The **SWOT** points to several powerful **possibilities for LT's future vision**.

Future conditions LT could aspire to create.

10 Possibilities for LT's Future

Possibility	Future Vision to Consider
1. A Future-Ready High School Experience	Reimagine the high school experience around **relevance, personalization, flexibility, student interests, and preparation for college, career, and life.**
2. Greater Student Voice, Choice & Agency	Create learning where students have greater **voice, choice, ownership, leadership, and responsibility** for their learning and future.
3. Innovation in Teaching & Learning	Move beyond reliance on traditional approaches toward **innovative, engaging, interdisciplinary, project-based, and real-world learning.**
4. Equity of Opportunity & Outcomes	Ensure **every student has access, opportunity, support, and pathways to succeed**, while reducing persistent opportunity and achievement gaps.
5. One Coherent Learning Experience	Create greater **alignment and coherence across curriculum, programs, initiatives, departments, and student experiences** so the system works together around common outcomes.
6. Exceptional People & Culture	Build a culture where outstanding educators feel **valued, connected, supported, challenged, and empowered to innovate and grow.**
7. Future-Ready Learning Environments	Continue transforming facilities, technology, and learning spaces to support **collaboration, flexibility, innovation, and 21st-century learning.**
8. AI-Ready Students & Staff	Harness artificial intelligence thoughtfully to **enhance learning, creativity, productivity, and personalization** while addressing ethics, academic integrity, digital citizenship, and cybersecurity.
9. Shared Ownership for Student Success	Strengthen partnerships among **students, staff, families, associate districts, community organizations, businesses, and postsecondary institutions** so student success becomes a collective responsibility.
10. An Adaptable & Sustainable District	Build the organizational capacity to respond successfully to **changing enrollment, funding uncertainty, mandates, workforce pressures, technology disruption, and other emerging challenges.**

If You Want to Narrow This to the 6 Biggest Ideas

For the Vision Retreat, I think these could be synthesized into **six bold future possibilities**:

FUTURE-READY GRADUATES Students leave LT prepared to **grow, lead, adapt, thrive, and make a difference** in college, career, life, and community.
REIMAGINED LEARNING Learning becomes more **relevant, engaging, personalized, innovative, flexible, and connected to the real world.**
STUDENT AGENCY & OWNERSHIP Students have greater **voice, choice, leadership, responsibility, and ownership** of their learning and future.
EQUITY, BELONGING & OPPORTUNITY Every student is **known, valued, supported, challenged, and provided meaningful opportunities to succeed.**
EXCEPTIONAL PEOPLE & CULTURE LT becomes a place where exceptional people **want to work, grow, collaborate, innovate, and stay.**
ONE LT — CONNECTED & FUTURE-READY Curriculum, programs, people, partnerships, facilities, technology, and resources are aligned around a shared vision for student success, enabling LT to adapt to a rapidly changing future.

These six are particularly useful because they **do not simply repeat the SWOT**. They convert what the SWOT is telling you into **possibilities for the Preferred Future**—which is exactly the bridge you want the team to make at the Vision Retreat:

SWOT tells us where we are. Vision asks us what we could become.

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