



October 26, 2026
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting October 26, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon.

- In accordance with new legislation designed to modernize public communication, notice is hereby given pursuant to N.J.S.A. 35:3-5 that the complete text of each legal notice issued on behalf of the West Orange Board of Education may be obtained or viewed on the district website www.woboe.org. Visitors can also view the New Jersey Secretary of State's legal notices website. Once the required display period expires, notices will be transferred to the Legal Notices Archive. Archived notices will be available for a period of one year.
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 28, 2026 (Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. NJGPA-A, AP Testing, ACCESS, DLM and Middle School Academic Update
- B. HIB Report



IX. BOARD POLICY(IES)

A. First Reading of the following New Mandated Policy and Regulation (Att. #2):

New Policy
P 2419 - School Threat Assessment Teams (M)

New Regulation
R 2419 - School Threat Assessment Teams (M)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Alyson Abdallah	Redwood/Edison	BCBA	Resignation	12/14/2026
Rebecca Figueiras	Kelly	Autistic Teacher	Resignation	12/14/2026
Tanya Gaborow	Central Office	Reading Specialist	Resignation	12/4/2026
Julia Maraviglia	Liberty/Mt. Pleasant	Social Worker	Resignation	10/7/2026 Amended
Tracey McCall	Kelly	Grade 1 LLD	Retired 28 years	1/1/2027
Karen Porreca	Washington	Academic Support	Retired 22 years	2/1/2027

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
D'andre Humphries	Transportation	Bus Driver	Resignation	10/7/2026
Denise Keastead	WOHS	Administrative Assistant	Retirement 22 years	1/1/2027
Melissa Mohabir	Washington	Lunch Aide	Resignation	9/28/2026 amended from 9/29/2026
Esimer Severino Valdez	Redwood	Clerical Aide	Resignation	11/9/2026
Nanci Silvestri	WOHS	Clerical Aide	Retirement 22 years	1/1/2027



Angela Terrero	Washington	Lunch Aide	Resignation	10/13/2026
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- c. Upon recommendation of the Superintendent, approval by the Board of Education for the following staff termination(s):

Employee #	Effective Date
9437	10/26/2026

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Kimberly Covington	Edison	7th Grade Team Leader	2026-2027
Dan Dufresne	WOHS	Color Guard: Winter Instructor	2026-2027
Tracy Gordon	Roosevelt	Curriculum Council Member	2026-2027
Stephen Girard (OOD)	WOHS	Color Guard: Winter Assistant Director	2026-2027
Jessica Preziosi-Peer	WO-ECLC	Mentor of Daniela Rodriguez	2026-2027

3.

Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Wanda Brun	WO-ECLC	CPIS/ Social Worker	O'Neill	MA	15	\$79,714	10/13/2026* 6/30/2027
Tracy Jones EDUSTAFF	Mt Pleasant	Kindergarten Ex. Assign Sub	Cohanen	N/A	N/A	\$200.00 Per Diem	10/5/2026- 11/2/2026
Jennifer Nunez Rivas EDUSTAFF	Mt Pleasant	ESL Ext Assign Sub	Moyet	N/A	N/A	\$200.00 Per Diem	9/28/2026- 10/30/2026
Sara Voorhees	WOHS	Special Education English Leave Replacement	Ascher	MA	N/A	\$384.50 Per Diem	12/7/2026- 12/23/2026
Sara Voorhees	WOHS	Special Education English	Ascher	MA	10	\$73,768*	1/4/2027- 6/30/2027

*amended

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Valerie Callaway	Transportation	Bus Monitor	A'nese Ellis	N/A	N/A	\$22,172.25 Prorated	10/21/2026- 6/30/2027



Amelia Caraballo	Transportation	Bus Monitor	Ashley Langley	N/A	N/A	\$22,172.25 Prorated	10/5/2026- 6/30/2027
Ashley Fiory	WOELC	Teacher Assistant	Donalee Cortado	BA	13*	\$43,203.00 Prorated	9/29/2026- 6/30/2027
John Pincay	Washington	Night Custodian	Robin Williams	N/A	2-3	\$41,450.00 Prorated	11/2/2026- 6/30/2027
Brian Reddington - ODD	WOHS	Greeter Volunteer	N/A	N/A	N/A	N/A	10/30/26 - 6/18/27
Darelene Romberger	Business Office	Acting Business Office Manager	Arrington	N/A	N/A	\$75.00 per hour not to exceed 25 hours a week	10/12/2026- 12/30/2026

*amended

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Sil Bastiao	WOHS	Special Education Leave Replacement - D'Arienzo	\$7,116.04	9/1/2026 - 12/31/2026
Dan D'Elia	WOHS	Special Education Leave Replacement - D'Arienzo	N/A	9/1/2026 - 12/31/2026
Krista Romanyshyn	WOHS	Special Education - ICR / POR Leave Replacement - D'Arienzo	\$7,554.31	9/1/2026 - 12/31/2026
Sandra Ugbenin	WOHS	Special Education Leave Replacement - D'Arienzo	N/A	9/1/2026 - 12/31/2026
Heather Yates	WOHS	Special Education Leave Replacement - D'Arienzo	N/A	9/1/2026 - 12/31/2026
Orange Foster	WOHS	CP Physics Leave Replacement - DeAngelis	\$6,521.80	10/13/2026 - 3/19/2027
Karen Green	WOHS	CP Biology Leave Replacement - DeAngelis	\$8,090.42	10/13/2026 - 3/19/2027
Tagen Jacobus	WOHS	CP Biology Leave Replacement - DeAngelis	\$10,761.71	10/13/2026 - 3/19/2027
Mark Kirchenbauer	WOHS	CP Physics Leave Replacement - DeAngelis	\$9,488.05	10/13/2026 - 3/19/2027
Jamani Thompson	WOHS	CP Chemistry Leave Replacement - DeAngelis	\$6,002.38	10/13/2026 - 3/19/2027
Shane Daiek	WOHS	Health Organization and Interprofessional Practice Leave Replacement - DeCaro	\$3,426.72	10/22/2026 - 1/4/2027
Lisa Murad	WOHS	Health Organization and Interprofessional Practice Leave Replacement - DeCaro	\$4,554.27	10/13/2026 - 1/4/2027
Michele Schultz	WOHS	Honors Anatomy & Physics Leave Replacement - DeCaro	\$5,665.18	10/13/2026 - 1/4/2027
Timothy Smith	WOHS	Honors Anatomy & Physiology Leave Replacement - DeCaro	\$3,650.17	10/13/2026 - 1/4/2027
Hope Stewart	WOHS	Health Organization and Interprofessional Practice	\$653.90	10/13/2026 - 10/21/2026



Name	Location	Position	Rate of Pay	Effective Dates
		Leave Replacement - DeCaro		
Peter Tourian	WOHS	Honors Anatomy & Physiology Leave Replacement - DeCaro	\$5,419.79	10/13/2026 - 1/4/2027
Kim Robinson	WOHS	Special Education Leave Replacement - Houton	N/A	10/1/26 - 11/20/26*
Candice Brennan	Liberty	Science Vacancy - Mosses	\$3,412.85	9/17/2026 - 11/30/2026
Floyd Gray	Liberty	Science Vacancy - Mosses	\$3,162.56	9/17/2026 - 11/30/2026
Alyssa Sylvester	Liberty	Science Vacancy - Mosses	\$3,181.53	9/17/2026 - 11/30/2026
Deb Coen	Liberty/WOHS	Science Vacancy - Mosses	\$5,685.35	9/17/2026 - 11/30/2026

*amended

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Thomas Perrone	Edison	6th Grade Team Leader	\$1,607.27*	2026-2027
Nicole Shipitofsky	Edison	6th Grade Team Leader	\$1,607.27*	2026-2027
Pamela Romanchuk	Edison	7th Grade Team Leader	\$3,214.54*	2026-2027
Jennifer Blume	Edison	8th Grade Team Leader	\$3,214.54*	2026-2027
Meghan Colabella	Edison	8th Grade Team Leader	\$3,214.54*	2026-2027
Scott Tomlin	Edison	Drama: Music Director	\$1,749.00	2026-2027
Tuli Roy-Kirwan	Edison	Drama: Choreographer	\$1,607.00	2026-2027
Deborah Coen	Liberty	6th Grade Team Leader	\$1,607.27*	2026-2027
Melissa Martino	Liberty	6th Grade Team Leader	\$1,607.27*	2026-2027
Bill Dowd	Liberty	7th Grade Team Leader	\$1,607.27*	2026-2027
Nancy Silva	Liberty	7th Grade Team Leader	\$1,607.27*	2026-2027
Chelsea Campanaro	Liberty	8th Grade Team Leader	\$3,214.54*	2026-2027
Chris Todd	Liberty	8th Grade Team Leader	\$3,214.54*	2026-2027
Jen Barta	Mt. Pleasant	Conflict Resolution	\$836.50	2026 - 2027
Lisa Struncis	Mt. Pleasant	Conflict Resolution	\$836.50	2026 - 2027
Nick Gonnella	Mt. Pleasant	Student Council	\$836.50	2026 - 2027
Wendy Japaz	Mt. Pleasant	Student Council	\$836.50	2026 - 2027
Nancy Hopkins	Redwood	Board Game Club	\$500.00	2026-2027
Carley Lovejoy	Redwood	Challenge 24 Grade 4	\$500.00	2026 - 2027
Rebecca Beutel	Redwood	Challenge 24 Grade 5	\$500.00	2026 - 2027
Joy Burnett	Redwood	History Club	\$500.00	2026 - 2027
Francesco Composto	Redwood	Orchestra Club	\$500.00	2026 - 2027



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Kim Field-Murphy	Redwood	Signature Club	\$500.00	2026 - 2027
Justin Davis**	WOHS	Show Choir: Jubilee	\$1,673.00	2026 - 2027
Dan Dufresne	WOHS	Color Guard: Winter Assistant Director	\$3,275.00	2026-2027
Aidan English (OOD)**	WOHS	Spring Musical: Lights	\$1,662.00	2026-2027
Stephen Girard (OOD)	WOHS	Color Guard: Winter Instructor	\$1,749.00	2026-2027
Bard Goodrich	WOHS	Fall Drama: Director	\$5,991.00	2026-2027
Alexa Saggese (OOD)**	WOHS	Color Guard: Winter Technician	\$3,000.00	2026 2027

*amended

**Pending completion of onboarding documents

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Alyson Abdallah	Redwood	PD Presenter: CPI Initial and Recertification	\$85.11 per hour not to exceed 13 hours	10/26/2026 - 12/14/2026
Mercedes Asqui	Hazel	Half-Day After Care	\$150.00 per day Funded by ESEA Title IA	2026 - 2027
Timothy Blumkin	WOHS	CPR Training for the Emergency Response Team	\$85.11 per hour not to exceed 12 hour	10/26/2026 - 10/29/2026
Jessica Byrne	Edison	Curriculum Council Member	\$45.47 per hour not to exceed 15 hours	9/29/2026 - 6/18/2027
Johnny Cristodaro	Central Office	Nurse Coordinator	\$4,927.33	9/1/2026 - 6/30/2027
Nicole Dalle-Molle	Kelly	PD Presenter: CPI Initial and Recertification	\$85.11 per hour not to exceed 13 hours	10/26/2026 - 6/30/2027
Rana Elkadi	WOHS	PD Presenter: Student Engagement Strategies	\$85.11 per hour not to exceed 1 hour	10/12/2026
Maria Frangos	Roosevelt	Curriculum Writing: Business and innovation Grade 8	\$45.47 per hour not to exceed 30 hours	10/26/2027 - 6/30/2027
Beatrice Hanratty	Central Office	New Staff Orientation Year 1 Presenter	\$125 per hour not to exceed 12 hours*	2026 - 2027
Beatrice Hanratty	Central Office	PD Presenter: Danielson Evaluation Training	\$125.00 per hour not to exceed 6 hours	2026 - 2027
Spyridon Mantzas	Washington	Half-Day After Care	\$150.00 per day Funded by ESEA Title IA	2026 - 2027
Jeff Mazurek	WOHS	CPR Training for the Emergency Response Team	\$85.11 per hour not to exceed 12 hours	10/26/2026 - 10/29/2026
Kelly McSharry	Edison	Curriculum Writing: Business and innovation Grade 7	\$45.47 per hour not to exceed 30 hours	10/26/2027 - 6/30/2027
Amin Mohammed	WOHS	Student Assistance for School Play	\$26.82 per hour not to exceed 3 hours	10/15/2026
Maria Palaguachi	Hazel	Half-Day After Care	\$150.00 per day Funded by ESEA Title IA	2026 - 2027
Stephanie Prado	Washington	Half-Day After Care	\$150.00 per day Funded by ESEA Title IA	2026 - 2027



