RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

Regular Ringgold Board of School Directors' Meeting

Wednesday, September 16, 2026

I. CALL TO ORDER

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held at 7:00 PM. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by the President, Mr. Jason Briscoe, and the following Board Members were present to the call of the roll: Mr. Briscoe, Dr. Dougherty, Mrs. Flament, Mrs. Garry, Mr. Kennedy, Mr. Mountain, Mrs. Ott, Mrs. Wilhelm, and Mr. Toprani.

ROLL CALL

President	Mr. Briscoe
First Vice President	Mrs. Flament
Second Vice President	Mrs. Garry
	Dr. Dougherty
	Mr. Kennedy
	Mrs. Ott
	Mr. Mountain
	Mr. Toprani
	Mrs. Wilhelm

Also Present

Superintendent	Mr. Randall S. Skrinjorich
Director of Finance & Board Secretary	Ms. Kimberley Moore
Solicitor	Mr. Carl Beard

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

Mr. Skrinjorich reported, "We are off to another great start to the school year.

Our Class of 2027 kicked off the year with Senior Sunrise at Joe Montana Stadium, enjoying refreshments while sharing their excitement about the upcoming school year.

We want to take a moment to recognize senior, Lillian Shvarts, a culinary arts student at the Mon Valley Career and Technology Center and owner of Lil' Delights Cheesecakes. Yes, you heard that right she owns her own business! She was awarded a $3,000 grant by the Mon Valley Alliance's Ideas to Enterprise Program. The grant is designed to help local young business owners grow their businesses here in the Mon Valley. Congratulations Lillian!

We want to take a moment to honor the memory of Bernard Brantley Sr., Monongahela High School Class of 1972 graduate, and thank his family for their generous donation to the Ringgold music and band program. This donation will support his legacy of a lifelong love of music and the arts."

Mr. Skrinjorich also recognized Mr. Mountain for 5 years of service and Mrs. Flament for 15 years of service on the Ringgold School Board.

III. SECRETARY'S REPORT

No report.

IV. APPROVAL OF MINUTES

The Board, by a unanimous vote to the call of the role of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to accept the following minutes as presented:

A. Regular Board Meeting of Wednesday, August 19, 2026

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT

No report.

VI. IU1 REPORT – DR. DOUGHERTY

No report.

VII. SHASDA REPORT – MRS. OTT

No report.

VIII. PSBA REPORT – MRS. OTT

Mrs. Ott reported a new state mandate beginning in 2027 public schools are required to screen for reading 3 times a year and school will be required to establish an intervention plan for those students who are falling behind.

IX. ACSHIC REPORT – MRS. OTT

Mrs. Ott reported that she will be attending a planning meeting later this month and working on an outline for next year. It looks like healthcare costs will increase for the upcoming year.

X. SOLICITOR'S REPORT – MR. BEARD

No report.

XI. PRESIDENT'S REPORT

Mr. Briscoe announced that the Board met in Executive Session prior to tonight's meeting, to discuss the following item:

A. Internal Matters

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

Ryan Bresinger	Finleyville, PA	Topic: Transportation
Amanda Altemare	Monongahela, PA	Topic: Naming the Concession Stand
Robert Belliso	Monongahela, PA	Topic: Transportation
Laura D'Emidio Usher	Monongahela, PA	Topic: Wall of Honor
Michelle Picard	Elrama, PA	Topic: Severe Weather

XIII. COMMITTEE REPORTS

A. Policy – Chairperson: Dr. Dougherty
Co-chairpersons: Mrs. Garry and Mrs. Wilhelm

No report.

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Ott and Mrs. Wilhelm

1. Treasurer's Report

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to accept the Treasurer's Report as presented. A copy of the Treasurer's Report can be found in the Appendix of these minutes.

2. Payment of Bills

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Flament, seconded by Mrs. Ott, To pay the Bills as presented. A copy of the Bills can be found in the Appendix of these minutes.

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Flament, seconded by Mrs. Garry, to approve Motions 3 through 5 as stated below:

3. Payments for New Ginger Hill Transportation and Maintenance Building

For payment of the following invoices, approved by the architects HHSDR, for the New Ginger Hill Transportation and Maintenance Building project. Payments will be made from the Capital Projects Fund.

