

**SPRINGFIELD BOARD OF EDUCATION
REGULAR PUBLIC MEETING AGENDA**

October 26, 2026

VISION STATEMENT

Cultivating, compassionate, and extraordinary learner

MISSION STATEMENT

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

A. CALL TO ORDER AND STATEMENT- President Meredith Murphy

President's Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 5, 2026 and revised on January 23, 2026, March 1, 2026, March 12, 2026, June 26, 2026, August 10, 2026 and September 29, 2026. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

B. ROLL CALL

Vice President Tracey Rinaldi
Mrs. Laura Gamarekian
Mr. Luis Henriques
Mrs. Dana Kelly
Mrs. Kristy Rubin

Mrs. Adriana Silva
Mrs. Hilary Turnbull
Mrs. Jennifer Wishna
President Meredith Murphy

C. PLEDGE OF ALLEGIANCE

D. COMMUNICATIONS

E. MINUTES

The Superintendent recommends:

1. To approve the following minutes:

Executive Meeting – September 28, 2026

Regular Meeting – September 28, 2026

Approval of the Minutes

Motion to Approve:

Seconded:

Voice Vote: AYE- NAY-

F. SUPERINTENDENT'S REPORT

1. Student Representative Report
2. School Self-Assessment for Determining Grades under the Anti-Bullying 2025-2026
3. Student Safety Data System Reporting Period 2 SY 2025-2026
4. NJGPA & NJSLA Spring 2026 Results
5. Staff/ Student Recognitions
6. Community Updates
7. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)

8. Building Use
9. Fundraiser Requests

Approval of the Superintendent's Report, as presented

Motion to Approve:

Seconded:

Voice Vote: AYE- NAY-

G. PUBLIC SESSION ON AGENDA ITEMS

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent, they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

H. BOARD GOVERNANCE, POLICY, AND COMMUNICATIONS COMMITTEE-

Vice President Rinaldi

Items 1 through 17

The Superintendent recommends:

1. Staff Appointments

To approve the following staff appointments:

- a. Sloane Silverman, Special Education Leave Replacement Teacher, FMG, effective on/about October 12, 2026 through March 12, 2027 at Step 1-MA \$68,147.
Account Number: 11-130-100-101-01-10
 - b. Emily Klick*, Instructional Aide- Autism Program, EVW, effective on/about October 27, 2026 through June 30, 2027 at \$24.62/hr + \$1,250 annual stipend.
Account Number: 11-214-100-106-00-09
 - c. Jason Link*, Instructional Aide - Autism Program, FMG, effective on/about October 27, 2026 through June 30, 2027 at \$24.62/hr + \$1,250 (annual stipend).
Account Number: 11-214-100-106-00-06
 - d. Samuel Aquavia*, Instructional Aide, Itinerant, effective on/about October 27, 2026 through June 30, 2027 at \$24.62/hr.
Account Number: 11-000-217-100-00-11
- * Pending Criminal History Background Clearance*

2. Staff Retirement

To approve the following staff retirement:

- a. Anthony Scarpelli, Special Education Teacher, FMG, effective January 1, 2027.
- b. Robin Thompson, Instructional Aide, JC, effective January 1, 2027.

3. Staff Rescission

To approve the following staff rescission:

- a. Janessa Cottage, Instructional Aide, Itinerant.

4. Staff Resignation

To approve the following staff resignation:

- a. Jessica McClain, Group Aide, B/A Care, effective October 22, 2026.
- b. Gabriella Pires, Substitute Aide, Itinerant, effective October 23, 2026.

5. District Substitutes

To approve substitutes for the 2026-2027 school year. NJ Certified Teachers- \$135/day, Sub Certified- \$125/day, Paraprofessionals- \$20/hr., Secretary- \$20/hr., Custodian- \$20/hr., Nurse-\$190/day, Bus Driver/CDL Exempt Drivers- \$25/hr.

TEACHER

Katherine Sitnik Sub Certified N-12

AIDE

Janessa Cottage

6. Leave of Absence Request

To approve the following leave of absence and revisions:

Name	Leave Request	Date From	Date To	Rate
#2986	Medical		10/9/2026 – 11/6/2026	Full salary; accumulated sick days/Unpaid
#0209	Medical		10/21/2026 – 1/22/2027	Unpaid
#3209	Medical	4/15/2026 – 10/31/2026	4/15/2026 – 11/6/2026	Full salary; accumulated sick days/Unpaid
Alyssa Schultz	Pre-Disability Leave/ FMLA	9/1/2026 – 9/24/2026	9/1/2026 – 9/18/2026	Full salary; accumulated sick days
	Post Disability Leave/ FMLA	9/25/2026 – 10/23/2026	9/19/2026 – 11/15/2026	Full salary; accumulated sick days
	Maternity Leave	10/24/2026 – 2/21/2027	11/16/2026 – 2/15/2027	Unpaid
#3317	Medical – FMLA		9/30/2026 – 11/13/2026	Full salary; accumulated sick days/Unpaid