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Maria Pirovano	Washington	Parent Involvement Program	\$4,000* Funded by ESEA Title IA	2026-2027
Bonnie Pomeroy	Liberty	Curriculum Writing: 6th Grade General Music	\$45.47 per hour not to exceed 30 hours	10/26/2027 - 6/30/2027
Bonnie Pomeroy	Liberty	Curriculum Writing: 7th Grade General Music	\$45.47 per hour not to exceed 30 hours	10/26/2027 - 6/30/2027
Bonnie Pomeroy	Liberty	Curriculum Writing: 8th Grade General Music	\$45.47 per hour not to exceed 30 hours	10/26/2027 - 6/30/2027
Melanie Racanelli	Edison	Curriculum Writing: 6th Grade Art	\$45.47 per hour not to exceed 15 hours	10/26/2027 - 6/30/2027
Lisa Rodino	Washington	Parent Involvement Program	\$2,000* Funded by ESEA Title IA	2026-2027
Pamela Romanchuk	Edison	Curriculum Writing: Current Events and Financial Literacy Grade 6	\$45.47 per hour not to exceed 15 hours	10/26/2027 - 6/30/2027
Pamela Romanchuk	Edison	Curriculum Writing: Current Events and Financial Literacy Grade 7	\$45.47 per hour not to exceed 7.5 hours	10/26/2027 - 6/30/2027
Ezekial Timen	Liberty	Curriculum Writing: Current Events and Financial Literacy Grade 7	\$45.47 per hour not to exceed 7.5 hours	10/26/2027 - 6/30/2027
Ezekial Timen	Liberty	Curriculum Writing: Current Events and Financial Literacy Grade 8	\$45.47 per hour not to exceed 15 hours	10/26/2027 - 6/30/2027

*amended

- f. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following assignments to the Building-Based Affirmative Action Team, for the 2026-2027 school year. (Att. #3)
- g. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for salary adjustments for the following training level changes for WOECA certificated and non-certificated staff, retroactive to September 1, 2026. (Att. #4)
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of for the amendment of the following revised 2024-2025, 2025-2026 and 2026-2027 longevity for the following certificated staff:

Location	Last Name	First Name	Position	Current Longevity	Revised Longevity	Effective Dates
St Cloud	China	Tiffany	Teacher	\$0.00	\$5,612.00 prorated	2024-2025 (5/1/2025-6/30/2025)
St Cloud	China	Tiffany	Teacher	\$0.00	\$5,612.00	2025-2026 (9/1/2025-6/30/2026)
St Cloud	China	Tiffany	Teacher	\$0.00	\$5,612.00	2026-2027 (9/1/2026-6/30/2027)

- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2026-2027:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Daniela Raabe*					x	



*Pending completion of onboarding documents

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4494	Medical	Mt. Pleasant	11/10/2026-1/5/2027	N/A	N/A	1/6/2027
8107	Maternity	WOHS	1/25/2027 - 2/26/2027	3/1/2027 - 5/28/2027	6/1/2027 - 6/30/2027	9/1/2027
8859	Medical	Mt. Pleasant	9/28/2026-10/2/2026	10/5/2026-10/30/2026	N/A	11/2/2026
8651	Medical	WOHS	10/8/2026-12/23/2026	N/A	N/A	1/4/2027
9674	Personal	Roosevelt	N/A	N/A	9/25/2026-10/9/2026	10/12/2026
8482	Maternity	Edison	1/4/2027 - 1/29/2027	2/1/2027 - 4/30/2027	N/A	5/3/2027
3116	Maternity	St. Cloud	3/8/2027 - 4/2/2027	4/5/2027 - 6/30/2027	N/A	9/1/2027
9398	Maternity	Gregory	9/1/2026 - 9/29/2026	9/30/2026 - 12/18/2026*	N/A	12/21/2026

*amended

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4788	Medical	St. Cloud	9/1/2026-9/18/2026	9/22/2026-9/25/2026*	N/A	9/28/2026*
7653	Medical	Roosevelt	10/9/2026-1/29/2027*	N/A	N/A	2/1/2027
9446	Medical	Transportation	10/15/2026-10/23/2026*	N/A	10/26/2026-11/19/2026	11/20/2026*
7937	Medical	Transportation	10/16/2026-10/20/2026	N/A	10/21/2026-1/19/2027	1/20/2027
7045	Medical	Central Office	8/27/2026-11/27/2026	N/A	11/30/2026	12/1/2026*
7690	Family Medical	ECLC	9/23/2026- 10/30/2026*	N/A	11/2/2026-12/23/2026	1/4/2027*
8783	Family Medical	ECLC	N/A	2026-2027 Intermittent as needed	N/A	N/A
4884	Medical	Washington	11/23/2026-12/23/2026	N/A	N/A	1/4/2027
7197	Personal	Gregory	N/A	N/A	9/17/2026-9/25/2026	9/28/2026
9029	Medical	WOHS	10/30/2026-11/25/2026	N/A	N/A	11/30/2026
7121	Medical	Central Office	10/16/2026-11/4/2026	N/A	N/A	11/5/2026

*amended

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
9437	10/9/2026 - 10/26/2026	Paid Administrative	N/A
6810	5/25/2026 - 9/30/2026	Paid Administrative	N/A
6810	10/1/2026 - 2/28/2027	Unpaid Administrative	N/A



5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Todd Cohen	.2Mt PI/.6 LMS/.2 RMS	LDTC	.8 LMS/.2 RMS	LDTC	10/13/2026
Caroline Hastings	BMELC at Washington	Special Education	Gregory	Special Education	10/19/2026
Christine Lattimer	.9 OOD/.1 Washington	LDTC	.8 OOD /.1 Wash/.1 Mt PI	LDTC	10/13/2026

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests for the 2026-2027 school year. (Att. #5)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Memorandum of Agreement between the College of New Jersey and West Orange Public Schools for high school students enrolled in selected courses to have the opportunity to earn dual credit for the 2027-2028 school year. (Att. #6)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following 2026-2027 Student Teacher/Intern assignments:

Student Teacher/Intern Candidate	Affiliate University	Assigned School	Effective Dates
Brianna Cacoilo	Seton Hall University	Redwood	1/4/2027 - 6/17/2027
MaryKate Dougherty	Seton Hall University	BMELC at Mt. Pleasant	1/4/2027 - 6/17/2027
Kerry Gabriele	Liberty University	WOHS	11/2/2026 - 12/11/2026
Kimberly “Krystal” Kline*	Montclair State University	WOHS	9/1/2026 - 6/17/2027
Briana McKenzie	Montclair State University	Liberty	10/26/2026 - 6/17/2027
Senior Master Sergeant James Peters, USAF	DOD SkillBridge	WOHS	1/25/2027 - 3/26/2027
Cecilia Perez Suarez**	Montclair State University	WOHS	9/29/2026 - 6/17/2027
Practicum Candidate	Affiliate University	Assigned School	Effective Dates
Jeannie Kivlon	Caldwell University	WOHS	10/26/2026 - 6/17/2027
Crystal Oliver	Kean University	WOELC	10/27/26 - 6/17/2027

*Rescission

**Correction



C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2026-2027 school year:

Student #	Placement	Tuition
1506076	Winston Preparatory School	Tuition: \$79,650.62 (<i>amended tuition</i>) 8/31/26 - 6/10/27 Previously approved: 7/21/2026 Board Meeting
2627404	Shepard School	Tuition: \$59,617.74 183 days @ \$325.78/day (<i>amended days</i>) 9/1/26 - 6/18/27 Previously approved: 9/28/2026 Board Meeting
2627379	Chancellor Academy	Tuition: \$86,140.80 180 days @ \$478.56/day (<i>amended days</i>) 9/8/26 - 6/22/27 Previously approved: 9/28/2026 Board Meeting
1105097	Gloucester County Special Services	Tuition: \$48,600.00 180 days @ \$270.00/day Non-resident fee: \$3,460.00 9/2/26 - 6/17/27
1510086	The High Point School of Bergen County	Tuition: \$56,862.26 157 days @ \$362.18/day 10/17/26 - 6/25/27
2509336	Bergen County Special Services	Non-resident fee: \$8,253.00 8/31/26 - 6/17/27
2501341	Bergen County Special Services	Non-resident fee: \$8,253.00 8/31/26 - 6/17/27
1705068	Bergen County Special Services	Non-resident fee: \$8,253.00 8/31/26 - 6/17/27
2113011	Bergen County Special Services	Non-resident fee: \$8,253.00 8/31/26 - 6/17/27
2213067	Bergen County Special Services	Non-resident fee: \$8,253.00 8/31/26 - 6/17/27
2509336	Bergen County Special Services	1:1 aide: \$56,754.00 8/31/26 - 6/17/27
1901008	Autism Education and Sports Academy	Tuition: \$16,900.00 40 days @ \$422.50/day 7/13/26 - 9/3/26
2109103	Honor Ridge Academy	Tuition: \$92,070.00 165 days @ \$558.00/day 9/28/26 - 6/17/27

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract with Peace and Wellness Center, LLC to provide services for the 2026-2027 school year.



Service	Rate
Speech-language evaluation	\$650
Bilingual speech-language evaluation	\$650
School psychologist evaluation	\$650
Bilingual psychological evaluation	\$650
LDTC evaluation	\$650
Bilingual LTDC evaluation	\$650
School social worker evaluation	\$650
Bilingual social assessment	\$650

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the October 26, 2026 Bills List in the amount of \$18,760,558.42.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 2026 transfers within the 2026-2027 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Preliminary Board Secretary's Financial Report for the month of August 2026, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of August 2026, which report is in agreement with the Secretary's Report.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Home Instruction Services Agreement between Essex Regional Educational Services Commission and the West Orange Board of Education for the 2026-2027 school year.
6. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of awarding the following bids (Att. #9):



Bid #	Description	Award	Amount
26-02	HVACR Services	KCG Energy Management LLC	<p>Journeyman \$105.00 p/hr Apprentice \$78.75 p/hr</p> <p>KCG Energy Management LLC will provide all materials and parts at an Invoice Rate plus a fifteen percent (15%) markup.</p>
26-03	Asphalt & Concrete Masonry Services	K&B Contractors LLC	<p><u>Asphalt Services</u></p> <p>Asphalt Laborer \$93.33 p/hr Asphalt Foreman \$97.58 p/hr Asphalt Screed Operator \$94.28 p/hr Asphalt Raker or Lute Man \$94.03 p/hr</p> <p>K&B Contractors LLC will provide all materials and parts at an Invoice Rate plus a three percent (3%) markup.</p> <p><u>Concrete Masonry Services</u></p> <p>Sidewalk Excavation and Removal - p/SF \$3.94 SF Sidewalk Install Concrete - p/SF \$5.24 SF Curb Remover Curb and Gutter - p/LF \$5.40 LF Curb Install Concrete - p/LF \$5.02 LF</p> <p>K&B Contractors LLC will provide all per-foot pricing listed below, including all labor, materials, supplies, and equipment required to complete the job to the Board of Education's satisfaction.</p>
26-04	Snow Management Services	Grabowski Construction, Inc.	<p>One Truck with Plow/Spreader and Operator \$550.00 p/hr One Front End Loader with Operator \$600.00 p/hr Supervisor \$350.00 p/hr TOTAL Combined Hourly Rate \$1,500.00</p>

7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following 2026-2027 Athletic Event High School Rates:

Sport Officials (Referees/Umpires)	Amount
Football – Varsity	\$125
Football – Varsity – Chains	\$75
Football – Varsity – Clock	\$80
Football – Sub Varsity	\$75
Flag Football – Varsity	\$90
Flag Football – Varsity – Clock	\$80
Flag Football – JV	\$65
Flag Football – JV – Clock	\$65
Volleyball – Varsity	\$88
Volleyball – Sub Varsity	\$62
Wrestling – Varsity	\$104



Wrestling – Sub Varsity	\$70
Swimming – Varsity – Dual	\$104
Swimming – Varsity – Single	\$94
Ice Hockey – Varsity	\$114
Ice Hockey – Sub Varsity	\$80
Basketball – Varsity	\$104
Basketball – Sub Varsity	\$70
Baseball – Varsity	\$110
Baseball – Sub Varsity	\$77
Baseball – Varsity – Pitch Counter	\$64.01
Softball – Varsity	\$100
Softball – Sub Varsity	\$70
Lacrosse – Varsity	\$104
Lacrosse – Sub Varsity	\$75
Track & Field – Starter & Shells – 5 Teams and up	\$125
Track & Field – 5 Teams and up	\$114
Track & Field – Starter & Shells – 4 Teams and below	\$110
Track & Field – 4 Teams and Below	\$100
Soccer – Varsity	\$104
Soccer – Sub Varsity	\$73
Fencing – Varsity	\$100
Fencing – Sub Varsity	\$70
<u>Game Personnel</u>	<u>Amount</u>
Ticket Sellers/Takers/Scanners	\$64.01/\$97.94/\$165.77**
Crowd Control	\$64.01/\$97.94/\$165.77**
Security/Staff Parking Attendant	\$28.57 p/hr
Announcer – Varsity only	\$64.01
Videographer	\$125
Scoreboard Operator	\$64.01/\$97.94/\$165.77**
Site Manager	\$75 p/hr
Scorebook Keeper	\$64.01/\$97.94/\$165.77**



Parking/Security – Non-Staff	\$22 p/hr
Athletic Trainer	\$55 p/hr

** single/double/tripleheaders

8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of IT Asset Removal Agreement with UPCYCLE to remove retired/obsolete IT equipment and to compensate the District total amount of \$515.00. (Att. #10)
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Client Services Agreement between BrightStar Care of Morris County, NJ and the West Orange Board of Education for the 2026-2027 school year, that will automatically renew for the 2027-2028 school year unless terminated by either party.
10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Declaration of Emergency letter from the State of New Jersey Department of Education due to the flooding that occurred at both West Orange High School and Kelly Elementary School, potentially affecting the health and safety of the staff and students. (Att. #11)
11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the fiscal year 2028 Budget Calendar. (Att. #12)
12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the change order with TSUJ Corp. to remove and replace damaged existing wires from one conduit of the feeder from MDP to SDP at West Orange High School in the amount of \$60,770.00

D. REPORTS

1. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the HIB Report ending October 26, 2026.

