Excellence in Leadership Academy Family Engagement Plan and High-Quality Pre-Kinder Program

Excellence in Leadership Academy (ELA) believes that parents, families, educators, and community partners are essential to student success. ELA promotes strong home-school partnerships by providing meaningful opportunities for engagement, effective two-way communication, and access to resources that support student learning, attendance, leadership development, and overall well-being. Our Family Engagement Plan is designed to strengthen collaboration among all stakeholders and increase family involvement in every aspect of a child's educational experience.

Family Engagement Goals and Activities

Family Engagement Component	ELA Implementation
Facilitate Family-to-Family Support	ELA will foster positive relationships among families by providing opportunities for collaboration and shared learning experiences. Activities may include: • Family Literacy Nights • Family Math and STEM Nights • Back-to-School Orientation • Parent Leadership Academy • Attendance Awareness Events • Mental Health and Wellness Sessions • Family Volunteer Program • Family Appreciation Events
Establish a Network of Community Resources	ELA will collaborate with community organizations and local partners to connect families with valuable resources and services that support student success. Partnerships may include: • Region One Education Service Center • South Texas College • Hidalgo County Community Resources • Local Health and Mental Health Providers • Workforce and Career Readiness Organizations • Community-Based Family Support Agencies
Increase Family Participation in Decision-Making	ELA values parent voice and leadership. Families will be invited to actively participate in: • Site-Based Decision Making (SBDM) Committee • Parent Advisory Committee • Campus Improvement Planning • Title I Program Review • Family Surveys • School Safety and Security Input Opportunities • Annual Parent and Family Engagement Plan Review
Equip Families with Tools to Enhance and Extend Learning	ELA will provide resources to help families support learning at home. Opportunities may include: • Curriculum Information Nights • Student Data Conferences • STAAR Success Sessions • Attendance Success Strategies
Develop Staff Skills in Evidence-Based Family Engagement Practices	ELA will provide ongoing professional development to teachers and staff regarding effective family engagement. Training topics will include: • ESSA and Title I Parent Requirements • Effective Parent Communication Strategies • Family Partnership Development • Attendance Intervention Communication • Supporting Student Achievement Through Family Involvement
Evaluate Family Engagement Efforts for Continuous Improvement	ELA will annually evaluate the effectiveness of family engagement efforts through: • Parent Surveys • Event Participation Data • Parent Advisory Committee Feedback • Attendance and Academic Data Reviews • Family

	Focus Groups • Evaluation Forms Following Workshops and Events • Annual Review and Revision of the Family Engagement Plan

Communication and Accessibility

ELA will ensure meaningful and timely communication by providing information through:

- Parent Newsletter
- Monthly Event Calendars
- Class Dojo
- Email and Text Messaging
- School Website
- Social Media Platforms
- Parent Conferences
- Family Meetings and Workshops

Information will be provided in English and Spanish whenever practicable, and accommodations will be made for families with disabilities or specific communication needs.

Annual Evaluation and Continuous Improvement

ELA will conduct an annual review of the Family and Parent Engagement Plan utilizing:

- Parent survey results
- Attendance data
- Academic performance data
- Parent conference participation
- Family event attendance records
- Parent Advisory Committee recommendations

Results will be used to revise family engagement activities, strengthen family partnerships, improve student outcomes, and ensure compliance with ESSA Section 1116 requirements. This mirrors the evaluation component found in the Vanguard Academy Charter School for the Fine Arts Family Engagement Plan while expanding it to align with ELA's Title I and charter accountability priorities.