7. High School and Middle School Additional Teachers and Classes

To approve the following revision teachers to teach an additional class for the 2026-2027 school year:

Name	Location	Department	Section/Period	Amount	Account	Effective Date
Nathaniel Lazar	JDHS	Science	4 periods	\$21,251.22	11-140-100-101-28-14	9/1/2026 – 6/18/2027

**Original Agenda resolution appeared on the August 31, 2026, Regular Public Meeting, resolution no. 39*

8. Athletic Event/ Supervisor

To approve the following athletic event staff/site supervisor for the 2026-2027 school year. Site Supervisor Rate: \$46.65/hr; Event Staff: \$32.50/hr:

Name	Position
Patricia Mannino	Site Supervisor
Alyssa Krutis	Event Staff
Mohamed Zahriah	Event Staff
Christopher Adams	Event Staff

Account Number: 11-401-100-100-45-14

9. Athletic Coaches

To approve the following athletic coaches for the 2026-2027 school year:

Position	Name	Rate
Assistant Baseball Coach	Peter Dercole	\$5,936.40

Account Number: 11-402-100-100-46-14

10. After School Programs

To approve the following staff for the After School Programs. Teacher Rate: \$56.55/hr.

Name	Location	Program	Hrs/Days
Mandee Bellarosa	JDHS	Title I Academic Intervention ^	Up to 10 hours
Alexis Mojka	JDHS	Title I Academic Intervention ^	Up to 10 hours
MaryEllen Powers	JDHS	Title I Academic Intervention ^	Up to 10 hours
Jillian Rose	JDHS	Title I Academic Intervention ^	Up to 10 hours
Ashley Campos	FMG	Title I Academic Intervention ^	Up to 20 hours
David Dougherty	FMG	Title I Academic Intervention ^	Up to 20 hours
Gregory Ducore	FMG	Title I Academic Intervention – Substitute ^	As Needed
Rocio Gomez	FMG	Social Emotional Program*	Up to 5 hours

Adrianna Oliveira	JC	Social Emotional Program*	Up to 10 hours
Katherine Frankhouser	JC	Title I Academic Intervention^	Up to 10 hours
Jay Faigenbaum	TLS	Title I Academic Intervention^	Up to 20 hours
Maria Cruz	TLS	Title I Academic Intervention^	Up to 20 hours

Account Number: ^20-231-100-101-31-12(Title I);*20-280-100-100-35-12(Title IV)

11. Presenter

To approve the following staff to provide professional development at a rate of \$56.55/hr:

Name	Hrs./Days
Wendy Garrod	1 hour
Cheryl Paolino	1 hour
Christina Rodriguez	1 hour
Kimberly Tuttle	1 hour

Account Number: 20-270-200-100-41-12 (Title IIA)

12. Before/ After School Program/ Childcare

To approve the following appointments:

Name	Position	Rate
Nicole Escalante	Sub. Associate Childcare Provider	\$25.25/hr.
Ninetta White*	Sub. Associate Childcare Provider	\$25.25/hr.
Ninetta White*	Group Leader	\$25.25/hr.
Mayra Sanchez*	Group Aide	\$17.38/hr.

**Pending Criminal History Background Clearance*

13. Extracurricular/ Club Advisors

To approve the following extracurricular/club advisors appointments revision at FMG:

Name	Position	Rate	Dates
Sarah David	Diversity Club Co-Advisor	\$388.93*	9/5/2026 – 6/30/2027
Robert Thompson	Diversity Club Co-Advisor	\$388.93	9/5/2026 – 6/30/2027

**Original Agenda resolution appeared on the September 28, 2026, Regular Public Meeting, resolution no. 13*

Account Number: 11-401-100-100-45-06

14. Home Instructors

To approve the following home instructor for the 2026-2027 school year as needed, rate of \$45.43:

- a. Megan Theobald

Account Number: 11-150-100-101-63-11, Cost not to exceed: \$4,000.00

15. Breakfast Monitor

To approve the following staff as breakfast monitors at the rate of \$26.65/daily breakfast:

Name	Location
Lauren Turner – Substitute	EVW
Caitlin Lowe - Substitute	EVW

Account Number: 60-910-100-100-00-00 (Food Service)

16. Chaperone/ Detention FMG Staff

To approve the following staff for the 2026-2027 school year. Detention Rate: \$32.50;

Chaperone Rate: \$32.50

Name	Position
Michael Abbate	Chaperone
Nicole Escalante	Chaperone

Account Number: 11-401-100-100-45-06

17. Harassment/ Intimidation/ Bullying Incidents

To affirm the following harassment/ intimidation/ bullying incidents:

