NOTICE OF PUBLIC HEARING ON INTERFUND TRANSFER, FY26 TAX LEVY HEARING AND REGULAR BOARD MEETING

Atwood Heights School District 125 Board of Education
Hamlin Upper Grade Center
12150 S. Hamlin Avenue, Alsip, Illinois
Tuesday, October 27, 2026 at 6:30 p.m.

AGENDA

1. CALL TO ORDER
   A. Pledge of Allegiance
   B. Roll Call
   C. Motion to enter into a Public Hearing on the Interfund Transfer

2. PUBLIC HEARING ON INTERFUND TRANSFER
   A. Steve Gress will discuss the Interfund Transfer as duly advertised
   B. Any questions or comments by the Board or public?
   C. Motion to close the Interfund Transfer Hearing and enter into the Tax Levy Hearing

3.PUBLIC HEARING ON TAX LEVY
   A. Steve Gress will address the Board Members regarding the FY26 Tax Levy, Fund Balance and Operating Expense Disclosures
   B. Public comments, questions or statements regarding the Tax Levy
   C. Motion to close the 2026 Tax Levy Hearing and return to regular meting

4. 30 MINUTES FOR CITIZENS OF ATWOOD HEIGHTS SCHOOL DISTRICT 125 TO ADDRESS THE BOARD. Please limit your comments to five minutes. When public participation takes less time than these minimums, it shall end. - Student Government students

5.FREEDOM OF INFORMATION ACT REQUESTS –
Michael Ayele (a.k.a.) W – waacl13@gmail.com
Isabella Sada Nieto – info@nhimail.com
Vincent Mutolo – vincent@argorecorddesk.com
Michael Ayele (a.k.a.) W – waacl13@gmail.com
Samuel Donahue – Donahue.work.2026@gmail.com

6. BOARD MEMBER COMMENTS PERTAINING TO THE AGENDA

7. CONSENT AGENDA: Motion to Approve the Consent Agenda that includes the following items:

   A. APPROVAL OF MINUTES
      1. Regular Meeting of September 22, 2026
      2. Closed Meeting of September 22, 2026

   B. FINANCE APPROVAL
      Summary of Payroll
      Student Activity Accounts

   C. ACTION ITEMS
      1027.1 Approve the Resolution Authorizing the Interfund Transfer from the Education Fund to

the Working Cash Fund

1027.2 Approve the Resolution Authorizing the Interfund Transfer from the Operations and Maintenance Fund to the Working Cash Fund

1027.3 Approve the Resolution Authorizing the Interfund Transfer from the Transportation Fund to the Working Cash Fund

1027.4 Approve the Resolution Providing for the Tax Levy for the year 2026

1027.5 Approve the Resolution of Atwood Heights SD125 Providing for the 2026 Tax Levy for the Working Cash Fund

1027.6 Approve the Reduction Resolution Allocating Tax Levy to Individual Funds of the District Property Tax Extension Limitation Law, as Amended

1027.7 Approve the Certification of Compliance with the Truth in Taxation Law

1027.8 Approve a Resolution Authorizing Litigation against Social Media Companies

1027.9 Approve the School Maintenance Project Grant for FY27

1027.10 Approve the "Resolution declaring the intention to issue not to exceed $3,000,000 Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District, and directing that notice of such intention be published in the manner provided by law."

1027.11 Approve the "Resolution calling a public hearing concerning the intent of the Board of Education to sell not to exceed $3,000,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District."

1027.12 Approve PRESS Updates from Issue 122

Status: Draft Update	
2:230	Public Participation at Board of Education Meetings and Petitions to the Board
5:70	Religious Holidays
5:240	Suspension
6:70	Teaching About Religions
6:80	Teaching About Controversial Issues
6:190	Extracurricular and Co-Curricular Activities
7:130	Student Rights and Responsibilities
8:70	Accommodating Individuals with Disabilities
Status: Draft Update: New	
2:120-E3	Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly
Status: Draft Update - Rewritten	
2:70-E	Checklist for Filling Board Vacancies by Appointment
2:220-E1	Board Treatment of Closed Meeting Verbatim Recordings and Minutes
2:220-E3	Closed Meeting Minutes
2:220-E5	Semi-Annual Review of Closed Meeting Minutes
2:220-E8	Board of Education Records Maintenance Requirements and FAQs
Status: Review and Monitoring	
2:30	School District Elections
3:40	Superintendent
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
3:70	Succession of Authority
4:120	Food Services
4:175	Convicted Child Sex Offender; Screening; Notifications
5:40	Communicable and Chronic Infectious Disease
5:110	Recognition for Service
5:185	Family and Medical Leave
7:30	Student Assignment
7:80	Release Time for Religious Instruction/Observance
7:345	Use of Educational Technologies; Student Data Privacy and Security
8:100	Relations with Other Organizations and Agencies

D. PERSONNEL

1027.13 Approve the request for an intermittent FMLA leave for Michelle Kelly a Special Education Teacher at Lawn Manor Primary Center

8. APPROVAL OF BILLS PAYABLE

9. BUSINESS FROM THE BOARD AND COMMITTEE REPORTS

10. ADMINISTRATIVE REPORTS

11. SUPERINTENDENT REPORT – Municipal Advisory Agreement for Series 2027 Bonds – fully executed

12. MOTION TO GO INTO CLOSED SESSION (ONLY IF NECESSARY; ACTION MAY BE TAKEN ON MATTERS DISCUSSED IN CLOSED SESSION UPON RETURN TO OPEN SESSION

13. RETURN TO OPEN SESSION/ACTION ON MATTERS DISCUSSED IN CLOSED SESSION (IF NECESSARY)

14. ADJOURNMENT

NEXT REGULAR BOARD OF EDUCATION MEETING

November 17, 2026
Hamlin Upper Grade Center, 6:30 p.m.
12150 S. Hamlin Ave
Alsip, IL 60803

TO: Board of Education

FROM: Steven Gress

DATE: September 30, 2026

RE: Draft Tax Levy

I have attached a draft of the tax levy that we will ask to have approved at the October 2026 Board meeting. The levy includes an increase of 12.80%. Because of the truth in taxation law the most that the district will receive is an increase of the lesser of 5.0% or the December 2025 consumer price-index increase (which is 2.7%). We have asked for a 12.80% increase to make sure that if there is any new property we capture it at the full tax rate of the district.

The draft levy will be on display until the October 2026 Board meeting when it will be up for approval.

If you have any questions, please feel free to contact me at (815) 325-7512 or steven_gress@yahoo.com.

Cc: Lisa Cole, Superintendent

Original: X
Amended:

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Department
217-785-8779

CERTIFICATE OF TAX LEVY

A copy of this Certificate of Tax Levy shall be filed with the county clerk of each county in which the school district is located on or before the last Tuesday of December.

District Name	District Number	County
Atwood Heights School District 125	07-016-1250-02	Cook

Amount of Levy

Educational	$ 4,332,700	**Fire Prevention & Safety** *	$ 1,000
Operations & Maintenance	$ 1,100,000	**Tort Immunity**	$ 150,000
Transportation	$ 800,000	**Special Education**	$ 500,000
Working Cash	$ 100,000	**Leasing**	$
Municipal Retirement	$ 60,000	**Other**	$
Social Security	$ 180,000	**Other**	$
		Total Levy	$ 7,223,700

* Includes Fire Prevention, Safety, Energy Conservation, Disabled Accessibility, School Security, and Specified Repair Purposes.

See explanation on reverse side.
Note: Any district proposing to adopt a levy must comply with the provisions set forth in the Truth in Taxation Law.

We hereby certify that we require:

the sum of 4,332,700 dollars to be levied as a special tax for educational purposes; and
the sum of 1,100,000 dollars to be levied as a special tax for operations and maintenance purposes; and
the sum of 800,000 dollars to be levied as a special tax for transportation purposes; and
the sum of 100,000 dollars to be levied as a special tax for a working cash fund; and
the sum of 60,000 dollars to be levied as a special tax for municipal retirement purposes; and
the sum of 180,000 dollars to be levied as a special tax for social security purposes; and
the sum of 1,000 dollars to be levied as a special tax for fire prevention, safety, energy conservation, disabled accessibility, school security and specified repair purposes; and
the sum of 150,000 dollars to be levied as a special tax for tort immunity purposes; and
the sum of 500,000 dollars to be levied as a special tax for special education purposes; and
the sum of _____ dollars to be levied as a special tax for leasing of educational facilities or computer technology or both, and temporary relocation expense purposes; and
the sum of _____ dollars to be levied as a special tax for _____; and
the sum of _____ dollars to be levied as a special tax for _____
on the taxable property of our school district for the year _____.

Signed this 27 day of October 20 26.

_____
(President)

_____
(Clerk or Secretary of the School Board of Said School District)

When any school is authorized to issue bonds, the school board shall file a certified copy of the resolution in the office of the county clerk of each county in which the district is situated to provide for the issuance of the bonds and to levy a tax to pay for them. The county clerk shall extend the tax for bonds and interest as set forth in the certified copy of the resolution, each year during the life of the bond issue. Therefore to avoid a possible duplication of tax levies, the school board should not include a levy for bonds and interest in the district's annual tax levy.

Number of bond issues of said school district that have not been paid in full 1.

(Detach and Return to School District)

This is to certify that the Certificate of Tax Levy for School District No. 125, Cook County, Illinois, on the equalized assessed value of all taxable property of said school district for the year _____, was filed in the office of the County Clerk of this County on _____.
In addition to an extension of taxes authorized by levies made by the Board of Education (Directors), an additional extension(s) will be made, as authorized by resolution(s) on file in this office, to provide funds to retire bonds and pay interest thereon.
The total levy, as provided in the original resolution(s), for said purposes for the year _____, is $_____

_____
(Signature of County Clerk)

_____
(Date)

_____
(County)

EXPLANATION

The school board of any school district having a population of less than 500,000 inhabitants may levy a tax annually, for educational purposes, upon all the taxable property of the district at the value, as equalized or assessed by the Department of Revenue (Section 17-2 of the School Code).

The school board of any school district having a population of less than 500,000 inhabitants may levy a tax annually, for operations and maintenance purposes, upon all the taxable property of the district at the value, as equalized or assessed by the Department of Revenue (Section 17-2 of the School Code).

The school board of any school district having a population of less than 500,000 inhabitants may levy a tax annually, for transportation purposes, upon all the taxable property of the district at the value, as equalized or assessed by the Department of Revenue (Section 17-2 of the School Code).

The school board of any school district having a population of less than 500,000 inhabitants may levy a tax known as a Working Cash Fund Tax upon all the taxable property of the district, annually (Section 20-3 of the School Code).

The school board of any school district may levy a tax for municipal retirement purposes in a sum sufficient to provide all the contributions required of the school district by including the amount to be levied for such purposes in the Certificate of Tax Levy for other school taxes, or such district may file with the county clerk a separate certificate or resolution setting forth the amount of tax to be levied for such purpose (40 ILCS 5/7-171).

The school board of any school district may levy a tax for Social Security (includes Medicare only) purposes in a sum sufficient to provide all the contributions required of the school district by including the amount to be levied for such purposes in the Certificate of Tax Levy for other taxes, or such district may file with the county clerk a separate certificate or resolution setting forth the amount of tax to be levied for such purpose (40 ILCS 5/21-110, 21-110.1).

The school board of any school district having a population of less than 500,000 inhabitants may levy a tax upon all the taxable property of the district at the value as equalized or assessed by the Department of Revenue for the purposes of professional surveys, alterations, and reconstruction for fire prevention, safety, energy conservation, disabled accessibility, school security, and specified repair purposes upon meeting certain statutory conditions (Section 17-2.11 of the School Code).

The school board of any school district may levy a tax upon all the taxable property within the district for tort immunity purposes in a sum sufficient to pay the costs of purchasing such insurance or sufficient to pay any tort judgment, settlement, or insurance imposed upon it under the Local Government and Governmental Employees Tort Immunity Act including liabilities under the Workers' Compensation Act, Occupational Diseases Act, or the Unemployment Insurance Act (745 ILCS 10/9-107 and Section 17-2.5 of the School Code).

The school board of any school district may levy, with voter approval, a tax upon the full, fair cash value as equalized or assessed by the Department of Revenue within the district for capital improvement purposes (which levy is in addition to that for building purposes) and such funds are to be levied, accumulated, and spent only in accordance with Section 17-2.3 of the School Code.

The school board of any school district having a population of less than 500,000 inhabitants, by proper resolution, may levy an annual tax upon the full, fair cash value as equalized or assessed by the Department of Revenue for special education purposes including the purposes authorized by Section 10-22.31b and Section 17-2.2a of the School Code.

The school board of any school district having a population of less than 500,000 inhabitants, with voter approval, may levy a tax annually, for summer school purposes, upon all the taxable property of the district at the value, as equalized or assessed by the Department of Revenue (Section 17-2.1 of the School Code).

The school board of any school district having a population of less than 500,000 inhabitants may, by proper resolution, levy an annual tax upon the value as equalized or assessed by the Department of Revenue for a period of not more than five years for area vocational education building purposes including the purposes authorized by Section 10-22.31b of the School Code, upon the condition that there are not sufficient funds available in the operations and maintenance fund of the district to pay the cost thereof. Such tax shall not be levied without the prior approval of the State Superintendent of Education and prior approval by a majority of the electors voting upon the proposition at a general or special election (Section 17-2.4 of the School Code).

The school board of any school district having a population of less than 500,000 inhabitants may levy an annual tax not to exceed 0.05% upon the taxable property, as equalized or assessed by the Department of Revenue, for the purposes of leasing educational facilities or computer technology or both, and for temporary relocation expense (Section 17-2.2c of the School Code).

The school board of any school district, upon determining that a surplus of funds is available, shall adopt a resolution or ordinance reducing the tax levy of such district for the year for which the resolution or ordinance is adopted. The district shall certify the action to the county clerk who shall abate the levy in accordance with the provision of the ordinance (35 ILCS 200/18-20).

The Truth in Taxation Law affects all units of local government, school districts, and community colleges, including home rule units, who are authorized to levy property taxes. For the requirements of the law, refer to 35 ILCS 200/18-55 et seq.

TO: Board of Education

FROM: Steven Gress

DATE: September 16, 2026

RE: 2026-2027 Transfer included in the Budget

In the FY27 budget we have included a transfer of interest from the Education Fund, Operations and Maintenance Fund, and Transportation Fund to the Working Cash Fund. The transfers are to reduce the amount held in district operating funds.

Transfer From:		
Education Fund	$447,239	
Transfer To:		
Working Cash Fund		$447,239
Transfer From:		
Operations and Maintenance Fund	$99,965	
Transfer To:		
Working Cash Fund		$99,965
Transfer From:		
Transportation Fund	$28,936	
Transfer To:		
Working Cash Fund		$28,936

If you have any questions please feel free to contact me at (815) 325-7512 or steven_gress@yahoo.com.

Cc: Lisa Cole, Superintendent

LEGAL NOTICE

Notice is Hereby Given that the Board of Education of Atwood Heights School District No. 125, Cook County Illinois, will hold a public hearing on October 27, 2026, at 6:30PM at Hamlin Upper Grade Center (12150 South Hamlin Avenue, Alsip, IL 60803) for the purpose of considering transfer of interest from the Education Fund to the Working Cash Fund of the District in the amount of $447,239 (four hundred forty-seven thousand, two hundred thirty-nine dollars), and a transfer of interest from the Operations and Maintenance Fund to the Working Cash Fund of the District in the amount of $99,965 (ninety-nine thousand, nine hundred sixty-five dollars), and a transfer of interest from the Transportation Fund to the Working Cash Fund of the District in the amount of $28,936 (twenty-eight thousand, nine hundred thirty-six dollars) pursuant to 105 ILCS 5/17A-2. All persons present at said public hearing wishing to be heard shall be given an opportunity to be heard at said public hearing. Such public hearing may be continued from time to time without further notice except as otherwise may be required by the Illinois Open Meetings Act.

Ms. Michelle Higgins
Secretary, Board of Education of
Atwood Heights School District No. 125
Cook County, Illinois

NOTICE OF PROPOSED PROPERTY TAX LEVY FOR ATWOOD HEIGHTS SCHOOL DISTRICT NUMBER 125

I. A public hearing to approve a proposed property tax levy for Atwood Heights School District Number 125, Cook County, Illinois for 2026 will be held on October 27, 2026 at 6:30 p.m. at Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, IL 60803.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Ms. Lisa Cole, Superintendent, School District #125, 12150 South Hamlin Avenue, Alsip, IL 60803.

II. The corporate and special purpose property taxes extended or abated for 2025 were $6,404,135.

The proposed corporate and special purpose property taxes to be levied for 2026 are $7,223,700. This represents a 12.80% increase over the previous year.

III. The property taxes extended for debt service and public building commission leases for 2025 were $998,370.

The estimated property taxes to be levied for debt service and public building commission leases for 2026 are $885,000. This represents a 11.36% decrease from the previous year.

IV. The total property taxes extended or abated for 2025 were $7,402,505. The estimated total property taxes to be levied for 2026 are $8,108,700. This represents a 9.54% increase over the previous year.

Michelle Higgins
Secretary, Board of Education
School District Number 125
Cook County, Illinois

TO: Board of Education

FROM: Steven Gress

DATE: September 16, 2026

RE: Cash Reserve Disclosure Requirement and Operational Funds Expenditure Report

The State of Illinois has adopted a requirement that all public-school districts disclose cash reserve balances by fund as well as an operational funds expenditure report.

Attached are the June 30, 2026, unaudited fund balance by fund and totaled for the district as well as a three year summary of the operational expenditures (education fund, operations and maintenance fund, and transportation fund) including a calculation of the fund balance percentage of annual expenditures.

These documents will be presented in both the September and October Board of Education meetings to ensure District 125 is in compliance with Public Act Public Act 103-0394.

If you have any questions on these documents please feel free to contact me at (815) 325-7512 or steven_gress@yahoo.com.

Cc: Lisa Cole, Superintendent

Atwood Heights School District 125
June 30, 2026 Unaudited Fund Balance By Fund
Annual Required Disclosure

FUND	FY26 UNAUDITED ENDING FUND BALANCE
Education*	13,068,409
Operations and Maintenance*	3,102,865
Bond and Interest	688,221
Transportation*	723,933
IMRF/Social Security	91,857
Capital Projects	31,357
Working Cash	4,023,550
Tort Immunity	103,032
Life Safety	340,783
District Total	22,174,007
*Operating Funds Total	16,895,207

Atwood Heights 125
June 30, 2026 Operating Expense Three Year Summary
Annual Required Disclosure

OPERATIONAL FUNDS	DECEMBER 2025 LEVY	YEAR END FUND BALANCE FY22	FY23	FY24	FY25	FY26 (UA)
Education	4,256,900	7,668,350	9,144,694	11,341,858	12,434,461	13,068,409
Operations and Maintence	1,000,000	(504,331)	725,840	484,862	3,734,965	3,102,865
Transportation	500,000	1,333,173	692,687	966,918	873,115	723,933
Total	5,756,900	8,497,192	10,563,221	12,793,638	17,042,541	16,895,207

OPERATIONAL FUNDS	1/2 2025 LEVY	ANNUAL EXPENSES FY22	FY23	FY24	FY25	FY26 (UA)
Education	2,128,450	6,693,896	6,839,980	7,177,809	8,413,236	9,249,892
Operations and Maintence	500,000	1,265,356	970,994	961,023	950,255	1,827,876
Transportation	250,000	642,204	668,010	670,495	875,114	1,010,048
Total	2,878,450	8,601,456	8,478,984	8,809,327	10,238,605	12,087,816

	3 YEAR AVERAGE EXPENSES	FY26 (UA) FB PLUS 1/2 2025 LEVY	(FY26 (UA) FB + 1/2 Levy) / AVERAGE EXPENSES	FY26 (UA) FB / AVERAGE EXPENSES
OPERATIONAL FUNDS	10,378,583	19,773,657	1.91	1.63

(UA) - Unaudited

TO: Board of Education

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Atwood Heights 125
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OPERATIONAL FUNDS	10,378,583	19,773,657	1.91	1.63

(UA) - Unaudited

Re: FOIA Request - 5 ILCS 140/1

1 message

Lisa Cole <lcole@ahsd125.org>
To: Michael Ayele <waacl13@gmail.com>
Cc: slunny@ahsd125.org, "Michael Ayele (W)" <waacl13@gmail.com>

Tue, Oct 6, 2026 at 12:29 PM

October 6, 2026

Dear Mr. Ayele (a.k.a. W):

Atwood Heights School District 125 ("District") acknowledges receipt of your Freedom of Information Act ("FOIA") request dated October 1, 2026.

The District has reviewed your request. Your correspondence seeks records concerning a wide range of subjects, including Cybersecurity Awareness Month, news reports concerning Joel Le Scouarnec, Lawrence Gerard Nassar, Michigan State University, the Federal Bureau of Investigation, the United States Department of Education, internet search engines, and matters concerning you personally. Your request also repeatedly asks whether the District has had "conversations" concerning these subjects and requests disclosure of such records if they exist.

The Illinois Freedom of Information Act provides access to existing public records maintained by a public body. It does not require a public body to answer questions, conduct research, provide explanations, create records that do not exist, or interpret the meaning or significance of existing records. See 5 ILCS 140/3.3. The Illinois Attorney General likewise advises that FOIA is designed to permit inspection or receipt of copies of public records and is not intended to require a public body to answer questions.

Records Produced

After reviewing the subjects identified in your request, the District has determined that it does not have specific records about Cybersecurity Awareness Month as an international event and/or that is held annually in the month of October; however, Board Policy 6.235 and 6:60 may be responsive to your request.

To the extent your request seeks information regarding the District's procedures for educating students about appropriate online behavior, including but not limited to: (1) interacting with other individuals on social networking websites and in chat rooms, and (2) cyberbullying awareness and response. The District maintains Board Policies and administrative procedures that address these matters. Copies of the following publicly available Board Policies are available at https://www.ahsd125.org/district-fl/board-of-education-information/board-of-education-files and listed under:

- Board Policy 6:235 Access to Electronic Networks
- Board Policy 6:60 Curriculum Content

Records Not Found

After conducting a reasonable search, the District did not locate records responsive to the portions of your request seeking discussions, correspondence, or records concerning the FBI's handling of the Joel Le Scouarnec matter, the FBI's handling of the Lawrence Gerard Nassar matter, Michigan State University's FOIA matter identified as MSUFOI4723, or the other matters concerning individuals and organizations identified throughout your request. Accordingly, the District has no responsive public records concerning these portions of your request.

Additionally, the District is not in a position to confirm, deny, investigate, or provide an opinion concerning allegations or factual assertions regarding individuals, governmental agencies, universities, internet service providers, law-enforcement investigations, or matters outside the District's custody or control. Such matters are beyond the scope of the District's records and responsibilities.

Your request also includes a request for a fee waiver and expedited processing. Because the District has determined that it has no responsive records other than the Board Policies which are referenced online, there are no copying fees associated with this response and no records requiring expedited production.

If you wish to submit a subsequent FOIA request, please identify specific existing records maintained by Atwood Heights School District 125, including, to the extent reasonably possible, the type of record, subject matter, relevant date range, and/or individuals or District departments likely to possess the records. The District will process any properly submitted request in accordance with the Illinois Freedom of Information Act.

Sincerely,

Sherri Lunny
FOIA Officer
Atwood Heights School District 125

On Thu, Oct 1, 2026 at 6:36 AM Michael Ayele <waacl13@gmail.com> wrote:

W (AACL)
Michael A. Ayele
P.O.Box 20438
Addis Ababa, Ethiopia
E-mail: waacl13@gmail.com ; waacl1313@gmail.com ; waacl42913@gmail.com

Date: Thursday, October 1, 2026

Freedom of Information Act (FOIA) Request

Hello,

This is Michael A. Ayele sending this message though, I now go by W and I prefer to be referred to as such. I am writing this letter for the purpose of filing a FOIA request with Atwood Heights School District 125. The bases for this non-commercial FOIA request are [1] the decision of the United States government to designate the month of October as "*Cybersecurity Awareness Month;*" [i] [2] the February 25, 2025 glowing CNN and NBC articles heaping praise on the Federal Bureau of Investigation (FBI) for their good-faith efforts to have Joel Le Scouarnec arrested and prosecuted in France in calendar year 2005 (approximately twenty-one years ago).[ii]

I) Requested Records

What I am requesting for prompt disclosure are records in your possession detailing your discussions about [1] Cybersecurity Awareness Month as an international event (i) that is held annually in the month of October; (ii) which gives people in the public and private sectors the very unique opportunity to raise awareness of issues pertaining to cybersecurity they have previously worked on; [2] CNN and NBC as American news media outlets which had on (or around) February 25, 2025 published glowing articles commending the Federal Bureau of Investigation (FBI) for their good-faith efforts to have (i) Joel Le Scouarnec arrested and prosecuted in France in calendar year 2005; (ii) the medical license of Joel Le Scouarnec revoked; [3] Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former

Missouri healthcare worker who was subjected to intense online frenzy following his decision to recognize that (i) he was 33 years old when he first read the February 25, 2005 CNN article commending the FBI handling of the Joel Le Scouarnec case; (ii) the FBI handling of the Joel Le Scouarnec case raises questions on the reasons why the case of Lawrence Gerard Nassar was not handled in the same manner; (iii) the FBI handling of the Joel Le Scouarnec case raises questions on the very strong possibility that Lawrence Gerard Nassar used the Wi-Fi network of Michigan State University to download child pornography videos; (iv) the FBI handling of the Joel Le Scouarnec case raises questions on how seriously Michigan State University takes matters pertaining to cybersecurity particularly given the thousands of child pornography materials found at Lawrence Gerard Nassar's place of residence; (v) the FBI handling of the Joel Le Scouarnec case raises questions on the way in which Michigan State University has processed the Freedom of Information Act (FOIA) request they had previously assigned Case No. MSUFOI4723; (vi) the FBI handling of the Joel Le Scouarnec case raises questions on the way in which MSU has (in the past) processed complaints involving Black/African American healthcare workers accused of committing violence against women vs. white healthcare workers accused of committing violence against women; [4] the decision of internet search engines to filter and distort Michael A. Ayele (a.k.a.) W's written publications on matters pertaining to cybersecurity by generating unwelcome and unapproved queries such as *"Michael Ayele October 26, 2013," "Michael Ayele investigation," "Michael Ayele Cybersecurity Awareness Month," "Michael Ayele email," "Michael Ayele Michigan State University," "Michael Ayele California State University lawsuit," "Michael Ayele arrest report," "Michael Ayele age," "Michael Ayele NCD January 2000 report," "Michael Ayele medical consent case."*

II) Request for a Fee Waiver and Expedited Processing

The public has a compelling and legitimate interest in this information because

1) When designating the month of October 2015 as Cybersecurity Awareness Month, the Department of Justice (DOJ) Federal Bureau of Investigation (FBI) had issued a press release wherein they had stated (i) that they have concluded contractual agreements with local and state government agencies throughout the territory of the United States of America (U.S.A.) to *"prevent cyber criminals from perpetrating a wide variety of crimes online, including theft of intellectual property, internet fraud, identity fraud etc;"* (ii) that they have concluded contractual agreements with local and state government agencies throughout the territory of the United States of America (U.S.A.) to *"prevent sexual predators from using the internet and social media to target children;"* (iii) people should diligently use the Internet Crime Complaint Center (IC3) to submit internet-related crime complaints involving theft of intellectual property, internet fraud, identity fraud etc.; (iv) people should diligently use the IC3 to submit internet-related crime complaints involving sexual predators using the internet and social media to target children.
2) The requested records will enable the public to ascertain if your school district has previously commemorated Cybersecurity Awareness Month by holding honest and earnest conversations about the February 25, 2025 CNN and NBC articles which had commended the FBI for their good faith efforts to (i) have Joel Le Scouarnec arrested and prosecuted in France in calendar year 2005; (ii) have the medical license of Joel Le Scouarnec revoked in France.
3) The requested records will enable the public to ascertain if your school district has previously commemorated Cybersecurity Awareness Month by holding honest and earnest conversations about the FBI handling of the Lawrence Gerard Nassar case.

Expedited processing for this request is justified because:

1) Michael A. Ayele (a.k.a.) W is a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee who went to America on an F-1 visa in the month of December 2009 (when he was 18 years old).
2) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who began working for the Missouri Department of Mental Health (MODMH) Fulton State Hospital (FSH) in the month of July 2013 after signing an employment contract with them.[iii]
3) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who was during his employment with the MODMH (FSH) briefed and quizzed on several aspects of the facility known as the Sex Offender Rehabilitation and Treatment Services (SORTS).[iv]
4) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who, in calendar year 2013 witnessed many double standards in the way in which complaints involving violence against girls/women were processed by local and state government agencies in the State of Missouri.
5) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who, in calendar year 2013 expressed verbal and written objections to the many double standards he witnessed in healthcare settings.
6) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who condemns violence committed against girls/women irrespective of the girl/woman's racial background, sexual orientation, national origin, religious affiliation, disability status and/or age group.
7) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee who first began reading/hearing about the circumstances that led to the September 20, 2016 arrest of Lawrence Gerard Nassar when he was 25 years old.
8) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee who, in calendar year 2023, has corresponded with Michigan State University on the circumstances that led to the September 20, 2016 arrest of Lawrence Gerard Nassar.[v]
9) The subject matter of this records request will raise awareness about Michael A. Ayele (a.k.a.) W's correspondence with Michigan State University on the circumstances that led to the September 20, 2016 arrest of Lawrence Gerard Nassar, including (but not limited to) the very strong possibility that Lawrence Gerard Nassar had used the Wi-Fi network of Michigan State University to download child pornography materials from the Internet.
10) The subject matter of this records request will prove that the United States government has established legal precedent of holding to account medical doctors who are sexual predators.
11) The subject matter of this records request will prove that despite having established legal precedent of filing criminal charges against medical doctors who are sexual predators, the FBI (and other law enforcement agencies) have been reticent in holding to account *"medical professionals"* who deliberately (with malicious intent) provide objectionable healthcare services that harm vulnerable patients.
12) The subject matter of this records request will prove that despite having established legal precedent of filing criminal charges against medical doctors who are sexual predators, the FBI (and other law enforcement agencies) have been reticent in holding to account *"medical professionals"* who deliberately (with malicious intent) provide objectionable healthcare services that make a mockery of the Hippocratic oath.
13) The subject matter of this records request will prove that despite having established legal precedent of filing criminal charges against medical doctors who are sexual predators, American society and government have been reticent in pursuing winnable criminal prosecutions against *"medical professionals"* who abuse their position of authority.[vi]
14) The subject matter of this records request will raise awareness about the September 15, 2021 testimonies that McKayla Maroney, Aly Raisman, Maggie Nichols and Simone Biles provided to Congress with regard to the FBI gross mishandling of the Lawrence Gerard Nassar case.[vii]
15) The subject matter of this records request will raise awareness about the way in which Internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo have filtered and distorted Michael A. Ayele (a.k.a.) W's written publications on matters pertaining to cybersecurity by generating unwelcome and unapproved queries such as *"Michael Ayele October 26, 2013," "Michael Ayele investigation," "Michael Ayele Cybersecurity Awareness Month," "Michael Ayele email," "Michael Ayele Michigan State University," "Michael Ayele California State University lawsuit," "Michael Ayele arrest report," "Michael Ayele age," "Michael Ayele NCD January 2000 report," "Michael Ayele medical consent case."*[viii]
16) In the month of February 2021, the APA had issued a press release wherein they had recognized that (i) *"racism is not limited to racist ideas, attributions, expectations, assumptions, and behaviors held by individuals;"* (ii) *"racism has been an enduring, insidious, and pervasive feature of the United States (U.S.) landscape;"* (iii) *"racism has shaped and undermined almost every aspect of U.S society, including our laws, policies, educational systems, customs, and cultural narratives, weakening our political and civil institutions and creating many political and social fissures;"* (iv) ***"racism intersects with other social and personal identities (e.g., age, gender, sexual orientation, religion, ability status, socioeconomic status, etc.) in ways that compound experiences of oppression among diverse groups in the form of sexism, heterosexism, ableism;"*** (v) *"white privilege is unearned power that is afforded to white people on the basis of status rather than earned merit and protects white people from the consequences of being racist and benefitting from systemic racism."*[ix]
17) On (or around) October 29, 2021, the American Psychological Association (APA) had issued an apology for their complicity in exacerbating racism in American society and government. As you may be aware, when issuing their October 29, 2021 apology, the APA had publicly recognized that the *"discipline of psychology"* (i)

"has since its origins as a scientific discipline in the mid-19th century, contributed to the dispossession, displacement, and exploitation of communities of color;" (ii) has *"contributed to the financial wealth gap and social class disparities experienced by many communities of color;"* (iii) *"was complicit in contributing to systemic inequities, and hurt many through racism, racial discrimination, and denigration of people of color;"* (iv) has for a long time throughout its history failed to recognize that *"racial inequities result from laws, systems, policies, practices, and cultural narratives that reflect racial bias and white supremacist ideology;"* (v) has for a long time throughout its history failed to recognize that race *"is a social construct with no underlying genetic or biological basis;"* (vi) has for a long time throughout its history failed to condemn *"racism in all forms for its destructive psychological, social, educational and economic effects on human rights and human welfare throughout the lifespan;"* (vii) has for a long time throughout its history *"promulgated ideas of human hierarchy through the construction, study, and interpretation of racial differences;"* (viii) has for a long time throughout its history *"participated in, and disseminated scientific models and approaches rooted in scientific racism;"* (ix) has for a long time throughout its history promoted pseudoscientific movements such as *"eugenics"* to *"support segregation, sterilization, and antimarriage laws."* [x]

In my judgment, the facts presented in my request for a fee waiver and expedited processing will significantly decrease public confidence in the activities, the engagements and the priorities of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo because they have previously filtered and distorted Michael A. Ayele (a.k.a.) W's correspondence with the U.S. government on matters pertaining to cybersecurity. Unfortunately, the decision of ISE to filter and distort Michael A. Ayele (a.k.a.) W's correspondence on the circumstances that led to the September 20, 2016 arrest of Lawrence Gerard Nassar has served to obfuscate the fact that [1] Michael A. Ayele (a.k.a.) W has in calendar year 2013 witnessed many double standards in the way in which complaints involving violence against girls/women were processed by local and state government agencies throughout the State of Missouri; [2] Michael A. Ayele (a.k.a.) W has in calendar year 2013 expressed verbal and written objections to the double standards he witnessed in healthcare settings; [3] Michael A. Ayele (a.k.a.) W unequivocally condemns violence committed against girls/women irrespective of the girl/woman's racial background, sexual orientation, national origin, religious affiliation, disability status and/or age group; [4] Michael A. Ayele (a.k.a.) W was 25 years old when he first began hearing/reading about the circumstances that led to the September 20, 2016 arrest of Lawrence Gerard Nassar; [5] Michael A. Ayele (a.k.a.) W closely followed developments of the Lawrence Gerard Nassar case between 2016 and 2023; [6] Michael A. Ayele (a.k.a.) W had in calendar year 2023 corresponded with Michigan State University about several perturbing aspects of the Lawrence Gerard Nassar case which he felt were improperly addressed by the Department of Education (DOED), the DOJ (FBI) and the judicial branch (the courts) of the State of Michigan; [7] Michael A. Ayele (a.k.a.) W had in calendar year 2023 expressed in writing some very grave concerns about the cybersecurity infrastructure of Michigan State University; [8] the FBI handling of the Joel Le Scouarnec case raises questions on the reasons why the case of Lawrence Gerard Nassar was not handled in the same manner; [9] the FBI handling of the Joel Le Scouarnec case raises questions on the very strong possibility that Lawrence Gerard Nassar used the Wi-Fi network of Michigan State University to download child pornography videos; [10] the FBI handling of the Joel Le Scouarnec case raises questions on how seriously Michigan State University takes matters pertaining to cybersecurity particularly given the thousands of child pornography materials found at Lawrence Gerard Nassar place of residence; [11] the FBI handling of the Joel Le Scouarnec case raises questions on the way in which Michigan State University have processed the Freedom of Information Act (FOIA) request they had previously assigned Case No. MSUFOI4723; [12] the FBI handling of the Joel Le Scouarnec case raises questions on the way in which MSU has (in the past) processed complaints involving Black/African American healthcare workers accused of committing violence against women vs. white healthcare workers accused of committing violence against women.

As a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee (who has some experience working in information technology), I believe that the circumstances which led to the September 20, 2016 arrest of Lawrence Gerard Nassar raise three key questions.

1) If agents of the FBI were able to detect and report Joel Le Scouarnec's cybercriminal activities in 2005 (without a complaint ever having been filed against him), how is it possible that they were not able to detect Lawrence Gerard Nassar cybercriminal activities after he was sued by many women?
2) Have agents of the FBI engaged information technology (IT) experts of Michigan State University in earnest and honest conversations about the very strong possibility that Lawrence Gerard Nassar downloaded child pornography materials using the Wi-Fi network of Michigan State University?
3) Have IT experts of Michigan State University ever submitted an anonymous or non-anonymous complaint to the FBI about the many cybercriminal activities Lawrence Gerard Nassar engaged in while he was employed by Michigan State University?

Via email dated March 30, 2023, I have contacted employees and legal representatives of Michigan State University to get straightforward answers to the above-mentioned 3 questions. However, I was unable to get straightforward answers to these three questions from Rebecca Nelson and Teresa Woodruff: the two individuals who processed my Michigan State University FOIA request, which they had assigned Case No. MSUFOI4723.

As of this writing dated October 1, 2026, if you ask me, *"Hey, WI You've published your correspondence with Michigan State University about the circumstances that had led to the September 20, 2016 arrest of Lawrence Gerard Nassar. Do you happen to know if there were conversations between Michigan State University, the Department of Education (DOED), and the FBI about the very strong possibility that Lawrence Gerard Nassar downloaded child pornography materials using the WI-FI network of Michigan State University?"* My honest answer would be, *"I don't know,"* and I think this is regrettable because the above-mentioned three questions merit thoughtful and thorough answers.

As a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri state government employee, I am dismayed that the above mentioned three questions were left in suspense because the criminal proceedings against Lawrence Gerard Nassar are officially closed, and members of the general public—including representatives of the media and myself—are entitled under the Freedom of Information Act (FOIA) to obtain records from closed cases. Unfortunately, though, in my prior correspondence with MSU, Rebecca Nelson and Teresa Woodruff (representing Michigan State University) have refused to confirm or deny the very strong possibility that Lawrence Gerard Nassar had downloaded child-pornography images and videos using the university's own WI-FI network. This very coy ambiguity of Michigan State University stands in stark contrast to the very clear February 25, 2025 CNN and NBC articles describing how sex-offender Joel Le Scouarnec was caught downloading child-pornography content from a website actively monitored by the FBI, a case in which U.S. federal authorities successfully traced illicit online activity. Indeed, Michigan State University's March 2023 response to my FOIA request offered no clarification of whether such activity was investigated or whether records of related discussions transpired with the FBI or the DoED even though these agencies have a legal obligation to investigate and prevent the online sexual exploitation of children. To date, the question of whether Lawrence Gerard Nassar downloaded child-pornography content using the university's WI-FI network remains unresolved not for lack of inquiry (on my part), but because Michigan State University, the Department of Justice and the DoED have provided incomplete and inconsistent responses to my FOIA requests (on the DOJ July 2021 report entitled *"Investigation and Review of the Federal Bureau of Investigation's Handling of Allegations of Sexual Abuse by Former USA Gymnastics Physician Lawrence Gerard Nassar"*).

