

EASTAMPTON TOWNSHIP BOARD OF EDUCATION

Regular Meeting

Tuesday, October 27, 2026

1. **REGULAR MEETING CALLED TO ORDER BY BOARD PRESIDENT (7:00 P.M.)**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT:**

In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:

- A. Posted written notice on the official bulletin board at the Eastampton Community School on January 16, 2026.
- B. Mailed written notice to the *Burlington County Times* and *Courier Post* on January 16, 2026.
- C. Filed written notice with the Clerk of Eastampton Township on January 21, 2026.
- D. Posted official notice on the district's website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

4. **ROLL CALL:**

Board Member	Present	Absent	Late Arrival Time
Kerry Douglas, Board President			
Dr. Florencia Norton, Vice President			
Edward Besko			
Edward Hill			
Walter Maluchnik			
Stephanie McHugh			
Jamie Smith			

- Lianne Kane, Superintendent of Schools
- Jared M. Toscano, Business Administrator/Board Secretary

5. **FIRE EXITS**

6. **ADJOURNMENT TO EXECUTIVE SESSION:**

Motion	Second	All in Favor	All Opposed

- Motion Carries
- Motion Fails

Eastampton Township Board of Education
Resolution 2026-2027
Authorizing Executive Session

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a public meeting, and

WHEREAS, the Board of Education of the Eastampton Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 20 Mins this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Eastampton Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

 Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract:);

 Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 Any investigations of violations or possible violations of the law;

 X Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Board's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact); **ETEA**

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective employee or employee employed or appointed by the Board, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting;

 Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license

or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the Eastampton Township Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Eastampton Township Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

7. RETURN TO OPEN SESSION:

Motion	Second	All in Favor	All Opposed

- Motion Carries
- Motion Fails

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

8. PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

9. APPROVAL OF MINUTES: (26-27-26)

September 29, 2026 (Executive and Regular Sessions)

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

10. PRESENTATIONS:

A. Student Recognitions – Mrs. Kane, Superintendent/Principal

11. SUPERINTENDENT’S REPORT: (Lianne Kane, Superintendent/Principal)

A. Information Item(s):

- 1) NJSLA-S Standardized Testing Results Presentation, as presented by Mrs. Katrina, Supervisor of Curriculum and Instruction
- 2) Bus Drills for Bus #EM1, EM2, EM3, EM4, EM-Preschool, Sp-Ed/CST, were held on October 14, 2026 from 8:14 am – 9:19 am. Mrs. Carrell was present while the bus drivers conducted the drills.
- 3) HIB Report dated October 23, 2026. (26-27-27)

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

12. PERSONNEL: (Jamie Smith, Chairperson)

A. Action Item(s):

- 1) Recommend the Board to retroactively accept the stipend in the monthly amount of \$1,200.00 for Mrs. Karen Hozier to do Accounts Payable in addition to her duties as Payroll Specialist from September 1, 2026 to June 30, 2026.
- 2) Recommend the Board to retroactively approve staff member (Employee ID# 4812) a paid leave of absence from September 17, 2026 – October 22, 2026. FMLA unpaid leave running concurrently with paid leave from September 17, 2026 – December 10, 2026.
- 3) Recommend the Board to retroactively accept the following individuals as district substitute teachers effective October 16, 2026, pending completion of paperwork:

Ms. Kelsey Allen
Ms. Alissa Brembos
Ms. Brianna Johnson

- 4) Recommend the Board retroactively accept Ms. Erynn Kriebel as our Full-Time Math Interventionist Teacher for Grades K-8. This is as of October 13, 2026 at the pro-rated salary of BA/Step 1 \$60,874.00.
- 5) Recommend the Board approve the following staff members as paid mentors for our novice teachers:

Mrs. Charlene Bonomo- \$550.00 (CE)
Mrs. Rebecca Scheuerer- \$550.00 (CEAS)
- 7) Recommend the Board to retroactively approve the following staff members for 2026-2027 extra-curricular appointments as indicated, with stipends as per negotiated agreement, effective October 13, 2026:

Mrs. Andrea Holster- Safety Patrol Club Advisor
Ms. Briana Kraml- 8th Grade Co-Advisor (50%)

- 8) Recommend the Board to retroactively approve Mrs. Katie Rutkowski as long term substitute from October 16, 2026- December 10, 2026 (tentatively), ***at BA/Step 1 per the negotiated agreement (Pro-Rated).***

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

13. FINANCE: (Edward Besko, Chairperson)**A. Action Item(s):**

- 1) Recommend the Board approve the following payrolls:
 - a. September 30, 2026 - \$286,431.40
 - b. October 15, 2026 - \$290,593.01
- 2) Recommend the Board approve the following October invoices for payment: **(26-27-28)**
 - a. Regular Bills: \$715,619.76 and \$27,194.85
- 3) Recommend the Board approve Line Item Transfers dated August 31, 2026 **(26-27-29)**
- 4) Recommend the Board approve the Treasurer's Report dated August 31, 2026 **(26-27-32)**
- 5) Recommend the Board approve the revised Treasurer's Report dated July 31, 2026 **(26-27-33)**
- 6) Recommend the Board approve the Board Secretary's Report dated August 31, 2026 **(26-27-31)**
- 7) Pursuant to N.J.A.C. 6A:23-2.12(c)4*, we certify that as of August 31, 2026 after review of the Secretary's monthly financial reports (appropriations section) and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(c)3* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year. It is also certified that the Board Secretary's report matches the Treasurer's Report. *Citations are subject to change due to periodic amendments, new rules, repeals. Figures subject to final audit.

 Pursuant to N.J.A.C. 6A:23-2.12(c)8*, I certify that as of August 31, 2026 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1. *Citations are subject to change due to periodic amendments, new rules, and repeals. Figures subject to final audit.
- 8) Recommend the Board approve the attached Cafeteria expense. **(26-27-30)**

- 9) Recommend the Board approve the following 2026-2027 Out-of-District placements:

Placement	Student(s) ID #	Tuition	1:1 Aide	1:1 Nurse (estimated)	OOB Fee
BCSSSD	6658441643	\$61,030.00			
BCSSSD	6951069505	\$69,394.00			
BCSSSD	3966922671	\$61,030.00			

- 10) Recommend the Board accept the General Service Contract with Camden County Educational Services Commission for the 2026-2027 school year as on file in the Business Office.

- 11) Recommend the Board accept the addendum to the contract with ESS Support Services LLC which provides a revised rate for substitute teachers in FY27 as on file in the Business Office.

- 12) Recommend the Board approve the addendum with ESS as follows:

The parties hereby agree to modify the Agreement as follows:

1. Effective October 1, 2026 the following positions and rates are added and/or revised in Exhibit A: Position

Eastampton Paraprofessional 1- Full Day \$110.00 (Pay Rate) \$143.99 (Bill Rate)

Eastampton Paraprofessional 1- Half Day \$55.00 (Pay Rate) \$72.00 (Bill Rate)

Eastampton Paraprofessional 1 rate is based on a 6hr. day.

- 13) Recommend the Board approve the authorization of the submission of the FY28 Projected Preschool Enrollment and Operational Plan in PBOP.
- 14) Recommend the Board approve the Health and Safety Evaluation of School Buildings Checklist and the submission to the County Office for the **2026-2027** school year.
- 15) Recommend the Board approve and authorize to submit the Comprehensive Maintenance Plan and M1 Report to the County Office for the **2026-2027** school year.
- 16) Recommend the Board to accept the contract with Arete for the **2026-2027** school year as on file in the business office.
- 17) Recommend the Board approve the Pay and Bill Rates for Substitute Teachers through ESS Support Services LLC:

1) Full Day Substitute Teacher - Pay Rate: \$128.00, Bill Rate: \$167.55

2) Half Day Substitute Teacher - Pay Rate: \$64.00, Bill Rate: \$83.78

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

14. CURRICULUM: (Walter Maluchnik, Chairperson)**A. Action Item(s):**

- 1) Recommend the Board approve a Field Trip to Smithville Park, Eastampton, NJ for November 10, 2026 (Rain date is November 13, 2026) from 9:30am-12:30pm for our Special Education Classes Grades 4-8.
- 2) Recommend the Board approve a Field Trip to the Arden Theatre in Philadelphia, PA for May 25, 2027. This will be for grades 7&8 Band and Choir students from 9:00am-2:45pm this day.
- 3) Recommend the Board to retroactively approve Mrs. Dawn Dilliplane, Special Education Supervisor to attend the Special Education Conference on October 22, 2026 in Monroe, NJ. The cost of this conference is \$50.00.
- 4) Recommend the Board to retroactively approve Mrs. Staci Lipenta, Speech and Language Pathologist, to attend the Special Education Conference on October 22, 2026. This conference is sponsored by NJ Elevate and there is no fee to attend. The focus of this conference is on assistive augmentative technology.
- 5) Recommend the Board approve Crisis Response Canines from Turnersville, NJ to come to our school to enhance emotional well-being and support of students. There is no cost to the district for this service.
- 6) Recommend that the Board approve the donation of a cello currently owned by ECS that is no longer in use. If approved, the instrument will be donated to Hainesport School District, which is seeking string instrument donations from local area schools to support their string education programs.
- 7) Recommend the Board approve, with gratitude, the donation of computer paper from our community member Mrs. Roncas. If approved, ECS will make the necessary arrangements for the donation of this item.

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

15. POLICY: (Kerry Douglas, Chairperson)**A. Action Item(s):****1) Early Release Alert 238 Policies Second Reading**

P 2363 – Student Use of Privately-Owned Technology (Abolished)

P & R 5516 – Student Use of Internet-Enabled Devices (Revised)

P 8660 – Transportation by Private Vehicles – To and From School-Related Activities (Revised)

P 8662 – Transportation by Private or District-Owned Vehicles – To and From School (New)

District Review

P 2468 - Independent Education Evaluation (New)

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

16. **BUILDINGS AND GROUNDS:** (Edward Hill, Chairperson)

A. Action Item(s):

- 1) Recommend the Board approve the following requests for use of facilities:

1	Vets in Training	Grade Level: 1-5 After School Activity	Mondays: 1/4, 1/11, 1/25, 2/1, 2/8, 2/22 (2027) Wednesdays: 1/6, 1/13, 1/20, 1/27, 2/3, 2/10 (2027)	3:00 pm – 4:00 pm	Health Room Classroom
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- 2) Motion to approve the Health and Safety Evaluation of School Buildings Checklist for the 2026-2027 School Year. **(26-27-34)**

Roll Call on Action Item(s)

Board Member	Motion	Second	Yes	No	Abstain	Recuse	Absent
Kerry Douglas, Board President							
Dr. Florencia Norton, Vice President							
Edward Besko							
Edward Hill							
Walter Maluchnik							
Stephanie McHugh							
Jamie Smith							

- Motion Carries
- Motion Fails

17. **PUBLIC PARTICIPATION:**

The Board, pursuant to the Open Public Meetings Act, is providing an opportunity for the Board to hear the public's concerns. The Board will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting. If appropriate, the Superintendent will respond to your questions and concerns at a future time. We take your concerns and questions very seriously and want to have sufficient time to allow our administration to process and research issues, if need be.

18. **ADJOURNMENT:**

Motion	Second	All in Favor	All Opposed

- Motion Carries
- Motion Fails

19. **DATES TO REMEMBER:**

Nov 5-6 – School Closed, NJEA Convention
Nov 11 – End of 1st Marking Period
Nov 13- PTA November Family Fun Night 7:00-8:00pm
Nov 23- Early Dismissal / Evening Conferences
Nov 24- Early Dismissal / Afternoon Conferences
Nov 25- District Wide Early Dismissal
Nov 26-27- Thanksgiving Recess