BALDWIN-WHITEHALL SCHOOL DISTRICT
Compensation Rates - Utilization of Staff in Non-School Activities
2026

In accordance with Policy 707, rates of compensation paid to School District employees who are directed to perform additional duties to support programs of outside organizations shall be set forth in accordance with the Collective Bargaining Agreements and other policies or contracts. The hourly rates set forth below shall be charged to any organization that has been issued a permit or has requested special services including custodial, transportation, food service, security, etc.

Any questions related to the schedules below should be directed to the Business Manager.

Position	Regular Employee Rate	Employee Overtime Rate	Blended Organization Charge
MAINTENANCE EMPLOYEE	$38.82	$58.23	$55.00
CUSTODIAL EMPLOYEE	$29.27	$43.91	$40.00
FOOD SERVICE EMPLOYEES	$24.51	$36.77	$33.00
STUDENT EMPLOYEES	$12.50	$18.75	$15.00
PROFESSIONAL EMPLOYEES	$45.00	$67.50	$55.00
AUDITORIUM COORDINATOR	$45.00	$67.50	$55.00
STAGE CREW	$10.00	$15.00	$13.00
BUS/VAN DRIVER - DRIVING	$32.36	$48.54	$45.00
BUS/VAN DRIVER - LAYOVER	$20.46	$30.69	$30.00
BUS ATTENDANT	$23.74	$35.61	$30.00

MILEAGE $4.50/mile

CONTRACTED SECURITY GUARDS $30.00/hour

EMS & POLICE CHARGES ARE DETERMINED BY MUNICIPALITY

Effective 07/01/2026