Vendor	Invoice	Amount
Uhl Construction Company	#4	$305,798.14
Hranec Sheet Metal, Inc.	#2	$116,176.50
Hillis Carnes	#1057384	$334.50

4. Final Payment to DiMarco Construction for Joe Montana Stadium Improvements

For final payment to DiMarco Construction Company, Inc., approved by the architects HHSDR, in the amount of $50,000.00 for Joe Montana Stadium Improvements project. Payment of final invoice #10 will be made from the Capital Projects Fund.

5. Payment to GeoMechanics

For payment to GeoMechanics for invoice #6 for engineering services and testing on the former Finley Middle School property in the amount listed below.

Invoice	Amount
#6	$727.50

C. Personnel and Administration – Chairperson: Mrs. Ott
Co-chairpersons: Mrs. Flament and Mr. Mountain

1. Creation of New Position, Approval of New Job Description, and Approval of Updated Organizational Chart

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, approved the creation of the position of Coordinator of Elementary Instruction and approve the Job Description for same. It is also recommended that the Board approve the updated Organizational Chart as a result of these operational/program changes.

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve Motions 2 and 3 as stated below:

2. Acceptance of Resignations

To accept the following resignations:

Melissa DeOrio	Spanish Teacher for the Ringgold High School effective on or before the completion of a 60 day holding period.
Jeffrey Ogrodowski	Substitute School Police Officer for the Ringgold School District effective end of the day August 21, 2026.
Katelyn Frattaroli	Substitute Teacher for the Ringgold School District effective end of the day August 19, 2026.
Extracurricular Positions	
Jennifer Rice	Lighthouse Team Leader effective August 31, 2026.
Erica Genchur	Lighthouse Team Leader effective August 31, 2026.
Ryan Shannon	MS Lead Teacher Science effective August 31, 2026. (full position)

3. Ratification of Hirings

To ratify and confirm the hiring of the following individuals, pending receipt of proper documentation. The compensation shall be prorated based on the number of days worked.

Name	Position	Location	Salary for 2026-2027 School Year	Degree	Start Date
Full-time Employment List					
Steven Petrovich	Bus Driver	RSD			7/1/2026
Joe Matesich	Bus Driver	RSD			7/9/2026
Jennifer Ireland	ELA Teacher	RMS	$ 51,000.00	BS	8/19/2026
Laura Calabrese	Assistant Principal and to be part of the Act 93 Compensation Plan	RMS	$ 93,000.00		8/24/2026
Nathan Nieves	Cook/Baker	RMS			8/31/2026
Ryan Baird	Science Teacher	RMS	$ 56,500.00	MS	8/17/2026
Tracy Taylor	Reading Specialist ELA Teacher	RMS	$ 53,000.00	MS+30	8/17/2026
Substitute Employment List					
Kendal Morgan	Teacher	RSD			8/24/2026
Sophia Brand	Teacher	RSD			9/14/2026

4. Employment of Personnel

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mr. Mountain, to ratify and confirm the hiring of the following individual, pending receipt of proper documentation:

Name	Position	Location	Salary for 2026-2027 School Year
Full-time Employment List			
David Dunham	Coordinator of Elementary Instruction and to be part of the Act 93 Compensation Plan	RSD	$110,000

5. **Approval of Employment Contract**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, to approve the Contract for Employment for Keenan Law for the position of Director of Transportation. This is a three-year contract and contains the standard language regarding evaluations and continued employment. A copy of this Contract was provided to the Board in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

6. **Appointment of Extracurricular Positions**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, to appoint the following extracurricular positions. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Individual	Position	Amount	Start Date
Taylor Clawson	Lighthouse Team Leader	$1,290.00	8/31/2026
Ryan Shannon	MS Lead Teacher Science	$886.00	8/31/2026
Nathan Ginnelly	MS Lead Teacher Science	$886.00	8/31/2026

7. **Granting Teacher Tenure**

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Ott, seconded by Dr. Dougherty, granting tenure per Section 1108 to the following individuals:

Noah Lynch
Alaina Podobnik

8. **Approval of Memorandum of Understanding – Attendance Bonus Custodial-Maintenance Employees**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Dr. Dougherty, accepting and approving the Memorandum of Understanding with the AFSCME Local 493 to provide a one-time attendance bonus to three individuals listed in the MOU. A copy of the Memorandum of Understanding was provided in the Board packet. Approval is subject to final review by the Solicitor and Administration.