The decision of Michigan State University to refuse to confirm or deny the very strong possibility that Lawrence Gerard Nassar downloaded child pornography images and videos using the university's own WI-FI network was a little bit shocking to me because I felt that this decision gravely undermined public confidence in the university's commitment to transparency for closed cases that raise significant cybersecurity-related concerns. On a personal level, as a Black B.A. graduate of Westminster College (Fulton, Missouri), I do question why there is not a greater level of clarity regarding the very strong possibility that Lawrence Gerard Nassar—already known to possess tens of thousands of child-pornography images and videos—unsettlingly accessed these illicit materials through the university's WI-FI network. If U.S. federal authorities could track and intercept Joel Le Scouarnec's online crimes across international borders (from the opposite side of the Atlantic Ocean where they are located), it is troubling that no comparable federal or state detection appears to have occurred in the State of Michigan, where Lawrence Gerard Nassar lived and worked (and obtained tens of thousands of child pornography images and videos). Regardless of how anyone looks at these two cases, it's impossible not to conclude that discrepancies exist between the case of Joel Le Scouarnec and the case of Lawrence Gerard Nassar. It's also impossible not to conclude that these discrepancies are indicative of a profoundly foul cover-up at play in the case of Lawrence Gerard Nassar unlike the case of Joel Le Scouarnec where people spoke out against his despicable and hideous acts early on (like in calendar year 2005 for instance). For me, these unresolved discrepancies between the case of Lawrence Gerard Nassar and the case of Joel Le Scouarnec naturally raise concern about whether internet service providers in Michigan and relevant law-enforcement agencies exercised professional and responsible diligence to hold Lawrence Gerard Nassar accountable at an earlier date than he was ultimately held accountable. Additionally, these unresolved discrepancies between the case of Lawrence Gerard Nassar and the case of Joel Le Scouarnec raise concern (at least for me) about the systemic gaps and oversight failures that enabled Lawrence Gerard Nassar's criminal online activity to go unchecked.

The core issues presented in this records request are as follows. 1) Have you had conversations about Cybersecurity Awareness Month as an international event that is held annually in the month of October? If yes, will you promptly disclose those records? 2) Have you had conversations about Cybersecurity Awareness Month as an international

event which gives people in the public and private sectors the very unique opportunity to raise awareness of issues pertaining to cybersecurity they have previously worked on? If yes, will you promptly disclose those records? 3) Have you had conversations about CNN and NBC as American news media outlets which had on (or around) February 25, 2025 published glowing articles commending the Federal Bureau of Investigation (FBI) for their good-faith efforts to have Joel Le Scouarnec arrested and prosecuted in France in calendar year 2005? If yes, will you promptly disclose those records? 4) Have you had conversations about CNN and NBC as American news media outlets which had on (or around) February 25, 2025 published glowing articles commending the FBI for their good-faith efforts to have the medical license of Joel Le Scouarnec revoked? If yes, will you promptly disclose those records? 5) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri healthcare worker who was subjected to intense frenzy following his decision to recognize that he was 33 years old when he first read the February 25, 2005 CNN article commending the FBI's handling of the Joel Le Scouarnec case? If yes, will you promptly disclose those records? 6) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) and a former Missouri healthcare worker who was subjected to intense online frenzy following his decision to recognize that the FBI handling of the Joel Le Scouarnec case raises questions on the reasons why the case of Lawrence Gerard Nassar was not handled in the same manner? If yes, will you promptly disclose those records? 7) Have you had conversations about Michael A. Ayele (a.k.a.) 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If yes, will you promptly disclose those records?

Thank you for your attention to this matter.

Michael A. Ayele (a.k.a.) W
Anti-Racist Human Rights Activist
Audio-Visual Media Analyst
Anti-Propaganda Journalist
Gender Pronouns: He/Him/His

Work Cited

[i] *Since 2004, the President of the United States and Congress have declared October to be Cybersecurity Awareness Month, time dedicated for the public and private sectors to work together to raise awareness about the importance of cybersecurity. Over the years it has grown into a collaborative effort between government and industry to enhance cybersecurity awareness, encourage actions by the public to reduce online risk, and generate discussion on cyber threats on a national and global scale.* October 2024 Statement of the Department of Homeland Security (DHS) on the occasion of Cybersecurity Awareness Month.

October is National Cyber Security Awareness Month, administered by the Department of Homeland Security. This is the perfect time of year for individuals, businesses, and other organizations to reflect on the universe of cyber threats and to do their part to protect their networks, their devices, and their data from those threats.

Consider this:

- *Within the past year, personally identifiable information has been stolen in a number of significant cyber data breaches, impacting industries like health care, government, finance, corporate, and retail.*
- *The use of malware by online criminals continues unabated, and of the available intrusion devices, the "bot" is particularly pervasive, allowing attackers to take control remotely of compromised computers. Once in place, these "botnets" can be used in distributed denial-of-service attacks, proxy and spam services, additional malware distribution, and other organized criminal activity.*
- *Cyber criminals perpetrate a wide variety of crimes online, including theft of intellectual property, Internet fraud, identity fraud, and any number of financial fraud schemes.*
- *Sexual predators use the Internet and social media to target the youngest and most vulnerable victims.*
- *And many criminals use the so-called "dark web" or "dark market" websites that offer a range of illegal goods and services for sale on a network designed to conceal the true IP addresses of the computers on it.*

The FBI—working in conjunction with its many partners at the local, state, federal, and international levels, as well as with industry—takes its own role in cyber security very seriously. That role involves operational efforts—including investigating and disrupting cyber-related national security threats and cyber crimes and collecting, analyzing, and disseminating cyber threat intelligence. It also involves outreach efforts to industry.

Here are just a few examples of how we're doing all of that:

- *The FBI-led National Cyber Joint Investigative Task Force serves as the national focal point for coordinating cyber threat investigations. The work of the NCJITF includes a national public/private initiative to mitigate the use of botnets and malware by criminals, which has emerged as a global cyber security threat.*
- *Cyber task forces in all 56 field offices coordinate domestic cyber threat investigations in local communities through information sharing, incident response, and joint enforcement and intelligence actions.*
- *InfraGard—an information-sharing and analysis effort with private sector partners who own, operate, and hold key positions within some 85 percent of the nation's critical infrastructure—equips its members to identify and mitigate vulnerabilities, develop incident response plans, and enact security best practices.*
- *The Internet Crime Complaint Center (IC3) accepts online submissions for Internet-related crime complaints, often involving fraudulent claims to consumers. These complaints can not only lead to culprits getting caught, but also help identify regional, national, or international trends to educate the public about constantly evolving cyber threats and scams.*
- *The FBI's Safe Online Surfing website, an online program that promotes cyber citizenship by educating young students in the essentials of online security in an effort to help protect them from child predators, cyber bullies, malware, a multitude of schemes, and other dangers on the Internet.*

The Bureau will continue to work jointly with our national security and law enforcement partners to address threats to the nation's cyber security from nation-states, terrorist organizations, transnational criminal enterprises, and child predators. But government can't do it alone—assistance and vigilance from the public is vital.

Stay tuned to this website during the month of October—we'll be providing you with tips that will help keep your families and your businesses safe from cyber criminals. October 1, 2015 Statement of the Federal Bureau of Investigation (FBI) on the Occasion of Cybersecurity Awareness Month.: https://www.fbi.gov/news/stories/national-cyber-security-awareness-month

[ii] *The numbers involved in France's largest child abuse trial are staggering: 299 alleged victims, sexually abused in 10 hospitals and clinics over 25 years – all by one doctor, prosecutors say. Joel Le Scouarnec, a retired gastrointestinal surgeon accused of decades of abuse, told the opening of his trial in Morbihan, Brittany, that the harm he has caused is "beyond repair." "I have committed despicable acts," Le Scouarnec told the court Monday, Reuters reported, in a trial many hoped would mark a turning point in France's reckoning with child abuse. [...]*

From 1986 to 2014, the former surgeon, now 74 and serving a 15-year prison sentence for a prior conviction for the rape and abuse of children, subjected hospital patients as young as two to early adulthood to sexual abuse including rape across the Brittany region of France, court documents allege. Le Scouarnec was employed in private and public institutions despite being convicted of possession of child abuse imagery in 2005. The documents alleged that Le Scouarnec told investigators that "he did not remember (the alleged assaults) individually," but "he had been able to commit sexual touching as well as penetrations on some of his patients, and in particular children." Beyond the trial, he was convicted in 2020 of abusing his nieces and a neighbor outside a hospital. More than a dozen of his patients sought to join the current case against him, but were barred by French law as their claims exceeded the 30-year statute of limitations. [...]

Many hope that this child abuse trial will serve a similar purpose, helping to bring about a painful reckoning with the issue in France and the institutions and culture that may have helped such crimes go unchecked for so long. "Why are some of my victims speaking out in the press?" lawyer Francesca Satta, who is representing several of the alleged victims, told CNN, "It's because they're part of this movement that silence is no longer an option." The oldest alleged victims are now nearly 50 while the youngest is 17. Such is the scale of the trial, a university lecture hall near the courthouse has been requisitioned to accommodate 400 people, including alleged victims, their families, lawyers and media.

It's not the first time Le Scouarnec has been before a court on child abuse-related charges. In 2005, he was convicted of possession of child abuse imagery, following a tip off from the FBI when he signed up to a pedophilia-sharing website. *His four-month prison sentence was suspended. Le Scouarnec was convicted in 2020 in west France of rape of a minor and possession of child abuse imagery, receiving a 15-year sentence, after sexually abusing his neighbors' daughter through their backyard fence. He has been imprisoned since that trial. Searches of his property and hospital office turned up his diaries and some 70 child-sized dolls, with which investigators believe he "shared his daily life" before his arrest, naming, dressing and using them for his sexual pleasure. (...) Following Le Scouarnec's 2005 conviction, Thierry Bonvalot, a psychiatrist also working at Quimperlé hospital in Brittany with Le Scouarnec, said he confronted him. "I told him that he was dangerous and that his place wasn't at the hospital. I asked him to resign," he told CNN. After a long silence, his head in his hands, Le Scouarnec responded, "You can't make me."*

The evidence at the center of the latest case will be Le Scouarnec's own diaries, prosecutors say depict actual events in which children were abused. (...) So comprehensive are they, that a journal discovered during the 2020 trial – often noting the time and place of the rapes, the victim's identity and even their address – helped investigators to identify the dizzying number of his alleged rapes. Court documents submitted by the prosecution note that he admitted he started the journal in 1990, writing regularly right up until 2016, a year before his retirement, with 40 to more than 100 pages of entries per year. The entries describe abuse, typically during a supposed medical exam, playing on false medical pretexts to not alarm his patients, the documents show. The intimate tone of his writings is especially chilling, addressing entries to the children by name, "Little Marie, you were once again alone in your room" begins one account, speaking directly to them and ending many entries – descriptions of sexual acts on a child - with, "I love you." (...) In multiple diary entries included in the court documents, Le Scouarnec admits to being a pedophile. For the survivors of Le Scouarnec's alleged abuse, the years since have been traumatic. Although many of the children were under sedation during the alleged abuse, the effect on their lives has been all too tangible, per court documents. The documents describe psychological analyses of the alleged victims often showing persistent troubles, notably in their later sexual relations and on their self-confidence, following their hospitalizations under Le Scouarnec. (...) As justice runs its course, one question swirls around the case: How was this man allegedly able to prey on so many young people for so long? Retired surgeon admits 'despicable acts' in France' largest child abuse trial. Cable News Network (CNN).: https://www.cnn.com/2025/02/24/europe/france-scouarnec-child-abuse-trial-intl

A retired surgeon accused of raping and sexually assaulting 299 people admitted in court that he committed "hideous" acts, as France's largest ever child sexual abuse case got underway on Monday, February 24, 2025. "If I am appearing before it's because one day, when most of these people were just children, I committed hideous acts," Joel Le Scouarnec said in a sober voice after Judge Aude Buresi, the president of a five-judge panel hearing the case, asked if he had a statement to make. Le Scouarnec, who was wearing a black coat and glasses added that he was prepared to take responsibility for his actions "and the consequences they may have had and may have for the rest of their lives." (...) The trial, expected to last four months, will put a spotlight on the French medical system, which allowed him to continue working despite many warning signs, including a 2005 conviction for possessing images depicting child abuse that he downloaded from an internet site monitored by the FBI. Some of the victims' lawyers have said the once-respected local doctor should have been stripped of his medical privileges. Instead, Le Scouarnec, a father of three, moved on to other public hospitals and private clinics in five regions of France, where he specialized in appendectomies, abdominal and gynecological surgery. ***"If it wasn't for the FBI, we wouldn't have traced this back to Joel Le Scouarnec," said Francesca Satta, a lawyer for several of the victims."*** Retired surgeon admits to 'hideous acts' as France's largest child sexual abuse trial gets underway. National Broadcasting Company (NBC).: https://www.nbcnews.com/news/world/france-child-sexual-abuse-case-retired-surgeon-joel-le-scouarnec-rcna193403

[iii] Michael A. Ayele (a.k.a) W Listing on Missouri's Accountability Portal (MAP).: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/SearchResults.aspx?last=Ayele&first=Michael&year=0&agency=0

Michael A. Ayele (a.k.a) W Listing on MAP for Calendar Year 2013.: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/EmployeeDetails.aspx?last=Ayele&first=Michael&agency=0&row=118538&year=2013

Michael A. Ayele (a.k.a) W Listing on Map for Calendar Year 2014.: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/SearchResults.aspx?last=Ayele&first=Michael&year=0&agency=0

[iv] *Missouri's state-operated Sex Offender Rehabilitation and Treatment Services (SORTS) provides appropriate treatment and housing for individuals adjudicated by the courts as sexually violent predators. With passage of the Sexually Violent Predator law, which was effective January 1, 1999, the Missouri General Assembly mandated that individuals adjudicated by the court as sexually violent predators be committed indefinitely to the custody of the Director of the Department of Mental Health for "control, care and treatment until such time...that the person is safe to be at large". In order for such commitments to pass constitutional scrutiny, the Department must provide care and treatment that is consistent with existing professional standards and practice, and federal case law. The law also requires that individuals committed for treatment as sexually violent predators be kept in a secure facility and housed separately from Department of Corrections inmates and from other mental health clients who have not been found to be sexually violent predators.*

The current SORTS programs are operated at two Division of Behavioral Health (DBH) facilities, Southeast Missouri Mental Health Center (SEMO) and Fulton State Hospital (FSH). The SORTS program is responsible for preparing clients for community reintegration. If clients are provided a conditional release by the probate court, the program is also responsible for facilitating the transition into the community and for communication with community providers, Probation and Parole, and DBH Forensic Case Monitors who provide community supervision. In addition to the housing and treatment of individuals committed under this statute, the Department provides a psychiatrist and/or a

psychologist to participate in the Multidisciplinary Team to assist the Prosecutor's Review Committee in determining whether an individual may meet the definition of a sexually violent predator. Furthermore, the Department is required to provide a psychiatrist or psychologist to evaluate each individual for whom the court finds probable cause to believe the person is a sexually violent predator. Finally, the Department must provide the committing court an annual report regarding the committed person's mental condition. Total program capacity is 300. Missouri's Office of Administration. October 1, 2025. Page 66. https://budplan.oa.mo.gov/themes/common-assets/pdf-viewer/viewer.html?file=https%3A%2F%2Fbudplan.oa.mo.gov%2Fsites%2Fg%2Ffiles%2Fhuston231%2Ffiles%2Fmedia%2Fpdf%2F2025%2F10%2FFY27%2520DMH%2520Program%2520Descriptions%2520Book.pdf

[v] Excerpt of the March 30, 2023 Email Sent by Michael A. Ayele (a.k.a.) W to Michigan State University (MSU) President Emerita Teresa Woodruff and Rebecca Nelson: Director and Freedom of Information Act (FOIA) Officer at MSU

Hello, (...)

I am writing this letter in response to your correspondence from March 27, 2023. Please be advised that I have several concerns with the way that you have gone on to process my FOIA request submitted about the July 2021 report published by the Department of Justice (DOJ) Office of Inspector General (OIG) with regards to sex-offender Lawrence Gerard Nassar.

One of my major concerns with your processing of my records request is your failure to make clear the exact nature of Michigan State University (MSU) relationship with the Department of Education (DoED) and the Department of Justice (DOJ). As you are likely aware, the July 2021 report published by the DOJ (OIG) recommended for the Federal Bureau of Investigation (FBI) to *"reassess its policies to [1] more precisely describe for FBI employees when they are required to promptly contact and coordinate with applicable state and local law enforcement and social service agencies after receiving allegations of crimes against children that potentially fall under state jurisdiction, even when the allegations also potentially fall within the FBI's jurisdiction; [2] require FBI employees to confirm receipt of transfers between field offices of certain categories of complaints, such as complaints of serious or multi-victim sexual abuse; [3] clarify when interviews by Child/Adolescent Forensic Interviewers (CAFI) should be conducted of children and adults reporting allegations of abuse they experienced as children; [4] describe the circumstances under which victim services should be offered during Pre-Assessment of Assessment activities, such as when these phases take longer than expected when a victim is interviewed as part of these phases, or when an initial complaint is transferred field offices."*

In your correspondence from March 27, 2023, you have failed to make clear whether MSU (staff and legal representatives) engaged in discussions with the DOJ (OIG) and the DOJ (FBI) about the sexual abuse perpetrated by Lawrence Gerard Nassar (on the campus of MSU). You have also failed to make clear whether your FOIA Office searched for responsive records detailing the discussions that were had between MSU (staff and legal representatives) and the DOJ (OIG) as well as the DOJ (FBI). Please be advised that if ever in the future, I decide to file a complaint against MSU for your processing of my FOIA request, I will stress to the judicial branch of the U.S government (the court of my choosing) that your processing of my FOIA request failed to [1] take into account the DOJ (OIG) recommendation to the DOJ (FBI); [2] make clear the exact nature of MSU relationship with the DOJ (FBI) as well as the DOJ (OIG); [3] make clear what search MSU performed for my FOIA request before extending the deadline for my FOIA request and then issuing what very much looked like a copy paste response that is provided to any member of the general public and representative of the media, who may incidentally mention the name of sexual predator Lawrence Gerard Nassar to the FOIA Office at MSU (when for example inquiring about your obligations to prevent in the future similar type of sexual violence committed against women); [4] make clear the FOIA request(s), which were submitted to MSU about sexual predator Lawrence Gerard Nassar; [5] make clear the responses provided by MSU to the FOIA request(s) submitted about sexual predator Lawrence Gerard Nassar; [6] make clear whether discussions were had between MSU and the DOJ (FBI) as well as the DOJ (OIG) about sexual predator Lawrence Gerard Nassar.

In addition to the specific concerns I have listed above, please be advised that I have other concerns with the way that you have gone on to process my FOIA request because of the search that was executed at sexual predator Lawrence Gerard Nassar place of residence on September 20, 2016 by the Michigan State University Police Department (MSUPD). In your correspondence from March 27. 2023, I noticed that you have disclosed some responsive records of the search, which was executed on September 20, 2016 at the place of residence of sexual predator Lawrence Gerard Nassar. However, your disclosures failed to make clear if discussions were had at MSU either internally or with the DOJ (OIG) and/or the DOJ (FBI) and/or the Department of Education (DoED) about the child pornography found at sexual offender Lawrence Gerard Nassar's place of residence. Specifically, your disclosure from March 27, 2023 fails to make clear if MSU has engaged in earnest discussions with the DOJ (OIG), the DOJ (FBI) and the Department of Education (DoED) about the real possibility of Lawrence Gerard Nassar downloading child pornography using the Wi-Fi network of MSU. If ever in the future, I decide to file a complaint against MSU with the judicial branch of the U.S government (the court of my choosing), I will stress to them that [1] MSU disclosed on March 27, 2023 redacted records detailing the sexual abuse perpetrated by sexual predator Lawrence Gerard Nassar on the campus of MSU; [2] MSU disclosed limited records of the September 20, 2016 search effectuated by the MSUPD at Lawrence Gerard Nassar place of residence; [3] MSU failed to make clear whether discussions were had between themselves, the DOJ and the DoED about the real possibility that sexual offender Lawrence Gerard Nassar downloaded child pornography using the Wi-Fi network of MSU; [4] MSU failed to disclose the conversations they have had with the DoED before the DoED decision to fine MSU $4.5 million (four and a half million U.S dollars) on (or around) September 6, 2019; [5] MSU failed to disclose the conversations they have had with the DoED since that unprecedented fine was imposed upon MSU by the DoED.

For the purpose of avoiding unpleasant litigation (in court) about very unpleasant matters, I would ask that you perform a more thorough search for responsive records detailing [1] the formal/informal ties that exist between MSU, the DOJ and the DoED since the Lawrence Gerard Nassar case came to national and international prominence; [2] the discussions that were had between MSU, the DOJ and the DoED about sexual predator Lawrence Gerard Nassar; [3] the discussions that were had between MSU, the DOJ and the DoED about the real possibility that (sexual predator) Lawrence Gerard Nassar downloaded child pornography images and videos from the Internet using the Wi-Fi network of MSU; [4] the discussions that were had between MSU, the DOJ and the DoED about cybersecurity given the real possibility that (sexual predator) Lawrence Gerard Nassar downloaded child pornography using the Wi-Fi network of MSU; [5] the discussions that were had at MSU before terminating the employment of (sexual predator) Lawrence Gerard Nassar at MSU; [6] the termination of employment letter (including any compensation package) sent by MSU to (sexual predator) Lawrence Gerard Nassar; [7] the discussions that were had between MSU and the DoED before the decision of the DoED to issue a $4.5 million fine against MSU; [8] the discussion that were had between MSU and the DoED after the decision of the DoED to fine MSU $4.5 million; [9] the FOIA request(s) submitted by members of the general public/representatives of the media to MSU about (sexual predator) Lawrence Gerard Nassar; [10] the response(s) issued by MSU to members of the general public/representatives of the media, who have filed (a) FOIA request(s) with MSU.

In short, I hope you will reconsider your response. Be well. Take care. Keep yourselves at arms distance.

Michael A. Ayele (a.k.a) W
Anti-Racist Human Rights Activist
Audio-Visual Media Analyst
Anti-Propaganda Journalist

[vi] The U.S. Department of Justice (Department, DOJ) Office of the Inspector General (OIG) initiated this investigation based on allegations that Federal Bureau of Investigation (FBI) employees in the FBI's Indianapolis Field Office mishandled allegations of sexual abuse of athletes by former USA Gymnastics physician Lawrence Gerard Nassar. Nassar was employed as an Osteopathic Physician and Associate Professor at Michigan State University's (MSU) Department of Family and Community Medicine, where he treated patients from 1996 through 2016. For most of that time, Nassar also was employed as the USA Gymnastics National Medical Coordinator and a treating physician for gymnasts. Among the places where Nassar treated athletes was at the USA Gymnastics National Team Training Center in Texas. In addition, Nassar worked in Michigan as the team physician for the Twistars USA Gymnastics Club and at Holt High School.

In July 2015, following a USA Gymnastics internal investigation into allegations of sexual assault by Nassar against multiple gymnasts, USA Gymnastics President and Chief Executive Officer Stephen D. Penny, Jr., reported the allegations to the FBI's Indianapolis Field Office. During the meeting, among other things, Penny described graphic information that three gymnasts (Gymnasts 1, 2, and 3), all of whom were minors at the time of the alleged sexual assaults, had provided to USA Gymnastics. Penny further informed the FBI that the three athletes were available to be interviewed. Penny noted during the meeting that Nassar told USA Gymnastics that he was performing a legitimate medical procedure during his treatments of the gymnasts and denied sexually assaulting them. Further, Penny provided the FBI with a thumb drive containing PowerPoint slides and videos that Nassar had provided to USA Gymnastics of Nassar performing his purported medical technique on athletes.

Shortly after the meeting, USA Gymnastics advised Nassar that he should no longer attend USA Gymnastics events, and Nassar retired from his USA Gymnastics position in September 2015. However, Nassar continued to maintain his positions at MSU, Twistars USA Gymnastics Club, and Holt High School.

Over the next 6 weeks, the Indianapolis Field Office conducted limited follow-up, which involved conducting a telephonic interview on September 2 of one of the three athletes, reviewing the thumb drive provided by Penny, and discussing the allegations with the U.S. Attorney's Office (USAO) in the Southern District of Indiana and the FBI's Detroit Field Office. The Indianapolis office did not formally document any of its investigative activity, including its July meeting with USA Gymnastics and its September 2 telephonic interview of one of the victim gymnasts. The office also did not formally open an investigation or assessment of the matter. The only 2015 Indianapolis Field Office documentation located by the OIG consisted of five pages of handwritten notes taken by two of the FBI attendees at the July 2015 meeting with USA Gymnastics, three pages of notes taken by the two agents at the September 2 interview of the one athlete, a handful of email exchanges between Penny and the FBI Indianapolis Field Office, and approximately 45 emails and text messages among agents and prosecutors.

In September 2015, following the September 2 interview of the victim gymnast, the Indianapolis Field Office, as well as the USAO for the Southern District of Indiana, concluded that there was no venue in Indianapolis since Indianapolis had no connection to any of the alleged illegal activity. Further, both offices had serious questions as to whether the allegations against Nassar were sufficient to support federal jurisdiction. Yet, the Indianapolis Field Office did not advise state or local authorities about the allegations and did not take any action to mitigate the risk to gymnasts that Nassar continued to treat. Instead, the Indianapolis agents and Assistant U.S. Attorney (AUSA) determined that, if the FBI had jurisdiction, venue would likely be most appropriate in the Western District of Michigan and the FBI's Lansing Resident Agency, where MSU is located and where Nassar treated patients. Accordingly, the AUSA advised the Indianapolis Field Office on September 2 to transfer the case to the FBI's Lansing Resident Agency. However, the Indianapolis Field Office failed to do so, despite informing USA Gymnastics on September 4 that it had transferred the matter to the FBI's Detroit Field Office (of which the FBI's Lansing Resident Agency is a part). [...]

After 8 months of FBI inactivity, USA Gymnastics officials contacted the FBI's Los Angeles Field Office and met with that office in May 2016 to report the same allegations concerning Nassar that it had provided to the Indianapolis Field Office in July 2015. The Los Angeles Field Office then contacted a Supervisory Special Agent (SSA) in the Indianapolis Field Office (Indianapolis SSA) to learn what the Indianapolis office had done in response to the USA Gymnastics complaint. The Indianapolis SSA told the Los Angeles SSA that he had created a formal FBI complaint form (FD-71) in 2015 to transfer the Nassar allegations from the Indianapolis office to the Lansing Resident Agency; however, the Los Angeles Field Office, the Indianapolis SSA, and other FBI employees stated that they searched for the FD-71 in the FBI's computer system but could not find it. The OIG also found no evidence that such a document had been sent to the Lansing Resident Agency in 2015.

Following its May 2016 meeting with USA Gymnastics, the Los Angeles Field Office, in contrast to the Indianapolis Field Office, opened a federal sexual tourism investigation against Nassar and undertook numerous investigative steps, including interviewing several of Nassar's alleged victims. However, like the Indianapolis Field Office, the Los Angeles Field Office did not reach out to any state or local authorities, even though it was aware of allegations that Nassar may have violated state laws and was unsure whether the evidence would support any federal criminal charges, and did not take any action to mitigate the risk to gymnasts that Nassar continued to treat. [...]

In August 2016, the Michigan State University Police Department (MSUPD) received a separate complaint from a gymnast who stated that she was sexually assaulted by Nassar when she was 16 years old. Two weeks later, The Indianapolis Star ran a news story describing sexual assault allegations against Nassar by former gymnasts. The MSUPD then received similar sexual abuse complaints against Nassar from dozens of additional young females, and, on September 20, 2016, the MSUPD executed a search warrant at Nassar's residence and discovered child pornography.

As a result of the news stories and MSUPD investigative activity, the FBI's Lansing Resident Agency first learned of the Nassar allegations and opened its Nassar investigation on October 5, 2016 (neither the FBI's Indianapolis Field Office nor the FBI's Los Angeles Field Office had previously informed the Lansing Resident Agency of the Nassar allegations). The Lansing Resident Agency ultimately discovered over 30,000 images of child pornography on the devices seized by the MSUPD during its search of Nassar's residence.

The September 2016 news reports and MSUPD investigative activity also resulted in Nassar being removed from his positions at MSU, Twistars USA Gymnastics Club, and Holt High School. According to civil court documents, approximately 70 or more young athletes were allegedly sexually abused by Nassar under the guise of medical treatment between July 2015, when USA Gymnastics first reported allegations about Nassar to the Indianapolis Field Office, and September 2016. For many of the approximately 70 or more athletes, the abuse by Nassar began before the FBI first became aware of allegations against Nassar and continued into 2016. For others, the alleged abuse began after USA Gymnastics reported the Nassar allegations to the Indianapolis Field Office in July 2015. [...]

Nassar was arrested and charged by the Michigan Attorney General in November 2016 with multiple counts of criminal sexual conduct related to his sexual assault of gymnasts. In December 2016, the FBI arrested Nassar on federal possession of child pornography charges related to the images seized during the search of his residence. Nassar was not charged with child sexual tourism, the federal offense that the Indianapolis Field Office had considered and the Los Angeles Field Office had investigated.

In July 2017, Nassar pleaded guilty to Receipt and Attempted Receipt of Child Pornography, Possession of Child Pornography, and Destruction and Concealment of Records and Tangible Objects, and he was sentenced to 60 years in federal prison in December 2017. In November 2017, Nassar pleaded guilty in Michigan state court to seven counts of First Degree Criminal Sexual Conduct, and an addendum to the plea agreement indicated that there were 115 alleged victims. In January 2018, Nassar was sentenced to 40 to 175 years in Michigan state prison. In February 2018, after pleading guilty to 3 additional counts of criminal sexual conduct, Nassar was sentenced in Michigan state court to an additional 40 to 125 years in prison. [...]

In early 2017, reporters questioned FBI and USA Gymnastics officials about the time that elapsed between when USA Gymnastics first reported the sexual assault allegations to the FBI in July 2015 and the MSUPD search of his residence in September 2016. These inquiries prompted Indianapolis Field Office Special Agent in Charge (SAC) W. Jay Abbott to propose that the FBI release a statement indicating that the FBI had expeditiously responded to the Nassar allegations (the FBI did not issue the statement) and resulted in FBI headquarters drafting a white paper (relying on Indianapolis Field Office information) that was intended to summarize the FBI's handling of the Nassar allegations but omitted information about the FBI's failure to timely interview the victim gymnasts.

These 2017 press questions also resulted in FBI officials discussing the Indianapolis Field Office's receipt of the Nassar allegations and investigative steps taken in 2015, which the Indianapolis SSA described in an electronic communication (EC) that he drafted and is dated February 1, 2017. The EC includes a claim that the Indianapolis SSA had drafted an FD-71 report and sent it to the Lansing Resident Agency in 2015, "but to date [it] cannot be located." Additionally, on February 2, the Indianapolis SSA drafted an interview summary (FD-302) of the one gymnast interview he had conducted 17 months earlier in September 2015. In drafting the FD-302, the Indianapolis SSA used only his one page of limited notes and memory and did not consult with his FBI co-interviewer or review her notes. The FD-302 includes statements purportedly made by the gymnast during her Indianapolis interview that she later told the OIG she did not make, that are not contained in the Indianapolis SSA's notes, that the co-interviewer did not recall the gymnast making, and that conflict with statements the gymnast made during her Los Angeles Field Office interview in 2016 and USA Gymnastics interview in 2015.

Similar questions in early 2018 about the timeliness of the FBI's handling of the Nassar allegations resulted in Abbott (who had recently retired from the FBI) providing a reporter with an inaccurate statement that claimed, among other things, that "there was no delay by the FBI on this matter" and that the Indianapolis Field Office had provided a "detailed report" to both the FBI Detroit and Los Angeles Field Offices. Further, these inquiries resulted in an official with the Indianapolis Field Office proposing factually inaccurate changes to the white paper created in 2017 that sought to place blame on others for the Indianapolis Field Office's failures. [...]

During the course of the OIG investigation, we learned that in the fall of 2015, after the Indianapolis Field Office decided to refer the Nassar allegations to the FBI's Lansing Resident Agency but while the matter was still pending at the FBI, Abbott met with Penny at a bar and discussed a potential job opportunity with the U.S. Olympic Committee. Thereafter, Abbott engaged with Penny about both his interest in the U.S. Olympic Committee position and the Nassar investigation, while at the same time participating in discussions at the FBI related to the Nassar investigation. These discussions included Penny expressing concern to Abbott about how USA Gymnastics was being portrayed in the media and whether Penny might be "in trouble" and Abbott proposing to his colleagues an FBI public statement that would place USA Gymnastics in a positive light. At the same time, Abbott was aware that Penny appeared willing to put in a good word on Abbott's behalf. Abbott applied for the U.S. Olympic Committee position in 2017 but was not selected. Despite evidence confirming that Abbott had applied for the job, Abbott denied to the OIG during two interviews that he had applied for the position and told the OIG that applying for the job would have presented a conflict of interest. [...]

The OIG found that, despite the extraordinarily serious nature of the allegations and the possibility that Nassar's conduct could be continuing, senior officials in the FBI Indianapolis Field Office failed to respond to the Nassar allegations with the utmost seriousness and urgency that they deserved and required, made numerous and fundamental errors when they did respond to them, and violated multiple FBI policies. The Indianapolis Field Office did not

undertake any investigative activity until September 2—5 weeks after the meeting with USA Gymnastics—when they telephonically interviewed one of the three athletes. Further, FBI Indianapolis never interviewed the other two gymnasts who they were told were available to meet with FBI investigators.

This absence of any serious investigative activity was compounded when the Indianapolis Field Office did not transfer the matter to the FBI office (the Lansing Resident Agency), where venue most likely would have existed had evidence been developed to support the potential federal crimes being considered, even though the Indianapolis office had been advised to do so by the USAO and had told USA Gymnastics that the transfer had occurred. Additionally, the Indianapolis office did not notify state or local authorities of the sexual assault allegations even though it questioned whether there was federal jurisdiction to pursue them. As a result, the Lansing Resident Agency did not learn of the Nassar allegations until over a year after they were first reported to the FBI and then learned of them only from the MSUPD. Moreover, the FBI conducted no investigative activity in the matter for more than 8 months following the September 2015 interview. During that period of time, as alleged and detailed in numerous civil complaints, Nassar's sexual assaults continued.

Further, when the FBI's handling of the Nassar matter came under scrutiny from the public, Congress, the media, and FBI headquarters in 2017 and 2018, Indianapolis officials did not take responsibility for their failures. Instead, they provided incomplete and inaccurate information in response to FBI internal inquiries (and Abbott, after he retired, provided inaccurate information to the media) to make it appear that the Indianapolis office had been diligent in its follow-up efforts and they did so, in part, by blaming others for their own failures.

The OIG identified multiple failures and policy violations by the Indianapolis Field Office in connection with its handling of the Nassar allegations. Among other things, the OIG found that the Indianapolis Field Office did not properly document the July 2015 meeting with USA Gymnastics, the Indianapolis SSA failed to properly handle and document receipt and review of the thumb drive provided by USA Gymnastics during the July 2015 meeting, the Indianapolis SSA did not document the September 2015 victim interview alleging criminal sexual assault by Nassar in an FD-302 report until 17 months after the interview occurred, the FD-302 of the September 2015 victim interview that was drafted by the Indianapolis SSA in February 2017 included materially false information and omitted material information, and the FBI Indianapolis Field Office did not coordinate with state or local authorities although it believed that the allegations it received likely did not fall within federal jurisdiction. In addition, although the Indianapolis SSA told the OIG that he completed and forwarded an FD-71 complaint form in the FBI's electronic case management system to the FBI's Lansing Resident Agency, we determined that an FD-71 form never reached the Lansing Resident Agency and the Indianapolis SSA, the FBI Inspection Division, and other FBI employees stated they could not find an FD-71 in the FBI's case management system or elsewhere.

The OIG also found that, while the FBI Los Angeles Field Office appreciated the utmost seriousness of the Nassar allegations and took numerous investigative steps upon learning of them in May 2016, the office did not expeditiously notify local law enforcement or the FBI Lansing Resident Agency of the information that it had learned or take other action to mitigate the ongoing danger that Nassar posed. Indeed, precisely because of its investigative activity, the Los Angeles Field Office was aware from interviewing multiple witnesses that Nassar's abuse was potentially widespread and that there were specific allegations of sexual assault against him for his actions while at the Karolyi Training Camp (also known as the Karolyi Ranch) in Huntsville, Texas. Yet, the Los Angeles Field Office did not contact the Sheriff's Office in Walker County, Texas, to provide it with the information that it had developed until after the MSUPD had taken action against Nassar in September 2016. Nor did it have any contact with the FBI Lansing Resident Agency until after the Lansing Resident Agency first learned about the Nassar allegations from the MSUPD and public news reporting. Given the continuing threat posed by Nassar, the uncertainty over whether the Los Angeles Field Office had venue over the allegations, and the doubt that there was even federal jurisdiction to charge the sexual tourism crime that the Los Angeles Field Office was seeking to pursue, we found that prudence and sound judgment dictated that the Los Angeles Field Office should have notified local authorities upon developing the serious evidence of sexual assault against Nassar that its investigative actions were uncovering.

In addition, we concluded that the Indianapolis SSA, in an effort to minimize or excuse his errors, made false statements during two OIG-compelled interviews regarding his interview of one of Nassar's victims. Similarly, we found that Abbott, in an effort to minimize or excuse his own and his office's actions, falsely asserted in two separate OIG interviews that he communicated with both the Detroit SAC and the Los Angeles SAC about the Nassar allegations and sent ECs to both field offices in the fall of 2015. We found no evidence to support these claims.

Separately, the OIG found that Abbott violated the FBI's conflicts of interest policy by meeting with Penny to discuss the U.S. Olympic Committee job and later communicating with Penny about the job opportunity in the midst of the other communications and the proposed FBI public statement described above. We further found that, under federal ethics regulations, Abbott exercised extremely poor judgment by failing to consult with a designated agency ethics official regarding his ongoing involvement in Nassar investigation discussions at the same time he was seeking Penny's help and guidance about a U.S. Olympic Committee job opportunity. Abbott should have known—and in fact did know according to the evidence we found—that his actions would raise a question regarding his impartiality. We further concluded that Abbott made false statements to the OIG about the job discussion, his application for the position, and his handling of the Nassar allegations.

The Department declined prosecution of Abbott and the Indianapolis SSA in September 2020. Just prior to and following these declinations, the OIG was able to compel interviews of the Indianapolis SSA and several other FBI witnesses who had declined voluntary interviews and whom we were previously unable to compel to participate in interviews due to the ongoing criminal investigation and their Fifth Amendment privilege against self-incrimination. Following these interviews, we were able to complete our administrative investigation. In addition, on May 14, 2021, the Department notified the OIG that it was not opening a new matter to investigate whether the Indianapolis SSA made false statements during his compelled OIG interviews.

During our investigation, the OIG reviewed thousands of documents and interviewed more than 60 witnesses, several on more than one occasion. These included Penny, several victims of Nassar's abuse and their parents, employees of three USAOs, and numerous current and former FBI employees. A Special Agent from the Lansing Resident Agency (the Lansing SA) retired from the FBI in December 2018 and declined to be interviewed. In addition, Penny declined to participate in a second voluntary OIG interview and instead had his attorneys provide a proffer to the OIG. The OIG lacks testimonial subpoena authority over non-DOJ employees and therefore was unable to compel interviews of the Lansing SA and Penny. Abbott retired from the FBI in January 2018. The OIG has completed its investigation and is providing this report to the FBI for appropriate action. Department of Justice (DOJ) Office of Inspector General (OIG) July 2021 report. Investigation and Review of the Federal Bureau of Investigation's Handling of Allegations of Sexual Abuse by Former USA Gymnastics Physician Lawrence Gerard Nassar. https://oig.justice.gov/sites/default/files/reports/21-093.pdf

[vii] Good morning. Thank you, Chairman Durbin, Ranking Member Grassley, and Members of the Judiciary Committee, for inviting me to speak today.

As most of you are probably aware, I was molested by the USA Gymnastics National Team, and Olympic Team doctor, Larry Nassar. In actuality, he turned out to be more of a pedophile than he was a doctor, as I was molested hundreds of times in my bed, including the night before competing in the Olympic Games in London. I'm not here to talk about that though, but what I do need to talk to you about is unfortunately for me, something equally disturbing, and I can't even believe I am here having to speak up about it. Recently I found out that when I reported the abuse that I had endured to the FBI, that there were certain FBI agents who chose to falsify what I said and conceal Nassar's crimes from the public, the media, other law enforcement agencies, and most importantly, other victims. After reading the Office of the Inspector General's ("OIG") report, I felt completely betrayed because when I disclosed my abuse to those whom I believed were trusted to protect the public, they chose to lie about what I said, they chose to silence me and attempted to discredit me. They chose to protect a serial child molester, rather than protect not only me but countless others. What I'm trying to bring to your attention today is that sworn law enforcement agents' multiple times made "materially false statements", in the OIG report and it was directly attributed to me.

