MUHLENBERG SCHOOL DISTRICT
Regular Board Meeting Minutes
September 9, 2026
Lecture Hall, Muhlenberg High School
www.muhlsdk12.org

Call to Order

The Regular Board Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, September 9, 2026 at 7:27 PM by Board President, Mrs. Cindy L. Mengle.

Members Present

President – Mrs. Cindy L. Mengle
Vice President – Mrs. Kristyna Eagle
Treasurer - Mr. Ronald J. Haas, Sr.
Secretary – Mr. Enrique Castro, Jr.
Assistant Secretary – Ms. Susan Roeckle (via zoom)
Member – Mr. Andrew L. Eaton, Sr. (via zoom)
Member – Mr. S. Wayne Hardy (via phone)
Member – Mr. Garrett Hyneman
Solicitor – Mr. Brian F. Boland, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Member – Mr. Robert Mengle

Administration Present

Superintendent - Dr. Alan S. Futrick
Assistant Superintendent - Dr. Gangi E. Cucciuffo
Chief Financial Officer - Mr. Shane M. Mathias, CPA
Executive Director of Strategic Programs & Emp. Dev.- Dr. Cathy Shappell
Director of Physical Plant – Mr. Ken Patterson
Director of Special Education - Dr. Nicole Huntbach
Supervisor of Special Education - Ms. Jaclyn Bellanca
Supervisor of Special Education - Ms. Autumn Gilmore
Licensed Behavior Specialist - Ms. Courtney Knittle
Licensed Behavior Specialist - Ms. Melissa Cooper
Director of Food Services & Nutrition - Mr. Carey Kline
Director of Pupil Services - Mr. Michael J. Mish

Director of Curriculum & Instruction K-12 - Mr. Kyle Crater
Curriculum & Instruction Supervisor - Dr. Janet Heilman
Supervisor of Student Services - Dr. Joseph Scoboria
Supervisor of Alt. Education & Co-Curr. Programs- Ms. Lori Morris
Director of Transportation - Dr. Timothy Moyer
High School Principal - Mr. Haniff Skeete
High School Assistant Principal - Ms. Cristina Lillis
High School Assistant Principal - Ms. Nicole McGowan
High School Assistant Principal - Mr. William Dramby
Junior High Principal - Mr. Christopher Becker
Junior High Assistant Principal - Mr. Joshua Rankin
Junior High Assistant Principal - Ms. Michele Weaver
C.E. Cole Intermediate Assistant Principal - Dr. Tara Nelson
C.E. Cole Intermediate Assistant Principal - Mr. Jacob Conrad
C.E. Cole Intermediate Assistant Principal - Ms. Xiomara Toledo
Elementary Principal - Ms. Ginny Hornberger
Elementary Assistant Principal - Ms. Daniel Kramer
Elementary Assistant Principal - Ms. Crystal Jordan
Social Worker- Ms. Lauren Heydt
Social Worker - Ms. Emily Carmichael

Visitors

Linda Roebuck Daniel Fair Diane Benson Shane Clark

Educational Presentations

A. Second Reading of Policies - Dr. Alan S. Futrick

<u>100 Programs</u>
Policy No. 122, Extracurricular Activities
Policy No. 122.1, Non-Sponsored Student Groups
Policy No. 140, Charter Schools

<u>200 Pupils</u>
Policy No. 221, Dress and Grooming
Policy No. 236.1, Threat Assessment

<u>300 Employees</u>
Policy No. 325, Dress and Grooming
Policy No. 332, Working Periods

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. ***This period of time is for comments only; it is not a time to engage in a question and answer or debate with the board. Comments from the Board are at the option of the Board.*** The Board retains the option to accept all public comment at this time. Presentations ***will*** be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Solicitor's Comments – Mr. Brina F. Boland, Esq.

There were none.