E. MISCELANEOUS

1. Upon recommendation of the Superintendent, approval by the Board of Education of the 2026-2027 District Goals. (Att. #13)

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on November 9, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in



closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

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P 2419 SCHOOL THREAT ASSESSMENT TEAMS

The Board of Education shall establish a threat assessment team at each school in the district pursuant to N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team shall be to provide school teachers, administrators, and other staff with assistance in identifying students of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk, to prevent targeted violence in the school, and ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

Threat assessment teams established pursuant to N.J.S.A. 18A:17-43.4.a., this Policy, and Regulation 2419 must be multidisciplinary in membership and, to the extent possible, must include the following individuals:

1. A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;
2. A teaching staff member;
3. A Principal or other senior school administrator;
4. A safe schools resource officer or school employee who serves as a school liaison to law enforcement; and
5. The school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3. and Policy 7440, in the event that the school safety specialist is not already a school administrator or school employee required to be a part of the threat assessment team pursuant to N.J.S.A. 18A:17-43.4.

Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team.



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Nothing contained in N.J.S.A. 18A:17-43.4 shall be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the effective date pursuant to N.J.S.A. 18A:17-43.3 (August 1, 2022).

This Policy and Regulation 2419, pursuant to N.J.S.A. 18A:17-43.5, are aligned with the Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) 2023 (Guidance) developed by the New Jersey Department of Education (NJDOE) pursuant to N.J.S.A. 18A:17-43.6.

The school district shall structure the threat assessment teams to best meet the needs and resources available, which may include school-based teams and/or district-level teams.

The Superintendent or designee will build a behavioral threat assessment and management program that will: establish a multi-disciplinary team; define prohibited and concerning behaviors; create a central reporting mechanism; define a threshold for law enforcement intervention; establish threat assessment procedures; develop risk management options; create and promote safe school climates; and conduct training for all stakeholders.

The threat assessment and management process will include: the threat assessment team's actions when first learning of a new report or threat; screening the case; gathering information; organizing and analyzing information; making the assessment; developing and implementing a case management/intervention plan; re-assessing and case monitoring; and documenting and closing the case.

When assessing a student whose behavior may pose a threat to the safety of the school community, in the case of a student with an Individualized Education Program (IEP) or 504 Plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all Federal and State special education laws.

Each member of the threat assessment team must attend training in accordance with N.J.S.A. 18A:17-43.4, this Policy, and Regulation 7440 that is consistent with the Guidance developed by the NJDOE pursuant to N.J.S.A. 18A:17-43.6.



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Training must be coordinated with the New Jersey Department of Education, Office of School Preparedness and Emergency Planning (OSPEP). The training shall ensure the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. The training shall, at a minimum, include training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.

Should a threat assessment team become aware of an allegation of HIB when considering or conducting assessments, they must follow Policy 5512 – Harassment, Intimidation, or Bullying for addressing allegations of HIB in alignment with the Anti-Bullying Bill of Rights Act.

Should a threat assessment team become aware of a bias-related act, the team should implement Policy and Regulation 8465 – Bias Crimes and Bias-Related Acts on reporting bias-related acts to law enforcement in accordance with the Memorandum of Agreement Between Education and Law Enforcement Officials and Policy and Regulation 9320 – Cooperation With Law Enforcement Agencies.

Questions and concerns about Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) protections often arise as part of the threat assessment planning process. The threat assessment teams must understand how to balance the safety of the school with the privacy of individual students. These laws should not be an impediment to threat assessment and management.

N.J.S.A. 18A:17-43.3; 18A:17-43.4; 18A:17-43.5; 18A:17-43.6

Guidance on the Establishment of Behavioral Threat Assessment and Management Teams (BTAM) 2023

Adopted:



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R 2419 SCHOOL THREAT ASSESSMENT TEAMS

A. Definitions

1. “Aberrant behavior” means behavior atypical for the person or situation and causes concern for the safety or well-being of those involved. Aberrant behavior for an individual involves actions, statements, communications, or responses that are unusual for the person or situation; or actions which could lead to violence toward self or others; or are reasonably perceived as threatening or causing concern for the well-being of the person.
2. “Behavioral Threat Assessment and Management (BTAM)” means a proactive approach to identify, assess, and provide appropriate interventions and resources for individuals who display a behavior that elicits concern for the safety of themselves or others. (U.S. Secret Service National Threat Assessment Center.)
3. “Concerning behavior” means an observable behavior that elicits concerns in bystanders regarding the safety of an individual or those around them. Behaviors that may elicit concern can include unusual interests in violent topics, conflicts between classmates, increased anger, increased substance use, or other noteworthy changes in behavior (e.g., depression or withdrawal from social activities). Some concerning behaviors may be defined as prohibited behaviors and should trigger an immediate response. Prohibited behaviors can include threats, weapons violations, and other aggressive or violent behavior. Concerning behavior does not necessarily imply or predict that an individual or group will become violent. Instead, it serves as an indicator that the student may be in need of intervention or increased supports. Proactive intervention and de-escalation are key and should be part of any approach to violence prevention.



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4. “Concerning communication” means unusual, bizarre, threatening, or violent communication made by an individual or a group that elicit concerns for the safety or wellbeing of the individual or others. Concerning communication may allude to violent intentions, violence as a means to solve a problem, justifying violent acts, unusual interest in weapons, personal grievances, or other inappropriate interests. Concerning communications may also allude to hopelessness or suicide. Concerning communications may be made in the form of written or oral statements, gestures, or visual/electronic media. Communications may be considered concerning regardless of whether a direct verbal threat is expressed. Concerning communication does not necessarily imply or predict that an individual or group will become violent. Instead, it serves as an indicator that the student may be in need of intervention or increased supports. Proactive intervention and de-escalation are key and should be part of any approach to violence prevention.

5. “Multidisciplinary Threat Assessment Team” means a team composed of highly trained school personnel with diverse positions, backgrounds, and experience. The team will receive reports about a concerning person and situations, gather additional information, assess the risk posed to the community, and develop intervention and management strategies to mitigate any risk of harm.

6. “Targeted violence” means a premeditated act of violence directed at a specific individual, group, or location regardless of motivation and generally unrelated to other criminal activity.

B. Multidisciplinary Threat Assessment Team

1. Threat Assessment Team Members

a. In accordance with N.J.S.A. 18A:17-43.4, the threat assessment team established by the Board of Education



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shall be multidisciplinary in membership and, to the extent possible, must include the following individuals:

- (1) A Principal or other senior school administrator;
- (2) A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling;
- (3) A safe-schools resource officer or school employee who serves as a school liaison to law enforcement;
- (4) The school safety specialist (designated pursuant to N.J.S.A. 18A:17-43.3); and
- (5) A teaching staff member.

b. Additional school employees may serve as regular members of the threat assessment team or may be consulted during the threat assessment process, as determined to be appropriate by the team. If a student has an Individualized Education Program (IEP), 504 plan, and/or functional behavioral assessment (FBA) plan, the threat assessment team must consult with the appropriate staff or team to determine whether the reported behavior is already part of known baseline behavior or is already being managed under the student's IEP, 504 plan, or FBA plan and addressed in a manner that is required by N.J.A.C. 6A:14 and all other Federal and State special education laws.

c. The district may choose to name the threat assessment team in a manner that suits the school community needs.

2. Threat Assessment Team Structure



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a. The district can structure the threat assessment teams to best meet the needs and resources available. This may include:

(1) School-Based Teams: The district may opt to develop teams for each school comprised of those members fulfilling the assigned roles identified in the law in each of its schools.

(2) District-Level Team: The district may choose to develop one central team designated to serve each school in cases where staffing at individual schools is not sufficient to meet the membership requirements of the law. In such cases, the district may choose to operate smaller teams trained in the threat assessment process in each school, which can screen cases to determine which situations to refer to the District-Level Team. If the district uses this model, the district must ensure representation of those staff members from the involved school as identified by the law to the fullest extent possible when conducting an assessment.

(3) District-Level Team and School-Based Teams: The district may have one central team that provides oversight, consistency, and accountability for all threat assessment processes including threats impacting the entire district. School-Based Teams address cases in each school building, while ensuring all information is shared with the District-Level Team.

C. Building a K-12 Behavioral Threat Assessment and Management Program



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The district shall implement the following steps in developing a Behavioral Threat Assessment and Management Program.

1. Step 1: Establish a Multidisciplinary Team
 - a. Identify team membership pursuant to N.J.S.A. 18A:17-3.4.
 - b. Designate a team leader.
 - c. Establish team procedures and protocols.
 - d. Meet on a regular basis and as needed.
2. Step 2: Define Prohibited and Concerning Behaviors
 - a. Establish policy defining prohibited behaviors
 - (1) These definitions should be included in the code of student conduct policy and shared with staff, parents, and students.
 - b. Identify other behaviors for screening or intervention.
 - c. Define threshold for intervention.
 - (1) The threshold should be relatively low so that teams can identify individuals in distress before the behavior escalates into a violent behavior.
3. Step 3: Create a Central Reporting Mechanism
 - a. Establish one or more anonymous reporting mechanisms.



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(1) Examples include a mobile application, a dedicated email address or phone number, or on the district website.

b. Provide training and guidance to encourage reporting.

(1) Students, teachers, staff, school resource officers, and parents should be provided awareness training and guidance on recognizing behaviors of concern, their roles and responsibilities in reporting the behavior, and how to report the information.

c. Ensure availability to respond.

d. Utilize an Initial Report to collect the threat, concerning behavior, etc.

4. Step 4: Define Threshold for Law Enforcement Intervention

a. Most reports can be handled by the School-Based Team.

b. Establish which behaviors should be referred for law enforcement intervention (e.g., physical violence, threats of violence, etc.).

5. Step 5: Establish Threat Assessment Procedures

a. Decide how to document cases.

b. Create procedures to screen reports, gather information, make assessments, and decide on interventions.



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c. Develop/adapt threat assessment forms to organize information around the 11 Investigative Questions referenced in D.4. below.

6. Step 6: Develop Risk Management Options

a. Identify all available resources for creating individualized management plans.

(1) The resources and supports the student needs will differ depending on the information gathered during the assessment.

(2) Resources to assist the student could take the form of peer support programs or therapeutic counseling to enhance social learning or emotional competency, life skills classes, tutoring in specific academic subjects, or mental health care. Most programs and supports will be available within the school, but the team may need to also access community resources to assist with the managing the student. Identify resources to assist targets/victims.

(3) Make efforts to address the safety of any potential targets by altering or improving security procedures for schools or individuals and providing guidance on how to avoid the concerning person.

b. Establish points of contact for all resources.

7. Step 7: Create and Promote Safe School Climates

a. Assess current school climate.

(1) Anti-Bullying Bill of Rights Act (N.J.S.A. 18A:37-21) requires the school safety team in each



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school in the district “...to develop, foster, and maintain a positive school climate by focusing on the ongoing, systemic process and practices in the school and to address school climate issues...” and to “review and strengthen school climate and the policies of the school.

b. Enhance current school climate.

c. Strengthen students’ connectedness.

(1) Encourage teachers and staff to build positive, trusting relationships with students by actively listening to students and taking an interest in what students say.

d. Break down “codes of silence” and help students feel empowered to come forward and share concerns and problems with a trusted adult.

e. Identify clubs or teams at school students can join or encourage students to start their own special interest group.

8. Step 8: Conduct Training for all Stakeholders

a. The training is for new threat assessment team members, refresher training, and professional development. This includes training on the screening and threat assessment forms and procedures.

b. Training must be coordinated with the New Jersey Department of Education (NJDOE), Office of School Preparedness and Emergency Planning (OSPEP) to ensure that the threat assessment team is able to accurately assess student behavior and to ensure that threat assessment teams do not have a disparate impact on students based on their



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race, ethnicity, homelessness status, religious belief, gender, gender identity, sexual orientation, or socioeconomic status. This training includes training on adverse childhood experiences, childhood trauma, cultural competency, and implicit bias.

c. Awareness training for students, teaching staff members, and all school staff members regarding the recognition of concerning or aberrant behavior in an individual that may represent a threat to the school community.

(1) Requests for awareness training can be coordinated by the district's School Safety Specialists through the OSPEP.

d. Training for parents and other community stakeholders to anonymously report dangerous, violent, or unlawful activity to the district or school.

D. Threat Assessment and Management Process

The district shall implement the following steps in the threat assessment and management process.

1. Step 1: Receive a Report of Concern

a. When the threat assessment team first learns of a new report of a threat or aberrant or concerning behavior, the team (or one member of the team) should collect initial intake information about the behavior, the concerning person (i.e., the person who engaged in the threatening behavior; the person to be assessed), and other information that is readily available.

2. Step 2: Screen the Case



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a. Screen for imminency (of the threat or concerning behavior) and whether there is a need for a full threat assessment.

(1) If the threat assessment team believes the report does present an imminent danger or safety concern, immediately notify law enforcement. Once the emergency has been contained, the team should complete a full threat assessment and make all necessary notifications (i.e., anyone that is or may be directly impacted).

b. If the team does not believe the report presents an imminent danger or safety concern, determine if there is a need for full threat assessment. If not, document the initial report and screening.

c. If there is a need for a threat assessment, the team shall proceed with a full threat assessment using the steps outlined in D.3. through 8. below.

d. The district's Title IX Coordinator must be notified immediately if a report involves sexual harassment, sexual assault, dating violence, stalking, or a domestic violence assault, or if engagement in these actions is uncovered when gathering additional information during the threat assessment process. Notifying the district's Title IX Coordinator is completed parallel to the threat assessment process and does not stop a team from moving forward with gathering information and initiating risk management strategies.