My story is one in which Special Agent In-Charge, Jay Abbott, and his subordinates, did not want you to hear. From

my earliest memories, I always wanted to be a gymnast. I wanted to represent my country, and I wanted to make my parents proud. My mother, who served in the United States Navy, instilled the importance of patriotism and sacrifice in me. More than anything, I wanted to one day win medals for Team USA. My entire family sacrificed time, money, family vacations, and a normal childhood, for me to achieve this goal. In 2012, I achieved my dream and I won a Gold and Silver Medal in London not only for myself but for my country. The sad truth is that during the pinnacle of my success as a gymnast, I was being molested by my team doctor, Larry Nassar. The abuse occurred daily at the Karolyi Ranch, as well as at international competitions, including World Championships and Olympic Games. In the summer of 2015, I was asked to speak with the FBI about Nassar's abuse. I remember sitting on my bedroom floor for nearly three hours, as I told them what had happened to me over the phone. I hadn't even told my own mother about these facts, and it was the most uncomfortable conversation I had ever had in my life, but I thought as uncomfortable as it was, I was making a difference, and hopefully protecting others from the same abuse. I answered all of their questions honestly, and I disclosed all of the molestations I had endured by Nassar to them, in detail. I thought and trusted that they would act quickly for the sake of other girls. I waited, and I waited and heard nothing. They betrayed me, they betrayed my trust, and they sat idly by, as dozens of girls and women continued to be molested by Larry Nassar. According to the OIG Report, about 17 months after I disclosed my abuse to FBI agents (nearly a year and a half later), the FBI agent who interviewed me in 2015, decided to write down my "statement"; a statement that the OIG Report determined to be "materially false.

Years after waiting for this report, and waiting to see Nassar's mug shot in the news, these sworn-in law enforcement officers lied about what I said, and they fabricated a statement that wasn't even the truth. I ask what is the point of me telling the truth about what happened when they lie about what I said? I spent three hours telling them my story, and they didn't even have the integrity or moral character to make a statement, and when they finally get around to writing a report, over a year and a half later, they wrote up a statement that was completely inaccurate, and misleading. It wasn't even close to the truth! Let's be honest, by not taking immediate action from my report, they allowed a child molester to go free for more than a year, and this inaction directly allowed Nassar's abuse to continue. This all doesn't even make sense. What is the point of reporting abuse if our own FBI agents are going to take it upon themselves to bury that report in a drawer? They had legal legitimate evidence of child abuse, and did nothing. Who are they trying to protect? What's even more upsetting to me, is that we know that these FBI agents have committed an obvious crime, they falsified MY statement and that in itself is illegal, yet no recourse is being taken against them. Nothing! These individuals clearly violated policies and were negligent in executing their duties, and in doing so more girls were abused by Larry Nassar for over a year! The Department of Justice refused to prosecute these individuals. Why? They haven't even had any discipline imposed, and in my opinion, this is not ok! Why did I bother speaking up when I did, when no one with any authority was going to do anything about it for over a year? Why are they not being investigated? It's wrong, and it's a slap in MY face! To not indict these agents, is a disservice to me and my teammates. It is a disservice to the system which was built to protect all of us from abuse. It is a disservice to every victim who suffered needlessly at the hands of Larry Nassar after I spoke up! Why are public servants whose job is to protect, getting away with this? This is not justice. This is more injustice! Enough is enough! I want justice!

Today I ask you all to hear my voice. I ask that you please do all that is in your power to ensure that these individuals are held responsible, and accountable for ignoring my initial report, for lying about my initial report, and for covering up for a child molester, and for endangering others. In closing, I would like to express my gratitude to the United States Senate, the only powerful institution that from the very beginning, has fought for us, rather than against us. **Thank you and I welcome any questions.** McKayla Maroney September 15, 2021 statement. ABC News. https://www.youtube.com/watch?v=FmKiHZpaRGA

Chair Durbin, Ranking Member Grassley and distinguished members of the Judiciary Committee. Thank you for inviting me to speak to you today, and I want to personally thank you for your commitments to prioritizing athlete safety and holding accountable those responsible for athlete safety.

I was named as Gymnast 2 in the Office of Inspector General's report and previously identified as Athlete A by USA Gymnastics. I want everyone to know that this did not happen to Gymnast 2 or to Athlete A. It happened to me, Maggie Nichols.

I first started gymnastics when I was three and since I was a child, I always had the dream of competing for my country in the World Championships and Olympic Games. I was an elite level gymnast by the age of 13, and by the time I was 14, I made the National Team. I traveled internationally for four (4) years attending competitions and in 2015 competed at the World Championships representing our country, where I won a Gold medal. My Olympic dreams ended in the summer of 2015, when my coach and I reported Larry Nassar's abuse to USAG leadership. I went on to compete at the University of Oklahoma, where I was named First Team All-American in the all-around and all four events, and was a Two-Time National Champion.

I reported my abuse to USA Gymnastics over six years ago, and still, my family and I have received few answers, and have even more questions, about how this was allowed to occur and why dozens of other little girls and women at Michigan State had to be abused after I reported. In sacrificing my childhood for the chance to compete for the United States, I am haunted by the fact that even after I reported my abuse, so many women and girls had to needlessly suffer at the hands of Larry Nassar. USA Gymnastics, the United States Olympic and Paralympic Committee and the FBI have all betrayed me and those who were abused by Larry Nassar after I reported.

Not only did the FBI fail to conduct a thorough investigation, but they also knew that USAG and the USOPC created a false narrative where Larry Nassar was allowed to "retire" with his reputation intact and return to Michigan State University; thus, allowing dozens of little girls to be molested. As the Inspector General's Report details, during this same period, FBI agents did not properly document evidence, failed

to report to proper authorities, and the Special Agent in charge was seeking to become the new director of security for the United States Olympic and Paralympic Committee; a job opportunity raised by Steve Penny. Afterwards, FBI agents in charge of the investigation, lied to OIG investigators about what had occurred. This conduct by these FBI agents, including the Special Agent In-Charge, who are held in high regard and expected to protect the public, is unacceptable, disgusting, and shameful.

This committee produced a report in 2019 titled The Courage of Survivors-A Call to Action. It found that "the U.S. Olympic Committee and USAG, the National Governing Body designated by USOC to administer amateur gymnastics— failed to adequately respond to credible allegations against Nassar." Similarly, the OIG report found that senior FBI officials lied to the Inspector General, engaged in serious conflicts of interest, and tried to cover up of one of the biggest child sexual abuse scandal in the history of amateur sports. Both reports uncovered serious and possibly criminal misconduct by those at the highest level of the Olympic Committee, our sport, and the FBI.

Despite these findings of serious and criminal misconduct throughout the FBI, USAG and USOPC, no accountability has occurred. An important question remains, perhaps the most important question: why? Why would the FBI agents lie to OIG investigators? Why would the FBI not properly document evidence that was received? Why would an FBI agent be interested in the USAG presidency? These questions remain unanswered, and the survivors of Larry Nassar have a right to know why their well-being was placed in jeopardy by these individuals who chose not to do their jobs.

To-date, no one from the FBI, the USOPC or USAG has faced federal charges, other than Larry Nassar. For many hundreds of survivors of Larry Nassar, this hearing is one of our last opportunities to get justice. We ask that you do what is in your power to ensure those that engaged in wrongdoing are held accountable under the law. Maggie Nichols September 15, 2021 testimony to Congress.
https://www.youtube.com/watch?v=nKOIGyJBvcI

I want to begin by thanking the Judiciary Committee, including Chairman Durbin and Ranking Member Grassley, for their commitment to seeking the truth for the hundreds, if not thousands, who were systematically abused by Larry Nassar and for this Committee's diligence to demand accountability regarding Federal law enforcement's misconduct. I also want to express my gratitude to the other brave survivors here today, my friends and my teammates, for sharing their stories and continuing to press for justice and reform.

Over the past few years, it has become painfully clear how a survivor's healing is affected by the handling of their abuse. It disgusts me that we are still fighting for the most basic answers and accountability over six years later. In 2015, it was known that at least six national team athletes had been abused by Nassar. There was even one of the athletes that was abused on film. Given our abuser's unfettered access to children, stopping him should have been a priority. Instead, the following occurred: The FBI failed to interview pertinent parties in a timely manner. It took over 14 months for the FBI to contact me, despite my many requests to be interviewed by them. Their records established that Steve Penny, FBI agent Jay Abbott, and their subordinates worked to conceal Nassar's crimes. Steve Penny arranged with the FBI to conduct my interview at the Olympic Training Center, where I was under the control and observation of USA Gymnastics and the United States Olympic and Paralympic Committee. The day of my interview, Steve Penny flew to the Olympic Training Center, and he made sure I was aware he was there. I felt pressured by the FBI to consent to Nassar's plea deal. The agent diminished the significance of my abuse and made me feel my criminal case wasn't worth pursuing. Special agent in charge of investigating Nassar met Steve Penny for beers to discuss job opportunities in the Olympic movement. Another FBI agent worked with Steve Penny to determine jurisdiction without interviewing the survivors.

I watched multiple high-ranking officials at USAG, USOPC, and FBI resign or retire without explanation of how they may have contributed to the problem, some of whom were publicly thanked for their serviced and rewarded with severance or bonus money.

My reports of abuse were not only buried by USAG, USOPC, but they were also mishandled by Federal law enforcement officers who failed to follow their most basic duties. The FBI and others within both USAG and USOPC knew that Nassar molested children and did nothing to restrict his access. Steve Penny and any USAG employee could have walked a few steps to file a report with the Indiana Child Protective Services since they shared the same building.

Instead, they quietly allowed Nassar to slip out the side door, knowingly allowing him to continue his work at MSU, Sparrow Hospital, a USAG club, and even run for school board. Nassar found more than 100 new victims to molest. It was like serving innocent children up to a pedophile on a silver platter.

Why did none of these organizations warn anyone? USAG and USOPC have a long history of enabling abuse by turning a blind eye. Both organizations knew of Nassar's abuse long before it became public, although you wouldn't know that by reading their press releases, which would have you and their corporate sponsors believe that athlete safety comes first.

We have called for a fully independent factual investigation for years now because I and these women who sit before you know firsthand these organizations and their public statements are not to be trusted. They claim they want accountability but then seek to restrict which staff can be interviewed, which documents can be examined, and claim attorney-client privilege over and over again. The so-called investigations these organizations orchestrated were not designed to provide the answers we so critically need.

Why are we left to guess why USAG and USOPC deliberately ignored reported abuse? Was it to protect the value of the sponsorships? The LA28 bid? Their own jobs? To avoid criminal liability? [...] Why must we speculate when the facts are obtainable and the stakes are so high? Why would duly sworn Federal law enforcement officers ignore reports of abuse by a doctor across State lines and country borders? For a future job opportunity? Or were there additional incentives and pressures? Why must we speculate when the facts are obtainable and the stakes are so high?

Just as it is naive to assume the problem only rests with Nassar, it is unrealistic to think we can grasp the full extent of culpability without understanding how and why USAG and USOPC chose to ignore abuse for decades and why the interplay among these three organizations led the FBI to willingly disregard

our reports of abuse. Without knowing who knew what when, we cannot identify all enablers or determine whether they are still in positions of power. We just can't fix a problem we don't understand, and we can't understand the problem unless, and until, we have all of the facts.

If we don't do all we can to get these facts, the problems we are here to address will persist, and we are deluding ourselves if we think other children can be spared the institutionalized tolerance and normalization of abuse that I and so many others had to endure.

I thank you for your time, your commitment, and your genuine concern for those survivors who relied on the FBI to do the right thing. I welcome any questions and comments, and I will answer them to the best of my ability. Thank you. Aly Raisman September 15, 2021 testimony to Congress. ABC News.
https://www.youtube.com/watch?v=zJQUQHCs4mM

My name is Simone Biles, and I'm a gymnast who has trained at the highest levels of this sport. As an elite gymnast, I have had the honor to represent the United States of America in multiple international competitions, including World Championships and the Olympic Games. Over the course of my gymnastics career, I have won 25 World Championship medals and seven Olympic medals for Team U.S.A. That record means so much to me, and I am proud of my representation of this Nation
through gymnastics.

I am also a survivor of sexual abuse. I believe without a doubt that the circumstances that led to my abuse and allowed it to continue are directly the result of the fact that the organizations created by Congress to oversee and protect me as an athlete, USA Gymnastics and the United States Olympic and Paralympic Committee, failed to do their jobs.

Nelson Mandela once said, ``There can be no keener revelation of a society's soul than the way in which it treats its children.'' It is the power of that statement that compels and empowers me to be here in front of you today. I don't want another young gymnast, Olympic athlete, or any individual to experience the horror that I and hundreds of others have endured before, during, and continuing to this day in the wake of the Larry Nassar abuse. [...]

To be clear, I blame Larry Nassar, and I also blame an entire system that enabled and perpetuated his abuse. USA Gymnastics and the United States Olympic and Paralympic Committee knew that I was abused by their official team doctor long before I was ever made aware of their knowledge. In May 2015, Rhonda Faehn, the former head of USA Gymnastics women's program was told by my friend and teammate, Maggie Nichols, that she suspected I too was a victim. I didn't understand the magnitude of what all was happening until the Indianapolis Star published its article in the fall of 2016 entitled, Former USA Gymnastics Doctor Accused of Abuse. Yet while I was a member of the 2016 U.S. Olympic team, neither USAG, USOPC, nor the FBI ever contacted me or my parents. While others had been informed and investigations were ongoing, I had been left to wonder why I was not told until after the Rio Games.

This is the largest case of sexual abuse in the history of American sport. Although there have been a fully independent investigation of the FBI's handling of the case, neither USAG nor USOPC have ever been made the subject of the same level of scrutiny. These are the entities entrusted with the protection of our sport and our athletes, and yet it feels like questions of responsibility and organizational failures remain unanswered. As you pursue the answers to those questions, I ask that your work be guided by the same question that Rachael Denhollander and many others have asked: ``How much is a little girl worth?''

I sit before you today to raise my voice so that no little girl must endure what I, the athletes at this table, and the countless others who needlessly suffered under Nassar's guise of medical treatment, which we continue to endure today. We suffered and continue to suffer because no one at FBI, USAG, or the USOPC did what was necessary to protect us. We have been failed, and we deserve answers. Nassar is where he belongs, but those who enabled him deserve to be held accountable. If they are not, I am convinced that this will continue to happen to others across Olympic sports.

In reviewing the OIG's report, it truly feels like the FBI turned a blind eye to us and went out of its way to help protect USAG and USOPC. A message needs to be sent. If you allow a predator to harm children, the consequences will be swift and severe. Enough is enough. [...]

I am a strong individual, and I will persevere. I never should have been left alone to suffer the abuse of Larry Nassar. The only reason I did was because of the failures that lie at the heart of the abuse that you are now asked to investigate.

Again, I appreciate the opportunity to share my thoughts with this Committee today. I want to sincerely thank each of you for joining the survivors of this abuse to do what we all can to prevent anything like this from ever happening again. Thank you. Simone Biles September 15, 2021 testimony to Congress.
https://www.youtube.com/watch?v=ZUYA00klRhI

[viii] Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Missouri state government career.*" https://www.bing.com/search?q=Michael+Ayele+Missouri+state+government+career

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele employment contract.*" https://www.bing.com/search?q=Michael+Ayele+employment+contract

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https://www.google.com/search?q=Michael+Ayele+Chanel+Miller

[ix] American Psychological Association (APA) Resolution on Harnessing Psychology to Combat Racism: Adopting a Uniform Definition and Understanding. February 2021. https://www.apa.org/about/policy/resolution-combat-racism.pdf

[x] APA Apologizes for Longstanding Contributions to Systemic Racism.: https://www.apa.org/news/press/releases/2021/10/apology-systemic-racism

Gmail

Sherri Lunny <slunny@ahsd125.org>

Re: NHI - Public Information Request

1 message

Lisa Cole <lcole@ahsd125.org> Mon, Oct 12, 2026 at 2:01 PM
To: info@nhimail.com
Cc: Sherri Lunny <slunny@ahsd125.org>, Lisa Doig-Cole <lcole@ahsd125.org>

We are a K-8 District...no high school students. Our students go to Community High School District 218 for High School so you would need to contact them.

Lisa Cole
Superintendent of Schools

On Mon, Oct 12, 2026 at 1:49 PM Isabella Sada Nieto <isabella_sada@nhimail.com> wrote:

Hello,

We are requesting directory information of honor roll students of the high school graduating class 2030, 2029, and 2028. Directory information being **name, address, high school, phone, parent phone number, email, parent email, or that which is available.** Our goal as a nonprofit is to invite academically eligible students from District 125 to learn about summer leadership and scholarship opportunities. In order for students to be admitted to our programs and scholarships, students who are on Honor Roll. We are not requesting GPA data or information, just a list of students who would be admitted. Is it possible to receive directory information for students made Honor Roll? Again, we do not require the information/data on GPA. If there is still no GPA information for 2030, then we would like the entire list of students please.

All the best,

Isabella Sada Nieto
Director of the Texas 4-Day Great Debate

Gmail

Sherri Lunny <slunny@ahsd125.org>

Fwd: Public records request: purchase order records

1 message

Lisa Cole <lcole@ahsd125.org>
To: Sherri Lunny <slunny@ahsd125.org>

Tue, Oct 20, 2026 at 7:33 AM

---------- Forwarded message ---------
From: **Vincent Mutolo** <vincent@argorecorddesk.com>
Date: Tue, Oct 20, 2026 at 5:39 AM
Subject: Public records request: purchase order records
To: <lcole@ahsd125.org>

Dear Public Records Officer,

I am writing to request electronic records of all purchase orders issued by Atwood Heights SD 125 from 2021-09-03T00:00:00.000Z through 2026-09-03T00:00:00.000Z.

A purchase-order export is preferred. If one is not readily available, an existing accounts payable register, check register, vendor payment report, or similar finance-system export is also acceptable.

Please include the following fields in the export, where available:

- Purchase order number, or a comparable identifier such as a contract, invoice, encumbrance, or check number
- Purchase-order date
- Vendor details, including name, ID, address, contact person, and email address
- Line-item description
- Line-item quantity
- Line-item price
- Department associated with the purchase
- Contract start and end dates
- Contract signatory
- Whether a competitive process was used and any recorded reason for not using one

A few notes to help with the response:

- Please exclude payroll-related payments.

- If vendors are identified by codes, please include the corresponding vendor list so the codes can be matched to vendor names.
- I am requesting existing electronic records. Paper documents do not need to be printed or scanned.
- If another office maintains these records, please forward this request to the appropriate office and share its contact information with me.
- If fulfilling this request will incur any fees, please provide an itemized estimate and obtain my written approval before beginning any billable work.
- If any responsive information is withheld, please identify the applicable exemption and provide all reasonably segregable non-exempt records.
- Your agency may have recently responded to a similar request from SmartProcure or Starbridge. If it is easier, please provide the same files that you provided in response to those requests.

Please deliver the files through this secure upload link:

https://argorecorddesk.com/upload/hxlQ_tFNSl5PHmqFQP3DNybHVDFEjvYffNgUPmDQXlE

Sincerely,
Vincent Mutolo
Argo Agent
130 W 15th St, Apt #PHD
New York, NY 10011
Tracking number: prr-E54WMJDZTSB8VJSDR7QS

Gmail

Sherri Lunny <slunny@ahsd125.org>

FOIA Request - 5 ILCS 140/1

1 message

Michael Ayele <waacl13@gmail.com>
To: lcole@ahsd125.org, slunny@ahsd125.org
Cc: "Michael Ayele (W)" <waacl13@gmail.com>

Tue, Oct 20, 2026 at 7:45 AM

W (AACL)
Michael A. Ayele
P.O.Box 20438
Addis Ababa, Ethiopia
Email: waacl13@gmail.com ; waacl1313@gmail.com ; waacl42913@gmail.com

Date: Tuesday, October 20, 2026

Freedom of Information Act (FOIA) Request

Hello,

This is Michael A. Ayele sending this message, though I now go by W and prefer to be referred to as such. I am writing this letter for the purpose of filing a FOIA request with Atwood Heights School District 125. The bases for this non-commercial records request are [1] the decision of many local government agencies throughout the United States of America (U.S.A.) to designate October 18-24, 2026 as "*United Against Hate Week;*" [i] [2] the very odd February 21, 2026 email sent to Michael A. Ayele (a.k.a.) W by Westminster College (Fulton, Missouri). [ii]

I) Requested Records

What I am requesting for prompt disclosure are records in your possession detailing your discussions about [1] United Against Hate Week as an annual event (i) that began in calendar year 2017 to counter white supremacist rallies and gatherings that occurred in Berkeley and San Francisco, California; (ii) which gives people in the public and private sector a very unique opportunity to shine a spotlight on objectionable meetings and gatherings that have great potential to exacerbate racism in American society and government; [2] Westminster College (Fulton, Missouri) as a postsecondary academic institution which has (i) historically served and catered exclusively to white men; (ii) on (or around) August 29, 1986 extended an invitation to former Central Intelligence Agency (CIA) Director William Webster: approximately 5 (five) months after the April 5, 1986 rape and murder of Jeanne Ann Clery; (iii) on (or around) February 21, 2026 sent a very peculiar email to alumnus Michael A. Ayele (a.k.a.) W informing him that Larry P. Arnn would be lecturing undergraduate students (at Westminster College) on March 6, 2026; [3] Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College who (i) became thoroughly convinced that Hillsdale College is a white Christian fanatic postsecondary academic institution after reading the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen; (ii) became thoroughly convinced that Hillsdale College violated the Supreme Court precedent established in *Bob Jones University v. United States* after reading the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen; (iii) became thoroughly convinced that Hillsdale College violated the provisions of the Family Educational Rights and Privacy Act (FERPA) after reading the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen; (iv) is thoroughly convinced that the provisions of the Violence Against Women Act (VAWA) require American colleges and universities that receive Title IX funding to take decisions that are in solidarity with women (similarly situated to Danielle Villareal and Grace Chen) who have experienced sexual violence at Hillsdale College (or other similarly situated American colleges); (v) is thoroughly convinced that the decision of Westminster College to invite Larry P. Arnn to lecture undergraduate students (in a college that receives Title IX funding) was not an act of solidarity towards women (similarly situated to Danielle Villareal and Grace Chen) who were raped at Hillsdale College (or other similarly situated American colleges); (vi) is thoroughly convinced that Westminster College was in violation of VAWA on (or around) March 6, 2026 because of their decision to allow Larry P. Arnn to lecture undergraduate students particularly after Hillsdale College's gross mishandling of the sexual misconduct complaints filed by Danielle Villareal and Grace Chen; (vii) has taken the decision not to attend any of the events organized by Westminster College on (or around) March 6, 2026

because of their tactless and inappropriate invitation of Larry P. Arnn that was in violation of VAWA; [4] the decision of the AOL, Bing/MSN, Google and Yahoo internet search engines (ISE) to filter and distort Michael A. Ayele (a.k.a.) W's correspondence with the United States government on matters pertaining to the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen by generating unwelcome and unapproved queries such as *"Michael Ayele SORNA," "Michael Ayele FERPA," "Michael Ayele VAWA," "Michael Ayele bystander intervention," "Michael Ayele Danielle Villareal," "Michael Ayele Grace Chen," "Michael Ayele Westminster College," "Michael Ayele Hillsdale College," "Michael Ayele University of Nebraska System," "Michael Ayele religion," "Michael Ayele ex parte communications."*

II) Request for a Fee Waiver and Expedited Processing

The public has a compelling and legitimate interest in this information because

1) United Against Hate Week is an annual event that began in 2017 to counter white supremacist rallies and gatherings that occurred in Berkeley and San Francisco, California.
2) United Against Hate Week is an annual event commemorated by many local government agencies throughout the territory of the United States of America (U.S.A.) in order to shine a spotlight on objectionable meetings and gatherings that seek to exacerbate racism and sexism in American society and government.
3) United Against Hate Week is an annual event commemorated by many local government agencies throughout the U.S.A. in order to combat objectionable meetings and gatherings that seek to exacerbate racism and sexism in American society and government.
4) The requested records will enable the public to ascertain if your school district has held conversations about the history and the purpose of United Against Hate Week.
5) The requested records will enable the public to ascertain if your school district has in the past commemorated (or considered commemorating) United Against Hate Week in order to shine a spotlight on (and combat) meetings and gatherings that seek to exacerbate racism and sexism in American society and government.
6) The requested records will enable the public to ascertain if your school district has held conversations about the very odd February 21, 2026 email that was sent by Westminster College (Fulton, Missouri) to alumnus Michael A. Ayele (a.k.a.) W.
7) On (or around) February 21, 2026, Westminster College (Fulton, Missouri) had sent a very peculiar email to alumnus Michael A. Ayele (a.k.a.) W informing him that Larry P. Arnn was going to be lecturing Westminster College undergraduate students on March 6, 2026. As you are likely aware, Larry P. Arnn was President of Hillsdale College when (i) Danielle Villareal was raped on that Michigan campus on (or around) August 29, 2021; (ii) Grace Chen was raped on that Michigan campus on (or around) November 22, 2021. [iii]
8) The requested records will raise awareness about the frenzy which has surrounded Michael A. Ayele (a.k.a.) W following his decision to shine a spotlight on the awards that were bestowed on Larry P. Arnn on (or around) March 6, 2026 by Westminster College (Fulton, Missouri) even after Hillsdale College very gross mishandling of the sexual misconduct complaints filed by Danielle Villareal and Grace Chen.

Expedited processing for this request is justified because

1) Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who went to America on an F-1 visa in the month of December 2009 (when he was eighteen years of age).
2) Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who went to America to pursue his undergraduate academic education.
3) Michael A. Ayele (a.k.a.) W is a Black ex-immigrant who was informed what constitutes *"affirmative and effective consent"* when he was a full-time undergraduate student at Westminster College (Fulton, Missouri) in the month of January 2010.
4) Michael A. Ayele (a.k.a.) W is a Black former international student who was informed what constitutes *"affirmative and effective consent"* after being told of the April 5, 1986 rape and murder of Jeanne Ann Clery.
5) Michael A. Ayele (a.k.a.) W is a Black former international student who, in calendar year 2011, was an intern of the Callaway County, Missouri local government.
6) Michael A. Ayele (a.k.a.) W is a Black former international student who, in calendar year 2013, was employed for the Missouri Department of Mental Health (MODMH) Fulton State Hospital (FSH) after signing

an employment contract with them.[iv]

7) Michael A. Ayele (a.k.a.) W is a Black former international student who has graduated from Westminster College (Fulton, Missouri) with a Bachelor of Arts (B.A.) Degree in Political Science and Economics on (or around) December 31, 2016.

8) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has in the mid-2010s witnessed racist frauds playing fast and loose in many legal filings (where they broached the issue of "*consent*" by linking it to his name, his image and his likeness).

9) Michael A. Ayele (a.k.a.) W is a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has in the mid-2010s expressed written objections upon witnessing racist frauds playing fast and loose in many legal filings where they were broaching the issue of "*consent*" by linking it to his name, his image and his likeness.

10) The subject matter of this records request will raise awareness about the activism of current/former undergraduate students to decrease, eradicate and remedy incidents of racism and sexism on American college and university campuses.

11) The subject matter of this records request will raise awareness about the pushback of American colleges and universities to the activism of their current/former undergraduate students intent on decreasing, eradicating and remedying incidents of racism and sexism on campus.

12) The National Council on Disability (NCD) had on (or around) January 30, 2018 expressed very grave concerns about American colleges and universities using FERPA as a pretext to conceal the outcomes of sexual violence cases – thereby thwarting congressional intent and compromising public safety.[v]

13) The subject matter of this records request will raise awareness about Michael A. Ayele (a.k.a.) W's correspondence with the University of Nebraska System on the applicability of the Family Educational Rights and Privacy Act (FERPA) in documented incidents of sexual violence that occur within American college and university campuses.[vi]

14) The subject matter of this records request will raise awareness about the backlash Michael Ayele (a.k.a.) W was on the receiving end of following his decision to recognize that (i) he was 18 years of age when he went to America on an F-1 visa in the month of December 2009 to pursue his postsecondary academic education; (ii) he was a full-time international student at Westminster College (Fulton, Missouri) when he was in the month of January 2010 informed (for the very first time of his life) what constitutes "*affirmative and effective consent*" in healthy sexual relationships after being told of the April 5, 1986 rape and murder of Jeanne Ann Clery; (iii) he was a full-time international undergraduate student at Westminster College (Fulton, Missouri) when he was in the month of January 2010 informed about the provisions of FERPA; (iv) he was a full-time international undergraduate student at Westminster College (Fulton, Missouri) when he was in the month of January 2010 informed about the provisions of the Violence Against Women Act (VAWA); (v) the sexual misconduct complaints filed by Danielle Villareal and Grace Chen were very grossly mishandled by Hillsdale College as well as the United States District Court for the Western District of Michigan.[vii]

15) The requested records will shed light on Michael A. Ayele (a.k.a.) W's key questions on Title IX of the Education Amendments Act of 1972.[viii]

16) The subject matter of this records request will raise awareness about the reasons why some individuals in the 2020s (predisposed to racism and sexism) would be totally fine with Larry P. Arnn going to Westminster College (Fulton, Missouri) as an honored guest to lecture undergraduate students even after Hillsdale College's very gross mishandling of the sexual misconduct complaints filed by Danielle Villareal and Grace Chen.

17) The subject matter of this records request will raise awareness about the reasons why Michael A. Ayele (a.k.a.) W (a Black B.A. Degree graduate of Westminster College) felt scandalized by the decision of Westminster College (Fulton, Missouri) to invite Larry P. Arnn as an honored guest particularly after Hillsdale College very gross mishandling of the sexual misconduct complaints filed by Danielle Villareal and Grace Chen.

18) In his 2010 book entitled "*Colorblind: The Rise of Post-Racial Politics and the Retreat From Racial Equity,*" Tim Wise had presented very convincing arguments that "*presumptions of post-raciality are not new*" because "*even in the 1960s, at a time when all would now agree the United States was a profoundly unequal place, where racial discrimination was deeply systematized, most whites saw little about which to be concerned. According to Gallup polls taken in 1962 and 1963, between two-thirds and nearly 90 percent of whites said that Blacks were treated equally with regard to jobs, school and housing opportunities. That most whites could believe such a thing, even at the height of the civil rights movement – which, by definition, was animated by the reality that treatment was far from equal – says much about the pathological nature of white denial. Indeed, in 1963, three-fourths of whites said the civil rights movement was pushing too fast for change, and asking for 'too much.' This, during a year in which Blacks were being hosed down in the streets of Birmingham by racist police, and blown up at the 16th Street Baptist Church there, as well as a year in which*

Mississippi NAACP chair Medgar Evers was murdered in his driveway, and Alabama Governor George Wallace promised to maintain segregation forever." [ix]

In my judgment, the facts presented in my request for a fee waiver and expedited processing will significantly decrease public confidence in the activities, the engagements and the priorities of internet search engines (ISE) such as AOL, Bing/MSN, Google and Yahoo because they have previously filtered and distorted Michael A. Ayele (a.k.a.) W's correspondence with the United States government on the circumstances that led to the enactment of the Jeanne Clery Act. Unfortunately, I regret to inform you that the decision of ISE to filter, distort and misattribute Michael A. Ayele (a.k.a.) W's written publications on the circumstances that led to the enactment of the Jeanne Clery Act has served to obfuscate the fact that Michael A. Ayele (a.k.a.) W [1] was 18 years of age when he went to America on an F-1 visa in the month of December 2009; [2] was a full-time international student at Westminster College (Fulton, Missouri) when he was in the month of January 2010 informed (for the first time in his life) what constitutes "*affirmative and effective consent*" after being told of the April 5, 1986 rape and murder of Jeanne Ann Clery; [3] was a full-time international student at Westminster College (Fulton, Missouri) when he was in the month of January 2010 informed about the provisions of the Family Educational Rights and Privacy Act (FERPA); [4] was a full-time international student at Westminster College (Fulton, Missouri) when he was in the month of January 2010 informed about the provisions of the Violence Against Women Act (VAWA); [5] unequivocally condemns violence committed against girls/women irrespective of the girl/woman racial background, sexual orientation, national origin, religious affiliation, disability status and/or age group; [6] has in the mid-2010s witnessed racist frauds playing fast and loose in many legal filings where they broached the issue of "*consent*" by linking it to his name, his image and his likeness; [6] has in the mid-2010s expressed written objections upon witnessing racist frauds playing fast and loose in many legal filings where they were broaching the issue of "*consent*" by linking it to his name, his image and his likeness; [7] was shocked upon reading the October 25, 2023 sexual misconduct complaint filed by Danielle Villareal and Grace Chen against Hillsdale College; [8] considers the August 29, 2021 and November 22, 2021 sexual assaults of Danielle Villareal and Grace Chen to be more than lamentable; [9] considers the August 29, 2021 and November 22, 2021 sexual assaults of Danielle Villareal on the campus of Hillsdale College to be actionable under VAWA, FERPA as well as other legal precedents such as *Bob Jones University v. United States, Haines v. Kerner* and *Johnson v. City of Shelby*; [10] unequivocally condemns the sexual assaults Danielle Villareal and Grace Chen were the victim of on (or around) August 29, 2021 and November 22, 2021.

If truth be told, the facts presented in my request for a fee waiver and expedited processing will also not bolster public confidence in the activities, the engagements and the priorities of Westminster College (Fulton, Missouri). Anecdotally, (as you are likely aware), I went to the U.S.A (for the first time of my life) in the month of December 2009 on an F-1 visa to pursue my undergraduate academic career at Westminster College (Fulton, Missouri). When I arrived at Westminster College as an international student (in the month of January 2010), I was given a care package that included, among other things, Westminster College's Student Handbook, and I was strongly advised to read that Student Handbook, which I did. Look, the Student Handbook of Westminster College (Fulton, Missouri) is unambiguous about FERPA, and it clearly states that this federal law [1] enables the disclosure of students' academic and disciplinary records in various circumstances; [2] requires the college to be forthcoming with the final results of disciplinary proceedings to female victims of sexual violence. [x]

As previously noted, FERPA was enacted into law on (or around) August 21, 1974 and took effect on (or around) November 19, 1974. Since it was enacted into law on (or around) November 19, 1974, FERPA was amended on numerous occasions to strengthen transparency obligations. For instance, the 1990 Campus Security Act and the 1998 Higher Education Amendments Act have amended FERPA to decree that "*postsecondary institutions*" should be forthcoming with [1] "*the final results of any disciplinary proceeding conducted by the institution against the alleged perpetrator of the crime, regardless of the outcome of the proceeding*" particularly to an alleged victim of any crime of violence (as defined in U.S. Code Title 18, § 16); [2] "*the final results of any disciplinary proceeding for a crime of violence or nonforcible sex offense to anyone, including members of the general public, if the institution determines that the student committed a violation of its rules or policies with respect to the crime.*" In other words, these provisions were enacted to **prohibit** postsecondary academic institutions from using FERPA to conceal the outcomes of sexual violence cases. These provisions of FERPA were also enacted to create a statutory duty for postsecondary academic institutions to be forthcoming with victims, as well as members of the general public on the outcomes of sexual violence cases. In practical terms, FERPA required (and continues to require) Hillsdale College to be forthcoming about the "*investigation*" that the college claims to have conducted following the rapes of Danielle Villareal and Grace Chen (in August and November 2021). When Hillsdale College refused to provide the final results of the "*investigation*" they supposedly conducted into the sexual abuse of Danielle Villareal and Grace Chen, Hillsdale College knowingly and willfully violated federal law. [xi]

By inviting Larry P. Arnn to lecture undergraduate students, Westminster College (Fulton, Missouri) has effectively become complicit in the gross mishandling of the sexual misconduct complaints filed by Danielle Villareal and Grace Chen. Moreover, Westminster College (Fulton, Missouri) has elevated Larry P. Arnn from a leader of a white Christian fanatic postsecondary institution to a figure American colleges and universities (that receive Title IX funding) need to admire for his scholastic contributions in political science. In doing so, Westminster College (Fulton, Missouri) has made the very grave mistake of shifting attention away from the people who matter most – survivors of sexual violence like Danielle Villareal and Grace Chen. Regrettably, the decision of Westminster College (Fulton, Missouri) to extend an invitation to Larry P. Arnn to lecture undergraduate students (at Westminster College) has, in essence, served as a distraction from his direct participation in the gross mishandling of the sexual misconduct complaint filed by Danielle Villareal and Grace Chen. For me, this diversion (that was created by Westminster College) was very inappropriate because [1] it undermined the accountability owed to survivors of sexual violence; [2] it contravened the provisions of VAWA, which require Westminster College (as a Title IX-funded post-secondary institution) to seek the input of women such as Danielle Villareal and Grace Chen before inviting individuals implicated in mishandling sexual misconduct complaints.

Approximately one year ago, on (or around) November 19, 2025, the United States government has enacted into law the Jeffrey Epstein Transparency Act in order to shed a spotlight on the individuals who were [1] in the orbit of Jeffrey Epstein; [2] complicit in the many perturbing depravities of Jeffrey Epstein. In my opinion, the enactment of this legislation (H.R. 4405) reflects Congress's new (and evolving) willingness to confront violence against women not merely by prosecuting the primary perpetrators but also by scrutinizing the networks of influence, enablers, and silent beneficiaries that allow such practices to persist. In other words, H.R. 4405 has signaled to American society (and government) that accountability for sexual violence extends beyond the individual offender to include those who facilitated, concealed, or materially (or professionally) benefited from criminal conduct. The enactment into law of H.R. 4405 is very pertinent to the sexual misconduct complaint filed by Danielle Villareal and Grace Chen because Larry P. Arnn was President of Hillsdale College when these two women were raped on (or around) August 29, 2021 and November 22, 2021 (respectively). While Larry P. Arnn may not have personally committed acts of sexual violence against Danielle Villareal and Grace Chen, his direct involvement in the gross mishandling of their sexual misconduct complaint should be viewed the same way Larry Summers' email exchanges with Jeffrey Epstein are viewed - as suspicious evidence of complicity that enabled harm to occur.[xii] By participating in, or failing to prevent, the mishandling of these complaints, Larry P. Arnn played an active role in perpetuating the exclusion, marginalization and silencing of rape survivors (who have attended and/or graduated from Hillsdale College). In other words, the actions of Larry P. Arnn do not justify awards or honors from Westminster College (Fulton, Missouri), nor do they make him an appropriate role model for undergraduate students (at Westminster College) who are legally bound [and told as Michael A. Ayele (a.k.a.) W was] to respect FERPA, Title IX of the Education Amendments Act of 1972 and VAWA. Endorsing or promoting an individual implicated in the gross mishandling of a sexual misconduct complaint contradicts the legal and ethical obligations of postsecondary institutions to prioritize accountability, survivor protection, and transparency in cases of sexual misconduct.

On my end, as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed many double standards on matters pertaining to FERPA, I was appalled (and very disappointed) upon learning that Larry P. Arnn was going to be lecturing undergraduate students at Westminster College on March 6, 2026 because it is under his watch that [1] Danielle Villareal (i) was raped on (or around) August 29, 2021; (ii) was retaliated upon for filing a complaint against the sexual abuse she suffered on (or around) August 29, 2021; (iii) was denied access to the final results of disciplinary proceedings in which the individual who raped her was not held to account for; [2] Grace Chen (i) was raped on (or around) November 22, 2021; (ii) was retaliated upon for filing a complaint against the sexual abuse she suffered on (or around) November 22, 2021; (iii) was denied access to the final results of disciplinary proceedings in which the individual who raped her was not held to account for. That's why I had decided not to attend any of the events organized by Westminster College (Fulton, Missouri) on March 6, 2026.