Superintendent's Comments - Dr. Alan S. Futrick

He is very pleased to share Dr. Cucciuffo's very positive start of the school year. The staff did an outstanding job preparing the buildings and making sure all of the kids felt welcomed, safe, supported, and ready to learn when they came in here. Teachers and administrators did an outstanding job setting a tone for the students, starting to build strong relationships, they have high expectations for the kids and providing a clear focus for the students to learn. The implementation of the weapon detectors has been received very well by the students and particularly the staff. The District will continue to monitor, make adjustments as needed to make sure the district can certainly be on the cutting edge of safety. This Friday evening, it's the first home football game, the district is playing Wilson its the first time since 2008 and will have a large crowd. Dr. Futrick advised he was just talking to Mrs. Eagle, and if everyone did not know, there were some things that happened at some other school districts in the county that they actually stopped the games and cleared the entire stadium. He can tell everyone, the District will be the first school district in the county to use weapon detectors when people come into the game. Dr. Futrick knows Ms. Care and Mr. Mish has already communicated with the opposing team, the families about what they are allowed to bring, what they are allowed to bring. The District has a zero tolerance policy for any fooling around or shenanigans, they have no problem kicking people out of the game; this has been reiterated to the District staff, to the kids, the additional safety members the District put in place. He advised there will be an increased security presence, the District has the SROs, the Muhlenberg Township Police will be at the game, the district has controlled entry points, enhanced screening taking place; so it will be a great atmosphere for everyone but everyone will be safe coming here. He advised they have put a lot of thought into planning for this so using what happened in other school districts as a learning experience helped to be prepared for this Friday. Something he wants to make sure that the District does as a school district is the 25th anniversary of September 11th.

He wanted to make sure the principals assure the kids know what September 11th is, what it is about, what happened. Dr. Futrick talked about what the high school is going to be doing is sharing people's stories that are commemorating the people that passed away at 9/11 and really putting a personal touch to that; he thinks that is important no one forgets what happened there. He spoke about the importance of remembering where everyone was twenty-five years ago, when finding out about this and it's something everyone never forgets, something ingrained in everyone's memories. Dr. Futrick reiterated to administrators to make sure this is talked about in the schools, make sure to take a moment of silence, make sure everyone remembers everyone so brave to go in there and the first responders. Dr. Futrick wanted to thank the staff, students, families for their patience, their flexibility, their support to get this open here. He appreciates everybody's flexibility, the District had a strong start and is going to continue to focus on safety, focus on academic achievement, student belonging and making sure every kid here at Muhlenberg counts; every kid is spoken for and the District is looking after them.

Questions/Comments/Concerns

Mr. Castro wanted to echo the importance of September 11th and the kids walking into the doors; none of them would have been around before that happened so for them it is something else they learn in the history books like everyone else did about things that happened before. He spoke about being important to remember that and some of them may have had parents who lived through that or lost relatives. He advised he himself is from New York City, he was not at the building, but he served as a volunteer at ground zero for about two and half months so it certainly means a lot to him that this day is honored here. Mrs. Eagle pointed out that there are some teachers here that were not alive then.

Personnel/Human Resources

Personnel/Human Resources 7A - 7K

Moved by Mr. Castro and Ms. Roeckle that the Board of Education of the Muhlenberg School District approve **Personnel/Human Resources No. 7A through 7K (Personnel/Human Resource 7H was pulled for separate vote by Mr. Eaton)** in their entirety.

Yeas: Mr. Castro, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mrs. Mengle, Ms. Roeckle. The motion **carried** unanimously.

7A Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following professional appointments:

a. Ms. Kimberly Bray, Long-Term Substitute Teacher (M. Sterious) Muhlenberg Elementary Teacher, effective the first contractual day of the 2026-2027 school year through on or about November 11, 2026, at a salary of $56,970 (B, 16 Steps from the Top) prorated for days worked.
b. Mr. Thomas Brady, Long-Term Substitute Teacher (M. Heckman), Muhlenberg High School, effective the first contractual day of the 2026-2027 school year through on or about December 23, 2026, at a salary of $56,970 (B, 16 Steps from the Top), prorated for day worked.

7B Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District accept the classified appointments:

a. Ms. Alexis Smith, Special Education Paraprofessional (V. Barboza), Muhlenberg Elementary Center, effective August 19, 2026, at a pay rate of $22.46 per hour.
b. Ms. Naomy Torres, Special Education Paraprofessional (I. Domine), Muhlenberg Elementary Center, effective August 19, 2026, at a pay rate of $22.46 per hour.
c. Ms. Tionna Brooks, Special Education Paraprofessional (P. Gisler), Muhlenberg Elementary Center, effective August 19, 2026, at a pay rate of $22.46 per hour.
d. Mr. Jessie Ricks, Second Shift Custodian (M. Ionas), Muhlenberg Elementary Center, effective September 1, 2026, at a salary of $57,415, prorated for days worked.
e. Ms. Leona Macrina, Special Education Paraprofessional (A. Seasholtz), Muhlenberg Elementary Center, effective August 26, 2026, at a pay rate of $22.46 per hour.
f. Ms. Breanne Hardinger, Special Education Paraprofessional (A. Chapman), C.E. Cole Intermediate, effective August 26, 2026, at a pay rate of $22.46 per hour.
g. Mr. Luis Santos, Special Education Paraprofessional (A. Stoudt), Muhlenberg Elementary Center, effective August 26, 2026, at a pay rate of $22.46 per hour.
h. Mr. Anthony Brisbon, Special Education Paraprofessional (P. Amidon), Muhlenberg Junior High School, effective August 31, 2026, at a pay rate of $22.46 per hour.
i. Ms. Jael Rivera, Cafeteria Worker (K. Quiles), Muhlenberg Junior High School, effective September 10, 2026, at a pay rate of $21.79 per hour.

