Salisbury Elementary School is committed to your child's success in school and we promise to work together to promote his/her achievement.

Salisbury Elementary School will….

Provide high quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards as follows:

- Learning facilitators will receive ongoing professional development on scientifically based research practices for the classroom.
- The curriculum will be written according to the State's standards.
- Hold parent/learning facilitator conferences two times a year (Fall and Spring)
- Provide parents with reports on their child's progress at the end of each trimester. (3x a year)
- Provide parents with reasonable access to staff. Staff will be available to speak with parents at scheduled conferences as well as before and after school as requested by parents.

As a learning facilitator at Salisbury Elementary School….

I will provide high quality curriculum and instruction in a supportive and effective learning environment that will enable success for every learner and:

- Will treat each child with dignity and respect.
- Strive to address the individual needs of each learner.
- Acknowledge that parents are vital to the success of Salisbury Elementary School and its learners.
- Communicate regularly with parents regarding their child's academic progress.
- Provide a safe, positive and healthy learning environment to allow each learner to achieve to his/her fullest extent.
- Will assure each learner access to quality learning experiences appropriate to his/her development.
- Will assure that Salisbury Elementary School staff communicate clear expectations for performance to both learners and parents.
- Will assure appropriate participation of parents in the decisions relating to the education of their children.
- Acknowledge that each child develops in her/her own way and at his/her own speed.
- Promote a Growth Mindset philosophy for learners.
- Strive to build a strong relationship with each parent.

As a learner at Salisbury Elementary School…

I realize that my education is important. I know that I am responsible for my own success. Therefore, I agree to carry out the following responsibilities to the best of my ability:

- Develop a positive attitude about school.
- Participate in all learning activities provided by my learning facilitator.
- Return completed homework on time.
- Be a cooperative learner and carry out instructions and directions given by my learning facilitators.
- Foster a growth mindset and ask for help when needed.
- Be respectful to myself, others, and the world around me.
- Take responsibility for my own behavior.
- Share school activities with parents daily.

As a family in the Pequea Valley School District…

We realize the importance of working cooperatively with the school. We understand that our participation in our child's education will help his/her achievement and attitude. Therefore, we join with Salisbury Elementary School by carrying out the following responsibilities to the best of our ability:

- Promote a positive attitude about Salisbury Elementary School and appreciate the value of a good education.
- Create an atmosphere that supports learning by encouraging reading and other learning activities.
- Send our child to school regularly, on time, well rested, and ready to learn.
- Monitor assignments and encourage homework completion.
- Review all school communications and respond promptly.
- Attend school functions and conferences.
- Encourage our child to demonstrate respect for self, others, and the world around him/her.
- Participate in decisions relating to the education of our child.
- Review our child's progress with him/her and plan strategies for improvement.
- Work to nurture a strong relationship with the school.
- Encourage our child to have a growth mindset and continually try their best.
- Model a character that we expect in our child.

As a principal at Pequea Valley School District…

I am committed to providing a safe and orderly environment that is conducive to learning. As the Instructional Leader of the school, I will support the Learning Facilitators at Salisbury Elementary School in their effort to teach all learners. Opportunities for the establishment and attainment of high expectations will be made available to all learners.

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