3. Step 3: Gather Information from Multiple Sources

a. Gather information about the person displaying the concerning behavior and situation from various sources.



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These sources can include, but are not limited to, teachers, coaches, parents, and peers.

4. Step 4: Organize and Analyze

a. Organize and analyze information using the 11 Investigative Questions detailed in the U.S. Secret Service and U.S. Department of Education threat assessment guide. The form is comprised of 11 investigative questions adapted from the U.S. Secret Services and U.S. Department of Education Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School Climates and can be found at www.secretservice.gov/nod/2559.

5. Step 5: Make the Assessment

a. Make an assessment about whether the individual of concern poses a threat of violence or self-harm, or if they are otherwise in need of intervention.

6. Step 6: Develop and Implement a Case Management/Intervention Plan

a. Develop and implement a case management plan to reduce risk.

b. As needed, refer individual of concern to the local mental health authority or healthcare provider for evaluation and/or treatment.

c. As needed, refer individual of concern for a full and individual evaluation (FIE) for special education services.

7. Step 7: Re-Assess (Case Monitoring)



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a. Monitor, re-evaluate, and modify plan as needed to ensure that the identified intervention(s) is effective, and the individual of concern no longer poses a threat of violence or self-harm.

b. Re-assessing the person of concern, going through the assessment questions again.

c. If there are still concerns, the team shall continue to monitor, adjust plan, and re-assess as needed until there is no longer a concern of harm to self and/or others, and the individual is on a better path.

8. Step 8: Document and Close the Case

a. When the team's assessment is that the concerning person no longer poses a threat of violence or self-harm, the team can close the case or place it on the in-active status.

b. The threat assessment team should be sure to document the case, including scheduling any future dates to check-in or follow-up, as needed.

c. The documentation should be stored in a confidential file, with only authorized personnel having access.

E. Training

1. Each member of the threat assessment team must attend training in accordance with N.J.S.A. 18A:17-43.4. The district may also choose to provide awareness training to school community members on the threat assessment process. The awareness training is also outlined as part of one of the steps of the Building a K-12 Behavior Threat Assessment and Management Program.



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2. Threat assessment team membership:

a. In accordance with N.J.S.A. 18A:17-43.4, the NJDOE shall provide training through the New Jersey School Safety Specialist Academy. All threat assessment team members must receive training consistent with the training and guidelines provided by the NJDOE. The school safety specialist, is a member of the threat assessment team and will assist in ensuring this training is provided to school staff in coordination with OSPEP.

b. Each new threat assessment team member must complete training by the OSPEP, which shall include training sessions as instructed by *Ontic/SIGMA as part of the Bureau of Justice Assistance (BJA) STOP School Violence Grant Program*.

c. The district shall determine membership on the threat assessment team in accordance with N.J.S.A. 18A:17-43.4, including adding and ensuring the training of new members, as needed. The district must ensure all threat assessment team members attend the required initial training and refresher training provided by OSPEP to advance their competency in conducting assessments.

(1) These trainings will be offered through the OSPEP for both in person and online platforms.

(2) Refresher training will be developed and facilitated by the OSPEP and will be made available through in-person and online platforms, as necessary.

3. Awareness Training for Other School Community Stakeholders



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a. Request for awareness training for school staff members should be directed to the OSPEP email at school.security@doe.nj.gov, which will provide training or coordinate sessions with approved instructors from the U.S. Department of Homeland Security National Threat Evaluation and Reporting Office's Certified Master Training Program.

F. Other Considerations

1. Individualized Education Program (IEP) or 504 Plans

a. The district is required by law to meet the needs of students with special needs, who are afforded disciplinary protections not provided to the general education population, to reduce exclusionary practices for special education students. When assessing a student whose behavior may pose a threat to the safety of the school community, in the case of a student with an IEP or 504 plan, the threat assessment team shall consult with the IEP team or 504 team to determine whether the aberrant or concerning behavior is a threat to school safety and is being properly addressed in a manner that is required by N.J.A.C. 6A:14 and all Federal and State special education laws. Working with the IEP team or 504 team, the threat assessment team shall determine if the behavior is part of known baseline behavior, or is already being managed under the student's IEP, 504 plan, or FBA plan. If the behavior is not consistent with baseline behaviors or is not able to be effectively managed through current programming, then a threat assessment would need to be conducted. A special education representative must be part of the team and shall engage throughout the process.

2. Allegations of Harassment, Intimidation, & Bullying (HIB) or Bias-Related Acts



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a. Should the threat assessment team become aware of an allegation of HIB when considering or conducting assessments, they must follow Policy 5512 for addressing allegations of HIB in alignment with the Anti-Bullying Bill of Rights Act. Additionally, during the threat assessment process, it is important to recognize that the student may need remedial services (e.g., counseling) to address behavior that may have prompted the need for the threat assessment and to ensure their well-being.

b. Should a threat assessment team become aware of a bias-related act, they should implement Policy and Regulation 8465 on reporting bias-related acts to law enforcement in accordance with the Memorandum of Agreement Between Education and Law Enforcement Officials and Policy and Regulation 9320.

3. Information Sharing

a. The Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) are two Federal laws protecting the privacy of an individual's personal records. FERPA refers specifically to educational records while HIPAA refers to medical records. Questions and concerns about FERPA and/or the HIPAA protections often arise as part of the threat assessment planning process. It is critical that threat assessment teams understand how to balance the safety of the school with the privacy of individual students. These laws should not be an impediment to threat assessment and management.

b. Threat assessment teams should consult with the Board Attorney on these elements as needed.

4. Family Education Rights & Privacy Act (FERPA) – Educational Records



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School Threat Assessment Teams

a. FERPA is a Federal law that protects the privacy of student education records. FERPA does, however, authorize school officials to disclose information without consent in emergency situations where the health and/or safety of students is at risk. Relevant information can be released to law enforcement, public health, and medical officials, as well as other schools in the event a student transfers or matriculates. The U.S. Department of Education would not find a school in violation of FERPA for disclosing FERPA-protected information under the health or safety exception as long as the school had a rational basis, based on the information available at the time, for making its determination that there was an articulable and significant threat to the health or safety of the student or other individuals.

5. Health Insurance Portability and Accountability Act (HIPAA) – Medical and Mental Health Records

a. HIPAA protects the confidentiality of information in health records. Confidentiality is held by the patient, not the mental health provider. In cases where HIPAA applies, the following strategies below may assist threat assessment teams in eliminating potential barriers to critical data collection:

- (1) Ask permission from the student and parent to disclose medical records;
- (2) Provide information to health and mental professionals; and
- (3) Ask about duty to warn or duty to protect.

b. Additionally, medical and mental health providers may disclose protected health information when disclosure:



REGULATION GUIDE

PROGRAM

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School Threat Assessment Teams

(1) Is necessary to prevent or lessen a serious and imminent threat to health or safety of patient or others and is to someone reasonably able to prevent or lessen the threat; and

(2) May include disclosure to law enforcement, or others who can mitigate the threat and disclosure must be consistent with applicable law and standards of ethical conduct.

6. Record Keeping

All documentation from the threat assessment process must be maintained in a confidential and secure location. Maintaining records and preserving evidence throughout the process, assists in the establishment of a legal and behavioral justification for the intervention. Records may be electronic or paper and must be maintained in accordance with record retention rules established by the Department of Treasury.

Adopted:



2026 - 2027
Building-Based Affirmative Action Team

Location	Name	Position
Gregory	Makeida Ramchandani-Hewitt	Principal
Hazel	Joel Castillo	Principal
Kelly	David Marion	Principal
Mt. Pleasant	Marc Lawrence	Principal
Redwood	Kimya Jackson	Principal
Edison	Keri Orange-Jones	Assistant Principal
Liberty	Steve Olshalsky	Assistant Principal
Roosevelt	Lionel Hush	Principal
St. Cloud	Eric Price Charlene Williams	Principal Administrative Assistant
Washington	Marie DeMaio	Principal
WOELC	Samantha Aricaya	Supervisor
WOHS	Lou Della Pia	Assistant Principal

Board approved October 26, 2026

Training Level Changes Retroactive to September 1, 2026

				<u>From</u>			<u>To 26-27</u>		
First	Last	School	Position	Guide	Step	Salary	Guide	Step	Salary
Janine	Ataide	Gregory	Teacher	BA+15	7	\$68,465.00	MA	7	\$72,303.00
Giovanna	Bay	Edison	Teacher	BA+30	5	\$69,264.00	MA	5	\$70,363.00
Nicole	Brennan	Washington	Teacher	BA	9	\$68,611.00	BA+15	9	\$69,378.00
Roger	Bryson*	Roosevelt	Teacher	MA+15	18	\$123,855.00	MA+30	18	\$129,474.00
Tiffany	China	St Cloud	Teacher	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Karen	Convery	Kelly	Teacher	MA+15	13	\$80,273.00	MA+30	13	\$85,922.00
Suzanne	Crownover	Edison	Teacher	BA+30	9	\$72,122.00	MA	9	\$73,265.00
Shane	Daiek	WOHS	Teacher	MA+45	12	\$87,455.00	DR	12	\$91,751.00
Gisselle	Dal Bo	Hazel	Teacher	BA+30	7	\$71,173.00	MA	7	\$72,303.00
Kelly	Dower*	WOHS	Teacher	BA+30	18	\$118,608.00	MA	18	\$119,878.00
Yanira	Escobar	Roosevelt	Teacher	BA	10	\$69,082.00	BA+15	10	\$69,854.00
Amanda	Grasso	St Cloud	Teacher	MA+30	6	\$81,674.00	MA+45	6	\$83,539.00
Alec	Hamilton	Gregory	Teacher	BA+30	6	\$70,561.00	MA	6	\$71,680.00
Samantha	Heller	WOHS	Teacher	MA	6	\$71,680.00	MA+15	6	\$76,305.00
Tahira	Hill	WOHS	Nurse	BA	13	\$70,619.00	MA	13	\$75,407.00
Solmaaz	Houtan	WOHS	Teacher	MA+15	11	\$79,105.00	MA+30	11	\$84,673.00
Megan	Kiczek*	Roosevelt	Teacher	MA	18	\$116,650.00	MA+15	18	\$122,246.00
Nicole	Krulik*	WOHS	Teacher	BA	18	\$105,777.00	BA+15	18	\$112,192.00
Spyridon	Mantzas	Edison	Teacher	MA+30	9	\$83,481.00	MA+45	9	\$85,387.00
Lauren	McBrinn	St Cloud	Teacher	BA	6	\$67,126.00	BA+15	6	\$67,876.00
Gregory	O'Brien	Gregory	Teacher	BA+30	15	\$78,387.00	MA	15	\$79,714.00
Emma	Pacifico	St Cloud	Teacher	BA+15	6	\$67,876.00	BA+30	6	\$70,561.00
Jessica	Preziosi-Peer	WO-ECLC	Teacher	MA	8	\$72,731.00	MA+15	8	\$77,424.00
Francesca	Romain	Hazel	Teacher	MA	13	\$75,407.00	MA+15	13	\$80,273.00

*Includes Longevity

Board approved October 26, 2026

Applications for Absence for School Business 2026-2027

October 26, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Zilia Medina	Student Assistant Counselor	WOHS	HIB Law Update, Morris-Union Joint Commission, New Providence	10/28/2026	\$207.00	District
Mara Mamroud	Preschool I&R Specialist	WOECLC	Timesaving Strategies to Integrate Your SLP Interventions Into Classrooms - Virtual	12/8/2026	\$295.00	District
Rosemary Pepi-Martos	Teacher, Elementary	Hazel	NJIT eSTEM Competition, NJIT, Newark	1/25/2027 3/24/2027	\$299.99	District



Date: October 21, 2026

TO: Margo DelliCarpini, Ph.D., Provost & Vice President for Academic Affairs, TCNJ
Lisa Angeloni, Vice President for Enrollment Management, TCNJ
Hayden Moore, Superintendent, West Orange Public Schools
Trenae Lambkin, Acting Business Administrator, West Orange Public Schools

RE: **Memorandum of Understanding between West Orange Public Schools & The College of New Jersey to partner for the purpose of dual enrollment.**

The partnership between West Orange Public Schools and The College of New Jersey will allow West Orange High School students to earn dual enrollment college credits while in high school. This evidence-based, best-practices model for student achievement and college completion has resulted in an increase in the number of students who graduate high school and accrue college credits by the end of 12th grade (see "Early College, Continued Success: Longer-Term Impact of Early College High Schools"). The following "**Memorandum of Understanding for Academic Dual Enrollment Courses**" incorporates key tenets, where:

- (1) The time to receive a postsecondary degree is compressed, because students will earn TCNJ college credits during the 2027 - 2028 school year while in high school with the option to apply all TCNJ college credits earned directly to TCNJ towards a bachelor's degree;
- (2) The cost to receive a postsecondary degree may be significantly reduced for students or parents for college-level courses taken while at West Orange Public Schools when credits are accepted by the student's college;
- (3) Dual Enrollment courses will use district approved AP curricula based on College Board requirements. Non-AP courses, TCNJ faculty will approve the course curriculum and the instructors resume prior to the course being offered for registration.
- (4) Please note that Dual Enrolled course equivalencies in a content area for students enrolling in that specific major may be subject to individual college's policies. Credit is granted at the discretion of the department(s) involved, according to the departmental policies in place for the term of enrollment.

With these tenets in place, this will be a great opportunity for the students at West Orange High School! Thank you all for your commitment to student success.