- 050-2627-01
- 090-2627-01

18. District Policies

1. To approve the following district policies and regulations for First Reading:

- a. P6112 - Reimbursement of Federal and Other Grant Expenditures (M)

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- b. Reg. 6115.01 - Federal Awards/Funds Internal Controls-Allowability of Costs (M)
- c. P6115.02 - Federal Awards/Funds Internal Controls-Mandatory Disclosures (M)
- d. P6311 - Contracts for Goods or Services Funded by Federal Grants (M)
- e. P8561 - Procurement Procedures for School Nutrition Programs (M)
- f. P2411 – Career Education and Academic Counseling (M)

2. To approve the following district policies and regulations for Second Reading & Adoption:
 - a. Reg.5530-Substance Abuse (M)
 - b. P1230-Superintendent's Duties (M)
 - c. P5461-High School Diplomas (M) NEW
 - d. P0162.01-Legal Notices (M) NEW
 - e. P2260-Equity in School and Classroom Practices
 - f. Reg. 5500/5600-Expectations for Student Conduct/Student Code of Conduct

Approval of Board Governance, Policy, and Communications Items 1 through 17

Motion to Approve:

Seconded:

Roll Call

Vice President Tracey Rinaldi		Adriana Silva	
Laura Gamarekian		Hilary Turnbull	
Luis Henriques		Jennifer Wishna	
Dana Kelly		President Meredith Murphy	
Kristy Rubin			

I. SCHOOL ADMINISTRATION, ACADEMIC PROGRAMS, AND ATHLETICS COMMITTEE-

Mrs. Gamarekian

Items 18 through 26

The Superintendent recommends:

18. Special Education Related Services/Placements

To approve the following tuition contracts for educational and related service(s) for the 2026-2027 school year.

School	Student/s	ESY/Tuition Services	ESY Aide	SY Tuition	SY Aide	Total
Academy 360, Lower School, a program of Spectrum 360*	0810			\$80,126.24	\$38,740.00	\$118,866.24
ECLC*	1919				\$2,000.00	\$2,00.00

Account Number: ^11-000-100-567-98-11

19. Professional Services

To approve the following professional services contract for the 2026-2027 school year:

Vendor	Services	Original	Change	Cost Not to Exceed
Educere LLC*	Home Instruction	\$1,000.00		\$1,000.00
Union County Educational Services Commission, LLC*	Home Instruction	\$3,000.00		\$3,000.00
Best Choice Home Care LLC^	Nursing Services	\$25,000.00	\$15,000.00	\$40,000.00

Account Number: *11-150-100-320-63-11, ^11-000-213-300-00-11

20. Education Programs

To approve the following education program for 2026-2027 school year:

Student	Vendor	Service	Dates	Cost Not to Exceed
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1503	Actual Solutions LLC	Bedside Instruction	9/28/2026 – approx. 4 wks.	\$2,800.00
0810	Teacher Tutors, LLC	Bedside Instruction	9/24/2026- approx. 4 wks.	\$5,200.00
0901	Educere LLC	Bedside Instruction (History/Health)	10/2/2026 – 6/18/2026	\$1,000.00
0710	Union County Educational Services Commission, LLC	Bedside Instruction	10/2/2026 – approx. 3wks.	\$3,000.00
1313	Learnwell (EI US, LLC)	Bedside Instruction	10/7/2026 – approx. 3 wks.	\$2,181.00
1503	Learnwell (EI US, LLC)	Bedside Instruction	10/13/2026 – approx. 3 wks.	\$2,181.00

Account Number: 11-150-100-320-63-11

21. Field Trip Destinations/ Class Trip

- a. To approve the following additional field trip destinations for the 2026-2027 school year.

Destination	City	State
Littoral Society Office	Highlands	NJ
Sterling Mine	Ogdensburg	NJ

- b. To approve the following out of state class trip destination for the 2026-2027 school year.

Destination	Date	Purpose of Trip
Washington DC	June 3 – 4, 2027	8 th grade Class Trip

22. Tuition Contracts

To approve the tuition contracts between the Springfield Board of Education and the Department of Children and Families. The fees shall be paid to the district by the Department of Children and Families.

ID#	Amount
2313	\$19,820.00
2324	\$32,051.00

23. Preschool Projected Enrollment

To approve the authorization to submit the FY 2027 projected Preschool Enrollment.

24. Preschool Operational Plan

To approve preschool operational plan for the 2027-2028 school year.

25. District Contract

To enter into a contract between the Springfield Public Schools and the Union County of Division of Children and Youth Services to present educational workshops and programming from October 27, 2026 – June 19, 2027 at not cost to the Board of Education. The workshops can be at various school locations to support our students in grades 3 – 7.