The core issues presented in this records request are as follows: 1) Have you had conversations about United Against Hate Week as an annual event that began in calendar year 2017 to counter white supremacist rallies and gatherings that took place in Berkeley and San Francisco, California? If yes, will you promptly disclose those records? 2) Have you had conversations about United Against Hate Week as an annual event which gives people in the public and private sector a very unique opportunity to shine a spotlight on objectionable meetings and gatherings that have great potential to exacerbate racism in American society and government? If yes, will you promptly disclose those records? 3) Have you had conversations about Westminster College (Fulton, Missouri) as a postsecondary academic institution which has historically served and catered exclusively to white men? If yes, will you promptly disclose those records? 4) Have you had conversations about Westminster College (Fulton, Missouri) as a historically white male postsecondary academic institution which had on (or around) August 29, 1986 extended an invitation to former Central Intelligence Agency (CIA) Director William Webster: approximately 5 (five) months after the April 5, 1986 rape and murder of Jeanne Ann Clery? If yes, will you promptly disclose those records? 5) Have you had conversations about Westminster

College (Fulton, Missouri) as a postsecondary academic institution which has on (or around) February 21, 2026 sent a very peculiar email to alumnus Michael A. Ayele (a.k.a.) W informing him that Larry P. Arnn would be lecturing undergraduate students (at Westminster College) on (or around) March 6, 2026? If yes, will you promptly disclose those records? 6) Have you had conversations about the very strong probability that Westminster College (Fulton, Missouri) extended an invitation to Larry P. Arnn to lecture undergraduate students (at Westminster College) because it's a postsecondary academic institution which has historically served and catered exclusively to white men? If yes, will you promptly disclose those records? 7) Have you had conversations about the very strong probability that Westminster College (Fulton, Missouri) extended an invitation to Larry P. Arnn to lecture undergraduate students (at Westminster College) because it has a culture and tradition of not seeking the input of young people who were adversely impacted by sexism, racism and discrimination during the course of their undergraduate academic careers? If yes, will you promptly disclose those records? 8) Have you had conversations about Westminster College (Fulton, Missouri) as a postsecondary academic institution which has not sought the input of women who have suffered sexism and misogyny at Hillsdale College prior to inviting Larry P. Arnn to lecture undergraduate students (at Westminster College)? If yes, will you promptly disclose those records? 9) Have you had conversations about Westminster College (Fulton, Missouri) as a postsecondary academic institution which has not sought the input of Black alumnus Michael A. Ayele (a.k.a.) W prior to inviting Larry P. Arnn to lecture undergraduate students (at Westminster College) on March 6, 2026? If yes, will you promptly disclose those records? 10) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black Bachelor of Arts (B.A.) Degree graduate of Westminster College (Fulton, Missouri) who became thoroughly convinced that Hillsdale College is a white Christian fanatic postsecondary academic institution after reading the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen? If yes, will you promptly disclose those records? 11) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College who became thoroughly convinced that Hillsdale College violated the Supreme Court precedent established in *Bob Jones University v. United States* after reading the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen? If yes, will you promptly disclose those records? 12) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College who became thoroughly convinced that Hillsdale College violated the provisions of the Family Educational Rights and Privacy Act (FERPA) after reading the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen? If yes, will you promptly disclose those records? 13) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has witnessed many double standards in the enforcement of FERPA? If yes, will you promptly disclose those records? 14) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that Hillsdale College would have taken the provisions of FERPA very seriously if Danielle Villareal and Grace Chen were raped by a Black and/or African American man? If yes, will you promptly disclose those records? 15) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that Hillsdale College violated the provisions of FERPA during the processing of the sexual misconduct complaint filed by Danielle Villareal and Grace Chen because they were not raped by a Black and/or African American man? If yes, will you promptly disclose those records? 16) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that Hillsdale College violated the provisions of FERPA during the processing of the sexual misconduct complaint filed by Danielle Villareal and Grace Chen in order to protect white rapists? If yes, will you promptly disclose those records? 17) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the individuals who raped Danielle Villareal and Grace Chen should have been added to Michigan's sex offender registry? If yes, will you promptly disclose those records? 18) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the individuals who raped Danielle Villareal and Grace Chen were not added to the sex offender registry because they're white men? If yes, will you promptly disclose those records? 19) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the provisions of the Violence Against Women Act (VAWA) require American colleges and universities that receive Title IX funding to be (and act) in solidarity with women (similarly situated to Danielle Villareal and Grace Chen) who were raped at Hillsdale College (or other similarly situated American colleges)? If yes, will you promptly disclose those records? 20) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that the decision of Westminster College to invite Larry P. Arnn to lecture undergraduate students (in a college that receives Title IX funding) was not an act of solidarity towards women (similarly situated to Danielle Villareal and Grace Chen) who were raped at Hillsdale College? If yes, will you promptly disclose those records? 21) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who is thoroughly convinced that Westminster College was in violation of VAWA on (or around) March 6, 2026 because of their decision to allow Larry P. Arnn to lecture undergraduate students particularly after Hillsdale College's gross mishandling of the sexual misconduct complaints filed by Danielle Villareal and Grace Chen? If yes, will you promptly disclose those records? 22) Have you had conversations about Michael A. Ayele (a.k.a.) W as a Black B.A. Degree graduate of Westminster College (Fulton, Missouri) who has taken the decision not to attend any of the events organized by Westminster College on (or around)

March 6, 2026 because of their tactless and inappropriate invitation of Larry P. Arnn that was in violation of VAWA? If yes, will you promptly disclose those records? 23) Have you had conversations about Michael A. Ayele (a.k.a) W as a Black B.A. Degree graduate of Westminster College who has never in the past contacted employees/legal representatives of the AOL, Bing/MSN, Google and Yahoo search engines to demand that they generate queries such as "*Michael Ayele SORNA,*" "*Michael Ayele FERPA,*" "*Michael Ayele VAWA,*" "*Michael Ayele bystander intervention,*" "*Michael Ayele Danielle Villareal,*" "*Michael Ayele Grace Chen,*" "*Michael Ayele Westminster College,*" "*Michael Ayele Hillsdale College,*" "*Michael Ayele Jacksonville School District records,*" "*Michael Ayele religion,*" "*Michael Ayele ex-parte communications?*" If yes, will you promptly disclose those records? 24) Have you had conversations about the decision of the AOL, Bing/MSN, Google and Yahoo internet search engine (ISE) to inappropriately filter and distort Michael A. Ayele (a.k.a) W's written publications on matters pertaining to the October 25, 2023 complaint filed by Danielle Villareal and Grace Chen by generating unwelcome and unapproved queries such as "*Michael Ayele SORNA,*" "*Michael Ayele FERPA,*" "*Michael Ayele VAWA,*" "*Michael Ayele bystander intervention,*" "*Michael Ayele Danielle Villareal,*" "*Michael Ayele Grace Chen,*" "*Michael Ayele Westminster College,*" "*Michael Ayele Hillsdale College,*" "*Michael Ayele University of Nebraska System,*" "*Michael Ayele religion,*" "*Michael Ayele ex parte communications?*" If yes, will you promptly disclose those records?

Thank you for your attention to this matter.

Michael A. Ayele (a.k.a.) W
Anti-Racist Human Rights Activist
Audio-Visual Media Analyst
Anti-Propaganda Journalist
Gender Pronouns: He/Him/His

Work Cited

[i] United Against Hate Week (October 18-24, 2026) is a call for local civic action to stop the hate and implicit biases that are a dangerous threat to the safety and civility of our neighborhoods, towns and cities.

United Against Hate Week emerged from a United Against Hate poster campaign created by Bay Area Cities in response to white supremacist rallies in Berkeley and San Francisco in 2017.

The original 13 communities were convened in 2018 by Not In Our Town, a national anti-hate organization and partner in the LA vs Hate campaign, and committed to an annual week of action and awareness.

Since its inception, United Against Hate Week has spread to over 200+ communities, including all of Los Angeles County, faith-based groups, LGBTQ, and human rights organizations, and is beginning to take off throughout California and in communities across the U.S. https://www.unitedagainsthateweek.org/history

[ii] "The Sinews of Peace" at 80 – Why it Matters Today. Westminster College (Fulton, Missouri) February 21st 2026 Email to Michael A. Ayele (a.k.a) W.

[iii] *Danielle Villareal is a citizen of Nebraska. She was a Hillsdale student from August 2020 to the spring of 2021. At Hillsdale, Plaintiff Villareal was a Grewcock Scholar who made the Dean's List every semester, played club soccer and was elected Director of Facilities (for club soccer), and was a member of Hillsdale College Democrats and Pi Beta Phi sorority. (...)*

On or around August 29, 2021, shortly after returning to Hillsdale for her sophomore year, Plaintiff Villareal was raped by a fellow student and a member of Hillsdale's baseball team at his apartment which is a five-minute drive away from campus. The assailant propositioned Plaintiff Villareal for sex, and after she declined, she was frightened by the sudden change in his demeanor. Plaintiff Villareal was paralyzed with fear and the assailant proceeded to penetrate her with his penis. The rape concluded only after Plaintiff Villareal told her assailant to stop.

After reeling from the assault, Plaintiff Villareal reported the rape a day or two later to the local police. Within days of filing a police report, Plaintiff Villareal then emailed Dean of Men Aaron Peterson that she had been sexually assaulted. Peterson responded, in turn, and instructed her to meet with Mechelle Zarou, an outside lawyer who would investigate the rape. Plaintiff Villareal first met with Zarou the day after she reported her assault to Hillsdale. Hillsdale did not tell Plaintiff Villareal that she could meet with her lawyer before meeting with Zarou. At the meeting, Plaintiff Villareal recounted her assault to Zarou as she nodded and signaled that she understood. Zarou then told Plaintiff Villareal that she was in town to give a presentation on campus about issues including sexual assault, and that Plaintiff Villareal's story was so similar to a hypothetical she had written that she would now have to change the presentation. When the meeting concluded, Zarou told Plaintiff Villareal that she would next meet with the assailant, and then follow up with Plaintiff Villareal again. Zarou did not interview Villareal's rapist until months after meeting with Villareal. Villareal's rapist had not initially been responsive to Zarou's messages because he had been meeting with several lawyers. Plaintiff Villareal met with Zarou a second time months later. This time, Zarou said the meeting was to go through discrepancies between Plaintiff Villareal's story and her rapist's account. Zarou asked Plaintiff Villareal questions about the assault that suggested that she was to blame, such as Villareal's initiation of romantic contact earlier in the evening. In the course of their conversations, Zarou indicated to Plaintiff Villareal that the rapist maintained that he never asked Plaintiff Villareal if she wanted to have sex, he just penetrated her. Plaintiff Villareal emphasized that she told him she did not want to have sex with him after he asked for consent.

On or around October 15, 2021, Plaintiff Villareal and her stepfather met with Zarou for a third time. In this meeting, in which Zarou was at times hostile, she delivered her "findings." Zarou initially told Plaintiff Villareal and her stepfather that her rapist violated the sexual misconduct policy because he tried to have sex with her after she revoked consent and because he stopped as soon as Plaintiff Villareal withdrew consent, his punishment would not be expulsion. Plaintiff Villareal corrected Zarou that she never gave consent to begin with, Zarou then agreed and reiterated that Plaintiff Villareal's rapist acted without consent but because he stopped penetrating her when she told him to, he would not be expelled.

On or around October 26, 2021, Zarou informed Plaintiff Villareal that Hillsdale placed Plaintiff Villareal's rapist on social probation, required him to do community service, and suspended him indefinitely from baseball. This punishment was not enforced. On one occasion, Plaintiff Villareal saw her rapist at a party. On another occasion, she saw him walking on campus with his baseball shoes, suggesting he continued to play on the baseball team. When Plaintiff Villareal asked the baseball coaches if he was allowed to practice, they did not answer the question. Plaintiff Villareal inquired about his punishment to the Dean of Women and was told that she was not privy to other students' disciplinary actions, even though Zarou had already told Plaintiff Villareal the punishment Hillsdale gave him. Plaintiff Villareal's rapist was allowed back onto the baseball team for the second semester, just in time for season to start. Hillsdale's general counsel, Bob Norton, threatened Plaintiff Villareal's parents that if she continued to inquire about the investigation and punishment, there would be consequences for her. Norton further suggested that Plaintiff Villareal reported her rape only after she came to regret a consensual encounter. Immediately upon leaving the meeting with Norton, Villareal's parents felt that Villareal should transfer schools to protect her safety and well-being. Plaintiff Villareal was forced to see her rapist around once a day in passing. Plaintiff Villareal stopped going to parties after she saw him at one. The rape and investigation took a big toll on Plaintiff Villareal. At first, schoolwork was a welcome distraction from the investigation but then Plaintiff Villareal began to suffer from depression and stopped caring about schoolwork. She withdrew from her social life and friendships suffered. She felt numb and had trouble sleeping at night. After Plaintiff left Hillsdale, she started seeing a therapist and was prescribed antidepressants. Grace Chen and Danielle Villareal Civil Action Complaint Against Hillsdale College. Pages 18 - 22. Retrievable here.: https://titleixforall.com/wp-content/uploads/2024/02/Grace-Chen-v.-Hillsdale-College-Complaint.pdf

Grace Chen is a citizen of California who began attending Hillsdale College (Hillsdale, Michigan) in the month of August 2021. (...) On or around November 22, 2021, a few months into her freshman year at Hillsdale, Plaintiff Chen was raped by a fellow Hillsdale track athlete in a dormitory on campus. Despite Plaintiff Chen's repeated attempts to fend him off, the assailant took off her pants and penetrated her with his fingers. He forced Plaintiff Chen to masturbate his penis and then tried to penetrate Plaintiff Chen with his penis. Plaintiff Chen refused to have sex with the assailant and was terrified throughout the rape. The rape ended only after Plaintiff Chen repeatedly pleaded for the assailant to stop. Chen's assailant later apologized to her for his actions. Plaintiff Chen was traumatized by the rape. She initially struggled to understand what had happened to her, and after hearing another student on the track team speak about her experience of trying to report sexual assault, Plaintiff Chen realized that she had been raped.

On or around February 7, 2022, Plaintiff Chen met with Lindsay Peirce, a school counselor at Hillsdale, to help her process the assault and understand what happened. During the meeting, Peirce confirmed that Plaintiff Chen was sexually assaulted but advised that the school's Deans would take no action on a report of sexual assault without

concrete evidence. Plaintiff Chen felt discouraged by Pierce's comments, but she decided to report the incident to the Deans because she heard that her rapist might be going after other female students and she did not want someone else to go through what she had been through.

On or around March 3, 2022, Plaintiff Chen met with Dean of Women Rebekah Dell and Associate Dean of Women Stephanie Gravel to discuss her sexual assault. At that meeting, Plaintiff Chen presented the Deans with a written report detailing her assault. In the meeting, Dean Dell indicated that she believed Plaintiff Chen and would review Plaintiff Chen's report first to make sure that there was nothing in it that her assailant could use against her in a counter-suit, which Plaintiff Chen understood to mean a defamation action. Dean Dell arranged for Plaintiff Chen to meet with Kimberley Graham, an outside lawyer the school was using to investigate the assault.

On or around March 24, 2022, in her first meeting with Plaintiff Chen, Graham informed Plaintiff Chen that her assailant did not deny her account. Graham further indicated that the investigation was about guiding the Deans through what disciplinary steps should be taken because Plaintiff Chen's assailant did not refute her allegations. Graham, however, made inappropriate statements to downplay the severity of the assault, and told Plaintiff Chen that she was fortunate that her assailant did not rape her. Graham also refused to interview witnesses that Plaintiff Chen identified in her written report, in violation of Hillsdale's "sexual misconduct policy," purportedly because there were no discrepancies between Plaintiff Chen's story and her assailant's.

On or around April 5, 2022, Plaintiff Chen met with Graham again. Despite her earlier statements, Graham claimed that Plaintiff Chen was not sexually assaulted because there was no obvious force. Graham indicated that Plaintiff Chen's assailant would not be punished because he was already doing community service, AA meetings, and counseling for a prior drinking infraction. Graham suggested that Plaintiff Chen take time off during the summer break and put the sexual assault behind her so she could be friends with her assailant in the future. Graham also suggested that Plaintiff Chen's assailant would not be able to contact her, but referred her to the Deans for details. Although Plaintiff Chen followed up with Dean of Men Aaron Peterson about a no-contact order, and specifically raised scenarios in which she would see her rapist, Hillsdale never implemented a no-contact order. Because of Hillsdale's failure to implement a no-contact order, Plaintiff Chen continued to have to see her rapist at track events, in class, and while he was serving food at the only dining hall on campus as part of his community service.

On or around April 8, 2022, Dr. Amy Chen, Plaintiff Chen's mother, emailed the Deans requesting a meeting about the investigation. Receiving no response, on or around April 9, 2022, Plaintiff Chen emailed Dean Dell reiterating her request for a written investigation report. In response, the Deans referred Plaintiff Chen and her mother to Bob Norton, Hillsdale's legal counsel. However, Norton refused to provide a written investigation report or communicate by email with Dr. Chen; instead he called Dr. Chen and, in a hostile tone, suggested that if she had read Plaintiff Chen's report, she would know that Plaintiff Chen's account of the incident was not accurate.

On or around April 13, 2022, Dr. Chen followed up with Deans Dell, Gravel, and Peterson, reiterating her request for a written investigation report. On or around April 15, 2022, Dean Dell replied to Dr. Chen stating that due to the "adversarial tone" of her April 8, 2022 email, Norton would be her point of contact with Hillsdale. On or around April 15, 2022, after Hillsdale backtracked and told Plaintiff Chen she was not assaulted, she sought further guidance from Brock Lutz, Hillsdale's Director of Health and Wellness, who confirmed that her assailant attempted rape. Lutz further informed Chen that Dean Dell had told him that there were discrepancies between Plaintiff Chen and her rapist's story about consent; this was the first time Plaintiff Chen heard about purported discrepancies in her story. Dean Dell shared Plaintiff Chen's written report with Lutz and Norton without asking Plaintiff Chen's permission. Plaintiff Chen and her mother continued to press Hillsdale for a written investigation report explaining Hillsdale's findings.

On or around April 20, 2022, Dean Dell emailed that Plaintiff Chen could meet with Graham and Norton or consider her case concluded. At this point, Plaintiff Chen declined to meet alone with the school's counsel, and ceased communication with the school about her case. Plaintiff Chen continues to see her rapist at school and track events, at least three times per week. During the fall 2022 semester, Plaintiff Chen was in a class with him and eight other students. Seeing him gives Plaintiff Chen panic attacks, makes her physically uncomfortable, hyperaware of her surroundings, and very anxious. The emotional toll of the assault and investigation have negatively impacted Plaintiff Chen's wellbeing – she was diagnosed with generalized anxiety disorder and post-traumatic stress disorder ("PTSD") in July 2023 – as well as her academic and athletic performance. Grace Chen and Danielle Villareal Civil Action Complaint Against Hillsdale College. Pages 14 - 18. Retrievable here: https://titleixforall.com/wp-content/uploads/2024/02/Grace-Chen-v.-Hillsdale-College-Complaint.pdf

[iv] Michael A. Ayele (a.k.a.) W Listing on Missouri's Accountability Portal (MAP).: https://mapyourtaxes.mo.gov/

MAP/Employees/Employee/SearchResults.aspx?last=Ayele&first=Michael&year=0&agency=0

Michael A. Ayele (a.k.a.) W Listing on MAP for calendar year 2013.: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/EmployeeDetails.aspx?last=Ayele&first=Michael&agency=0&row=118538&year=2013

Michael A. Ayele (a.k.a.) W Listing on Map for calendar year 2014.: https://mapyourtaxes.mo.gov/MAP/Employees/Employee/SearchResults.aspx?last=Ayele&first=Michael&year=0&agency=0

[v] National Council on Disability (NCD) January 30, 2018 Research Questions

1) What is the current landscape of college policies and programs regarding sexual assault prevention and response?
2) What gaps, weaknesses, and discriminatory policies exist in campus sexual assault services?
3) **Are the policies of colleges compliant with the Family Educational Rights and Privacy Act, the Clery Act and Title IX?**
4) What are the federal and state legislative responses to campus sexual violence?
5) **What policy and system reforms are needed in postsecondary educational settings?**

National Council on Disability (NCD). January 30, 2018. Not on the Radar: Sexual Assault of College Students with Disabilities. Page 23. https://www.ncd.gov/report/not-on-the-radar-sexual-assault-of-college-students-with-disabilities/

[vi] November 23, 2025 Email Sent by Michael A. Ayele (a.k.a.) W to the University of Nebraska

Hello,

I am writing this letter in response to your correspondence from yesterday which I've been thinking about.

Please be advised that I have concerns with the response you have issued to my records request particularly on matters related to [1] the provisions of the Family Educational Rights and Privacy Act (FERPA) as well as [2] the rape Danielle Villareal (a citizen of Nebraska) was the victim of on (or around) August 29, 2021 at Hillsdale College (Hillsdale, Michigan).

One of the main reasons I am concerned with the response you have issued to my records request is because of your failure to recognize that FERPA [1] enables the disclosure of students academic and disciplinary records in various circumstances; [2] has been amended following the April 05th 1986 rape and murder of Jeanne Ann Clery to enable American colleges and universities (such as the University of Nebraska) to disclose the final results of disciplinary proceedings "*for a crime of violence or nonforcible sex offense to anyone, including members of the general public, if the institution determines that the student committed a violation of its rules or policies with respect to the crime.*"

Another reason I am concerned with the response you have issued to my records request is because of your failure to recognize that the term "*bystander intervention*" has been defined in federal regulations implementing the 2013 Violence Against Women Act (VAWA) as [1] "*safe and positive options that may be carried out by an individual to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking;*" [2] the ability to "*understand institutional structures and cultural conditions that facilitate violence.*"

Lastly, I am concerned with the response you have issued to my records request because of your failure to recognize that the Jeanne Clery Act and VAWA require American colleges and universities that "*receive federal funding to (...)*

support victims of violence" similarly situated to Danielle Villareal and Grace Chen.

Therefore, I hope you will address the following questions I have about the University of Nebraska.

1) Has the University of Nebraska ever in the past recognized that the provisions of FERPA enable the disclosure of students' academic and disciplinary records in various circumstances? Has the University of Nebraska ever in the past formally recognized that the provisions of FERPA were amended following the April 05th 1986 rape and murder of Jeanne Ann Clery to decree that American colleges and universities should be forthcoming with the *"final results of any disciplinary proceeding for a crime of violence or nonforcible sex offense to anyone, including members of the general public, in the institution determines that the student committed a violation of its rules or policies with respect to crime?"*

2) Were records requests ever submitted to the University of Nebraska after a female student (of the University of Nebraska) was raped on campus and the rapist was institutionally found culpable of crime? Has the University of Nebraska ever in the past disclosed to members of the general public and/or representatives of the media the *"final results of a disciplinary proceeding"* after having come to the conclusion that a female student (of the University of Nebraska) was raped on campus by a male student (of the University of Nebraska)?

3) How does the University of Nebraska define the term *"bystander intervention?"*

If you are either unable or unwilling to answer my questions, I ask that you will perform a more thorough search for responsive records detailing [1] the Student Handbook of the University of Nebraska; [2] what is noted in the University of Nebraska Student Handbook about FERPA; [3] the name(s), the academic background(s), the professional responsibility(ies) of people who have in the past contacted the University of Nebraska following the rape of a female student to obtain the *"final results of a disciplinary proceeding"* that had been launched within your university; [4] the response(s) issued by the University of Nebraska after it was contacted about disclosing the *"final results of a disciplinary proceeding"* that had been launched within your university; [5] the definition in use by the University of Nebraska for the term *"bystander intervention;"* [6] how the University of Nebraska has supported victims of violence similarly situated to Danielle Villareal and Grace Chen.

On my end, I do hope you will re-consider your response.

December 2, 2025 Email Sent by the University of Nebraska to Michael A. Ayele (a.k.a.) W

W,

The University of Nebraska has received your below public records request. We are working to respond to your request but will need some additional time due to the scope of your request. We anticipate that we will have a response to you by December 8.

Sincerely,
Molly McCleery
Associate General Counsel & Director of University Records
University of Nebraska System
234 Varner Hall
Office: 402-472-1201
mollymccleery@nebraska.edu

December 10, 2025 Email Sent by the University of Nebraska to Michael A. Ayele (a.k.a.) W

W,

Please see the University's response to your questions in bold font below.

Sincerely,
Molly McCleery

1) Has the University of Nebraska ever in the past recognized that the provisions of FERPA enable the disclosure of students' academic and disciplinary records in various circumstances? Has the University of Nebraska ever in the past formally recognized that the provisions of FERPA were amended following the April 05th 1986 rape and murder of

Jeanne Ann Clery to decree that American colleges and universities should be forthcoming with the "*final results of any disciplinary proceeding for a crime of violence or nonforcible sex offense to anyone, including members of the general public, in the institution determines that the student committed a violation of its rules or policies with respect to crime?*"

The University of Nebraska publishes its FERPA policy here: FERPA Board of Regents Rules | Office of the University Registrar | Nebraska.

The University of Nebraska Board of Regents Policies include policies related to Sexual Misconduct (RP-2.1.8) and Student Information and FERPA (RP-5.10): University of Nebraska Board of Regents Policies. Executive Memorandum 38 (Procedures for Sexual Misconduct Reports Against Students) supplements the University's Sexual Misconduct policy and describes the grievance process related to reports of sexual misconduct against students. Executive Memorandum 39 (Procedures for Sexual Misconduct Reports against Employees) supplements the University's Sexual Misconduct Policy and describes the grievance process related to reports of sexual misconduct against employees.

University of Nebraska Police provides Clery Information here: Clery Information | University Police | Nebraska

2) Were records requests ever submitted to the University of Nebraska after a female student (of the University of Nebraska) was raped on campus and the rapist was institutionally found culpable of crime? Has the University of Nebraska ever in the past disclosed to members of the general public and/or representatives of the media the "*final results of a disciplinary proceeding*" after having come to the conclusion that a female student (of the University of Nebraska) was raped on campus by a male student (of the University of Nebraska)?

The University has received public records requests related to sexual misconduct investigations/allegations on campus. However, records related to such matters are not subject to disclosure under the Nebraska Public Records Act; a number of exceptions apply to prevent their disclosure.

3) How does the University of Nebraska define the term "*bystander intervention?*"

The Annual Campus Security and Fire Safety Report includes information related to "bystander intervention." Please see page 70 of the linked document. Additionally, page 98 describes how individuals can request a Step UP! Bystander Intervention Training. University Student Life also provides bystander education programming: Learn With Us | Center for Advocacy, Response & Education | Nebraska

[vii] Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Jeanne Clery.*"
https://www.google.com/search?q=Michael+Ayele+Jeanne+Clery
https://www.bing.com/search?q=Michael+Ayele+Jeanne+Clery

Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Chanel Miller.*"
https://www.google.com/search?q=Michael+Ayele+Chanel+Miller
https://www.bing.com/search?q=Michael+Ayele+Chanel+Miller

Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Brock Turner.*"
https://www.google.com/search?q=Michael+Ayele+Brock+Turner+report
https://www.bing.com/search?q=Michael+Ayele+Brock+Turner

Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele SORNA.*"
https://www.google.com/search?q=Michael+Ayele+SORNA
https://www.bing.com/search?q=Michael+Ayele+SORNA

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele VAWA.*"
https://www.bing.com/search?q=Michael+Ayele+VAWA

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele bystander intervention.*"
https://www.bing.com/search?q=Michael+Ayele+bystander+intervention

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Title IX.*"
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https://www.bing.com/search?q=Michael+Ayele+University+of+Nebraska+System

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Danielle Villareal.*"
https://www.bing.com/search?q=Michael+Ayele+Danielle+Villareal

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Grace Chen..*"
https://www.bing.com/search?q=Michael+Ayele+Grace+Chen

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Hillsdale College.*"
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Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele academic background.*"
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Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele Dean's List.*"
https://www.bing.com/search?q=Michael+Ayele+Deans+List

Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele biography.*"
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Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele missing.*"
https://www.google.com/search?q=Michael+Ayele+missing
https://www.bing.com/search?q=Michael+Ayele+missing

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Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele NCD January 2000 report.*"
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Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele sykesville maryland case.*"
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Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele v springfield hospital center.*"
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https://www.bing.com/search?q=Michael+Ayele+v+springfield+hospital+center

Google and Bing/MSN Unapproved and Unwelcome Query "*Michael Ayele v washington adventist hospital.*"
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Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele pro se complaint.*" https://www.bing.com/search?q=Michael+Ayele+pro+se+complaint

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Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele summons.*" https://www.bing.com/search?q=Michael+Ayele+summons

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Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele defamation.*" https://www.bing.com/search?q=Michael+Ayele+defamation

Bing/MSN Unwelcome and Unapproved Query "*Michael Ayele Jean Seberg.*" https://www.bing.com/search?q=Michael+Ayele+Jean+Seberg

[viii]
Even though Michael A. Ayele (a.k.a.) W has never sought nor ever solicited nor ever contacted anyone to have his written publications listed and featured prominently on the AOL, Bing/MSN, Google and Yahoo internet search engines (ISE); Michael A. Ayele (a.k.a.) W has uncovered many instances where his written content were filtered, distorted, misused and misattributed. At the time Michael A. Ayele (a.k.a.) W started to publish some of his written content on how he was (in the month of January 2010 as an undergraduate student of Westminster College) informed about the April 5, 1986 rape and murder of Jeanne Ann Clery before being told what constitutes "*affirmative and effective consent*" in healthy sexual relationships, Michael A. Ayele (a.k.a.) W had not signed any binding agreement that subjected his published works to evaluation, examination and unsolicited comments on the AOL, Bing/MSN, Google and Yahoo ISE. In other words, Michael A. Ayele (a.k.a.) W has never agreed to take on the role of the "*Student*" for his published works while the AOL, Bing/MSN, Google and Yahoo ISE took on the role of "*Professor.*" Likewise, Michael A. Ayele (a.k.a.) W has never agreed to take on the role of "*Plaintiff*" and/or "*Defendant*" for his published works while the AOL, Bing/MSN, Google and Yahoo ISE took on the role of "*Judge, Jury and Executioner.*" More importantly, Michael A. Ayele (a.k.a.) W had started to publish some of his correspondence with agents of the U.S government on the circumstances that led up to the enactment of the Jeanne Clery Act on (or around) November 8, 1990 because of a commitment he had made that he would disseminate any and all responsive U.S government records within their possession to members of the general public and representatives of the media at no financial expense to them. To the best of his ability, Michael A. Ayele (a.k.a.) W has fulfilled this commitment by disseminating (at no financial expense to representatives of the media and members of the general public) the most pertinent records on the circumstances that led up to the enactment of the Jeanne Clery Act including but not limited to his correspondence with the Department of Education (DoED) as well as the decision of the DoED to withhold many hundreds of pages of documents about Jeanne Clery's time as an undergraduate student of Lehigh University during the processing of the Freedom of Information Act (FOIA) request, which was assigned Case Number 21 – 00103 - F. Michael A. Ayele (a.k.a.) W would again like to take this opportunity to reiterate [1] that no binding written agreement exists between himself and ISE such as AOL, Bing/MSN, Google and Yahoo, which enables them to make comments upon it; [2] that he does not welcome the insertion and the intrusion of the AOL, Bing/MSN, Google and Yahoo ISE on his written content pertaining to American post-secondary academic education with regards to affirmative and effective consent.

Michael A. Ayele (a.k.a.) W is a Bachelor of Arts (B.A) Degree graduate of Westminster College (located in Fulton, Missouri) who was in January 2010 informed about the April 5, 1986 rape and murder of Jeanne Ann Clery before being told what constitutes "*affirmative and effective consent*" in healthy sexual relationships. Via email dated March 7, 2022, the Department of Justice (DOJ) Federal Bureau of Investigation (FBI) have informed Michael A. Ayele (a.k.a.) W that (his alma mater) Westminster College had extended an invitation to their then Director William Webster to "*deliver the 1987 Commencement Address on Sunday, May 17, 1987 at 2:30 P.M.*" The invitation extended by Westminster College on August 29, 1986 came approximately 5 months after the April 5, 1986 rape and murder of Jeanne Ann Clery on the campus of Lehigh University (located in the State of Pennsylvania). In other emails beginning November 12, 2020, the FBI had informed Michael A. Ayele (a.k.a.) W that they had transferred the case of Jeanne Ann Clery rape and murder to the Central Intelligence Agency (CIA) on (or around) June 11, 1992. However, via postal mail correspondence that was addressed to Michael A. Ayele (a.k.a.) W, the CIA have denied ever being "*assigned*" the case of Jeanne Ann Clery on (or around) June 11, 1992. It is the opinion of Michael A. Ayele (a.k.a.) W that the letters sent to him by the FBI (beginning November 12, 2020) and the CIA (on or around May 21, 2021) were inconsistent with one another. For your information, William Webster was Director of the FBI from 1978 to 1987. He was also Director of the CIA from 1987 to 1991. His father Thomas Webster is an alumnus of Westminster College

(Fulton, Missouri).

The key questions asked by Michael A. Ayele (a.k.a.) W about the rape and murder of Jeanne Ann Clery as well as Title IX of the Education Amendments Act of 1972 include but are not limited to the following:

1) What were American colleges' and universities' obligations pursuant to Title IX of the Education Amendments Act of 1972? Were American colleges and universities required by law to condemn violence committed against women irrespective of their racial backgrounds, their sexual orientations, their religious affiliations, their national origins and/or their disability status following the enactment of Title IX of the Education Amendments Act of 1972? If yes, were American colleges and universities required to inform their students (beginning Calendar Year 1973) what constitutes appropriate sexual boundaries pursuant to Title IX of the Education Amendments Act of 1972?
2) Did American colleges and universities begin informing their students what constitutes "*affirmative and effective consent*" in the years following the enactment of Title IX of the Education Amendments Act of 1972? If not, when did American colleges and universities begin to inform their incoming freshmen and transfer students about the concepts of "*affirmative and effective consent*?" Did American colleges and universities begin teaching the concepts of "*affirmative and effective consent*" to their students following the rape and murder of Jeanne Ann Clery (on April 5, 1986)? If yes, why have American colleges and universities waited so long following the enactment of Title IX of the Education Amendments Act of 1972 to inform their students what constitutes "*affirmative and effective consent*?"
3) Are American colleges and universities discussions pertaining to what constitutes "*affirmative and effective consent*" consistent with Title IX of the Education Amendments Act of 1972 if they are first informing their incoming new students about the rape and murder of Jeanne Ann Clery? Are American colleges and universities discussions pertaining to what constitutes "*affirmative and effective consent*" consistent with their academic integrity policy if they are first informing their incoming new students about the rape and murder of Jeanne Ann Clery?
4) Were there forces out there in the 1970s and the 1980s looking for a case where a Black or an African American man rapes and murders a Caucasian woman for the purpose of enacting a law similar to the Jeanne Clery Act? Was the enactment of the Jeanne Clery Act the result of racist and sexist individuals coming together for the purpose of [a] preventing racial minorities from climbing the social ladder through academic education; [b] cracking down on interracial relationships particularly between a Caucasian woman and a Black or African American man (in American colleges and universities); [c] not applying the same standards in circumstances where a Caucasian man sexually assaults a woman from a racial minority (as in the case of Brock Turner and Chanel Miller following her rape on January 18, 2015 at the campus of Stanford University)?

As a matter of principle, Michael A. Ayele (a.k.a.) W unequivocally condemns violence committed against girls and women irrespective of their racial backgrounds, their sexual orientations, their national origins, their religious affiliations, their disability status or their age groups. Still, Michael A. Ayele (a.k.a.) W is exasperated by the very bizarre and persistent frenzy that has targeted him on the internet ever since he made the decision to publish on digital platforms [1] some of his recollections on how he was in the month of January 2010 (as an undergraduate student of Westminster College) informed about the April 5, 1986 rape and murder of Jeanne Ann Clery before being told what constitutes affirmative and effective consent in healthy sexual relationships; [2] his questions about Title IX of the Education Amendments Act of 1972; [3] his correspondence with agents of the U.S government on the circumstances that led up to the enactment of the Jeanne Clery Act on (or around) November 8, 1990; [4] his inquiry on the exact year American colleges and universities began teaching their undergraduate students what constitutes affirmative and effective consent in healthy sexual relationships. Michael A. Ayele (a.k.a.) W takes full-responsibility for all the statements he has made at the time he decided to publish his review of events that led to the Jeanne Clery Act. Michael A. Ayele (a.k.a.) W also takes full-responsibility for the questions he has asked about Title IX of the Education Amendments Act of 1972.

[ix] *Putting aside the extent to which whites perceive opportunity to be equal – and thus, the extent to which bigotry and discrimination against people of color continue to be real problems – the sad truth is that most whites fail to possess even the slightest awareness that people of color face any different life situations at all, regardless of cause. Recent polling has found that most whites believe Blacks are just as well off as they are when it comes to jobs and income. This, despite the fact that African Americans are twice as likely to be unemployed, in good times or bad. As of 2009, even Black men with college degrees were nearly twice as likely to be unemployed as their white counterparts. Overall, according to the most recent data available at the time of this writing, Blacks with bachelor's degrees are*

twice as likely to be unemployed as non-Hispanic whites; Latinos with at least a college degree are nearly two-thirds more likely that non-Hispanic whites to be unemployed, and Asians with at least a college degree are about 13 percent more likely to be out of work than similar whites. What's more, the earnings gap between college-educated whites and Blacks has actually grown in recent years, thanks to the tendency for persons of color to be let go first during economic downturns, in part because they obtained their positions later than whites, who were in the pipeline for the best jobs far earlier. In other words, the notion that all workers are in the same boat, or that the disadvantages experienced by African Americans and other people of color are merely caused by poverty status or other human capital factors like education, is clearly false. [...]

That most whites are unaware of these and other facts that collectively demonstrate the reality of racial inequity in America is indisputable. According to the results of one national survey, 70 percent of whites demonstrate at least one if not several erroneous beliefs about the well-being of persons of color relative to whites, presuming a far greater degree of equity between the groups than exists in practice. A Kaiser Family Foundation report from several years ago indicated significant ignorance about matters of basic health and well-being, and the disparities between whites and Blacks in that regard. According to Kaiser, two-thirds of whites think Blacks are every bit as well off as whites when it comes to getting routine medical care when they need it. In truth, African Americans are far more likely to have a much harder time accessing routine and quality care. Tim Wise. 2010. Colorblind: The Rise of Post-Racial Politics and the Retreat from Racial Equity. Pages 60 – 65.

[x] *Westminster College (Fulton, Missouri) will disclose information from a student's education records only with the written consent of the student, except:*

1) To school officials who have a legitimate educational interest in the records;
2) To officials of another school, upon request, in which a student seeks or intends to enroll;
3) To certain officials of the U.S Department of Education, the Comptroller General and state and local educational authorities, in connection with certain state or federally supported education programs;
4) In connection with a student's request for or receipt of financial aid, as necessary to determine the eligibility, amount of conditions of the financial, or to enforce the terms and conditions of the aid;
5) If required by a state law requiring disclosure that was adopted before November 19, 1974;
6) To organizations conducting certain studies for or on behalf of the college;
7) To accrediting organizations to carry out their functions;
8) To parents of a student who provide evidence that the parents declared the student as a dependent on their most recent Federal Income Tax Form;
9) To comply with a judicial order or a lawfully issued subpoena;
10) To appropriate parties in a health or safety emergency;
11) To an alleged victim of any crime of violence of the results of any institutional disciplinary proceeding against the alleged perpetrator of that crime with respect to that crime.

Westminster College (Fulton, Missouri) Institutional Policy on the Family Educational Rights and Privacy Act (FERPA) of 1974. Retrievable here.: https://www.westminster-mo.edu/studentlife/policies/Documents/2018-2019Handbook.pdf

[xi] *The Family Educational Rights and Privacy Act of 1974 (...) was signed into law by President Ford on August 21, 1974, with an effective date of November 19, 1974, 90 days after enactment. (...) It was (...) commonly referred to as the "Buckley Amendment" after its principal sponsor, Senator James Buckley of New York. FERPA was offered as an amendment on the Senate floor and was not the subject of Committee consideration. Accordingly, traditional legislative history for FERPA as first enacted is unavailable.*

Senators Buckley and Pell sponsored major FERPA amendments that were enacted on December 31, 1974, just four months later, and made retroactive to its effect date of November 19, 1974. These amendments were intended to address a number of ambiguities and concerns identified by the educational community, including parents, students and institutions. On December 13, 1974, these sponsors introduced the major source of legislative history for the amendment, which is known as the "Joint Statement in Explanation of Buckley/Pell Amendment" ("Joint Statement"). (...)

In 1990, Congress enacted the Campus Security Act, which added a new exception to the prior written consent rule:

post-secondary institutions may disclose to an alleged victim of any crime of violence (as defined in U.S Code Title 18, Section 16) the results of any disciplinary proceeding conducted by the institution against the alleged perpetrator of the crime, regardless of the outcome of the proceeding. Congress amended this provision in the Higher Education Amendments (HEA) of 1998 by including "nonforcible sex offenses" and clarifying that only "final results" may be disclosed (i.e., name of student perpetrator, violation committed, and sanction imposed. Written consent is still required to disclose the name of any other student).

