LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204

Vision Retreat

COLLABORATE • ENVISION • ALIGN • INSPIRE

BOLDER BRIGHTER TOGETHER



Essential Question: Where do we want to be?

Mission
Why we exist

Motto
What we stand for

Vision
Where we want to be

Core Values
What we believe

Graduate Portrait
What our graduates will know, be able to do, and value

Final Product: Preferred Future Statement
(Mission, Motto, Vision, Graduate Portrait, and Core Values)

Soldwedel Consulting, LLC

Helping organizations turn vision into reality.

FINAL 2026

Lyons Township High School District 204

SWOT ANALYSIS

STRENGTHS

1. Academic Achievement & AP/Dual Credit Access
2. Restorative Culture & Belonging
3. Financial Strength & Stability
4. Breadth of Academic & Extracurricular Opportunities
5. Student Voice & Strong Student-Teacher Relationships
6. Comprehensive Student Supports
7. High-Quality, Skilled Staff
8. Community Support & Partnerships
9. Inclusive & Equitable Instruction
10. Safety & Security

WEAKNESSES

1. Persistent Opportunity & Achievement Gaps Among Student Groups
2. Aging Facilities & Space Limitations
3. Multi-Tiered System of Support for Students
4. Traditional Teaching & Learning Structures
5. Limited Facility Funding
6. Student Engagement, Ownership, Innovation & Rigor
7. Staff Voice & Capacity for Change
8. Student Attendance
9. Family & Community Engagement
10. Limited Program Coherence

OPPORTUNITIES

1. Student Voice, Choice & Agency
2. Reimagine the High School Experience
3. Modernized Learning & Collaboration Spaces
4. Staff Engagement & Connectedness
5. Collective Responsibility
6. Professional Learning
7. College, Career & Future-Ready Pathways
8. Equity & Access
9. Innovation & Continuous Improvement
10. AI & Emerging Technology

THREATS

1. Funding Uncertainty
2. Legislative Mandates
3. Enrollment Shifts
4. AI & Technological Change
5. Student Mental Health & Well-Being
6. Educator Recruitment & Retention
7. Public Confidence in Education
8. Cybersecurity & Social Media
9. Rising Costs & Resource Demands
10. Educator Burnout & Well-Being

Lyons Township High School District 204

DRAFT

PREFERRED FUTURE STATEMENT

MISSION

We empower every student through engaging, relevant, innovative, and supportive learning experiences to grow, lead, thrive, and make a difference in the world.

Our Promise

Vita Plena: *The quest for a fulfilling life — Excellence. Innovation. Empowerment*

VISION

Together, we will cultivate a learning community where every student discovers their strengths, reaches their potential, and graduates prepared to thrive and make a meaningful impact in an ever-changing world.

CORE VALUES

- Excellence
- Belonging
- Empowerment
- Innovation
- Integrity
- Connection

GRADUATE PORTRAIT

- Empowered & Self-Directed Leader
- Critical Thinker & Problem Solver
- Effective Communicator & Collaborator
- Creative & Innovative Thinker
- Adaptable & Resilient Learner
- Empathetic & Responsible Citizen

Lyons Township High School District 204

MISSION & MOTTO

MISSION

We empower every student through engaging, relevant, innovative, and supportive learning experiences to grow, lead, thrive, and make a difference in the world.

MOTTO

Our Promise

Vita Plena:

The quest for a fulfilling life

Excellence. Innovation. Empowerment

Lyons Township High School District 204

BOLD VISION

Together, we will cultivate a learning community where every student discovers their strengths, reaches their potential, and graduates prepared to thrive and make a meaningful impact in an ever-changing world.

1 FUTURE-READY GRADUATES



2 RELEVANT & ENGAGING LEARNING



3 STUDENT AGENCY & LEADERSHIP



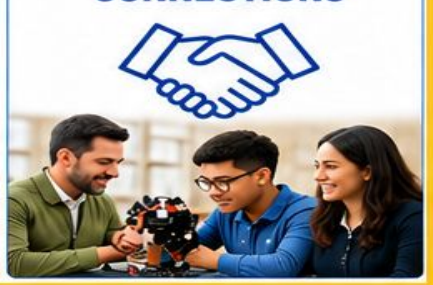
4 BELONGING, RELATIONSHIPS & SUPPORT



5 EXCEPTIONAL PEOPLE & CULTURE



6 FAMILY & COMMUNITY CONNECTIONS



Lyons Township High School District 204

CORE VALUES

Excellence

We hold high expectations, ensure equitable learning opportunities, and continuously improve so every student grows and succeeds.

Belonging

We ensure every person is safe, known, valued, respected, supported, and connected.

Empowerment

We cultivate voice, choice, ownership, responsibility, and leadership.

Innovation

We embrace curiosity, creativity, and adaptability to prepare learners for an ever-changing world.

Integrity

We act responsibly, keep our commitments, and use resources wisely to do what is right for students and our community.

Connection

We build trusting relationships and authentic partnerships among students, staff, families, and community.

Lyons Township High School District 204

DRAFT

GRADUATE PORTRAIT

Future-Ready Graduate

Applies knowledge, skills, and confidence to pursue opportunities and thrive in life, college, career, and community.



Empowered & Self-Directed Leader

Takes ownership of learning, makes informed choices, demonstrates initiative, and leads with purpose.

Critical Thinker & Problem Solver

Asks meaningful questions, evaluates information, makes informed decisions, and develops thoughtful solutions.

Effective Communicator & Collaborator

Expresses ideas clearly, listens actively, builds relationships, and works effectively with others.

Creative & Innovative Thinker

Generates ideas, explores possibilities, and takes thoughtful risks to create solutions.

Adaptable & Resilient Learner

Embraces challenges, learns from setbacks, responds to change, and continues to grow.

Empathetic & Responsible Citizen

Values diverse perspectives, includes others, acts with integrity, honors commitments, and contributes to the community.

Our promise: Every student has opportunities to develop and demonstrate these competencies—in the classroom, across the school, and beyond.