

LETTER OF AGREEMENT
BETWEEN THE LAKEVIEW DISTRICT AND THE LAKEVIEW EDUCATION
ASSOCIATION & LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA
REGARDING 2027 INSURANCE PLAN CHANGES

This Letter of Agreement ("LOA" or "Agreement") is entered into by and between the Lakeview Schools (the "District") and the Lakeview Education Association and Lakeview Secretarial Association (the "Associations") (collectively, the "Parties"), and is effective as of the date of the last signature below.

This Agreement recognizes the MESSA medical insurance plans that go into effect January 1, 2027.

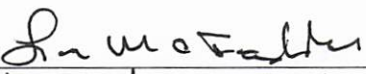
MESSA Plans:

- ABC Plan 3 HSA \$3,550/\$7,100, 20% Co-Insurance, 5 Tier Drug/Mail Drug.
- ABC Plan 2.5 HSA \$2550/\$5,100, 0% Co-Insurance, 5-Tier Drug .
- ABC Plan 2 HSA \$2,000/\$4,000, 20% Co-Insurance, 5-Tier Drug
- ABC Plan 2 HSA \$2,000/\$4,000, 0% Co-Insurance, 5-Tier Drug

Any disputes over the interpretation or implementation of this Letter of Agreement shall be resolved under the grievance procedure in the Collective Bargaining Agreement. This Letter of Agreement does not alter or abrogate the current or any successor collective bargaining agreement between the District and the Association except what is specified herein.

FOR THE DISTRICT

By: 
Its: Independent
Dated: 10-13-26

By: 
Its: Assistant Superintendent
Dated: 10-13-26

FOR THE Lakeview Education
Association/MEA/NEA

By: 
Its: LEA President
Dated: 10/14/26

FOR THE Lakeview Secretarial
Association/MEA/NEA

By: 
Its: LSA President
Dated: 10/14/26