**Memorandum of Understanding for
Academic Dual Enrollment Courses**

In compliance with THE NEW JERSEY DEPARTMENT OF EDUCATION, Chapter 74, Section C.18A:61C-10 (Dual enrollment agreement) High School Credit for University Courses and STATE OF NEW JERSEY ADMINISTRATIVE CODE 9:1-1.12, West Orange Public Schools and The College of New Jersey (“TCNJ”) agree to the following dual enrollment courses, which will be offered during the 2027 - 2028 school year:

District Course Name	TCNJ Course Name	TCNJ Credits
Drawing	AAV 111 Drawing	1 unit / 4 credits
2-D Art and Design	AAV 121 Surface	1 unit / 4 credits
3-D Art and Design	AAV 131 Space	1 unit / 4 credits
Music Theory	MUS 261 Musicianship I	1 unit / 4 credits
African American Studies	AAS 179 African American History	1 unit / 4 credits
English Language and Composition	LIT 170 Topics in English (Language)	1 unit / 4 credits
English Literature and Composition	LIT 170 Topics in English (Literature)	1 unit / 4 credits
United States Government and Politics	POL 170 Topics in Political Science	1 unit / 4 credits
United States History	HIS 165 Topics: North America/US	1 unit / 4 credits
World History: Modern	HIS 187 Topics: World History	1 unit / 4 credits
Chinese Language and Culture	CHI 101 Chinese for Beginners I	1 unit / 4 credits
Italian Language and Culture	ITL 101 Italian for Beginners I	1 unit / 4 credits
Spanish Language and Culture	SPA 101 Basic Spanish Sequence I	1 unit / 4 credits
Psychology	PSY 101 General Psychology	1 unit / 4 credits

MEMORANDUM OF AGREEMENT (MOU)
Between West Orange Public Schools & The College of New Jersey (TCNJ)

Biology	BIO 104 Inquiries in the Life Sciences	1 unit / 4 credits
Environmental Science	BIO 172 Topics in Introductory Biology	1 unit / 4 credits
Chemistry	CHE 201 General Chemistry I	1 unit / 4 credits
Physics 1: Algebra-Based	PHY 121 Principles of Physics I	1 unit / 4 credits
Physics C: Mechanics	PHY 201 General Physics I	1 unit / 4 credits
Physics C: Electricity and Magnetism	PHY 202 General Physics II	1 unit / 4 credits
Computer Science A	CSC 120 Computer Science I: Computer Problem Solving	1 unit / 4 credits
Calculus AB	MAT 127 Calculus A	1 unit / 4 credits
Calculus BC	MAT 127 Calculus A	1 unit / 4 credits
Statistics	STA 115 Statistics	1 unit / 4 credits

I. During the 2027 - 2028 school year, West Orange Public Schools students will be billed \$550 for tuition for each 4-credit course upon enrollment. All other standard TCNJ fees (e.g., general service/capital, student activity, student center) will be waived for the academic year. West Orange Public School students shall receive their instruction at West Orange High School. While eligible West Orange Public School students may earn TCNJ college academic credit, they are not eligible for standard services afforded to matriculated TCNJ students such as student health services, counseling and psychological services, and sports and recreation and student organizations membership or events. West Orange High School students who register for TCNJ credits will have access to online TCNJ Library services, and may visit the TCNJ campus if the West Orange High School Instructor deems it necessary for the course, and schedules the visit with the Dual Enrollment Coordinator and/or Faculty Liaison.

II. A West Orange High School instructor (the “Instructor”) will teach the courses in this program. The Instructor(s) will be selected by West Orange Public School administration. For AP courses, *a Master’s Degree is preferred, with a preference for a concentration in the content area of the DE course.* For Non-AP courses, the teacher’s resume and course curriculum needs to be approved by the appropriate TCNJ Academic Department prior to course registration.

Note: If the Instructor for a dual enrollment course at West Orange Public Schools is replaced, dual enrollment will not be permitted and college credit will not be granted unless TCNJ approves the new Instructor as qualified to teach the course. For purposes of this agreement, the Instructor will be

considered equivalent to an adjunct professor: no compensation will be provided to the Instructor by TCNJ and the Instructor will not be an employee of TCNJ, or a member of the TCNJ faculty union or negotiating unit.

III. Students must meet eligibility criteria as determined by the school district. Officials at West Orange Public Schools will use grades, test scores or other information to determine a student's eligibility for college level coursework consistent with standards set by TCNJ. Students must receive a grade of either A, A-, B+, B, B-, C+ or C during the college courses, in order to receive college credit.

IV. Students successfully completing a dual-enrollment course with a grade of a C or better, will receive TCNJ college credit. West Orange Public Schools may consult with the TCNJ Faculty Liaison to ensure that there is consistency within the high school course and the aligned TCNJ course. The West Orange Public Schools agrees to share students' grades and AP scores with TCNJ. While a minimum AP score is not required for college credit, the parties acknowledge that a general correlation between AP scores and grades awarded is to be expected and West Orange Public Schools shall work with TCNJ to ensure that grades adequately reflect learning outcomes.

West Orange Public Schools shall be responsible for the safety and proper supervision and discipline of West Orange High School students. West Orange Public Schools shall require that all West Orange High School students participating in TCNJ courses comply with all site rules and regulations as required by West Orange Public Schools and TCNJ. Furthermore, West Orange Public Schools shall require that those students abide by the applicable TCNJ policies and procedures. West Orange Public Schools shall enforce: (i) all applicable laws and regulations (including Title IX); West Orange Public Schools policies, procedures and student code of conduct; and TCNJ policies on academic integrity, library usage and technology. TCNJ shall have the right to require West Orange Public Schools to enforce TCNJ's policies and procedures to the extent they become applicable to West Orange High School students. In particular, students who violate TCNJ's Academic Integrity Policy are subject to grade demotion or non-award of course credit and those who violate the library or technology policies are subject to a loss of library or technology access or other privileges.

VI. Dual enrollment supports the national initiative and state call for the promotion of increased cooperation between secondary schools and institutions of higher education. The National Early College High School initiative encourages educational partnerships to increase the access of motivated high school students to the educational resources of institutions of higher education, earning dual enrollment credits, Associate's degrees, and career certifications by the end of 12th grade where applicable that also lead to a bachelor's degree.

Students who successfully complete this Dual Enrollment program will experience many benefits. They will:

1. enrich and broaden their educational experiences;
2. be provided with a stimulating and rigorous educational challenge;
3. obtain practice with skills they will need for success in college and career;
4. accumulate college credits that may be applied toward a college degree; however, no guarantee will be offered; and

MEMORANDUM OF AGREEMENT (MOU)
Between West Orange Public Schools & The College of New Jersey (TCNJ)

5. increase their chances of being admitted to a four-year college with competitive admissions; however, no guarantee will be offered.

THE COLLEGE OF NEW JERSEY

WEST ORANGE PUBLIC SCHOOLS

TCNJ *(Print & Sign)* Date
**Provost & Vice President of
Academic Affairs (TCNJ)**

School District Official *(Print & Sign)* Date
**Superintendent
West Orange Public Schools**

TCNJ *(Print & Sign)* Date
**Vice President of
Enrollment Management (TCNJ)**

Public Schools Official *(Print & Sign)* Date
**Business Administrator/Board Secretary
West Orange Public Schools**

West Orange Board of Education

Monthly Transfer Report

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08/01/2026

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	53,754,747.00	6,608.23	53,761,355.23	5,376,135.52	11,929,617.10	22.19	17,305,752.62	11,017,067.23
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,057,993.00	2,001.20	30,059,994.20	3,005,999.42	(6,318,826.94)	-21.02	0.00	1,368,193.86
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,006,616.00	31,017.01	2,037,633.01	203,763.30	(117,666.00)	-5.77	86,097.30	641,181.77
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		85,819,356.00	39,626.44	85,858,982.44					13,026,442.86
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	14,821,770.75	410,222.13	15,231,992.88	1,523,199.29	60,097.00	0.39	1,583,296.29	1,110,719.24
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	9,644,279.00	21,991.16	9,666,270.16	966,627.02	973,208.86	10.07	1,939,835.88	540,294.75
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	2,136,034.00	31,839.96	2,167,873.96	216,787.40	(10,354.85)	-0.48	206,432.55	196,733.94
General Administration	1X-000-230-XXX	2,302,635.00	21,379.46	2,324,014.46	232,401.45	285,846.00	12.30	518,247.45	378,642.20
School Administration	1X-000-240-XXX	6,071,191.00	180.26	6,071,371.26	607,137.13	49,179.84	0.81	656,316.97	97,202.77
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,306,276.00	13,043.04	3,319,319.04	331,931.90	101,641.22	3.06	433,573.12	253,765.08
Operation and Maintenance of Plant Services	1X-000-26X-XXX	19,025,187.00	150,964.70	19,176,151.70	1,917,615.17	(3,647,670.13)	-19.02	0.00	2,889,263.67
Student Transportation Services	1X-000-270-XXX	17,704,315.25	1,018,181.23	18,722,496.48	1,872,249.65	(119,348.29)	-0.64	1,752,901.36	1,782,686.12
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	40,348,140.00	246,606.04	40,594,746.04	4,059,474.60	(3,025,716.82)	-7.45	1,033,757.78	9,877,218.55
Food Services	11-000-310-XXX	400,000.00	0.00	400,000.00	40,000.00	0.00	0.00	40,000.00	400,000.00

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08/01/2026

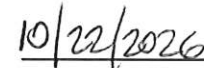
West Orange Board of Education

Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		115,759,828.00	1,914,407.98	117,674,235.98					17,526,526.32
TOTAL GENERAL CURRENT EXPENSE		201,579,184.00	1,954,034.42	203,533,218.42					30,552,969.18
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	464,663.00	0.00	464,663.00	46,466.30	80,312.01	17.28	126,778.31	306,088.24
Facilities Acquisition and Construction Services	12-000-4XX-XXX	4,096,559.00	1,722,135.83	5,818,694.83	0.00	(240,319.00)	-4.13	0.00	3,409,512.33
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		4,561,222.00	1,722,135.83	6,283,357.83					3,715,600.57
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	670,945.00	85,746.00	756,691.00	75,669.10	0.00	0.00	75,669.10	91,174.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		206,811,351.00	3,761,916.25	210,573,267.25					34,359,743.75



School Business Administrator Signature



Date

10/21 3:18pm
10/21 3:18pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 2 Month Period Ending 08/31/2026

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$21,084,075.92
116	Capital reserve Account		\$362,850.41
117	Maint. Reserve Account		\$2,135,444.82
121	Tax levy receivable		\$6,642,304.37
	Accounts receivable:		
132	Interfund	\$1,820,640.26	
141	Intergovernmental - State	\$10,180,207.85	
153,154	Other (net of est uncollectible of \$_____)	\$323,352.80	\$12,324,200.91

--- R E S O U R C E S ---

301	Estimated Revenues	\$202,821,356.00	
302	Less Revenues	(\$27,205,726.03)	
			\$175,615,629.97

Total assets and resources		\$218,164,506.40
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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 2 Month Period Ending 08/31/2026

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	(\$172,429.63)
421	Accounts Payable	\$13,986,297.72
422	Judgements Payable	\$2,019,341.00
471	Payroll Deductions and Withholdings	\$1,985,286.15
580	Unemployment Trust Fund Liability	\$68,211.04
	Other current liabilities including Net Assets	\$237,965.00
		\$18,124,671.28
		=====

TOTAL LIABILITIES

FUND BALANCE

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$146,418,722.92
754	Reserve for Encumbrance - Prior Year	\$2,394,097.84
	Reserved fund balance:	
761	Capital reserve account -	\$1,870,409.33
762	Reserve for Adult Education	\$3,787,690.00
		\$5,658,099.33
769	Restricted Balance for Unemployment Fund	\$547,286.95
764	Reserve for Maintenance	\$2,059,523.56
		\$2,059,523.56
601	Appropriations	\$210,573,267.25
602	Less : Expenditures	\$27,404,062.32
603	Encumbrances	\$148,812,820.76
		(\$176,216,883.08)
		\$34,356,384.17
	Total Appropriated	\$191,434,114.77

--- U n a p p r o p r i a t e d ---

770	Unreserved Fund Balance -	\$12,595,715.35
303	Budgeted Fund Balance	(\$3,989,995.00)

TOTAL FUND BALANCE

\$200,039,835.12

TOTAL LIABILITIES AND FUND EQUITY

\$218,164,506.40

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West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 2 Month Period Ending 08/31/2026

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	\$210,573,267.25	\$176,216,883.08	\$34,356,384.17
Revenues	(\$202,821,356.00)	(\$27,205,726.03)	(\$175,615,629.97)
	<u>\$7,751,911.25</u>	<u>\$149,011,157.05</u>	<u>(\$141,259,245.80)</u>
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$68,211.04		
Subtotal Reserve Adjustments	<u>\$68,211.04</u>	<u>\$68,211.04</u>	
Less: Adjust for prior year encumb.	(\$3,761,916.25)	(\$3,761,916.25)	
Budgeted Fund Balance	<u>\$4,058,206.04</u>	<u>\$145,317,451.84</u>	<u>(\$141,259,245.80)</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	<u>\$4,058,206.04</u>	<u>\$145,317,451.84</u>	<u>(\$141,259,245.80)</u>
TOTAL Budgeted Fund Balance	<u>\$4,058,206.04</u>	<u>\$145,317,451.84</u>	<u>(\$141,259,245.80)</u>
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 2 Month Period Ending 08/31/2026