j. Ms. Alexandra Godziejewski, Special Education Paraprofessional (M. Dietrich), Muhlenberg Elementary Center, effective September 3, 2026, at a pay rate of $22.46 per hour.
k. Ms. Giana Schaffer, Second Shift Custodian (R. Himic), Muhlenberg Junior High School, effective September 8, 2026, at a salary of $57,415, prorated for days worked.

7C Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

a. Ms. Patricia Amidon, Special Education Paraprofessional, Muhlenberg Junior High School, resignation for the purpose of retirement, effective August 12, 2026.
b. Ms. Sheryl Boyer, Special Education Teacher, Muhlenberg Junior High School, effective August 28, 2026.
c. Mr. Luis Santos, Special Education Paraprofessional, Muhlenberg Elementary Center, effective August 31, 2026.
d. Ms. Yahaira Colon, Third Shift Custodian, Muhlenberg High School, effective August 31, 2026.

7D Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of $30.00 per hour for the 2026-2027 school year:

a. Mr. Anthony Geddio, mentor for Mr. Austin Chapman, Special Education Teacher, for sixty (60) hours.
b. Mr. Todd Eisenhofer, mentor for Mr. Troy Corson, Health & Physical Education Teacher, for sixty (60) hours.
c. Ms. Alison Franzone, mentor for Ms. Samantha Fick, Elementary Teacher, for sixty (60) hours.
d. Ms. Kaley Quillman, mentor for Ms. Morgan Gallagher, Elementary Teacher, for sixty (60) hours.
e. Ms. Stefanie Cerroni, mentor for Ms. Rebecca Alexander, Special Education Teacher, for sixty (60) hours.
f. Ms. Stefanie Cerroni, mentor for Ms. Alexandra Brodestsky, Special Education Teacher, for sixty (60) hours.
g. Ms. Meghan Goetz, mentor for Ms. Isabella Wisenburn, Special Education Teacher, for sixty (60) hours.

h. Ms. Sarah Kopetsky, mentor for Sarah Pacharis Elementary Teacher, for thirty (30) hours.
i. Mr. Kevin Maier, mentor for Ms. Kristina Hamalainen, Speech & Language Pathologist, for sixty (60) hours.
j. Ms. Megan Douglas, mentor for Ms. Jocelyn Drebushenko, Elementary Teacher, for thirty (30) hours.
k. Ms. Kristina Antonellos, mentor for Ms. Macy McDonough, Long-Term Substitute Teacher, for fifteen (15) hours.
l. Ms. Jessica Levy-West, mentor for Ms. Kimberly Bray, Long-Term Substitute Teacher, for fifteen (15) hours.
m. Ms. Paige McGrogan, mentor for Ms. Elyssa Hession, Special Education Teacher, for fifty-three (53) hours.
n. Mr. Nathan Mohler, mentor for Mr. Nathan Patton, Music Teacher, for thirty (30) hours.
o. Ms. Ashley Roth, mentor for Ms. Megyn Stevens, Special Education Teacher, for thirty (30) hours.
p. Ms. Ashley Roth, mentor for Ms. Raquel Barbera, Special Education Teacher, for thirty (30) hours.
q. Ms. Maryann Ligenza, mentor for Ms. Lauren Palladino, Certified School Nurse, for thirty (30) hours.

7E Co-Curricular Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following co-curricular appointments:

a. Ms. Meghan Cook, MJHS Cross Country Volunteer Coach, effective August 28, 2026.
b. Ms. Jules Lesher, MHS Girls Tennis Volunteer Coach, effective August 28, 2026.

7F Health Services Agreement for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the health services agreement with Dr. Kimberly Rauenzahn, DO to provide school physician services for the district for the 2026-2027 school year.

7G Professional and Administrative Salary Adjustments for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Professional and Administrative salary adjustments for the 2026-2027 school year as presented.