26. Settlement Agreement

To approve the settlement agreement between the Springfield Board of Education and parents of student #0301

Approval of the School Administration, Academic Programs, and Athletics Items 18 through 26

Motion to Approve:

Seconded:

Roll Call

Vice President Tracey Rinaldi		Adriana Silva	
Laura Gamarekian		Hilary Turnbull	
Luis Henriques		Jennifer Wishna	
Dana Kelly		President Meredith Murphy	
Kristy Rubin			

J. FINANCE, FACILITIES, AND SECURITY COMMITTEE- Mrs. Turnbull

Items 27 through 32

The Superintendent recommends:

27. Monthly Certification

a. Board Secretary's Monthly Certification, Budgetary Line Item Status

Pursuant to N.J.A.C. 6:20-2.13 (d), I certify that as of September 30, 2026 no budgetary line item account has obligations and payments (contractual orders) which line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

Board Secretary

Date

b. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status Pursuant to N.J.A.C. 6:20-2.13 ©, we certify that as of September 30, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

28. Board Secretary/ Treasurer Report

To approve the board secretary/ treasurer reports for the period ending September 30, 2026.

29. Bills List

To approve the check numbers 060595 through 060772 and wire transfer G63957, G63978, G63984, G63985, G63986, G63987, G63988, G63997, G63998, G63999, G64000, G64005, G64013, G64014, G64017, G64018 and P64004 in the amount of \$4,673,134.73 minus voided check 060484 for the grand total of \$4,532,047.35.

30. Budget Transfers

To approve budget transfer for the 2026-2027 school year.

Account Code	Account Name	To	From
11-000-216-320-55-11	RELATED SERVICES		\$81,000.00
11-000-217-320-00-11	Paraprofessional Services	\$75,000.00	
11-000-230-100-02-01	SALARY TREASURER	\$932.00	
11-000-230-340-01-01	CONTRACTED SERVICES RTK		\$932.00
11-150-100-320-63-11	HOME INSTRUCTION PURCH. PROF. ED	\$6,000.00	
11-204-100-106-00-09	LLD AIDES	\$12,578.00	
11-204-100-106-00-14	LLD AIDES	\$54,021.00	
11-213-100-106-00-06	RESOURCE AIDES		\$30,680.00
11-213-100-106-00-09	RESOURCE AIDES		\$54,021.00
11-216-100-106-00-09	PSD AIDE SALARIES	\$18,102.00	
20-218-200-105-00-00	PEA SECRETARY	\$3,003.00	
20-218-200-173-00-00	CPIS	\$2,097.00	
20-218-200-176-00-00	MASTER TEACHER	\$1,458.00	
20-218-200-200-00-00	BENEITS		\$6,558.00

31. 2026-2027 Joint Transportation Agreement

To enter into contract with Hamilton Board of Education for a joint transportation agreement to and from school 9/2/2026-6/18/2027. Contract payable to Hamilton Board of Education for \$59,666.40.

32. Cooperative Pricing System

To authorize purchases, in accordance with N.J.A.C. 5:34-7.11(c), with vendors that have been awarded contracts through the following cooperative pricing systems. The following vendors agree to sell goods and services to the Board of Education in accordance with all conditions of the individual Springfield Board of Education Regular Public Meeting October 26, 2026

contract that has exceeded the bid threshold in the aggregate. The duration of the contracts between the Springfield Board of Education and the referenced vendor listing in the cooperative pricing system shall be for the 2026-2027 school year as amended from time-to-time by the cooperative pricing system. Listing of vendors shall be on file in the business office.

- a. Monmouth-Ocean Educational Services Commission (MOESC) (Attachment A)

Approval of Finance, Facilities, and Security Items 27 through 32

Motion to Approve:

Seconded:

Roll Call

Vice President Tracey Rinaldi		Adriana Silva	
Laura Gamarekian		Hilary Turnbull	
Luis Henriques		Jennifer Wishna	
Dana Kelly		President Meredith Murphy	
Kristy Rubin			

K. OPEN PUBLIC SESSION

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3- minute duration.

L. NEW BUSINESS

M. OLD BUSINESS

N. CLOSED SESSION (if required)

RESOLVED, that the Springfield Board of Education meeting here by convenes to closed conference session pursuant to P.L. 1975 chapter 231 for discussion of the following topics:

It is anticipated that the executive session will take approximately _ minutes; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Motion to reconvene to Regular Meeting:

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

O. ADJOURNMENT

Moved:

Seconded:

Time:

Voice Vote: AYE- NAY-

Upcoming Meeting

- a. Regular Meeting– November 16, 2026 at 7:00 PM in the JDHS IMC

Springfield Board of Education Regular Public Meeting October 26, 2026