The following new exception was also added in the 1998 HEA amendments: post-secondary institutions may disclose the final results of any disciplinary proceeding for a crime of violence (as defined above) or nonforcible sex offense to anyone, including members of the general public, if the institution determines that the student committed a violation of its rules or policies with respect to the crime.

The 1998 HEA amendments also added a new exception that allows institutions of higher education to disclose to a parent or legal guardian information regarding a student's violation of any law or institutional rule or policy governing the use or possession of alcohol or a controlled substance if the student is under 21 and the institution determines that the student has committed a disciplinary violation with respect to the use or possession.

Since 1998 Congress has enacted two additional exceptions to the statutory prior consent rule:

The 2000 Campus Sex Crimes Prevention Act added a new subsection (b)(7) to the statute to ensure that an educational institution may disclose information concerning registered sex offenders provided to it under State sex offender registration and community notification programs.

The USA Patriot Act of 2001 added a new subsection (j) that allows the U.S Attorney General to apply for an ex parte court order requiring an educational agency or institution and prosecutions of specified crimes or acts of terrorism (domestic or international). The Attorney General must certify that there are specific facts giving reason to believe that the records are likely to contain the required information. An educational agency or institution that in good faith produces records in accordance with the court's order is not liable to any person for that production.

Department of Education (DoED) Legislative History of Major FERPA Provisions. Retrievable here.: https://studentprivacy.ed.gov/sites/default/files/resource_document/file/ferpaleghistory.pdf

[xii] *Former Harvard President Lawrence H. Summers maintained a close personal relationship with convicted sex criminal Jeffrey E. Epstein until just months before his death in August 2019, according to emails released by Congress on Wednesday, November 12, 2025. The cache, released by Republicans on the House Oversight Committee, details how Summers and Epstein regularly corresponded about women, politics, and Harvard-linked projects. They appear to have maintained a close correspondence as late as March 2019 — just months before Epstein's arrest and death. The messages span at least seven years and blend professional dealings with candid, sometimes confessional exchanges — offering the clearest picture yet of how Epstein's influence lingered inside Harvard's inner orbit long after the University claimed to cut ties. The Crimson reviewed hundreds of messages between the two men, drawn from more than 20,000 documents released by the Oversight Committee. Summers does not appear to reference Epstein's sex crimes in any of the messages reviewed by The Crimson. The correspondence reveals that Epstein had planned to donate $500,000 to Poetry in America — a television show and digital initiative spearheaded by Harvard English professor emerita Elisa F. New, who is married to Summers. In 2016, Epstein donated $110,000 to Verse Video Education, the non-profit organization which funds the initiative. Summers reportedly met with Epstein numerous times between 2013 and 2016 and sought his advice on philanthropic projects linked to New, according to a 2023 Wall Street Journal article. (...) Summers – wrote that his relationship with Epstein reflected a lapse in judgment in a Wednesday, November 12, 2025 statement to The Crimson. "I have great regrets in my life,"* he wrote. *"As I have said before, my association with Jeffrey Epstein was a major error of judgment."*

In one 2014 thread, New and Epstein discussed the potential $500,000 contribution to New's project. According to an email from New, Epstein and Summers had previously talked about the idea. She then asked Epstein for feedback and edits on her draft budget. "It will absolutely be a Harvard gift," she told him, adding that the donation "will count as Campaign success." Harvard's $9.6 billion capital campaign was ongoing between 2013 and 2018. The proposal outlined a $500,000 contribution to support production costs and expand the project's reach. The planned funding would underwrite interviews with prominent figures — including Bill Clinton, Richard Dawkins, and Ray Dalio — and was intended, New wrote, to "give me discretion over its disbursement to Harvard and WGBH." New wrote that Summers had told her that Epstein and "a friend would like to contribute." A spokesperson for Summers told the Wall Street Journal in its 2023 report that New's nonprofit "regrets accepting funding from Epstein." The group later made

a contribution "exceeding the amount received, to a group working against sex trafficking," according to the spokesperson. University spokespeople declined to comment on this article, referring The Crimson to Harvard's 2020 report on its ties to the financier. By 2008, Harvard had stopped taking contributions from Epstein, according to the University's report. (...) Summer's connection to Epstein has long been documented, but the newly released messages offer the most detailed account yet of the depth of their relationship. Epstein donated millions of dollars to Harvard during Summer's presidency from 2001 to 2006. The two continued to meet regularly after Esptein's 2008 conviction for soliciting a minor, despite the University's public claims that it had severed ties. (...)

In an October 2017 email to Epstein, Summers appeared to joke to Epstein that women were less intelligent than men — and suggested that having "hit on" women should not damage one's career prospects. "I observed that half the IQ in the world was possessed by women without mentioning they are more than 51 percent of population...." he wrote to Epstein, without elaborating further. The message invoked one of the most controversial episodes of Summers' career — his 2005 remarks at an economics conference suggesting that innate differences between men and women might help explain the underrepresentation of women in science and engineering at elite universities. Summers' 2005 speech triggered intense national backlash and a revolt within Harvard's faculty, which voted no confidence in his leadership after years of mounting discontent. Summers stepped down as Harvard president in February 2006. In the same 2017 email to Epstein, Summers appeared to reference another controversy, which was roiling Harvard at the time: the school's decision to rescind the admission of Michelle Jones, a formerly incarcerated scholar who had been accepted into the University's history Ph.D. program. Jones, who spent more than two decades in prison for killing her 4-year-old son, was rejected from the program by top administrators after professors questioned whether she had downplayed the crime throughout her application process, despite support among other faculty. Summers appeared to take issue with the support for her admission, framing the case as an example of what he viewed as inconsistent standards in how elite institutions judge wrongdoing. "I'm trying to figure why American elite think if u murder your baby by beating and abandonment it must be irrelevant to your admission to Harvard, but hit on a few women 10 years ago and can't work at a network or think tank," Summers wrote, before adding, "DO NOT REPEAT THIS INSIGHT." Harvard Crimson. November 13, 2025. Email Cache Reveals How Former Harvard President Larry Summers Stayed in Jeffrey Epstein's Orbit. Retrievable Here.: https://www.thecrimson.com/article/2025/11/13/summers-epstein-messages/

Major institutions of higher education in the US are reckoning with the latest release of the Epstein files after discovering the disgraced financier Jeffrey Epstein's relationships with board members, professors and administrators on campuses across the country. In some cases, professors have been placed under review, research centers closed or conferences canceled. Students and staff have responded in different ways, including petitions, open letters and campus forums. The Guardian spoke with students, employees and alumni at some of the universities implicated.

On February 9, 2026, faculty at Barnard College, the private women's liberal arts college affiliated with Columbia University, published an open letter signed by more than 70 faculty members calling on the university to "acknowledge and investigate" recently released correspondence referencing a connection between Epstein and Francine LeFrak, a prominent donor and member of the school's board of trustees. LeFrak appears in the Epstein files 15 times, according to reporting from the Barnard Bulletin. In one appearance, a third party for LeFrak asked via email – in 2010 – to join a close friend and Epstein during "the holidays"; in another, later that year and also via a third party over email, she invited Epstein "as her guest" to a trip to Rwanda, where she founded an initiative that provides occupational training and employment for female survivors of that country's genocide. The letter notes that the connection between Epstein and LeFrak is "repugnant", particularly since the interaction took place following Epstein's 2008 conviction of soliciting prostitution from a minor. "We do not believe that people who maintained contact with a notorious sex trafficker and convicted sex offender express our values, nor have they behaved as proper trustees of Barnard College," the letter states. It also calls on Barnard to remove LeFrak's name from the newly constructed Francine A LeFrak Center for Well-Being, which houses the school's sexual violence education, prevention and outreach program, among other initiatives. Many faculty members expressed confusion and outrage specifically regarding LeFrak's relationship to a program that is meant to encourage the health and wellbeing of young women.

"I just feel a real, deep disappointment, because I think, as a women's college, our mission is directly antithetical to every revelation of those files," a Barnard professor, who asked to remain anonymous, said. "It is some very privileged, powerful, in many cases secretive and nefarious men controlling the lives and narratives around a wide swath of women. How can a women's college – with its stated commitments to women's health, wellbeing, excellence – have a prominent name on campus that is now associated with a sex offender?" A Barnard spokesperson said the school had "retained independent counsel to review the facts and advise the college accordingly", and noted that "Barnard is a place where women's education is championed and where women are supported, uplifted and given the tools to become the best versions of themselves. Barnard has never accepted money from Jeffrey Epstein, and we are not aware of any connection to the college."

Elsewhere, Columbia University disciplined two people affiliated with its dental college after documents revealed that they helped Epstein's girlfriend get into the school. Dr. Letty Moss-Salentjin was stripped of her title as vice-dean of the dental college while Dr. Thomas Magnani was removed from the school's admissions review committee and volunteer leadership roles. The university also noted that it would be making a donation of $210,000, the same amount it received from Epstein and related entities, to two New York-based non-profit organizations supporting survivors of sexual abuse and human trafficking.

On the other side of the country, UCLA community members have been reeling at a swath of email correspondence between Dr Mark Tramo, an adjunct professor of neurology at UCLA's David Geffen School of Medicine, and Epstein over a 12-year span. While UCLA removed Tramo's profile page from its website, he is still teaching classes at the university. "As an academic, I am absolutely outraged by how [Tramo] abused his position," a UCLA alumnus who asked for anonymity wrote to the Guardian. In 2010, Tramo forwarded Epstein messages from two female students – one at UCLA and the other at Harvard – who had written to him to express interest in research opportunities through the Institute for Music and Brain Science, to which Epstein had donated money. The next day, Epstein replied: "are either of these cute." Tramo responded: "we'll see! (you're terrible!)" A petition calling on the university to fire Tramo has garnered more than 10,000 signatures. UCLA declined the Guardian's request for comment.

At Bard, the tiny liberal arts college in Annandale-on-Hudson, New York, the latest release of Epstein files have struck a nerve at the center of campus. A long-term relationship was revealed between Leon Botstein, Bard's president, and Epstein, prompting students to pen an open letter calling for Botstein to resign. (...) At Harvard, the former university president Larry Summers announced in December that he was stepping down from his teaching position while the school investigated his ties to Epstein. The university also confirmed that it was widening its investigation to look into donor relationships with the disgraced financier. A 2020 internal review had found that Epstein donated $9.1m to the Ivy League institution between 1998 and 2008. Similarly, Yale University barred the computer science professor David Gelernter from teaching while the school reviewed his connection with Epstein. In an email, Gelernter recommended a student to Epstein for a software project, calling her a "v small good looking blonde." (...) The Guardian. February 23, 2026. Epstein files cast pall among US faculty and students: "*I just feel a deep disappointment.*" https://www.theguardian.com/us-news/2026/feb/23/students-faculty-universities-epstein?CMP=share_btn_url

Gmail

Sherri Lunny <slunny@ahsd125.org>

Fwd: Public records request: district-wide teacher and employee roster

1 message

Lisa Cole <lcole@ahsd125.org>
To: Sherri Lunny <slunny@ahsd125.org>

Wed, Oct 21, 2026 at 2:56 PM

---------- Forwarded message ---------
From: **Samuel Donahue** <donahue.work.2026@gmail.com>
Date: Wed, Oct 21, 2026 at 2:56 PM
Subject: Public records request: district-wide teacher and employee roster
To: lcole@ahsd125.org <lcole@ahsd125.org>

Under the Illinois Freedom of Information Act, 5 ILCS 140, including section 3(a), please provide the latest existing electronic employee roster held as of October 21, 2026, HR/payroll file, or routinely maintained export held by Atwood Heights School District 125 covering all teachers and other employees directly employed by the district across every school, grade level, department, program, and central or regional office, including full-time and part-time employees.

Please include employee name; reported age or year of birth only where already maintained and lawfully disclosable; job title or position; employment status; assigned school, department and official worksite; employing entity; original employment date; salary or total compensation; and the record snapshot or reference date, where those fields are maintained and public. I am requesting existing public employee information and do not assume that every personnel field is subject to disclosure.

Please include any existing data dictionary or coverage documentation for the supplied file. If records for a district-associated school are held by a separate employer or custodian, please identify that entity and its public-records contact.

Please provide the existing file or files in CSV or Excel format if available. This request seeks existing records and routinely maintained exports and does not ask for a new compilation. I do not authorize any fees; please provide an estimate before any work that would incur a charge.

Thank you,
Samuel Donahue
donahue.work.2026@gmail.com

BUDGET HEARING AND REGULAR MEETING MINUTES OF THE BOARD OF EDUCATION OF ATWOOD HEIGHTS SCHOOL DISTRICT 125, COOK COUNTY ILLINOIS TUESDAY, SEPTEMBER 22, 2026 6:30 p.m.

1. CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Mrs. Lantz President of the Board of Education. The Pledge of Allegiance was recited by the Members of the Board of Education and all in attendance at the meeting. Upon the roll being called, the following Board Members answered present:

PRESENT: TAMARA BALCIUNAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, MICHELLE HIGGINS, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICKY SODERLUND
ABSENT:

ALSO PRESENT: Lisa Cole-Superintendent, Heather Wills – Principal of Lawn Manor Primary Center Laura Gray - Principal of Meadow Lane Intermediate Center, Dr. Catherine Gallagher – Principal of Hamlin Upper Grade Center, Steve Gress, Beth Philip, Cheryl Kuropas and Amy Jones.

2. BUDGET HEARING

Motion was made by Mrs. Higgins and seconded by Mrs. Soderlund to enter into a Public Hearing to discuss the 2026-2027 Budget.

ROLL CALL:
AYES:7 TAMARA BALCIUNAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, MICHELLE HIGGINS, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICTORIA SODERLUND
NAYS: 0
ABSENT: 0 MOTION CARRIED: 7-0-0

Steve Gress addressed the Board Members regarding the FY27 Budget. Steve went over the financial analysis and spoke to the budget and district finances for fiscal year 2027. He spoke about the Fund Balance Disclosure and Operating Expense Disclosure reports. Steve said he feels the district is in good financial standing. Mrs. Lantz asked if anyone had any questions and with no questions, she called for a motion to adjourn the budget hearing and return to the regular board meeting.

Motion was made by Mrs. Balciunas and seconded by Mrs. Castillo to adjourn the budget hearing and return to the regular meeting.

ROLL CALL:
AYES:7 TAMARA BALCUINAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, MICHELLE HIGGINS, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICTORIA SODERLUND
NAYS: 0
ABSENT: 0 MOTION CARRIED: 7-0-0

3. 30 MINUTES FOR CITIZENS OF ATWOOD HEIGHTS SCHOOL DISTRICT 125 TO ADDRESS THE BOARD.

(Please limit your comments to five minutes. If required, "Citizen's Comments" will be continued at the end of the meeting.) - no comments

4. FREEDOM OF INFORMATION ACT REQUESTS – (over)

Marlon Anderson from Midwest Bus Sales – manderson@midwestbussales.com
Joel Shroades from Data Steward from Smart Procure – agent-jscontracts@smartprocure.com
Catrina Mascarenhas from South Cook news – foia@southcooknews.com
Michael Ayele (a.k.a.) W – waacl13@gmail.com
Justin Wenig from Starbridge – justin@starbridgefoiainsight.com
Jennifer Mitchell from Economic Research Institute – DataRequests@erieri.com
Michael Ayele (a.k.a.) W – waacl13@gmail.com

5. BOARD MEMBER COMMENTS PERTAINING TO THE AGENDA – Mrs. Soderlund pulled 922.6 from the consent agenda to discuss in closed session.

6. CONSENT AGENDA: Motion to approve the Consent Agenda that includes the following items:

A. APPROVAL OF MINUTES
1. Regular Meeting of August 25, 2026
2. Closed Meeting of August 25, 2026

B. FINANCE APPROVAL
Summary of Payroll
Student Activity Accounts

C. ACTION ITEMS
922.1 Approve the Superintendent's Estimate of Revenues for the Fiscal Tear beginning July 1, 2026-June 30, 2027
922.2 Adopt the Budget Resolution from July 1, 2026- June 30, 2027
922.3 Approve the Secretary's Certificate for the Budget Resolution from July 1, 2026 – June 30, 2027

D. PERSONNEL
922.4 Approval to hire Stephanie Mendoza as a paraprofessional at Hamlin Upper Grade Center
922.5 Approval to hire Naha Abousweilem as a paraprofessional at Lawn Manor Primary Center
922.6 Pulled from the consent agenda to be discussed in closed session, Approval to Accept the Letter of Resignation from Katrina Murrihy as the Special Education Resource Teacher at Lawn Manor Primary Center
922.7 Approval to hire Ryan Esquivel as the Assistant Director of Technology

Motion was made by Mr. Riola and seconded by Mr. Gaytan to approve the consent agenda.

ROLL CALL:
AYES: 7 TAMARA BALCIUNAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, MICHELLE HIGGINS, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICTORIA SODERLUND
NAYS: 0
ABSENT: 0 MOTION CARRIED: 7-0-0

7. APPROVAL OF BILLS PAYABLE

Bills Payable in the amount of:
Education Fund #10: $284,401.14
Operations & Maintenance #20: $182,409.27
Debt Service Fund #30: $1,689.76
Transportation Fund #40: $17,603.46

Municipal Retirement #50: $0
Tort Immunity Fund #80: $6,284.50
Life Safety Fund #90: $2,000.00

Motion was made by Mrs. Higgins and seconded by Mrs. Castillo to approve the bills payable.

ROLL CALL:
AYES: 7 TAMARA BALCIUNAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, MICHELLE HIGGINS, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICTORIA SODERLUND
NAYS: 0
ABSENT:0 MOTION CARRIED: 7-0-0

8. BUSINESS FROM THE BOARD AND COMMITTEE REPORTS – Superintendent Cole reported to the Board Members there was a Rapp Session meeting this afternoon that went well. They are all set for the Biometric Screening on November 3, 2026. Lisa said there will be a PRESS Policy Issue 122 meeting at 5:30 pm before the October 27th board meeting.

9. ADMINISTRATIVE REPORTS – Principal reports provided in the board packet.

10. SUPERINTENDENT REPORT – Superintendent Cole reported to the Board Members LEA Determination from ISBE evaluation said we met all the requirements. She also mentioned she wrote a Grant for a Water Bottle Cooler for Lawn Manor and it was approved.

11. MOTION TO GO INTO CLOSED SESSION (ONLY IF NECESSARY; ACTION MAY BE TAKEN ON MATTERS DISCUSSED IN CLOSED SESSION UPON RETURN TO OPEN SESSION)

Motion was made by Mrs. Balciunas and seconded by Mr. Gaytan to go into closed session at 7:20pm.

ROLL CALL:
AYES: TAMARA BALCIUNAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICTORIA SODERLUND
NAYS: 0
ABSTAIN: 0 MOTION CARRIED: 7-0-0

12. RETURN TO OPEN SESSION/ACTION ON MATTERS DISCUSSED IN CLOSED SESSION (IF NECESSARY)

Motin was made by Mrs. Higgins and seconded by Mrs. Castillo to return to open session.

Upon returning from closed session at 7:45 pm the board took action on the following items:

Motion was made by Mrs. Soderlund and seconded by Mr. Gaytan to approve 922.6 the letter of resignation from Katrina Murrihy the Special Education Resource Teacher at Lawn Manor Primary Center

ROLL CALL:
AYES: 7 TAMARA BALCIUNAS, MELISSA CASTILLO, ESTEBAN SANCHEZ GAYTAN, MICHELLE HIGGINS, CHRISTINE LANTZ, CHRISTOPHER RIOLA & VICTORIA SODERLUND
NAYS: 0

ABSTAIN: 0 MOTION CARRIED: 7-0-0

13. ADJOURNMENT

With no further business to discuss, Mrs. Lantz adjourned the meeting at 7:46pm by unanimous consent.

Respectfully submitted,

Christine Lantz, President

Michelle Higgins, Secretary

NOTICE OF CLOSED SESSION MEETING

Atwood Heights School District 125 Board of Education
Hamlin Upper Grade Center
12150 S. Hamlin Avenue, Alsip, Illinois
Tuesday, October 27, 2026

Agenda

1. Call to Order
2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
3. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
4. The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
5. Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
6. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.
7. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
8. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
9. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
10. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
11. Student disciplinary cases. 5 ILCS 120/2(c)(9).
12. The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
13. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

14. The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self-insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
15. Self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
16. Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
17. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(29).
18. Adjournment

Atwood Heights School District 125

Labor Summary Report

Fiscal Year: 2026-2027 Pay Period: 7 Pay Cycle: Biweekly

Starting: 09/19/2026 Ending: 10/02/2026 Pay Date: 10/02/2026

	Certified	Classified	Total
Inc. (TE)			
Retirement - Illinois TRS Federal Fund	$813.13	$0.00	$813.13
Retirement - Illinois IMRF (Taxable Benefit)	$2,817.38	$334.17	$3,151.55
Total Employer Benefits:	$40,967.24	$1,502.09	$42,469.33
Gross:	$192,469.75	$17,084.71	$209,554.46
Total Payroll Expense:	$233,436.99	$18,586.80	$252,023.79

Number of Employees Paid	86	13	99
Number of Males	6	2	8
Number of Females	80	11	91

Payroll Balancing Data

		Direct Deposit	$143,116.26
		Employee Checks	$8,860.67
Gross Pay	$209,554.46	Total Net Pay	$151,976.93
		EE Deductions	$57,577.53
ER Contributions	$42,469.33	ER Contributions	$42,469.33
Total Payroll Expense	$252,023.79	Total Payroll Expense	$252,023.79

End of Report

Atwood Heights School District 125

Labor Summary Report

Fiscal Year: 2026-2027 Pay Period: 7 Pay Cycle: Biweekly

Starting: 09/19/2026 Ending: 10/02/2026 Pay Date: 10/02/2026

	Certified	Classified	Total
Gross Pay	$192,469.75	$17,084.71	$209,554.46
Employee Deductions:			
Federal Income Tax	$16,196.22	$406.56	$16,602.78
FICA - Social Security	$2,964.92	$398.10	$3,363.02
FICA - Medicare	$2,868.64	$93.11	$2,961.75
Deduction - Regular (Not Tax Exempt)	$642.10	$36.00	$678.10
Deduction - TSA (Fed Tax Exempt)	$3,257.00	$0.00	$3,257.00
Deduction - Section 125 (Fed and FICA Tax Exempt)	$5,266.22	$120.11	$5,386.33
State Tax - Illinois	$8,623.74	$305.09	$8,928.83
Retirement - Illinois TRS	$11,839.18	$0.00	$11,839.18
Retirement - Illinois TRS THIS Fund	$1,183.95	$0.00	$1,183.95
Retirement - Illinois TRS Member Benefit Inc. (TE)	$0.00	$0.00	$0.00
Retirement - Illinois TRS Federal Fund	$0.00	$0.00	$0.00
Retirement - Illinois IMRF Voluntary Additional	$576.24	$83.58	$659.82
Retirement - Illinois IMRF (Taxable Benefit)	$2,170.93	$257.49	$2,428.42
Retirement - Illinois TRS Supplemental Savings Plan	$288.35	$0.00	$288.35
Total Employee Deductions:	$55,877.49	$1,700.04	$57,577.53
Total Net Pay:	$136,592.26	$15,384.67	$151,976.93
Direct Deposit:	$139,557.09	$3,559.17	$143,116.26
Net Pay Checks:	($2,964.83)	$11,825.50	$8,860.67
Employer Paid Benefits:			
FICA - Social Security	$2,964.92	$398.10	$3,363.02
FICA - Medicare	$2,868.64	$93.11	$2,961.75
Deduction - Regular (Not Tax Exempt)	$196.67	$0.00	$196.67
Deduction - Section 125 (Fed and FICA Tax Exempt)	$26,871.65	$676.71	$27,548.36
Retirement - Illinois TRS	$2,252.35	$0.00	$2,252.35
Retirement - Illinois TRS THIS Fund	$1,274.34	$0.00	$1,274.34
Retirement - Illinois TRS Member Benefit	$908.16	$0.00	$908.16

Atwood Heights School District 125

Labor Summary Report

Fiscal Year: 2026-2027 **Pay Period:** 8 **Pay Cycle:** Biweekly
Starting: 10/03/2026 **Ending:** 10/16/2026 **Pay Date:** 10/16/2026

	Certified	Classified	Total
Inc. (TE)			
Retirement - Illinois TRS Federal Fund	$813.13	$0.00	$813.13
Retirement - Illinois IMRF (Taxable Benefit)	$3,046.35	$354.21	$3,400.56
Total Employer Benefits:	$41,535.22	$1,555.35	$43,090.57
Gross:	$199,135.38	$16,498.95	$215,634.33
Total Payroll Expense:	$240,670.60	$18,054.30	$258,724.90
Number of Employees Paid	91	12	103
Number of Males	8	2	10
Number of Females	83	10	93

Payroll Balancing Data

		Direct Deposit	$143,910.10
		Employee Checks	$8,487.79
Gross Pay	$215,634.33	Total Net Pay	$152,397.89
		EE Deductions	$63,236.44
ER Contributions	$43,090.57	ER Contributions	$43,090.57
Total Payroll Expense	$258,724.90	Total Payroll Expense	$258,724.90

End of Report

Atwood Heights School District 125

Labor Summary Report

Fiscal Year: 2026-2027 **Pay Period:** 8 **Pay Cycle:** Biweekly
Starting: 10/03/2026 **Ending:** 10/16/2026 **Pay Date:** 10/16/2026

	Certified	Classified	Total
Gross Pay	$199,135.38	$16,498.95	$215,634.33
Employee Deductions:			
Federal Income Tax	$16,605.58	$443.01	$17,048.59
FICA - Social Security	$3,207.93	$425.03	$3,632.96
FICA - Medicare	$2,950.55	$99.40	$3,049.95
Deduction - Regular (Not Tax Exempt)	$4,879.10	$36.00	$4,915.10
Deduction - TSA (Fed Tax Exempt)	$3,257.00	$0.00	$3,257.00
Deduction - Section 125 (Fed and FICA Tax Exempt)	$5,266.22	$120.11	$5,386.33
State Tax - Illinois	$8,883.20	$325.82	$9,209.02
Retirement - Illinois TRS	$11,940.43	$0.00	$11,940.43
Retirement - Illinois TRS THIS Fund	$1,194.07	$0.00	$1,194.07
Retirement - Illinois TRS Member Benefit Inc. (TE)	$0.00	$0.00	$0.00
Retirement - Illinois TRS Federal Fund	$0.00	$0.00	$0.00
Retirement - Illinois IMRF Voluntary Additional	$588.45	$102.70	$691.15
Retirement - Illinois IMRF (Taxable Benefit)	$2,347.35	$272.95	$2,620.30
Retirement - Illinois TRS Supplemental Savings Plan	$291.54	$0.00	$291.54
Total Employee Deductions:	$61,411.42	$1,825.02	$63,236.44
Total Net Pay:	$137,723.96	$14,673.93	$152,397.89
Direct Deposit:	$140,041.56	$3,868.54	$143,910.10
Net Pay Checks:	($2,317.60)	$10,805.39	$8,487.79
Employer Paid Benefits:			
FICA - Social Security	$3,207.93	$425.03	$3,632.96
FICA - Medicare	$2,950.55	$99.40	$3,049.95
Deduction - Regular (Not Tax Exempt)	$196.67	$0.00	$196.67
Deduction - Section 125 (Fed and FICA Tax Exempt)	$26,871.65	$676.71	$27,548.36
Retirement - Illinois TRS	$2,252.35	$0.00	$2,252.35
Retirement - Illinois TRS THIS Fund	$1,281.92	$0.00	$1,281.92
Retirement - Illinois TRS Member Benefit	$914.67	$0.00	$914.67

Account transactions
Lawn Manor Student Activites 2026-2027

Num	Date	Payee	Category	Amount	Running Balance
	Opening Balance				1,601.24
	10/8/2026	Deposit	Fundraiser	2,903.00	4,504.24
1152	10/14/2026	The Childrens Farm	Field Trip	(575.00)	3,929.24
1153	10/16/2026	Deposit	Fundraiser	1,001.00	4,930.24
Grand Total				3,329.00	4,930.24

Account transactions
ML Student Activities 2026-2027

Num	Date	Payee	Category	Amount	Running Balance
	Opening Balance				20,424.32
Atwood Heights					
1237	8/3/2026	Atwood Heights	Student Activities	(84.00)	20,340.32
	Total Atwood Heights			(84.00)	
Chase Card Service					
1238	9/14/2026	Chase Card Service	Music Supplies	(1,085.84)	19,254.48
	Total Chase Card Service			(1,085.84)	
Deposit					
	8/4/2026	Deposit	Spring Fling Check	100.00	19,354.48
	8/28/2026	Deposit	Music Supplies	1,210.00	20,564.48
	8/31/2026	Deposit	Music Supplies	157.00	20,721.48
	9/25/2026	Deposit	LaBraid Fundraiser	3,915.00	24,636.48
	10/5/2026	Deposit	Music Supplies	1,130.00	25,766.48
	10/22/2026	Deposit	American Heart Association	500.00	26,266.48
	Total Deposit			7,012.00	
La Braid					
	10/22/2026	La Braid	Fundraiser	(2,253.20)	24,013.28
	Total La Braid			(2,253.20)	
Grand Total				3,588.96	24,013.28

Account Transactions
Hamlin Student Activity 2026-2027

Num	Date	Payee	Memo	Category	Amount	Running Balance
	Opening Balance as of 6/1/2026					$18,275.14
1553	6/2/2026	Lions Club	Fundraiser	Donation	(1,200.00)	$17,075.14
	6/15/2026	Deposit	Yearbook	Deposit	2,910.00	$19,985.14
1554	6/26/2026	Shakespeare Theate	7th Grade Trip	Field Trip	(280.00)	$19,705.14
	6/29/2026	Deposit	Graduation/Fees and Fines	Deposit	1,072.00	$20,777.14
Month Ending 7/31/2026						$20,777.14
	Opening Balance as of 8/1/2026					$20,777.14
1555	8/6/2026	Santo Sports Store	Gym Clothes	Student Activities	(1,059.25)	$19,717.89
1552	8/7/2026	Santiago Maria	Samuel J. Nattsas Scholarship	Donation	(500.00)	$19,217.89
1556	8/20/2026	Shutterfly Lifetouch	Yearbooks	Yearbooks	(277.14)	$18,940.75
Month Ending 8/31/2026						$ 18,940.75
	Opening Balance as of 9/1/2026					$18,940.75
1557	9/15/2026	Chase Visa	NJHS & STUCO Membership	Student Activities	$ (480.00)	$18,460.75
1558	9/15/2026	Chase Visa	Totally Promotions - Gym Bag	Student Activities	$ (392.00)	$18,068.75
	9/18/2026	Deposit	Soccer/Gym Uniforms	Deposit	$ 951.00	$19,019.75
1559	9/25/2026	Santo Sports	Gym Uniforms	Student Activities	$ (734.50)	$18,285.25
Month Ending 9/30/2026						$18,285.25

RESOLUTION AUTHORIZING INTERFUND TRANSFER FROM THE EDUCATION FUND TO THE WORKING CASH FUND

WHEREAS, Section 17-2A of the Illinois School Code authorizes the School Board of this District to make a transfer of funds from the Education Fund to the Working Cash Fund of the District and further provided that a public hearing is held on the question of making such transfer at least seven days and not more than thirty days after notice of said hearing has been published in a newspaper of general circulation within the District; and

WHEREAS, notice of the public hearing was published at least seven days prior to and less than thirty days prior to the public hearing in a newspaper of general circulation within this District and the notice set forth the time, date, place and subject matter of the hearing; and

WHEREAS, on October 27, 2026, the Board of Education held a public hearing on the question of making the proposed transfer from the Education Fund to the Working Cash Fund set forth below pursuant to Section 17-2A of the Illinois School Code, and all persons at such public hearing were given an opportunity to be heard; and

WHEREAS, the purpose of the transfer is to move interest income, as considered at the public hearing in this matter; and

WHEREAS, the District has determined that it is necessary and beneficial to transfer monies from the Education Fund to the Working Cash Fund to move interest income.

NOW THEREFORE, Be It Resolved by the President and members of the Board of Education of Atwood Heights School District No. 125, Cook County, Illinois as follows:

Section 1: That the Preambles hereto are hereby incorporated as operative provisions hereof as fully as if completely set forth at length in this Section 1.

Section 2: That the sum of $447,239 is hereby transferred from the Education Fund of this District to the Working Cash Fund of the District.

Section 3: That the Treasurer of this District be and is hereby authorized and directed to make the transfer provided for herein and to make all necessary entries on the books and records of this District evidencing such transfer.

Section 4: That the Secretary of the Board of Education is hereby authorized and directed to provide the School Treasurer of this District with a certified copy of this Resolution upon its adoption.

Section 5: That this Resolution shall be in full force and effect upon its adoption.

ADOPTED this 27th day of October, 2026.

AYES:

NAYS:

ABSENT:

President, Board of Education

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COO K)

SECRETARY'S CERTIFICATE

I, the undersigned, the duly qualified and acting Secretary of the Board of Education of Atwood Heights School District No. 125, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"RESOLUTION AUTHORIZING INTERFUND TRANSFER FROM THE EDUCATION FUND TO THE WORKING CASH FUND "

which Resolution was duly adopted by said Board of Education at a meeting held on the 27th day of October, 2026, at which meeting a quorum of said Board of Education was present, and which Resolution requires the submission of the public question set forth therein.

IN WITNESS HEREOF, I have set my hand the 27th day of October, 2026.

_____

Secretary, Board of Education

RESOLUTION AUTHORIZING INTERFUND TRANSFER FROM THE OPERATIONS AND MAINTENANCE FUND TO THE WORKING CASH FUND

WHEREAS, Section 17-2A of the Illinois School Code authorizes the School Board of this District to make a transfer of funds from the Operations and Maintenance Fund to the Working Cash Fund of the District and further provided that a public hearing is held on the question of making such transfer at least seven days and not more than thirty days after notice of said hearing has been published in a newspaper of general circulation within the District; and

WHEREAS, notice of the public hearing was published at least seven days prior to and less than thirty days prior to the public hearing in a newspaper of general circulation within this District and the notice set forth the time, date, place and subject matter of the hearing; and

WHEREAS, on October 27, 2026, the Board of Education held a public hearing on the question of making the proposed transfer from the Operations and Maintenance Fund to the Working Cash Fund set forth below pursuant to Section 17-2A of the Illinois School Code, and all persons at such public hearing were given an opportunity to be heard; and

WHEREAS, the purpose of the transfer is to move interest income, as considered at the public hearing in this matter; and

WHEREAS, the District has determined that it is necessary and beneficial to transfer monies from the Operations and Maintenance Fund to the Working Cash Fund to move interest income.

NOW THEREFORE, Be It Resolved by the President and members of the Board of Education of Atwood Heights School District No. 125, Cook County, Illinois as follows:

Section 1: That the Preambles hereto are hereby incorporated as operative provisions hereof as fully as if completely set forth at length in this Section 1.

Section 2: That the sum of $99,965 is hereby transferred from the Operations and Maintenance Fund of this District to the Working Cash Fund of the District.

Section 3: That the Treasurer of this District be and is hereby authorized and directed to make the transfer provided for herein and to make all necessary entries on the books and records of this District evidencing such transfer.

Section 4: That the Secretary of the Board of Education is hereby authorized and directed to provide the School Treasurer of this District with a certified copy of this Resolution upon its adoption.

Section 5: That this Resolution shall be in full force and effect upon its adoption.

ADOPTED this 27th day of October, 2026.

AYES:

NAYS:

ABSENT:

President, Board of Education

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COO K)

SECRETARY'S CERTIFICATE

I, the undersigned, the duly qualified and acting Secretary of the Board of Education of Atwood Heights School District No. 125, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"RESOLUTION AUTHORIZING INTERFUND TRANSFER FROM THE OPERATIONS AND MAINTENANCE FUND TO THE WORKING CASH FUND "

which Resolution was duly adopted by said Board of Education at a meeting held on the 27th day of October, 2026, at which meeting a quorum of said Board of Education was present, and which Resolution requires the submission of the public question set forth therein.

IN WITNESS HEREOF, I have set my hand the 27th day of October, 2026.

_____

Secretary, Board of Education

RESOLUTION AUTHORIZING INTERFUND TRANSFER FROM THE TRANSPORTATION FUND TO THE WORKING CASH FUND

WHEREAS, Section 17-2A of the Illinois School Code authorizes the School Board of this District to make a transfer of funds from the Transportation Fund to the Working Cash Fund of the District and further provided that a public hearing is held on the question of making such transfer at least seven days and not more than thirty days after notice of said hearing has been published in a newspaper of general circulation within the District; and

WHEREAS, notice of the public hearing was published at least seven days prior to and less than thirty days prior to the public hearing in a newspaper of general circulation within this District and the notice set forth the time, date, place and subject matter of the hearing; and

WHEREAS, on October 27, 2026, the Board of Education held a public hearing on the question of making the proposed transfer from the Transportation Fund to the Working Cash Fund set forth below pursuant to Section 17-2A of the Illinois School Code, and all persons at such public hearing were given an opportunity to be heard; and

WHEREAS, the purpose of the transfer is to move interest income, as considered at the public hearing in this matter; and

WHEREAS, the District has determined that it is necessary and beneficial to transfer monies from the Transportation Fund to the Working Cash Fund to move interest income.

NOW THEREFORE, Be It Resolved by the President and members of the Board of Education of Atwood Heights School District No. 125, Cook County, Illinois as follows:

Section 1: That the Preambles hereto are hereby incorporated as operative provisions hereof as fully as if completely set forth at length in this Section 1.

Section 2: That the sum of $28,936 is hereby transferred from the Transportation Fund of this District to the Working Cash Fund of the District.

Section 3: That the Treasurer of this District be and is hereby authorized and directed to make the transfer provided for herein and to make all necessary entries on the books and records of this District evidencing such transfer.

Section 4: That the Secretary of the Board of Education is hereby authorized and directed to provide the School Treasurer of this District with a certified copy of this Resolution upon its adoption.

Section 5: That this Resolution shall be in full force and effect upon its adoption.

ADOPTED this 27th day of October, 2026.

AYES:

NAYS:

ABSENT:

President, Board of Education

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COO K)

SECRETARY'S CERTIFICATE

I, the undersigned, the duly qualified and acting Secretary of the Board of Education of Atwood Heights School District No. 125, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"RESOLUTION AUTHORIZING INTERFUND TRANSFER FROM THE TRANSPORTATION FUND TO THE WORKING CASH FUND "

which Resolution was duly adopted by said Board of Education at a meeting held on the 27th day of October, 2026, at which meeting a quorum of said Board of Education was present, and which Resolution requires the submission of the public question set forth therein.

IN WITNESS HEREOF, I have set my hand the 27th day of October, 2026.

_____

Secretary, Board of Education

RESOLUTION PROVIDING FOR TAX LEVY
FOR THE YEAR 2026

WHEREAS, the Board of Education of Atwood Heights School District 125, Cook County, Illinois, has heretofore adopted a budget resolution for said District for the fiscal year commencing July 1, 2026, and ending June 30, 2027; and

WHEREAS, it is necessary for this Board of Education to ascertain how much money must be raised by a special tax for the said fiscal year for educational purposes; for operations and maintenance purposes; for transportation purposes; and for liability insurance purposes (tort immunity purposes as authorized by the Local Governmental and Governmental Employees Tort Immunity act" as amended); for special education purposes; for social security purposes; for municipal retirement purposes; and for Medicare contribution purposes; and file a certificate as to such amounts with the County Clerk of Cook County, Illinois.

NOW, THEREFORE, Be It Resolved by the Board of Education of Atwood Heights School District 125, Cook County, Illinois, as follows:

Section 1: That there be and there is hereby levied on the equalized assessed value of the taxable property of said District for the year 2026 a special tax of $4,332,700 for educational purposes; $1,100,000 for operations and maintenance purposes; $800,000 for transportation purposes; $150,000 for liability insurance purposes (tort immunity purposes as authorized under the Local Governmental and Governmental Employees Tort Immunity act, as amended); $500,000 for special education purposes; $180,000 for social security purposes; $60,000 for municipal retirement purposes; $1,000 for fire prevention and safety purposes and $0 for leasing of educational facilities.