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	\$163,825,692.00	\$20,904,872.10		\$142,920,819.90
3XXX	From State Sources	\$38,763,954.00	\$6,251,269.69		\$32,512,684.31
4XXX	From Federal Sources	\$231,710.00	\$49,584.24		\$182,125.76
TOTAL REVENUE/SOURCES OF FUNDS		\$202,821,356.00	\$27,205,726.03		\$175,615,629.97
		=====	=====	=====	=====
					AVAILABLE
*** EXPENDITURES ***		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	\$65,692,546.33	\$2,154,381.80	\$52,519,496.81	\$11,018,667.72
11-2XX-100-XXX	Special Education - Instruction	\$13,531,153.21	\$597,839.73	\$12,215,310.27	\$718,003.21
11-230-100-XXX	Basic Skills - Remedial Instruction	\$3,978,006.20	\$0.00	\$3,924,666.40	\$53,339.80
11-240-100-XXX	Bilingual Education - Instruction	\$1,922,837.00	\$37,554.66	\$1,868,332.48	\$16,949.86
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	\$568,345.55	\$52,038.37	\$365,483.91	\$150,823.27
11-402-100-XXX	School-Spons. Athletics - Instruction	\$1,301,272.46	\$64,221.49	\$756,022.01	\$481,028.96
11-4XX-200-XXX	Other Supplemental/At Risk Programs	\$50,349.00	\$41,105.53	.00	\$9,243.47
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	\$15,292,089.88	\$4,374,739.59	\$9,809,931.05	\$1,107,419.24
11-000-211-XXX	Attendance and Social Work Services	\$370,981.00	\$161,127.83	\$180,612.56	\$29,240.61
11-000-213-XXX	Health Services	\$1,411,456.75	\$99,832.84	\$1,056,159.07	\$255,464.84
11-000-216-XXX	Speech, OT,PT & Related Svcs	\$3,637,489.85	\$99,977.03	\$3,170,341.06	\$367,171.76
11-000-217-XXX	Other Support Serv - Students Extra Srvc	\$671,681.00	\$57,165.77	\$401,786.00	\$212,729.23
11-000-218-XXX	Guidance	\$3,281,988.34	\$251,583.99	\$2,856,475.85	\$173,928.50
11-000-219-XXX	Child Study Teams	\$4,570,365.08	\$254,521.62	\$4,242,837.37	\$73,006.09
11-000-221-XXX	Improv of Inst. - Instruc Staff	\$1,896,974.60	\$13,576.00	\$1,852,482.60	\$30,916.00
11-000-222-XXX	Educational Media Serv/School Library	\$1,004,687.85	\$56,672.70	\$939,360.44	\$8,654.71
11-000-223-XXX	Instructional Staff Training Services	\$258,970.51	\$45,968.93	\$48,757.64	\$164,243.94
11-000-230-XXX	Supp. Serv.-General Administration	\$2,609,860.46	\$975,442.81	\$1,255,775.45	\$378,642.20
11-000-240-XXX	Supp. Serv.-School Administration	\$6,120,551.10	\$962,478.51	\$5,060,869.82	\$97,202.77
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	\$3,420,960.26	\$813,541.05	\$2,353,654.13	\$253,765.08
11-000-261-XXX	Require Maint. for School Facilities	\$2,730,283.65	\$677,576.55	\$993,384.95	\$1,059,322.15
11-000-262-XXX	Custodial Services	\$10,562,972.04	\$2,181,372.67	\$7,181,502.93	\$1,200,096.44
11-000-263-XXX	Care and Upkeep of Grounds	\$719,641.24	\$68,936.94	\$298,878.18	\$351,826.12
11-000-266-XXX	Security	\$1,515,584.64	\$160,689.64	\$1,076,876.04	\$278,018.96
11-000-270-XXX	Student Transportation Services	\$18,603,148.19	\$1,639,699.34	\$15,180,762.73	\$1,782,686.12
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	\$37,569,029.22	\$10,713,824.52	\$16,977,986.15	\$9,877,218.55
11-000-310-XXX	Food Services	\$400,000.00	.00	.00	\$400,000.00
TOTAL GENERAL CURRENT EXPENSE					
EXPENDITURES/USES OF FUNDS		\$203,693,225.41	\$26,555,869.91	\$146,587,745.90	\$30,549,609.60
		=====	=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 2 Month Period Ending 08/31/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
	-----	-----	-----	-----
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$544,975.01	\$197,141.30	\$41,745.47	\$306,088.24
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$5,578,375.83	\$526,749.11	\$1,642,114.39	\$3,409,512.33
	-----	-----	-----	-----
 TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	 \$6,123,350.84	 \$723,890.41	 \$1,683,859.86	 \$3,715,600.57
	=====	=====	=====	=====
 10-000-100-560 Tuition (560-569)	 \$756,691.00	 \$124,302.00	 \$541,215.00	 \$91,174.00
 TOTAL GENERAL FUND EXPENDITURES	 \$210,573,267.25	 \$27,404,062.32	 \$148,812,820.76	 \$34,356,384.17
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 2 Month Period Ending 08/31/2026