9. **Request To Attend A Conference**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Garry, granting permission for the following conference request:

SafetyCare Recertification
Special Education
Deborah O'Connor
October 13, 2026
$899.00

PaPBS & MTSS Forum
Eric Lauver
November 4-6, 2026
$848.08

10. Request To Attend A Overnight Field Trip

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Mrs. Flament, granting permission for the following overnight field trip requests:

Mountain Music Festival Parade Competition - Marching Band
Dawn Mason
Gatlinburg, TN
April 1 – 4, 2027
Approximate number of students: 100
Approximate total cost per student: $1,000
Ms. Mason will follow the field trip policy set by the District.

TIA Atlantic Coastal Championships – Indoor Percussion
Dawn Mason
Wildwood, NJ
April 28 – May 4, 2027
Approximate number of students: 20
Approximate total cost per student: $450
Ms. Mason will follow the field trip policy set by the District.

11. Request for Sabbatical

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Ott, seconded by Dr. Dougherty, granting a half year school term Sabbatical Leave of Absence for the 2026-2027 school year, as per the Contract, to the following employee: #SB2602 Teacher for the Ringgold Elementary School South.

D. Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm
Co-chairpersons: Mrs. Ott and Mr. Toprani

The Board, by a unanimous vote to the call of the roll of the seven members participating, approved a motion by Mrs. Wilhelm, seconded by Mr. Toprani, to approve Motions 1 through 3 as stated below:

1. Approval of Agreements

To enter into the agreements with the following providers. A copy of the agreements were provided in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

- WDAC Public Schools and Liberty University Student Teaching Agreement
- Liberty University Practicum Articulation Agreement
- IXL Learning for RHS Math Department Professional Development

2. **BizTown Financial Assistance Agreement**

To approve and accept the JA BizTown Financial Assistance Contract and authorize the appropriate District officials to execute the agreement and any related documents. A copy of the agreement was provided in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

3. **Disposal of Textbooks**

Granting permission for the disposal of textbooks at the Ringgold Elementary School South. A list of the textbooks have been provided in the Board packet.

E. Athletics – Chairperson: Mr. Toprani
Co-chairpersons: Mrs. Garry and Mr. Mountain

1. **Appointment of Coaches**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mrs. Toprani, seconded by Mrs. Garry and Mrs. Flament, to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Football
Lafayette Pitts - Varsity Assistant Football Coach at a salary of $5,000.00
Cheyton Pine - Volunteer Assistant Football Coach
Cross Country
Kirsten McMichael - Varsity Assistant Cross Country Coach at a salary of $1,800.00
Volleyball
Deja Newby - Varsity Assistant Volleyball Coach at a salary of $3,600.00
Tennis
Rick Susick - Varsity Head Tennis Coach at a salary of $5,000.00
Indoor Track
Brain Zampatt - Varsity Assistant Indoor Track Coach at a salary of $2,142.00
Kirsten McMichael - Volunteer Assistant Indoor Track Coach
Middle School Cross Country
Mara Whalen - Middle School Assistant Cross Country Coach at a salary of $2,000.00
Middle School Boys Basketball
Kevin Feld - 8th Grade Boys' Basketball Head Coach at a salary of $2,601.00
Ramont Small - 7th Grade Boys' Basketball Head Coach at a salary of $2,500.00
Middle School Wrestling
Dale Moehring - Middle School Assistant Wrestling Coach at a salary of $2,000.00

F. **Health, Wellness, and Security – Chairperson: Mr. Kennedy**
Co-chairpersons: Mrs. Garry and Mr. Toprani

No report.

G. **Facilities, Planning, and Transportation – Chairperson: Mr. Mountain**
Co-chairpersons: Dr. Dougherty and Mrs. Wilhelm

1. **Approval of Transportation Agreement**

The Board, by a unanimous vote to the call of the roll of the nine members participating, approved a motion by Mr. Mountain, seconded by Dr. Dougherty, to enter into the transportation agreement with Mitchelle and Angela Yancec. A copy of the agreement was provided in the Board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

XIV. ADJOURNMENT

The Board, by a unanimous voice vote of the nine members participating, approved a motion by Mrs. Garry, seconded by Mr. Kennedy, to adjourn.

The Board adjourned at 7:40 PM.

Kimberley Moore Burchill
Secretary of the Board
Ringgold Board of School Director