Section 2: That the President and Secretary of this Board of Education be and they are hereby authorized and directed to forthwith execute and file with the County Clerk of Cook County, Illinois, a Certificate of Tax Levy for the year 2026 in the form and amounts set forth in EXHIBIT A attached hereto and made a part hereof, providing for a levy of the amounts as aforesaid.

ADOPTED THIS 27th DAY OF OCTOBER, 2026.

President, Board of Education
Atwood Heights School District 125
Cook County, Illinois

ATTEST:

Secretary, Board of Education
Atwood Heights School District 125
Cook County, Illinois

STATE OF ILLINOIS)
) SS.
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Michelle Higgins, the duly qualified and acting Secretary of the Board of Education of Atwood Heights School District 125, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"RESOLUTION PROVIDING FOR TAX LEVY FOR THE YEAR 2026"

which Resolution was duly adopted by said Board of Education at a regular meeting held on the the 27th day of October, 2026. I do further certify that a quorum of said Board of Education was present at the said meeting, and that all requirements of the Illinois Open Meetings Act were met.

IN WITNESS WHEREOF, I have hereunto set my hand this 27th day of October, 2026.

_____

Secretary, Board of Education
Atwood Heights School District 125
Cook County, IL

**RESOLUTION OF ATWOOD HEIGHTS SCHOOL DISTRICT 125
COOK COUNTY, ILLINOIS, PROVIDING FOR 2026
TAX LEVY FOR THE WORKING CASH FUND**

BE IT RESOLVED by the Board of Education of Atwood Heights School District 125, Cook County, Illinois, as follows:

Section 1: That the School District, pursuant to the provisions of Article 20 of the School Code, is authorized to levy a special tax for the Working Cash Fund.

Section 2: That pursuant to the School Code, the School District is authorized to levy taxes for the Working Cash Fund in addition to the maximum of all taxes, either Educational, Transportation or Operations and Maintenance Fund taxes, now or hereafter for school purposes.

Section 3: That this Board of Education hereby finds that it is in the best interest of this District to levy a tax for said purpose.

Section 4: That there is levied upon all taxable property of this School District for the year 2026 a tax of $100,000 for the Working Cash Fund, and that a certified copy of the Resolution be filed with the County Clerk of Cook County, Illinois.

ADOPTED THIS 27th DAY OF OCTOBER, 2026.

_____
President, Board of Education

_____
Secretary, Board of Education

STATE OF ILLINOIS)
) SS.
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Michelle Higgins, the duly qualified and acting Secretary of the Board of Education of Atwood Heights School District 125, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"RESOLUTION OF ATWOOD HEIGHTS SCHOOL DISTRICT 125 COOK COUNTY, ILLINOS, PROVIDING FOR 2026 TAX LEVY FOR THE WORKING CASH FUND"

which Resolution was duly adopted by said Board of Education at a regular meeting held on the 27th day of October, 2026. I do further certify that a quorum of said Board of Education was present at the said meeting, and that all requirements of the Illinois Open Meetings Act were met.

IN WITNESS WHEREOF, I have hereunto set my hand this 27th day of October, 2026.

_____
Secretary, Board of Education
Atwood Heights School District 125
Cook County, IL

REDUCTION RESOLUTION ALLOCATING TAX LEVY TO INDIVIDUAL FUNDS OF THE DISTRICT - PROPERTY TAX EXTENSION LIMITATION LAW, AS AMENDED

WHEREAS, under the Property Tax Extension Limitation Law, as amended (including the One-year Property Tax Extension Limitation law) (collectively "the Law") the levies of the District are limited and the Board of Education must determine the allocation of its tax levy among the various funds of the district; and

WHEREAS, the Board of Education has made such determination and hereby, by adoption of this Resolution, authorizes the County Clerk to make the appropriate adjustments in the 2026 Levy of this School District payable in 2027.

NOW, THEREFORE, Be It Resolved by the Board of Education of Atwood Heights School District 125, Cook County, Illinois as follows:

Section 1: The Cook County Clerk be and is hereby authorized and directed to limit the extensions for the following funds in the indicated percentage of the total limitation amount: Education Levy – 100%

Section 2: The Cook County Clerk be and is hereby directed that the Operations and Maintenance, Transportation, Working Cash, Municipal Retirement, Social Security, Special Education, Fire Prevention and Safety, Tort Immunity, and Educational Leasing Facilities shall be reduced proportionately to reach the total limitation amount.

Section 3: That the Superintendent be and is hereby authorized to file a certified copy of this Resolution with the Cook County Clerk.

Section 4: That this Resolution shall be in full force and effect from and after its adoption as provided by law.

ADOPTED THIS 27th DAY OF OCTOBER, 2026.

_____
President, Board of Education

_____
Secretary, Board of Education

STATE OF ILLINOIS)
) SS.
COUNTY OF COOK)

SECRETARY'S CERTIFICATE

I, Michelle Higgins, the duly qualified and acting Secretary of the Board of Atwood Heights School District 125, Cook County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"REDUCTION RESOLUTION ALLOCATING TAX LEVY TO INDIVIDUAL FUNDS OF THE DISTRICT – PROPERTY TAX EXTENSION LIMITATION LAW, AS AMENDED

which Resolution was duly adopted by said Board of Education at a regular meeting held on the 27th day of October, 2026. I do further certify that a quorum of said Board of Education was present at the said meeting, and that all requirements of the Illinois Open Meetings Act were met.

IN WITNESS WHEREOF, I have hereunto set my hand this 27th day of October, 2026.

_____
Secretary, Board of Education
Atwood Heights School District 125
Cook County, IL

CERTIFICATION OF COMPLIANCE WITH THE TRUTH IN TAXATION LAW

I, Christine Lantz, the duly qualified and acting presiding officer of Atwood Heights School District 125, Cook County, Illinois, do hereby certify that the 2025 tax levy of said district attached hereto was adopted in full compliance with the provisions of the Illinois Property Tax Code – Truth in Taxation Law, 35 ILCS 200/18-60 through 18-85(2002).

IN WITNESS WHEREOF, I have placed my official signature this 27th day of October, 2026.

_____
Presiding Officer
Atwood Heights School District 125

RESOLUTION AUTHORIZING LITIGATION AGAINST SOCIAL MEDIA COMPANIES

WHEREAS, the Surgeon General of the United States Public Health Service has issued an Advisory on Social Media and Youth Mental Health which:

- "calls attention to the growing concerns about the effects of social media on youth mental health;"
- emphasized that "now is the time to act swiftly and decisively to protect children and adolescents from risk of harm;"
- "[t]he onus of mitigating the potential harms of social media should not be placed solely on the shoulders of parents and caregivers;" and
- "[t]echnology companies play a central role and have a fundamental responsibility in designing a safe online environment and in preventing, minimizing, and addressing the risks associated with social media."[1]

WHEREAS, the Surgeon General of the United States Public Health Service has further concluded that:

- "Social media use by youth is nearly universal. Up to 95% of youth ages 13-17 report using a social media platform, with more than a third saying they use social media 'almost constantly.'"
- "nearly 40% of children ages 8-12 use social media;"
- "in early adolescence ... brain development is especially susceptible to social pressures, peer opinions, and peer comparison;"
- "[s]ocial media may ... perpetuate body dissatisfaction, disordered eating behaviors, social comparison, and low self-esteem, especially among adolescent girls;"
- "[i]n a nationally representative survey of girls aged 11-15, one-third or more say they feel 'addicted' to a social media platform;"
- "[o]ver half of teenagers report that it would be hard to give up social media;" and
- [t]here is a consistent relationship between excessive social media use "depression among youth."[2]

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[1] Social Media and Youth Mental Health, *The U.S. Surgeon General's Advisory*, 2023, available at https://www.hhs.gov/sites/default/files/sg-youth-mental-health-social-media-advisory.pdf.
[2] Social Media and Youth Mental Health, *The U.S. Surgeon General's Advisory*, 2023, available at https://www.hhs.gov/sites/default/files/sg-youth-mental-health-social-media-advisory.pdf.

WHEREAS, the Surgeon General of the United States Public Health Service has specifically urged that it is "urgent that we take action."[3]

WHEREAS, it has been reported that students, "[m]ore than ever, were glued to [their cellphones] during class."[4]

WHEREAS, it has been reported that "a growing number of educators ... find themselves on the front lines of a fight to change how students use social media" and "there was been a push for more schools to ... develop programs to help educate students on the dangers of social media."[5]

WHEREAS, Atwood Heights School District 125 has and continues to experience significant problems with student use of social media, which use, among other things: (i) has created a substantial and ongoing interruption of and disturbance to its educational mission; (ii) has resulted in the diversion of substantial resources in an attempt to abate and prevent such use and its results harms; and (iii) poses a significant risk to the health and well-being of its students; and

WHEREAS, Atwood Heights School District 125 is a leader in education excellence whose faculty and administrators care deeply about the education and well-being of its students and which is committed to leading, and not following;

NOW, THEREFORE, BE IT RESOLVED BY Atwood Heights School District 125:

That Atwood Heights School District 125, Cook County, Illinois authorizes the law firm of WAGSTAFF & CARTMELL, LLP to initiate litigation and file suit against any appropriate parties to seek compensation to the district for damages suffered by the district and its students as a result of the development, operation, and marketing of social media platforms, and to seek any other appropriate relief. The district hereby authorizes Superintendent Mrs. Lisa Cole to sign all appropriate documents and fee agreements on behalf of the district.

Adopted this _____ day of _____, 2026

_____

Board of Education Representative(s)

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[3] U.S. Surgeon General Dr. Vivek Murthy, *Social media presents 'profound risk of harm' for kids, surgeon general says, calling attention to lack of research*, CNN health (May 24, 2023), interview available at https://www.cnn.com/2023/05/23/health/social-media-kids-surgeon-general-advisory-wellness/index.html.

[4] St. George, D., *Students can't get off their phones. Schools have had enough.*, The Washington Post (May 9, 2023).

[5] Kelly, S., *Teachers are on the front lines of a battle to change how teens use social media*, CNN Business (June 3, 2023)

ATTORNEY-CLIENT ENGAGEMENT AGREEMENT

The Attorney-Client Engagement Agreement ("Agreement") is entered into by and between Atwood Heights School District 125 ("Client" or "District") and Wagstaff & Cartmell, LLP and its co-counsel Beasley Allen Crow Methvin Portis & Miles, P.C., Goza & Honnold, LLC, Scott Yonover, Attorney at Law, and Michael Stillman, Esq. ("Attorneys" or "We"), each of whom assumes joint responsibility for the representation of the District, and encompasses the following provisions:

1. CONDITIONS

This Agreement will not take effect, and Attorneys will have no obligation to provide legal services, until Client returns a signed copy of this Agreement.

2. SCOPE

Client hires Attorneys to provide legal services in connection with pursuing claims for damages associated with social media litigation, including against Facebook, Meta, Instagram, Snapchat, TikTok, YouTube, and Google, as well as other defendants Attorneys determine appropriate and in the best interests of Client ("Action").

3. DUTIES AND RESPONSIBILITIES OF PARTIES

All professional work performed under this Agreement shall be performed by Attorneys in accordance with existing professional standards. Attorneys shall exert their best efforts and use their best judgment in review and analysis and preparation of opinions and memoranda and representation in such proceedings. Client will cooperate with Attorneys and their representatives at all times and comply with all reasonable requests of Attorneys in the prosecution of this matter on a timely basis. Client agrees to be truthful at all times with Attorneys, to provide whatever information is necessary (in the Attorneys' estimation) in a timely and competent manner, and to provide immediate information as to any change in Client's status which may have any impact on the prosecution of the Action. At the end of this Agreement, Client shall designate a "District Representative" as the authorized representative to be the primary individual to communicate with Attorneys regarding the subject matter of Attorneys' representation of Client under this Agreement.

4. LEGAL SERVICES SPECIFICALLY EXCLUDED

Unless otherwise agreed in writing by Client and Attorneys, Attorneys will *not* provide legal services with respect to (a) defending any legal proceeding or claim against the Client commenced by any person unless such proceeding or claim is filed against the Client in the Action or (b) proceedings before any federal or state administrative or governmental agency, department, or board. With Client's permission, however, Attorneys may elect to appear at such administrative proceedings to protect Client's rights. If Client wishes to retain Attorneys to provide any legal services not provided under this Agreement for additional compensation, a separate written agreement between Attorneys and Client will be required.

5. FEES

a. Client will pay Attorneys' fees ("Attorneys' Fees") of:

   i. For any monetary settlement or recovery, or any non-monetary recovery, that Attorneys obtain for Client, Attorneys shall be entitled to thirty-three percent (33%), including thirty-three percent (33%) of the value of any non-monetary settlement or recovery, provided that such fee will be paid only by money recovered from defendants. However, if money recovered from defendants is less than thirty-three percent (33%) of the value of any non-monetary settlement or recovery, Client is

not responsible for paying Attorneys any money other than what has been recovered from defendants.

ii. Client understands and acknowledges that Attorneys are co-counsel in this Action and are entitled to share in the Attorneys' Fees. Client understands that this Agreement will not increase the total amount of attorneys' fees owed to Attorneys by Client. Client understands and acknowledges that the Attorneys' Fees will be shared as follows:[1]

1. Wagstaff & Cartmell, LLP	23.34%
2. Beasley Allen Crow Methvin Portis & Miles, P.C.	23.33%
3. Goza & Honnold, LLC	23.33%
4. Scott Yonover, Attorney at Law	15%
5. Michael Stillman, Esq.	15%

b. For determining the Attorneys' Fees as outlined in paragraph 5(a), the date of recovery shall be the date that monies are paid or non-monetary value conveyed by defendants as a result of the Action, whether through settlement, judgment, or other means, rather than the date such monies are promised, agreed, or ordered to be paid.

c. Contingency fee rates are not set by law but have been negotiated. If no recovery is made, no fees will be charged.

d. The contingent fee is calculated as a percent of any settlement or recovery prior to the deduction of any expense or cost, i.e., the "Gross Recovery," unless prohibited by law or Court rule. If Client and Attorneys disagree as to the fair market value of any non-monetary property or services included in the Gross Recovery, Attorneys and Client agree that a binding appraisal will be conducted to determine this value.

e. The Gross Recovery shall include, without limitation, any monetary payments, or the fair market value of any non-monetary property and/or services to be transferred and/or rendered for the benefit of the District, agreed or ordered to be made by the adverse parties or their insurance carriers as a result of the Action, whether by settlement, arbitration award, court judgment (after all appeals exhausted), or otherwise. Any statutory attorneys' fee paid by defendants shall be included in calculating the Gross Recovery.

f. If, by judgment, there is *no* monetary recovery and District receives nonmonetary or "in kind" relief, Attorneys acknowledge that District is not obligated to pay Attorneys' Fees from public funds for the value of the in kind relief. In the event of in kind relief by judgment, Attorneys' sole source of recovery of contingent fees will come from a common fund or court ordered attorneys' fees.

g. District agrees the defendants shall pay all attorneys' fees in a settlement that includes only nonmonetary relief. Client understands that Attorneys have and will invest resources into prosecuting this action on behalf of the Client and Client agrees to make a good faith effort to include attorneys' fees for Attorneys as part of the terms of any settlement or resolution of the Action.

[1] In the event that MDL or State Court coordinated proceedings result in the assessment of common benefit or similar fees, and, notwithstanding Section 6, those fees are ordered to be paid from the Attorneys' Fees, each fee percentage in this paragraph will be calculated net of those common benefit or similar fees.

6. FEDERAL MDL AND STATE COORDINATION FEE ASSESSMENTS

a. In the event there is a Court ordered assessment or agreement for fees and costs required to be paid to any current or future Federal Multidistrict Litigation (MDL) or any State Court coordinated proceedings, which typically ranges from 6% to 10% of the gross proceeds, any such assessment will be paid from Client's share of any recovery proceeds as part of the costs and expenses advanced, unless otherwise ordered by the Court or prohibited by law or Court rules. At this time, Attorneys cannot determine what Court ordered assessment, if any, will be paid to an MDL or to a State Court coordinated proceeding.

b. District understands that additional Attorneys' Fees and/or litigation expense reimbursement(s) may be received by Attorneys from common benefit fund(s) or plaintiff's steering committee discretionary funds from an MDL or State Court coordinated proceeding, Attorneys' representation of other claimants in this litigation, or from other sources. District agrees and understands that the Attorneys' Fees set forth above in Section 5 shall be recoverable to Attorneys in addition to and not withstanding such other fees, and that Attorneys' Fees are calculated prior to the assessment of any Court ordered assessment, i.e., from the Gross Recovery.

7. SETTLEMENT

Client has the authority to accept or reject any final settlement amount after receiving the advice of Attorneys. District understands settlements are a "compromise" of its claim, and that Attorneys' Fees, as outlined in Section 5 above, apply to settlements. For example, if a settlement is reached, and includes future or structured payments, Attorneys' Fees shall include its contingent portion of those future or structured payments.

8. ASSOCIATE COUNSEL

a. District agrees that Attorneys may, in their discretion, employ associate counsel to assist in prosecuting District's claim, and District agrees to the participation of any lawyers that Attorneys may choose to involve in District's case. With the exceptions set forth below, payment of Attorneys' Fees to any such additional counsel will be the responsibility of Attorneys and will not increase the total Attorneys' Fees to be paid by District. Appropriate costs and expenses incurred by any such additional counsel on District's behalf, however, will be chargeable to District on the same terms (set out in this Agreement) as costs and expenses incurred on District's behalf by Attorneys.

b. In some instances, it may be necessary for Attorneys to retain special outside counsel to assist on matters other than prosecuting District's claim for damages. Examples of such instances include the following: a defendant may seek bankruptcy protection and District seeks bankruptcy counsel that affects District's claim; or a complex, group settlement may require an ethics opinion from outside counsel; or special action in probate court may be necessary. District understands that Attorneys do not specialize in these areas of the law and agrees that Attorneys may retain such special outside counsel to represent District when Attorneys deem such assistance to be reasonably necessary. District understands that the fees for such counsel will be deducted from District's share of the recovery.

9. REASONABLE FEE IF CONTINGENT FEE IS UNENFORCEABLE OR IF ATTORNEY IS DISCHARGED BEFORE ANY RECOVERY

In the event that the contingent fee portion of this agreement is determined to be unenforceable for any reason or the Attorneys are prevented from representing Client on a contingent fee basis, Client agrees to pay a reasonable fee for the services rendered. If the parties are unable to agree on a reasonable fee for the services rendered, Attorneys and Client agree that the fee will be determined by arbitration proceedings before a mutually agreed upon neutral affiliate with the Judicial Arbitration and Mediation Services

(JAMS); in any event, Attorneys and Client agree that the fee determined by arbitration shall not exceed thirty-three percent (33%) of the Gross Recovery as defined herein.

10. NO GENERAL FUND PAYMENTS

Notwithstanding any other provision in this Agreement, in no event will the Client be required to pay legal fees out of any fund other than the monies recovered from defendants in this litigation. Under no circumstances shall Client's own funds be obligated to satisfy the Attorneys' Fees as a result of the Action or this Agreement.

11. COSTS AND EXPENSES

In addition to paying Attorneys' Fees, Client shall reimburse Attorneys for all "costs/expenses," which include but is not limited to the following: process servers' fees, fees fixed by law or assessed by courts or other agencies, court reporters' fees, messenger and other delivery fees, parking, investigation expenses, consultants' fees, expert witness fees, travel expenses, and other similar items incurred by Attorneys. The costs/expenses incurred that Attorneys advance will be owed in addition to Attorneys' Fees and Client will reimburse those costs/expenses after Attorneys' Fees have been deducted, unless prohibited by law or Court rule. If there is no recovery, Client will not be required to reimburse Attorneys for costs/expenses. In the event a recovery is less than incurred costs/expenses, Client will not be required to reimburse Attorneys for any costs/expenses above and beyond the recovery.

12. SHARED EXPENSES

Client understands that Attorneys may incur certain expenses that jointly benefit multiple clients, including, for example, expenses for travel, experts, and copying. Client agrees that Attorneys shall divide such expenses equally, or pro rata, among such clients, and deduct Client's portion of those expenses from Client's share of any recovery.

13. DISBURSEMENT OF PROCEEDS TO CLIENT

a. The proceeds of any settlement, judgment or recovery on District's behalf under the terms of this Agreement shall be disbursed to District as soon as reasonably practicable after receipt by Attorneys. At the time of disbursement of any proceeds recovered on District's behalf under the terms of this Agreement, District will be provided with a detailed disbursement sheet reflecting the method by which Attorneys' Fees have been calculated and the expenses of litigation which are due to Attorneys from such proceeds. Attorneys are authorized to retain out of any monies that may come into their hands by reason of its representation of District the fees, costs, expenses and disbursements to which they are entitled as determined in this Agreement.

b. It is possible that payment to the Client by the adverse parties to the Action or their insurance carrier(s) or any third-party may be deferred, as in the case of an annuity, a structured settlement, or periodic payments. The Attorneys' Fees will be paid out of the initial payment if there are sufficient funds to satisfy the Attorneys' Fees. If there are insufficient funds to pay the Attorneys' Fees in full from the initial payment, the balance owed to Attorneys will be paid from subsequent payments to Client before there is any distribution to Client.

14. LIEN

In the event any third-party attempts to lien any proceeds recovered in this Action, Client hereby grants, and agrees, to the extent permitted by law or Court rule, that Attorneys hold a first priority and superior lien on any and all proceeds recovered from defendants in the Action in the amount of the Attorneys' Fees and costs that the Attorneys are entitled to under this Agreement. This lien right is limited to only those monies recovered from defendants and in no way affects any other rights of Client in any way whatsoever.

15. DURATION

This Agreement shall cover the period from date of execution until the termination of the Action or termination of the legal services rendered hereunder, whichever is sooner. This Agreement may be terminated by District upon at least 10-days' notice, and in the event of such termination, neither party shall have any further rights against the other, except that in the event of a recovery by District against the defendant(s) subsequent to termination, Attorneys shall have rights in the nature of *quantum meruit* to recover fees, costs and expenses reasonably allocable to its work prior to termination. In the event of termination of this Agreement for any reason, Attorneys shall immediately return to District all materials and documents of every kind and nature, including but not limited to District documents and computer disks, relating to this Agreement and the Action. Attorneys may withdraw as District's attorneys at any time if they determine, in their sole discretion, that District's claim lacks merit or that it is not worthwhile to pursue District's claim further.

16. DISCLAIMER OF GUARANTEE

Nothing in this Agreement and nothing in Attorneys' statements to Client will be construed as a promise or guarantee about the outcome of Client's matter. Attorneys make no such promises or guarantees. Attorneys' comments about the outcome of Client's matter are expressions of opinion only.

17. MULTIPLE REPRESENTATIONS

District understands that Attorneys do or may represent many other individuals/entities with actual or potential claims in the Action. Attorneys' representation of multiple claimants at the same time may create certain actual or potential conflicts of interest in that the interests and objectives of each client individually on certain issues are, or may become, inconsistent with the interests and objectives of the other. As attorneys, Attorneys are governed by specific rules and regulations relating to Attorneys' professional responsibility in Attorneys' representation of clients, and especially where conflicts of interest may arise from Attorneys' representation of multiple clients against the same or similar defendants, Attorneys are required to advise Attorneys' clients of any actual or potential conflicts of interest and obtain their informed written consent to Attorneys' representation when actual, present, or potential conflicts of interest exist. By signing this Agreement, the District is acknowledging that they have been advised of the potential conflicts of interest which may be or are associated with Attorneys' representation of District and other multiple claimants and that District nevertheless wants Attorneys to represent District, and that District consents to Attorneys' representation of others in connection with the Action. Attorneys strongly advise District, however, that District remains completely free to seek other legal advice at any time even after District signs this Agreement.

18. AGGREGATE SETTLEMENT

Often times in cases where Attorneys represent multiple clients in similar litigation, the opposing parties or defendants attempt to settle or otherwise resolve Attorneys' cases in a group or groups, by making a single settlement offer to settle a number of cases simultaneously. There exists a potential conflict of interest whenever attorneys represent multiple clients in a settlement of this type because it necessitates choices concerning the allocation of limited settlement amounts among the multiple clients. However, if all clients consent, a group settlement can be accomplished and a single offer can be fairly distributed among the clients by assigning settlement amounts based upon the strengths and weaknesses of each case, the relative nature, severity and extent of injuries, and individual case evaluations. In the event of a group or aggregate settlement proposal, Attorneys may implement a settlement program, overseen by a referee or special master, who may be appointed by a court, designed to ensure consistency and fairness for all claimants, and which will assign various settlement values and amounts to each client's case depending upon the facts and circumstances of each individual case. District authorizes Attorneys to enter into and engage in group settlement discussions and agreements which may include District's individual claims. Although District authorizes Attorneys to engage in such group settlement discussions and agreements,

District will still retain the right to approve, and Attorneys are required to obtain District's approval of, any settlement of District's case.

19. ARTIFICAL INTELLIGENCE DISCLOSURE

Client understands and agrees that Attorneys may, from time to time, utilize generative artificial intelligence (AI) tools or software to assist with data analysis, preparation of documents, summarization and/or analysis of case materials, conducting legal research, and/or performing other tasks related to the Client's claim. These tools may include AI Assistants such as Claude or other embedded AI tools in its CRM software, cloud storage, and research and e-discovery platforms. AI tools enhance efficiency, but they do not replace strategic decision-making, attorney oversight, or professional legal judgment. Attorneys will take reasonable precautions to protect Client's confidential information when using these tools, including ensuring that any information entered into generative AI systems is de-identified or redacted as much as reasonably possible or secured to the extent practicable. Client acknowledges that although Attorneys will exercise due diligence to protect Client's information, using generative AI carries some inherent risks beyond Attorneys' control, and consents to Attorneys' use of AI tools as part of the representation.

20. ENTIRE AGREEMENT

It is expressly agreed that this Agreement represents the entire agreement of the parties, that all previous understandings are merged in this Agreement, and that no modification of this Agreement shall be valid unless written and executed by both parties.

21. SEVERANCE CLAUSE

It is expressly agreed that if any term or provision of this Agreement, or the application thereof to any person or circumstance, shall be held invalid or unenforceable to any extent, the remainder of this Agreement, or the application of such term or provision to persons or circumstances other than those to which it is held invalid or unenforceable, shall not be affected thereby; and every other term and provision of this Agreement shall be valid and shall be enforced to the fullest extent permitted by law.

22. COUNTERPARTS

This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which, taken together, shall constitute one and the same instrument. Facsimile or PDF versions of this Agreement shall have the same force and effect as signature of the original.

The above is approved and agreed upon by all parties.

[SIGNATURE PAGE FOLLOWS]

ACKNOWLEDGMENT OF CLIENT

The undersigned agrees to the terms and provisions of this Attorney-Client Engagement Agreement.

Signature: _____

Print Name: _____

Print Title: _____

Print Date: _____

Print Name of School District: _____ (the "Client" or "District")

AUTHORIZED REPRESENTATIVE OF THE DISTRICT FOR THIS AGREEMENT

(the "District Representative")

Print Name: _____

Print Title: _____

Print Phone Number: _____

Print Email: _____

ACKNOWLEDGMENT OF ATTORNEYS

The undersigned agrees to the terms and provisions of this Attorney-Client Engagement Agreement.

Dated: _____ _____

Tom Cartmell, Esq.
Wagstaff & Cartmell, LLP

Dated: _____ _____

Joseph VanZandt, Esq.
Beasley Allen Crow Methvin Portis
& Miles, P.C.

Dated: _____ _____

Kirk Goza, Esq.
Goza & Honnold, LLC

Dated: _____ _____

Scott Yonover, Esq.
Scott Yonover, Attorney at Law

Dated: _____ _____

Michael Stillman, Esq.

TO: Board of Education

FROM: Steven Gress

DATE: September 30, 2026

RE: FY27 School Maintenance Grant

The State of Illinois is again offering a maintenance grant for school districts of up to $50,000 in state dollars to match district's local spend on a single building maintenance item. We've taken advantage of this program each time it's been offered for over 15 years.

This year we've written the grant to use the dollars on reconfiguring one of the doors and roof at Lawn Manor. This project is anticipated to be completed over the summer of 2027. The state provides matching funds up to $50,000 for the project. The anticipated cost of the project is approximately $150,000.

We need board approval to submit the application.

If you have any questions, please feel free to contact me at (815) 325-7512 or sgress@dist126.org.

Cc: Lisa Cole, Superintendent

School Maintenance Project Grant

FY 27 Application Cycle - Round 1

TAXPAYER IDENTIFICATION NUMBER

As an authorized representative for the applicant, I certify that:

1. The number shown on this form is the correct taxpayer identification number (or the applicant is waiting for a number to be issued).

2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and

3. Enter the name of the entity as it's listed at the State of Illinois Comptroller's office, the Entities RCDT Number and the FEIN (unless already populated below).

Name: ATWOOD HEIGHTS DISTRICT 125

RCDT: 07-016-1250-02

Federal Employer Identification Number (FEIN): 366004341

Legal Status: Governmental/School District

Signature of authorized Representative: Lisa Cole

Date: 10-27-26

(SMPG Taxpayer Identification Form - Rev. 08/2021)

SCHOOL MAINTENANCE PROJECT GRANT

FY 27 Application Cycle - Round 1

District Certification

Name : Atwood Heights SD 125

RCDT #: 07-016-1250-02

TIN #: 366004341

The submissions made to the Illinois State Board of Education by the applicant and the terms and conditions described in the Grant Application Certifications and Assurances and the Program Specific and Financial Assurances of this application shall constitute the grant agreement between the applicant and the Illinois State Board of Education for the use of the funds to complete the projects described in the "Work Item Listing" section of the School Maintenance Project Grant Application. This grant agreement shall be deemed to be entered into when the application has been approved by the Illinois State Board of Education. This grant agreement constitutes the entirety of the agreement between the parties and supersedes any other agreement or communication, whether written or oral, relating to the award of the grant funds. The person submitting this application on behalf of the applicant certifies and assures the Illinois State Board of Education that he or she has been duly authorized to file this application for and on behalf of the applicant, is the authorized representative of the applicant in connection with this grant agreement, and that he or she is authorized to execute these Certifications and Assurances and Standard Terms of the Grant on behalf of the applicant. Further, the person submitting this application on behalf of the applicant certifies under oath that all information in the grant agreement is true and correct to the best of his or her knowledge, information and belief, that grant funds shall be used only for the purposes described in this agreement, and that the award of this grant is conditioned upon this certification.

The authorized representative of the applicant who will affix his or her signature below certifies that he or she has read, understood and will comply with all of the provisions of the following certifications and assurances.

The person approving these Certifications, Assurances and Standard Terms of the Grant hereby certifies and assures the Illinois State Board of Education that the person submitting the final application on behalf of the applicant (and thereby executing the grant agreement with the Illinois State Board of Education) has the necessary legal authority to do so. (v2.23.2017)

The person approving this application certifies (1) to the statements contained in the list of certifications, and (2) that the statements herein are true, complete and accurate to the best of his/her knowledge. He/she also provided the required assurances titled "Grant Application Certifications and Assurances, and Standard Terms for the School Maintenance Project Grant" and "Program Specific and Financial Assurances for the School Maintenance Project Grant" (found within the application under "Application Certifications and Assurances") and agrees to comply with any resulting terms if an award is accepted. He/she is aware that any false, fictitious, or fraudulent statements or claims may subject him/her to criminal, civil or administrative penalties. (U.S. Code, Title 18, Section 1001). The list of certification and assurances is included below.

By submitting this form, I certify to the above and that the local board of education or other school governing authority has authorized the school maintenance project during a duly convened meeting, and has reserved local funds to meet the local match requirement. In addition, the applicant has not obligated funds or begun work on any of the projects listed on this application prior to the submission of this application. Signing below certifies that he or she has read, understood, and will comply with all the provisions of the following:

- Grant Application Certifications and Assurances, and Standard Terms for the School Maintenance Project Grant, and
- Program-Specific and Financial Assurances for the School Maintenance Project Grant.

_____ _____

Signature of President of Board of Education *Date*

_____

Name of Board President (type or print)

A copy of this form signed by the President of the Board of Education AND the Taxpayer Identification Number Form MUST be printed, signed, and attached as a PDF under the Application Required Attachments before your application can be approved. No application will be processed without these two signed attachments.

(SMPG Dist. Cert. - Rev. 8/2023)

MINUTES of a regular public meeting of the Board of Education of School District Number 125, Cook County, Illinois, held in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois, in said School District at 6:30 o'clock P.M., on the 27th day of October, 2026.

* * *

The meeting was called to order by the President, and upon the roll being called, Christine Lantz, the President, and the following members were physically present at said location:

The following members were allowed by a majority of the members of the Board of Education in accordance with and to the extent allowed by rules adopted by the Board of Education to attend the meeting by video or audio conference:

No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever:

The President announced that the Bond Issue Notification Act requires that a public hearing be called and held in connection with the proposed issue and sale of not to exceed $3,000,000 Working Cash Fund Bonds, and that the Board of Education would consider the adoption of a resolution calling such public hearing.

Whereupon Member _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION calling a public hearing concerning the intent of the Board of Education of School District Number 125, Cook County, Illinois, to sell not to exceed $3,000,000 Working Cash Fund Bonds.

* * *

WHEREAS, School District Number 125, Cook County, Illinois (the *"District"*), is a duly organized and existing school district created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto, including the Local Government Debt Reform Act of the State of Illinois, as amended; and

WHEREAS, the Board of Education of the District (the *"Board"*) intends to sell working cash fund bonds in an amount not to exceed $3,000,000 (the *"Bonds"*); and

WHEREAS, the Bond Issue Notification Act of the State of Illinois, as amended, requires the Board to hold a public hearing concerning the Board's intent to sell the Bonds before adopting resolutions providing for the sale of the Bonds:

NOW, THEREFORE, Be It and It is Hereby Resolved by the Board of Education of School District Number 125, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by reference.

Section 2. Public Hearing. The Board hereby calls a public hearing to be held at 6:30 o'clock P.M. on the 17th day of November, 2026, in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois, in the District, concerning the Board's intent to sell the Bonds and to receive public comments regarding the proposal to sell the Bonds (the *"Hearing"*).

Section 3. Notice. The Secretary of the Board (the *"Secretary"*) shall (i) publish notice of the Hearing at least once in the *Daily Southtown,* the same being a newspaper of general circulation in the District, not less than 7 nor more than 30 days before the date of the Hearing and (ii) post at least 96 hours before the Hearing a copy of said notice at the principal office of the Board, which notice will be continuously available for public review during the entire 96hour period preceding the Hearing.

Section 4. Form of Notice. Notice of the Hearing shall appear above the name of the Secretary and shall be in substantially the following form:

NOTICE OF PUBLIC HEARING CONCERNING THE INTENT OF THE BOARD OF EDUCATION OF SCHOOL DISTRICT NUMBER 125, COOK COUNTY, ILLINOIS TO SELL NOT TO EXCEED $3,000,000 WORKING CASH FUND BONDS

Public Notice is Hereby Given that School District Number 125, Cook County, Illinois (the "District"), will hold a public hearing on the 17th day of November, 2026, at 6:30 o'clock P.M. The hearing will be held in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois. The purpose of the hearing will be to receive public comments on the District's proposal to sell bonds in an amount not to exceed $3,000,000 for the purpose of increasing the working cash fund of the District.

By order of the Board of Education of School District Number 125, Cook County, Illinois.

DATED the 27th day of October, 2026.

Michelle Higgins
Secretary, Board of Education,
School District Number 125,
Cook County, Illinois

Notice to publisher: Please be certain that this notice appears above the name of the Secretary.

Section 5. *Hearing Requirements.* At the Hearing the Board shall explain the reasons for the proposed bond issues and permit persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits. The Board shall not adopt a resolution selling any Bonds for a period of seven (7) days after the final adjournment of the Hearing.

Section 6. *Severability.* If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. *Repeal.* All resolutions and parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted October 27, 2026.

President, Board of Education

Secretary, Board of Education

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Education of School District Number 125, Cook County, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of School District Number 125, Cook County, Illinois (the *"Board"*), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 27th day of October, 2026, insofar as same relates to the adoption of a resolution entitled:

> RESOLUTION calling a public hearing concerning the intent of the Board of Education of School District Number 125, Cook County, Illinois, to sell not to exceed $3,000,000 Working Cash Fund Bonds.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 96hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended, and the Bond Issue Notification Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Acts and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 27th day of October, 2026.

Secretary, Board of Education

MINUTES of a regular public meeting of the Board of Education of School District Number 125, Cook County, Illinois, held in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois, in said School District at 6:30 o'clock P.M., on the 27th day of October, 2026.

* * *

The meeting was called to order by the President, and upon the roll being called, Christine Lantz, the President, and the following members were physically present at said location:

The following members were allowed by a majority of the members of the Board of Education in accordance with and to the extent allowed by rules adopted by the Board of Education to attend the meeting by video or audio conference:

No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever:

The President announced that the Bond Issue Notification Act requires that a public hearing be called and held in connection with the proposed issue and sale of not to exceed $3,000,000 Working Cash Fund Bonds, and that the Board of Education would consider the adoption of a resolution calling such public hearing.

Whereupon Member _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION calling a public hearing concerning the intent of the Board of Education of School District Number 125, Cook County, Illinois, to sell not to exceed $3,000,000 Working Cash Fund Bonds.

* * *

WHEREAS, School District Number 125, Cook County, Illinois (the *"District"*), is a duly organized and existing school district created under the provisions of the laws of the State of Illinois, and is now operating under the provisions of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto, including the Local Government Debt Reform Act of the State of Illinois, as amended; and

WHEREAS, the Board of Education of the District (the *"Board"*) intends to sell working cash fund bonds in an amount not to exceed $3,000,000 (the *"Bonds"*); and

WHEREAS, the Bond Issue Notification Act of the State of Illinois, as amended, requires the Board to hold a public hearing concerning the Board's intent to sell the Bonds before adopting resolutions providing for the sale of the Bonds:

NOW, THEREFORE, Be It and It is Hereby Resolved by the Board of Education of School District Number 125, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by reference.

Section 2. Public Hearing. The Board hereby calls a public hearing to be held at 6:30 o'clock P.M. on the 17th day of November, 2026, in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois, in the District, concerning the

Board's intent to sell the Bonds and to receive public comments regarding the proposal to sell the Bonds (the *"Hearing"*).

Section 3. Notice. The Secretary of the Board (the *"Secretary"*) shall (i) publish notice of the Hearing at least once in the *Daily Southtown,* the same being a newspaper of general circulation in the District, not less than 7 nor more than 30 days before the date of the Hearing and (ii) post at least 96 hours before the Hearing a copy of said notice at the principal office of the Board, which notice will be continuously available for public review during the entire 96-hour period preceding the Hearing.

Section 4. Form of Notice. Notice of the Hearing shall appear above the name of the Secretary and shall be in substantially the following form:

NOTICE OF PUBLIC HEARING CONCERNING THE INTENT OF THE BOARD OF EDUCATION OF SCHOOL DISTRICT NUMBER 125, COOK COUNTY, ILLINOIS TO SELL NOT TO EXCEED $3,000,000 WORKING CASH FUND BONDS

Public Notice is Hereby Given that School District Number 125, Cook County, Illinois (the "District"), will hold a public hearing on the 17th day of November, 2026, at 6:30 o'clock P.M. The hearing will be held in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois. The purpose of the hearing will be to receive public comments on the District's proposal to sell bonds in an amount not to exceed $3,000,000 for the purpose of increasing the working cash fund of the District.

By order of the Board of Education of School District Number 125, Cook County, Illinois.

DATED the 27th day of October, 2026.

Michelle Higgins
Secretary, Board of Education,
School District Number 125,
Cook County, Illinois

Notice to publisher: Please be certain that this notice appears above the name of the Secretary.

Section 5. Hearing Requirements. At the Hearing the Board shall explain the reasons for the proposed bond issues and permit persons desiring to be heard an opportunity to present written or oral testimony within reasonable time limits. The Board shall not adopt a resolution selling any Bonds for a period of seven (7) days after the final adjournment of the Hearing.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repeal. All resolutions and parts thereof in conflict herewith be and the same are hereby repealed, and this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted October 27, 2026.

