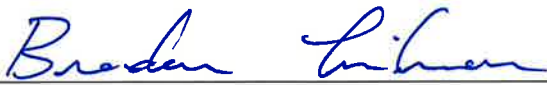


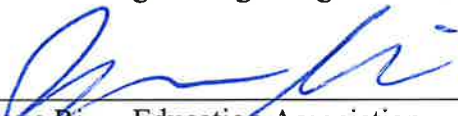
MEMORANDUM OF AGREEMENT
BETWEEN
SOUTHERN OREGON BARGAINING COUNCIL/ROGUE RIVER EDUCATION
ASSOCIATION
AND
ROGUE RIVER SCHOOL DISTRICT NO. 35

This memorandum is entered into on October 7, 2026, between the Southern Oregon Bargaining Council/Rogue River Education Association and the Rogue River School District.

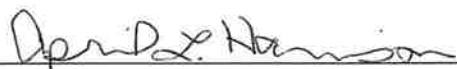
The District and Association agree that for the 2026-2027 and 2027-2028 contract years, Cerita DeBerry shall be paid a stipend of \$5,000 for her role as the Subject Matter Expert/Mentor for Wendy Barnwell as she continues the Oregon Teacher Apprenticeship program. This stipend shall be paid in a lump sum by June 28th of each year.


Southern Oregon Bargaining Council

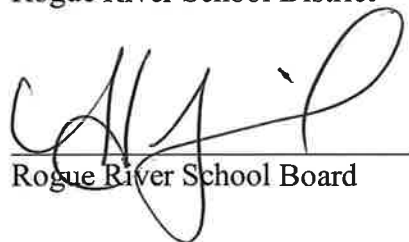
10-07-26
Date


Rogue River Education Association

10-07-26
Date


Rogue River School District

10/20/26
Date


Rogue River School Board

10/20/2026
Date