7H **Pulled for separate vote.**

7I **Sports Event Monitors for the 2026-2027 School Year**

Resolved, that the Board of Education of the Muhlenberg School District approve the Sports Event Monitors for the 2026-2027 School Year at the pay rate of $20.00 per hour as presented.

7J **Award Professional Employee Contract for Tenured Teacher**

Resolved, that the Board of Education of the Muhlenberg School District in accordance with Section 1121 of Pennsylvania School Code of 1949 (as amended) and Act 66 of 1996, authorize awarding a Professional Employee Contract to the following teachers who have performed on a satisfactory basis for three years as presented.

7K **AFJROTC Stipend for the 2026-2027 School Year**

Resolved, that the Board of Education of the Muhlenberg School District approve the AFJROTC additional stipend for services performed outside normal school hours for the first semester of the 2026-2027 school year the following instructor:

a. MSgt. Jonathan Beaver, USAF, Retired stipend $4,000.

Personnel/Human Resources 7H

Moved by Mrs. Eagle and Mr. Castro that the Board of Education of the Muhlenberg School District approve **Personnel/Human Resources No. 7H** in its entirety.

Yeas: Ms. Roeckle, Mr. Castro, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mrs. Mengle. **Abstain**: Mr. Eaton The motion **carried**.

7H **Co-Curricular Assignments**

Resolved, that the Board of Education of the Muhlenberg School District approve the Sports Event Monitors for the 2026-2027 School Year at the pay rate of $20.00 per hour as presented.

Management 8A

Moved by Mrs. Eagle and Mr. Castro that the Board of Education of the Muhlenberg School District approve **Management No. 8A** in its entirety.

Yeas: Ms. Roeckle, Mr. Castro, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mrs. Mengle. The motion **carried** unanimously.

8A **Election of PSBA Officers**

WHEREAS, instead of individuals voting during the PASA-PSBA School Leadership Conference in October, each school entity will have one vote for each officer and at-large representative position;
WHEREAS, this will require boards of the various school entities to come to a consensus on each candidate and cast their vote electronically during the open voting period (September 8, 2026 through October 31, 2026). The voting will be done through a secure, third-party, web-based voting site that will require a login password;
WHEREAS, one person from each member school entity will be authorized as the official person to cast the vote on behalf of his or her school entity. In the case of school districts, it will be the Board secretary who will cast votes on behalf of the school board as follows:

2027 President Elect - One Year Term
Matt Vannoy, Sharon School District

2027 Vice President - One Year Term
Kristy Bolte, Northwestern School District

2027-2029 Treasurer - Three Year Term
David Hein, Parkland School District

2027 Eastern Zone Representative - One Year Term
Jason Mell, Exeter School District

PSBA Insurance Trustees- Three Year term
Marianne L. Neel
Dr. Michael Faccinetto

Physical Plant and Transportation

Physical Plant and Transportation 9A - 9B

Moved by Mrs. Eagle and Mr. Castro that the Board of Education of the Muhlenberg School District approve **Physical Plant and Transportation 9A and 9B)** in their entirety.

Yeas: Mr. Hyneman, Mrs. Mengle, Ms. Roeckle, Mr. Castro, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman. The motion **carried** unanimously.

9A Environmental Services for Muhlenberg High School

Resolved, that the Board of Education of the Muhlenberg School District approve environmental services provider Spotts, Steven and McCoy including bid phase services, asbestos abatement and construction oversight at the Muhlenberg High School at a total cost of $23,300 (funded through Capital Projects Fund) as presented.

9B New Sound System for Renovated Natatorium

Resolved, that the Board of Education of the Muhlenberg School District approve a new sound system in the renovated natatorium at the high school at a total cost of $75,603.14 (funded through Capital Project Funds) as presented.

Budget and Finance

Budget and Finance 10A - 10B

Moved by Mrs. Roeckle and Mr. Hyneman that the Board of Education of the Muhlenberg School District approve **Budget and Finance 10A and 10B** in their entirety.

Yeas: Mr. Hyneman, Mrs. Mengle, Ms. Roeckle, Mr. Castro, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy. The motion **carried** unanimously.

10A Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	Jul 2026	Jul 2026	Aug 2026 Ck#61127-61297 V#28608-28618	Jul 2026	

Cafeteria	Jul 2026	Jul 2026	Aug 2026 Ck#9054-9084 V#3247-3250	Jul 2026	
Capital Reserve (Fund 32)	Aug 2026	Aug 2026	Aug 2026 Ck#5003		
Capital Reserve (Fund 39)	Aug 2026	Aug2026	Aug 2026 Ck#1019-1029 Ck#25040-25047		
Activity	Aug 2026	Jul 2026			

10B Adult Meal Price Increase

Resolved, that the Board of Education of the Muhlenberg School District approve the increase of the adult breakfast price from $3.00 to $3.05, and the adult meal price from $5.00 to $5.05, using the Adult Meal Price Calculation Spreadsheet for the 2026-2027 school year and remain in compliance, effective September 9, 2026 as presented.

Education

Education 11A – 11G

Moved by Mrs. Eagle and Mr. Castro, that the Board of Education of the Muhlenberg School District approve **Education 11A through 11G** in their entirety.

Yeas: Mr. Hardy, Mr. Hyneman, Mrs. Mengle, Ms. Roeckle, Mr. Castro, Mrs. Eagle, Mr. Eaton, Mr. Haas. The motion **carried** unanimously.

11A Educational Field Trip Request

Resolved, that the Board of Education of Muhlenberg School District approve the following education field trip request:

a. Muhlenberg High School AFJROTC, travel to the National Fitness Competition in Daytona, FL on April 30, 2027 through May 4, 2027.

11B Student Tuition Agreement for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the 2026-2027 student tuition agreement for the following student as presented:

a. Student No. 42524

11C Conference Request

Resolved, that the Board of Education of the Muhlenberg School District approve the following conference request:

a. Dr. Joseph Scoboria to attend the National Law Association Annual Conference in Cary, NC October 22 to October 24, 2026 at a cost not to exceed $1,240.89 (funded through Curriculum & Instruction Funds).

11D Student to Complete Senior Year as Non-Resident Student

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following senior to complete the 2026-2027 school year as a non resident student:

a. Student No. 36744, grade 12, Muhlenberg High School

11E Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented:

a. Student No. 41285

11F Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2026-2027 School Year as listed.

11G **Schoolwide Title I/TSI/A-TSI School Plans for the 2026-2027 School Year**

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg Elementary Center Schoolwide Title I School Plan, C.E. Cole Intermediate Schoolwide TSI-Title I School Plan and the Muhlenberg Junior High School and Muhlenberg High School Schoolwide A-TSI School Plans for the 2026-2027 school, as presented.

Minutes

12A **Approval of Minutes**

Review minutes of the Committee of the Whole Meeting of August 12, 2026 and the Regular Board Meeting of August 12, 2026.

Moved by Mr. Castro and Mr. Hyneman minutes of the Committee of the Whole Meeting of August 12, 2026 and the Regular Board Meeting of August 12, 2026.

Yeas: Mr. Haas, Mr. Hardy, Mr. Hyneman, Mrs. Mengle, Ms. Roeckle, Mr. Castro, Mrs. Eagle, Mr. Eaton. The motion **carried** unanimously.

Old Business

There was none.

New Business

14A **Memoriam of Ms. Dolores Anne Hildebrand**

Resolved, that we remember the passing of Ms. Dolores Anne Hildebrand who served in the Muhlenberg School District for twenty-three (23) years (1968-1991) as a health and physical education teacher. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Moved by Mr. Castro and Mr. Hyneman the Memoriam of Ms. Dolores Anne Hildebrand.

Yeas: Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mrs. Mengle, Ms. Roeckle, Mr. Castro, Mrs. Eagle. The motion **carried** unanimously.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

There were none.

MSD/RMCTC Board Visitor of the Month

Schedule 2026-2027

October	Mr. Robert Mengle
November	Mrs. Kristyna Eagle
December	Ms. Susan M. Roeckle
January	Mrs. Cindy L. Mengle
February	Mr. S. Wayne Hardy
March	Mr. Garrett Hyneman
April	Mr. Andrew L. Eaton, Sr.
May	Mr. Ronald J. Haas, Sr.

Review of Board Meetings and Calendar of Events

September 21	6:30 PM	RMCTC Board Meeting
October 12	6:30 PM	RMCTC Board Meeting
October 14	6:30 PM	COW Meeting and Regular Board Meeting
November 9	6:30 PM	RMCTC Board Meeting

November 11	6:30 PM	COW Meeting and Regular Board Meeting
December 2	6:30 PM	Annual Organization Meeting; COW Meeting; Regular Board Meeting

18A Adjourn Meeting

Moved by Mr. Hyneman and Mrs. Eagle that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:39 PM.

Yeas:, Mrs. Eagle, Mr. Eaton, Mr. Haas, Mr. Hardy, Mr. Hyneman, Mrs. Mengle, Ms. Roeckle, Mr. Castro. The motion **carried** unanimously.

Attest:

Enrique Castro, Jr.
Secretary