President, Board of Education

Secretary, Board of Education

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted, approved and signed the same in open meeting and directed the Secretary to record the same in the records of the Board of Education of School District Number 125, Cook County, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at the meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of School District Number 125, Cook County, Illinois (the *"Board"*), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 27th day of October, 2026, insofar as same relates to the adoption of a resolution entitled:

> RESOLUTION calling a public hearing concerning the intent of the Board of Education of School District Number 125, Cook County, Illinois, to sell not to exceed $3,000,000 Working Cash Fund Bonds.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 96-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A,* that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, the School Code of the State of Illinois, as amended, and the Bond Issue Notification Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Acts and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 27th day of October, 2026.

Secretary, Board of Education

MINUTES of a regular public meeting of the Board of Education of School District Number 125, Cook County, Illinois, held in the District Office in the Hamlin Upper Grade Center, 12150 South Hamlin Avenue, Alsip, Illinois, in said School District at 6:30 o'clock P.M., on the 27th day of October, 2026.

* * *

The meeting was called to order by the President, and upon the roll being called, Christine Lantz, the President, and the following members were physically present at said location:

The following members were allowed by a majority of the members of the Board of Education in accordance with and to the extent allowed by rules adopted by the Board of Education to attend the meeting by video or audio conference:

No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever:

The President announced that in view of the current financial condition of the District, the Board of Education would consider the adoption of a resolution declaring its intention to issue not to exceed $3,000,000 working cash fund bonds pursuant to Article 20 of the School Code and directing that notice of such intention be published.

Whereupon Member _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION declaring the intention to issue not to exceed $3,000,000 Working Cash Fund Bonds of School District Number 125, Cook County, Illinois, for the purpose of increasing the Working Cash Fund of said School District, and directing that notice of such intention be published in the manner provided by law.

* * *

WHEREAS, pursuant to the provisions of Article 20 of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto (the *"Code"*), a fund to be known as a Working Cash Fund (the *"Fund"*) may be created and maintained in and for School District Number 125, Cook County, Illinois (the *"District"*), in the manner prescribed in the Code, for the purpose of enabling the District to have in its treasury at all time sufficient money to meet demands thereon for expenditures for corporate purposes; and

WHEREAS, the District has heretofore created and maintained such Fund in the manner prescribed by the Code; and

WHEREAS, under the provisions of the Code, the Board of Education of the District (the *"Board"*) is authorized to incur an indebtedness and issue bonds as evidence thereof (the *"Bonds"*) for the purpose of increasing the Fund; and

WHEREAS, the Board has determined and does hereby determine that it is advisable, necessary and in the best interests of the District that the Fund be increased and that the District incur an indebtedness and issue Bonds as evidence thereof in an amount not to exceed $3,000,000 for said purpose; and

WHEREAS, before such Bonds may be issued for said purpose, the Board must adopt a resolution declaring its intention to issue such Bonds for said purpose and direct that notice of such intention be published as provided by law:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of School District Number 125, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Declaration of Intent. The Board hereby declares its intention to avail of the provisions of the Code, and to issue Bonds in an amount not to exceed $3,000,000 for the purpose of increasing the Fund and enabling the District to have in its treasury at all time sufficient money to meet demands thereon for expenditures for corporate purposes.

Section 3. Notice of Intent. In accordance with the provisions of Section 5 of the Local Government Debt Reform Act of the State of Illinois, as amended, notice of said intention to avail of the provisions of Article 20 of the Code and to issue Bonds for the purpose of increasing the Fund shall be given by publication of such notice at least once in the *Daily Southtown,* the same being a newspaper of general circulation in the District.

Section 4. Form of Notice. The notice of intention to issue the Bonds shall be in substantially the following form:

NOTICE OF INTENTION OF SCHOOL DISTRICT NUMBER 125,
COOK COUNTY, ILLINOIS
TO ISSUE NOT TO EXCEED $3,000,000 WORKING CASH FUND BONDS

PUBLIC NOTICE is hereby given that on the 27th day of October, 2026, the Board of Education (the *"Board"*) of School District Number 125, Cook County, Illinois (the *"District"*), adopted a resolution declaring its intention and determination to issue bonds in an aggregate amount not to exceed $3,000,000 for the purpose of increasing the Working Cash Fund of the District, and it is the intention of the Board to avail of the provisions of Article 20 of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and to issue said bonds for the purpose of increasing said Working Cash Fund. Said Working Cash Fund is to be maintained in accordance with the provisions of said Article and shall be used for the purpose of enabling the District to have in its treasury at all time sufficient money to meet demands thereon for expenditures for corporate purposes.

A petition may be filed with the Secretary of the Board (the *"Secretary"*) within thirty (30) days after the date of publication of this notice, signed by not less than 528 voters of the District, said number of voters being equal to ten percent (10%) of the registered voters of the District, requesting that the proposition to issue said bonds as authorized by the provisions of said Article 20 be submitted to the voters of the District. If such petition is filed with the Secretary within thirty (30) days after the date of publication of this notice, an election on the proposition to issue said bonds shall be held on the 23rd day of February, 2027, unless none of the voters of the District are scheduled to cast votes for any candidates for nomination for, election to or retention in public office at said election, in which case an election on the proposition to issue said bonds shall be held on the 6th day of April, 2027. The Circuit Court

may declare that an emergency referendum should be held prior to either of said election dates pursuant to the provisions of Section 2A-1.4 of the Election Code of the State of Illinois, as amended. If no such petition is filed within said thirty (30) day period, then the District shall thereafter be authorized to issue said bonds for the purpose hereinabove provided.

By order of the Board of Education of School District Number 125, Cook County, Illinois.

DATED this 27th day of October, 2026.

Michelle Higgins
Secretary, Board of Education,
School District Number 125,
Cook County, Illinois

Christine Lantz
President, Board of Education,
School District Number 125,
Cook County, Illinois

Section 5. Further Proceedings. If no petition signed by the requisite number of voters is filed with the Secretary of the Board within thirty (30) days after the date of the publication of such notice of intention to issue the Bonds, the Board shall, by appropriate proceedings to be hereafter taken, fix the details concerning the issue of the Bonds and provide for the levy of a direct annual tax to pay the principal and interest on the same.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repealer and Effective Date. All resolutions and parts of resolutions in conflict herewith be and the same are hereby repealed and that this Resolution be in full force and effect forthwith upon its adoption.

Adopted October 27, 2026.

_____

President, Board of Education

_____

Secretary, Board of Education

Member _____ moved and Member _____ seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE:

The following members voted NAY:

Whereupon the President declared the motion carried and said resolution adopted, and in open meeting approved and signed said resolution and directed the Secretary to record the same in full in the records of the Board of Education of School District Number 125, Cook County, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at said meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

_____

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of School District Number 125, Cook County, Illinois (the *"Board"*), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 27th day of October, 2026, insofar as same relates to the adoption of a resolution entitled:

> RESOLUTION declaring the intention to issue not to exceed $3,000,000 Working Cash Fund Bonds of School District Number 125, Cook County, Illinois, for the purpose of increasing the Working Cash Fund of said School District, and directing that notice of such intention be published in the manner provided by law.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 96-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A,* that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the School Code of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 27th day of October, 2026.

Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

PETITION

We, the undersigned, do hereby certify that we are voters of School District Number 125, Cook County, Illinois, and as such voters, we do hereby request that the following proposition be submitted to the voters of said School District: "Shall the Board of Education of Atwood Heights School District Number 125, Cook County, Illinois, be authorized to issue not to exceed $3,000,000 bonds for a working cash fund as provided for by Article 20 of the School Code?"; and we do hereby further request that the Secretary of said Board of Education of said School District certify said proposition to the County Clerk of The County of Cook, Illinois, for submission to said voters at the next election at which said proposition may be submitted to said voters:

SIGNATURE	PRINTED NAME	STREET ADDRESS OR RURAL ROUTE NUMBER	CITY, VILLAGE OR TOWN	COUNTY
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	
_____	_____	_____	_____	Cook County, Illinois
_	_	,	,	

The undersigned, being first duly sworn, deposes and certifies that he or she is at least 18 years of age, his or her residence address is _____ (Street Address), _____ (City, Village or Town), _____

County, _____ (State), that he or she is a citizen of the United States of America, that the signatures on the foregoing petition were signed in his or her presence and are genuine, that to the best of his or her knowledge and belief the persons so signing were at the time of signing said petition registered voters of said School District and that their respective residences are correctly stated therein.

_____

Signed and sworn to before me this
____ day of _____, 20___.

_____
Illinois Notary Public

My commission expires _____

(NOTARY SEAL)

October 2026

Approval of PRESS Updates from Issue 122

Status: Draft Update	
2:230	Public Participation at Board of Education Meetings and Petitions to the Board
5:70	Religious Holidays
5:240	Suspension
6:70	Teaching About Religions
6:80	Teaching About Controversial Issues
6:190	Extracurricular and Co-Curricular Activities
7:130	Student Rights and Responsibilities
8:70	Accommodating Individuals with Disabilities
Status: Draft Update: New	
2:120-E3	Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly
Status: Draft Update - Rewritten	
2:70-E	Checklist for Filling Board Vacancies by Appointment
2:220-E1	Board Treatment of Closed Meeting Verbatim Recordings and Minutes
2:220-E3	Closed Meeting Minutes
2:220-E5	Semi-Annual Review of Closed Meeting Minutes
2:220-E8	Board of Education Records Maintenance Requirements and FAQs
Status: Review and Monitoring	

2:30	School District Elections
3:40	Superintendent
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
3:70	Succession of Authority
4:120	Food Services
4:175	Convicted Child Sex Offender; Screening; Notifications
5:40	Communicable and Chronic Infectious Disease
5:110	Recognition for Service
5:185	Family and Medical Leave
7:30	Student Assignment
7:80	Release Time for Religious Instruction/Observance
7:345	Use of Educational Technologies; Student Data Privacy and Security
8:100	Relations with Other Organizations and Agencies

ISSUE 122
June 2026

Update Memo

Please distribute to board members and appropriate staff.

PRESS

Policy Reference Education Subscription Service

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Online Instructions

Please follow these four easy steps to log in to PRESS:

1. Go to www.iasb.com and click on the [redacted] button on the top navigation.
2. Enter your email address and password.
   - If you do not know your password, do not create a new account; reset your password using your district email address. Use the "forgot your password?" link. Make sure to check your spam folder for an email from info@iasb.com, if you do not see it in your email inbox.
   - If you are still having difficulty logging in, please contact your District's Superintendent or Administrative Assistant to make sure you are listed as an authorized user on the District Roster.
   - If you continue to have difficulty signing on to www.iasb.com, please contact Michael Ifkovits at mifkovits@iasb.com.
3. Click the [redacted] button on the top navigator bar. This will bring you to your account page.
4. Under "**Quick Links**," click "**PRESS Login**."

This publication is designed to provide information only and is not a substitute for legal advice from the Board Attorney. If you have any questions, please contact Debra Jacobson, Associate General Counsel and **PRESS** Editor, djacobson@iasb.com; Jeremy Duffy, IASB Deputy Executive Director/General Counsel and Assistant **PRESS** Editor, jduffy@iasb.com; Maryam Brotine, Associate General Counsel and Assistant **PRESS** Editor, mbrotine@iasb.com; or Megan Mikhail, Assistant General Counsel and Assistant **PRESS** Editor, mmikhail@iasb.com.

Two other important components of **PRESS** may be viewed and downloaded from **PRESS Online**: Committee Worksheets and the updated Policy Reference Manual (PRM) pages.

The Committee Worksheets, found by selecting a PRESS *Issue* at the top of the **PRESS Online** Table of Contents, show suggested changes to **PRESS** material by striking out deleted words and underscoring new words, a.k.a. "tracked changes."

Updated **PRM** pages can be found in the IASB POLICY REFERENCE MANUAL Table of Contents. For visual instruction about how to download and use PRM pages to update your policy manual, please go to www.iasb.com/policy/ to view the **PRESS** video tutorial located under the header entitled: **PRESS** – Policy Reference Education Subscription Service.

For answers to common questions about using **PRESS**, see Q&A: Getting the Most Out of Your PRESS Subscription, available on IASB's website.

PRESS Bundles

Each bundle summarizes the global reasons for changes to all materials that are listed.

Specific details about how each piece of material changed, e.g., legislation, administrative rules, **PRESS** Advisory Board feedback, quality assurance, five-year review items, etc., are explained in numerical order in the **Revisions to Policies, Administrative Procedures, and Exhibits** table (**Revisions Table**) beginning on p. 5.

Please spend time reviewing the **PRESS** Online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors when necessary.

IASB Illinois Association of School Boards
Lighting the Way to Excellence in School Governance

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Equal Access Act

Based on feedback from the Ill. Council of School Attorneys, sample policy 7:330, *Student Use of Buildings – Equal Access*, is rewritten to address the need for more guidance regarding what types of student-led groups are permitted free use of school premises under the Equal Access Act. The policy is also updated due to recent case law updates, including E.D. by Duell v. Noblesville Sch. Dist., 151 F.4th 907 (7th Cir. 2025). In E.D. the Court upheld a school's suspension of a noncurriculum related student-led group for failure to abide by certain conditions in its policy. Sample exhibit 7:330-E, *Application to Establish Noncurriculum Related Student Groups That Are Not School Sponsored and Request for Free Use of School Premises for Meetings*, which is renamed, and sample policy 6:190, *Extracurricular and Co-Curricular Activities*, are also updated to align with the changes to sample policy 7:330.

The following **PRESS** materials are updated:

6:190, Extracurricular and Co-Curricular Activities
7:330, Student Use of Buildings - Equal Access – **REWRITTEN**
7:330-E, Application ~~for~~ to Establish Noncurriculum Related Student Groups ~~t~~That Are Not School Sponsored ~~to~~ and Request for Free Use of School Premises for Meetings – **RENAMED**

Teaching About Religions and Controversial Issues

In February 2026, the U.S. Dept. Of Education updated its *Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools*. The guidance interprets recent U.S. Supreme Court decisions, including Kennedy v. Bremerton School Dist., 597 U.S. 507 (2022), and Mahmoud v. Taylor, 606 U.S. 522 (2025). In the view of the Department, public school employees can engage in visible, personal prayer, even while students are present. Additionally, considering the Mahmoud decision and the evolving law in this area, boards should work with their board attorneys for guidance on managing notice and opt-out from any instruction that could present a "real threat" to a parent's right to direct the religious upbringing of their child.

The following **PRESS** materials are updated:

6:70, Teaching About Religions
6:70-AP, Teaching About Religions
6:80, Teaching About Controversial Issues
7:130, Student Rights and Responsibilities

PRESS Terminology

What are the meanings of the "AP" and "E" after certain policy numbers?

The **PRESS** Policy Reference Manual (**PRM**) is an encyclopedia of sample board policies, administrative procedures, and exhibits. They are all in numerical order for easy reference. **PRESS** recommends that local school districts maintain separate board policy and administrative procedure manuals to help distinguish for the board, staff, students, parents, and community members, the distinction between board documents and staff documents, board work, and staff work.

Policy. The board develops policies with input from various sources like district administrators, the board attorney, and **PRESS** materials. The board then formally adopts the policies, often after more than one consideration.

> **After adoption by the board, each policy should have an adoption date.**

Administrative Procedures. Administrative procedures are developed by the superintendent, administrators, and/or other district staff members. The staff develops the procedures that guide implementation of the policies. Administrative procedures are not adopted by the board, which allows the superintendent and staff the flexibility they need to keep the procedures current. **PRESS** sample procedures are numbered to correspond with the policies that they implement for easy reference. For example, policy 6:190's related administrative procedure is 6:190-AP.

> **Administrative procedures should be dated for implementation by the administrative staff and kept separately from the board policy manual.**

Exhibits. Both board policies and administrative procedures may have related exhibits. Exhibits provide information and forms intended to be helpful to the understanding or implementation of either a board policy or administrative procedure, and they do not require formal board adoption. **PRESS** sample exhibits are numbered to correspond to the related board policy or administrative procedure. For example, Board Policy 2:70 has a related exhibit numbered 2:70-E. Administrative procedure 7:340-AP1 has a related exhibit numbered 7:340-AP1, E.

> **Exhibits labeled with an "E" may provide guidance for board work or staff work. Those providing guidance for board work should be dated for implementation by the board. Those providing guidance for the staff should be dated for implementation by the administrative staff.**
>
> **Administrative procedures exhibits, always labeled with the "AP, E" format, should be dated for implementation by the administrative staff.**

Five-Year Review

PRESS Editors have a quality assurance goal to ensure that a review of each piece of the 1500+ page IASB **PRESS PRM** occurs once every five years. The **PRM** contains approximately 480 separate pieces of material, including policies, administrative procedures, and related exhibits.

The following **PRESS** materials are updated:

2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes
2:220-E3, Closed Meeting Minutes
2:220-E5, Semi-Annual Review of Closed Meeting Minutes
2:220-E8, School Board Records Maintenance Requirements and FAQs
2:230, Public Participation at School Board Meetings and Petitions to the Board
3:70, Succession of Authority
4:110-AP2, Bus Driver Communication Devices; Pre-Trip and Post-Trip Inspection; and Bus Driving Comments
4:170-AP1, E1, Accident or Injury Form
4:170-AP1, E2, Memo to Staff Members Regarding Contacts By Media About a Crisis
4:170-AP2, Routine Communications Concerning Safety and Security
4:170-AP4, National Terrorism Advisory System
4:175, Convicted Sex Offender; Screening; Notifications
4:180-AP1, School Action Steps for Pandemic Influenza or Other Virus/Disease
5:20-AP, Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation
5:40, Communicable and Chronic Infectious Disease
5:40-AP, Communicable and Chronic Infectious Disease
5:70, Religious Holidays
5:100-AP, Staff Development Program – **REFORMATTED**
5:110, Recognition for Service
5:130-AP, Email Retention
5:140, Solicitations By or From Staff
5:185-AP, Resource Guide for Family and Medical Leave
5:220-E, Unsatisfactory Performance Report for Substitute Teachers
5:240, Suspension
5:270-E, Notice of Employment
6:60-AP1, E2, Resources for Biking and Walking Safety Education
6:235-E4, ~~Keeping Yourself and Your Kids Safe on Social Networks~~ Online Safety Resources – **RENAMED & REWRITTEN**
7:30, Student Assignment and Intra-District Transfer
7:60-AP1, Challenging a Student's Residence Status
7:60-AP2, Establishing Student Residency
7:60-AP2, E1, Letter of Residence from Landlord in Lieu of Lease
7:60-AP2, E2, Letters of Residence to Be Used When the Person Seeking to Enroll a Student Is Living with a District Resident
7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student
7:80, Release Time for Religious Instruction/Observance
7:190-E1, Aggressive Behavior Reporting Letter and Form
7:190-E4, Acknowledgment of Receiving Student Behavior Policy and Student Conduct Code
7:200-E1, Short Term Out-of-School Suspension (1-3 Days) Reporting Form
7:240-AP1, Code of Conduct for Extracurricular Activities
8:70, Accommodating Individuals with Disabilities

Miscellaneous

The following **PRESS** materials are updated due to legislation, administrative rule, and/or continuous improvement changes, including subscriber feedback.

2:70-E, Checklist for Filling Board Vacancies by Appointment
2:120-E3, Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly – **NEW**
6:120-AP4, Care of Students with Diabetes
8:10, Connection with the Community

Progress Report - The contents of this table frequently change.

Topic	Our Response
Senate Bill (SB) 2427 Limits Student Cell Phone Use in Schools If signed into law, SB 2427 will require school boards to adopt a policy by the 2027-2028 school year to significantly limit student use of personal wireless devices in school, including cell phones. Boards that already have a policy limiting use of such devices during a majority of the school day will have the option of delaying adoption of the new policy until the 2031-2032 school year. SB 2427 includes a bell-to-bell ban for grades K-8 (with specific exceptions), but it allows boards to decide if device use will be permitted during lunch and passing periods for high school students.	Affected **PRESS** materials, including sample policy 7:190, *Student Behavior*, will be updated, and new materials will be created, as appropriate, in **PRESS** Issue 123, to be released in the fall.
Ill. State Board of Education (ISBE) Artificial Intelligence (AI) Guidance Expected Soon P.A. 104-399 requires ISBE to develop statewide guidance by July 1, 2026, on the use of AI in K-12 education across nine different areas, including best practices and evaluation of risks associated with AI use in schools.	Affected **PRESS** materials, including sample policy 6:235, *Access to Electronic Networks*, and sample administrative procedure 6:235-AP3, *Development of an Artificial Intelligence (AI) Plan and AI Responsible Use Guidelines*, will be updated in **PRESS** Issue 123, to be released in the fall.
Corrections to Issue 121 Materials: 7:340-AP1 and 7:340-AP1, E1 It recently came to our attention that due to a technical error, the changes previously made to 7:340-AP1, *School Student Records*, and 7:340-AP1, E1, *Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records*, in **PRESS** Issue 120 were inadvertently not included when these materials were updated again in Issue 121. The changes from Issue 120 have since been properly restored to the Issue 121 materials at **PRESS** Online. If your district downloaded 7:340-AP1 or 7:340-AP1, E1, from **PRESS** Online between the Issue 121 release date (March 31, 2026) and the release of this Issue 122, please re-download these materials to ensure you have the most up-to-date version.	Corrections have been implemented to **PRESS** sample materials 7:340-AP1, *School Student Records*, and 7:340-AP1, E1, *Notice to Parent/Guardians and Students of Their Rights Concerning a Student's School Records*.

PRESS Issue 122 Trivia

127 pages • 28,960 words • 50 PRM materials

Certain **PRM** materials in a **PRESS** Issue may be labeled in the **PRESS** Bundles, Revisions Table, and Committee Worksheets with one or more of the following categories:

NEW. This material is brand new to the **PRM.**

DELETED. This material has been deleted from the **PRM.**

RENUMBERED. This material has been assigned a new number within the **PRM,** usually due to the addition of **NEW** material.

RENAMED. The title of the material has been amended.

REWRITTEN. The material has undergone significant revisions. To preserve the readability of the Committee Worksheets, suggested changes are not shown as tracked changes.

REFORMATTED. Non-substantive changes in formatting, e.g., list renumbering, have been applied for consistency throughout the **PRM.** To preserve the readability of the Committee Worksheets, such formatting changes are not reflected as tracked changes.

*PRM Style Update Note: For purposes of continuous improvement, the **PRESS** editors are working to improve consistency in the use of italics across the **PRM.** Generally, italics are utilized in the **PRM** to indicate:

- the first instance of a term of art or defined term in a material
- when a term is actually being defined
- **PRM** material titles
- names of publications and government programs
- laws with colloquial names (a/k/a)
- emphasis of a particular word or phrase
- instructions within the body of a material

Specific changes to the italicization of words in the body of a particular policy, procedure, or exhibit are not addressed in the Revisions Table, but they can be found in the Committee Worksheets available at **PRESS** Online.

Revisions to Policies, Administrative Procedures, and Exhibits

Number and Title	Revision Descriptions	
2:70-E, Checklist for Filling Board Vacancies by Appointment	The exhibit is updated to correct obsolete links to IASB's website and for continuous improvement.	☐
2:120-E3, Resolution to Appoint a Delegate to the Illinois Association of School Boards Delegate Assembly	**NEW.** A new exhibit is created to assist boards with annually appointing a delegate to the IASB Delegate Assembly (DA) and defining the delegate's authority to act on the board's behalf at the DA.	☐
2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes	The exhibit is updated in response to a five-year review.	☐
2:220-E3, Closed Meeting Minutes	The exhibit is updated in response to a five-year review.	☐
2:220-E5, Semi-Annual Review of Closed Meeting Minutes	The exhibit is updated in response to a five-year review.	☐
2:220-E8, School Board Records Maintenance Requirements and FAQs	The exhibit is updated in response to a five-year review.	☐
2:230, Public Participation at School Board Meetings and Petitions to the Board	The policy, Legal References, Cross References, and footnotes are updated in response to a five-year review.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

3:70, Succession of Authority	The policy is unchanged. The footnotes are updated in response to a five-year review.	☐
4:110-AP2, Bus Driver Communication Devices; Pre-Trip and Post-Trip Inspection; and Bus Driving Comments	The procedure is updated in response to a five-year review. Notice requirements for bus driving comments are clarified.	☐
4:170-AP1, E1, Accident or Injury Form	The exhibit is updated in response to a five-year review.	☐
4:170-AP1, E2, Memo to Staff Members Regarding Contacts By Media About a Crisis	The exhibit is updated in response to a five-year review.	☐
4:170-AP2, Routine Communications Concerning Safety and Security	The procedure is updated in response to: 1. 105 ILCS 5/27-240(a)(5), renumbered by P.A. 104-391; 2. The renaming of 6:235-E4, *Online Safety Resources*; and 3. Continuous improvement.	☐
4:170-AP4, National Terrorism Advisory System	The procedure is updated in response to a five-year review.	☐
4:175, Convicted Sex Offender; Screening; Notifications	The policy is unchanged. The footnotes are updated in response to a five-year review.	☐
4:180-AP1, School Action Steps for Pandemic Influenza or Other Virus/Disease	The procedure is updated in response to a five-year review.	☐
5:20-AP, Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation	The procedure is updated in response to a five-year review.	☐
5:40, Communicable and Chronic Infectious Disease	The policy, Legal References, and footnotes are updated in response to a five-year review.	☐
5:40-AP, Communicable and Chronic Infectious Disease	The procedure is updated in response to a five-year review.	☐
5:70, Religious Holidays	The Legal References and footnotes are updated in response to a five-year review.	☐
5:100-AP, Staff Development Program	**REFORMATTED.** The procedure is updated in response to a five-year review	☐
5:110, Recognition for Service	The policy is unchanged. The footnote is updated in response to a five-year review.	☐
5:130-AP, Email Retention	The procedure is updated in response to a five-year review.	☐
5:140, Solicitations By or From Staff	The policy is unchanged. The footnote is updated in response to a five-year review.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

5:185-AP, Resource Guide for Family and Medical Leave	The procedure is updated in response to a five-year review.	☐
5:220-E, Unsatisfactory Performance Report for Substitute Teachers	The exhibit is updated in response to a five-year review.	☐
5:240, Suspension	The policy and footnotes are updated in response to a five-year review. The policy is updated with minor style changes.	☐
5:270-E, Notice of Employment	The exhibit is updated in response to a five-year review.	☐
6:60-AP1, E2, Resources for Biking and Walking Safety Education	The exhibit is updated in response to 105 ILCS 5/27-110, renumbered by P.A. 104-391, and for continuous improvement.	☐
6:70, Teaching About Religions	The Legal References and footnotes are updated in response to Mahmoud v. Taylor, addressing opt-out from curriculum based on parent religious objections. The Legal References are also updated with a minor style change. The footnotes are also updated in response to the U.S. Dept. of Education's *Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools* (2026), and for continuous improvement.	☐
6:70-AP, Teaching About Religions	The procedure is updated in response to in response to Mahmoud v. Taylor, addressing opt-out from curriculum based on parent religious objections.	☐
6:80, Teaching About Controversial Issues	The Legal References, Cross References, and footnotes are updated in response to Mahmoud v. Taylor, addressing opt-out from curriculum based on parent religious objections. The footnotes are also updated in response to Kluge v. Brownsburg Cmty. Sch. Corp., 150 F.4th 792, 813 (7th Cir. 2025), leaving unsettled the issue of whether a district's accommodation of a teacher's religious objection to calling students by their preferred names and pronouns was an undue hardship.	☐
6:120-AP4, Care of Students with Diabetes	The procedure is updated to correct an obsolete link to IASB's website, and for continuous improvement.	☐
6:190, Extracurricular and Co-Curricular Activities	The policy and footnotes are updated to align with the changes made to 7:330, *Student Use of Buildings – Equal Access*, and for continuous improvement.	☐
6:235-E4, ~~Keeping Yourself and Your Kids Safe on Social Networks~~ Online Safety Resources	**RENAMED & REWRITTEN.** The exhibit is renamed and rewritten in response to a five-year review.	☐
7:30, Student Assignment and Intra-District Transfer	The policy and footnotes are updated in response to a five-year review. Minor style updates are made to the policy.	☐
7:60-AP1, Challenging a Student's Residence Status	The procedure is updated in response to a five-year review.	☐
7:60-AP2, Establishing Student Residency	The procedure is updated in response to a five-year review.	☐
7:60-AP2, E1, Letter of Residence from Landlord in Lieu of Lease	The exhibit is updated in response to a five-year review.	☐

Revisions to Policies, Administrative Procedures, and Exhibits — *continued*

7:60-AP2, E2, Letters of Residence to Be Used When the Person Seeking to Enroll a Student Is Living with a District Resident	The exhibit is updated in response to a five-year review.	☐
7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student	The exhibit is updated in response to a five-year review.	☐
7:80, Release Time for Religious Instruction/ Observance	The policy is unchanged. The footnotes are updated in response to a five-year review.	☐
7:130, Student Rights and Responsibilities	The Legal References are updated to include the Equal Access Act, Every Student Succeeds Act, Kennedy v. Bremerton Sch. Dist., and for continuous improvement. The footnotes are updated in response to: 1. U.S. Dept. of Education *Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools* (2026); 2. Kennedy v. Bremerton Sch. Dist., addressing, in part, a student's ability to voluntarily pray alongside a staff member; 3. The Equal Access Act, 20 US.C. §4071(a), requiring districts to give certain noncurriculum related student groups access to district facilities for meetings as a condition of federal funding.	☐
7:190-E1, Aggressive Behavior Reporting Letter and Form	The exhibit is updated in response to a five-year review.	☐
7:190-E4, Acknowledgment of Receiving Student Behavior Policy and Student Conduct Code	The exhibit is updated in response to a five-year review.	☐
7:200-E1, Short Term Out-of-School Suspension (1-3 Days) Reporting Form	The exhibit is updated in response to a five-year review.	☐
7:240-AP1, Code of Conduct for Extracurricular Activities	The procedure is updated in response to a five-year review.	☐
7:330, Student Use of Buildings – Equal Access	**REWRITTEN.** The policy is rewritten for the reasons stated in the **Equal Access Act** bundle, above.	☐
7:330-E, Application ~~for~~ to Establish Noncurriculum Related Student Groups tThat Are Not School Sponsored ~~to~~ and Request for Free Use of School Premises for Meetings	**RENAMED.** The exhibit is updated for the same reasons as 7:330, *Student Use of Buildings – Equal Access*, above.	☐
8:10, Connection with the Community	The policy is unchanged. The footnotes are updated with a link to resources on best practices for school board member social media use, and for continuous improvement.	☐
8:70, Accommodating Individuals with Disabilities	The policy, Legal References, and footnotes are updated in response to a five-year review.	☐

Acknowledgement to PRESS Advisory Board

The Policy Reference Education Subscription Service (**PRESS**) Advisory Board consists of a group of distinguished individuals, from the legal and education field. These individuals dedicate and volunteer their time to provide valuable input and suggestions on **PRESS** Issues. We appreciate their contributions and thank them sincerely.

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The following individuals provide us with excellent assistance between and during the drafting of each **PRESS** issue. We also thank them and appreciate their dedication and contributions to the quality of this service.

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1027 13

October 22, 2026

Dear Mrs. Cole,

Please accept this letter as formal notification that I am requesting intermittent leave under the Family and Medical Leave Act (FMLA). As an employee of Lawn Manor School, I have met the eligibility criteria of working at least 1,250 hours over the past 12 months.

I am requesting this intermittent leave due to my recovery from an illness. Because of the nature of this medical condition, I will require periodic, temporary absences rather than a continuous block of time off.

At this time, I anticipate needing leave for medical appointments, treatments, flare-ups of symptoms which are expected to occur as I recover from this condition. I intend to work closely with Mrs. Wills to schedule planned medical treatments in a way that minimizes disruption to my classroom and students as much as possible.
I have given my doctor the Certification of Health Care Provider form and anticipate it being completed by this week, which documents the medical necessity and expected frequency of this intermittent leave.

Please let me know if you need any additional information or further documentation to process and approve this request. Thank you for your time, support, and understanding.

Sincerely,

Michelle Kelly

Michelle Kelly

ATWOOD HEIGHTS SCHOOL DISTRICT 125 VOUCHER

Voucher No: 1063 **Voucher Date:** 10/21/2026 Prepared By: _____

Printed: 10/21/2026 01:44:42 PM

ATWOOD HEIGHTS SCHOOL DISTRICT 125 is hereby authorized to draw warrants against ATWOOD HEIGHTS SCHOOL DISTRICT 125 funds for the sum of $658,322.28 on account of obligations incurred for value received in services and for materials as shown below for period July 1, 2026 to June 30, 2027 (period cannot overlap fiscal year end.)

I certify that this claim is just and correct, and the services and/or materials herein represented have been received during the period listed above. All items are properly coded and not in excess of the budget.

_____

Christine Lantz President

Michelle Higgins Secretary

ATWOOD HEIGHTS SCHOOL DISTRICT 125

Fund		Amount
10	EDUCATIONAL	$600,933.45
20	OPERATIONS AND MAINTENANCE	$30,583.31
30	DEBT SERVICE	$1,925.62
40	TRANSPORTATION	$19,878.90
80	TORT IMMUNITY	$3,801.00
90	LIFE SAFETY	$1,200.00
		$658,322.28

Atwood Heights School District 125

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
ALEXANDRA GONZALES				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$349.91
			Vendor Total:	$349.91
ARAMBURU-CHEEK, DANIELLA				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$3,007.28
			Vendor Total:	$3,007.28
ARTLIP AND SONS, INC				
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$1,083.79
			Vendor Total:	$1,083.79
ATWOOD HTGS. DIST. 125 - IMPREST FUND 991				
		10.5.1100.410.0000.00.00.00 **Check #: 0**	SUPPLIES	$100.00
		10.5.2660.340.0000.00.00.65 **Check #: 0**	TECHNOLOGY-TELEPHONE	$39.39
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$200.00
		20.5.2540.370.0000.02.00.00 **Check #: 0**	OPER/MAINT-WATER/SEWER SERVICE-LAWN MANOR	$527.12
		20.5.2540.370.0000.04.00.00 **Check #: 0**	OPER/MAINT-WATER/SEWER SERVICE-HAMLIN	$68.06
			Vendor Total:	$934.57
BEACH KRISTA				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$95.67
			Vendor Total:	$95.67
BRIGHTSTAR CARE	205072876			
		10.5.1200.310.0000.00.00.00 **Check #: 0**	SPECIAL ED-PROF SERVICE	$3,440.00
			Vendor Total:	$3,440.00

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
CALUMET CITY PLUMBING	36-2613764			
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$3,671.00
			Vendor Total:	$3,671.00
CHASE CARD SERVICES				
		10.5.1100.410.0000.00.00.00 **Check #: 0**	SUPPLIES	$625.72
		10.5.1100.410.0000.02.00.00 **Check #: 0**	SUPPLIES - LAWN MANOR	$582.11
		10.5.1100.410.0000.03.00.00 **Check #: 0**	SUPPLIES MEADOW LANE	$170.00
		10.5.1200.410.0000.00.00.00 **Check #: 0**	SPEC ED K-12-GENERAL SUPPLIES	$710.42
		10.5.1250.410.4300.00.01.00 **Check #: 0**	TITLE I / SUPPLE K-12-GENERAL SUPPLIES	$130.71
		10.5.1800.410.0000.00.00.00 **Check #: 0**	BILINGUAL PROGRAMS-GENERAL SUPPLIES	$145.81
		10.5.2310.340.0000.00.00.00 **Check #: 0**	BOARD OF ED-COMMUNICATIONS	$492.00
		10.5.2560.410.3705.00.01.00 **Check #: 0**	FOOD SERVICES-GENERAL SUPPLIES	$324.95
		10.5.2900.410.4300.00.01.00 **Check #: 0**	TITLE I SUPPORT SERVICES-GENERAL SUPPLIES	$135.48
		20.5.2540.410.0000.00.00.00 **Check #: 0**	OPER/MAINT-GENERAL SUPPLIES	$75.00
		20.5.2540.464.0000.00.00.00 **Check #: 0**	GASOLINE	$576.26
			Vendor Total:	$3,968.46
CHERYL KUROPAS	18290			
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$661.34
			Vendor Total:	$661.34
CHICAGO TRIBUNE	23803			

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.2310.340.0000.00.00.00 **Check #: 0**	BOARD OF ED-COMMUNICATIONS	$98.75
			Vendor Total:	$98.75
COMBINED ROOFING SERVICES, LLC				
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$925.00
			Vendor Total:	$925.00
COMCAST	24020			
		10.5.2660.340.0000.00.00.66 **Check #: 0**	TECHNOLOGY-BROADBAND	$3,525.00
			Vendor Total:	$3,525.00
COMED				
		20.5.2540.466.0000.02.00.00 **Check #: 0**	OPER/MAINT-ELECTRICITY-LAWN MANOR	$1,203.67
		20.5.2540.466.0000.03.00.00 **Check #: 0**	OPER/MAINT-ELECTRICITY-MEADOW LANE	$319.39
		20.5.2540.466.0000.04.00.00 **Check #: 0**	OPER/MAINT-ELECTRICITY-HAMLIN	$2,274.84
			Vendor Total:	$3,797.90
EASTERSEALS				
		10.5.4220.670.0000.00.00.00 **Check #: 0**	SPECIAL ED - TUITION	$8,340.54
			Vendor Total:	$8,340.54
EDUCATIONAL BENEFIT COOP.	10341			
		10.2.0489.072.0000.00.00.00 **Check #: 0**	MEDICAL INSURANCE	$72,676.02
		10.2.0489.073.0000.00.00.00 **Check #: 0**	DENTAL INSURANCE	$2,253.76
			Vendor Total:	$74,929.78
EISENHOWER COOPERATIVE	2745			
		10.5.4120.640.0000.00.00.00 **Check #: 0**	SPECIAL ED PROGRAMS - DUES AND FEES	$10,211.44

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.4120.640.4620.00.01.00 **Check #: 0**	DUES AND FEES	$41,544.00
		10.5.4220.670.0000.00.00.00 **Check #: 0**	SPECIAL ED - TUITION	$285,945.38
		10.5.4220.671.0000.00.00.00 **Check #: 0**	PYMTS FOR SPEC ED PROGRAMS - TUITION-OCCUPATIONAL	$26,215.92
		10.5.4220.672.0000.00.00.00 **Check #: 0**	PYMTS FOR SPEC ED PROGRAMS - TUITION PHYSICAL THE	$25,354.14
		10.5.4220.673.0000.00.00.00 **Check #: 0**	PYMTS FOR SPEC ED PROGRAMS - TUITION-VISON THERAPY	$249.60
			Vendor Total:	$389,520.48
EMPOWERED TRANSPORTATION INC	39-3542448			
		40.5.2550.330.0000.00.00.00 **Check #: 0**	TRANSPORTATION - SPECIAL ED	$5,598.10
			Vendor Total:	$5,598.10
FIRST STUDENT INC.	242			
		40.5.2550.330.0000.00.00.00 **Check #: 0**	TRANSPORTATION - SPECIAL ED	$12,308.00
		40.5.2550.334.0000.00.00.00 **Check #: 0**	TRANSPORTATION - EXTRACURRICULAR	$1,972.80
			Vendor Total:	$14,280.80
GILMARTIN, ERIN				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$538.36
			Vendor Total:	$538.36
GRAINGER	20584			
		20.5.2540.410.0000.00.00.00 **Check #: 0**	OPER/MAINT-GENERAL SUPPLIES	$155.54
			Vendor Total:	$155.54
HIMES, PETRARCA & FESTER				
		80.5.2365.318.0000.01.00.00 **Check #: 0**	LEGAL FEES	$780.00

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	$780.00
HORVATH, THERESA	11042			
		10.5.2310.222.0000.00.00.00 **Check #: 0**	BOARD OF ED-RETIREE INSURANCE	$104.90
			Vendor Total:	$104.90
IDEAL ENVIRONMENTAL ENGINEERING INC.	486			
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$3,100.03
			Vendor Total:	$3,100.03
IMAGETEC L.P.	6536			
		30.5.5400.325.0000.00.00.00 **Check #: 0**	CAPITAL LEASES-RENTALS	$1,113.13
			Vendor Total:	$1,113.13
JOHN KASPEREK CO, INC	36-4051858			
		10.5.2310.317.0000.00.00.00 **Check #: 0**	BOARD OF ED-AUDIT	$9,476.00
			Vendor Total:	$9,476.00
LAUREN FIGUEROA-MORALES				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$50.00
			Vendor Total:	$50.00
LEAF				
		30.5.5400.325.0000.00.00.00 **Check #: 0**	CAPITAL LEASES-RENTALS	$812.49
			Vendor Total:	$812.49
LOGICOM SYSTEMS				
		10.5.2660.310.0000.00.00.67 **Check #: 0**	PROFESSIONAL & TECHNICAL SERVICE	$36,630.00
			Vendor Total:	$36,630.00
LUNNY, SHERRI				

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$399.02
			Vendor Total:	$399.02
MARGARET PAROLIN	26270			
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$1,388.85
			Vendor Total:	$1,388.85
MARY ANN SMITH				
		10.5.2140.310.0000.00.00.00 **Check #: 0**	PSYCHOLOGICAL SERVICES-PROFESS& TECH SERVICE	$7,200.00
			Vendor Total:	$7,200.00
MEGHAN LAMBERT				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$1,059.82
			Vendor Total:	$1,059.82
MENARDS INC	11118			
		20.5.2540.410.0000.00.00.00 **Check #: 0**	OPER/MAINT-GENERAL SUPPLIES	$340.80
			Vendor Total:	$340.80
MENDOZA, ELIANA				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$128.63
			Vendor Total:	$128.63
MIDLAND PAPER COMPANY	8627			
		10.5.1100.410.0000.02.00.00 **Check #: 0**	SUPPLIES - LAWN MANOR	$2,513.63
		10.5.1100.410.0000.03.00.00 **Check #: 0**	SUPPLIES MEADOW LANE	$260.64
		10.5.1275.410.3705.00.01.00 **Check #: 0**	PRE-K GENERAL SUPPLIES	$983.60
			Vendor Total:	$3,757.87
MORGAN LOCKSMITHS	3004			

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$435.00
			Vendor Total:	$435.00
NextEra Energy				
		20.5.2540.466.0000.02.00.00 **Check #: 0**	OPER/MAINT-ELECTRICITY-LAWN MANOR	$1,514.90
		20.5.2540.466.0000.03.00.00 **Check #: 0**	OPER/MAINT-ELECTRICITY-MEADOW LANE	$847.55
		20.5.2540.466.0000.04.00.00 **Check #: 0**	OPER/MAINT-ELECTRICITY-HAMLIN	$3,154.45
			Vendor Total:	$5,516.90
NEXTERA ENERGY SERVICES				
		20.5.2540.465.0000.02.00.00 **Check #: 0**	OPER/MAINT-NATURAL GAS-LAWN MANOR	$52.11
		20.5.2540.465.0000.03.00.00 **Check #: 0**	OPER/MAINT-NATURAL GAS-MEADOW LANE	$0.03
		20.5.2540.465.0000.04.00.00 **Check #: 0**	OPER/MAINT-NATURAL GAS-HAMLIN	$1,067.37
			Vendor Total:	$1,119.51
NORTHERN ILLINOIS UNIVERSITY	36-6008480			
		10.5.1100.312.0000.00.00.00 **Check #: 0**	PROFESSIONAL DEVELOPMENT & TRAINING	$555.00
			Vendor Total:	$555.00
PERSONNEL PLANNERS, INC.				
		10.5.2520.310.0000.00.00.00 **Check #: 0**	FISCAL SERVICES-PROFESSIONAL SERVICES	$100.00
			Vendor Total:	$100.00
PETRARCA, GLEASON, BOYLE, & IZZO, LLC				
		80.5.2365.318.0000.01.00.00 **Check #: 0**	LEGAL FEES	$3,021.00
			Vendor Total:	$3,021.00
PUTTKAMMER, KATHLEEN	14426			

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description		Amount
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE		$2,149.96
				Vendor Total:	$2,149.96
REALLY GOOD STUFF, LLC	24407				
		10.5.1100.410.0000.02.00.00 **Check #: 0**	SUPPLIES – LAWN MANOR		$1,323.51
				Vendor Total:	$1,323.51
RELIABLE FIRE EQUIPMENT CO.	532				
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE		$3,160.21
				Vendor Total:	$3,160.21
RELIANCE STANDARD LIFE	25338				
		10.5.1100.220.0000.00.00.00 **Check #: 0**	SUPPLEMENTAL LIFE		$230.45
				Vendor Total:	$230.45
SCOPE					
		10.5.2320.640.0000.00.00.00 **Check #: 0**	EXECUTIVE ADMIN –DUES AND FEES–DISTRICT		$2,500.00
				Vendor Total:	$2,500.00
SECONDS MATTER SAFETY SOLUTIONS, LLC	822782844				
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE		$435.00
				Vendor Total:	$435.00
SECUREONE LIVESCAN					
		10.5.2310.216.0000.00.00.00 **Check #: 0**	BOARD OF ED–ON BEHALF PAYMENTS		$318.00
				Vendor Total:	$318.00
SHERIDAN, MEGAN					
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE		$939.49
				Vendor Total:	$939.49

Atwood Heights School District 125

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
SMG SECURITY HOLDINGS				
		20.5.2540.310.0000.00.00.00 **Check #: 0**	PROFESSIONAL SERVICE	$1,397.76
			Vendor Total:	$1,397.76
STUDIO GC	25359			
		90.5.2540.530.0000.00.00.00 **Check #: 0**	LIFE SAFETY - FACILITY IMPROVEMENTS	$1,200.00
			Vendor Total:	$1,200.00
TIERNEY, ERIN				
		10.5.1100.230.0000.00.00.00 **Check #: 0**	FRINGE	$431.46
			Vendor Total:	$431.46
UNIQUE PRODUCTS & SERVICE CORP.	17015			
		20.5.2540.410.0000.00.00.00 **Check #: 0**	OPER/MAINT-GENERAL SUPPLIES	$2,363.29
			Vendor Total:	$2,363.29
UNIVERSITY OF ILLINOIS AT CHICAGO				
		10.5.1100.100.4932.00.01.21 **Check #: 0**	REGULAR ED-TEACHERS-TITLE II	$3,060.00
			Vendor Total:	$3,060.00
US OMNI & TSACG COMPLIANCE SERVICES	23161			
		10.5.2310.310.0000.00.00.00 **Check #: 0**	BOARD OF ED-PROFESSIONAL SERVICES	$68.00
			Vendor Total:	$68.00
WASTE MANAGEMENT				
		20.5.2540.321.0000.00.00.00 **Check #: 0**	OPER/MAINT-SANITATION SERVICES	$1,635.14
			Vendor Total:	$1,635.14
WHITSONS				
		10.5.2560.410.0000.00.00.00 **Check #: 0**	FOOD SERVICES-GENERAL SUPPLIES	$26,377.79

Voucher Supplement Account Summary

Voucher Batch Number: 1063 **10/21/2026**

Fiscal Year: 2026-2027

Vendor Remit Name	Vendor #	Account	Description	Amount
			Vendor Total:	$26,377.79
Xerox IT Solutions, Inc.				
		10.5.2660.310.0000.00.00.00 **Check #: 0**	ED MEDIA -PROFESS& TECH SERVICE	$14,721.00
			Vendor Total:	$14,721.00
			Grand Total:	$658,322.28

End of Report

Principal's Report: October 2026

Lawn Manor Soaring to New Heights!



Curriculum/Instruction/Assessments

- Hearing/Vision Screenings
- Attendance Team Meeting
- RtI Grade Level Meetings
- WORDS PD and Tutoring

Community/School Events/Parent Involvement

- Fall After School Clubs
- Kindergarten Field Trip- Children's Farm
- PreK Field Trip- Children's Farm
- Picture Day
- Pre-K & Kindergarten Parent Involvement Activity- Pumpkin Decorating
- Halloween Parade (Oct. 30 at 9:00 a.m.)
- Halloween Party, Cookie Dough, Dips & Friday Pop-up Store (Fundraisers)

Please contact me at (708) 423-3078 if you have any questions or comments.

Respectfully Submitted,

Heather Wills

Principal's School Board Report, October, 2026

Meadow Lane School

School Improvement/Curriculum & Instruction

- Progress Reports – 10/2
- Hearing and Vision Screenings – 10/28
- Teacher Institute
- Dental Screenings / 11/4
- After School Clubs
- Classroom Observations
- Lock Down Drill
- Fire Drill
- IEP File Reviews

Student Activities

- 5th Grade Science Fair
- 3rd Grade Field Trip – Children's Farm
- Student Council Spirit Week
- Monster Mash
- Halloween Parade
- La Braid Fundraiser

Please contact me at 708-388-6958 if you have any further questions or concerns.

Laura A. Gray, Principal

Hamlin Upper Grade Center

Board Report

October 2026

Professional Development & School Improvement:

- MCMI – Math 6-8 – Mr. Tellez, Mrs. Nowicki & Mrs. Wagner
- 218 – CTE Tour – Mr. Clark
- MTSS Meetings – On-going
- October 30th Institute – Delayed Learning Opportunity Training from Behavioral Leadership Strategies
- November 3rd Institute – Safety Training & Biometric Screening

Hamlin Activities:

- Girls Basketball if full swing – Our Lady Hawks have been finding their groove and winning games.
- Purple Star Award
- NJHS Chapter of Distinction
- Dia De Muertos Alter and Day of the Dead Celebration
    - Thank you to our Parent Committee for setting up our Ofrenda for Dia De Muertos
- Halloween – Student Council is sponsoring a movie day and costume contest.
- Double Good Popcorn Fundraiser – November 5th – 12th
- Thanksgiving Feast 11/20 @ 11:00am. Please join us if you are available.

Respectfully Submitted,

Dr. Katie Gallagher

Superintendent Report
Informational
Sept 26-27

ENROLLMENT

E.C.-Sp. Ed.-PRE-K	48	
Kindergarten	47	
Grade 1	55	
Grade 2	36	
Cross/Cat	10	196
Grade 3	49	
Grade 4	50	
Grade 5	71	
Cross Cat 3-5	10	
		180
Grade 6	61	
Grade 7	65	
Grade 8	50	176
Total in District	552	
Out of District Special Education	22	
TOTAL ENROLLMENT	574	

SPECIAL EDUCATION

Intellectual Disability	2
Hearing Impaired	2
Specific Learning Disability	0
Deafness	0
Emotional Disorder	2
Developmental Delay	4
Multiple Disabilites	0
Other Health Impairment	3
Autism	9
TOTAL	**22**

REIMBURSABLE AVERAGE DAILY ATTENDANCE FOR 2025-2026

Month	A.D.A.	Percent	Enrollment	Days
August	441	96	460	8
September	493	94	524	21
October				21
November				16
December				14
January				17
February				19
March				19
April				18
May				20
June				2
Emergency Days				5
Total				180

Superintendent Report
Informational
September 2026

ACCIDENT/INJURY REPORT

SCHOOL: Hamlin #1 OF 11 ACCIDENTS/INJURIES:
NATURE OF INCIDENT/INJURY: During PE class student fell on his left knee and hurt a pop. Ice pack was provided and grandma picked him up.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Hamlin #2 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: During recess student was on see/saw and fell off hitting his back. Ice pack was provided and mom was notified. Grandma picked him up.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Meadow Lane #3 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: During PE tag game student rolled her ankle. Ice pack provided and mom picked her up.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Meadow Lane #4 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: Student stepped in a hole on his way into school and scratched his ankle. Icepack was provided and foot elevated. Mom picked him up.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Meadow Lane #5 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: During recess student missed the last step of the jungle gym, fell off and hit his head. Ice-pack given and mom was notified.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Meadow Lane #6 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: During PE class student was walking and tripped on someone, hitting her head on the wall. Ice-pack was provided and mom called.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Hamlin #7 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: During open gym playing basketball she landed on her foot wrong. Ice-pack provided and mom called and sister picked her up.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Hamlin #8 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: Student was tripped in the hallway by another student. Icepack was provided for his chest that hurt and mom was notified.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Hamlin #9 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: Student tripped over her own shoe laces and landed on her hand during PE class. Ice pack provided and sister picked her up from school
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Hamlin #10 OF 11 ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: Student was walking by the playground and anther student jumped off the playground and landed on her head. Ice-pack was provided and step dad picked her up.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SCHOOL: Hamlin #11 OF 11ACCIDENTS/INJURIES:
NATURE OF ACCIDENT/INJURY: Student was running turned quickly she fell and hit her ankle on the floor. Ice pack was provided and mom was notified.
HOSPITAL CARE REQUIRED: No PARAMEDICS CALLED: No

SUSPENSION REPORT

SCHOOL: Hamlin SUSPENSIONS: 0 of 0 GRADE LEVEL:
MALE: FEMALE: REASON FOR SUSPENSION:
HEARINGS REQUESTED:

SCHOOL: Meadow Lane SUSPENSIONS: 0 of 0 GRADE LEVEL:
MALE: FEMALE: REASON FOR SUSPENSION:
HEARINGS REQUESTED:

SCHOOL: Lawn Manor SUSPENSIONS: 0 of 0 GRADE LEVEL:
MALE: FEMALE: REASON FOR SUSPENSION:
HEARINGS REQUESTED:

ILLINOIS STATE BOARD OF EDUCATION

Dr. Tony Sanders, State Superintendent of Education
Dr. Steven Isoye, Chair of the Board

100 N. First Street • Springfield, IL 62777
555 W. Monroe Street, Suite 900 • Chicago, IL 60661

isbe.net

September 30, 2026

VIA ELECTRONIC MAIL

Mrs. Lisa Cole, Superintendent
Atwood Heights School District 125
12150 S. Hamlin Ave.
Alsip, IL 60803

Dr. Catherine Gallagher, Principal
Hamlin Upper Grade Center
12150 S. Hamlin Ave.
Alsip, IL 60803

Dear Principal Gallagher and Superintendent Cole,

On behalf of the Illinois State Board of Education, congratulations on earning the Purple Star School Designation for the 2026-2027 school year. This recognition highlights Hamlin Upper Grade School's dedication to supporting military-connected students and their families as they navigate the unique challenges and opportunities associated with military service.

Your commitment to fostering a school environment where every student feels connected, valued, and supported demonstrates exceptional leadership and care. By implementing practices that ease transitions, strengthen communication, and promote a sense of belonging, your school is helping military-connected students thrive both academically and socially.

This designation signals Hamlin Upper Grade School has met specific criteria showing it goes "above and beyond" for military families. This designation will last for a three-year period, and Purple Star Schools will have to submit an update to ISBE yearly to maintain this status during the three-year period. All Purple Star Schools will receive the renewal form before November 30, 2026. After that three-year period, schools will have to reapply for the Purple Star Recognition Program.

Thank you for your commitment to honoring the service and sacrifices of military families through meaningful action and support. We are proud to recognize your achievement and celebrate the positive impact you are making in the lives of students and families.

Sincerely,

Dr. Tony Sanders
State Superintendent of Education

ILLINOIS STATE BOARD OF EDUCATION

Purple Star Recognition

PRESENTED TO

Hamlin Upper Grade Center

In recognition of your school's demonstrated commitment to supporting military-connected students and their families through a welcoming, responsive, and supportive school environment.

Designation Period
SY 26/27 - SY 28/29

Dr. Tony Sanders
State Superintendent of Education

PURPLE STAR SCHOOL RECOGNITION

Dr. Steven Isoye
Chair of the Board

September 2026

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PMA
Part of PFMA Financial Solutions

MUNICIPAL ADVISORY AGREEMENT

This Municipal Advisory Agreement (the "Agreement") is made and entered into by and between School District Number 125 (Atwood Heights), Cook County, Illinois ("Issuer") and PMA Securities, LLC ("PMA") effective as of October 19, 2026 (the "Effective Date"). The Issuer and PMA collectively constitute the "Parties" hereunder.

WITNESSETH:

WHEREAS, the Issuer intends to issue $3,000,000* General Obligation Limited Tax School Bonds, Series 2027 (the "Securities") for capital projects and in connection with the authorization, sale, issuance and delivery of such indebtedness, the Issuer desires to retain a Municipal Advisor to advise the Issuer regarding the issuance of the Securities;

WHEREAS, PMA is willing to provide its professional services and its facilities as Municipal Advisor in connection with the Securities as may be considered and authorized by the Issuer during the period in which this Agreement shall be effective;

WHEREAS, the Issuer is a municipal entity and the Securities are municipal securities as defined by the Securities Exchange Act of 1934 and the rules of the Municipal Securities Rulemaking Board ("MSRB");

WHEREAS, PMA is registered as a municipal advisor with the U.S. Securities Exchange Commission ("SEC") and the MSRB and thus, may provide municipal advisor services to a municipal entity such as the Issuer, including advice with respect to the issuance of municipal securities; and

WHEREAS, the Municipal Advisory services described herein are provided by PMA exclusively as a Municipal Advisor as described under MSRB Rule G-3(d).

NOW, THEREFORE, the Issuer and PMA, in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, do hereby agree as follows:

SECTION I
SCOPE OF SERVICES

Upon the request of an authorized representative of the Issuer, PMA agrees to perform the Municipal Advisory services (hereinafter "Services" or "Scope of Services") stated in the following provisions of this Section I; and for having rendered such services, the Issuer agrees to pay PMA the compensation as provided in Section VI hereof. The Scope of Services to be performed in connection with the issuance of the Securities are only those listed below.

A. Financial Planning. At the direction of the Issuer, PMA shall:

1. Analysis. Conduct an analysis of the financial resources of the Issuer to determine the extent of its capacity to authorize, issue and service the Securities contemplated. This analysis will include reviews of any existing debt structure as compared with the existing and projected sources of revenues which may be pledged to secure payment of debt service and, where appropriate, may include an analysis of the trend of the assessed valuation, taxing power and present and future taxing requirements of the Issuer. The analysis may take into account any outstanding indebtedness payable from the revenues of existing or projected facilities operated by the Issuer, additional revenues to be available from any proposed rate increases and additional revenues, as projected through internal proprietary systems of

*Preliminary, subject to change, and reflects the current estimated par amount. Currently, the expected estimated public offering price of the Securities is $3,000,000, from which the fee may be calculated. See Section VI herein.

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PMA and its affiliates or through other parties employed by the Issuer, resulting from improvements to be financed by the Securities under consideration.

2. Future Financings. Consider and analyze future financing needs as projected by the Issuer's staff, through internal proprietary systems of PMA and its affiliates or through other parties, if any, employed by the Issuer.

3. Recommendations for Securities. Submit recommendations to the Issuer regarding the Securities under consideration, including such elements as the date of issue, interest payment dates, schedule of principal maturities, options of prior payment, security provisions, and such other provisions as may be appropriate in order to make the issue attractive to investors while achieving the objectives of the Issuer. All recommendations will be consistent with the goal of designing the Securities to be sold on terms that are advantageous to the Issuer, including the lowest interest cost consistent with all other considerations.

4. Market Information. Advise the Issuer of current bond market conditions, other related forthcoming bond issues, economic data and other market information, which might normally be expected to influence interest rates or bidding conditions so that the date of sale of the Securities may be set at a favorable time.

5. Elections. Assist in coordinating the assembly of data for the preparation of any necessary petitions, orders, resolutions, ordinances, notices and certificates in connection with the issuance of municipal securities, including assistance in the transmission of such data to any law firm retained by the Issuer, such as issuer counsel, bond counsel, disclosure counsel or otherwise, in the event it is necessary to hold an election to authorize the Securities.

B. Debt Management and Financial Implementation. At the direction of the Issuer, PMA shall:

1. Method of Sale. Evaluate the particular financing of Securities being contemplated, giving consideration to the complexity, market acceptance, rating, size and structure in order to make a recommendation as to an appropriate method of sale, and:

   a. If the Securities are to be sold by an advertised competitive sale, PMA will:

      (1) Oversee the sale of the Securities;

      (2) Disseminate information to prospective bidders, organize such informational meetings as may be necessary, and facilitate prospective bidders' efforts in making timely submission of proper bids which may include the use of a third party auction platform;

      (3) Assist the staff of the Issuer in coordinating the receipt of bids, the safekeeping of good faith checks and the tabulation and comparison of submitted bids; and

      (4) Advise the Issuer regarding the best bid and provide advice regarding acceptance or rejection of the bids.

   b. If the Securities are to be sold by negotiated sale, PMA will:

      (1) Recommend, for the Issuer's formal approval and acceptance, one or more investment banking firms as managers of an underwriting syndicate to negotiate the purchase of the Securities. This may include a request for proposal for underwriting services. A recommendation will be based upon but not limited to the following: proposed underwriter

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fees, indicative interest rates and yields, recent comparable bond sales that support the indicative rates and yields, quality of structuring ideas proposed, experience of the underwriter and its personnel, and willingness to commit capital. In keeping with the provisions of Rule G-23 of the MSRB, PMA will not participate in an underwriting syndicate in connection with the negotiated purchase of the Securities.

(2) Cooperate with and assist the underwriter(s) in the review of a bond purchase contract and other related documents. The costs incurred in such efforts, including the printing of the documents, will be paid in accordance with the terms of the Issuer's agreement with the underwriter(s), but shall not be or become an obligation of PMA, except to the extent specifically provided otherwise in this Agreement or assumed in writing by PMA.

(3) Assist the staff of the Issuer in the safekeeping of any good faith checks, to the extent there are any, and provide a cost comparison for both expenses and interest, which are suggested by the underwriter(s), to the then current market.

(4) Advise the Issuer as to the fairness of the prices/yields offered by the underwriter(s).

c. If the Securities are to be sold as a placement:

(1) Direct Sale. The Issuer shall identify the potential purchasers and provide the information to PMA in a direct sale. At the request of the Issuer, PMA will disseminate information, including any offering documents, to prospective purchasers and collect prospective purchasers' timely submission of offers to purchase. PMA will analyze such offers to purchase and make a recommendation to the Issuer regarding the acceptance of one or more offers to purchase the Securities according to parameters set out by the Issuer or based on the Issuer's best interest.

(2) Private Placement. PMA may recommend that the Issuer engage a placement agent for a private placement of the Securities, under certain circumstances. The recommendation to engage a placement agent will be based upon, but not limited to, the following factors: the size and complexity of the Securities, the credit of the Issuer, the amortization length of the Securities and whether DTC eligibility is appropriate for the issuance. If PMA recommends the use of a placement agent, PMA will then recommend, for the Issuer's formal approval and acceptance, an investment banking firm as placement agent for the Securities. This may include a request for proposal for placement agent services. A recommendation will be based upon, but not limited to the following: proposed fee, indicative interest rates, recent comparable bond sales that support the rates, quality of structuring ideas proposed and experience of the placement agent and its personnel.

2. Issuer Meetings. Attend meetings of the governing body of the Issuer, its staff, representatives or committees as requested and at all times when PMA may be of assistance or service and the subject matter is related to the Securities.

3. Review of Third Party Recommendations. Review of a recommendation of another party if requested by the Issuer and the request is within the Scope of Services. PMA will determine, based on the information obtained through reasonable diligence, whether the municipal securities transaction or municipal financial product is or is not suitable for the Issuer. In addition, PMA will inform the Issuer of:

(1) PMA's evaluation of the material risks, potential benefits, structure and other characteristics of the recommended municipal securities transaction or municipal financial product;

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(2) The basis upon which PMA reasonably believes that the recommended municipal securities transaction or municipal financial product is, or is not, suitable for the Issuer; and

(3) Whether PMA has investigated or considered other reasonably feasible alternatives to the recommended municipal securities transaction or municipal financial product that might also or alternatively serve the Issuer's objectives.

4. Offering Documents. Draft the preliminary and final Official Statements, Offering Memoranda or Term Sheets ("Offering Documents") based on information provided by the Issuer as well as information derived from other sources. The information contained in the Offering Documents will be derived from the sources stated or, if not otherwise sourced, from the Issuer. PMA makes no representation, warranty or guarantee regarding the accuracy or completeness of the information in the Offering Document, and its assistance in preparing the Offering Document should not be construed as a representation that it has independently verified such information. The Issuer will be expected to examine, approve and make certifications with respect to the information in the Offering Documents in accordance with its obligations under the federal securities laws.

(1) In a competitive sale, PMA will coordinate the preparation of the notice of sale and bidding instructions, official bid form and such other documents as may be required and submit all such documents to the Issuer for examination, approval and certification.

(2) PMA will electronically distribute the Offering Documents.

(3) Some of the data collected may require a fee, such as overlapping debt or an auditor's certificate. Upon the request of an authorized representative of the Issuer, any fees for data will be sent to the Issuer for prior approval.

(4) As needed for Offering Documents disclosure purposes, PMA will file reportable event notices and other information to the MSRB's Electronic Municipal Market Access ("EMMA") as directed by the Issuer.

5. Credit Ratings and Insurance. Make recommendations to the Issuer as to the advisability of obtaining a credit rating and/or insurance for the Securities. Where insurance for the Securities is advised, PMA will request bids from insurance agencies. When directed by the Issuer, coordinate the preparation of such information as may be appropriate for submission to the rating agency and/or insurance agencies. If PMA's advice includes personal presentation of information to the rating agency and/or insurance agencies, PMA will arrange for such personal presentations by the Issuer's representatives.

6. Trustee, Paying Agent, Registrar. Assist the Issuer in the selection of a trustee and/or paying agent/registrar for the Securities and assist in the negotiation of agreements pertinent to these services and the fees incident thereto.

7. Escrow Bidding Agent, Escrow Agent, Verification Agent. Assist the Issuer in the selection of an escrow bidding agent, an escrow agent and/or a verification agent for the Securities and assist in the negotiation of agreements pertinent to those services and the fees incident thereto, if needed.

8. Financial Publications. Advise financial publications of the forthcoming sale of the Securities and provide them with all pertinent information, when appropriate. Upon request, PMA will coordinate the publication of legal notices when required by law for the issuance of the Securities.

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9. Consultants. Arrange for reports and opinions of recognized independent consultants as may be appropriate for the successful marketing of the Securities and assist in the negotiation of agreements pertinent to those services and the fees incident thereto.

10. Legal Counsel. Maintain liaison with bond counsel, disclosure counsel and local counsel, if any, in the preparation of legal documents pertaining to the authorization, sale and issuance of the Securities.

11. Delivery of the Securities. Coordinate the efforts of the working group for the Securities, which typically includes the Issuer, underwriter, bond counsel, and other counsel, as applicable, rating agency, bond registrar, paying agent, and any other third party engaged by the Issuer, as soon as a bid for the Securities is accepted by the Issuer, so that the Securities may be delivered and paid for as expeditiously as possible. Assist the Issuer in the preparation or verification of final closing figures incident to the delivery of the Securities.

C. Services Not Related to an Issuance of Municipal Securities. If requested by the Issuer, PMA will perform the services following this paragraph for the Issuer, with respect to the Securities, with no additional compensation required. This Agreement hereby terminates any prior Municipal Advisory Agreement or Municipal Advisory Engagement Letter for the provision of the following services:

1. Rating surveillance preparation;

2. Debt summary and debt book updates;

3. Educational presentations to the Issuer's governing body, community and/or staff;

4. Review paying agent/DTC invoices for accuracy;

5. Review and provide advice related to a bond levy;

6. Advise the Issuer of filings related to tax credit bonds and the need to approve abatement resolutions and debt service extension base modification resolutions;

7. Assist with filing debt-related documents with other government entities, such as the state;

8. Assist with FOIA-related documentation and questions; and

9. Assist with post-issuance compliance per the rules of the Internal Revenue Service ("IRS").

D. Limitations on Services. The Services are subject to the following limitations:

1. The Services are limited solely to the services described herein and are subject to any limitations set forth within the Scope of Services.

2. PMA is not responsible for certifying as to the accuracy or completeness (including the accuracy or completeness of any description of the Issuer's compliance with its continuing disclosure obligations) of any preliminary or final Offering Documents, other than with respect to any information about PMA provided by PMA for inclusion in such documents.

3. The Services do not include tax, legal, accounting or engineering advice with respect to the Securities, services not related to an issuance of municipal securities (except as provided in Section I.C. above) or in connection with any opinion or certificate rendered by bond counsel or any other person at closing, and does not include review or advice on any feasibility study.

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4. Unless requested by the Issuer, PMA will not negotiate fees or send out a request for proposal for legal services including issuer counsel, bond counsel or disclosure counsel.

5. Dissemination Agent services for continuing disclosure are not included under this Agreement except as provided under Section I.B.4.(4). Dissemination Agent services include, for example, annual financial information and annual financial statement filings to EMMA. PMA is engaged as Dissemination Agent pursuant to a separate engagement to provide services not covered under Section 1.B.4.(4).

E. Amendment to Scope of Services. The Scope of Services may be amended as set forth in Section VIII.D. The Parties agree to amend or supplement the Scope of Services described herein promptly to reflect any material changes or additions to the Scope of Services. Changes to the Scope of Services may result in an increased fee.

SECTION II
POTENTIAL BENEFITS & RISKS OF ISSUING THE SECURITIES

A. The potential benefits involved with issuing the Securities include, among other things:

1. Meeting the Issuer's Funding Needs. The Securities are being issued to meet the Issuer's stated funding needs.

2. Relative Low Cost of Financing. Municipal obligations, such as the Securities, generally offer a lower cost of financing than other available alternatives.

3. Ability to Lower Cost of Financing in the Future. To the extent the Securities, or a portion of the Securities, are subject to a prepayment provision, the Issuer may be able to lower the cost of financing with a future refinancing of the Securities.

4. Ability to Restructure Payments in the Future. To the extent the Securities, or a portion of the Securities, are subject to a prepayment provision, the Issuer may be able to restructure the repayment schedule with a future refinancing or defeasance of the Securities.

B. The potential risks involved with issuing the Securities include, among other things:

1. Interest Rate Risk. The Securities are issued at a fixed rate(s). If market interest rates decline subsequent to the sale of the Securities, the Issuer will not be able to take advantage of lower market interest rates for the Securities unless and until the Securities can be prepaid or refinanced.

2. Prepayment Risk. To the extent the Securities, or a portion of the Securities, are not subject to a prepayment provision, the Issuer cannot prepay the Securities prior to their maturity date(s).

3. Closing Risk. If the Securities fail to attract an appropriate purchaser, or fail to be delivered at closing, the Issuer will not receive proceeds from the Securities.

4. Default Risk. If the Issuer fails to make the scheduled principal and/or interest payment(s) on the Securities in a timely manner, a default will occur, which negatively affects the Issuer's ability to get financing for other needs.

5. Tax Risk. If the opinion of bond counsel for the Securities identifies the Securities as tax-exempt or tax advantaged, and the IRS subsequently determines the Securities are taxable or ineligible for a tax

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credit, this determination could cause the IRS to change the designation of the Securities to taxable or to revoke the tax credits, resulting in potential adverse publicity, impairment of the Issuer's ability to issue municipal securities in the future, litigation from bondholders and others or a settlement agreement between the IRS and the Issuer resulting in a payment from the Issuer to the IRS to maintain the tax-exempt or tax advantaged status of the Securities. Potential causes of such a determination may include, but are not limited to the following: the Issuer does not spend the proceeds of the Securities in a timely manner, change in use of the project financed by the Securities and any other determination by the IRS that rules governing the issuance of tax-exempt obligations were violated.

6. Disclosure Risk. To the extent the SEC determines that a material fact was omitted from the Offering Documents or a material misstatement was made in the Offering Documents, the SEC could determine that the Issuer violated federal securities laws.

SECTION III
COOPERATION IN MEETING REGULATORY REQUIREMENTS

The Issuer acknowledges that PMA has regulatory duties as municipal advisor to the Issuer, and the Issuer agrees to cooperate, and to cause its agents to cooperate, in carrying out these regulatory duties, including providing complete information and reasonable access to relevant documents, other information and personnel needed to fulfill such duties. In addition, the Issuer agrees that, to the extent the Issuer seeks to have PMA provide advice with regard to any recommendation made by a third party in accordance with Section I.B.3, the Issuer will provide to PMA written direction to do so and any information it has received from such third party relating to its recommendation.

SECTION IV
TERM OF AGREEMENT

The terms of this Agreement are effective as of the Effective Date and shall remain in effect, unless earlier terminated by PMA or at the direction of the Issuer pursuant to the following section, until the closing of the Securities. For only the services (i.e. continuing services) set forth in Section I.C., this Agreement may be renewed for a maximum of three (3) years beyond the Effective Date of this Agreement or any amendment to this Agreement as set forth in Section VIII.D at the Issuer's request for PMA to perform such services.

SECTION V
TERMINATION

This Agreement may be terminated with or without cause by the Issuer upon prior written notice to PMA or by PMA upon at least thirty (30) days' prior written notice to the Issuer of the Party's intention to terminate, specifying in such notice the effective date of such termination. In the event the termination occurs before the Securities close, it is understood and agreed that no amounts are due to PMA for services provided or expenses incurred, unless otherwise stated in Section VI below. No penalty will be assessed for termination of this Agreement. The provisions of Section VII.B. shall survive any termination of this Agreement pursuant to this Section V or the expiration of the term of this Agreement pursuant to Section IV.

SECTION VI
COMPENSATION AND EXPENSE REIMBURSEMENT

A. Compensation. The fees due to PMA for the Scope of Services set forth and described in Section I of this Agreement shall be based on the table following this paragraph plus $4,000.00 for the services described in Section I.B.4, Offering Documents. Such fees, for which PMA is entitled to reimbursement, shall become

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due and payable concurrently with the delivery of the Securities to the purchaser. No fee shall be due from the Issuer to PMA unless the Securities close.

Public Offering Price			Standard Fee Amount For Financial Advisory Services Described in Section I
>		< or = to	
$0	-	$500,000	$0 plus $7,500
$500,000	-	$2,000,000	$7,500 plus $5.00 / $1,000 for amount > $500,000
$2,000,000	-	$5,000,000	$15,000 plus $4.25 / $1,000 for amount > $2,000,000

For example, for an issuance of the Bonds with a par amount and public offering price of $3,000,000, the fees due to PMA for the Scope of Services set forth and described in Section I of this Agreement would be $19,250, which calculates to $6.42 per $1,000 plus $4,000 for the services described in Section I.B.4.

As set forth in PMA's *Municipal Advisor Disclosure Statement*, PMA notes that this Agreement may involve contingent based compensation subject to compensation based conflict. Also, we note how it relates to different structures or scenarios. For example, recommending a multi-issuance strategy versus a single issuance strategy could result in additional compensation for PMA and the application of minimum fees, if any. However, this recommendation would be made only if the benefits exceed the costs. Such benefits could include bank qualification, reduced negative arbitrage in the investment of bond proceeds and meeting the financial goals of the Issuer. Also, the additional compensation would be paid over time, subject to the retention of PMA for subsequent issuances.

B. Issuer Expenses.

1. Customary fees and expenses incident to a sale are payable by the Issuer. These fees and expenses, depending upon the final structure, can include fees for underwriter(s), bond counsel, local counsel, disclosure counsel, rating agency, insurance premium, trustee/paying agency, competitive sale auction platform, escrow bidding agent and verification agent.

2. Customary fees and expenses incident to the preparation of the Offering Documents, such as overlapping debt and auditor's certificates, are payable by the Issuer. In the event PMA must pay these fees and expenses before the Securities close, the Issuer will be responsible for reimbursing PMA for the pre-paid fees and expenses.

SECTION VII
DISCLOSURES

A. Disclosures. The *Municipal Advisor Disclosure Statement*, and each delivery thereof, as provided from time to time, shall be incorporated by reference into this Agreement as of the date thereof to the same extent as if set forth herein. As set forth in the *Municipal Advisor Disclosure Statement*, PMA Securities, LLC is a broker-dealer and municipal advisor registered with the SEC and MSRB and is a member of the Financial Industry Regulatory Authority and the Securities Investor Protection Corporation. In these roles, PMA generally provides fixed income brokerage services and public finance services to institutional clients, including Municipal Advisory services and advice with respect to the investment of proceeds of municipal securities. PMA is affiliated with PMA Financial Network, LLC, a financial services provider, and PMA Asset Management, LLC, an investment adviser registered with the SEC (the "Advisory Affiliate"). These entities operate under common ownership with the Firm and are referred to in this disclosure as the "Affiliates." Each of these Affiliates also provides services to municipal entity clients. Unless otherwise stated, separate

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fees are charged for each of these products and services and referrals to its Affiliates result in an increase in revenue to the overall Affiliated companies.

PMA's duties, responsibilities, and fees arise from that as a municipal advisor to the Issuer in connection with the issuance of the Securities. PMA receives additional fees for the services used by the Issuer, if any, described in the paragraph above. The fees for these services arise from separate agreements with the Issuer and with institutions of which the Issuer may be a member.

Additional disclosures are required with the implementation of MSRB Rule G-42. PMA is required to provide the Issuer with disclosures of material conflicts of interest and of information regarding certain legal events and disciplinary history. By signing this Agreement, the Issuer acknowledges that PMA has provided the Issuer with the *Municipal Advisor Disclosure Statement*, which contains important disclosures on matters such as all material conflicts of interest and all legal and disciplinary events that are material to a client's evaluation of us relevant to our provision of municipal advisory services. This disclosure document will also specify the date of the last material change or addition to the legal or disciplinary event disclosures, if any, on any Form MA or Form MA-I that PMA files with the SEC and a brief explanation regarding the materiality of the change or addition.

As disclosed in the *Municipal Advisor Disclosure Statement*, Dr. Robert G. Grossi, the former owner and president of Crystal Financial Consultants, Inc., is a municipal advisor representative with PMA. Additional disclosures relating to this relationship are contained in PMA's *Municipal Advisor Disclosure Statement* previously provided to you in the section entitled "Additional Disclosures Applicable to Certain Illinois Clients".

B. Scope of Liability. PMA, at all times, will act in good faith with respect to its Services under this Agreement. The Issuer agrees that PMA shall not be liable to the Issuer for any act or omission in connection with the performance of PMA's services hereunder, other than as a result of PMA's negligent acts or omissions, reckless conduct, intentional misconduct, bad faith, violation of applicable law or material breach of any of the material terms of this Agreement. PMA will have no duty, responsibility or liability under this Agreement as to any services identified in Section I.D. of this Agreement, relating to the services included in the Limitations on Services section. PMA shall not be responsible for any loss incurred by reason of any act or omission of the Issuer, or any member of the working group for the Securities. No recourse may be had against PMA for loss, damage, liability, cost or expense (whether direct, indirect or consequential) of the Issuer arising out of or in defending, prosecuting, negotiating or responding to any inquiry, questionnaire, audit, suit, action or other proceeding brought by or received from the IRS in connection with the Securities or otherwise relating to the tax treatment of the Securities, or in connection with any opinion or certificate rendered by counsel or any other party.

It is understood that nothing herein shall in any way constitute a waiver or limitation of any of the obligations which PMA may have under federal securities laws or under applicable state law.

SECTION VIII
MISCELLANEOUS

A. Choice of Law. This Agreement shall be construed and given effect in accordance with the laws of the state in which the Issuer is located without regard to conflict of law principles.

B. Binding Effect: Assignment. This Agreement shall be binding upon and inure to the benefit of the Issuer and PMA, their respective successors and assigns; provided however, neither Party hereto may assign or transfer any of its rights or obligations hereunder without the prior written consent of the other Party.

C. Prior Agreement or Documentation. Each Party acknowledges and agrees that the provisions of this Agreement modify and supersede any prior agreement or documentation with regards to the issuance of the

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Securities ("Prior Documentation"). The provision(s) set forth in this Agreement shall control in the event that any provision(s) of this Agreement conflict with any provision(s) contained in any Prior Documentation.

D. Entire Agreement. This instrument contains the entire agreement between the Parties relating to the rights herein granted and obligations herein assumed. Any oral or written representations or modifications concerning this Agreement shall be of no force or effect except for a subsequent modification in writing signed or acknowledged by each Party hereto. The form of this modification may include an email acknowledged by each Party. The Parties agree to amend or supplement this Agreement promptly to reflect any material changes or additions to the Agreement.

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PMA Securities, LLC

Signed by:
By: Tammie Beckwith Schallmo
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Tammie Beckwith Schallmo
Senior Vice President
Managing Director

Date: 10/19/2026

School District Number 125
(Atwood Heights)
Cook County, Illinois

By(1): Lisa Cole

Lisa Cole
Print Name

Title: Superintendent

Date: 10/19/26

(1) By signing this Agreement, as representative of the Issuer, the representative acknowledges that he or she has the ability to bind the Issuer by contract with PMA and that he or she is not a party to a disclosed conflict.

PMA Use Only:

Reviewed: _____ Date: _____
Revised 5/2024

Signed by:
Robert E. Lewis
0E2832448F9E4A6...

10/19/2026