# APPENDIX C

**Salary Placement Used for New Employees only. No column movement for current teachers .**

**2026-2027**

| Experience | Bachelors | Experience | Masters | B + Literacy | Experience | M + Literacy |
|---|---|---|---|---|---|---|
| 0 | $ 46,000.00 | 0 | $ 48,000.00 | $46,200.00 | 0 | $48,200.00 |
| 1 | $ 47,000.00 | 1 | $ 49,000.00 | $47,200.00 | 1 | $49,200.00 |
| 2 | $ 48,000.00 | 2 | $ 50,000.00 | $48,200.00 | 2 | $50,200.00 |
| 3 | $ 49,000.00 | 3 | $ 51,000.00 | $49,200,00 | 3 | $51,200.00 |
| 4 | $ 50,000.00 | 4 | $ 52,000.00 | $50,200,00 | 4 | $52,200.00 |
| 5 | $ 51,000.00 | 5 | $ 53,000.00 | $51,200.00 | 5 | $53,200.00 |
| 6 | $ 52,000.00 | 6 | $ 54,000.00 | $52,200.00 | 6 | $54,200.00 |
| 7 | $ 53,000.00 | 7 | $ 55,000.00 | $53,200.00 | 7 | $55,200.00 |
| 8 | $ 54,000.00 | 8 | $ 56,000.00 | $54,200.00 | 8 | $56,200.00 |
| 9 | $ 55,000.00 | 9 | $ 57,000.00 | $55,200.00 | 9 | $57,200.00 |
| 10 | $ 56,000.00 | 10 | $ 58,000.00 | $56,200.00 | 10 | $58,200.00 |
| 11 | $ 57,000.00 | 11 | $ 59,000.00 | $57,200.00 | 11 | $59,200.00 |
| 12 | $ 58,000.00 | 12 | $ 60,000.00 | $58,200.00 | 12 | $60,200.00 |
| 13 | $ 59,000.00 | 13 | $ 61,000.00 | $59,200.00 | 13 | $61,200.00 |
| 14 | $ 60,000.00 | 14 | $ 62,000.00 | $60,200.00 | 14 | $62,200.00 |
| 15 | $ 61,000.00 | 15 | $ 63,000.00 | $61,200.00 | 15 | $63,200.00 |
| 16 | $ 62,000.00 | 16 | $ 64,000.00 | $62,200.00 | 16 | $64,200.00 |
| 17 | $ 63,000.00 | 17 | $ 65,000.00 | $63,200.00 | 17 | $65,200.00 |
| 18 | $ 64,000.00 | 18 | $ 66,000.00 | $64,200.00 | 18 | $66,200.00 |
| 19 | $ 65,000.00 | 19 | $ 67,000.00 | $65,200.00 | 19 | $67,200.00 |
| 20 | $ 66,000.00 | 20 | $ 68,000.00 | $66,200.00 | 20 | $68,200.00 |
| 21 | $ 67,000.00 | 21 | $ 69,000.00 | $67,200.00 | 21 | $69,200.00 |
| 22 | $ 68,000.00 | 22 | $ 70,000.00 | $68,200.00 | 22 | $70,200.00 |
| 23 | $ 69,000.00 | 23 | $ 71,000.00 | $69,200.00 | 23 | $71,200.00 |
| 24 | $ 70,000.00 | 24 | $ 72,000.00 | $70,000.00 | 24 | $72,200.00 |
| 25 | $ 71,000.00 | 25 | $ 73,000.00 | $71,200.00 | 25 | $73,200.00 |
| 26 | $ 72,000.00 | 26 | $ 74,000.00 | $72,200.00 | 26 | $74,200.00 |
| 27 | $ 73,000.00 | 27 | $ 75,000.00 | $73,200.00 | 27 | $75,200.00 |
| 28 | $ 74,000.00 | 28 | $ 76,000.00 | $74,200.00 | 28 | $76,200.00 |
| 29 | $ 75,000.00 | 29 | $ 77,000.00 | $75,200.00 | 29 | $77,200.00 |
| 30 | $ 76,000.00 | 30 | $ 78,000.00 | $76,200.00 | 30 | $78,200.00 |
| 31 | $ 77,000.00 | 31 | $ 79,000.00 | $77,200.00 | 31 | $79,200.00 |
| 32 | $ 78,000.00 | 32 | $ 80,000.00 | $78,200.00 | 32 | $80,200.00 |

B + Literacy = Bachelor + Literacy Endorsement

M + Literacy = Masters + Literacy Endorsement