Upon submission of an approved timesheet, staff members will be paid as above.

DISTRICT

SCHOOL BASED COMMITTEES 2026-2027

Motion #40 that, upon the recommendation of the Superintendent, the Board of Education approve the staff listed on the attached to serve as School Based Committees.

PK-8

SCHOOL I&RS TEAMS 2026-2027

Motion #41 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff to serve as I&RS Teams for the 2026-2027 school year:

Program:	School I&RS Team
Date:	08/31/26-06/30/27
Funding Source:	Local
Rate:	$750 per Committee member
Staff:	I&RS Committee 2026-2027

DISTRICT

SECURITY STIPEND 2026-2027

Motion #42 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Position:	Security Scheduling
Description:	Maintains the overtime rotation schedule for all security personnel according to TEAM provisions
Dates:	09/01/26 -06/30/27
Rate:	$800 per month - Stipend
Funding Source:	Local
Staff:	Lockman, Michael

DISTRICT

WIDA SCREENER TESTING PROCTORS

Motion #43 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Posting:	#K-27
Program:	WIDA Screener Testing Proctors
Description:	Test students to identity potential multilingual candidates throughout the year
Dates:	August 26, 2026 - June 30, 2027
Funding:	Title III
Hours/Comp.:	Per contract language

#K-27 WIDA Screener Proctors
Caprioli, Betiana
Culmone, Gloria
Moran, Jennifer

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above

PK-8

THE WRITING REVOLUTION TRAINING

Motion #44 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the writing revolution training .

Program:	The writing revolution training
Description:	Training
Dates:	10/26, 11/23, 12/21, 3/29

Funding:	Local
Rate:	1/140th (up to a max. $65 per hour)
	5 Teachers with 1 hour of prep time per meeting
	(3 teachers X 4 meetings to prep = 12 hours—maximum amount)
Staff	Giuliano, Irena
	Hamilton, Kristen
	McComack, Mollie
	Nair, Rajashree
	Slawecki, Elizabeth

EXPLANATION: Teachers will model TWR lessons and share key insights from their self-paced training.

HUMAN RESOURCES (Motions #1-44)
Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES:	Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk
	Mrs. Spiotta, Mrs. Wall (Motions #1-5, 7-44), Ms. Murphy, Dr. Rodriguez
NOES:	None
ABSTAIN:	Mr. Rowan, Mrs. Wall (Motion #6)
RECUSE:	None
ABSENT:	Ms. Perry

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of **July 2026**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances
that the Board of Education accept the Statement of Cash Balances for the month of **July 2026** which is reconciled with the Board Secretary's Reports by fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **July 2026** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **July 2026** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

_____ **September 28, 2026**
Business Administrator/Board Secretary Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2026-2027 budget through **July 2026.**

DISTRICT

BILLS LIST 2026-2027

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2026-2027 bills list for the period ending:

August 31, 2026 & September 15, 2026 (Payroll)
September 28, 2026
September 29, 2026 (NACHA)

BIOSECURITY PLAN

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the 2026-2027 BioSecurity Plan for Food Service.

EXPLANATION

There is no change to the BioSecurity Plan, only updating contact information. The plan is on file in the Business Administrator's Office.

DISTRICT

BID TRANS 27-03: Sale of School Transportation Vehicles & District Equipment

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles & District Equipment, Bid# TRANS 27-03, having been duly advertised, and received on September 23, 2026 opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in attached results.

DISTRICT

HAZARDOUS WALKING 2026-2027

Motion #8 that upon the recommendation of the Superintendent the Board of Education approve the list of bus routes which include "courtesy" riders that would otherwise have hazardous walking conditions as attached.

EXPLANATION

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

A. Population density;
B. Traffic;
C. Average vehicle velocity;
D. Existence or absence of sufficient sidewalk space;
E. Roads and highways that are winding or have blind curves;
F. Roads or highways with steep inclines and declines;
G. Drop-offs that are close proximity to a sidewalk;
H. Bridges or overpasses that must be crossed to reach the school;
I. Train tracks or trestles that must be crossed to reach the school;
J. Busy roads and highways that must be crossed to reach the school.

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution: WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property, NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The following items will be listed on an online auction through Hunterdon County ESC. Items not sold may be removed from district premises at no cost to the district.

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School District's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Qty	Asset Tag #	Age	Location	Comment
Office Desks	2	N/A	20+	Community School	Broken / Damaged
Conference Room Chairs	12	N/A	20+	LLC	Damaged
29 Passenger Bus – Chevrolet	2	Vin #41786 #43315	9	Trans	Not in working condition
Savin MP7503	1	L1712	9	AV	Broken / Damaged
Savin MP7503	1	L4159	9	AV	Broken / Damaged
Savin MP5055	1	L4161	9	NP	Broken / Damaged
SavinMP3055	1	L10278	8	MHS	Broken / Damaged
SavinMP7503	1	H05492	12	WD	Broken / Damaged
SavinMP6002	1	K10944	11	WD	Broken / Damaged
SavinMP5055	1	K15763	9	CO	Broken / Damaged

CONSTRUCTION PAYMENTS

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
9-12				
Generations Services, Inc.	MHS Stage Lighting	8/17/26	1	$141,856.46

PROFESSIONAL SERVICES

DISTRICT

Motion #11 WHEREAS there exists a need for professional services for 2026-2027 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

FastER Urgent Care	Basic Student Medical Exam Complex Student Medical Exam Extended panel urine drug collection with ETG/S with MRO review Breath alcohol test with confirmation of all positives	$90 $180 $90 $50
Elizabeth Perry	Private Testing	$350/session 1-3 Meeting until Complete 60 mins Sessions
Turning Point, Inc (ASPIRE)	Home Instruction	$700/week

TRAVEL & REIMBURSEMENT

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

BUSINESS MATTERS (Motions #1-12)

Moved by Ms. Murphy, seconded by Mrs. Agu

AYES: Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk
Mrs. Spiotta, Mrs. Wall, Ms. Murphy, Dr. Rodriguez

NOES: None

ABSTAIN: Mr. Rowan

RECUSE: None

ABSENT: Ms. Perry

ADJOURNMENT (8:50PM))
Moved by Ms. Murphy, seconded by Mrs. Cole

AYES:	Mrs. Agu, Mrs. Cole, Mrs. Davidson, Ms. Pylypchuk, Mr. Rowan Mrs. Spiotta, Mrs. Wall, Ms. Murphy, Dr. Rodriguez
NOES:	None
ABSTAIN:	None
RECUSE:	None
ABSENT:	Ms. Perry

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary