BOARD OF EDUCATION

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October 15, 2026

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OPENING CALENDAR

October 15, 2026

PUBLIC SESSION

Presentation of the Colors
Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

C
O
P
Y

Personnel Report
Leave of Absences, etc.
Elizabeth, NJ.
October 15, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Gina Christine Areche, Teacher-First Grade, School No. 5 – effective December 14, 2026 through March 15, 2027.

Maria R. Avella, Vice Principal (No. 3772), School No. 28 – effective January 1, 2027 through April 2, 2027.

Malissa Branco Borges, Teacher-Sixth Grade (Mathematics) (No. 5235), School No. 21 – effective January 26, 2027 through March 31, 2027.

Kellylyn Burns, Teacher-Resource Center (No. 3995), Thomas A. Edison Career & Technical Academy – effective June 1, 2026 through June 30, 2026.

Bermary Estella Gonzalez-Defranco, Teacher-Pre Kindergarten (No. 4442), School No. 27 – effective February 1, 2027 through May 4, 2027 and May 5, 2027 through June 30, 2027.

Nicole A. Hydock, School Nurse (No. 1770), John E. Dwyer Technology Academy – effective February 16, 2027 through May 18, 2027 and May 19, 2027 through June 15, 2027.

Angela Marie Pino Krutz, Teacher-Fifth Grade (No. 3106), School No. 26 – effective October 1, 2026 through January 11, 2027.

Chrislene Paula Lovius, Teacher-English (No. 5827), JVJ STEM Academy- effective December 1, 2026 through January 12, 2027 and January 13, 2027 through April 2, 2027.

Juan Camilo Metrio Sanchez, Vice Principal (No. 5657), JVJ STEM Academy – effective January 1, 2027 through January 29, 2027.

Monica L. Salermo, Social Worker (Schools) (No. 2483), Division of Early Childhood Education – effective December 1, 2026 through December 25, 2026 (medical) and December 28, 2026 through March 31, 2027.

Administrative Secretary I-12 Months

Alyssa Noel Aguiles, Administrative Secretary I-12 Months (No. 5079), 81 Welcome Center (Elem/Secondary) – effective September 15, 2026 through December 8, 2026 One (1) day per week (Total 13 Days) – Professional No Pay.

Alexi J. Velazquez, Administrative Secretary I-12 Months (No. 4883), 81 Welcome Center (Business) – effective September 17, 2026 through December 10, 2026 One (1) day per week (Total 13 Days) – Professional No Pay.

Assistants

Iraida Sanchez Cardero, Assistant-Personal (No. 0243), School No. 29 – effective September 30, 2026 through November 30, 2026.

Glennis M. Dumois, Assistant-Personal (No. 4538), School No. 4 – effective January 1, 2027 through April 16, 2027 (Professional No Pay).

Carla Moenick Twyne, Assistant-Learning/Language Disabilities (No. 3673), School No. 13 – effective October 1, 2026 through December 31, 2026.

Business Office

Custodians

Yamila Garlobo Jimenez, Custodian (No. 3884), JVJ STEM Academy – effective October 5, 2026 through October 23, 2026.

Janine S. Sturgis, Custodian (No. 2105), School No. 1 – effective September 14, 2026 through October 15, 2026.

Food Service

Maria I. Cardona Palomino, General Worker 6 Hours (No. 0774), Thomas A. Edison Career & Technical Academy – effective September 1, 2026 through November 27, 2026.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Instructional Department

Certified Staff

Nicole M. Espinosa, Speech and Language Specialist (No. 5837), Division of Special Services, presently on a leave of absence, extension from February 16, 2027 through February 18, 2027 and February 19, 2027 through February 26, 2027.

Virginia Tropeano, Teacher-Sixth Grade (Mathematics) (No. 1431), School No. 29, presently on a leave of absence, extension from October 1, 2026 through November 30, 2026.

Assistant

Georgia S. Kountouris, Assistant-Personal (No. 5000), School No. 5, presently on a leave of absence, extension from September 1, 2026 through June 30, 2027.

Business Office

Custodian

Luciane M. Valente, Custodian (No. 2056), School No. 16, presently on a leave of absence, extension from September 8, 2026 through October 8, 2026.

CHANGE IN DATE OF LEAVES OF ABSENCE

Recommended: That the following change in date of leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	From	To
Ariana Sarah Buono	School Psychologist (No. 4008) Division of Special Services	11/1/26 to 12/4/26 (w/o/p medical) 12/7/26 to 3/15/27 (w/o/p NJFLA)	10/16/26 to 11/13/26 (w/o/p medical) 11/16/26 to 2/26/27 (w/o/p NJFLA)
Jordan Aurelia Laface	Teacher-In Class Support (No. 2589) School No. 27	10/16/26 to 10/30/26 (w/o/p medical) 11/2/26 to 1/18/27 (w/o/p NJFLA)	10/1/26 to 11/3/26 (w/o/p medical) 11/4/26 to 12/31/26 (w/o/p NJFLA)

Krysten Torres	Teacher-Autism (No. 1479) School No. 3	11/2/26 to 11/25/26 (w/o/p medical)	10/26/26 to 11/25/26 (w/o/p medical)

Business Office

Custodian

Name	Assignment	From	To
Shiekiel Latiefe Branch	Custodian (No. 0653) Welcome Center	9/1/26 to 11/30/26 (w/o/p medical)	9/1/26 to 9/30/26 (w/o/p medical)

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Maria R. Avella	Vice Principal (No. 3772) School No. 28 Account No. 15-000-240-103-28-00	$113,890	4/5/27
Malissa Branco Borges	Teacher-Sixth Grade (Mathematics) (No. 5235) School No. 21 Account No. 15-130-100-101-21-00	$91,817	4/1/27
Ariana Sarah Buono	School Psychologist (No. 4008) Division of Special Services Account No. 11-000-219-104-00-00-01	$98,048	3/1/27
Kellylyn Burns	Teacher-Resource Center (No. 3995) Thomas A. Edison Career & Technical Academy Account No. 15-213-100-101-87-00	$113,661	9/1/26

Nicole M. Espinosa	Speech and Language Specialist (No. 5837) Division of Special Services Account No. 11-000-216-101-00-00	$109,738	3/1/27
Nicole A. Hydock	School Nurse (No. 1770) John E. Dwyer Technology Academy Account No. 15-000-213-100-82-00	$105,500	6/16/27
Angela Marie Pino Krutz	Teacher-Fifth Grade (No. 3106) School No. 26 Account No. 15-120-100-101-26-00	$77,235	1/12/27
Jordan Aurelia Laface	Teacher-In Class Support (No. 2589) School No. 27 Account No. 15-213-100-101-27-00	$69,223	1/1/27
Chrislene Paula Lovius	Teacher-English (No. 5827) JVJ STEM Academy Account No. 15-140-100-101-92-00	$65,696	4/5/27
Juan Camilo Metrio Sanchez	Vice Principal (No. 5657) JVJ STEM Academy Account No. 15-000-240-103-92-00	$132,140	2/1/27
Monica L. Salermo	Social Worker (Schools) (No. 2483) Division of Early Childhood Account No. 20-218-200-104-00-00	$101,028	4/1/27
Elisabeth A. Starkman	Teacher-Instructional Coach (ELA) (No. 4422) Division of Elementary & Secondary Education Account No. 11-120-100-101-94-00-21	$98,674	1/1/27

Assistants

Name	Assignment	Salary	Date
Glennis M. Dumois	Assistant-Personal (No. 4538) School No. 4 Account No. 11-000-217-106-00-00	$48,691	4/19/27
Carla Moenick Twyne	Assistant-Learning/Language Disabilities (No. 3673) School No. 13 Account No. 15-205-100-106-13-00-00	$57,851	1/1/27

Business Office

Custodians

Name	Assignment	Salary	Date
Shiekiel Latiefe Branch	Custodian (No. 0653) Welcome Center Account No. 11-000-260-110-81-00	$61,563	10/1/26
Yamila Garlobo Jimenez	Custodian (No. 3884) JVJ STEM Academy Account No. 11-000-260-110-92-00	$60,532	10/26/26
Janine S. Sturgis	Custodian (No. 2105) School No. 1 Account No. 11-000-260-110-01-00	$62,332	10/16/26
Luciane M. Valente	Custodian (No. 2056) School No. 16 Account No. 11-000-260-110-16-00	$62,332	10/9/26

Food Service

Name	Assignment	Salary	Date
Maria I. Cardona Palomino	General Worker 6 Hours (No. 0774) Thomas A. Edison Career & Technical Academy Account No. 50-910-310-110-87-00-30	$18,083	11/30/26

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Nabeel Hamoadeh Ahmad, Teacher-Mathematics (No. 5523), J. Christian Bollwage Finance Academy – effective December 1, 2026.

Gustavo Alberto Alzate, Teacher-World Language (Spanish) (No. 2741), Alexander Hamilton Preparatory Academy – effective December 1, 2026.

Mark Amatucci, Teacher-Sixth Grade (No. 5145), School No. 5 – effective November 1, 2026.

Ana M. Cayado-Leyva, Teacher-Bilingual Science (No. 5173), School No. 26 – effective March 1, 2027.

Sandra Carol Hill, Teacher-Art (No. 0819), ECC School No. 50 – effective January 1, 2027.

Yao-Hsuan Huang, LDT-C (No. 1204), Division of Special Services – effective October 1, 2026.

Maria C. Lojo, Teacher-ESL In Class Support (No. 3636), School No. 15 – effective December 1, 2026.

Janine M. Manno, Teacher-English (No. 2697), Alexander Hamilton Preparatory Academy – effective July 1, 2027.

Karen Marie Sugrue, Teacher-Resource Center (No. 2571), School No. 23 – effective December 1, 2026.

Joseph Anthony Troiano, Teacher-Music (Vocal) (No. 4636), School No. 8 – effective July 1, 2027.

Administrative Secretary II-12 Months (Head)

Ana L. Adames, Administrative Secretary II-12 Months (Head) (No. 1148), School No. 21 – effective January 1, 2027.

Business Office

Custodian

Joaquina Maria Venancio, Custodian (No. 2219), School No. 27 – effective January 1, 2027.

Food Service

Yolanda Arbaiza, Food Service Worker 2 Hour (No. 0206), ECC School No. 52 – effective October 1, 2026.

Ana Luisa Rodriguez, Cook Manager II (No. 3976), ECC School No. 51 – effective January 1, 2027.

Multipurpose Bus Attendant

Florence J. Robinson, Multipurpose Bus Attendant (No. 5847), 95A Warehouse Annex – effective August 1, 2026.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Viviane Siqueira Borges, Teacher-ESL In Class Support (No. 5686), School No. 15 – effective November 11, 2026.

Jessica Marie Po, Teacher-Autism (No. 5213), School No. 29 – effective November 23, 2026

Business Office

Custodian

Juan Comesana, Jr., Custodian (No. 0603), Thomas A. Edison Career & Technical Academy – effective October 26, 2026.

Food Service

Maria Luzmila Munoz De Montes, Food Service Worker 2 Hour (No. 4278), School No. 5A (Annex) – effective September 22, 2026.

Juliana A. Toribio Fernandez, General Worker 6 Hours (No. 4669), EHS-Frank J. Cicarell Academy – effective October 15, 2026.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Jose Aguirre Mosquera, graduate of University of La Rioja, Spain (MA 2020) (evaluated by Educated Choices LLC 6/2023). Teacher-World Language (Spanish) (No. 5667), JVJ STEM Academy. Certification: Teacher of Spanish CE 4/2026 (alternate route). Salary: $72,621, effective October 16, 2026.
Account No. 15-140-100-101-92-00-20

Isabella Marie Alves, graduate of Rutgers University, NJ (MA 2026). Teacher-Seventh & Eighth Grade (Mathematics) (No. 0597), George Washington Academy of Science & Engineering School No. 1. Certifications: Elementary School Teacher in Grades K-6 CEAS 9/2026 (advanced standing); Teacher of Middle School with Specialization: Mathematics in Grades 5-8 CEAS 9/2026 (advanced standing). Salary: $68,946, effective October 16, 2026.
Account No. 15-130-100-101-01-00

Tariq Khaled Ashour, graduate of Rutgers University, NJ (BA 2026). Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 0058), Madison Monroe School No. 16. Certification: Teacher of Biological Science CE 9/2026 (alternate route). Salary: $65,146, effective October 19, 2026.
Account No. 15-130-100-101-16-00

Hugo A. Esteves, graduate of Seton Hall University, NJ (BA 2002). Teacher-Culinary Arts (No. 0292), Thomas A. Edison Career & Technical Academy. Certifications: Teacher of Culinary Arts (Standard 8/2024); Teacher of Business: Comprehensive Business CE 8/2021 (alternate route); Teacher-Food Management and Marketing CE 5/2021 (alternate route). Salary: $92,187, effective January 1, 2027.
Account No. 15-140-100-101-87-00

Assistants

Candy Johana Cordova Vinces, graduate of Elizabeth High School, NJ (High School Diploma 2003) (ParaPro Test Score 480). Assistant-Personal (No. 5118), Joseph Battin School No. 4 Annex. Salary: $40,707, effective November 2, 2026.
Account No. 11-000-217-106-00-00

Business Office

Technology Project Manager

Jeremy Enrique Mojica, graduate of Rahway High School, NJ (High School Diploma 1995) (University of Phoenix, completed 34 college credits 2012-2014). Technology Project Manager (No. 1545), 94 Mitchell-Business. Salary: $85,698, effective November 2, 2026.
Account No. 11-000-252-104-00-41-40

Computer Technician

Giovanny Hernandez, graduate of Kean University, NJ (BA 2024). Computer Technician (No. 5744), 94 Mitchell-Business. Salary: $64,648, effective November 2, 2026.
Account No. 11-000-252-105-00-41-40

Philip James Orejuela, graduate of Caldwell University, NJ (BA 2022). Computer Technician (No. 2962), 94 Mitchell-Business. Salary: $64,648, effective November 2, 2026.
Account No. 11-000-252-105-00-41-40

Joshua Almase Roasa, graduate of Kean University, NJ (BA 2024). Systems Analyst II (No. 2143), 94 Mitchell-Business. Salary: $72,450, effective November 2, 2026.
Account No. 11-000-252-104-00-41-40

Custodian

Adrian Caytuiro, Custodian (No. 4127), Alexander Hamilton Preparatory Academy. Salary: $60,532, effective November 2, 2026.
Account No. 11-000-260-110-80-00

Security Guards

Eliane Czui, graduate of East Side High School, NJ (High School Diploma 2000). Security Guard (No. 5940), Joseph Battin School No. 4 Annex. Salary: $39,510, effective November 9, 2026.
Account No. 15-000-260-110-04-30

Hanniyyah Zahirah Daniels, graduate of Elizabeth High School, NJ (High School Diploma 2009). Security Guard (No. 2075), John Marshall School No. 20. Salary: $39,510, effective November 2, 2026.
Account No. 15-000-260-110-20-30

Multipurpose Bus Attendant

Julia Teresa Arevalo Guzman, Multipurpose Bus Attendant (No. 2504), 95A Warehouse Annex. Salary: $25,472, effective November 2, 2026.
Account No. 11-000-270-161-00-00

Paola Brisseth Carbajal Quinones, Multipurpose Bus Attendant (No. 3946), 95A Warehouse Annex. Salary: $25,472, effective November 2, 2026.
Account No. 11-000-270-161-00-00

Lilibeth S. De Oliveira, Multipurpose Bus Attendant (No. 5854), 95A Warehouse Annex. Salary: $25,472, effective November 2, 2026.
Account No. 11-000-270-161-00-00

Juliana Maria Gomes, Multipurpose Bus Attendant (No. 3966), 95A Warehouse Annex. Salary: $25,472, effective November 2, 2026.
Account No. 11-000-270-161-00-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Abiola I. Adewunmi	Teacher-World Language (French) (No. 0376) Division of Bilingual/ESL Education	Teacher-ESL In Class Support (No. 0469) School No. 4 Account No. 15-244-100-101-04-00	10/2/26
Michael J. Cerrato	Teacher-Biology (No. 2330) Admiral William F. Halsey Jr., Health & Public Safety Academy	Teacher-Health Occupations (No. 2330) Admiral William F. Halsey Jr., Health & Public Safety Academy Salary: $117,850 Account No. 15-140-100-101-83-00	9/1/26
Sophia A. Diakos-Mikros	Teacher-Kindergarten (No. 1103) School No. 28	Teacher-Second Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	9/1/26
Carol Ann Marie Forbes	Teacher-Computer Literacy (No. 2454) School No. 6	Teacher-Computer Literacy (No. 2454) School No. 6 (.9) School No. 12 (.1) Account No. 15-120-100-101-06-00-20 (.9) Account No. 15-120-100-101-12-00-20 (.1)	9/1/26
Rosemary Garcia	Teacher-Biology (No. 0498) JVJ STEM Academy (.6) Admiral William F. Halsey, Jr. Health & Safety Academy (.4)	Teacher-Biology (No. 0498) JVJ STEM Academy Account No. 15-140-100-101-92-00	9/1/26

Julia Marie Lehman	Supervisor of Special Services (No. 1797) Division of Special Services	Supervisor of Special Projects (No. 1797) Division of Special Projects Account No. 11-000-221-102-00-00	10/16/26
Alex Xavier Moreno	Teacher-Music (No. 2624) School No. 28 (.6) School No. 23 (.4)	Teacher-Music (No. 2624) School No. 28 Account No. 15-120-100-101-28-00-20	12/1/26
Barbara L. Newman	Teacher-Second Grade (No. 3805) School No. 28	Teacher-First Grade (No. 4803) School No. 28 Account No. 15-120-100-101-28-00	9/1/26
Barbara Maria Noda-Aponte	Teacher-Bilingual Self-Contained Grade 3 (No. 0894) School No. 9	Teacher-Bilingual Self-Contained Grade 5 (No. 5059) School No. 19 Account No. 15-241-100-101-19-00	11/2/26
Fiona T. Simpson	Teacher-Kindergarten (No. 1083) School No. 5	LDT-C (No. 5941) Division of Special Services Salary: $128,451 Account No. 11-000-219-104-00-00-04	1/1/27
Lindsay Walker	Vice Principal (No. 0651) School No. 4 (Annex)	Vice Principal (No. 5800) School No. 15 Account No. 15-000-240-103-15-00	4/20/26
Dayana Zapata	Teacher-Bilingual Kindergarten (No. 5434) School No. 15	Teacher-Second Grade (ABL) (No. 2654) School No. 19 Account No. 15-241-100-101-19-00	9/28/26

Assistants

Name	From	To	Date
Jalilah Abdul Ghani	Assistant-Learning/ Language Disabilities (No. 5021) School No. 8	Assistant-Learning/ Language Disabilities (No. 5021) School No. 9 Account No. 15-205-100-106-09-00-00	10/5/26

Lisa Arce	Assistant-Personal (No. 1266) J. Christian Bollwage Finance Academy	Assistant-Personal (No. 1266) John E. Dwyer Technology Academy Account No. 11-000-217-106-00-00	9/1/26
Carmela M. Arcieri	Assistant-Personal (No. 4316) School No. 29	Assistant-Personal (No. 4316) School No. 3 Account No. 11-000-217-106-00-00	10/5/26
Jhenny Arias	Assistant-Personal (No. 1112) Thomas Jefferson Arts Academy	Assistant-Personal (No. 1112) School No. 6 Account No. 11-000-217-106-00-00	9/28/26
Alexandra A. Calderon	Assistant-Bilingual Kindergarten (No. 1588) School No. 15	Assistant-Kindergarten (No. 5020) School No. 30 Account No. 15-190-100-106-30-01	9/28/26
Denayah Jeanette Deryce	Special Education Assistant Classroom (No. 1332) School No. 6	Assistant-Personal (No. 3065) School No. 9 Account No. 11-000-217-106-00-00	10/19/26
Claudja Imarenakhue	Special Education Classroom Assistant (No. 5595) School No. 6	Assistant-Autism (No. 2460) School No. 4 (Annex) Account No. 15-214-100-106-04-00	10/19/26
Griselly Altagra Javier De Echeverry	Assistant-Personal (No. 2363) EHS-Frank J. Cicarell Academy	Assistant-Personal (No. 2363) School No. 30 Account No. 11-000-217-106-00-00	9/10/26
Maria E. Houghton	Assistant-Personal (No. 5317) School No. 27	Assistant-Personal (No. 5317) School No. 7 Account No. 11-000-217-106-00-00	9/10/26
Tywanna Lynn Lee	Assistant-Personal (No. 3065) School No. 6	Special Education Classroom Assistant (No. 1332) School No. 6 Account No. 15-214-100-106-06-00	10/19/26

Mailer M. Lescay Araujo	Assistant-Personal (No. 5820) School No. 4 (Annex)	Assistant-Personal (No. 5820) School No. 5 (Annex) Account No. 11-000-217-106-00-00	10/19/26
Kimberly A. Murphy	Assistant-Personal (No. 5032) School No. 21	Assistant-Personal (No. 5032) School No. 6 Account No. 11-000-217-106-00-00	9/10/26
Mariana L. Rocha	Multipurpose Bus Attendant (No. 3966) 95A Warehouse Annex	Assistant-Personal (No. 5228) School No. 30 Salary: $48,102 Account No. 11-000-217-106-00-00	10/19/26
Luz Del Carmen Ruiz	Assistant-Personal (No. 0014) John E. Dwyer Technology Academy (Annex)	Assistant-Personal (No. 0014) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	9/17/26
Gerty Saint Laurent	Assistant-Personal (No. 2460) School No. 6	Special Education Classroom Assistant (No. 5595) School No. 6 Account No. 15-214-100-106-06-00	10/19/26
Yanisley Sanchez Rey	Assistant-Personal (No. 5082) School No. 7	Assistant-Personal (No. 5082) School No. 25 Account No. 11-000-217-106-00-00	9/1/26
Lauren Scala	Assistant-Kindergarten (No. 4980) School No. 6	Assistant-Personal (No. 4514) School No. 6 Account No. 11-000-217-106-00-00	9/10/26
Carolina Valencia	Assistant-Cognitive Mild (No. 4878) School No. 21	Assistant-Special Education (No. 5863) School No. 9 Account No. 11-205-105-106-09-00-60	9/28/26
Nyjimah Ayesha Wise	Assistant-Autism (No. 5693) J. Christian Bollwage Finance Academy	Assistant-Personal (No. 2688) Thomas Jefferson Arts Academy Account No. 11-000-217-106-00-00	9/10/26

Nicole Alisha Wise Manning	Assistant-Personal (No. 5048) School No. 4 (Annex)	Assistant-Personal (No. 5048) School No. 5 (Annex) Account No. 11-000-217-106-00-00	9/10/26

Business Office

Senior Accountant

Name	From	To	Date
Richard T. Stefanik	Senior Accountant (No. 5796) 94-Mitchell Business	Senior Accountant (No. 5796) Division of Food Services Account No. 50-910-310-105-96-00	10/1/26

Interim Administrative Secretary II-12 Months

Name	From	To	Date
Elinor Rose Johnson	Security Guard (Head) (No. 3057) J. Christian Bollwage Finance Academy	Interim Administrative Secretary II-12 (No. 1625) 94-Mitchell Business Salary: $67,281 Account No. 11-000-266-105-00-00	10/16/26

Custodians

Name	From	To	Date
Jose Gregorio Arvelaez	Custodian (Head) (No. 0215) School No. 2	Custodian (Head) (No. 0497) ECC School No. 52 Account No. 11-000-260-110-52-00	11/1/26
Dario Quaglia	Custodian (No. 3915) J. Christian Bollwage Finance Academy	Custodian (Head) (No.0215) School No. 2 Salary: $67,428 Account No. 11-000-260-110-02-00	11/1/26

Security Guard

Name	From	To	Date
Michele Pridgen	Security Guard (No. 4957) School No. 9	Interim Security Guard (Head) (No. 3057) J. Christian Bollwage Finance Academy Salary: $60,680 Account No. 15-000-260-110-90-30	11/1/26
Janice Alexandra Santos-Medeiros	Security Guard (No. 5253) School No. 21	Custodian (No. 3915) J. Christian Bollwage Finance Academy Salary: $60,532 Account No. 11-000-260-110-90-00	11/1/26

CHANGES OF SALARY

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Andrea Marie Alcott, LDT-C (No. 3666), Division of Special Services. Change in salary due to completing 34 graduate credits after her master's degree. Submitted paperwork: 9/2026. University: New Jersey City University, NJ; University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $128,451 to $132,152, effective October 1, 2026.

Steven M. Criscuolo, Vice Principal (No. 0140), School No. 22. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork: 9/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $117,260 to $118,980, effective October 1, 2026.

Maria Del Mar Lopez, Teacher-First Grade (No. 2354), School No. 1. Change in salary due to obtaining her master's degree, Master of Arts: 8/2026. Submitted paperwork: 10/2026. University: New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $70,000 to $73,584, effective October 1, 2026.

Richard P. Pobuta, Teacher-Sixth Grade (Social Studies) (No. 2301), School No. 22. Change in salary due to completing 33 graduate credits after his master's degree. Submitted paperwork: 9/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $109,776 to $113,661, effective October 1, 2026.

Yolanda Denise Robinson, Teacher-Fifth Grade (No. 3752), School No. 1. Change in Salary due to employment verification, from $74,665 to $98,674, effective September 1, 2026.

Kathleen Elizabeth Schuyler-Figler, Teacher-Special Education (Science) (No. 4821), Thomas Jefferson Arts Academy. Change in salary due to obtaining her master's degree, Master of Education: 9/2026. Submitted paperwork: 9/2026. University: American College of Education, IN. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $105,500 to $109,776, effective October 1, 2026.

Drew J. Thomas, Teacher-Computer Literacy (No. 1077), School No. 4. Change of salary from: $109,776 to $118,464, effective October 1, 2026.

Jason J. Van Woeart, Teacher-Instructional Coach (ELA) (No. 2258), Division of Elementary and Secondary Education. Change in salary due to obtaining his master's degree, Master of Education: 8/2026. Submitted paperwork: 9/2026. University: University of the People, DE. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from $70,000 to $73,584, effective September 1, 2026.

ADDITIONAL SERVICES

Office of the Superintendent

Recommended: That the following Elizabeth Board of Education personnel be paid for Principal duties and coverage work performed from August 21, 2026 through December 23, 2026 from Monday through Friday, varied days, and hours in the amount of $2,200.00.

Name	Stipend	Account No.
Stephanie Marie Marino	$2,200.00	11-421-240-103-06-83

Recommended: That the following personnel be employed for **Central Registration**, effective September 29, 2026 through December 19, 2026 during after-school and Saturday hours as necessary not to exceed 120 hours per person. (revised)

Secretaries: Salary: $33.25 per hour, not to exceed 120 hours per person. Total: $35,910.00
Account No. 11-000-251-105-94-83-00

Monica B. Celi
Nikita Clarke-Huff
Sandra M. Cordovi
Michelle Gonzalez
Jaime N. Masullo
Perla Karins Montas Cabrera
Stephanie M. Rodriguez
Sade Lekiera Tamika Raymond
Deirdre Denise Walker

Substitutes:
Nahomis L. Angulo
Tarah R. Finch
Maria Limone
Yvette Nazarrio
Mabel Cary Torres
Alexi J. Velazquez

Division of Curriculum and Instruction

Recommended: That the following personnel be employed as **CTE ELA Tutor for the 2026-2027 school year**, from November 1, 2026 through May 31, 2027, outside regular school hours, Monday through Friday, 2:30 p.m. to 4:30 p.m. and Saturdays 8:30 a.m. to 3:30 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $1,286.80
Account No. 20-362-100-100-00-00

Laura L. Mucci

Recommended: That the following personnel be employed as **HOSA Club Advisor for the 2026-2027 school year**, from October 1, 2026 through June 30, 2027, outside regular school hours.

Teachers: Salary: $64.34 per hour, not to exceed 60 hours per person. Total: $3,860.40
Account No. 20-362-100-100-00-00

Markorie St. Fleur

Substitutes:
Michael J. Cerrato Dr. Liocely Thomas

Division of Early Childhood Education

Recommended: That the following personnel be employed for Preschool Registration from August 1, 2026 through August 31, 2026 from 9:00 a.m. to 1:30 p.m., Monday to Thursday, at the Division of Early Childhood Education to register new preschool students.

Nurses: Salary: $64.34 per hour, not to exceed 60 hours per person. Total: $3,860.40
Account No. 20-218-200-104-00-83

Nicoli M. Crincoli

Division of Elementary and Secondary Education

Disney's Musicals In Schools

John Marshall School No. 20

Recommended: That the following personnel be employed in the **Disney's Musicals In Schools** from October 13, 2026 through April 29, 2027, Tuesdays, Wednesdays and Thursdays, from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 70 hours per person. Total: $22,519.00
Account No. 11-421-100-101-20-83

John J. Antisz Edward Peter Gargiulo, III Stella Murillo
Thomas S. Noniewicz Kelly R. Rasmussen

Recommended: That the following personnel be employed to write the **NJSLA Saturday Program Curriculum Revision Writers for Mathematics Grades 3-8 Geometry & Algebra II,** from October 16, 2026 through December 31, 2026, Monday through Friday after school hours and Saturdays.

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person. Total: $1,286.80
Account No. 11-120-100-101-94-12-61

Dina Rodrigues Faria (Gr.4) Susanna Lomaz (Gr. 3)

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person. Total: $2,573.60
Account No. 11-130-100-101-94-12-61

Joel Arisso (Gr. 7) Vincent A. Giuliano (Gr. 6) Diana De Jesus Medeiros Diaz (Gr. 8)
Stephanie M. Torres (Gr. 5)

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person. Total: $1,286.80
Account No. 11-140-100-101-94-12-61

Marc D. Riemann (Algebra II) Youssef Samir Navarro (Geometry)

Recommended: That the following personnel be employed to write the **Mathematics Independent Study Curriculum Writing Revision for Grades 9-12 Geometry, Algebra I Advanced, Algebra II & Pre-Calculus,** from October 16, 2026 through December 31, 2026, Monday through Friday after school hours and Saturdays.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $6,434.00
Account No. 11-140-100-101-94-12-61

Yuriko Hiromitsu-Medina (Algebra I Advanced) Jessy Mathew (Pre-Calculus)
Youssef Samir Navarro (Geometry) Adam Joseph Rodriguez (Algebra II)

Recommended: That the following personnel be employed to write the **NJSLA Saturday Program Curriculum Revision Writers for English Language Arts Grades 3-9**, from October 16, 2026 through December 31, 2026, Monday to Friday after school hours and Saturdays.

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person. Total: $1,286.80
Account No. 11-120-100-101-94-14-61

Jessybelle Peguero (Gr. 3) Salwa A. Saadeh (Gr. 4)

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person. Total: $2,573.60
Account No. 11-130-100-101-94-14-61

Bryan Alvarez (Gr. 7) Christina Marie Depasquale (Gr. 8)
Lauren Margaret Esposito (Gr. 5) Erin M. McCracken (Gr. 6)

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person. Total: $643.40
Account No. 11-140-100-101-94-14-61

Jennifer Lynn Duncan (Gr. 9)

Recommended: That the following personnel be employed to write the **English Language Arts Independent Study Curriculum Writing Revision for Grades 9-12,** from October 16, 2026 through December 31, 2026, Monday to Friday, after school hours and Saturday.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $6,434.00
Account No. 11-140-100-101-94-14-61

Annette Maria Furnback (Grade 12) Joshua Benjamin Lay (Grade 11)
Wenedy Thanairy Paulino (Grade 10) Jason J. Van Woeart (Grade 9)

Recommended: That the following personnel be employed to write the **High School Graduation Portfolio Curriculum Writing Revision for Grades 9-12**, from October 16, 2026 through December 31, 2026, Monday to Friday after school hours and Saturdays.

Teachers: Salary: $64.34 per hour, not to exceed 15 hours per person. Total: $1,930.20
Account No. 11-140-100-101-94-14-61 - $965.10
Account No. 11-140-100-101-94-12-61 - $965.10

Anton J. Tribel (ELA) Adam Joseph Rodriguez (Math)

Division of Special Projects

Recommended: That the following personnel be employed as the **Director for the Elizabeth High School Marching Band** for the 2026-2027 school year, from September 1, 2026 through June 30, 2027.

Account No. 15-140-100-101-89-83-69

Name	Position	Dates	Salary
Bruna A. Esteves	Marching Band Director	September 2, 2026 to June 30, 2027	$11,239

Recommended: That the following personnel be employed as the Head Visual Instructor for the Fall 2026-2027 season for the Elizabeth High School Marching Band, from September 1, 2026 through December 1, 2026

Teachers: Salary: $64.34 per hour, not to exceed 65 hours per person. Total: $4,182.10
Account No. 15-140-100-101-89-83-69

Mateo Acosta

Recommended: That the following personnel be recommended to write the **K-5 Performing Arts Curriculum to align with the New Jersey Department of Education Requirements for all school districts to be in compliance with the curricular offerings or the Visual and Performing Arts for the 2026-2027 school year**, from October 1, 2026 through May 28, 2027, Monday through Friday from 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $1,608.50
Account No. 11-120-100-101-94-15-69

Name	**Position**	**Hours**
Nicole Michelle Pepe	(General Music K-5)	25 hrs.

Recommended: That the following personnel be recommended to write the **6-8 Performing Arts Curriculum to align with the New Jersey Department of Education Requirements for all school districts to be in compliance with the curricular offerings or the Visual and Performing Arts for the 2026-2027 school year**, from October 1, 2026 through May 28, 2027, Monday through Friday from 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $11,259.50
Account No. 11-130-100-101-94-15-69

Name	**Position**	**Hours**
Madruge Henriquez Miller	Dance 6-8	25 hrs.
Jensyn Nicole Modero	Drama 6-8	25 hrs.
Lindsay Fay Pinhasovich	Band 6-8	25 hrs.
David Micheal Modero	Choir 6-8	25 hrs.
Jenna M. Cipolla	Orchestra 6-8	25 hrs.
Rodney A. Briscoe	Piano 6-8	25 hrs.
Nicole Michelle Pepe	Music SEL	25 hrs.

Recommended: That the following personnel be recommended to write the **9-12 Performing Arts Curriculum to align with the New Jersey Department of Education Requirements for all school districts to be in compliance with the curricular offerings or the Visual and Performing Arts for the 2026-2027 school year**, from October 1, 2026 through May 28, 2027, Monday through Friday from 8:00 a.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 25 hours per person. Total: $11,259.50
Account No. 11-140-100-101-94-15-69

Name	Position	Hours
Nicole Catherine Lemoine	Dance 9-12	25 hrs.
Sandra Toll	Drama 9-12	25 hrs.
Meredith A. Foreman	Band 9-12	25 hrs.
David Micheal Modero	Choir 9-12	25 hrs.
Shakura Mecca Ismail	Orchestra 9-12	25 hrs.
Dr. Steven E. Sabet	Music Technology 9-12	25 hrs.
Jesse D. Urmey	Guitar 9-12	25 hrs.

Division of Special Services

Recommended: The following personnel be hired to provide evaluations for special needs students on a per case basis as needed at a rate of $425.00 per evaluation.

Account No.11-000-219-104-94-00-60

Acebo, Jessica Alhova
Adami, Christina
Ahmad, Adliah N.
Albert, Muriame
Alcott, Andrea Marie
Alvarez, Carmen Gloria
Amilcar Etienne, Laura Perry
Ansah-Okai, Mercy
Antunes, Natalie R.
Augustine, Alyse N.
Baez, Luisa Fernanda
Baptista, Bianca
Barto, Melissa A.
Beaumont, Dr. Nalin Lee
Bell, Mashawnda Austin
Blanco, Lucia
Buono, Ariana Sarah
Bussanich, Brie A.
Calderon, Valerie
Capece, Diana
Carter, Anabela
Castanheira, Sara M.
Chaney-Wilson, Utikca Vernell
Christian, Ramona H.
Colonna, Deborah H.
Correia, Vanessa Brito

Costa, Edite Monica
Cruz, Brittany A.
Cuiffo, Lora Doreen
Dardeir, Dr. Susane A.
De Sousa Simoes, Christina Paula
Del Polito, Anthony J.
Diaz-Perez, Sarah Ann
DiDonato, Dr. Maria R.
Dilks, Anna Louise
Edmond, Brittni M.
Eduardo, Emilio
Eduardo, Nicholas
Eduardo, Pamela
Espinosa, Nicole M.
Estrada III, Dr. Ismael J.
Ethridge, Sherry Ann
Faria-Flosa, Rosa Albertina
Figueiredo, Amanda D.
Figueroa, Drucilla
Finamore Kaminsky, Sonia C.
Flores, Kenia
Freitas, Alexandra Estevens
Gadson, Phoebe Lorell
Geisler, Brian P.
Gomez, Mical Catherine
Grayson, Jan A.
Gruskin, Amy Rebecca
Hagler, Catherine E.
Hansalia, Sima V.
Harrison, Iyanna M.
Hayek, Nrmeen K.
Hernandez, Arlene
Huang, Yao-Hsuan
Hunter-Redmond, Quasan J.
Irodia, Rhoda
Jan, Bella
Johnson, Ronnise L.
Lawrence-White, Victoria C.
Lerman, David B.
Lopez-Silva, Dr. Wendy Dawn
Louro, Ines F.
Lucarello, Jessica Louise
Luskie, Susan Gisela
Macnamara, Thomas Francis Barrett

Majano, Cristel L.
Manuel-Ebanks, Dr. Aishah
Marques, Sabrina M.
Martin, Shalonda Lateese
Martino, Ashley Lynn
Martins-Neno, Silvia Catarina
Matarredona-Guarino, Isabel Maria
Mathurin, Yolanda Lomangue
Medina, Ana Karina
Mejia-Ramirez, Paula I.
Menza, Barbara
Monga, Guneet
Montes De Oca, Jennifer
Mujica, Maria G.
Noda, Marlody Dejesus
Nordelo, Dr. Maria Luisa
O'Leary, Megan June
Orinick, Ronald Michael
Pangiochi, Joseph William
Pantoja, Lincoln
Papettas, Mina Maria
Patel, Komal
Perez, Dr. Stacey E.
Polanco, Yaminah
Prieto, Paola A.
Principato, Joanna M.
Ramirez, Yailin
Rasmussen, Lisa Cheryl
Reed, Erin Elizabeth
Riccardi, Jessica Ann Marie
Rivera Perez, Keila Merary
Rodriguez, Vanessa
Ruiz, Mary Grace R.
Sablon, Daniela Aines
Salazar, Bryan Anthony
Sanchez, Jacey Riana
Scarnati, Ashley Joan
Serino, Michael Robert
Sherer, Lisa A.
Sousa, Vanda Isabel
Stoicovici, Elena
Stuart, Sandra A.
Sumrein, Hadeel Khamis
Taylor, Kristen A.

Thrasybule, Margarette M.
Valente, Mia S.
Valente-Gomes, Carla M.
Varona, Valeria Yanina
Ward, Cory Juwan
Watkins, Amy M.
Yepez, Carlos F.
Zalavskiy, Yuliya
Zuberko, Marsha R.

Recommended: That the following personnel support the special needs students during our Saturday Basketball Clinic on October 3rd,10th , 17th , 24th and 31st , 2026, from 8:30 a.m. to 11:30 a.m.

Coaches: Salary: $64.34 per hour, not to exceed 15 hours per person. Total: $965.10
Account No. 11-000-217-100-00-83-60

Substitute:
Michael E. Dec

Recommended: That the following personnel be employed as outside of the school day home instructors for the 2026-2027 school year, as the need arises at $64.34 per hour, not to exceed a total amount of $350,000.

Account No. 11-150-100-101-94-83-60

Last Name	**First Name**	**Location**
Blanco	Jennifer	87
La Bruno	Loriana	03

Division of Staff Development & Innovative Programs

Recommended: That the following personnel be employed in **the NJDOE FY2027 to Teach STEM Classes in Nonpublic Schools grant opportunity at the Jewish Educational Center**, July 1, 2026 through June 30, 2027 before and after contracted hours.

1 Teacher: Salary: $112.76 per hour, not to exceed 234 hours per person. Total: $26,385.84
Account No. 20-481-100-100-00-00-00

Michael J. Spekhardt, Jr.

Recommended: That the following personnel be employed in **the NJDOE FY2027 Teach STEM Classes in Nonpublic Schools grant opportunity at the Jewish Educational Center**, July 1, 2026 through June 30, 2027 before and after contracted hours. (Revised)

1 Teacher: Salary: $112.76 per hour, not to exceed 175.5 hours per person. Total: $19,789.38
Account No. 20-481-100-100-00-00-00

Michel Barrios Hernandez

1 Teacher: Salary: $112.76 per hour, not to exceed 234 hours per person. Total: $26,385.84
Account No. 20-481-100-100-00-00-00

Adalberto Campo

1 Teacher: Salary: $112.76 per hour, not to exceed 210 hours per person. Total: $23,679.60
Account No. 20-481-100-100-00-00-00

Anila Eugene

1 Teacher: Salary: $67.90 per hour, not to exceed 117 hours per person. Total: $7,944.30
Account No. 20-481-100-100-00-00-00

Rosemary Garcia

1 Teacher: Salary: $112.76 per hour, not to exceed 210 hours per person. Total: $23,679.60
Account No. 20-481-100-100-00-00-00

Edgir Jean

1 Teacher: Salary: $108.90 per hour, not to exceed 234 hours per person. Total: $25,482.60
Account No. 20-481-100-100-00-00-00

Patricia Waruguru Mureu

1 Teacher: Salary: $124.24 per hour, not to exceed 234 hours per person. Total: $29,072.16
Account No. 20-481-100-100-00-00-00

Javier J. Valencia

1 Teacher: Salary: $101.71 per hour, not to exceed 263.25 hours per person. Total: $26,775.16
Account No. 20-481-100-100-00-00-00

Yuriy Zeykan

Division of Student Services

Recommended: That the following 6 counselors be employed for the **Saturday Seminar College Admissions Bootcamp** on October 24, 2026, from 8:00 a.m. to 1:00 p.m. not to exceed 5 hours per person.

Guidance Counselors: Salary: $64.34 per hour not to exceed 5 hours per person: Total: $1,930.20
Account Number: 11-421-218-104-94-83-68

Lauren Samantha Delgado Heidy Guillaume Sheenaider Guillaume
Joseph Mathew Sanchez Monica Caicedo Sarmiento Ada Yanery Torres Flores

Substitute:
Catherine Alexandra Calderon Kalinna Caridad Johnson

Recommended: That the following teacher be employed for the **Saturday Seminar College Admissions Bootcamp** on October 24, 2026, from 8:00 a.m. to 1:00 p.m. not to exceed 5 hours per person.

Teachers Salary: $64.34 per hour not to exceed 5 hours per person: Total: $321.70
Account Number: 11-421-218-104-94-83-68

Janine Marie Labrador

Recommended: That the following coordinator be employed for the **Saturday Seminar College Admissions Planning & Bootcamp**, from October 16, 2026 through October 24, 2026, after school and Saturdays & October 24, 2026, from 8:00 a.m. to 1:00 p.m. not to exceed 10 hours per person.

Coordinator Salary: $64.34 per hour not to exceed 10 hours per person: Total: $643.40
Account Number: 11-421-218-104-94-83-68

Aimee Anne Saluccio

Recommended: That the following School Social Workers and School Counselors be employed as the NJ GEAR UP Liaisons from October 17, 2026 through June 30, 2027, Monday through Saturday, various hours.

Social Workers: Salary: $64.34 per hour not to exceed 120 hours per person: Total: $15,441.60
Account Number: 20-282-200-101-00-83-68

Daniela Grinienko Christopher A. Lopez

Substitutes:
Catherine Alexandra Calderon Kalinna Caridad Johnson

PREPARATION OF OPENING OF SCHOOL FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2026-2027 School Year, from July 1, 2026 through September 3, 2026, from 8:00 a.m. to 4:30 p.m., Monday through Thursday, varied hours.

Woodrow Wilson School No. 19

Teachers: Salary: $64.34 per hour, not to exceed 30 hours total: Total: $1,930.20
Account No. 15-120-100-101-19-81

Karla Marie Andeliz Diana A. Streep

EHS-Frank J. Cicarell Academy (Annex)

Teachers: Salary: $64.34 per hour, not to exceed 10 hours per person: Total: $1,286.80
Account No. 15-140-100-101-89-81

Main	**Annex**
Michelle Jin Nam	Stephen M. Polchinksi

2026-2027 AFTER SCHOOL ADMINISTRATOR PROGRAM

Recommended: That the following personnel be employed for the After School Administrator Program for the 2026-2027 School Year, from 3:00 p.m. to 4:00 p.m.

EHS-Frank J. Cicarell Academy

Administrators: Salary: $73.04 per hour, not to exceed 180 hours per person. Total: $26,294.40
Account No. 15-000-240-103-89-83

Michael Cummings Jecenia Solorzano-Castro

Substitutes:
Harry Sam Kelada John A. Markowitz

JVJ STEM Academy & (Annex)

Administrators: Salary: $73.04 per hour, not to exceed 180 hours per person as needed.
Account No. 15-000-240-103-92-83

Substitutes:
Elliott K. Johnson Juan Camilo Metrio Sanchez Tanya Elaine Tenturier Brinkley

SOCIAL EMOTIONAL AFTER SCHOOL PROGRAM

Recommended: That the following school counselors, school-based social workers, and child study team members be employed to work the Social Emotional Learning After-School Program beginning on Monday, October 19, 2026 through Thursday, April 29, 2027, Monday-Friday for students in grades K-12. Not to exceed 75 hours per school

School Counselors, School Based Social Workers, and Child Study Team Members
Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $164,067.00

George Washington Academy School No. 1

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-01-83-68

Kassandra Carelli Jameelah Fatima Liza Ward

Winfield Scott School No. 2

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-02-83-68

Catherine Elizabeth Rizzotti Brieem S. Towns

Nicholas S. La Corte Peterstown School No. 3

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-03-83-68

Amanda Theresa Irizarry Dinorah Susana Mejia Michele L. Zuber

Joseph Battin School No. 4

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-04-83-68

Maria Elena M. Brito Andreia Giuca

Mabel G. Holmes School No. 5

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-05-83-68

Dr. Maureen G. Creagh-Kaiser Yessenia Torres Samiyah Daa'iyah Simpson

Toussaint L'Ouverture-Marquis de Lafayette School No. 6

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-06-83-68

Natasha Jean-Baptiste Tyler Yasmyn La Mons Yajaira Nieves

Terence C. Reilly School No. 7

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-07-83-68

Meghan K. Courtney Fabi Niove Ramos Jessica Lynn Vasto

IPrep Academy School No. 8

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-08-83-68

Christopher Justin Beaty Denise C. Uniacke

Jerome Dunn Academy School No. 9

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-09-83-68

Juliana Arango Gil Sofia Verma Judith Delcarmen Lantigua
Jada A. Nicholson

Elmora School No. 12

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-12-83-68

Yomaira Carrero-Iglesia Kristina Pedulla

Benjamin Franklin School No. 13

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-13-83-68

Daniel Thoya Kaingu Emily Guitierrez

Abraham Lincoln School No. 14

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-14-83-68

Tanya Santucci-Muehter Daniela Sara Damiani Jessica Alejandra De Carvalho

Christopher Columbus School No. 15

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-15-83-68

Katherine Amato Catherine Oyola Garcia Cindy B. Lichtenstein

Madison-Monroe School No. 16

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-16-83-68

Catherine Alexandra Calderon Melvin Luciano

Robert Morris School No. 18

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-18-83-68

Giselle Chabeli Jimenez Antonio A. Sapio

Woodrow Wilson School No. 19

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-19-83-68

Kelli Eva Connolly Nagwa M. Elsamra

John Marshall School No. 20

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-20-83-68

Kathy M. Santos Sarah H. Brown

Victor Mravlag School No. 21

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-21-83-68

Meghan Distefano Lewandowski Jennifer Hernandez

William F. Halloran School No. 22

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-22-83-68

Kailey C. Monteiro Fabi Niove Ramos Briana Tanga

Nicholas Murray Butler School No. 23

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-23-83-68

Dr. Kenyetta Evonne Jackson Malaisha E. Pierre-Louis Chantel Naomi Hernandez

Sonia Sotomayor School No. 25

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-25-83-68

Megan Leigh Feehan Colleen M. Reynolds

Dr. Orlando Edreira Academy School No. 26

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-26-83-68

Naima Rodriguez Ashley Marie Munoz

Dr. Antonia Pantoja School No. 27

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-27-83-68

Lauren Michelle Cortes Nicole P. Barreiro Pimienta Ana Margarida Reis

Juan Pablo Duarte-Jose Julian Marti School No. 28

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-28-83-68

Christine Ann Lillis-Flaherty Cassandra Pestana Pedrosa Johanna Ojeda

Dr. Albert Einstein Academy School No. 29

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-29-83-68

Kristen Elisa Bradley Kerry A. O'Connor

Chessie Dentley Roberts Academy School No. 30

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-30-83-68

Jasmine Aquene Lee-Barnes Laura Bellevue

Alexander Hamilton Preparatory Academy School No. 80

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-80-83-68

Valerie Renee Hendon Briana M. Vrancken Wendy L. Maravi
Jessica L. Sofranko Christopher A. Lopez

John E. Dwyer Technology Academy School No. 82

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-82-83-68

Dr. Jason Modesto Colcol
Felice Vito Fabiano
Heidy Guillaume
Tamara L. Guzman
Joseph Mathew Sanchez
Monica Caicedo Sarmiento
Judith Valdez

Admiral William F. Halsey, Jr. Health & Public Safety Academy School No. 83

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-83-83-68

Desann Kimberly Brown
Ada Yanery Torres Flores
Carlos Alfredo Gomez Matamoros
Patricia Makras
Yasmin Ortiz Maher
Ilona Sekiewicz

Thomas Jefferson Arts Academy School No. 84

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-84-83-68

Jameela J. Abdus-Salaam
Cindy L. Goncalves
Dayana Gil
Imani Tonianne Lewars-Torres
Edson J. Martinez

Thomas A. Edison Career & Technical Academy School No. 87

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-87-83-68

Dayna Gil Ferreira
Nafeesa Turyia Freeman
Paola Gonzalez
Ishmael Hasson Medley
Suzanne B. Hennessy
Marysella P. Mularz

Elizabeth High School-Frank J. Cicarell Academy School No. 89

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-89-83-68

Erica Forbes Lewis
Sheenaider Guillaume
Kalinna Caridad Johnson
Tara T. Johnson
Christine M. Rappa
Rosaria Patrizia Scaff

J. Christian Bollwage Finance Academy School No. 90

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-140-100-101-90-83-68

Jill M. Aller
Safiyyah Y. Howell
Carmen Elena Sierra

JVJ STEM Academy School No. 92

Salary: $64.34 per hour, not to exceed 75 hours per school: Total: $4,825.50
Account No. 15-130-100-101-92-83-68

Lauren Samantha Delgado Daniela Grinienko Chanise Shontay Hurst
Nicole Leigh Webb

Substitutes
Dr. Maria R. DiDonato Anna Louise Dilks Pamela Eduardo
Sherry Ann Ethridge Phoebe Lorell Gadson Claudia Roberts

2026-2027 AFTER SCHOOL ARTS ENRICHMENT PROGRAM

Recommended: That the following personnel be employed as Teachers for the After School Arts Enrichment Program, October 15, 2026 through April 29, 2027, two (2) days per week, Tuesdays and Thursdays, 3:05 p.m. to 4:05 p.m.

(59) Teachers: Salary: $64.34 per hour, not to exceed 46 hours per person. Total $201,255.52.
Accounts No.: 11-421-100-101-XX-83-69

FIRST NAME	LAST NAME	SCHOOL
Marynn	Buitrago	1
Vanessa	Persaud	1
Christina Louise	Rios	1
Annice Mara	Benamy	3
Meghan	Carroll	3
Kristine Diane	Downey	4
Monica	Fontaine	4
Laura	Howell	4
Matthew Thomas	Amato	5
Yessenia	Torres	5
Christine Marie	Mabey	5
Deena Louise	Cavallo-Marciniak	6
Jessica	Erazo	6
Anna L.	Irizarri	6
Caitlin Marie	Camuccio	7
Madysen Renee	D'Angelo	7
Sung M.	Kane	7
Fernando	Fajardo	8
Joseph Anthony	Troiano	8
Nicole Michelle	Pepe	9
Amber	Sealy	9
Patricia E.	Vasquez	9
Mateo	Acosta	12

Najir M.	Austin	12
Magdalena Maria	Dabrowski	12
Boris W.	Analuisa	13
Ramona H.	Christian	13
Ryan N.	Rasmussen	13
Cara	Caruano	14A
Sarah Martha	Nowakowski	14
Maria Anabela	Ramalho	14
Tyler V.	Deverman	15
Tina	Lubin	15
Melissa Jo	Rowe	15
Cecille	Abreu	16
Alyssa L.	Rodriguez	16
Antonio Miguel	Rodriguez	16
Lisa Marie	Colandrea	18
Steven J.	Heunermund	18
John J.	Parello	18
Karen Dennis	Villamar Barreno	19
Laurel Lynn	Turchin	19
Sarai	Castillo	20
Catherine	Colon	20
Lauren A.	Ferguson	21
Erin E.	Hahn	21
William J.	Horner	21
Daniel	Castillo	22
Lily K.	Claus	22
Allyson G.	Ferry	22
Edyta	Drobniewska	23
Courtney J.	Glover	23
Alexandra V.	Loop	23
Milagros D.	Arias	25
Priscilla I.	Cascante	25
Doris	Matute	25
Chrysoula	Campbell	26
Vanessa M.	Casella	26
Nicholas A.	Ingeri	26
Amanda L.	Abdill	27
Holly Dorothy	Jester	27
Lucero Angelica	Lopez	27
Naomi C.	Montalvo	28
Marta N.	Ortega	28
Kirsten Aileen	Woodfield	28
Ryan A.	Jaccoi	30
Amanda	Murro	30
Jana Lee	Ortiz	30

Substitutes: All Teachers Assigned to K-8 Schools

2026-2027 SATURDAY ARTS ENRICHMENT PROGRAM

Recommended: That the following personnel be employed for the Saturday Arts Enrichment Program on Saturdays from October 17, 2026 through May 15, 2027, from 8:45 a.m. to 12:15 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 67 hours per person. Total: $60,350.92
Account No. 15-140-100-101-89-83-69

Matthew Thomas Amato	Patricia Brady	Sharon Calixto
Erika Correa	Timothy J. Dunn	Jessica Erazo
Bruna A. Esteves	Fernando Fajardo	Sean Michael Glennon
William E. Glynn	David Michael Modero	Jensyn Nicole Modero
Ana Gloria Pineiro	Susan Rodriguez	

Substitutes:

Yolanda Aguiles	Peter C. Brown	Jodi Bonacci
Meghan Carroll	Madysen Renee D'Angelo	Kelly Scardino Ferreira
Meredith A. Foreman	Ellen M. Glynn	William J. Horner
Bruno Mayoria	Amanda Murro	Nicole Michelle Pepe
Lindsay Fay Pinhasovich	Christina Louise Rios	

Administrator: Salary: $73.04 per hour, not to exceed 67 hours per person. Total: $4,893.68
Account No. 15-140-100-101-89-83-69

Tracy C. Monteiro

Substitutes:

Barbara Bartlett	Bruce M. Elflein	Edward H. Long
Juan Camilo Metrio Sanchez	Tiffany A. Festa Sneddon	Sulisnet Jimenez
John A. Markowitz	Gabrielle J. Richa	Solomon Franklin Victor
Dr. Michael P. Wansaw		

SPECIAL EDUCATION AFTERSCHOOL PROGRAM: CERTIFIED K-12 TEACHERS

Recommended: The following teachers are appointed as the Special Education Afterschool Program Grades K-12 for the Division of Special Services. *Recommendation of personnel is contingent on student enrollment throughout the program.*

Grades K-8 Training:
October 7, 2026 and October 8, 2026, from 3:10 p.m. to 4:10 p.m.

Teachers: Salary: $64.34 per hour, not to exceed (2 hours per person). Total: $3,474.36
Account No. 11-212-100-101-94-83-60

Grades K-8 Program:
October 13, 2026 through April 29, 2027, Tuesdays, Wednesdays and Thursdays, from 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 71 hours per person. Total: $123,339.78
Account No. 11-212-100-101-94-83-60

Grades K-8 Preparation:
October 13, 2026 through April 29, 2027, Monday through Friday, 4:05 p.m.to 5:05 p.m.

Teachers: Salary: $64.34 per hour (not to exceed 1 hour per week per person). Total: $50,378.22
Account No. 11-212-100-101-94-83-60

School	First Name	Last Name	Substitutes
1	Tiffany M.	Arce	All certified teachers assigned to School 1
2	Jacqueline	Encarnacion	All certified teachers assigned to School 2
3	Camille M.	Sandberg	All certified teachers assigned to School 3
4 Annex	Christina Maria	Perrotta	All certified teachers assigned to school 4 Annex & Christian Lisowski (School 29)
4	Nicholas Francis	Derosa	All certified teachers assigned to School 4
5	Alysia Michele	Boyd	All certified teachers assigned to School 5
6	Lin	Hong	All certified teachers assigned to School 6
6	Kathleen	Spina	All certified teachers assigned to School 6
7	Cindy Argueta	Ringler	All certified teachers assigned to School 7
8	Jessica S.	Privado	All certified teachers assigned to School 8
9	Michelle Elizabeth	Charles	All certified teachers assigned to School 9
9	Ismael	Hislop	All certified teachers assigned to School 9
13	Tracey Fitzgerald	Walston	All certified teachers assigned to School 13
14	Christine L.	Shahadi-Palmer	All certified teachers assigned to School 14
15	Jennifer L.	Snyder	All certified teachers assigned to School 15

16	Brittney Renee	Brown	All certified teachers assigned to School 16
18	Donyale Shanita	Carter	All certified teachers assigned to School 18
19	Michael L.	Wiener	All certified teachers assigned to School 19
21	Susan	Amorin	All certified teachers assigned to school 21
21	Patricia	Grasso	All certified teachers assigned to School 21
22	Nicole Marie	Braxton	All certified teachers assigned to School 22
23	Diane E.	Cannon	All certified teachers assigned to School 23
27	Virginia	Matos	All certified teachers assigned to School 27
28	Stephanie A.	Castillo	All certified teachers assigned to School 28
29	Rebecca L.	Ecklyn	All certified teachers assigned to School 29
29	Phillip Bryce	Mavety-Dec	All certified teachers assigned to School 29
30	Deana	Conlon	All certified teachers assigned to School 30

Grades 9-12 Training:
October 8, 2026, from 2:45 p.m. to 3:45 p.m.

Teachers: Salary: $64.34 per hour, (not to exceed 1 hour per person). Total: $321.70
Account No. 11-212-100-101-94-83-60

Grades 9-12 Program:
October 13, 2026 through April 29, 2027, Tuesdays, Wednesdays and Thursdays, from 2:45 p.m. to 3:45 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 71 hours per person. Total: $22,840.70
Account No. 11-212-100-101-94-83-60

Grades 9-12 Preparation:
October 13, 2026 through April 29, 2027, Monday through Friday, from 3:45 p.m. to 4:45 p.m.

Teachers: Salary: $64.34 per hour (not to exceed 1 hour per week per person). Total: $9,329.30
Account No. 11-212-100-101-94-83-60

School	First Name	Last Name	Substitutes
82	Mary Ann	Taglialavore	All certified teachers assigned to school 82
82	Joseph	Cantatore	All certified teachers assigned to school 82
83	Sahar Abdelaal	Sayedahmed	All certified teachers assigned to school 83
83	Anthony L.	DePasquale	All certified teachers assigned to school 83
92	Erika E.	Moniz	All certified teachers assigned to school 92

K-8 AFTER SCHOOL ACADEMIC PROGRAM

Recommended: That the following personnel be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Teachers
October 13, 2026 through April 29, 2027
Tuesdays, Wednesdays & Thursdays
3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person
Salary at the rate of $64.34

Training October 2026 not to exceed 1 hour per person, as needed.

Total not to exceed 71 hours per person
Account No. 11-421-100-101-XX-83 Total not to exceed $4,568.14 per person
Total: $1,142,035.00

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL	GRADE	CONTENT
Maria Del Mar	Lopez	1	Kdg/First	ELA
Carrie	Pedersen	1	Kdg/First	Math
Kiera	Readie	1	Second/Third	ELA
Jeanene Marie	Baylock	1	Second/Third	Math
Yolanda Denise	Robinson	1	Fourth/Fifth	ELA
James	St. Fort	1	Fourth/Fifth	Math
Daniel J.	Brower	1	Sixth/Seventh/Eighth	ELA
Romeo Ascencao	Simoes	1	Sixth/Seventh/Eighth	Math
Nicole L.	Romero	2	Kdg/First	ELA/Math
Marci Jill	Rodriguez	2	Second	ELA/Math
Ana-Carolina	Pena	2	Third	ELA/Math
Sherry Patrice	Williams	2	Fourth	ELA
Jennifer Mary	Romanski	2	Fourth	Math
Shellie Hess	Davis	2	Fifth	ELA
Kara Lee	McKevitt	2	Fifth	Math
Patrick	Joseph	2	Sixth	ELA
Bryan	Alvarez	2	Seventh	ELA

Amal Iyad	Okal	3	Kdg	ELA/Math
Elizabeth Mary	Perez	3	First	ELA/Math
Edward M.	Melchionna	3	Second	ELA/Math
James R.	Leonard	3	Third	ELA
Loriana	La Bruno	3	Third	Math
Brenda S.	Aparicio	3	Fourth/Fifth	ELA
Louis A.	Apuzzio	3	Fourth/Fifth	Math
Lorelys M.	Torres	3	Sixth	ELA
Lynette	Torres-Ramos	3	Sixth	Math
Michelle Elizabeth	Roumeliotis	3	Seventh/Eighth	ELA
Savannah V.	Salgado	3	Seventh/Eighth	Math
Alexandra	Hernandez	4	Kdg/First	ELA/Math
Martica Rosa	Yanez	4	Second/Third	ELA
Paola Judith	Stanojevic	4	Second/Third	Math
Sandy Lobo	Duque	4	Fourth/Fifth	ELA
Linda K.	Mayer	4	Fourth/Fifth	Math
Maria	Balogh	4	Sixth/Seventh	ELA
Abigail	Chang	4	Sixth/Seventh	Math
Dr. Nicole	James	4	Eighth	ELA
Randi Byruch	Farber	4	Eighth	Math
Takisha	Abercrombia	5	Kdg/First	ELA
Fiona T.	Simpson	5	Kdg/First	Math
Elena	Tanga	5	Second	ELA
Diana Giselle	Fonseca	5	Second	Math
Blair E.	Wagner	5	Third/Fourth	ELA
Meghan Nicole	Piper	5	Third/Fourth	Math
Debbie	Marcelline Jenkins	5	Fifth/Sixth	ELA
Lucille	Villa-McGee	5	Fifth/Sixth	Math
Ana Carla	Cobas	5	Seventh/Eighth	ELA
Sandybell V.	Flores	5	Seventh/Eighth	Math
Elena Maria	DiFino	6	Kdg	ELA/Math
Diana Marques	Amaro	6	First	ELA/Math
Lisa Ann	Barone-Papa	6	Second	ELA/Math
Alicia Nichole	Taylor	6	Third	ELA/Math
Heather	DeLeon	6	Fourth	ELA
Leila J.	Salgado	6	Fourth	Math
Beatriz Alejandra	Trozzi	6	Fifth	ELA
Kamal Zahir	Rozier	6	Fifth	Math
Diana Murphy	Riggi	6	Sixth	ELA
Kaydeon Annmarie	Tyrell	6	Sixth	Math
Barbara Ann	Maloney	6	Seventh	ELA
Andres F.	Alvarez	6	Seventh	Math
Aaliyah Sajdah	Muhammad	6	Eighth	ELA
Beatriz L.	Freitas	6	Eighth	Math
Kelly Ann	Titus	7	Second	ELA

Erica Therese	Saullo	7	Second	Math
Caile Anne	Brennan	7	Third	ELA
Danielle M.	LaVecchia	7	Third	Math
Samantha Elizabeth	Quigley	7	Fourth	ELA
Stephanie M.	Torres	7	Fourth	Math
Catherine Diane	Figueiredo	7	Fifth	ELA
Karen	Najarro	7	Sixth	ELA
Tatiana Couto	Correia	7	Sixth/Seventh	Math
Johnny A.	Romero Ruiz	7	Seventh	ELA
Uzma	Kabir	7	Eighth	ELA
Adam Miguel	Grova	7	Eighth	Math
Alicia S.	Amaro	8	Kdg/First	ELA/Math
Joseph	Catena	8	Second	ELA/Math
Latoshia Tonyette	Williams	8	Third	ELA/Math
Nulfa	Gonzalez	8	Fourth	ELA/Math
Carlos Jose	De Oleo	8	Fifth	ELA/Math
Marlody	Vergara	8	Sixth/Seventh/Eighth	ELA
Jacqueline Teresa	Murtha	8	Sixth/Seventh/Eighth	Math
Isabella Lynn	Ferrante	9	Kdg/First	ELA/Math
Kaitlyn E.	Davies	9	Second	ELA
Alexandrina	Gallego	9	Second	Math
Matthew Ryan	Ortiz	9	Third	ELA
Amanda Camille	Yuill	9	Third	Math
Sully Mejia	Costa	9	Fourth/Fifth	ELA
Porscha Kem	Haynes	9	Fourth/Fifth	Math
Jessica Lee	Geter	9	Sixth	ELA
Warren	Tseng	9	Sixth	Math
Rahshen R.	Barber	9	Seventh	ELA
Ana L.	Fernandez	9	Seventh	Math
Jennifer Diane	Smalley	9	Eighth	ELA
Mustafa M.	Mohamed	9	Eighth	Math
Karen Liliana	Molina Romero	12	Kdg	ELA/Math
Claudia	Umana Rodriguez	12	First	ELA/Math
Mariana V.	Pena	12	Second	ELA/Math
Crystal Paula	Rodriguez	12	Third/Fourth	ELA
Jennifer	Defillippis	12	Third/Fourth	Math
Ana Lashimy	Cabezas	12	Fifth	ELA/Math
Anthony Hugo	Figueroa	12	Sixth	Math
Ivona Maria	Szaro	12	Seventh	Math
Steven P.	Litchfield	12	Eighth	Math
Keri L.	Saltarelli	13	Kdg	ELA/Math
Nijmah	Ayesh	13	First/Second	ELA
Geraldine	Gelin	13	First/Second	Math
Juanita Roberta	Southerland	13	Third/Fourth	ELA
Roselore	Brignolle	13	Third/Fourth	Math

Tamika Luz	Sanabria	13	Fifth/Sixth	ELA
Carolyn	Kirkwood	13	Fifth/Sixth	Math
Toccara	Page	13	Seventh/Eighth	ELA
Lakeya Simone	Hix-Thompson	13	Seventh/Eighth	Math
Stephanie Maria	Calise Tavares	14	Kdg/First	ELA
Anne Margaret	Barakat	14	Kdg/First	Math
Rossy Adriana	McNamara Calderon	14	Second	ELA/Math
Ivana	Garcia	14	Third	ELA/Math
Taylor Paige	Griffey	14	Fourth	ELA
Craig M.	Webb	14	Fourth	Math
Michael Davies	Billian, Jr.	14	Fifth/Sixth	ELA
Vincent A.	Giuliano	14	Fifth/Sixth	Math
Kaitlyn M.	Cromwell	14	Seventh/Eighth	ELA
Joel	Arisso	14	Seventh/Eighth	Math
Ivette L.	Figueroa	15	Kdg	ELA/Math
Hector B.	Iscoa, Jr.	15	First/Second	ELA
Johane E.	Tiru	15	First/Second	Math
Jennifer K.	Whitford	15	Third/Fourth	ELA
Steven Howard	Marshall	15	Third/Fourth	Math
Jordann	Perez	15	Fifth/Sixth	ELA
Martha M.	Cedeno	15	Fifth/Sixth	Math
Jessica V.	Pereira	15	Seventh/Eighth	ELA
Dana L.	Burke	15	Seventh/Eighth	Math
Dr. Tanya R.	Gilliam	16	Kdg/First	ELA
Rachel H.	Bernard	16	Kdg/First	Math
Jezne Pilar	Sosa	16	Second/Third	ELA
Nicola	Bunte	16	Second/Third	Math
Diana DeJesus	Medeiros Diaz	16	Fourth	ELA/Math
Amanda V.	Perez	16	Fourth/Fifth	ELA
Andrew B.	Kaplan	16	Fourth/Fifth	Math
Deborah Ann	Blow	16	Sixth/Seventh/Eighth	ELA
Patricia A.	Bittner	16	Sixth/Seventh/Eighth	Math
Mary Anne	Bartone	18	Kdg	ELA/Math
Tanisha Simone	Ishmal	18	First	ELA/Math
Anabela	Silva	18	Second	ELA/Math
Keith D.	DePre	18	Third/Fourth	ELA
Tequila S.	Stuckey	18	Third/Fourth	Math
Vanessa	Caleiras	18	Fifth/Sixth	ELA
Richard S.	Bohach, Jr.	18	Fifth/Sixth	Math
Christina Marie	Depasquale	18	Seventh/Eighth	ELA
Joanne D.	Moonsammy	18	Seventh/Eighth	Math
Rosemary	Ruela	19	Kdg/First	ELA/Math
Elke	Estrada	19	Second	ELA/Math
Karla Marie	Andeliz	19	Third	ELA/Math
Heather Suzanne	Kalish	19	Fourth/Fifth	ELA

Onur	Tezucar	19	Fourth/Fifth	Math
Helen R.	Needle	19	Sixth	ELA
Darlene G.	Colon	19	Sixth	Math
Sophia N.	Blanc	19	Seventh/Eighth	ELA
Jacob E.	Karan	19	Seventh/Eighth	Math
Ashlee L.	Zamorano	20	Kdg/First	ELA
Sherif Reda	Shaker	20	Second/Third	ELA/Math
Colleen L.	Perez	20	Fourth/Fifth	ELA
Laurie Jene	Tropeano	20	Fourth/Fifth	Math
Brenda L.	Fernandez	21	Kdg	ELA/Math
Shannon P.	Brennan	21	First	ELA/Math
Patricia	Brady	21	Second	ELA/Math
Catherine Rose	Hanratty	21	Third	ELA/Math
Gregory W.	Marsal	21	Fourth	ELA/Math
Evangelia	Frangias	21	Fifth/Sixth	ELA
Dana Patricia Elliott	Shadoan	21	Fifth/Sixth	Math
Alyssa Ann	Bartell	21	Seventh/Eighth	ELA
Kelly G.	Diakos	21	Seventh/Eighth	Math
Paola	Mollyk	22	Second	ELA
Karla M.	Blanco	22	Second	Math
Catherine Marie	Gilmartin	22	Third	ELA
Valentina	Margiottiello	22	Third	Math
Salwa A.	Saadeh	22	Fourth	ELA
Stephanie Marie	Sacca-Rivera	22	Fourth	Math
Nicole C.	Gebhart	22	Fifth	ELA
Daniel	Castillo	22	Fifth	Math
Rachel M.	Papa	22	Sixth	ELA
Naddhya	Chong	22	Sixth	Math
Kristina Lynn	Gillio	22	Seventh	ELA
Carmen Adamcik	Formoso	22	Seventh	Math
Desiree	Villano	22	Eighth	ELA
Dana Marie	Valdez	22	Eighth	Math
Aileen	Villar	23	Kdg/First	ELA
Angelique M.	Nodes	23	Kdg/First	Math
Jennifer Leigh	Bowers	23	Second	ELA
Noelle L.	Grillo	23	Second	Math
Lauren Lula	Kline	23	Third/Fourth	ELA
Ivette Amorim	Paco	23	Third/Fourth	Math
Hazel	Outley	23	Fifth/Sixth	ELA
Melissa Louise	Scott	23	Fifth/Sixth	Math
Maryse Abigail	Baird	23	Seventh/Eighth	ELA
Wesam F.	Ahmed	23	Seventh/Eighth	Math
Kelee A.	Mitchell-Hall	25	Kdg	ELA/Math
Gabriela A.	Nieves	25	First	ELA/Math
Laura Lynne	Gwaldis	25	Second	ELA/Math

Magda Elis	Thompson	25	Third	ELA/Math
Michelle	DelBene	25	Fourth/Fifth	ELA
Dimple Trudy	Bailey	25	Fourth/Fifth	Math
Minerva	Spagnuolo	25	Sixth/Seventh	ELA
Mary	Carson	25	Sixth/Seventh	Math
Jaylene Michele	Muti	25	Eighth	ELA/Math
Phyllis	Ricciardi	26	Kdg	ELA/Math
Lisa Ann	Sheridan	26	First	ELA/Math
Caitlyn J.	Norek	26	Third	ELA/Math
Aniyah Serai	Thompson	26	Fourth	ELA/Math
Stephanie Angela	Soliz	26	Fifth	ELA/Math
Nicholas	DeMarco	26	Sixth/Seventh/Eighth	ELA
Dr. Glenn Edward	Langan	26	Sixth/Seventh	Math
John	Kumar	26	Eighth	Math
Lina Maria	Ruiz	27	Kdg/First	ELA
Maria L.	Rodriguez	27	Kdg/First	Math
Amanda R.	Santiago	27	Second/Third	ELA
Karen Diane	Barker	27	Second/Third	Math
Erica Brasilina	Vidal	27	Third	ELA/Math
Stacie L.	Negron-Olmo	27	Fourth	ELA/Math
Kayla Merissa	Marinez	27	Fifth	ELA/Math
Susan Kathleen	Cameli	27	Fourth/Fifth	ELA
Cesar Augusto	Volquez	27	Fourth/Fifth	Math
Jacqueline Andrea	Pinzon	27	Sixth/Seventh/Eighth	ELA
Sandra	Panesso	27	Sixth/Seventh	Math
Odeny	Morisset	27	Eighth	Math
Monica Vanezza	Garcia	28	Kdg	ELA/Math
Maribel	Santiago	28	First	ELA
Morina A.	Moriello	28	First	Math
Barbara L.	Newman	28	Second/Third	ELA
Zulay	Aponte	28	Second/Third	Math
Sandra Cristina	Cunha	28	Fourth	ELA
Traci	Barnes	28	Fourth	Math
Giorgina	Bialous	28	Fifth	ELA
Roslyn G.	Sanders	28	Fifth	Math
Melissa A.	Barto	28	Sixth	ELA/Math
Lindsay Marie	Bowen	28	Seventh/Eighth	ELA
Adriana Marie	Wahid	28	Seventh/Eighth	Math
Priscila Victoria	Gomez	29	Kdg	ELA/Math
Jennifer Lynn	Gavrielatos	29	First	ELA/Math
Jessica Marie Perez	Nogueras	29	Second	ELA/Math
Vicente A.	Burbano	29	Third	ELA/Math
Katarzyna A.	Matos	29	Fourth	ELA/Math
Cathy Ann	Velaj	29	Fifth/Sixth	ELA
Alverna Margaret Annique	Shadwick	29	Fifth/Sixth	Math

Michelle	Damanski	29	Seventh/Eighth	ELA
Charmara Denise	Davis	29	Seventh/Eighth	Math
Christina Lynn	Robel	30	Third/Fourth	ELA
Ariadne Alexis	Jaffe	30	Third/Fourth	Math
Rafael Enrique	Lopez	30	Fifth	ELA
Christopher Paul	Adamcik	30	Fifth	Math
Christopher	Lopez	30	Eighth	ELA
Kelly R.	Griffith	30	Eighth	Math

Recommended: That the following personnel be employed to work as a substitute on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) - Substitutes
October 13, 2026 through April 29, 2027
Tuesdays, Wednesdays & Thursdays
3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person as needed
Salary at the rate of $64.34
Account No. 11-421-100-101-XX-83

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Janet Pilar	Andrade
Peter Thomas	Anselmi
Nelia A.	Bastos
Roseann	Blaszak
Malissa Branco	Borges
Priscilla Louise	Camp
Dorian	Castro
Vanessa	Clarke
Natasha Cangas	Correia
William F.	Culp
Pauline L.	Dwyer
Isabel Marina	Ferreira
Kelly Scardino	Ferreira
Rachel Cari	Furhman
Elijah Ishmael	Hampton
Evelyn S.	Hernandez
Kaitlyn Faith	Hogan
Samuel I.	Lehman
Daniella V.	Luiz
Christine Marie	Mabey
James A.	Manda
Kelly Jenene	McHugh
Shereen Haseena	Morris

Meghan Ann	Owen Gosselin
Christopher L.	Pagoota
Kimberly Lynn	Pantano
Peter V.	Pantano
Leslie Ann	Ramos
Jill Sherry	Rappa
Brittany Ann	Redler
Gioconda R.	Regalado
Beth Ann	Rivera
Michelle	Rodriguez
Anna Maria	Santelises
Claudia V.	Taborda
Paula V.	Viera Lledias

Recommended: That the following administrators be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Administrators
October 13, 2026 through April 29, 2027
Tuesdays, Wednesdays & Thursdays
3:30 p.m. to 4:30 p.m. not to exceed 70 hours per person
Salary at the rate of $73.04
Account No. 11-421-240-103-XX-83 Total not to exceed $5,112.80 per person. Total: $168,722.40

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Shawn	Black	1
Shante	Gilmore-Rorie	2
Jennifer A.	Campel	3
Wilnes	Jilus	3A
Jerika	Fernandez	4
Jelsie I.	Basso	4A
Colomb	Thomas-Petit	5
Stefanie Marie	Marino	6
Jenny Costa	Reguinho	7
Lawrence	Roodenburg	8
Cristina	Viegas	9
Nancy	Carrero-Munoz	9A
Melissa	Kulick	12
Alina Marcia	Stewart	13
Dr. Diane Matos	Reis	14
Antonio	Almeida	14A
Dr. Gina	Donahue	15
Lindsey Michele	Walker	15A

Maria	Gaeta	16
Francesca	Ferrera	16A
Oscar	Crespo, Jr.	18
Christine M.	Casserly	19
Nichol	Comas	20
Dr. Michael P.	Wansaw	21
Lauerin Heather	Gareis	22
Berthenia	Harmon-Carolina	23
Faye V.	Best	23A
Christina Silveira	Francisco	25
Howard A.	Teitelbaum	26
Veronica Cristina	Alvero	27
Evelyn	Rodriguez-Salcedo	28
Maria	Labrador	29
Arlene Frances	Campbell	30

Substitutes:

FIRST NAME	LAST NAME
Crystal	Ahearn
Ana C.	Amaral
Maria R.	Avella
Ameerah Nichole	Boone
Valerie Delceg	Burgos
Thelusma	Cadet
Nancy	Carrero-Munoz
Erin Nicole	Casey
Vivian Mary	Castano
Scott Matthew	Cohen
Joseph	Collins
Myraida	Conceicao
Steven M.	Criscuolo
Christina	De Simone
Liliana C.	Dias
Wayne S.	Donadio
Bruce M.	Elflein
Melvin	Endick
Deborah J.	Ferrao
Cheryl A.	Ferry
Tiffany A.	Festa-Sneddon
Xavier E.	Florencia
Stephanie	Gaeta
Maria Dolores	Garcia
Maria Vita	Guiducci
Lacey Tyler	Guzman
Joia Lynn	Hill

Maria Gabriela	Iannacone
Jairo E.	Labrador
Sara Louise	LaFace-Apreda
Julia Marie	Lehman
Maria Isabel	Lojo
Edward H.	Long
Marisa Anne	Lopez
Marthelly	Luc Jr.
Christina Marie	Madeira
Mariestelle	Magliano
Margaret M.	Margadonna
Vera L.	Matos-Pereira
Dr. Aaliyah Kareemah	McClinton-Tyson
Marisa	Meirinho
Ileana Fernandez	Mena
Andreia A.	Milano
Tracy C.	Monteiro
Lyle	Moseley
Rebecca S.	Orellana
Steven R.	Orozco
Tamika R.	Riddick
Maria M.	Sanchez
Victoria	Smutek
Maria C.	Torres
Maria C.	Triana-Gonzalez
Julissa Ynes	Urena
Solomon Franklin	Victor

Recommended: That the following nurses be employed to work on the following K-8 After School Academic Program (ELA/Mathematics):

K-8 After School Academic Program (ELA/Mathematics) Nurses
October 13, 2026 through April 29, 2027
Tuesdays, Wednesdays & Thursdays
3:05 p.m. to 4:05 p.m. not to exceed 70 hours per person
Salary at the rate of $64.34
Account No. 11-421-213-104-XX-83 Total not to exceed $4,503.80 per person. Total: $126,106.40

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME	SCHOOL
Katia Alexis	Prince-Dieujuste	1
Venita	Celian	3A
Princess Marian Senyah	Spencer	4
Arlene Dolores	Rodriguez	4A

Alessandra	Augustine	5
Ewa	Salvador	6
Tanya	Canelo	7
Naimah Shakira	Boone	8
Hipatia C.	Hernandez Caza	9
Anna Elizabeth	Gillon	9A
Diana K.	Garces	12
Sandra	Lucio	13
Yenni	Valencia	14
Roslyn	Gourdine	14A
Tianna Monae	Pryor	15
Ana Meisy	Capo Palacios	16A
Gabrielle M.	Cheskowich	18
Nancy	Sterling-Pinzon	19
Taneisha Sherae	Lee	20
Nicole M.	Crincoli	22
Nathalie	Gustave	23
Betty	Felder-Brown	23A
LeSean Adele	Moore	25
Maureen	Oguanobi-Azu	26
Liliana L.	Pereira	27
Myrthel	Dessables	28
Jennefer	Cruz	29
Dorothy Uzoma	Agulefo	30

Substitutes:

FIRST NAME	LAST NAME
Linette Yanin	Castro
Tiara I.	Maizonet
Anaelisa	Ramirez
Devann Lynn	Stisi

TITLE III: ESL POE AFTERSCHOOL PROGRAM

Recommended: That the following personnel be employed as follows:

Title III: ESL POE Afterschool Program
October 20, 2026 through April 27, 2027
Tuesday, Wednesday, Thursday 3:05 p.m. to 4:05 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 60 hours per person. Total: $73,347.60
Account No. 20-243-100-100-00-83-00 (Title III)

***Recommendation of personnel is contingent on student enrollment**

First Name	Last Name
Brenda S.	Aparicio
Yisely	Arias
Alba	Botnick
Chrissy	Correia
Mery Ann	Di Ianni
Suzanne	Fenelli
Maria C.	Gavilanez
Carolina	Guzman Gomez
Maribel Gabrielle	Hincapie
Michael S.	Hinterstein
Daniela	Idarraga Gomez
Gloria Vanessa	Luna
Angy B.	Noboa Garcia
Sandra	Oquendo
Gisella	Ortega
Yadira I.	Quinones
Dency J.	Rivera
Juliana Da Silva	Soares
Jeniffer Patricia	Suarez

Substitutes:

School 2	All Teachers assigned to this location
School 3	All Teachers assigned to this location
School 4	All Teachers assigned to this location
School 5	All Teachers assigned to this location
School 6	All Teachers assigned to this location
School 9	All Teachers assigned to this location
School 13	All Teachers assigned to this location
School 14	All Teachers assigned to this location
School 15	All Teachers assigned to this location
School 23	All Teachers assigned to this location
School 25	All Teachers assigned to this location
School 26	All Teachers assigned to this location
School 27	All Teachers assigned to this location
School 28	All Teachers assigned to this location

TITLE III: K-8 ESL POE Afterschool Program

Recommended: That the following personnel be employed as follows:
October 19, 2026 through April 27, 2027, from 3:30 p.m. to 4:30 p.m.

Administrator: Salary: $73.04 per hour, not to exceed 14 hours per person. Total: $1,022.56
Account No. 20-243-200-100-00-83-00 (Title III)

***Recommendation of personnel is contingent on student enrollment**

Maria C. Triana-Gonzalez

TITLE III: ESL POE Afterschool Program- Training & Planning

Recommended: That the following personnel be employed as follows:
October 19, 2026 through April 26, 2027, Mondays after-school hours until 6:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 7 hours per person. Total: $8,557.22
Account No. 20-243-200-100-00-83-00 (Title III)

***Recommendation of personnel is contingent on student enrollment**

First Name	Last Name
Brenda S.	Aparicio
Yisely	Arias
Alba	Botnick
Chrissy	Correia
Mery Ann	Di Ianni
Suzanne	Fenelli
Maria C.	Gavilanez
Carolina	Guzman Gomez
Maribel Gabrielle	Hincapie
Michael S.	Hinterstein
Daniela	Idarraga Gomez
Gloria Vanessa	Luna
Angy B.	Noboa Garcia
Sandra	Oquendo
Gisella	Ortega
Yadira I.	Quinones
Dency J.	Rivera
Juliana Da Silva	Soares
Jeniffer Patricia	Suarez

Substitutes:

School 2	All Teachers assigned to this location
School 3	All Teachers assigned to this location
School 4	All Teachers assigned to this location
School 5	All Teachers assigned to this location

School 6	All Teachers assigned to this location
School 9	All Teachers assigned to this location
School 13	All Teachers assigned to this location
School 14	All Teachers assigned to this location
School 15	All Teachers assigned to this location
School 23	All Teachers assigned to this location
School 25	All Teachers assigned to this location
School 26	All Teachers assigned to this location
School 27	All Teachers assigned to this location
School 28	All Teachers assigned to this location

2026-2027 TITLE I APEX CREDIT RECOVERY AFTERSCHOOL PROGRAM FOR HIGH SCHOOL STUDENTS

Recommended: That guidance counselors, teachers, and substitutes be employed to instruct high school students in the 2026-2027 Title I Apex Credit Recovery Afterschool Program October 13, 2026 through May 21, 2027, after school hours, not to exceed 125 hours per person.

J. Christian Bollwage Finance Academy & (Annex)

Teachers: Salary: $64.34 per hour, not to exceed 125 hours per person: Total: $8,042.50
Account No: 20-232-100-100-90-83-00

Daniel R. Aronowitz

Substitutes:
All Teachers Assigned to Bollwage Academy & (Annex)

Guidance: Salary: $64.34 per hour, not to exceed 125 hours per person: Total: $8,042.50
Account No: 20-232-218-100-90-83-00

Safiyyah Y. Howell

2026-2027 TITLE I SIA SATURDAY SITE-BASED APEX CREDIT RECOVERY SATURDAY PROGRAM

Thomas A. Edison Career & Technical Academy & (Annex)

Recommended: That the following personnel be employed in the 2026-2027 Title I SIA Site-Based Apex Credit Recovery Saturday Program, October 5, 2026 through June 5, 2027, 9:00 a.m. to 1:00 p.m. Guidance 9:00 a.m. to 12:00 p.m. not to exceed 120 hours per person.

Guidance Counselor: Salary: $64.34 per hour, not to exceed 90 hours per person. Total: $5,790.60
Account No: 20-236-218-100-87-83-00

Dayna Gil Ferreira

Substitutes:
Paola Gonzalez Suzanne B. Hennessy Ishmael Hasson Medley
Maryselle P. Mularz

2026-2027 LUNCH TIME TUTORING PROGRAM

Recommended: That the following personnel be employed for the Lunch Tutoring Program for the 2026-2027 school year.

Alexander Hamilton Preparatory Academy

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person. Total: $40,534.20
Account No: 15-140-100-101-80-83 (10/19/26 to 6/30/27)

Personnel Main
4th Anju Chhibber
5th Jean Licaneau Bonheur
6th Margo K. Kelada
7th Anne Vasanthi Suresth

Personnel Annex
Sagine Danso
Leticia S. Larin
Deepa Dhananjay Shah

Substitutes Main
Purna B. Patel
Odeny Morisset
Anna Jacob
Jay J. Roszkowsi

Substitutes Annex
Emily Victoria Buffa
Anuja A. Joshi

Substitutes:
All Teachers Assigned to Hamilton Academy & Annex

EHS Frank J. Cicarell Academy & Annex

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person. Total: $40,534.20
Account No: 15-140-100-101-89-83

Main
Jennifer Castainca Nieves
Grace K. Kumar
Charu Verma Vasan
Manju K. Ukey

Annex
Erin M. Fitzpatrick
Luis Vazquez III
Olivia Ann Perez

Substitutes:
All Teachers Assigned to Cicarell Academy & Annex

JVJ STEM Academy & (Annex)

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person. Total: $34,743.60
Account No: 15-140-100-101-92-83

Cristian A. Fernandez	Angelica A. Goncalves	Terumi Hiromitsu
Joseph A. Misura	Stephanie Ivette Roman	Julio Alexander Tamayo

Substitutes:
All Teachers Assigned to JVJ STEM Academy & Annex

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person as needed Total: $46,324.80
Account No: 15-140-100-101-87-83

Main	**Annex**
Silene De La Paz	Jennifer Kathryn Hart
Vida Yeboah Pabby	Erin C. McKenna
Victoria Prizovskaya	Youssef Samir Navarro
Anton J. Tribel	John Stahl, IV

Substitutes:
All Teachers Assigned to Edison Academy & (Annex)

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person as needed.
Account No: 15-140-100-101-87-83

Substitutes:

Pedro Aguayo	Frantzy Bellile	Jennifer Blanco
Adeena A. Daley	Celena L. Goncalves	Laura L. Mucci
Caridad D. Nunez	Kaleigh D. Nye	Victoria Prizovskaya
Joshua S. Singer	Ruth R. Young	

Substitutes:
All Teachers Assigned to Edison Academy & (Annex)

2026-2027 AFTERSCHOOL TUTORING PROGRAM

Recommended: That the following personnel be employed for the Afterschool Tutoring Program for the 2026-2027 school year, from September 10, 2026 through June 30, 2027, 2:30 p.m. to 3:30 p.m.

Alexander Hamilton Preparatory Academy

Teachers: Salary: $64.34 per hour, not to exceed 130 hours per person. Total: $40,534.20
Account No: 15-140-100-101-80-83 (10/19/26 to 6/30/27)

Personnel Main
Jean Licaneau Bonheur
Anju Chhibber
Jay J. Roszkowsi
Anne Vasanthi Suresh

Personnel Annex
Emily Victoria Buffa
Deepa Dhananjay Shah
Anuja A. Joshi

Substitutes Main
Odeny Morisset
Jason S. Goldstein
Purna B. Patel
Galinda Brodsky

Substitutes Annex
David S. Ayd

Substitutes:
All Teachers Assigned to Hamilton Academy & Annex

EHS-Frank J. Cicarell Academy

Teachers: Salary: $64.34 per hour, not to exceed 180 hours per person. Total: $81,068.40
Account No: 15-140-100-101-89-83

Sohair Abdel-Hadi
Farah Deeba
Lovely Pappachen
Luisa Pinto Downey
Mary Carolyn Jankowski
Anila Eugene
Shanaz Javaid

Substitutes:
All Teachers Assigned to Cicarell Academy

Thomas A. Edison Career & Technical Academy & (Annex)

Teachers: Salary: $64.34 per hour, not to exceed 180 hours per person. Total: $69,487.20
Account No: 15-140-100-101-87-83

Main
Caridad D. Nunez
Victoria Prizovskaya
Ruth R. Young

Annex
Erin C. McKenna
Youssef Samir Navarro
John Stahl, IV

Substitutes:
Pedro Aguayo
Frantzy Bellile
Jennifer Blanco

Adeena A. Daley	Silene De La Paz	Celena L. Goncalves
Jennifer Kathryn Hart	Laura L. Mucci	Kaleigh D. Nye
Vida Yeboah Pabby	Joshua S. Singer	Anton J. Tribel

Substitutes:
All Teachers Assigned to Edison Academy & (Annex)

HIGH SCHOOL GRADUATION PORTFOLIO ASSESSMENT PROGRAM

Recommended: That the following personnel be employed to work the High School Graduation Portfolio Program for the 2026-2027 School Year, from November 1, 2026 through June 30, 2027.

Admiral William F. Halsey, Jr. Health & Safety Academy

Teachers: Salary: $64.34 per hour, not to exceed 880 hours total. Total: $56,619.20
Account No. 15-140-100-101-83-83

ELA	**MATH**
Sheri Lynette Norville	Ibrahima Kalil Camara
	Patricia Waruguru Mureu
ELA BILINGUAL	**MATH BILINGUAL**
Joanna Miles	Yuriko Hiromitsu-Medina
Mandy L. Orrick	
Carol Julieth Ramirez	

Substitutes:
All Teachers Assigned Halsey Academy & (Annex)

Facilitator: Salary: $64.34 per hour, not to exceed 160 hours total. Total: $10,294.40
Account No. 15-140-100-101-83-83

Yasmin Ortiz Maher

Recommended: That the following personnel be employed for the **After School Administrator Program to work the High School Graduation Portfolio Assessment Program** for the 2026-2027 School Year.

JVJ STEM Academy

Teachers: Salary: $64.34 per hour, not to exceed 195 hours total. Total: $12,546.30
Account No. 15-140-100-101-92-83

Terumi Hiromitsu	Kristina Medeiros	Michelle Rodriguez

Facilitator: Salary: $64.34 per hour, not to exceed 50 hours total. Total: $3,217.00
Account No. 15-140-100-101-92-83

Nicole Leigh Webb

CLASS & CLUB ADVISORS FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed as Class & Club Advisors for the 2026-2027 school year.

Alexander Hamilton Preparatory Academy

Account No. 15-401-100-101-80-83

Name	Activity	Stipend
Brendan P. Meade	Student Government Advisor	$3,197.00
Melissa J. Wells	Yearbook Class Advisor	$4,630.00
Emily Victoria Buffa	Freshman Class Advisor	$3,197.00
Jennifer Mary Craven	Sophomore Class Advisor	$3,197.00
Giovanna Ventura Vaccaro	Junior Class Advisor	$3,197.00
Brian T. Sullivan	Senior Class Advisor	$3,197.00

Alexander Hamilton Preparatory Academy

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $15,441.60
Account No. 15-401-100-101-80-83

Name	Activity
Nancy Jean Zimmerman	AVID Leadership Club
Galinda Brodsky	AVID Reader (Newspaper)
Emanuel B. Araujo	Chess and Game Club
Beth A. Barber	Creative Arts Society
Paul B. Reines	Debate, Ethics and Civic Club
Rachel Elise Green	Drama Club
Leticia S. Larin	Empowerment Club
Wendy L. Maravi	Gay-Straight Alliance (GSA)
Laurie L. Rosado	Multicultural Club
Vivian Sarah Recinos	National Honor Society/National Junior Honor Society
Jennifer Mary Craven	New Jersey Future Educators Association Club
Amanda Camp Colon Esteves	Performing Arts Club

EHS-Frank J. Cicarell Academy

Recommended: That the following personnel be employed for advisor positions at Frank J. Cicarell Academy for the 2026-2027 school year.

Account No. 15-401-100-101-89-83

Class Advisors:

Name	Activity	Stipend
Olivia-Ann Perez	Freshman Class Advisor	$3,197.00
Michelle Jin Nam	Sophomore Class Advisor	$3,197.00
Nicole Catherine Lemoine	Junior Class Advisor	$3,197.00
Diego S. Lopes Da Graca	Senior Class Advisor	$3,197.00
Anna M. Hozain	Student Government Advisor	$3,197.00
Francis Kenneth Chmiel	Yearbook Advisor	$4,630.00

Debate Advisors:

Name	Activity	Stipend
Renee Katharine Drummond	Public Speaking Debate Advisor	$12,826
Brian Rodriguez	Assistant Public Speaking Debate Advisor	$6,379

J. Christian Bollwage Finance Academy

Recommended: That the following personnel be employed as a Club Advisor at J. Bollwage Finance Academy for the 2026-2027 school year.

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $1,286.80
Account No. 15-401-100-101-90-83

Name	Club
Jill M. Aller	Chef's Club

John E. Dwyer Technology Academy

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $1,286.80
Account No. 15-401-100-101-82-83

Name	Activity
Dr. Jason Modesto Colcol	Multi-Cultural Club

JVJ STEM Academy

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $1,286.80
Account No. 15-401-100-101-92-83

Name	Activity
Stephanie Ivette Roman	National STEM Honor Society Advisor

Thomas A. Edison Career & Technical Academy & Annex

Account No. 15-401-100-101-87-83

Name	Activity	Stipend
Christine Concepcion	Yearbook Advisor	$4,630.00
Kayleigh D. Nye	Student Government Advisor	$3,197.00
Erin C. McKenna	Freshman Class Advisor	$3,197.00
Steven Sedano	Sophomore Class Advisor	$3,197.00
Caridad D. Nunez	Junior Class Advisor	$3,197.00
Ellen M. Glynn	Senior Class Advisor	$3,197.00

Teachers: Salary: $64.34 per hour, not to exceed 20 hours per person. Total: $12,868.00
Account No. 15-401-100-101-87-83

Name	Activity
Ellen M. Glynn	Art Club Advisor
Marysella P. Mularz	Environmental Club Advisor
Penelope Rae Hudeen	Girls Emerging Motivated Scholars Advisor (GEMS)
Laura L. Mucci	Literacy Club Advisor
Laura L. Mucci	National Honor Society Advisor
Joshua M. Murrell	Next Level Leaders Club
Christine Concepcion	Positive Behavior Student Intervention Support Club Advisor (PBSIS)
Paola Gonzalez	Chargers Link Club Advisor (Annex)
Nicholas Francis DeRosa	Gaming/Chess Club Advisor (Annex)
Jennifer Blanco	Multicultural Club Advisor (Annex)

ADULT BASIC LITERACY EDUCATION PROGRAM

Recommended: That the following personnel be employed to work the **Adult Basic Skills Program**, from October 20, 2026 through May 20, 2027, Tuesdays, Wednesdays, and Thursdays. 6:00 p.m. to 8:00 p.m. as follows:

Teachers: Salary: $64.34 per hour not to exceed 156 hours per person: Total: $20,074.08
Account No. 20-619-200-100-00-00

Harry Saint Fleur Javier J. Valencia

Substitutes:
Julian Acebo Ayesha Shaheen Ali Marie M. Brutus-Simeon
Suzanne Fenelli Ruth N. Gonzalez Anamaria Llanos
Vincent Moncayo

Guidance Counselor: Salary: $64.34 per hour not to exceed 104 hours per person. Total: $6,691.36
Account No. 20-619-200-100-00-00

Veronica Vega

Substitutes:
Samaiyah Daa'Iyah Simpson

Secretaries: Salary: $33.25 per hour, not to exceed 156 hours total. Total: $5,187.00
Account No. 20-619-200-100-00-00

Fernanda Noemi Lazo Velez

Substitutes:
Nikita Clarke-Huff Perla Karina Montas Cabrera

Teacher/ Data Analyst: Salary: $64.34 per hour, not to exceed 210 hours total. Total: $13,511.40
Account No. 20-619-200-100-00-00

John Kumar

Administrator: Salary: $73.04 per hour, not to exceed 156 hours total. Total: $11,394.24
Account No. 20-619-200-100-00-00

Lyle Moseley

Substitutes:
Faye V. Best Scott Matthew Cohen Juan Camilo Metro Sanchez
Solomon Franklin Victor Tanya Elaine Tenturie-Brinkley Veronica Vega
Sulisnet Jimenez

2026-2027 DISTRICT METAL DETECTOR PROGRAM

Recommended: That the following personnel be employed for the District Metal Detector Program as needed for the 2026-2027 school year. Monday through Friday from September 10, 2026 through June 30, 2027, 7:15 a.m. to 7:45 a.m.

EHS Frank J. Cicarell Academy & Annex

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $17,371.80
Account No. 15-140-100-101-89-83

Main	**Annex**
Leandro Miguel Simao Felicio	Olivia Ann Perez
Leonardo Lazo	

Substitutes:
All Teachers Assigned to Cicarell Academy & Annex

John E. Dwyer Technology Academy & (Annex)

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $5,790.60
Account No. 15-140-100-101-82-83

James Michael Connors

Substitutes:
All Teachers and Guidance Counselors Assigned to Dwyer Academy & Annex

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: $64.34 per hour, not to exceed 90 hours per person as needed.
Account No. 15-140-100-101-87-83

Substitutes:
All Teachers and Guidance Counselors Assigned to Edison Academy & (Annex)

CENTRALIZED SATURDAY DETENTION PROGRAM

Recommended: That the following personnel be employed to work the Centralized Saturday Detention Program, from October 17, 2026 through June 5, 2027, Saturdays 9:00 a.m. to 1:00 p.m.

Thomas A. Edison Career & Technical Academy

Teachers: Salary: $64.34 per hour, not to exceed 120 hours per person: Total: $30,883.20
Account No. 15-140-100-101-82-83-71

Asli Aydin
Devin Scott Dudas
Joseph A. Carnevale
Margo K. Kelada

Substitutes:
Ayesha Shaheen Ali
Omar K. Ashour
Scott David Donner
Sondra Sophia Dubin
Erin M. Fitzpatrick
Kiran Kalia
Marc D. Riemann
Adam Joseph Rodriguez
Stephanie Ivette Roman
Laurie L. Rosado
Edwin A. Torres Rivera

Administrators: Salary: $73.04 per hour, not to exceed 120 hours per person: Total: $8,764.80
Account No. 11-421-240-103-94-83-71

Danny J. Ortiz

Substitutes:
Sharon Calixto
Jacques Gonzales
Sulisnet Jimenez
Donald R. Steup
Juan Camilo Metrio Sanchez

CENTRALIZED SATURDAY ATTENDANCE PROGRAM FOR ALL SESSIONS

Recommended: That the following personnel be employed to work the Centralized Saturday Attendance Program for all Sessions, at Thomas A. Edison Career & Technical Academy, Session 1: October 17, 2026 through December 19, 2026, Session 2: January 9, 2027 through March 13, 2027, Session 3: April 3, 2027 through June 5, 2027, Saturdays 9:00 a.m. to 1:00 p.m.

Session 1:
Teachers: Salary: $64.34 per hour, not to exceed 32 hours per person: Total: $10,294.40
Account No. 15-140-100-101-82-83-71

Teachers:
Monika K. Grzegorzek
Brian F. Mortensen
Charu Verma Vasan
Stephanie Ivette Roman

Counselor:
Wendy L. Maravi

Session 2:
Teachers: Salary: $64.34 per hour, not to exceed 40 hours per person: Total: $28,309.60
Account No. 15-140-100-101-82-83-71

Dr. Jason Modesto Colcol
Sharon M. DeMayo-Moutis
Sean Christopher Ogden
Yuriko Hiromitsu-Medina
Brian F. Mortensen
Stephanie Ivette Roman
Dr. Angela Vitiello Traum
Melissa J. Wells
Charu Verma Vasan

Ruth R. Young

Counselor:
Wendy L. Maravi

Session 3:
Teachers: Salary: $64.34 per hour, not to exceed 36 hours per person: Total: $37,059.84
Account No. 15-140-100-101-82-83-71

Tatiana Baez De Cuevas	Sharon M. DeMayo-Moutis	Heidy Guillaume
Yuriko Hiromitsu-Medina	Brian F. Mortensen	Diego F. Morales
Marc D. Riemann	Adam Joseph Rodriguez	Stephanie Ivette Roman
Laurie L. Rosado	Rubina Saghir	Melissa J. Wells
Judith Valdez	Charu Verma Vasan	Ruth R. Young

Counselor:
Wendy L. Maravi

Substitutes: Session 1, 2 & 3

Ayesha Shaheen Ali	Omar K. Ashour	Tatiana Baez De Cuevas
Dr. Jason Modesto Colcol	Sharon M. DeMayo-Moutis	Scott David Donner
Sondra Sophia Dubin	Erin M. Fitzpatrick	Yuriko Hiromitsu-Medina
Kiran Kalia	Brian F. Mortensen	Diego F. Morales
Yanet Ochoa-Perez	Marc D. Riemann	Adam Joseph Rodriguez
Stephanie Ivette Roman	Laurie L. Rosado	Rubina Saghir
Adam L. Silberman	Edwin A. Torres Rivera	Melissa J. Wells
Judith Valdez	Charu Verma Vasan	Ruth R. Young

2026-2027 DISTRICT AFTER SCHOOL DETENTION PROGRAM

Recommended: That the following personnel be employed for the After School Detention Program as needed for the 2026-2027 school year, September 10, 2026 through June 30, 2027, from 2:30 p.m. to 3:30 p.m.

EHS-Frank J. Cicarell Academy& Annex

Teachers: Salary: $64.34 per hour, not to exceed 110 hours per person. Total: $14,154.80
Account No. 15-140-100-101-89-83 (10/15/26 to 5/30/27)

Main	**Annex**
Francis Kenneth Chmiel	Maribel A. Grullon

Substitutes:
All Teachers Assigned to Cicarell Academy & Annex

Thomas A. Edison Career & Technical Academy & Annex

Teachers: Salary: $64.34 per hour, not to exceed 160 hours per person as needed.
Account No. 15-140-100-101-87-83 (revised)

Substitutes:
All Teachers Assigned to Edison Academy & Annex

2026-2027 EVENING COMMUNITY PROGRAM

Recommended: That the following personnel be employed in the **Elizabeth High School-Dunn Sports Center and George Washington School No. 1 Evening Community Program Monday through Friday** from October 19, 2026, through May 7, 2027, Monday through Friday, from 7:00 p.m. to 9:00 p.m. not to exceed **236/*295** hours.

*Administrator: Salary: $73.04 per hour not to exceed 295 hours Total $ 21,546.80
Account No. 13-602-200-102-90-00

Lyle Moseley (not to exceed 188.5 hours)
(6:30 p.m. to 9:00 p.m.)– Monday and Friday)
(8:00 p.m. to 9:00 p.m.)- Tuesdays, Wednesdays, and Thursdays)

Elizabeth High School-Dunn Sports Center

Teachers: Salary: $64.34 per hour not to exceed 236 hours per person. Total: $151,842.40
Account No. 11-800-330-100-91-80

Donna M. Brooks – Weight Room (**Mon., Tues., Wed**.)
Kristian Alexander Cortizo – Teacher/Gym Teacher (**Wed., & Fri.**)
Jose Julio Dias – Lead Teacher (**Mon.– Fri**.)
Andrew K. Dunbar – Teacher/Gym Teacher (**Mon., Tues., Thurs**.)
Anthony J. Galindo – Lifeguard (**Mon., Wed., Thurs. & Fri.)**
Eric W. Hessberger – Weight Room **(Mon., Wed., Thurs.)**
Keith M. Kielbasa – Teacher/Gym Teacher (**Thurs. & Fri.**)
Kelly Ann Kielbasa -Lifeguard (**Mon., & Tues.**)
Emmanuel A. Kostis – Teacher/Gym Teacher (**Tues. & Fri.**)
Elsy M. Munoz – Lifeguard (**Tues., Wed., Thurs. & Fri.)**

*Security Guards: Salaries varied, not to exceed 295 hours per person Total: $27,641.50
Account No. 11-800-330-110-91-83 (6:30 p.m. to 9:00 p.m.)

Danelly Gonzalez ($30.67) **(Mon. – Fri.)** Herbert Louis Hayward Jr. ($32.36) (**Mon. – Fri.)**
Michele Pridgen ($30.67) **(Mon. – Fri.)**

Locker Room Attendants: Salary: $16.70 not to exceed 236 hours per person. Total: $7,882.40
Account No. 11-800-330-110-91-83

Andreia Sofia Bone (**Mon.- Fri.**) Mariluz Maldonado **(Mon. – Fri.)**

George Washington School No. 1

Teachers: Salary $64.34 per hour, not to exceed 236 hours per person. Total: $151,842.40
Account No. 11-800-330-100-91-80
Jorge Iliandro Gomes Conde – Teacher/Gym Teacher **(Fri.)**
Devin Scott Dudas – Teacher/Gym Teacher (**Mon., Wed., & Thurs.)**
Isiah Jason Halsey – Teacher/Gym Teacher (**Tues. & Fri.**)
John J. Mahon Jr. – Lifeguard (**Mon. –Fri.)**
Fern Ruth Perez-Gani – Lifeguard (**Mon. & Wed.**)
Jennifer S. Savoca – Lifeguard (**Tues., Thurs. & Fri.**)
Kwao J. Taylor – Lead Teacher (**Mon. – Fri.**)
Story Shawneequa Thompson – Slimnastics Teacher (**Mon., Tues., Wed., Thurs.)**
Angela D. Vaughn –Teacher/Gym Teacher (**Mon., Wed., Thurs.**)
Xavier Ysabel – Teacher/Gym Teacher (**Tues.**)

*Security Guards: Salaries varied, not to exceed 295 hours per person. Total $28,266.90
Account No. 11-800-330-110-91-83 (6:30 p.m. to 9:00 p.m.)

Anthony R. Burgess ($34.48) **Mon. – Fri.**
Maria Shirley Grajales ($30.67) **Mon. – Fri.**
Rhona M. Knight ($30.67) **Mon. – Fri.**

Locker Room Attendants: Salary: $16.70 not to exceed 236 hours per person: Total $7,882.40
Account No. 11-800-330-110-91-83

Sharon Teresa Boone (**Mon. – Fri.**) Sade Lekiera Tamika Raymond (**Mon. – Fri.**)

Substitutes:

Administrators
Ameerah Nichole Boone
Jairo E. Labrador
Marthelly Luc Jr.
Juan Camillo Metrio Sanchez

Lead Teacher
David Duarte Antunes
Thomas S. Fischer
Tatiana Gallego
Keith M. Kielbasa
Jairo E. Labrador
Eric A. Price
Story Shawneequa Thompson
Angela D. Vaughn

Teacher/Gym Teacher
David Duarte Antunes
Donna M. Brooks
Jorge Iliando Gomes Conde
Kristian Alexander Cortizo

Lifeguard
David Duarte Antunes
Anthony J. Galindo
Samantha F. Kaufman
Elsy M. Munoz

Devin Scott Dudas
Andrew K. Dunbar
Thomas S. Fischer
Tatiana Gallego
Isiah Jason Halsey
Eric W. Hessberger
Keith M. Kielbasa
Emmanuel A. Kostis
Amber M. Rich
Kyle J. Smith
Angela D. Vaughn
Xavier Ysabel
Fern Ruth Perez-Gani
Jennifer S. Savoca
Xavier Ysabel

Weight Room
David Duarte Antunes
Donna M. Brooks
Kristian Alexander Cortizo
Andrew K. Dunbar
Thomas S. Fischer
Eric W. Hessberger
Keith M. Kielbasa
Emmanuel A. Kostis
Kyle J. Smith

Security
Marco Antonio Coba ($27.54)
Martha Cecilia Crespo ($25.47)
Jalaal Akraam Davel Hall ($23.43)
Miriam Esther Salazar ($30.67)
Jesus Velazquez Jr. ($23.12)

Locker Room
Cynthia Aristizabal
Hope M. Billingsley
Yolanda V. Eady

BREAKFAST/LUNCH PROGRAM FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2026-2027 School Year, September 2026 through June 2027.

Joseph Battin School No. 4 & Annex

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $11,581.20
Account No. 50-910-310-100-04-84

Annex
1st Lunch Maria Elena M. Brito

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $23,162.40
Account No. 11-120-100-101-04-83

Annex
1st Lunch Christine M. Busichio
2nd Lunch Veronica Sala-Baez

Substitutes:
All Teachers Assigned to School No. 4 & Annex

Sonia Sotomayor School No. 25

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 156 hours per person: Total: $10,037.04
Account No. 11-120-100-101-25-83 (10/16/2026 to 6/30/2027)

3rd Lunch Andrew G. Hutnick

Substitutes:
All Teachers Assigned to School No. 25

Dr. Antonia Pantoja School No. 27

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 172 hours per person: Total: $11,066.48
Account No. 11-120-100-101-27-83 (9/23/26 to 6/30/27)

2nd Lunch Nicole P. Barreiro Pimienta

Substitutes:
All Teachers Assigned to School No. 27

EHS-Frank J. Cicarell Academy & Annex

Breakfast
Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $11,581.20
Account No. 50-910-310-100-89-84

(Main)
Sohair-Abdel-Hadi Timothy J. Dunn

Breakfast
Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $5,790.60
Account No. 50-910-310-100-89-84

Annex
Donna Marie Siciliano

Substitutes:
All Teachers Assigned to Cicarell Academy & Annex

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $57,906.00
Account No. 50-910-310-100-89-84

(Main)
1st Lunch Rosaria Patrizia Scaff
2nd Lunch Guido Morella
3rd Lunch Erica Forbes Lewis

Annex
1st Lunch Stephen M. Polchinski
2nd Lunch Marc T. Dral

Substitutes:
All Teachers Assigned to Cicarell Academy & Annex

J. Christian Bollwage Finance Academy

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 165 hours per person: Total: $10,616.10
Account No. 11-140-100-101-90-83 (10/1/26 to 6/30/27)

1st Lunch Marija Ulic

Substitutes:
All Teachers Assigned to Bollwage Academy

John E. Dwyer Technology Academy Annex

Recommended: That the following personnel be employed for the Lunch Program at John E. Dwyer Technology Academy Annex from September 10, 2026 through June 22, 2027.

Teachers: Salary: $64.34 per hour, not to exceed 180 hours per person. Total: $11,581.20
Account No. 50-910-310-100-82-84

3rd Lunch Marybeth Manfredi Stanzione

Substitutes:
All Teachers Assigned to Dwyer Academy & Annex

JVJ STEM Academy & Annex

Breakfast
Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $11,581.20
Account No. 50-910-310-100-92-84 (revised)

Edward D. Brenckman (Main) Joseph M. Misura (Annex)

Substitutes:
All Teachers Assigned to JVJ STEM Academy & Annex

Lunch
Teacher: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $57,906.00
Account No. 50-910-310-100-92-84 (revised)

(Main)
1st Lunch Cher Neil T. Pascual
2nd Lunch Kyle Matthew LaRocca
3rd Lunch Amber M. Rich
4th Lunch Nicole Leigh Webb

(Annex)
1st Lunch Cesar Abdiel Vega (Annex)

Substitutes:
All Teachers Assigned to JVJ STEM Academy & Annex

Thomas A. Edison Career & Technical Academy & Annex

Breakfast
Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $11,581.20
Account No. 50-910-310-100-87-84 (revised) (7:15 a.m. to 7:45 a.m.)

(Main)	**(Annex)**
Ishmael Hasson Medley	Devin Scott Dudas

Substitutes:
All Teachers Assigned to Edison Academy & (Annex)

MORNING AND AFTERNOON BUSSING PROGRAM FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program**, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2026 through June 2027, as written below.

Winfield Scott School No. 2

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $5,790.60
Account No. 15-190-100-100-02-83

Arrival
Elsa Margarita Rivero

Classroom Assistant: Salary: $30.96 per hour, not to exceed 90 hours per person: Total: $2,786.40
Account No. 15-190-100-100-02-83

Arrival
Talisha Shanay Robinson

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $5,790.60
Account No. 15-190-100-100-02-83

Dismissal
Eric W. Hessberger

Classroom Assistant: Salary: $30.96 per hour, not to exceed 90 hours per person: Total: $2,786.40
Account No. 15-190-100-100-02-83

Dismissal
Talisha Shanay Robinson

Substitutes:
All Teachers Assigned to School No. 2

Joseph Battin School No. 4 & Annex

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $11,581.20
Account No. 15-190-100-100-04-83

Arrival Bussing
Diana Marie Bromirski (Main) Nicole Maria Greenwood (Annex)

Teacher: Salary: $64.34 per hour, not to exceed 80 hours per person: Total: $5,147.20
Account No. 15-190-100-100-04-83

Dismissal Bussing
Diana Marie Bromirski (Main)

Substitutes:
All Teachers Assigned to School No. 4 & Annex

Joseph Battin School No. 4 & Annex

Teacher: Salary: $64.34 per hour, not to exceed 80 hours per person: Total: $5,147.20
Account No. 15-190-100-100-04-83 (9/29/26 to 6/30/27)

Dismissal Bussing
Alexandra Hernandez (Main)

Substitutes:
All Teachers Assigned to School No. 4 & Annex

Victor Mravlag School No. 21

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $11,581.20
Account No. 15-190-100-100-21-83

Arrival
Kristie Lynn Jorgensen Dana Patricia Elliott Shadoan

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $11,581.20
Account No. 15-190-100-100-21-83

Dismissal
Stefanie Da Costa Gomes Kristie Lynn Jorgensen

Substitutes:
All Teachers Assigned to School No. 21

William F. Halloran School No. 22

Recommended: That the following personnel be employed for the William F. Halloran School No. 22 Special Education AM/PM Bus Program from September 4, 2026 through June 30, 2027, Monday through Friday 3:00 p.m. to 3:30 p.m.

Teacher: Salary: $64.34 per hour, not to exceed 90 hours per person: Total: $57,906.00
Account No. 15-190-100-100-22-83

Arrival
Francisca Alvarado Melissa Beyruti Michael E. Dec
Catherine Marie Gilmartin Elizabeth Lauren Loomis

Dismissal
Shana Nicole Anselmini Michael E. Dec Kailey C. Monteiro
Mia S. Valente Ximena Andrea Vanegas

Substitutes:
All Teachers Assigned to School No. 22

EHS-Frank J. Cicarell Academy

Teachers: Salary: $64.34 per hour, not to exceed 180 hours per person: Total: $11,581.20
Account No. 15-190-100-100-89-83

Arrival/Dismissal
Christina A. Aleman

Assistants: Salary: $30.96 per hour, not to exceed 180 hours per person: Total: $5,572.80
Account No. 15-190-100-100-89-83

Arrival/Dismissal
Lisa G. DiNitto

Substitutes:
All Teachers and Assistants Assigned to Cicarell Academy

INTERSCHOLASTIC ATHLETIC PROGRAMS

Recommended: That the following personnel be employed for the 2026-2027 Interscholastic Athletic Program, Monday through Sunday, varied hours, from August 15, 2026 through June 15, 2027.

Security Guard: $82.61 (per Session)
Account No. 11-000-266-110-00-80-64

Name:
Elijah Abram Bruno
Anthony R. Burgess
Nyla S. Graham
Elinor Rose Johnson

Recommended: That the following personnel be employed as athletic coaches for the 2026-2027 Fall Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, September 1st, 2026, through November 30th, 2026.

Account No. 11-402-100-100-00-01-64

Name	**Position**	**Stipend**
Football (Freshman)		
Reginald Miles	Freshman Coach	$9,103.00

Recommended: That the following personnel be employed to administer a strength and conditioning program for grade levels 9-12. Dates will be Monday through Friday in various locations from October 1, 2026 through November 15, 2026.

Teacher: Salary: $64.34 per hour, not to exceed hours as stated
Account No. 11-402-100-100-00-83-64

NAME	SPORT	HOURS
Alcides Aleman	Wrestling	15
Vanessa Clarke	Swimming	21
Rene Cras	Swimming	21
Philip John Colicchio	Boys Basketball	72
Anthony J. Galindo	Swimming (Asst. Coach)	21
Ronald Alrred Green Jr.	Wrestling	23
Donald Malik Johnson	Girls Basketball (Asst. Coach)	32
Darrell Sharod Lampley, Jr.	Boys Basketball (Asst. Coach)	50
Michael A. Luna	Wrestling	38
Ishmael Hasson Medley	Wrestling	30
Chrystal Lynn Rinehold-Mc Millan	Girls Basketball	32
Anthony T. Williams	Track and Field (Asst. Coach)	42

Recommended: That the following personnel be employed as the Interim Head Cheerleading Coach, effective September 18, 2026. Briana Amani Mack will serve in this capacity for as long as necessary to ensure continued leadership and operations of the cheerleading program. Salary will be prorated based on the Head Cheerleading Coach Stipend of $7,487.00

Account No. 11-402-100-100-00-01-64

Name	Position	Stipend
Cheerleading		
Briana Amani Mack	Interim Head Cheerleading Coach	$7,487.00

Recommended: That the following personnel be employed to work the **Grades K-5 curriculum development, stipend positions, to support the revision, alignment and modernization of the Elizabeth Public Schools Physical Education and Health curriculum for Grades K-5**, October 1, 2026 through June 6, 2027, after school hours until 7:00 p.m. and Saturdays from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 30 hours. Total: $3,860.40
Account No. 11-120-100-101-94-18-64

Steven J. Heunermund Belinda Jimenez

Recommended: That the following personnel be employed to work the **Grades 6-8 curriculum development, stipend positions, to support the revision, alignment and modernization of the Elizabeth Public Schools Physical Education and Health curriculum for Grades 6-8**, October 16, 2026 through June 6, 2027, after school hours until 7:00 p.m. and Saturdays from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 30 hours. Total: $3,860.40
Account No. 11-120-100-101-94-18-64

Lori Abry Sondra Sophia Dubin

Recommended: That the following personnel be employed to work **the Grades 9-12 curriculum development, stipend positions, to support the revision, alignment and modernization of the Elizabeth Public Schools Physical Education and Health curriculum for Grades 9-12**, October 16, 2026 through June 6, 2027, after school hours until 7:00 p.m. and Saturdays from 9:00 a.m. to 3:00 p.m.

Teachers: Salary: $64.34 per hour, not to exceed 30 hours. Total: $3,860.40
Account No. 11-120-100-101-94-18-64

David Duarte Antunes Kurt Villani

Recommended: That the following personnel be employed as Teachers for the 2026 Fall-Saturday Youth Athletic Program Grades 1-8, beginning on October 17th, 2026 through December 12th, 2026, at various locations.

Teachers Salary: $64.34 per hour not to exceed 25.5 hours per person.
Account No. 11-402-100-100-94-83-64

Name	**Name**
Julian Acebo	Tatiana Gallego
Felicia A. Anderson	Belinda Jimenez
Bruce Burnett	Emmanuel A. Kostis
Diana R. Ceballos	Darrell Sharod Lampley Jr.
Ronnie Andres Chacon	Elsy M. Munoz
Dr. Jason Modesto Colcol	Amber M. Rich
Kristian Alexander Cortizo	Patricia Rosen
Luz E. Durango Cardona	Jennifer S. Savoca
Jacqueline Encarnacion	Carmen Sepulveda
Brenda L. Fernandez	Taliah Nahree Sessoms
Jose G. Fernandez	Adam L. Silberman
Diana Giselle Fonseca	Kwao J. Taylor
Rashidah Taliah Gilliam	Story Shawneequa Thompson
Michael Matthew Harms	Jennifer A. Weber
Marc D. Henkel	Jason Anthony Winhold

Jimmy Lewis Hurt, III	Xavier Ysabel

Substitute Teachers:

Name	**Name**
Kimberly Ann Aleksandrich	Elizabeth Lauren Loomis
Lorena Cristine Arias	Lucero Angelica Lopez
Michael Davies Billian, Jr.	Ishmael Hasson Medley
Ezzio R. Bustamante	Aaliyah Sajdah Muhammad
Catherine Alexandra Calderon	Barbara L. Newman
Alejandro L. Chappotin	Solaris Ortiz
Deana Conlon	Fern Ruth Perez-Gani
Luz E. Durango Cardona	Daniella D. Sofianakos
Catherine Diane Figueiredo	David Teixeira
Matthew Evan Figueroa	Adriel I. Vargas
Kelly R. Griffith	Brandon Tyler Vazquez
Samantha F. Kaufman	Samay Isabel Villagomez
Eric J. Kulick	Latoshia Tonyette Williams
Loriana La Bruno	

Recommended: That the following personnel be employed as Administrators for the 2026 Fall-Saturday Youth Athletic Program Grades 1-8, beginning on October 17, 2026 through December 12, 2026, at various locations.

Administrators: Salary: $73.04 per hour not to exceed 25.5 hours per person.
Account No. 11-402-100-100-94-83-64

Name	**Name**
Nancy Carrero-Munoz	Alexandra Mickens
Dalia Morssi Elrakasybie	George E. Mikros
Melissa Kulick	Lindsay Michele Walker
Marthelly Luc Jr.	Dr. Michael P. Wansaw
Substitutes:	
Ameerah Nichole Boone	Sulisnet Jimenez
Sharon Calixto	Jairo E. Labrador
Eryn Nicole Casey	Victoria Smutek
Steven M. Criscuolo	Solomon Franklin Victor
Donald Dulorie	Julissa Ynes Urena
Maria Gaeta	

Recommended: That the following personnel be employed as Nurses for the 2026 Fall-Saturday Youth Athletic Program Grades 1-8, beginning on October 17, 2026 through December 12, 2026, at various locations.

Nurses: Salary: $64.34 per hour not to exceed 25.5 hours per person.
Account No. 11-000-213-104-94-83-64

Name
Nicole M. Crincoli
LeSean Adele Moore
Denean Shameese Webb
Substitutes:
Jennefer Cruz
Madeline Marie Kelly
Taneisha Sherae Lee
Natalia Malczynska

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Instructional Department

Certified Staff

Diana Altagracia Valerio Acosta, Teacher-Autism, School No. 30 **to Diana Acosta Cruz**

Dana L. Burke, Teacher Eighth Grade (Math), School No. 15 **to Dana Lin Crincoli**

Maria M. Sanchez, Vice Principal, School No. 19 **to Maria Manuela Sanchez-Smith**

Business Office

Food Service

Yamilcar Llinas Pabon, General Worker 6 Hours, Thomas Jefferson Arts Academy **to Yamilca Llinas Pabon**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2026-2027 school year as needed.

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Supplemental Personnel Report
Retirements, etc.
Elizabeth, NJ.
October 15, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional Department

Certified Staff

Maria I. Caballero, Teacher-World Language (Spanish) (No. 1434), John E. Dwyer Technology Academy – effective January 1, 2027.

Marisa L. Meola, Teacher-Seventh Grade (Math), School No. 5 – effective February 1, 2027.

Virginia Tropeano, Teacher-Sixth Grade (Mathematics), School No. 29 – effective December 1, 2026.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Juliana Arango Gil, School Counselor (No. 4943), School No. 9 – effective December 14, 2026.

Business Office

Multipurpose Bus Attendant

Rosangeles Tejeda, Multipurpose Bus Attendant (No. 2332), 95A Warehouse Annex – effective November 2, 2026.

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department

Certified Staff

Katrina Joy Capindica, graduate of Kean University, NJ (BA 2023). Teacher-Seventh Grade (Mathematics) (No. 5942), Madison Monroe School No. 16. Certifications: Elementary School Teacher in Grades K-6 CE 9/2026 (alternate route); Teacher of Middle School with Subject Matter Specialization: Mathematics in Grades 5-8 CE 9/2026 (alternate route). Salary: $65,146, effective October 6, 2026.
Account No. 15-130-100-101-16-00

Christine A. Hahn, graduate of The College of New Jersey, NJ (MA 2018). Teacher-Autism Kindergarten (No. 5908), Joseph Battin School No. 4 (Annex). Certifications: Elementary School Teacher in Grades K-6 (Standard 6/2023); Teacher of Students with Disabilities (Standard 6/2023). Salary: $68,946, effective October 19, 2026.
Account No. 15-214-100-101-04-00

Isis Abigail Nunez, graduate of Kean University, NJ (BA 2020). Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 3947), Mabel G. Holmes 5 (.5) and Sonia Sotomayor School No. 25 (.5). Certification: Teacher of Social Studies CE 9/2026 (Alternate route). Salary: $65,146, effective October 6, 2026.
Account No. 15-130-100-101-05-00 (.5)
Account No. 15-130-100-101-25-00 (.5)

Administrative Secretary I-12 Months

Catherine Perez attended Montclair State University, NJ (completed 53 college credits 2012) (Elizabeth High School graduated 6/2010). Administrative Secretary I-12 Months (No. 5680), Nicholas S. La Corte-Peterstown School No. 3 (Annex). Salary: $65,831, effective December 18, 2026.
Account No. 15-000-240-105-03-00

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Mary Beth Berry	Teacher-Home Instruction (No. 3038) Division of Special Services	Teacher-Home Instruction (No. 3038) Division of Special Projects Account No. 11-150-100-101-00-00	9/1/26
Alison Joy Gibson	Teacher-Home Instruction (No. 0791) Division of Special Services	Teacher-Home Instruction (No. 0791) Division of Special Projects Account No. 11-150-100-101-00-00	9/1/26
Ovies M. Guadalupe	Teacher-Home Instruction (No. 0255) Division of Special Services	Teacher-Home Instruction (No. 0255) Division of Special Projects Account No. 11-150-100-101-00-00	9/1/26
Suzanne M. Natale	Teacher-Home Instruction (No. 0914) Division of Special Services	Teacher-Home Instruction (No. 0914) Division of Special Projects Account No. 11-150-100-101-00-00	9/1/26
Andrew James Ruopp	Teacher-Home Instruction (No. 3324) Division of Special Services	Teacher-Home Instruction (No. 3324) Division of Special Projects Account No. 11-150-100-101-00-00	9/1/26
Angela Vella	Teacher-Home Instruction (No. 1347) Division of Special Services	Teacher-Home Instruction (No. 1347) Division of Special Projects Account No. 11-150-100-101-00-00	9/1/26

Business Office

Food Service

Name	From	To	Date
Joanne Boccardo Hollenstein	Assistant-Cook Manager 6 Hours (No. 5923) School No. 21	General Worker 6 Hours (No. 4204) School No. 21 Salary: $18,083 Account No. 50-910-310-110-21-00-30	9/1/26

Susana Malacara	Assistant Cook Manager 8 Hours (No. 4132) School No. 30	Assistant Cook Manager 6 Hours (No. 4132) School No. 30 Salary: $19,020 Account No. 50-910-310-110-30-00-30	9/1/26
Beatriz S. Marin	Cook Manager II (No. 5933) School No. 5 (Annex B)	General Worker 6 Hours (No. 0406) School No. 5 (Annex B) Salary: $21,518 Account No. 50-910-310-110-05-00-3	9/1/26
Patricia Marulanda	Assistant Cook Manager 6 Hours (No. 5928) Thomas A. Edison Career & Technical Academy	General Worker 6 Hours (No. 1024) Thomas A. Edison Career & Technical Academy Salary: $21,518 Account No. 50-910-310-110-87-00-30	9/1/26

Subject to correction of error

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Tuitions Report
Elizabeth, N.J.
October 15, 2026

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.

2. That tuition be paid for students for 2026-2027 School Year, as filed in the office of the School Business Administrator/Board Secretary.

3. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report
October 15, 2026

CONSIDERATIONS

1. Request from Luis E. Milanes, Director of Plant, Property & Equipment for Jose Vargas to attend the NJSBGA Conference Expo at Bergen County Fire Academy on September 29, 2026, and Morris County Academy on October 20 and 28, 2026, at no cost to the Board.

2. Request from Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for six (6) JROTC students, MSgt. Joel Ramirez and one parent to attend and participate in marksmanship training at Bensalem High School, Bensalem, PA from October 16-17, 2026, at a cost not to exceed $1,943.00 to be charged to Account No. 15-401-100-580-83-00-03.

3. Request from Samuel Etienne, Director of Curriculum & Instruction for Penelope Hudeen, Alyssa Milanes, Donielle Turturro and Yuriy Zeykan to attend the Skills USA Fall Leadership Conference on October 21, 2026, at a cost not to exceed $160.00 to be charged to Account No. 11-000-221-320-94-10-71.

4. Request from Dr. Anthony DiDonato, Director of Student Services for the following staff Laura Bellevue, Desann Kimberly Brown, Norma Clarissa Cardona, Christine Concepcion, Dawn Dinardo-Lippi, Catherine Oyala Garcia, Natasha Jean-Baptiste, Daniel Thoya Kaingu, Edson J. Martinez, Ashley Marie Munoz, Colleen M. Reynolds, Kathy M. Santos, Tanya Santucci-Muehter, Carmen Elena Sierra, and Peter Vosseler to attend the New Jersey Association of School Social Workers Fall Conference at the Foundation for Educational Administration/NJPSA Building, Monroe Township, NJ on Monday, October 26, 2026 at a cost not to exceed $1,650.00 to be charged to Account No. 20-281-200-302-00-00-68.

5. Request from Dr. Dorothy McMullen, Director of Special Projects for Timothy Dunn to attend the AENJ Music & Arts "Metamorphic" 2026 Conference at the Marriott, Princeton, NJ on October 26 & 27, 2026 at a cost not to exceed $315.00 to be charged to Account No. 11-000-221-320-94-16-69.

6. Request from Samuel Etienne, Director of Curriculum & Instruction for Joseph Amabile, Marcello Crincoli, Mike Westervelt and Stephen Yaniak to attend the Skills USA Automotive and Construction Competition Workshop on November 19, 2026, at a cost not to exceed $160.00 to be charged to Account No. 11-000-221-320-94-10-71.

7. Request from Samuel Etienne, Director of Curriculum & Instruction for Donald Stewart and Sheena Toussaint to attend the virtual January Teamship training sponsored by the College Board from January 19-22, 2027 at a cost not to exceed $5,000.00 to be charged to Account No. 11-000-221-320-94-10-71.

8. Request from Dr. Sandra S. Nunes, Director of Bilingual and ESL Education for supervisors of Bilingual/ESL Maria C. Triana-Gonzalez, Liliana C. Dias and Rebecca C. Orellana to attend the NJTESOL/NJBE, Inc. 2027 Spring Conference "From Insight to Impact: The Power of Practice" at the Hyatt Regency, New Brunswick, NJ on May 25, 26 and 27, 2027 at a cost not to exceed $1,800.00 to be charged to Account No. 20-243-200-500-00-00-00.

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Superintendent's Report
October 15, 2026

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from America's United Soccer Academy for use of Terence C. Reilly School No. 7 lower gymnasium for soccer practices every Tuesday, through Friday beginning November 3, 2026 through April 30, 2027 from 6:00 p.m. to 9:00 p.m., and upper gymnasium every Monday, Tuesday, Thursday and Friday beginning November 2, 2026 through April 30, 2027 from 6:00 p.m. to 9:00 p.m.; Dr. Antonia Pantoja School No. 27 gymnasium every Monday, Tuesday and Wednesday beginning November 2, 2026 through April 30, 2027 from 6:30 p.m. to 9:30 p.m.; and Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium every Tuesday, Thursday and Friday beginning November 3, 2026 through April 30, 2026 from 6:30 p.m. to 9:30 p.m., and be approved. Requested: Waiver of fees. Recommendation: 10% of fees $7,732.20.

2. Request from Elizabeth Police Department for use of Williams Field for Battle of the Badges on Saturday, November 21, 2026 from 7:00 p.m. to 10:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $60.20.

3. Request from Elizabeth Youth League for use of Abraham Lincoln School No. 14 gymnasium for a basketball clinic every Monday through Friday, beginning November 2, 2026 through March 19, 2027 from 6:00 p.m. to 9:00 p.m.; Victor Mravlag School No. 21 gymnasium every Tuesday and Thursday beginning November 3, 2026 through March 19, 2027 from 6:00 p.m. to 9:00 p.m.; and Juan Pablo Duarte-Jose Julian Marti School No. 28 gymnasium every Monday beginning November 2, 2026 through March 19, 2027 from 6:30 p.m. to 9:30 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $3,998.40.

4. Request from the City of Elizabeth Department of Recreation for use of Chessie Dentley Roberts Academy School No. 30 gymnasium for Beautiful Girls Empowerment Conference on Friday, November 13, 2026 from 5:00 p.m. to 9:00 p.m. for set-up and gymnasium, cafetorium and four (4) classrooms on Saturday, November 14, 2026 for the conference from 8:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $210.60.

5. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center wrestling room for indoor sports beginning December 2, 2025 through February 27, 2026 from 6:30 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $476.00.

6. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center wrestling room for indoor sports every Tuesday, Wednesday and Thursday, beginning November 3, 2026 through March 11, 2027 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $652.80.

7. Request from Elizabeth PAL for use of Thomas G. Dunn Sports Center for a wrestling tournament on November 11, 2026 from 7:00 a.m. to 6:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $1,166.00.

8. Request from Elizabeth PAL for use of Thomas A. Edison Career & Technical Academy gymnasium for indoor sports every Tuesday through Thursday, beginning November 3, 2026 through June 17, 2027 from 7:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $1,892.00.

9. Request from Consulado de Colombia en Newark use of Thomas G. Dunn Sports Center for a Colombia Community Fair on Saturday, November 14, 2026 from 11:00 a.m. to 5:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees $1,351.50.

10. Request from the City of Elizabeth Department of Health & Human Services for use of two (2) buses to transport the Elizabeth Junior Cheer Squad to a competition at Cure Insurance Arena in Trenton, NJ on Sunday, October 18, 2026. Requested: Waiver of fees. Recommendation: Waiver of $624.84.

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Supplemental Superintendent's Report
October 15, 2026

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, November 1, 8, 15, 22 and 29, 2026 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be $2,635.00.

2. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, November 1, 8, 15, 22 and 29, 2026 from 10:00 a.m. to 1:00 p.m.; and Friday, November 19, 2026 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be $3,162.00.

3. Request from Today's Church for use of EHS-Frank J. Cicarell Academy auditorium gym and media center for community church services on Sundays, November 1, 8, 15, 22 and 29, 2026 from 7:00 a.m. to 1:00 p.m., and the cafeteria on November 22, 2026 from 1:00 p.m. to 4:00 p.m., be approved. Total cost for facility, custodial and security will be $5,256.50.

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Superintendent's Report
October 15, 2026

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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Authorizations Report
Authorization to Participate, etc.
Elizabeth, NJ; October 15, 2026

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO PARTICIPATE

Recommended: That Alexander Hamilton Preparatory Academy be authorized to participate in Teamship through the College Board for the 2026-2027 school year, at a cost not to exceed $3,844.00.

Recommended: That Thomas A. Edison Career & Technical Academy be authorized to participate in the upcoming school-wide Pep Rally, encompassing all students in grades 9 through 12.

Recommended: That two (2) JROTC students and MSgt. Robert L. Geralds of Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to participate in the Virtual Armed SOLO Exhibition Drill Competition on October 5, 2026. Video submission must be done and submitted to Reading MCJROTC, Reading, PA. Entry fee participation is $50.00 to be charged to Account No. 15-401-100-580-83-00-03.

Recommended: That twelve (12) JROTC students and MSgt. Robert L. Geralds of Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to participate in the Haverhill High School MCJROTC Postal Physical Fitness Competition on November 6, 2026. Event will be conducted and scored at Halsey Academy and submitted to Haverhill High School MCJROTC, Haverhill, MA. Entry fee participation is $120.00 to be charged to Account No. 15-401-100-580-83-00-03.

Recommended: That Elizabeth High School-Frank J. Cicarell Academy Driver Education Instructor, Sondra Dubin be authorized to participate in the Nikhil Badlani Foundation Driver Ed Through Art Program. The interactive program educates students on the dangers of distracted and impaired driving, the importance of obeying traffic laws, seat belt use, pedestrian safety and the principles of Nikhil's Law and Jer Jersey's Graduated Driver License (GDL) program. Trough presentations, personal storytelling, and collaborative art experiences, students engage in meaningful conversations about traffic safety in a creative and impactful way. Working in partnership with schools, the Foundation creates permanent student-driven traffic safety artwork with minimal disruption to class schedules and at no cost to the schools. The completed murals serve as lasing reminders for students and their communities to "Drive Smart. Save a Life".

AUTHORIZATION TO ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the Strengthening Career and Technical Education for the 21st Century Act, Perkins V Grant for the 2026-20276 school year (FY27) in the amount of $348,907.00.

APPROVAL OF BUDGET

Recommended: That the budget for the Strengthening Career and Technical Education for the 21st Century Act, Perkins V Grant for the 2026-2027 school year, in the amount of $348,907.00, be approved as filed in the Office of the School Business Administrator/Board Secretary.

Also recommended: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

BUDGET

Recommended: That the budget for the Strengthening Career and Technical Education for the 21st Century Act, Perkins V Grant for the 2026-2027 school year, in the amount of $348,907.00 for the period July 1, 2026 through June 30, 2027, as filed in the Office of the School Business Administrator/Board Secretary.

Also recommended: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

CARL D. PERKINS, SECONDARY FEDERAL GRANT FY27

BUDGET

JULY 1, 2026 - JUNE 30, 2027

Account No.	Category	Amount
20-362-100-100-00-00	Personal Services - Salaries	$ 93,815.00
20-362-100-300-00-00	Purchased Professional & Technical Services	149,352.00
20-362-100-600-00-00	Instructional Supplies & Materials	13,504.00
20-362-200-100-00-00	Personal Services - Support Salaries	7,800.00
20-362-200-200-00-00	Employee Benefits	7,674.00
20-362-200-300-00-00	Purchased Professional & Technical Services	11,840.00
20-362-400-731-00-00	Equipment	64,922.00
	GRAND TOTAL:	$348,907.00

AUTHORIZATION TO REIMBURSE

Recommended: That Kelly McCrackern-Villanueva be reimbursed $2,243.83 for food purchases made on behalf of the student athletes participating in the Minutemen Wrestling Invitational hold on January 3rd and 4th, 2026. These expenditures were incurred to provide meals and refreshments for wrestlers during the tournament and were necessary to support the health, well-being and performance of the participating student athletes through the event. The $2,243.83 will be paid out of the student wrestling account.

AUTHORIZATION TO APPLY AND ACCEPT

Recommended: That the Elizabeth Board of Education be authorized to apply for and accept the 2026-2027 Winter 4 Kids First Tracks Grant. There is no matching component to this grant, Grant funds will be sent directly to Winter 4 Kids on behalf of each school that applies. Applications are submitted on line. Recommended for the following schools:

- Nicholas S. LaCorte – Peterstown School No. 3
- Thomas A. Edison Career & Technical Academy
- Thomas Jefferson Arts Academy
- JVJ STEM Academy
- Alexander Hamilton Preparatory Academy
- Elizabeth High School – Frank J. Cicarell Academy
- John E. Dwyer Technology Academy

AUTHORIZATION TO APPLY

Recommended: That William F. Halloran School No. 22 be authorized to apply to the City of Elizabeth for use of the Arthur Carrington Tennis and Pickleball Complex every Tuesday and Thursday from September 15, 2026 through June 24, 2027 from 8:30 a.m. to 2:30 p.m., weather permitting.

Recommended: That William F. Halloran School No. 22 be authorized to apply for a Dance Residency Grant Award. William F. Halloran School 22 Dance component students will participate in free dance programming through either an assembly, workshop or a residency from Young Audiences Arts Lab. This program will be for 6th through 8th grade dance component students. The programming is designed to enhance curriculum, expand the arts experiences of students and teachers, and create a long-term impact on schools and community through the arts. This experience will allow the Gifted and Talented Dance students to learn a new dance style and gain new cultural experiences through dance.

AUTHORIZATION TO SUBMIT APPLICATION

Recommended: That Elizabeth High School-Frank J. Cicarell Academy Driver Education Instructor, Sondra Dubin be authorized to submit an application for the Brain Injury Alliance of New Jersey "Jersey Drives Champion Schools Program". Participation in this program requires students to raise awareness in their communities about various safe driving topics. The program also provides schools with a grant to use for their safe driving campaign.

AUTHORIZATION TO APPROVE PRACTICE FOR SPECIAL OLYMPICS

Recommended: That the Eizabeth Board of Education approve student athletes and adult volunteers to participate in bowling practice sessions in preparation for the Special Olympics Bowling event that will occur in January 2027. These practice sessions will be held at Jersey Lanes, Linden, NJ on selected dates and times to be determined by each school during October, November and December 2026.

Victor Mravlag School No. 21
William F. Halloran School No. 22
Juan Pablo Duarte-Jose Julian Marti School No. 28
Albert Einstein Academy School No. 29
JVJ STEM Academy
J. Christian Bollwage Finance Academy
John E. Dwyer Technology Academy
Admiral William F. Halsey, Jr. Health & Public Safety Academy

AUTHORIZATION TO COMPETE

Recommended: That the Elizabeth High School Winter Guard be authorized to compete in the WGI projected show competitions for the Winter/Spring season for a total of $1,915.00 for registration fees.

Recommended: That the Elizabeth High School Winter Guard be authorized to compete in the Mid Atlantic Indoor Network MAIN show competitions for the Winter/Spring season, at a cost of $600.00.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Public Schools be authorized to enter into partnership with Center for Hope Hospice & Palliative Care for the 2026-2027 school year to continue enrichment of student programs at all Elizabeth High School Academies.

Recommended: That the Elizabeth Public Schools be authorized to enter partnership renewal with Trinitas Regional Medical Center RJW Barnabas Health for the 2026-2027 school year to continue enrichment of student programs at Elizabeth Public Schools High School Academies.

- *Unit Secretary*
- *Nursing Assistant*

AUTHORIZATION TO JOIN YOUTH ADVISORY BOARD

Recommended: That Elizabeth High School-Frank J. Cicarell Academy Driver Education Instructor, Sondra Dubin be authorized to join the Nikhil Badlani Foundation Youth Advisory Board. Participation in this program requires students to raise awareness in their communities about various safe driving topics. This panel, made up of students from five (5) high schools across New Jersey, has been formed to empower the youth to make a difference by providing a viable, established channel for students to express their ideas and develop recommendations for traffic safety projects. This educational and enriching summit will expose students to collaboration, leadership, generating ideas, and executing action plans. Students will be involved in team building, technology, budgeting and business operations. Students will meet both virtually and in-person throughout the 2026-2027 school year.

2025-2026 NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT-ADAPTIVE (NJGPA-A) SCORES

Recommended: That the 2025-2026 New Jersey Graduation Proficiency Assessment-Adaptive (NJGPA-A) results be approved as filed in the Office of Research, Evaluation and Assessment.

2026 NEW JERSEY STUDENT LEARNING ASSESSMENT (NJSLA-S) FOR SCIENCE SCORES

Recommended: That the Spring 2026 New Jersey Student Learning Assessment (NJSLA-S) results be approved as filed in the Office of Research, Evaluation and Assessment.

2026 NEW JERSEY STUDENT LEARNING ASSESSMENT (NJSLA-A) FOR ENGLISH LANGUAGE ARTS, AND MATHEMATICS SCORES

Recommended: That the 2026 New Jersey Student Learning Assessment (NJSLA-A) results be approved as filed in the Office of Research, Evaluation and Assessment.

AUTHORIZATION TO CONTINUE PARTNERSHIP

Recommended: That the Elizabeth Board of Education be authorized to continue their partnership for the 2026-2027 school year with the American Heart Association (AHA). This includes schools' participation in their fund raisers, such as the "Kids Heart Challenge" and "Wear Red Day for Women" events. This partnership is at no cost to the Board.

AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS

That **Carina Amaral,** Seventh & Eighth Grade (Social Studies) Teacher, Dr. Antonia Pantoja School No. 27 (.8) and Dr. Albert Einstein Academy School No. 29 (.2), be authorized to participate in the Provisional Teacher Program and that the teacher, Tiffany Petrone, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Susan Salas Huanchi,** Bilingual Self-Contained Third Grade Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Tiffany Petrone, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of $550.00 on behalf of said teacher, and the teacher to reimburse said $550.00 by payroll deduction from October 15, 2026 through May 15, 2027, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Laura Dzieciolowski, be changed as follows:

FROM: Diana Rojas, Mentor/Support Team Teacher, for the period February 28, 2026 through November 30, 2026. $1,000.00

TO: Diana Rojas, Mentor/Support Team Teacher, for the period February 2, 2026 through June 30, 2026. $600.03

Rationale: Provisional teacher resigned effective September 1, 2026.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Paul Reid, be changed as follows:

FROM: Carlie Nielsen, Mentor/Support Team Teacher, for the period March 31, 2026 through December 31, 2026. $550.00

TO: Carlie Nielsen, Mentor/Support Team Teacher, for the period February 3, 2026 through May 20, 2026. $256.67

Karen Canton-Malet, Mentor/Support Team Teacher, for the period September 16, 2026 through January 13, 2027 $293.33

Rationale: Provisional teacher was transferred to another school effective September 1, 2026. A new mentor was assigned at current school.

AUTHORIZATION TO HOST

Recommended: That the Elizabeth High School Band Parents Organization be authorized to host their annual Fiesta Night" at Williams Field on Friday, October 16, 2026. A portion of the events proceeds will be donated to the Elizabeth High School Marching Band to offset costs for future events.

Recommended: That Thomas A. Edison Career & Technical Academy be authorized to host a Recycle My Rides ceremony on Friday, October 23, 2026. During the event, collision repair students from Edison Academy, in partnership with Koplin Autobody, will present the restored vehicle to the designated United Way recipient.

Recommended: That Elizabeth Public Schools be authorized to partner with New Jersey SkillsUSA to host the NJ SkillsUSA Collision Damage Appraisal Competition at Thomas A. Edison Career & Technical Academy on Saturday, March 13, 2027 from 8:00 a.m. to 4:00 p.m.

AUTHORIZATION FOR VISIT

Recommended: That the Elizabeth Board of Education authorize the Union County Sherrif's Officers K-9 Unit to visit our students in grades 3-8 at iPrep Academy School No. 8, to provide an educational and positive introduction to police K-9's and their important role in keeping our schools and community safe. Students will learn about the responsibilities of police officers and K-9 handlers, how dogs are trained, and the different ways K-9's assist law enforcement.

AUTHORIZATION TO CONDUCT FOOD DRIVE

Recommended: That the Elizabeth Board of Education authorize Abraham Lincolkn School No. 14 and 14 Annex to conduct a schoolwide Food Drive from October 19, 2026 through June 22, 2027. Participation in the Food Drive is entirely voluntary for students, families and staff members. Food donations collected will be distributed to local families and community organization in need, at no cost to the Board.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

$484.66 from Donors Choose for Pretend Puppet Play for student activities at William F. Halloran School No. 22.

Space Rail Kit from James Spath for JVJ STEM Academy STEM Club students to assist students in learning about construction and space travel technologies through hands-on learning experiences.

$200.00 from Cardio Partners, a AED-Trade-In rebate check for the Elizabeth Public Schools Athletic Department.

School Supplies from Thaira Castillo, Vice President, Kean University for students at Dr. Antonia Pantoja School No. 27.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

School	Organization	Fund Raiser	Dates
School No. 1	Student Government	Community Night Snack Sales	10/14/26
School No. 1	NJHS	Grinch Pictures by Staff	11/16/26
School No. 3	PTO	Jersey Day (over uniform)	10/16/26
School No. 3	PTO	Middle School Dance	10/29/26
School No. 4	PTO	Book Fair	11/16-20-26
School No.4 & 4A	Staff	School Apparel Sales	10/16/26-6/22/27
School No. 5	PTO	Candy Sale (after school)	10/16-30/26
School No. 5	Students/Staff	Smencil Sales	10/16-11/30/26
School No. 5	Students/Staff	Chocolate Candy Sales (after school)	10/16/26-5/28/27
School No. 5	Students/Staff	School Spirit Wear Sale	10/16/26-6/18/-27
School No. 5	PTO	Popup Snack Sales (after school)	10/16/26-6/18/-27
School No. 5	Students/Staff	Pretzel Sales (after school)	10/16/26-6/18/27
School No. 5	Students/Staff	Lollipop Sales (after school)	10/16/26-6/18/27
School No. 5	Students/Staff	School Store	10/16/26-6/22/27
School No. 5	Students/Staff	Candy Grams (after school)	10/30, 12/22/26; 2/12, 3/17/27
School No. 5	Students/Staff	Friendsgiving Dance (after school)	11/18/26
School No. 5	PTO	Holiday Shop	12/7-23/26
School No. 5	Students/Staff	Movie Night & Snacks “Zootopia” (PG)	12/10/26
School No. 5	PTO	Santa/Holiday Pictures by Staff	12/22/26
School No. 7	8th Grade Classes	Popcorn Sales Online	11/1-12/1/26
School No. 7	Choirs	Custom TCR Blanket Sales	11/1/26-2/1/27
School No. 7	Art Classes	Mystery Bags/Toy Sales (Pre-Sale)	11/1/26-3/1/26
School No. 7	Students/Staff	Fall Flower Sale	11/9-25/26
School No. 8	Students/Staff	Chipotle Dine Out (Percentage of Sales)	11/4/26

School No. 9	PTO	Bubbles Glow Sticks Sale (after school)	10/16-11/15/26
School No. 12	NJHS	Boo Grams (after school)	10/26-30/26
School No. 12	PTO	Chipotle Dine Out (Percentage of Profits)	10/27/26
School No. 12	PTO	Wendy's Dine Out (Percentage of Profits)	11/17/26
School No. 14	PTO	Turkey Trot Feather Sale	11/1-25/26
School No. 14	Middle School	School Spirit Days (Students wear shirts over uniform)	11/24, 12/18/26, 1/22, 2/26, 3/26, 4/23, 6/11/27
School No. 15	Students/Staff	Thanksgiving Pie Sales (Pre-order)	11/2-25/26
School No. 18	Students/Staff	Boo Grams (after school)	10/19-23/26
School No. 18	Students/Staff	Spooky Family Game Night	10/29/26
School No. 18	Students/Staff	Friendship Bracelet Sale (after school)	11/9-11/26
School No. 18	Students/Staff	Parent's Paint Night	11/19/26
School No. 18	Students/Staff	Christmas Arts & Craft Night	12/10/26
School No. 21	NJHS	NJHS Shirt Sale	10/16-30/26
School No. 21	NJHS	Collection for Breast Cancer Awareness	10/1-31/26
School No. 21	NJHS	Wear Red/White/Blue Shirts (over uniform) (Wounded Warrior Project)	11/1-30/26
School No. 21	8th Grade Classes	Candy Gram Sales	11/1/26-6/1/27
School No. 21	Class of 2027	School Apparel Sale	11/1/26-6/1/27
School No. 21	NJHS	Honor Roll Shirt Sale	11/30-12/9/26
School No. 21	PTA	Holiday Festival & Craft Night	12/16/26
School No. 22	Students/Staff	Paint Night (2nd Grade Only)	10/20/26
School No. 22	Students/Staff	Paint Night (3rd -8th Grade)	10/21/26
School No. 22	Students/Staff	Yearbook Sales	11/1/26-6/15/27
School No. 22	Students/Staff	Wear Camouflage/Dark Green Shirt (over uniform) (Honor American Veterans)	11/20/26
School No. 22	Students/Staff	Winter Wonderland & Santa Photo (taken by staff)	12/5/26
School No. 23	PTO	Breast Cancer Awareness Sale (Accessories)	10-16-31/26

School No. 25	PTO	Monthly Pretzel Sales (after school)	11/1/26-6/22/27
School No. 25	PTO	Holiday Elves	12/1-18/26
School No. 25	PTO	Holiday Store/Goodies Sale	12/7-11/26
School No. 25	PTO	Pictures with Santa (by Staff)	12/7-18/26
School No. 25	PTO	Holiday/Winter Sweater Day (over uniform)	12/23/26
School No. 27	PTO	Seasonal Bracelets Sale (Tuesdays)	10/16/26-6/22/27
School No. 27	PTO	School Store	10/16/26-6/22/27
School No. 27	Students/Staff	Ring Pop Sales (morning homeroom)	10/16/26-6/22/27
School No. 27	PTO	Donut Sales (Once a Month – after school)	10/16/26-6/22/27
School No. 27	PTO	Bagels and Coffee Sales (Staff Only)	10/16/26-6/22/27 (Tuesdays)
School No. 27	PTO	Locker Accessory Sale	10/19/26-6/1/27
School No. 27	Students/Staff	Popcorn Sales (after school)	11/16/26-1/29/27
School No. 27	PTO	Sneaker Ball Dance (grades 3-5)	11/19/26
School No. 27	PTO	Sneaker Ball Dance (grades 6-8)	11/19/26
School No. 28	PTO	Pictures with Santa/Grinch (by Staff)	12/7-11/26
School No. 29	PTO	Snack Sales (Once a Week – after school)	10/19/26-6/21/27
School No. 29	PTO	Teacher Turkey Dress Up (voting by students)	11/2-23/26
School No. 29	Students/Staff	Wear Shirt w/Positive Message (over uniform) or Sports Jersey	11/24/26
School No. 29	Students/Staff	Candy Cane Grams (after school)	12/9-18/26
School No. 29	Students/Staff	Holiday Spirit Day (over uniform)	12/22/26
School No. 30	PTO	Breast Cancer Sock Sales	10/16-31/26
School No. 30	Visual Arts Classes	Artwork Printed on Products/Gifts Sale	10/16/26-4/30/27
School No. 30	PTO	Movie Night “Hotel Transylvania” (PG)	10/28/26
School No. 30	PTO	Paint With Me Evening	11/12/26
School No. 30	Students/Staff	Book Fair	11/16-20/26

School No. 51	PTO	School Pictures	10/21/26
School No. 51	PTO	PTO Winter Holiday Pictures (by staff)	12/8-9/26
Bollwage Academy	Junior Class	Water, Chips & Candy Sales (after school)	10/16/26-6/11/27
Bollwage Academy	Art Club	Snack Sales (after school)	10/16/26-6/22/27
Bollwage Academy	Class of 2029	Snack Sales (after school)	10/16/26-6/22/27
Bollwage Academy	Debate Club	Snack Sales (after school)	10/16/26-6/22/27
Bollwage Academy	Comm. Service Club	Snack Sales (after school)	10/16/26-6/22/27
Bollwage Academy	Class of 2029, 2030, & Art Club	Neon Glow After Party (after school)	10/29/26
Bollwage Academy	Class of 2029, 2030, & Art Club	Snack Stop (after school)	10/29/26
Bollwage Academy	Student Government	Halloween Halls (after school)	10/29/26
Bollwage Academy	Multicultural Club	Boo the Uniform!	10/31/26
Dwyer Academy	Class of 2029	Pumpkin Decorating (after school)	10/16-31/26
Dwyer Academy	PTO	Sip and Paint (after school)	10/16/26-5/14/27
Dwyer Academy	Class of 2027	Bake Sale (after school)	10/16/26-6/3/27 (Tuesdays & Thursdays)
Dwyer Academy	Class of 2027	Water & Healthy Snack Sales (after school)	10/16/26-6/4/27
Dwyer Academy	Class of 2027	Fruit Cup Sales (after school)	10/16/26-6/4/27 (Wednesdays)
Dwyer Academy	Multicultural Club	Healthy Drinks Sale (after school)	10/16/26-6/22/27
Dwyer Academy	Multicultural Club	Ice Cream/Italian Ice/Popsicle Sales (after school)	10/16/26-6/22/27
Dwyer Academy	Multicultural Club	Bake Sales (after school)	10/16/26-6/22/27
Dwyer Academy	Class of 2029	Morning Shout Outs	10/16/26-6/22/27
Dwyer Academy	Class of 2029	Ice Cream/Italian Ice/Popsicle Sales (after school)	10/16/26-6/22/27
Dwyer Academy	Class of 2029	Healthy Drinks Sale (after school)	10/16/26-6/22/27
Dwyer Academy	Class of 2029	Bake Sales (after school)	10/16/26-6/22/27

Dwyer Academy	Pride Alliance	Guess the Candy Jar: Halloween Edition	10/19-21/26
Dwyer Academy	Pride Alliance	Snack Sales (after school)	10/21/26-5/26/27
Dwyer Academy	National Honor Society	Boo Grams Candy Sale	10/26-30/26
Dwyer Academy	Pride Alliance	Express Yourself Shoes with Uniform	10/30/26
Dwyer Academy	National Honor Society	Bake Sales (after school) Once a Month	11/14/26-4/22/27
Dwyer Academy	Class of 2027	Reusable Water Bottles Class of 2027 Sale	12/8/26
Dwyer Academy	Class of 2027	Cultural Bracelets Sale (after school)	12/11/26
Dwyer Academy	Pride Alliance	Guess How Many Candy's in Jar (after school)	12/14-16/26
Dwyer Academy	Class of 2028	Bake Sale (after school)	12/16/26
Dwyer Academy	Class of 2028	Ugly Sweater/T-Shirt (over uniform) & Color Shoes	12/18/26
Dwyer Academy	Class of 2027	Christmas Candy Grams Sale (Pre-order)	12/22/26
Edison Academy	Class of 2027	Snack Sales (after school)	10/16/26-6/22/27
Edison Academy	Students/Staff	Pretzel Sales (after school)	10/19-23/26
Edison Academy	Students/Staff	Wear Flannel Shirt (over uniform)	10/23/26
Edison Academy	Class of 2027	Boo Grams Pre-Order	10/26-30/26
Edison Academy	Students/Staff	Wear Red/White or Blue (over uniform)	11/10/26
Edison Academy	Class of 2027	Turkey Grams (after school)	11/18-25/26
Edison Academy	Students/Staff	Hot Chocolate/Ice Chocolate (after school)	12/1-23/26
Edison Academy	Class of 2027	Santa Grams (after school)	12/16-23/26
Edison Academy	Students/Staff	Ugly Sweater Day (over uniform)	12/23/26
Edison Annex	Class of 2030	Candy Bar Sales (after school/Once a Month)	10/16/26-6/18/27
Edison Annex	Class of 2030/ Multicultural Club	Snack Sales (after school)	10/16/26-6/18/27
Edison Annex	Class of 2030	Sneaker Day (Last Friday of Month)	10/16/26-6/18/27
Edison Annex	Class of 2030/	Boo Grams (after school)	10/19-30/26
Edison Annex	Chargers Link	Wear Pink (over uniform)	10/23/26

Edison Annex	Chargers Link	Face Painting (lunch periods)	10/30/26
Edison Annex	Class of 2030	Spirit Wear Sales	11/9/26-4/16/27
Edison Annex	Class of 2030	Candy Cane Grams (after school)	12/14-22/26
Edison Annex	Chargers Link	Wear Ugly Sweater (over uniform)	12/23/26
EHS Athletics	Girls Track7Field	Candy and Snack Sale (after school)	11/1/26-6/25/27
EHS-FJC Academy	Marching Band	Fiesta Night Performance	10/16/26
EHS-FJC Academy	Class of 2027	Popsicle Sales (after school)	10/16-23/26
EHS-FJC Academy	Class of 2029	T-Shirt Sales (after school)	10/16/26-3/30/27
EHS-FJC Academy	Class of 2027	Senior Shirt Merchandise Sale	10/16/26-5/28/27
EHS-FJC Academy	Class of 2027	Snack Sales (after school)	10/16/26-5/28/27
EHS-FJC Academy	Winter Guard	Chocolate Bar Sales (after school)	10/16/26-6/22/27
EHS-FJC Academy	Class of 2029	Snack Sales (after school)	10/16/26-6/22/27
EHS-FJC Academy	Class of 2028	EHS Spirit Wear Items (with uniform) (necklaces, face stickers, headbands)	10/19-23/26
EHS-FJC Academy	Science Honor Society	Snack Sales (after school)	10/19/26-6/20/27
EHS-FJC Academy	Autism Classes	Beverages, Baked Goods, (after school) Pre-packaged goods & Crafts	10/21/26-6/17/27
EHS-FJC Academy	Class of 2029	Hispanic Heritage Month Show	10/23/26
EHS-FJC Academy	Class of 2027	Wear Pink Shirt (over uniform) Brest Cancer Awareness	10/23/26
EHS-FJC Academy	Class of 2028	Chocolate Candy Sales (after school)	11/16/26-5/28/27
EHS-FJC Academy	Class of 2027	Become a Teacher for a Day	11/19/26
EHS-FJC Academy	Class of 2028	Sweater Day - Wear Sweater (over uniform)	11/24/26
EHS-FJC Academy	Class of 2027	Lip-sync Dance Competition (after school)	11/25/26
EHS-FJC Academy	Dance Club	Ticket Sales for Winter Dance Show	12/14-18/26
EHS-FJC Academy	Class of 2027	Wear Christmas Sweater (over uniform)	12/23/26
Halsey Academy	Class of 2027	Chocolate Candy Sale (after school)	10/16/26-6/4/27
Halsey Academy	Class of 2027	Snacks & Lollipops Sale (after school)	10/16/26-6/4/27

Halsey Academy	Class of 2027	Pretzel Sales (after school)	10/16/26-6/4/27 (Fridays)
Halsey Academy	Class of 2027	Senior Class T-Shirt Sale (after school)	10/16/26-6/4/27
Halsey Academy	Yearbook Club	Ticket Sales for Haunted Hallways	10/22-30/26
Halsey Academy	Yearbook Club	Yearbook Sales	10/22/26-5/31/27
Halsey Academy	Yearbook Club	Boo Grams Sale (during lunch)	10/30/26
Hamilton Academy	Student Government, Council Classes of 2027-2029	Snack Sale (after school)	10/16/26-5/28/27
Hamilton Academy	Class of 2027	Senior T-Shirt Sales	11/1/26-3/31/27
Hamilton Annex	Class of 2030	Wear Orange, Black or Red Shirts (over uniform) (Fall Dress Down Day)	11/4/26
Hamilton Annex	Class of 2030	Wear Red, Green, Blue or Black or Shirts (over uniform) (Winter Dress Down Day)	12/11/26
Hamilton Annex	Class of 2030	Movie Night "Nightmare Before Christmas" (PG)	12/18/26
Jefferson Academy	Student Government & Class Councils	Snacks & Water Bottle Sales (after school)	9/18/26-6/1/27
Jefferson Academy	Student Government & Class Councils	Popcorn Sales (on-line & after school)	9/18/26-6/1/27
Jefferson Academy	Student Government & Class Councils	Wear Pink Shirts (over uniform) Breast Cancer Awareness	10/9/26
Jefferson Academy	Visual Arts Club & TV Production Club	Wear a Crazy Hat Day (with uniform)	10/16/26
Jefferson Academy	Student Government & Class Councils	Baked Goods Sale (after school)	11/20/26
Jefferson Academy	Student Government & Class Councils	Twin Day Dress Down (Tops only)	11/25/26
Jefferson Academy	Student Government & Class Councils	Ugly Sweater Day	12/23/26
Jefferson Academy	Student Government & Class Councils	Candy Gram Sale (after school)	12/23/26
JVJ STEM Academy	Senior Council	Senior Crown (after school)	10/16/26
JVJ STEM Academy	Senior Council	Trick or Treat "Boo" Bags (after school)	10/16-30/26

JVJ STEM Academy	Class of 2029	Birthday Shout-Outs	10/16/26-6/22/27
JVJ STEM Academy	Class of 2029	Seasonal Photos (taken by staff)	10/16/26-6/22/27
JVJ STEM Academy	Transition Program	Drinks, Baked Goods, Crafts, Greeting Cards	10/16/26-6/22/27
JVJ STEM Academy	Class of 2029/PTO	Snack Sales (after school)	10/16/26-6/22/27
JVJ STEM Academy	Class of 2029/PTO	Munchkin Mondays (after school)	10/16/26-6/22/27
JVJ STEM Academy	Class of 2029/PTO	Pretzel Fridays (after school)	10/16/26-6/22/27
JVJ STEM Academy	Class of 2028	Painting Mini Pumpkins (after school)	10/23/26
JVJ STEM Academy	Class of 2028	“Boo” Grams Sale (after school)	10/30/26
JVJ STEM Academy	Senior Council	Homecoming Dance	10/30/26
JVJ STEM Academy	Class of 2028	Wear Fall Flannel (over uniform) & Muffin Sale	11/6/26
JVJ STEM Academy	Class of 2029	Thanksgiving Pie Sale	11/16-25/26
JVJ STEM Academy	Senior Council	Trivia Night	11/18/26
JVJ STEM Academy	Yearbook Club	JVJ Flag Football Game (after school)	11/20/26
JVJ STEM Academy	Senior Council	Pumpkin Donut Sales (after school)	11/24/26
JVJ STEM Academy	Senior Council	Thankful Grams Sale (after school)	11/25/26
JVJ STEM Academy	Senior Council	Candy Cane Grams (after school)	12/1-23/26
JVJ STEM Academy	Yearbook Club	Winter Pep Rally Ticket Sales (after school)	12/18/26

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Finance and Accounting Report
Authorization to Pay Vouchers, etc.

Elizabeth, N.J., October 15, 2026

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	VENDOR DESCRIPTION OF PAYMENT	AMOUNT	TOTAL
1.	A-Tech Concrete Company, Inc. (Flood Mitigation – School No. 26) (Flood mitigation – School No. 26)	 194,530.00 98,098.00	 292,628.00
2. *	Airgas Specialty Products, Inc. (Purchase Propane Gas Cylinders – Plumbers/Forklifts – Warehouse)		1,410.91
3. *	Children's Literacy Initiative (Job Embedded Coaching & Professional Development)		179,970.00
4.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)		34,128.92
5. *	Direct Flooring (Replace Floors 8 Classrooms – iPrep Academy) (Replace Floors Office, Library, Bathrooms– School No. 7)	 175,519.81 119,615.54	 295,135.35
6.	DMR Architects (Gymnasium Renovation – Bollwage Academy)		2,200.00
7.	E I Associates, Architects & Engineers, PA (Renovation of Cosmetology Classroom – Edison Academy) (Upgrade of Main Entrance – School No. 16) (Security Vestibules Project – School Nos. 1, 9, 80, 87, 87A & 89) (Security Vestibules Project – School Nos. 1, 9, 80, 87, 87A & 89)	 3,964.91 2,191.12 3,760.00 3,760.00	 13,676.03
8. *	Egenolf Early Childhood Center (Pre-K Student Tuition – October 2026)		255,025.82
9. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – October 2026)		77,064.90
10.	EPG New Jersey (Consulting Fee – September 2026)		8,000.00
11. *	Generations Services, Inc. (Theatrical Lighting & Audio/Video – School No. 7)		273,977.60
12. *	Honeywell International, Inc. (Payment No. 51 – June 2026) (Payment No. 52 – July 2026)	 78,643.40 161,897.70	 240,541.10
13.	In-Line Air Conditioning Co., Inc. (Replace 140 Ton Chiller – School No. 21) (Replace Kitchen Exhaust Fan – Halsey Annex) (Temporary Chiller – School No. 21) (Upgrade HVAC – 2nd Floor Mitchell Building)	 203,007.00 22,864.07 9,606.00 363,395.56	 598,872.63
14.	Kaser Mechanical, LLC (Replacement of Domestic Hot Water System – School No. 3)		8,666.00
15.	Kologi Simitz Counselors at Law (Legal Services)		15,256.50

	VENDOR DESCRIPTION OF PAYMENT	AMOUNT	TOTAL
16.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		43,331.00
17.	LAN Associates Engineering, Planning Architecture Surveying, Inc. (Construction Flood Mitigation – School No. 26) (New Electrical Service for HVAC upgrade -School No. 16A) (Upgrade Electrical Service – Edison Academy) (Upgrade Electrical Service – Edison Academy) (Replace Kitchen Hood System – Edison Academy)	 7,125.00 2,650.00 29,405.00 4,780.00 490.00	44,450.00
18. *	Leaguers, Inc. (Pre-K Student Tuition – October 2026)		74,326.27
19.	Lerch, Vinci & Bliss, LLP (Accounting Services)		2,440.00
20. *	Little School House (Pre-K Student Tuition – October 2026)		119,250.64
21.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – July 2026)		4,150.00
22.	Magic Touch Construction, Inc,. (Boiler Valve Replacements – School No. 7) (Repair Boiler Piping – Battin Annex)	 55,046.98 27,742.14	82,789.12
23.	Mandelbaum Barrett, P.C. (Legal Services)		3,852.52
24. *	Mathusek, Inc. (Gym Floor Repair & Annual Screening – Dunn Sports Center) (Sand/Repair Gym Floors, Principals Office & Classrooms– School No. 19)	 66,603.00 97,789.00	164,392.00
25.	Open Systems Integrators, Inc. (Install Pole Mounted Cameras Locker Room & Parking Lot - Williams Field) (Install Intercom, Clock, Cabling/Fiber 10 Trailers – School No. 4A) (Furnish/Install Adi/EVAC Life Safety System TCUs – School No. 4A) (Install Intercom, Clock, Cabling/Fiber 10 Trailers – School No. 4A) (Upgrade of Cameras – School No. 14) (Upgrade of Cameras – School No. 22) (Upgrade of Cameras – Halsey Annex)	 20,652.31 14,119.21 1,000.00 48,871.66 17,265.00 71,875.00 12,000.00	185,783.18
26.	Power With Prestige (PWP), Inc. (Generator Replacement – Dwyer/Halsey Academy)	 19,000.00	
27. *	Proceed I (Pre-K Student Tuition – October 2026)		99,952.82
28. *	Proceed II (Pre-K Student Tuition – October 2026)		84,266.82
29.	R-Zero Systems, Inc. (Contract Renewal Maintenance Agreement & Software Subscription Air Purification Systems – Various Schools)		126,618.00
30.	Strategic Message Management, Inc. (Services Rendered - Invoice Dated October 7, 2026)		6,300.00
31. *	Triarsi, Betancourt, Wukovits & Dugan, LLC (Deposit Purchase Real Estate 545 Westminster Ave.)		90,000.00

	VENDOR DESCRIPTION OF PAYMENT	AMOUNT	TOTAL
32.	USA Architects		
	(Design New Field House – Williams Field)	5,250.00	
	(Replacement of Concession Stand – Williams Field)	9,642.00	
	(Replacement of Concession Stand – Williams Field)	1,722.00	
	(Replacement of Exterior Wall – School No. 28)	2,212.59	
	(Masonry Investigation & Report – School Nos. 7 & 19)	12,307.12	
	(Emergency Management Services – School No. 19)	19,034.50	
	(Replacement of Canopy – School No. 4)	2,860.00	
	(Replacement of Canopy – School No. 4)	1,387.50	
	(Replacement of Wall & Exterior Improvement – Dwyer Academy)	6,611.29	
	(Replacement of Wall & Exterior Improvement – Dwyer Academy)	1,175.73	
	(Installation of 10 TCU's – School No. 4Annex)	543.36	62,746.09
33.	Whitman		
	(Soil Remedial Action Permit Compliance - School No. 16)	921.80	
	(Soil Remedial Action Permit Compliance - School No. 28)	875.00	
	(Soil Remedial Action Permit Compliance - School No. 52)	828.75	
	(Soil Remedial Action Permit Compliance – Jefferson Academy)	1,333.75	
	(Soil Remedial Action Permit Compliance – Edison Academy)	828.7	
	(Additional Ground Water Investigation – School No. 51)	263.75	5,051.80

*Hand Check

B. AUTHORIZATION TO TRANSFER FUNDS TO THE WORKERS' COMPENSATION ACCOUNT

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer $285,875.00 Workers' Compensation Account for the 2026-2027 school year.

Supplemental Finance Report
Transfer of Funds

October 15, 2026

TRANSFER OF FUNDS 2026-2027

Account Number	Description	Amount
FROM:		
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(599,400)
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	(433,982)
11-000-260-520-94-00-02-	LIABILITY INS	(399,600)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(272,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(200,000)
11-000-100-568-94-00--	TUITION - STATE FACILITIES	(183,982)
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	(104,000)
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	(35,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(32,684)
11-000-261-420-95-00--	SCHOOL FACILITIES MAINTENANCE	(30,000)
11-000-260-610-95-00--	SUPPLIES - PLANT/PROPERTY	(20,000)
11-190-100-610-94-75-60-	FURNITURE / EQUIPMENT NEW CLASSROOM	(15,000)
11-190-100-610-94-75-60-	FURNITURE / EQUIPMENT NEW CLASSROOM	(15,000)
11-000-213-610-94-00-68-	NURSE - SUPPLIES	(2,800)
11-140-100-101-94-00-45-	NEW HIRE INCENTIVE	(2,000)
11-205-100-101-94-81-60-	LLD SEVERE TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	(1,500)
11-000-262-441-94-00-44-	RENTAL LAND AND BUILDINGS	(600)
11-000-251-890-94-00-44-	MISCELLANEOUS EXP.BUISNESS	(500)
11-000-260-520-94-00-02-	LIABILITY INS	(400)
		(2,348,448)
TO:		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	599,400
11-000-100-568-94-00--	TUITION - STATE FACILITIES	433,982
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	399,600
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	272,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	200,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	183,982
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	104,000
11-000-100-565-94-00-44-	TUITION TO CSSD & REG. DAY SCHOOLS	35,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	32,684
11-000-261-420-94-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	30,000
11-000-260-610-94-00--	SUPPLIES - PLANT/PROPERTY	20,000
11-000-221-420-94-00-60-	CLEANING AND REPAIR MAINTENANCE	15,000
11-213-100-610-94-00-60-	RESOURCE ROOM - SUPPLIES	15,000
11-000-213-616-94-00-68-	SUPPLIES - MENSTRUAL PRODUCTS	2,800
11-000-251-890-94-00-45-	MISC EXPENSE HUMAN RESOURCES	2,000
11-000-221-580-94-00-60-	SPECIAL SERVICES - TRAVEL	1,500
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	600
11-000-221-890-94-15-69-	WINTERGUARD COMPETITION ASSOCIATION FEES	500
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	400
		2,348,448
Total Fund 11		-
FROM:		
15-241-100-101-13-00--	BILINGUAL SELF CONTAINED SALARIES	(114,156)
15-241-100-101-25-00--	BILINGUAL SELF CONTAINED SALARIES	(113,661)
15-120-100-101-03-00--	GRADE 1 -5 TEACHERS SALARIES	(109,776)
15-120-100-101-13-00-23-	GRADE 1-5 SALARIES - TUTORS	(107,020)
15-190-100-610-84-12-00-	INSTRUCTIONAL SUPPLIES - MATH	(12,500)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(12,000)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(10,000)
15-190-100-610-25-00-44-	SUPPLIES - COMPTROLLER	(2,400)
15-190-100-890-05-00-68-	AVID MEMBERSHIP - REQUIRED	(2,000)

TRANSFER OF FUNDS 2026-2027

Account Number	Description	Amount
15-190-100-890-25-00-68-	AVID MEMBERSHIP - REQUIRED	(2,000)
15-190-100-890-92-00-68-	AVID MEMBERSHIP - REQUIRED	(2,000)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(1,300)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(510)
15-190-100-610-92-10-71-	SUPPLIES - CAREER AND TECHNICAL	(350)
15-190-100-610-92-00-44-	SUPPLIES - COMPTROLLER	(190)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(172)
15-190-100-610-82-00-44-	SUPPLIES - COMPTROLLER	(82)
15-190-100-610-22-00-44-	SUPPLIES - COMPTROLLER	(53)
15-190-100-610-83-00-44-	SUPPLIES - COMPTROLLER	(38)
		(491,208)

TO:

15-241-100-101-13-01--	BILINGUAL SELF CONTAINED - SALARIES KINDERGARTEN	114,156
15-241-100-101-25-01--	BILINGUAL S/C KINDERGARTEN SALARIES	113,661
15-241-100-101-03-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	109,776
15-120-100-101-04-00-23-	GRADE 1-5 SALARIES - TUTORS	107,020
15-190-100-640-84-12-00-	TEXTBOOKS - MATHEMATICS	12,500
15-000-240-600-26-00--	SCHOOL ADMIN. - SUPPLIES	12,000
15-000-240-800-26-00--	ADMIN - MISCELLANEOUS	5,000
15-190-100-610-26-00--	INSTRUCTIONAL - SUPPLIES	5,000
15-000-240-600-25-00--	SCHOOL ADMIN. - SUPPLIES	2,400
15-190-100-890-28-00-68-	AVID MEMBERSHIP - REQUIRED	2,400
15-000-213-600-92-00--	NURSE - SUPPLIES	1,300
15-000-240-600-14-00--	SCHOOL ADMIN. - SUPPLIES	1,000
15-190-100-580-92-00--	TEACHER IN DISTRICT TRAVEL	510
15-190-100-890-01-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-03-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-09-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-12-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-13-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-14-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-15-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-19-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-890-27-00-68-	AVID MEMBERSHIP - REQUIRED	400
15-190-100-610-80-10-71-	SUPPLIES - CAREER AND TECHNICAL	350
15-190-100-580-92-00--	TEACHER IN DISTRICT TRAVEL	190
15-190-100-610-89-12-00-	INSTRUCTIONAL SUPPLIES - MATH	172
15-190-100-610-82-12-00-	INSTRUCTIONAL SUPPLIES - MATH	82
15-214-100-610-22-00--	AUTISM - SUPPLIES	53
15-190-100-610-83-12-00-	INSTRUCTIONAL SUPPLIES - MATH	38
		491,208

Total Fund 15 -

FROM:

20-242-100-100-00-83-00-	ESEA TITLE III 25/26: TEACHER SALARIES (POE)	(4,745)
20-242-100-100-00-83-00-	ESEA TITLE III 25/26: TEACHER SALARIES (POE)	(738)
20-218-200-329-00-02--	PRE-K OTHER PPES - IN DISTRICT	(375)
20-276-200-100-00-83-66-	ESEA TITLE II A 24/25 C/O: ADMINSTRATIVE SALARIES	(60)
20-455-200-300-00-00-00-	MENTAL HEALTH AWARENESS TRAINING (MHAT)-CONTRACTUAL	(1)
		(5,920)

TO:

20-242-200-100-00-81-00-	ESEA TITLE III 25/26 TEACHER SALARIES SUMMER ENRICHMENT	4,745

TRANSFER OF FUNDS 2026-2027

Account Number	Description	Amount
20-242-200-200-00-00-00-	ESEA TITLE III 25/26: BENEFITS	738
20-218-100-800-30-02--	PRE-K FIELD TRIP ADMISSIONS	375
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	60
20-455-200-600-00-00-00-	MENTAL HEALTH AWARENESS TRAINING (MHAT)-SUPPLIES	1
		5,920

Total Fund 20 -

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., October 15, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH SCHOLASTIC BOOK FAIR

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Scholastic Book Fair., New York, NY, for a Scholastic Book Fair for the following dates: November 16, 2026, through November 20, 2026, from 9:00 a.m. to 1:00 p.m. for all grades (pre-K through 8th grade), to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JOSE CAMILO DJ JR-CAMILO

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract with Jose Camilo DJ JR-Camilo, Newark, NJ, to provide DJ Entertainment services for the following events during the 2026-2027 School year: Middle School Dance October 29, 2026 from 5:00 p.m. to 7:30 p.m., January 14, 2027 from 5:00 p.m. to 7:30 p.m., May 13, 2027 from 5:00 p.m. to 7:30 p.m., - Grade 8 Graduation Dance June 10, 2027 from 5:00 p.m. to 9:00 p.m., to be paid for by the school's PTO, at no cost to the board, in accordance with the provisions of N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH THE NED SHOWS

As recommended by Jennifer A. Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into a contract with The Ned Shows Lynnwood, WA, to participate in Ned's Mindset Mission for a Positive Mindset Interactive Program on October 28, 2026 at 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH SAFE ROUTES TO SCHOOL/EZ RIDE

As recommended by Ben Candelino, Director, of Athletics, that the Elizabeth Board of Education enter into contract with Safe Routes to School/EZ Ride, Woodbridge, NJ, to participate in their partnership with Safe Routes to School/EZ Ride, and to do a presentation to students on walking and biking safety to and from school. This partnership also permits district schools to apply and accept grants when available, during the 2026-2027 school year, at no cost to the Board, in accordance with the provisions N.J.S.A. 18A:18A-1 et seq.

CONTRACT FOR 2026-2027 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Varsity Brands Holding Co dba BSN/Sports, Dallas, TX for the purchase of 2026-2027 Winter sports athletic equipment and supplies, in an amount of $54,147.58; in accordance with provisions of N.J.S.A. 18:18A-4a.

CONTRACT FOR 2026-2027 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Riddell/ All American Sports Corp, North Ridgeville, OH, for the purchase of 2026-2027 winter sports athletic equipment and supplies, in a total amount not to exceed $1,324.00, in accordance with the provisions of N.J.S.A. 18A:18A-4a.

CONTRACT FOR 2026-2027 WINTER SPORTS ATHLETIC EQUIPMENT & SUPPLIES

As recommended by Bartolomeo Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with George L. Heider, Inc. dba Sportsman's, Johnstown, PA, for the purchase of the 2026-2027 Winter sports athletic equipment and supplies, in the amount of $137,511.62, in accordance with provisions of N.J.S.A. 18:18A-4a.

RENEW CONTRACT WITH CHARACTER STRONG, LLC

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education renew its current contract with Character Strong, LLC, Auburn, WA, to provide for a school-wide licenses for the Social Emotional Learning Program for all grade levels from July 1, 2026 through June 30, 2027, as well as virtual professional development training for school staff, in an amount not to exceed $119,940.00, in accordance with the provisions of N.J.S.A.18A:18A-5a(19) propriety software.

CONTRACT WITH COLGATE-PALMOLIVE BRIGHT SMILES BRIGHT FUTURES

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Colgate-Palmolive Bright Smiles Bright Futures, New York, NY, Mobile van will make a virtual visits a week prior to scheduled dental visit from October 1, 2026, through October 31, 2028, to Pre-K through 6th grade students, ages 1-12 with free dental screenings, and oral health education, at no cost to the parents or the Board, in accordance with N.J.S.A.18A:18A-1 et seq.

CONTRACT WITH GAGGLE.NET, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Gaggle.Net, Inc., Bloomington, IL, for teletherapy program, for free for all the students. This free online behavioral health care support is designed for the students to receive barrier free access to care and as an addition to the mental health staff. Gaggle Therapy will offer teletherapy services to the Elizabeth Public School students, from October 19, 2026, through June 30, 2027, at an amount not to exceed $50,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH MINDING YOUR MIND

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with Minding Your Mind, Jamesburg, NJ, to present to kindergarten through 12th grade workshops with a focus on prevention, on maintaining and supporting their mental health with the goal to end the stigma associated with mental health challenges. The workshops will be at various schools throughout the district, from October 19, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH HISPANICS INSPIRING STUDENTS' PERFORMANCE AND ACHIEVEMENT ("HISPA") ROLE MODEL PROGRAM

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Hispanics Inspiring Students Performance and Achievement (HISPA), Princeton, NJ, to continue partnership with (HISPA) Hispanics Inspiring Students Performance and Achievement Role Model Program for the 2026-2027 school year, Schools to participate are listed below, at an amount not to exceed $24,000.00, in accordance with the N.J.S.A.18A:18A-3.

Schools	**Cost**
George Washington Academy School No. 1	$2,400.00
Nicholas S. LaCorte-Peterstown School No. 3	$2,400.00
Jerome Dunn Academy No. 9	$2,400.00
Elmora School No. 12	$2,400.00
Benjamin Franklin School No. 13	$2,400.00
Abraham Lincoln School No. 14	$2,400.00
Christopher Columbus School No. 15	$2,400.00
Woodrow Wilson School No. 19	$2,400.00
Antonia Pantoja School No. 27	$2,400.00
Juan Pablo Duarte - Jose Julián Martí School No. 28	$2,400.00
Total Cost:	**$24,000.00**

CONTRACT WITH NEW JERSEY ASSOCIATION FOR COLLEGE ADMISSION COUNSELING (NJACAC)

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with New Jersey Association for College Admission Counseling (NJACAC), Wayne, NJ, for a partnership to co-host a Fall College Fair at Elizabeth Public Schools, to expand access and opportunity for all students by bringing a wide range of colleges and universities directly to our district, and help remove barriers such as transportation, cost, and limited exposure to the college process, while giving students the opportunity to connect with admissions representatives, explore postsecondary options, and learn more about programs, financial aid, and scholarships, on November 12, 2026 , at no cost to the board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PROCEED, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Proceed, Inc., Elizabeth, NJ, to present various student educational workshops/presentations to the students on mental health issues/substance abuse which can vary. These workshops/presentations will be available to all schools through the Elizabeth Public School District, from October 19, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1.

CONTRACT WITH STRIVESCAN

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into a contract with StriveScan, Chicago, IL, to provide students with scanning for college fairs. Students register via their own devices, Colleges download the StriveScan app to student phones to get access to their information instantly, October 19, 2026 thru June 30, 2027, in an amount not to exceed $5,000.00, in accordance with N.J.S.A.18A-3.

CONTRACT WITH UNION COUNTY DIVISION OF CHILDREN & YOUTH SERVICES

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Division of Children & Youth Services, Elizabeth, NJ, to establish a partnership to provide Programing workshops and presentations to District students, at various locations, from October 19, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MS. ALICIA PARENTE – DELOITTE ACADEMY CAREER EXPLORATION

As recommended by Samuel Etienne, Director of Curriculum & Instruction, that the Elizabeth Board of Education enter into a contract with Ms. Alicia Parente – Deloitte Academy Career Exploration, Morristown, NJ, to provide a 60-90 minute in person session to high school students in the career pathways of Accounting, resulting in a multi-step experience at J. Christian Bollwage Finance Academy. Presentation is aligned to the educational standards and career ready practices in the New Jersey Student Learning Standards and Career and Technical Education, on November 12, 2026 at 9:30 a.m., at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH BABAS LEGACY, LLC, EPIC

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Babas Legacy, LLC EPIC, Piscataway, NJ, to provide for a partnership that offers a proven, culturally responsive solution that engages families, empowers students, and equips, educators with the tools to create inclusive school environments, for the 2026-2027 school year, , in the total amount not to exceed $106,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH AUTHENTIC PHYSICAL THERAPY

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into a contract with Authentic Physical Therapy, Elizabeth, NJ, to provide the schoolteachers, administration, and support staff with a short, relaxing massage. Authentic Physical therapy facility has offered to come in and give complimentary massages for all interested staff members and provide information concerning healthcare, on October 27, 2026, from 9:30 a.m. to 2:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-3.

CONTRACT WITH THE COMIX METHOD

As recommended by Lauerin Gareis, Principal of William F. Halloran School No.22, that the Elizabeth Board of Education enter into a contract with The Comix Method, Brick, NJ, to provide choreography and participate in master classes from John "Comix" Barrella of The Comix Method, for our 7th grade featured dance ensemble which will perform at Kean University and Teen Arts as well as master classes for the 6-8th grade dance components in street dance, on October 20 & 29, 2026 from 11:30 a.m. to 3:00 p.m., & December 18, 2026, from 11:30 a.m. to 3:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-3.

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Sulisnet Jimenez, Principal of John E. Dwyer Technology Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide professional photography services for students in grades 9-12 and faculty, for the 2026-2027 school year portraits, from September 10, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Maria Labrador, Principal of Dr. Albert Einstein Academy School No. 29, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta NJ, to provide professional photography services for the following events: Fall Pictures from November 2nd to November 3rd, 2026, from 8:30 a.m. to 2:45 p.m. (retakes on Friday, December 11, 2026, from 8:30 a.m. to 11:00 a.m.); 8th Grade Graduation Pictures on Tuesday, February 2, 2027 from 8:30 a.m. to 1:00 p.m.; Spring Photos & 8th Grade Retakes on Thursday, March 18, 2027 from 8:30 a.m. to 2:15 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH AMPLIFY EDUCATION, INC.

As recommended by Daphne C. Marchetti, Ed.D., Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Amplify Education, Inc, Brooklyn, NY, to provide licenses and intervention kits to support English Language Arts instruction and intervention. Amplify Education, Inc will serve as a supplemental resource to support grades K-3 for General Education classrooms during the 2026-2027 school year, in an amount not to exceed $158,400.00, in accordance with N.J.S.A.18A:18A-5a(19) proprietary software and hardware.

CONTRACT WITH EMPIRICAL RESOLUTION, INC., DBA QUILL.ORG

As recommended by Daphne Marchetti, Ed.D., Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Empirical Resolution Inc., dba Quill.org, New York, NY, to provide licenses to support ELA instruction through adaptive learning software. The licenses will be available for General Education classrooms in Grades 3-8, to be used during the 2026-2027 school year, at a cost not to exceed $53,850.00, in accordance with N.J.S.A.18A:18A-5 a(19) propriety software.

CONTRACT WITH MARLLYN ALCINE

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Marllyn Alcine, Elizabeth, NJ, as the Pit Technician for the Fall 2026-2027 Elizabeth High School Marching Band for 55 hours, from September 1, 2026, through December 1, 2026, at an amount not to exceed $3,410.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH GIANCARLO ARCIERI

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Giancarlo Arcieri, Elizabeth, NJ, as the Assistant Visual Designer for the Fall 2026-2027 Elizabeth High School Marching Band, from September 1, 2026, through December 1, 2026, for 45 hours, Monday through Thursday, from 8:30 a.m. to 9:00 p.m., at an amount not to exceed $4,030.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH QUAVERED, SEL

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Quavered, SEL, Nashville TN, for the enhancement to the curriculum in all K-8 Schools for site licenses for students and teachers, as well as providing Professional Development for teachers in the use of the virtual platform/in person at a date not specified. This program will be $2,700.00 per license per school, at an amount not to exceed $70,200.00, in accordance with N.J.S.A.18A:18A-5a(19), maintenance of proprietary computer hardware and software.

CONTRACT WITH VISUAL ARTS CENTER OF NEW JERSEY

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, for the 8th Graders Museum Experience for the 2026-2027 school year, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq*.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, for a teacher's Professional Development Symposium designed for up to 60 visual arts teachers. The program includes an enhanced introduction to new artistic techniques and approaches to teaching and learning art through the integration of the New Jersy Standards for the 2026-2027 school year, in an amount not to exceed $5,500.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Visual Arts Center of New Jersey, Summit, NJ, to provide visual arts enrichment opportunities for students in grades 9-12 attending Thomas Jefferson Arts Academy during the 2026-227 school year. The program will include in-class instructional visits at Thomas Jefferson Arts Academy, as well as participation in the Sequential Learning Museum Program, providing students with meaningful, curriculum-based experiences that enhance and extend classroom instruction through exposure to professional artists, exhibitions, and museum-based learning, at a cost not to exceed $28,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WINTER GUARD INTERNATIONAL, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Winter Guard International, Inc., Dayton, OH, for the Elizabeth High School Winter Color Guard to participate in the Winter Guard International projected show competitions for the Winter/Spring season 2026-2027. These events will take place from January 2026 through April 30, 2027, at an amount not to exceed $1,915.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DR. CARLA GOMES DA SILVA

As recommended by George E. Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into a contract with Dr. Carla Gomes Da Silva, Newark, NJ, to introduce herself as the newly appointed Deputy Coordinator of Portuguese Language Education in the USA and representative of Instituto Camoes, I.P. for the consular areas of New York, Newark and Connecticut, will be accompanied by children's author Marco Taylor whom will share his work with the students, on October 29, 2026 from 11:30 a.m. to 1:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-3.

CONTRACT WITH CHALLENGER FENCE INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Challenger Fence Inc**.,** Paterson, NJ, for the installation of an ornamental fence at 545 Westminster Avenue (purchased property for the Mitchell Building parking lot) (Bergen County Co-Op #BC-BID-26-05 Resolution #399-26), at an amount not to exceed $102,650.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH CINTAS CORPORATION # 2

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Cintas Corporation #2, Union, NJ, for the delivery of safe floor (X-traction) mats and mops throughout the School District for the 2026-2027 school year, (OMNIA Partners Co-Op Contract #001299), at an amount not to exceed $94,481.57, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH DIRECT FLOORING, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Direct Flooring, Inc., Flemington, NJ, to replace the floors in the following classrooms #204 & 304 at I-Prep Academy School No. 8, (under the Educational Service Commission of New Jersey Contract #23/24-14), at an amount not to exceed $52,153.47, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH DIRECT FLOORING, INC.

As recommended by Luis Milanes, Director, Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Direct Flooring, Inc., Flemington, NJ, to replace the floors in the print shop at Thomas Edison Career & Technical Academy (under the Educational Service Commission of New Jersey Contract #23/24-14), at an amount not to exceed $115,359.72, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH HONEYWELL INTERNATIONAL, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Honeywell International, Inc., Charlotte, NC, to permanently repair the CHW/HW pumps and control system at Dr. Orlando Edreira Academy School No. 26 @ 31 (GSA Federal Government Contract Schedule 84 Contract #47QSWA18D0057), in a total amount not to exceed $139,877.24, in accordance with provisions N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with Honeywell International Inc., Charlotte, NC, to replace the building exhaust and pump VFD (variable frequency drive) Dr. Orlando Edreira Academy School No. 26 @ 31 (GSA Federal Government Contract Schedule 84 Contract #47QSWA18D0057), in a total amount not to exceed $138,792.32, in accordance with provisions N.J.S.A.18A:18A-10.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of two (2) mini splits, three (3) boiler feed pumps and one (1) control panel and insulation pipes at Dr. Orlando Edreira Academy School No. 26 @ 31, related to rainstorm on August 27, 2026 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed $164,773.34, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SOF SURFACES, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with SOF Surfaces, Inc., Petrolia, ON, Canada for the installation of rubber surface at the playground at Madison-Monroe School No. 16 (Sourcewell Co-Op #101625-SFS), at an amount not to exceed $53,985.74, in accordance with N.J.S.A. 18A:18A-10.

CONTRACT WITH SCHINDLER ELEVATOR CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Schindler Elevator Corp**.,** Morristown, NJ, to rebuild the elevator at Admiral William F. Halsey, Jr. Health & Public Safety Academy (under OMNIA Partners Co-Op #R250703), at an amount not to exceed $116,889.29, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Schindler Elevator Corp.**,** Morristown, NJ, to replace the controller components, motor pump, valve, floor hall button at Dr. Orlando Edreira Academy School No. 26 @ 31 (under OMNIA Partners Co-Op #R250703), in a total amount not to exceed $125,465.86, in accordance with provisions N.J.S.A.18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with USA Building Maintenance Corp**.,** Manalapan, NJ, for the parking lot pavement rehabilitation at 545 Westminster Ave (purchased property for the Mitchell Building parking) (under TIPS Co-Op Contract# 2601042), at an amount not to exceed $170,192.25, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Bergen County Special Services, Paramus, NJ, to provide Speech and Language Therapy Services and Teacher of the Deaf and Hard of Hearing support for the following special education students, effective September 1, 2026, through June 30, 2027, in a total amount not to exceed $19,740.00, in accordance with the provisions of N.J.S.A.18A-5a(1).

Y.A.G.-SP	Venture Program	$2,500.00
C. A.-SP	Venture Program	$2,500.00
L. G. L.-TOD	Frances C. Smith #50	$6,120.00
C. H.-SP	Venture Program	$2,500.00
B.T.-TOD	Washington Elementary	$6,120.00

CONTRACT WITH CENTER FOR CHILDREN'S BEHAVIORAL HEALTH, INC.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Center for Children's Behavioral Health, Inc., Fairfield, NJ, to provide home/beside instruction for Elizabeth Board of Education hospitalized students for the 2026-2027 school year, at the rate of $104.00 per hour, at an amount not to exceed $10,000.00, in accordance with N.J.S.A.18A:18A-5b.

CONTRACT HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for the 2026-2027 school year, to provide individual nursing services for J.G., a special education student that is attending Dr. Orlando Academy School No. 26 @ 31, at the transportation rate of $90.00 LPN/RN per hour (4 hrs.), effective September 22, 2026, in a total amount not to exceed $62,280.00, in accordance with N.J.S.A.18A-5a(1).

RESCIND CONTRACT WITH HOME CARE THERAPIES LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education rescind 2026-2027 nursing services contract with Home Care Therapies LLC d/b/a Horizon Healthcare Staffing, Manalapan, NJ, for special education student J.S.V., at the rescission cost of $97,920.00 effective September 1, 2026.

Please Note: *Originally approved at the June 18, 2026 Board meeting in the amount of $115,872.00*

RESCIND CONTRACT WITH HOME CARE THERAPIES LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education rescind 2026-2027 nursing services contract with Home Care Therapies LLC d/b/a Horizon Healthcare Staffing, Manalapan, NJ, for special education student A.A., at the rescission cost of $64,800.00 effective September 11, 2026.

Please Note: *Originally approved at the June 18, 2026 Board meeting in the amount of $72,000.00*

RESCIND CONTRACT WITH HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student D.R.A., at the rescission cost of $82,350.00 (Originally approved in the June 18, 2026 board meeting, effective September 8, 2026, in a total amount not to exceed $95,400.00, in accordance with the provisions of N.J.S.A.18A-5a(1).

CONTRACT WITH RANCOCAS VALLEY REGIONAL HIGH SCHOOL

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Rancocas Valley Regional High School, Mount Holly, NJ, to provide home instruction for Elizabeth student R.C., during the 2025-2026 school year, at the rate of $65.00 per hour, effective June 11, 2026, through June 30, 2026, in the amount not to exceed $991.25, as provided in the provisions of N.J.S.A. 18A:18A-3.

CONTRACT STARLIGHT HOMECARE AGENCY, INC.
d/b/a/ STAR PEDIATRIC HOME CARE AGENGY

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency, Saddle Brook, NJ, for the 2026-2027 school year, to provide individual nursing services for S.T., a special education student that is attending Mabel G. Holmes School No. 5, at the rate of $66.00 LPN/RN per hour (7 hrs.), effective September 22, 2026, at an amount not to exceed $79,926.00, in accordance with N.J.S.A.18A-5a(1).

RESCIND CONTRACT HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for special education student I.V.C., at the rescission cost of $81,000.00 (Originally approved in the June 18, 2026 board meeting, effective September 1, 2026, in a total amount not to exceed $94,500.00, in accordance with the provisions of N.J.S.A.18A-5a(1).

RESCIND CONTRACT WITH STARLIGHT HOMECARE AGENCY, INC., d/b/a STAR PEDIATRIC HOME CARE AGENCY

As recommended by Nancy Morales-Frigoletto., Director of Special Services, that the Elizabeth Board of Education rescind 2026-2027 nursing services contract with Starlight Homecare Agency, Inc., d/b/a Star Pediatric Home Care Agency Saddle Brook, NJ, for special education student C.R., at the rescission cost of $61,920.00, effective September 10, 2026.

Please Note: *Originally approved at the June 18, 2026 Board meeting in the amount of $61,920.00*

CONTRACT WITH SUMMIT SPEECH SCHOOL

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education contract with Summit Speech School, New Providence, NJ, to provide audiological consultations at the cost of $250.00 per hour for each referred student. Effective November 1, 2026, through June 30, 2027, in an amount not to exceed $43,875.00, in accordance with the provisions of N.J.S.A. 18A:18A-5b.

CONTRACT WITH BLUUM USA, INC.

As recommended by Dr. Sandra S. Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Bluum USA, Inc., St. Paul, MN, for the purchase of 340 Pocketalk interpretation devices and protective cases for the use at the school and district levels. These devices will provide accurate translations for conversations and visual interaction with Title I parents and guardians, (under NJ State Contract #17-FOOD-00244) for the 2026-2027 school year, in an amount not to exceed $92,480.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EXPLOREK12, INC.

As recommended by Dr. Sandra S. Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with ExploreK12, Dallas, TX, for the purchase of student licenses for Multilingual Learners in self-contained bilingual classrooms in grades K-8. These licenses will provide digital leveled readers in the students' native language to develop reading skills, build comprehension skills, and provide a personalized learning experience. ML students will also have access to English leveled readers to develop their English Language proficiency skills across all content areas. These yearly licenses are accessible to students during the 2026-2027 school year, in an amount not to exceed $74,762.50, in accordance with N.J.S.A.18A:18A-5 a(19) propriety software.

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Danny Ortiz, Principal of Thomas A. Edison Career & Technical Academy, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide services for students in grades 9th – 12th and Staff, for the 2026–2027 school year portraits, from September 8, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH SAL'S STUDIO AND SON

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Sal's Studio and Son, Nutley, NJ, to provide professional photography services, including individual Fall student portraits and class pictures, on October 21, 2026, from 8:30 a.m. to 1:00 p.m. The company will offer a variety of photo packages, to be paid for by parents and guardians, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH AUTHENTIC PHYSICAL THERAPY

As recommended by Shante Rorie, Principal, Winfield Scott School No. 02, that the Elizabeth Board of Education enter into a contract with Authentic Physical Therapy, Elizabeth, NJ, to provide Health/Wellness information and Stress Relief to teachers and staff on October 29, 2026 from 10:00 a.m. thru 2:00 p.m., during lunch and/or prep periods, at no cost to the Board, in accordance with N.J.S.A.18A-3.

CONTRACT WITH TUMI RESTAURANT

As recommended by Shante Rorie, Principal of Winfield Scott School No. 2, that the Elizabeth Board of Education enter into a contract with Tumi Restaurant, Elizabeth, NJ, to provide 8th grade students dinner/dance, on Thursday June 10, 2027, from 4:30 p.m. to 8:30 p.m., to be paid by parents and students, at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Cristina Viegas, Principal of Jerome Dunn Academy of Mathematics, Technology, and the Arts School No. 9, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide photography services for the Fall, Spring, and 8th Grade Graduation Pictures on October 15, 2026 (Fall Picture Day) and Makeups on December 2, 2026, March 17, 2027 (8th Grade Graduation Pictures), and Makeups on April 16, 2027, and April 16, 2027 (Spring Picture Day), from 9:00 a.m. to 2:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH ENTOURAGE SCHOOL SERVICES

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Entourage School Services, Princeton Junction, NJ, to provide preparation assistance to the yearbook advisor and final product consisting of 100 yearbooks for the 2026-2027 school year, at an amount not to exceed $3,132.00, to be paid by the Student Activity Account, and the Yearbook Club, in accordance with N.J.S.A.18A-1 *et seq.*

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BOARD OF EDUCATION

RESOLUTION

NATIONAL PARENTAL INVOLVEMENT DAY

WHEREAS, the parents of our students are universally recognized as invaluable members of the educational team and the individuals with the primary responsibility for safeguarding the health and welfare of our students, and

WHEREAS, parents and citizens must reach out to involve the larger community in educational issues, and

WHEREAS, day after day, the Elizabeth Public Schools' parents demonstrate outstanding skills consistent with the high standards of their responsibility and addressing how to organize and make information about community needs, school resources, and student performance broadly available, and

WHEREAS, in the delivery of services to students, parents and citizens must organize to create a community wide agreement and understanding about educational improvement goals, and

WHEREAS, on November 19, 2026 we extend our appreciation and gratitude to this dedicated group of parents for all that they do every day for the children in the Elizabeth Public Schools.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education hereby joins in the nationwide observance of:

"National Parental Involvement Day"

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

Elizabeth, New Jersey
October 15, 2026 26-73

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BOARD OF EDUCATION

RESOLUTION

PUERTO RICAN HERITAGE MONTH

WHEREAS, on November 19, 1493, Christopher Columbus discovered the beautiful island of Puerto Rico known to the Taino Indians as Boriken, and

WHEREAS, the first governor of Puerto Rico under the Spanish flag was Juan Ponce De Leon, and

WHEREAS, in 1899, Puerto Rico became a territory of the United States and, in 1917, Congress granted citizenship to the Puerto Rican people, and

WHEREAS, in 1952, Puerto Rico became a Commonwealth and elected its own governor and legislative representatives, and

WHEREAS, the men and women of Puerto Rico have consistently demonstrated leadership, courage, and determination in upholding the ideals of freedom, and

WHEREAS, with determination, perseverance, and hard work, the people of Puerto Rico have built strong families and proud communities and have earned positions of leadership in the areas of government, business, education, sports, the sciences, and the arts.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Elizabeth Board of Education hereby proclaim the month of November:

"Puerto Rican Heritage Month"

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

Elizabeth, New Jersey
October 15, 2026 26-74

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BOARD OF EDUCATION

RESOLUTION

VETERAN'S DAY

WHEREAS, throughout the history of our country, men and women have served in our nation's armed forces with courage, with determination, and with a strong spirit of patriotism, and,

WHEREAS, it is because of the efforts of these brave individuals that our great country has prospered and grown, and

WHEREAS, in 1919, President Woodrow Wilson proclaimed November 11th as Armistice Day to remind Americans of the terrible cost in lives, property, and suffering that a war brings upon the people of a nation, and

WHEREAS, in 1938, Armistice Day became a federal holiday and, in 1954, Congress changed the name of this day of observance to Veteran's Day to honor all of our country's veterans, and

WHEREAS, New Jersey's veterans, and especially those from our own City of Elizabeth, have made many valuable and significant contributions to the safety and security of our state and our nation in every war dating back more than two-hundred years, and

WHEREAS, the students and staff of the Elizabeth Public Schools will join the nation on November 11th of this year in officially recognizing the tremendous debt of gratitude and appreciation owed to those who served in our armed forces both in times of peace and in times of armed conflict or crisis, and

WHEREAS, it is vitally important to the future of this country that our young people continue to be made aware of the sacrifices made by those who fought to keep this nation free.

NOW, THEREFORE, BE IT RESOLVED, that appropriate studies, programs, and displays be developed in all district schools throughout the year to help our students remember the men and women who throughout history have selflessly served our country.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

Elizabeth, New Jersey
October 15, 2026 26-75

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BOARD OF EDUCATION

RESOLUTION

NATIONAL FRENCH WEEK

WHEREAS, education is the process by which one generation passes on to the next generation both the knowledge of "how to learn" as well as a zest and passion for the joy of learning itself, and

WHEREAS, the success of achieving these lofty goals is mankind's insurance policy for the future, and

WHEREAS, in the study of foreign languages peoples have an immediate bridge to international understanding and cooperation, and

WHEREAS, the study of the French language by generations of American youth has fostered greater understanding of and appreciation for the people and cultures of France and the French-speaking world, and

WHEREAS, this study will continue to bridge the miles that separate the students of the United States with those regions of the French-speaking world.

NOW, THEREFORE, BE IT RESOLVED that the week of November 4, 2026 to November 10, 2026 be recognized as

"NATIONAL FRENCH WEEK"

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

Elizabeth, New Jersey
October 15, 2026

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BOARD OF EDUCATION

RESOLUTION

ANTI-LITTER CAMPAIGN

WHEREAS, litter is a significant issue that negatively impacts people, animals, and the environment throughout the world on a daily basis; and

WHEREAS, litter damages areas where adults and children live, work, play, and grow; and

WHEREAS, litter injures or kills millions of animals, birds, and marine life each year due to litter consumption or becoming trapped; and

WHEREAS, litter poses a threat to the public health due to the harm caused on water systems, oceans, and rivers; and

WHEREAS, Elizabeth, as a port city connected to the New York-New Jersey Harbor Estuary, is directly affected by the consequences of litter; and

WHEREAS, as a community, it is imperative that we come together to confront this issue to preserve the future of our environment, our animals, and our people.

NOW, THEREFORE, BE IT RESOLVED, that Elizabeth Public Schools serve as leaders in the community on this global issue by pledging to keep our school communities' litter free and to discard all trash in a proper manner; and

BE IT FURTHER RESOLVED, that that the resolution be spread on the official minutes of the Elizabeth Board of Education meeting.

Elizabeth, New Jersey
October 15, 2026

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BOARD OF EDUCATION

RESOLUTION

TRANSFER OF MAINTENANCE RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of $960,811.00 for use in the 2026-2027 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

Elizabeth, New Jersey
October 15, 2026 26-78

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BOARD OF EDUCATION

RESOLUTION

TRANSFER OF CAPITAL RESERVE FUNDS

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of $2,547,185.00 for use in the 2026-2027 budget associated with the Long Range Facilities Plan.

WHEREAS, the Elizabeth Board of Education approves the transfer of $3,876,513.00 from Maintenance Reserve Fund to Capital Reserve Fund for use in the 2026-2027 budget associated with the Long Range Facilities Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

Elizabeth, New Jersey
October 15, 2026 26-79

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED SICK DAYS

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Kathleen McGarrity	$ 21,750.00

Elizabeth, New Jersey
October 15, 2026

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BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Ramon Bonilla	$ 1,003.99

Elizabeth, New Jersey
October 15, 2026

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BOARD OF EDUCATION

RESOLUTION

REQUISITION FOR TAXES

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is $14,953,281.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

Elizabeth, New Jersey
October 15, 2026 26-82

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BOARD OF EDUCATION

RESOLUTION

ACCEPTING THE CONDITIONAL RESIGNATION OF V. L. W. AND

APPROVING THE SETTLEMENT OF TENURE CHARGES

WHEREAS, the Elizabeth Board of Education ("Board") previously certified tenure charges against V.L.W. ("Employee") to the Commissioner of Education, which charges were subsequently transmitted to an arbitrator; and

WHEREAS, the Board and Employee have negotiated a Settlement Agreement and General Release ("Agreement") resolving the pending tenure charges and related employment matters; and

WHEREAS, Employee has submitted a conditional resignation dated October 15, 2026, subject to approval of the Agreement and the conditions stated therein; and

WHEREAS, N.J.A.C. 6A:3-5.6(a) requires approval of the withdrawal or settlement of certified tenure charges and requires the proposed resolution to address the standards established in In re Cardonick, State Board of Education decision of April 6, 1983, 1990 School Law Decisions 842, 846; and

WHEREAS, pursuant to N.J.A.C. 6A:3-5.6(c), the proposed settlement and withdrawal must be submitted to the assigned arbitrator because the charges have already been transmitted; and

WHEREAS, the Board has considered the nature of the charges, the circumstances supporting settlement, and the terms of the Agreement, and determines that the negotiated resolution serves the public interest by securing Employee's permanent separation from the District, promoting staffing stability and continuity of services, and avoiding the additional expense, delay, and uncertainty of continued proceedings; and

WHEREAS, the Board intends this Resolution to evidence its consent to the Agreement pursuant to N.J.A.C. 6A:3-5.6(b);

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. Approval of Agreement. The Board approves the Settlement Agreement and General Release between the Board and V.L.W. in the form presented to the Board, subject to the assigned arbitrator's approval pursuant to N.J.A.C. 6A:3-5.6 and satisfaction of the conditions specified in the Agreement.

2. Acceptance of Conditional Resignation. The Board accepts Employee's conditional resignation dated October 15, 2026. The resignation shall become effective upon the arbitrator's written approval of the Agreement and satisfaction of any remaining conditions required for the Agreement to become effective, in accordance with its terms.

3. Interim Withdrawal Without Prejudice. As of October 15, 2026, the Board authorizes its counsel to submit a request to the assigned arbitrator for withdrawal of the pending tenure charges without prejudice while approval of the Agreement remains pending. Any interim withdrawal shall be subject to the arbitrator's approval pursuant to N.J.A.C. 6A:3-5.6(a) and (c), shall not constitute a final dismissal with prejudice, and shall preserve the Board's rights if the Agreement does not become effective. If interim withdrawal is not approved, counsel is authorized to request that the proceedings be held in abeyance pending review of the Agreement.

4. Final Disposition With Prejudice. Upon the arbitrator's approval of the Agreement and satisfaction of its remaining effectiveness conditions, Employee's resignation shall become effective as provided above, and the Board consents to the final withdrawal and dismissal with prejudice of the tenure charges pursuant to the arbitrator's approving determination. Board counsel is authorized to submit all documents necessary to obtain that disposition.

5. Failure of Approval. If the Agreement is not approved or does not become effective, the conditional resignation and proposed final dismissal with prejudice shall not take effect. The Parties' rights and obligations shall be governed by the Agreement, applicable law, and any orders entered by the arbitrator.

6. Regulatory Obligations. Nothing in this Resolution or the Agreement shall restrict access to information or records deemed public by law, misrepresent the reason for Employee's separation, or impair any required or authorized referral to, or independent action by, the Commissioner of Education or State Board of Examiners.

7. Authorization to Implement. The Board President and Board Secretary are authorized to execute and attest to the Agreement, and Board counsel is authorized to submit the Agreement, this Resolution, and supporting documentation to the assigned arbitrator and take the actions necessary to implement the approved settlement.

BE IT FURTHER RESOLVED that this Resolution constitutes the Board's express authorization of and consent to the terms of the Agreement under N.J.A.C. 6A:3-5.6(b).

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BOARD OF EDUCATION

RESOLUTION

TERMINATION OF EMPLOYMENT

Recommended: That M. M., Teacher, George Washington Academy of Science & Engineering School No. 1, be terminated effective October 5, 2026, for cause.

*Subject to corrections.

Elizabeth, New Jersey
October 15, 2026

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BOARD OF EDUCATION

RESOLUTION

APPOINTING GEORGE L. HEIDER, INC. D/B/A SPORTSMAN'S, BSN SPORTS, LLC, AND RIDDELL TO PROVIDE ATHLETIC EQUIPMENT AND SUPPLIES FOR WINTER SPORTS

WHEREAS, in order to carry out the business and responsibilities of the Board, it has determined that it will require the services of companies to provide certain athletic equipment and supplies, for the District's Winter 2026-2027 Sports teams (the "Services"); and

WHEREAS, a Request for Bids was initiated September 3, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, a Bid Opening was conducted on September 29, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of four (4) responses; and

WHEREAS, Bartolomeo Candelino, Director of Athletics, recommends that the Board enter into three (3) contracts for the Services, substantially in the form attached hereto, with the following companies, the lowest responsible bidders, in the following amounts which, in the aggregate, shall not exceed One Hundred Ninety-Two Thousand Nine Hundred Eighty-Three and 20/100 Dollars ($192,983.20), in accordance with N.J.S.A. 18A:18A-4a.

a.	George L. Heider, Inc., d/b/a Sportsman's	$ 137,511.62
b.	BSN Sports, LLC	$ 54,147.58
c.	Riddell	$ 1,324.00

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.

2. George L. Heider, Inc., d/b/a Sportsman's, BSN Sports, LLC, and Riddell are each appointed to provide specific portions of the Services upon execution of contracts substantially in the form attached hereto, and further upon receipt of a notice to proceed.

3. The Board approves the form of contracts attached hereto for the Services in the amounts set forth above and in a total amount not to exceed $192,983.20. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the final contracts in the normal fashion.

4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.

5. This Resolution shall take effect immediately.

Elizabeth, New Jersey
October 15, 2026