D204 Preferred Future Statement

Vision Retreat - October 21, 2026 (12:00pm-4:00pm)

A refreshed Preferred Future Statement does three things: protects what is distinctive about LT today, simplifies the framework, and creates a much stronger through-line from Mission to Motto to Vision to Core Values to Graduate Portrait.

The current foundation is worth preserving excellence, innovation, empowerment, readiness, belonging, relationships, and meaningful impact are already present throughout the existing framework.

MISSION (Why We Exist)

You have 4 choices. Pick one.

Option #1 (Current Version)
Honor our tradition of excellence, foster innovation, and empower all students in their quest for a fulfilling life.

Option #2
Honor our tradition of excellence, foster innovation, and empower all students.

Option #3
We empower every student through engaging, relevant, innovative, and supportive learning experiences to grow, lead, thrive, and make a difference in the world.

Option #4 (Write Your Own)

MOTTO (Our Promise)

Current Version
Vita Plena: The quest for a fulfilling life

The recommendation is to keep the current motto and make no change. It is short, memorable, and it is based on history and tradition at LTHS. There is value in the fact that we are not changing everything simply because we are refreshing the plan.

VISION (Where We Are Going)

You have 4 choices. Pick one.

Option #1 (Current Version)
All students graduate prepared for life, career and college success

Option #2
We will cultivate a learning community where every student discovers their strengths, achieves their potential, and graduates prepared to thrive and make meaningful impact in the world.

Option #3

Together, we will inspire every learner to grow, lead, and thrive in an ever-changing world.

Option #4 (Write Your Own)

CORE VALUES (What We Believe)

You have 4 choices. Pick one. Please also note the district is considering eliminating the current D204 Standards and incorporating them into the Core Values.

Option #1: Current Core Values

- Excellence through continuous improvement and stewardship
- Safety and well-being
- Connected families and a collaborative community
- Innovation, Relevancy and Readiness for the Future
- Healthy Relationships to Ensure Trust, Respect and Engagement
- Equity, Inclusion and Cultural Competence
- Clear Communication and Effective Collaboration

Current Standards

- Put Students First
- Value and Support Our Staff
- Ensure Clear Purpose and Focus
- Value Collaboration, Shared Decision-Making, and Continuous Improvement
- Provide Clear Communication and Value Voice and Feedback
- Promote Consistent Policies, Procedures, and Practices
- Value Equity, Diversity, Belonging, and a Sense of Community
- Responsibly Allocate Resources

Option #2

- Student-Centered, Equity & Excellence
    - We hold high expectations and create equitable, engaging, relevant learning experiences that empower every student to grow and succeed.
- Belonging & Well-Being
    - We ensure every person is known, valued, respected, supported, and connected.
- Voice, Choice & Leadership
    - We empower students and staff to contribute ideas, make meaningful choices, take ownership, and lead.
- Innovation & Future Readiness
    - We embrace curiosity, creativity, adaptability, and innovation to prepare learners for an ever-changing world.
- Community & Collaboration
    - We build trusting relationships and authentic partnerships among students, staff, families, and our community.
- Integrity, Growth & Stewardship
    - We act responsibly, learn continuously, and use our resources wisely to strengthen opportunities for every learner.

Option #3

- Excellence
    - We hold high expectations and continuously improve so every student can grow and succeed.
- Belonging
    - We ensure every person is known, valued, respected, supported, and connected.
- Empowerment
    - We cultivate voice, choice, ownership, responsibility, and leadership.
- Innovation
    - We embrace curiosity, creativity, adaptability, and new possibilities.
- Integrity
    - We act responsibly, keep our commitments, and do what is right for students and our community.
- Connection
    - We build trusting relationships and authentic partnerships among students, staff, families, and community.

These two consolidate the ideas already found in LT's current seven values while addressing one of the alignment gaps: empowerment, voice, choice, and leadership become explicit beliefs rather than appearing only elsewhere in the framework.

Option #4 (Write your Own)

PORTRAIT OF A GRADUATE (Who Our Students Become)

The current Vision provides an excellent test for the Graduate Portrait because it already says LT students should grow, think critically, innovate, lead, feel empowered, discover purpose and voice, thrive, and make a meaningful impact.

Option #1 (Current Version)

- Life, career and college ready
- Empowered and self-sufficient
- Critical thinkers and problem solvers
- Effective communication and collaborators
- Adaptable and resilient,
- Culturally competent, inclusive and empathetic
- Personally responsible

Option #2

- Life, career and college ready
    - Has the knowledge, skills, and confidence to pursue opportunities beyond high school.
- Empowered and self-sufficient
    - Makes informed choices, takes initiative, directs their own learning, and is empowered for success in adult life.
- Critical thinkers and problem solvers
    - Asks questions, evaluates information, and develops thoughtful solutions.
- Effective communication and collaborators

    - Expresses ideas clearly, listens actively, and works well with others.
- Adaptable and resilient
    - Responds to change, learns from setbacks, and keeps growing.
- Culturally competent, inclusive and empathetic
    - Values different perspectives, includes others, and responds with empathy.
- Personally responsible
    - Acts with integrity, follows through on commitments, and owns their choices.

<u>Option #3</u>

- Future-Ready Graduate
    - Applies knowledge, skills, confidence, and adaptability to pursue opportunities and thrive in college, career, life, and community.
- Empowered & Self-Directed Leader
    - Takes ownership, exercises voice and choice, demonstrates initiative, and leads with purpose.
- Critical Thinker & Problem Solver
    - Analyzes information, asks meaningful questions, makes informed decisions, and solves problems.
- Effective Communicator & Collaborator
    - Communicates clearly, listens actively, builds relationships, and works effectively with others.
- Creative & Innovative Thinker
    - Generates ideas, thinks creatively, takes appropriate risks, and creates new possibilities.
- Adaptable & Resilient Learner
    - Embraces challenges, learns from setbacks, adapts to change, and continues to grow.
- Empathetic & Responsible Citizen
    - Acts with integrity, respects different perspectives, demonstrates empathy, and contributes to others.

<u>Option #4 (Write your Own)</u>