

**LETTER OF AGREEMENT
BETWEEN THE LAKEVIEW SCHOOL DISTRICT AND
AFSCME LOCAL CHAPTER 331.4 – MAINTENANCE, GROUNDS AND FOOD
SERVICE
REGARDING 2027 INSURANCE PLAN CHANGES**

This Letter of Agreement ("LOA" or "Agreement") is entered into by and between Lakeview School District (the "District") and AFSCME Local Chapter 331.4 – Maintenance, Grounds and Food Service (the "Union") (collectively, the "Parties"), and is effective as of the date of the last signature below.

This Agreement recognizes the MESSA medical insurance plans that go into effect January 1, 2027.

MESSA Plans:

- ABC Plan 3 HSA \$3,550/\$7,100, 20% Co-Insurance, 5 Tier Drug/Mail Drug.
- ABC Plan 2.5 HSA \$2,550/\$5,100, 0% Co-Insurance, 5-Tier Drug.
- ABC Plan 2 HSA \$2,000/\$4,000, 20% Co-Insurance, 5-Tier Drug.
- ABC Plan 2 HSA \$2,000/\$4,000, 0% Co-Insurance, 5-Tier Drug.

Any disputes over the interpretation or implementation of this Letter of Agreement shall be resolved under the grievance procedure in the Collective Bargaining Agreement. This Letter of Agreement does not alter or abrogate the current or any successor collective bargaining agreement between the District and the Union except what is specified herein.

FOR THE DISTRICT

By: Walter Patten

Its: Superintendent

Dated: 10-12-26

**FOR AFSCME LOCAL CHAPTER 331.4
MAINTENANCE, GROUNDS AND FOOD
SERVICE**

By: Sharon R. Cramer

Its: Chapter Chair

Dated: 10-13-26