	ESTIMATED	ACTUAL	UNREALIZED
	<u> </u>	<u> </u>	<u> </u>
--- LOCAL SOURCES ---			
1210 Local Tax Levy - Base Budget	\$163,400,687.00	\$20,259,028.28	\$143,141,658.72
1320 Tuition from LEAs Within State	\$80,000.00	\$26,848.80	\$53,151.20
1321 Tuition from Other Govt Sources Within State		\$194,400.60	(\$194,400.60)
1510 Interest on Investments	\$10,000.00	\$104,105.79	(\$94,105.79)
1910 Rents and Royalties	\$35,000.00	\$6,040.00	\$28,960.00
1980 Refund of Prior Year Expenditures		\$297,149.27	(\$297,149.27)
1990 Misc Revenue from Local Sources	\$300,000.00	\$14,809.60	\$285,190.40
	<u> </u>	<u> </u>	<u> </u>
TOTAL LOCAL	\$163,825,692.00	\$20,904,872.10	\$142,920,819.90
	=====	=====	=====
--- STATE SOURCES ---			
3121 Categorical Transportation Aid	\$3,393,780.00	\$336,977.06	\$3,056,802.94
3131 Extraordinary Aid	\$3,928,968.00	\$3,459,161.00	\$469,807.00
3132 Categorical Special Education Aid	\$10,485,556.00	\$944,123.69	\$9,541,432.31
3176 Equalization	\$18,495,689.00	\$1,325,321.47	\$17,170,367.53
3177 Categorical Security	\$2,157,934.00	\$185,686.47	\$1,972,247.53
3178 Adjustment Aid	\$302,027.00	.00	\$302,027.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$38,763,954.00	\$6,251,269.69	\$32,512,684.31
	=====	=====	=====
--- FEDERAL SOURCES ---			
4200 Federal Grants including Medicaid Reimbursement	\$231,710.00	\$49,584.24	\$182,125.76
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$231,710.00	\$49,584.24	\$182,125.76
	=====	=====	=====
--- OTHER FINANCING SOURCES ---			
TOTAL REVENUES/SOURCES OF FUNDS	\$202,821,356.00	\$27,205,726.03	\$175,615,629.97
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Preschool Disabled Inclusion				
	\$940,907.00	.00	.00	\$940,907.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,203,829.00	.00	\$1,799,616.00	\$404,213.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$14,967,826.60	.00	\$14,574,021.15	\$393,805.45
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$9,386,755.80	(\$391.90)		
			\$9,268,581.15	\$118,566.55
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,605,841.95	(\$8,733.73)		
			\$15,194,845.41	\$419,730.27
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$167,000.00	\$0.00	\$165,000.00	\$2,000.00
11-150-100-320 Purchased Prof.-Ed. Services	\$140,300.00	\$4,377.50	\$105,922.50	\$30,000.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$7,766,549.00	.00	\$170,595.00	\$7,595,954.00
11-190-100-320 Purchased Prof.-Ed. Services	\$10,597,324.55	\$308.77	\$10,500,000.00	\$97,015.78
11-190-100-340 Purchased Technical Services	\$3,200.00	.00	\$2,925.00	\$275.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,256,500.53	\$771,281.07	\$381,647.33	\$103,572.13
11-190-100-610 General Supplies	\$2,293,250.49	\$1,250,003.66	\$352,038.23	\$691,208.60
11-190-100-640 Textbooks	\$321,103.41	\$136,289.43	\$4,305.04	\$180,508.94
11-190-100-800 Other Objects	\$42,158.00	\$1,247.00	.00	\$40,911.00
TOTAL	\$65,692,546.33	\$2,154,381.80	\$52,519,496.81	\$11,018,667.72
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$828,365.00	\$37,477.28	\$732,180.00	\$58,707.72
11-201-100-106 Other Salaries for Instruction	\$6,158.71	\$107.28	.00	\$6,051.43
11-201-100-610 General Supplies	\$12,051.47	\$687.95	\$3,166.40	\$8,197.12
11-201-100-800 Other Objects	\$6,000.00	.00	.00	\$6,000.00
TOTAL	\$852,575.18	\$38,272.51	\$735,346.40	\$78,956.27
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,176,224.00	\$119,902.56	\$1,810,067.80	\$246,253.64
11-204-100-106 Other Salaries for Instruction	\$206,557.29	\$71,998.29	\$134,559.00	.00
11-204-100-610 General Supplies	\$11,700.00	\$89.07	\$2,426.01	\$9,184.92
TOTAL	\$2,394,481.29	\$191,989.92	\$1,947,052.81	\$255,438.56
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$413,269.70	\$10,854.70	\$402,415.00	\$0.00
11-209-100-106 Other Salaries for Instruction	\$8,395.84	\$8,395.84	.00	.00
11-209-100-610 General supplies	\$4,671.00	\$68.24	\$1,509.11	\$3,093.65
11-209-100-800 Other Objects	\$640.00	\$100.00	.00	\$540.00
TOTAL	\$426,976.54	\$19,418.78	\$403,924.11	\$3,633.65
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$246,554.00	\$0.00	\$246,554.00	\$0.00
11-212-100-106 Other Salaries for Instruction	\$63,304.32	\$30,199.32	\$33,105.00	.00
11-212-100-610 General supplies	\$7,770.00	.00	.00	\$7,770.00
TOTAL	\$317,628.32	\$30,199.32	\$279,659.00	\$7,770.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
	<hr/>	<hr/>	<hr/>	<hr/>
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,371,806.00	\$0.00	\$6,296,254.50	\$75,551.50
11-213-100-106 Other Salaries for Instruction	\$41,990.00	.00	\$41,990.00	.00
11-213-100-610 General supplies	\$19,918.47	\$107.46	\$7,008.61	\$12,802.40
TOTAL	<hr/> \$6,433,714.47	<hr/> \$107.46	<hr/> \$6,345,253.11	<hr/> \$88,353.90
Autism:				
11-214-100-101 Salaries of Teachers	\$1,517,551.12	\$109,979.12	\$1,400,072.00	\$7,500.00
11-214-100-106 Other Salaries for Instruction	\$186,939.05	\$186,939.05	.00	.00
11-214-100-610 General Supplies	\$56,616.24	\$499.24	\$3,430.11	\$52,686.89
TOTAL	<hr/> \$1,761,106.41	<hr/> \$297,417.41	<hr/> \$1,403,502.11	<hr/> \$60,186.89
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$885,696.00	\$0.00	\$784,034.56	\$101,661.44
11-216-100-106 Other Salaries for Instruction	\$87,540.00	.00	.00	\$87,540.00
11-216-100-600 General Supplies	\$29,435.00	\$8,923.38	\$8,591.39	\$11,920.23
TOTAL	<hr/> \$1,002,671.00	<hr/> \$8,923.38	<hr/> \$792,625.95	<hr/> \$201,121.67
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$222,000.00	\$11,510.95	\$204,446.78	\$6,042.27
11-219-100-320 Purchased Prof.-Ed. Services	\$120,000.00	.00	\$103,500.00	\$16,500.00
TOTAL	<hr/> \$342,000.00	<hr/> \$11,510.95	<hr/> \$307,946.78	<hr/> \$22,542.27
TOTAL SPECIAL ED - INSTRUCTION	\$13,531,153.21	\$597,839.73	\$12,215,310.27	\$718,003.21
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,967,996.00	\$0.00	\$3,924,666.40	\$43,329.60
11-230-100-610 General Supplies	\$10,010.20	.00	.00	\$10,010.20
TOTAL	<hr/> \$3,978,006.20	<hr/> \$0.00	<hr/> \$3,924,666.40	<hr/> \$53,339.80
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,903,687.00	\$37,449.00	\$1,866,238.00	\$0.00
11-240-100-610 General Supplies	\$16,650.00	\$105.66	\$2,094.48	\$14,449.86
11-240-100-640 Textbooks	\$2,500.00	.00	.00	\$2,500.00
TOTAL	<hr/> \$1,922,837.00	<hr/> \$37,554.66	<hr/> \$1,868,332.48	<hr/> \$16,949.86
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$316,765.00	.00	\$316,485.18	\$279.82
11-401-100-500 Purchased Services (300-500 series)	\$139,839.80	\$22,036.84	\$34,240.01	\$83,562.95
11-401-100-600 Supplies and Materials	\$79,014.75	\$26,731.53	\$8,767.72	\$43,515.50
11-401-100-800 Other Objects	\$32,726.00	\$3,270.00	\$5,991.00	\$23,465.00
TOTAL	<hr/> \$568,345.55	<hr/> \$52,038.37	<hr/> \$365,483.91	<hr/> \$150,823.27
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$872,144.00	\$27,027.04	\$735,135.20	\$109,981.76
11-402-100-500 Purchased Services (300-500 series)	\$317,844.50	\$19,594.50	\$3,508.32	\$294,741.68
11-402-100-600 Supplies and Materials	\$56,960.21	\$14,656.20	\$12,088.49	\$30,215.52
11-402-100-800 Other Objects	\$54,323.75	\$2,943.75	\$5,290.00	\$46,090.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,301,272.46	\$64,221.49	\$756,022.01	\$481,028.96
--- Summer school - support services ---				
11-422-200-100 Salaries	\$50,349.00	\$41,105.53	.00	\$9,243.47
TOTAL	\$50,349.00	\$41,105.53	\$0.00	\$9,243.47
TOTAL SUMMER SCHOOL	\$50,349.00	\$41,105.53	\$0.00	\$9,243.47
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$71,278.56	\$32,803.56	.00	\$38,475.00
11-000-100-562 Tuition to Other LEAs within State Special	\$1,407,845.75	\$336,235.50	\$860,348.00	\$211,262.25
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$70,932.00	.00	.00	\$70,932.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$63,728.00	.00	.00	\$63,728.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$630,120.57	\$50,571.86	\$4,870.00	\$574,678.71
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$12,265,287.56	\$3,897,927.84	\$8,290,416.56	\$76,943.16
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$182,755.44	\$15,229.62	\$167,525.82	.00
11-000-100-569 Tuition - Other	\$600,142.00	\$41,971.21	\$486,770.67	\$71,400.12
TOTAL	\$15,292,089.88	\$4,374,739.59	\$9,809,931.05	\$1,107,419.24
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$215,852.00	\$35,974.44	\$179,877.56	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$154,129.00	\$125,153.39	\$735.00	\$28,240.61
11-000-211-600 Supplies and Materials	\$1,000.00	.00	.00	\$1,000.00
TOTAL	\$370,981.00	\$161,127.83	\$180,612.56	\$29,240.61
--- Health services ---				
11-000-213-100 Salaries	\$1,100,477.34	\$12,074.88	\$981,141.37	\$107,261.09
11-000-213-300 Purchased Prof. & Tech. Svc.	\$262,201.00	\$72,990.56	\$62,225.94	\$126,984.50
11-000-213-500 Other Purchd. Serv. (400-500 series)	\$6,500.00	.00	.00	\$6,500.00
11-000-213-600 Supplies and Materials (600-615)	\$39,019.74	\$14,682.40	\$12,506.76	\$11,830.58
11-000-213-800 Other Objects	\$3,258.67	\$85.00	\$285.00	\$2,888.67
TOTAL	\$1,411,456.75	\$99,832.84	\$1,056,159.07	\$255,464.84
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,377,059.92	\$51,633.66	\$2,271,533.60	\$53,892.66
11-000-216-320 Purchased Prof. Ed. Services	\$1,236,000.00	\$47,926.25	\$896,359.75	\$291,714.00
11-000-216-580 Travel	\$10,000.00	.00	.00	\$10,000.00
11-000-216-600 Supplies and Materials	\$14,429.93	\$417.12	\$2,447.71	\$11,565.10
TOTAL	\$3,637,489.85	\$99,977.03	\$3,170,341.06	\$367,171.76
--- Other support services - Students - Extra Srvc				
11-000-217-320 Purchased Prof. Ed. Services	\$671,351.33	\$56,836.10	\$401,786.00	\$212,729.23
11-000-217-600 Supplies and Materials	\$329.67	\$329.67	.00	.00
TOTAL	\$671,681.00	\$57,165.77	\$401,786.00	\$212,729.23
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$2,617,871.88	\$42,440.58	\$2,526,225.60	\$49,205.70
11-000-218-105 Sal Sec. & Clerical Asst.	\$487,694.76	\$65,645.16	\$328,225.80	\$93,823.80
11-000-218-199 Unused Vac Payment to Term/Ret Staff	\$11,196.86	\$11,196.86	.00	.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$145,024.75	\$130,458.22	\$52.25	\$14,514.28
11-000-218-500 Other Purchased Services (400-500 series)	\$656.40	.00	.00	\$656.40
11-000-218-600 Supplies and Materials	\$18,943.69	\$1,843.17	\$1,972.20	\$15,128.32
11-000-218-800 Other Objects	\$600.00	.00	.00	\$600.00
TOTAL	\$3,281,988.34	\$251,583.99	\$2,856,475.85	\$173,928.50
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,115,846.24	\$116,315.21	\$3,945,824.30	\$53,706.73
11-000-219-105 Sal Secr. & Clerical Asst.	\$256,171.68	\$42,695.28	\$213,476.40	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$3,736.60	.00	.00	\$3,736.60
11-000-219-320 Purchased Prof. - Ed. Services	\$80,500.00	\$7,125.00	\$65,495.00	\$7,880.00
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$53,996.80	\$53,996.80	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$3,000.00	\$0.00	\$0.00	\$3,000.00
11-000-219-600 Supplies and Materials	\$56,633.76	\$34,389.33	\$18,041.67	\$4,202.76
11-000-219-800 Other Objects	\$480.00	.00	.00	\$480.00
TOTAL	\$4,570,365.08	\$254,521.62	\$4,242,837.37	\$73,006.09
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,786,102.60	.00	\$1,786,102.60	.00
11-000-221-104 Salaries Other Prof. Staff	\$30,916.00	.00	.00	\$30,916.00
11-000-221-105 Sal Secr. & Clerical Asst.	\$79,656.00	\$13,276.00	\$66,380.00	.00
11-000-221-800 Other Objects	\$300.00	\$300.00	.00	.00
TOTAL	\$1,896,974.60	\$13,576.00	\$1,852,482.60	\$30,916.00
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$934,591.00	.00	\$934,591.00	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$15,170.65	\$15,170.65	.00	.00
11-000-222-600 Supplies and Materials	\$54,559.20	\$41,502.05	\$4,769.44	\$8,287.71
11-000-222-800 Other Objects	\$367.00	.00	.00	\$367.00
TOTAL	\$1,004,687.85	\$56,672.70	\$939,360.44	\$8,654.71
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$81,847.62	.00	\$16,417.68	\$65,429.94
11-000-223-320 Purchased Prof. - Ed. Services	\$3,410.00	.00	.00	\$3,410.00
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$90,738.93	\$45,089.93	.00	\$45,649.00
11-000-223-500 Other Purchased Services (400-500 series)	\$19,594.00	\$800.00	\$500.00	\$18,294.00
11-000-223-800 Other Objects	\$63,379.96	\$79.00	\$31,839.96	\$31,461.00
TOTAL	\$258,970.51	\$45,968.93	\$48,757.64	\$164,243.94
--- Support services-general administration ---				
11-000-230-100 Salaries	\$428,938.00	\$70,054.28	\$350,271.40	\$8,612.32
11-000-230-331 Legal Services	\$459,138.00	\$38,368.98	\$384,704.52	\$36,064.50
11-000-230-332 Audit Fees	\$115,000.00	\$9,952.50	\$70,000.00	\$35,047.50
11-000-230-334 Architectural/Engineering Services	\$19,100.00	.00	\$4,100.00	\$15,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$100,500.00	\$19,044.16	\$42,469.80	\$38,986.04
11-000-230-340 Purchased Tech. Services	\$132,600.00	\$4,900.00	\$115,200.00	\$12,500.00
11-000-230-530 Communications/Telephone	\$525,390.12	\$142,476.02	\$272,393.47	\$110,520.63
11-000-230-580 Travel - All Other	\$3,200.00	.00	.00	\$3,200.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-585 BOE Other Purchased Prof. Svc.	\$8,000.00	\$2,300.00	.00	\$5,700.00
11-000-230-590 Misc Purchased Services (400-500)	\$753,604.34	\$659,377.91	\$2,295.00	\$91,931.43
11-000-230-610 General Supplies	\$10,000.00	.00	\$3,592.14	\$6,407.86
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,000.00	\$250.88	\$1,749.12	.00
11-000-230-820 Judgments Against. School District.	\$9,000.00	.00	\$9,000.00	.00
11-000-230-890 Misc. Expenditures	\$14,390.00	.00	.00	\$14,390.00
11-000-230-895 BOE Membership Dues and Fees	\$29,000.00	\$28,718.08	.00	\$281.92
TOTAL	\$2,609,860.46	\$975,442.81	\$1,255,775.45	\$378,642.20
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,058,585.74	\$666,088.74	\$3,392,497.00	.00
11-000-240-105 Sal Sec. & Clerical Asst.	\$1,894,288.08	\$270,751.48	\$1,622,416.60	\$1,120.00
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$25,125.44	\$12,031.35	.00	\$13,094.09
11-000-240-300 Purchased Prof. & Tech. Svc.	\$5,000.00	.00	\$5,000.00	.00
11-000-240-500 Other Purchased Services (400-500 series)	\$28,096.00	\$1,506.55	\$17,054.20	\$9,535.25
11-000-240-600 Supplies and Materials	\$106,447.84	\$10,721.39	\$23,573.02	\$72,153.43
11-000-240-800 Other Objects	\$3,008.00	\$1,379.00	\$329.00	\$1,300.00
TOTAL	\$6,120,551.10	\$962,478.51	\$5,060,869.82	\$97,202.77
--- Central Services ---				
11-000-251-100 Salaries	\$1,900,302.73	\$309,258.96	\$1,540,694.80	\$50,348.97
11-000-251-330 Purchased Prof. Services	\$141,095.93	\$55,454.80	\$25,718.87	\$59,922.26
11-000-251-340 Purchased Technical Services	\$102,589.00	\$88,320.25	\$14,268.75	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$24,937.00	\$10,282.83	\$5,036.13	\$9,618.04
11-000-251-600 Supplies and Materials	\$23,488.57	\$10,529.75	\$3,798.56	\$9,160.26
11-000-251-89X Other Objects	\$8,334.00	\$2,209.00	\$275.00	\$5,850.00
TOTAL	\$2,200,747.23	\$476,055.59	\$1,589,792.11	\$134,899.53
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$892,771.52	\$171,455.32	\$721,316.20	.00
11-000-252-340 Purchased Technical Services	\$257,791.51	\$127,820.09	\$41,763.17	\$88,208.25
11-000-252-500 Other Pur Serv. (400-500 series)	\$9,000.00	.00	.00	\$9,000.00
11-000-252-600 Supplies and Materials	\$60,650.00	\$38,210.05	\$782.65	\$21,657.30
TOTAL	\$1,220,213.03	\$337,485.46	\$763,862.02	\$118,865.55
TOTAL Cent. Svcs. & Admin IT	\$3,420,960.26	\$813,541.05	\$2,353,654.13	\$253,765.08
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$2,119,876.26	\$564,607.82	\$854,061.78	\$701,206.66
11-000-261-421 Lead Testing of Drinking Water	\$42,000.00	.00	.00	\$42,000.00
11-000-261-610 General Supplies	\$535,417.39	\$100,719.73	\$139,323.17	\$295,374.49
11-000-261-800 Other Objects	\$32,990.00	\$12,249.00	.00	\$20,741.00
TOTAL	\$2,730,283.65	\$677,576.55	\$993,384.95	\$1,059,322.15
--- Custodial Services ---				
11-000-262-1XX Salaries	\$4,557,934.14	\$675,902.69	\$3,432,284.29	\$449,747.16
11-000-262-107 Salaries of Non-Instructional Aids	\$455,459.50	.00	\$435,734.33	\$19,725.17
11-000-262-300 Purchased Prof. & Tech. Svc.	\$185,200.00	\$106,731.85	\$48,328.75	\$30,139.40

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$302,000.00	\$24,587.79	\$201,017.95	\$76,394.26
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$274,200.00	.00	.00	\$274,200.00
11-000-262-444 Lease Purch Paymts - Energy Saving	\$734,350.00	.00	\$734,349.50	\$0.50
11-000-262-490 Other Purchased Property Svc.	\$443,700.00	\$39,942.37	\$378,655.86	\$25,101.77
11-000-262-520 Insurance	\$602,079.37	\$484,003.22	.00	\$118,076.15
11-000-262-580 Travel	\$1,000.00	.00	\$900.00	\$100.00
11-000-262-610 General Supplies	\$684,765.71	\$453,912.67	\$74,221.42	\$156,631.62
11-000-262-621 Energy (Natural Gas)	\$837,678.00	\$10,593.57	\$827,084.43	.00
11-000-262-622 Energy (Electricity)	\$1,416,293.00	\$367,366.60	\$1,048,926.40	.00
11-000-262-626 Energy (Gasoline)	\$67,682.32	\$17,756.91	.00	\$49,925.41
11-000-262-8XX Other Objects	\$630.00	\$575.00	\$0.00	\$55.00
TOTAL	\$10,562,972.04	\$2,181,372.67	\$7,181,502.93	\$1,200,096.44
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$333,134.88	\$54,032.12	\$266,479.60	\$12,623.16
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$286,756.36	\$10,174.91	\$22,453.49	\$254,127.96
11-000-263-610 General Supplies	\$99,750.00	\$4,729.91	\$9,945.09	\$85,075.00
TOTAL	\$719,641.24	\$68,936.94	\$298,878.18	\$351,826.12
--- Security ---				
11-000-266-100 Salaries	\$1,121,337.00	\$57,822.28	\$1,040,526.40	\$22,988.32
11-000-266-300 Purchased Prof. & Tech. Svc.	\$38,204.00	\$14,297.85	\$2,226.00	\$21,680.15
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$120,699.18	\$31,451.96	\$14,623.79	\$74,623.43
11-000-266-610 General Supplies	\$235,344.46	\$57,117.55	\$19,499.85	\$158,727.06
TOTAL	\$1,515,584.64	\$160,689.64	\$1,076,876.04	\$278,018.96
TOTAL Oper & Maint of Plant Services	\$15,528,481.57	\$3,088,575.80	\$9,550,642.10	\$2,889,263.67
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$616,475.14	\$43,610.73	\$557,721.00	\$15,143.41
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$615,190.70	\$45,736.48	\$566,888.47	\$2,565.75
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$647,257.54	\$93,715.14	\$540,387.75	\$13,154.65
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	.00	\$100,000.00	\$60,000.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$392,664.84	\$88,724.50	\$269,768.16	\$34,172.18
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$107,865.80	\$53,163.56	\$54,602.25	\$99.99
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$150,057.10	\$22,533.08	\$21,971.40	\$105,552.62
11-000-270-443 Lease Purch Payments - School Buses	\$207,653.22	\$207,653.22	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$502,115.00	.00	\$502,115.00	.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$7,060,756.60	\$36,363.60	\$6,500,000.00	\$524,393.00
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$390,457.10	(\$600.00)		
			\$51,650.00	\$339,407.10
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$36,341.00	\$4,100.00	\$16,700.00	\$15,541.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$381,065.00	.00	.00	\$381,065.00
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$7,044,879.03	\$904,585.72	\$5,983,561.36	\$156,731.95
11-000-270-580 Travel	\$1,500.00	.00	\$200.00	\$1,300.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$117,465.03	\$117,265.03	.00	\$200.00
11-000-270-610 General Supplies	\$7,000.00	.00	\$328.18	\$6,671.82
11-000-270-615 Transportation Supplies	\$154,755.09	\$17,498.28	\$12,194.16	\$125,062.65

