Open-Ended Vision Survey Responses

Recommended summary: "What We Heard"

Emerging Theme	What Respondents Are Telling Us
1. Future-Ready Graduates	Students need **critical thinking, problem solving, communication, adaptability, creativity, responsibility, character, financial literacy, and practical life skills** to navigate college, career, life, and community.
2. Relevant & Engaging Learning	Make learning more **real-world, hands-on, career-connected, collaborative, and connected to student interests**, while maintaining strong academic foundations and rigor.
3. Student Agency & Leadership	Give students greater **voice, choice, ownership, leadership, and input into decisions**, balanced with clear expectations, accountability, and adult guidance.
4. Belonging, Relationships & Well-Being	Create schools where students feel **known, valued, safe, respected, connected, and supported**, with attention to relationships, mental health, bullying prevention, workload, and participation.
5. Exceptional People & Culture	Strengthen a culture of **trust, respect, collaboration, communication, meaningful professional learning, high expectations, and support for staff growth and well-being**.
6. Family & Community Connections	Strengthen **communication and partnerships with families, businesses, community organizations, and postsecondary institutions**, including mentorships, internships, and community-connected learning.
7. Thoughtful Innovation & Investment	Prepare for the future through **responsible AI use, appropriate technology, modern facilities, staff development, and student supports**—without losing foundational skills, relationships, or human interaction.

The overarching message

Respondents want LT to preserve its tradition of academic excellence while creating a more relevant, engaging, relationship-centered, and future-ready student experience. They envision graduates who can think critically, communicate effectively, adapt, lead, collaborate, and navigate life beyond high school—with strong relationships, exceptional educators, meaningful choices, and connections to the world beyond LT.

That is particularly powerful because it closely reinforces the direction already emerging from your **six Vision Survey themes and Graduate Portrait**.

One thing the AI summaries reveal that could easily get lost is that respondents aren't simply asking LT to **add more**. They are describing several important balances:

Innovation AND strong foundations

Student agency AND accountability

Technology/AI AND human relationships

College readiness AND multiple pathways

Well-being AND high expectations

Academic excellence AND real-world relevance

The desired future is not an either/or proposition.

A concise poster version

WHAT WE HEARD FROM THE OPEN-ENDED RESPONSES

PRESERVE EXCELLENCE — WHILE BUILDING A MORE FUTURE-READY STUDENT EXPERIENCE

Future-Ready Graduates
Think • Communicate • Solve • Adapt • Lead

Relevant & Engaging Learning
Real-world • Hands-on • Career-connected • Meaningful

Student Agency & Leadership
Voice • Choice • Ownership • Accountability

Belonging, Relationships & Support
Known • Valued • Safe • Connected • Supported

Exceptional People & Culture
Trust • Collaboration • Growth • High expectations

Family & Community Connections
Communication • Partnerships • Mentorships • Opportunities

Thoughtful Innovation
AI • Technology • Facilities • Resources • Human connection

THE BIG MESSAGE:
Preserve what makes LT excellent while creating a more relevant, engaging, personalized, relationship-centered, and future-ready experience for every student.

This approach would make the open-ended findings **much easier to connect directly to the SWOT, the six emerging vision themes, the Graduate Portrait, and ultimately the new Preferred Future Statement.**