

2026-2027 Paraprofessional Salary Ranges

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
2			Hourly	\$15.00	\$18.25	\$21.87
	Health Assistant	187	187 Days	\$22,440.00	\$27,298.71	\$32,714.23
	Teacher Assistant	187	190 Days	\$22,800.00	\$27,736.66	\$33,239.06
	STARS - Hybrid Assistant	217	217 Days	\$26,040.00	\$31,678.18	\$37,962.50
	Worker - Daycare	190				
3			Hourly	\$15.36	\$20.00	\$24.05
	Campus Receptionist - Elementary/Middle School	202	187 Days	\$22,978.56	\$29,923.29	\$35,982.09
	Campus Receptionist - High School	226	190 Days	\$23,347.20	\$30,403.34	\$36,559.34
	Computer Lab Manager	187	202 Days	\$24,821.76	\$32,323.56	\$38,868.36
	Job Coach - Bastrop Works	187	*226 Days	\$20,828.16	\$27,122.98	\$32,614.78
	Monitor - Campus Security	187	226 Days	\$27,770.88	\$36,163.98	\$43,486.38
	Nightwatchman	260	260 Days	\$28,467.71	\$37,639.68	\$45,816.58
	Secretary - High School Counselor	190				
	*STARS - Site Assistant Lead (6 hours)	226				
	Teacher Assistant Autism	187				
	Teacher Assistant Bootcamp	187				
	Teacher Assistant Gateway	187				
	Teacher Assistant In School Suspension	187				
	Teacher Assistant SPED Lifeskills	187				
4			Hourly	\$16.57	\$20.56	\$24.52
	Assistant Manager - Daycare	190	187 Days	\$24,793.51	\$30,762.55	\$36,686.71
	Campus Technology Liaison	202	190 Days	\$25,191.26	\$31,256.06	\$37,275.26
	Clerk - Attendance Elementary	202	202 Days	\$26,782.29	\$33,230.13	\$39,629.49
	Registrar - Elementary	202				
	Secretary - High School Assistant Principal	190				
	Teacher Assistant SPED Behavior	187				
5			Hourly	\$17.87	\$22.54	\$27.23
	Clerk - Attendance Middle School/Gateway DAEP	202	202 Days	\$28,881.15	\$36,427.87	\$44,006.91
	Family Resource Assistant	226	212 Days	\$30,310.91	\$38,231.23	\$46,185.47
	Liaison - McKinney - Vento Program	226	217 Days	\$31,025.79	\$39,132.91	\$47,274.75
	Registrar - Middle School	202	226 Days	\$32,312.58	\$40,755.94	\$49,235.46
	Secretary - Gateway DAEP	212				
	Secretary - Associate Principal High School	202				
	Secretary - Elementary	217				
	STARS - Site Supervisor	217				
6			Hourly	\$19.27	\$23.98	\$28.68
	Administrative Assistant - PAC/Service Center	226/260	192 Days	\$29,599.03	\$36,833.59	\$44,052.79
	Clerk - Attendance CRCA/High School	202	202 Days	\$31,140.64	\$38,752.00	\$46,347.20
	Clerk - District LPAC	226	212 Days	\$32,682.26	\$40,670.42	\$48,641.62

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Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
	Clerk - Purchasing	226	226 Days	\$34,840.52	\$43,356.20	\$51,853.80
	College & Career Advisor	226	260 Days	\$40,082.02	\$49,878.82	\$59,654.82
	Receptionist - Service Center	226				
	Receptionist - Special Programs	212				
	Receptionist - Technology Center	226				
	Secretary - CRCA/GEN Principal	226				
	Secretary - 504 SPED/Middle School Principal	226				
	Spanish Interpreter - Translator - C&I	226				
	Spanish Interpreter - Translator - Special Programs	192				
	Specialist - Family Resource	226				
	Specialist - Print Shop	226				
	Specialist - SHARS Special Programs & Services	212				
7			Hourly	\$20.79	\$26.33	\$31.82
	Administrative Assistant - Director of Special Programs	226	187 Days	\$31,096.16	\$39,384.00	\$47,597.04
	Bookkeeper - High School	226	226 Days	\$37,581.45	\$47,597.77	\$57,523.69
	Chronic Absenteeism Attendance Clerk					
	Communication Facilitator - RDSPD/SF	187				
	Manager - Student Records High School	226				
	Recruiter - Migrant	226				
	Secretary - High School Principal	226				
	Specialist - Business Services (AP, Payroll, Finance, Accounting)	226				
	Specialist - Child Nutrition	226				
	Specialist - C&I Grant	226				
	Specialist - Leave & Benefits	226				
	Specialist - Onboarding	226				
	Specialist - PEIMS	226				
8			Hourly	\$22.40	\$28.51	\$34.59
	Executive Administrative Assistant - Service Center	226	226 Days	\$40,497.39	\$51,544.27	\$62,536.91
	Specialist - Campus & Department Support	226				
	Systems Support Tech I	226				
9			Hourly	\$25.75	\$32.19	\$38.70
	Executive Administrative Assistant - Superintendent	226	187 Days	\$38,523.80	\$48,158.04	\$57,897.00
	Nurse - LVN	187	226 Days	\$46,558.17	\$58,201.69	\$69,971.77
	Systems Support Tech II	226				
10			Hourly	\$29.34	\$36.12	\$43.07
	Specialist - IT Systems Support	226	226 Days	\$53,043.47	\$65,301.71	\$77,867.31
	Specialist - Network Infrastructure I	226				
	Specialist - Server Infrastructure	226				