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-800 Misc. Expenditures	\$9,650.00	\$5,350.00	\$2,675.00	\$1,625.00
TOTAL	\$18,603,148.19	\$1,639,699.34	\$15,180,762.73	\$1,782,686.12
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$498,521.72	\$319,320.24	\$1,632,158.04
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$4,830,447.00	\$9,272.04	.00	\$4,821,174.96
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	.00	\$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$2,768.15	\$77,231.85	\$3,000.00
11-XXX-XXX-250 Unemployment Compensation	\$1,047,994.00	.00	.00	\$1,047,994.00
11-XXX-XXX-260 Workman's Compensation	\$799,476.00	\$212,978.00	\$403,953.00	\$182,545.00
11-XXX-XXX-270 Health Benefits	\$26,560,875.55	\$9,777,059.88	\$15,904,196.06	\$879,619.61
11-XXX-XXX-280 Tuition Reimbursement	\$318,099.49	.00	\$272,500.00	\$45,599.49
11-XXX-XXX-290 Other Employee Benefits	\$1,164,505.00	.00	\$785.00	\$1,163,720.00
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$236,132.18	\$213,224.73	.00	\$22,907.45
TOTAL	\$37,569,029.22	\$10,713,824.52	\$16,977,986.15	\$9,877,218.55
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$400,000.00	.00	.00	\$400,000.00
TOTAL	\$400,000.00	\$0.00	\$0.00	\$400,000.00
Total Undistributed Expenditures	\$116,648,715.66	\$23,608,728.33	\$74,938,434.02	\$18,101,553.31
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$203,693,225.41	\$26,555,869.91	\$146,587,745.90	\$30,549,609.60
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$203,693,225.41	\$26,555,869.91	\$146,587,745.90	\$30,549,609.60
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West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
	<hr/>	<hr/>	<hr/>	<hr/>
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
Regular programs-instruction				
12-140-100-730 Grades 9-12	\$75,581.00	\$35,127.14	\$19,869.00	\$20,584.86
Special education - instruction				
12-4XX-100-730 School-spons. & oth instr prog	\$40,782.00	\$32,931.96	\$2,095.95	\$5,754.09
12-000-252-730 Admin. Info. Tech.	\$30,500.00	\$14,553.00	.00	\$15,947.00
12-000-262-730 Undist. Exp.-Custodial Services	\$387,312.01	\$114,529.20	\$19,780.52	\$253,002.29
12-000-266-730 Undist. Exp.-Security	\$10,800.00	.00	.00	\$10,800.00
Undist. Exp. - Non-instructional Services				
TOTAL	\$544,975.01	\$197,141.30	\$41,745.47	\$306,088.24
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$81,691.67	\$22,031.23	\$59,660.44	.00
12-000-400-450 Construction Services	\$5,370,115.69	\$494,862.59	\$1,582,453.95	\$3,292,799.15
12-000-400-896 Assmt for Debt Service on SDA Funding	\$126,568.47	\$9,855.29	.00	\$116,713.18
Sub Total	\$5,578,375.83	\$526,749.11	\$1,642,114.39	\$3,409,512.33
TOTAL	\$5,578,375.83	\$526,749.11	\$1,642,114.39	\$3,409,512.33
TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,123,350.84	\$723,890.41	\$1,683,859.86	\$3,715,600.57

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-560 Tuition (560-569)	\$756,691.00	\$124,302.00	\$541,215.00	\$91,174.00
TOTAL GENERAL FUND EXPENDITURES	\$210,573,267.25	\$27,404,062.32	\$148,812,820.76	\$34,356,384.17

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 2 Month Period Ending 08/31/2026

I, Trenae Lambkin, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin

Board Secretary/Business Administrator

10/22/2026

Date

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 2 Month Period Ending 08/31/26

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$690,019.52
	Accounts receivable:		
141	Intergovernmental - State	\$1,588,003.56	
142	Intergovernmental - Federal	\$249,482.81	
			\$1,837,486.37

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,792,310.35	
302	Less Revenues	(\$1,752,641.93)	
			\$15,039,668.42
	Total assets and resources		\$17,567,174.31

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 2 Month Period Ending 08/31/26

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

411	Intergovernmental accounts payable - State	\$41,592.30
421	Accounts Payable	\$996,988.20
481	Deferred revenues	\$1,756,498.24

TOTAL LIABILITIES

\$2,795,078.74

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FUND BALANCE

--- App r o p r i a t e d ---

753	Reserve for encumbrances - Current Year	\$10,826,342.88
754	Reserve for encumbrances - Prior Year	\$389,078.00

--- Reserved Fund Balance ---

758	Student Activitiy Fund	\$192,068.54
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601	Appropriations		\$16,792,310.35
602	Less: Expenditures	\$2,631,854.76	
603	Encumbrances	\$10,826,342.88	
			(\$13,458,197.64)

\$3,334,112.71

TOTAL FUND BALANCE

\$14,741,602.13

TOTAL LIABILITIES AND FUND EQUITY

\$17,536,680.87

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 2 Month Period Ending 08/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$394,296.84	\$56,296.84		\$338,000.00
2XXX From Intermediate Sources	\$41,128.64	\$33,371.20		\$7,757.44
3XXX From State Sources	\$11,224,521.79	\$1,662,973.89		\$9,561,547.90
4XXX From Federal Sources	\$4,191,456.08	.00		\$4,191,456.08
5XXX Other Financing Source	\$940,907.00	.00		\$940,907.00
TOTAL REVENUE/SOURCES OF FUNDS	\$16,792,310.35	\$1,752,641.93		\$15,039,668.42
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$95,425.48	\$6,432.99	\$4,629.46	\$84,363.03
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$435,425.48	\$6,432.99	\$4,629.46	\$424,363.03
STATE PROJECTS:				
Preschool Education Aid (218)	\$11,223,468.79	\$2,430,424.96	\$8,127,278.28	\$665,765.55
Nonpublic Teacher STEM Grant (481)	\$8,022.56	.00	.00	\$8,022.56
Nonpublic textbooks (501)	\$79,803.28	\$75,658.54	.00	\$4,144.74
Nonpublic handicapped services (506)	\$278,789.16	.00	\$278,789.16	.00
Nonpublic nursing services (509)	\$208,208.00	.00	\$208,208.00	.00
Nonpublic Technology Aid (510)	\$56,055.00	\$999.00	\$603.80	\$54,452.20
Nonpublic School Programs (511)	\$311,082.00	\$4,244.00	\$286,344.24	\$20,493.76
TOTAL STATE PROJECTS	\$12,165,428.79	\$2,511,326.50	\$8,901,223.48	\$752,878.81
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,238,191.52	\$53,403.23	\$772,686.29	\$412,102.00
ESSA Title III - English Lang Enhancement (241-245)	\$93,860.95	\$13,185.36	\$43,046.00	\$37,629.59
I.D.E.A. Part B (Handicapped) (250-259)	\$2,488,719.93	\$392.09	\$953,660.09	\$1,534,667.75
ESSA Title II - Part A/D (270-279)	\$192,994.34	\$6,879.07	\$97,833.00	\$88,282.27
ESSA Title IV (280-289)	\$111,267.75	\$22,006.00	\$15,991.86	\$73,269.89
Vocational Education (361-389)	\$66,421.59	\$18,229.52	\$37,272.70	\$10,919.37
TOTAL FEDERAL PROJECTS	\$4,191,456.08	\$114,095.27	\$1,920,489.94	\$2,156,870.87
*** TOTAL EXPENDITURES ***	\$16,792,310.35	\$2,631,854.76	\$10,826,342.88	\$3,334,112.71
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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 2 Month Period Ending 08/31/26

	ESTIMATED	ACTUAL	UNREALIZED
1760 Student Activity Fund Revenue	\$340,000.00	.00	\$340,000.00
1XXX Other Revenue from Local Sources	\$54,296.84	\$56,296.84	(\$2,000.00)
Total Revenues from Local Sources	\$394,296.84	\$56,296.84	\$338,000.00
=====			
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$41,128.64	\$33,371.20	\$7,757.44
Total Revenue Intermediate Sources	\$41,128.64	\$33,371.20	\$7,757.44
=====			
--- STATE SOURCES ---			
3212 Nonpublic Teacher STEM Grant	\$8,022.56	\$96,057.26	(\$88,034.70)
3218 Preschool Education Aid	\$10,282,561.79	\$1,144,199.79	\$9,138,362.00
32XX Other Restricted Entitlements	\$933,937.44	\$422,716.84	\$511,220.60
Total Revenue from State Sources	\$11,224,521.79	\$1,662,973.89	\$9,561,547.90
=====			
--- FEDERAL SOURCES ---			
4411-16 Title I	\$1,238,191.52	.00	\$1,238,191.52
4451-55 Title II	\$192,994.34	.00	\$192,994.34
4491-94 Title III	\$93,860.95	.00	\$93,860.95
4471-74 Title IV	\$111,267.75	.00	\$111,267.75
4420-29 I.D.E.A. Part B (Handicapped)	\$2,488,719.93	.00	\$2,488,719.93
4430 Perkins Vocational & Technical Education	\$66,421.59	.00	\$66,421.59
4XXX Other Federal Aids	\$0.00	\$0.00	\$0.00
Total Revenues from Federal Sources	\$4,191,456.08	\$0.00	\$4,191,456.08
=====			
--- OTHER FINANCING SOURCES ---			
5200 Transfers from Operating Budget - Preschool	\$940,907.00	.00	\$940,907.00
Total Other Financing Sources	\$940,907.00	\$0.00	\$940,907.00
=====			
TOTAL REVENUES/SOURCES OF FUNDS	\$16,792,310.35	\$1,752,641.93	\$15,039,668.42
=====			

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 2 Month Period Ending 08/31/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$95,425.48	\$6,432.99	\$4,629.46	\$84,363.03
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$435,425.48	\$6,432.99	\$4,629.46	\$424,363.03
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$366,854.00	.00	\$366,854.00	.00
20-218-100-106 Other Sal. For Instruction	\$189,855.00	.00	\$165,446.50	\$24,408.50
20-218-100-321 Purchased Prof & Ed Services	\$85,000.00	(\$2,144.63)		
			\$85,000.00	\$2,144.63
20-218-100-500 Other purchased servs. (400-500 series)	\$5,200.00	\$1,845.00	\$1,428.00	\$1,927.00
20-218-100-600 General Supplies	\$40,149.00	\$15,174.21	\$3,157.08	\$21,817.71
Total Instruction	\$687,058.00	\$14,874.58	\$621,885.58	\$50,297.84
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$162,195.00	\$27,032.48	\$135,162.52	.00
20-218-200-103 Salaries of Program Directors	\$116,695.00	.00	\$111,695.00	\$5,000.00
20-218-200-104 Salaries of Other Professional Staff	\$198,327.00	\$1,006.24	\$176,410.00	\$20,910.76
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$124,792.00	\$10,288.80	\$114,503.20	.00
20-218-200-110 Other Salaries	\$133,727.00	\$8,652.00	\$117,347.00	\$7,728.00
20-218-200-160 Sal. For Pupil Trans (Bet Home & Sch) - Reg.	\$88,688.00	.00	.00	\$88,688.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$90,633.00	.00	\$90,633.00	.00
20-218-200-176 Salaries of Master Teachers	\$350,482.00	.00	\$259,900.00	\$90,582.00
20-218-200-200 Personal Services - Employee Benefits	\$336,658.00	.00	.00	\$336,658.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$8,088,404.79	\$2,149,494.92	\$5,928,640.80	\$10,269.07
20-218-200-325 Purchased Educ. Services-Head Start	\$631,778.00	\$172,303.08	\$459,474.92	.00
20-218-200-329 Purchased Professional-Education Services	\$26,031.00	\$5,500.00	\$594.00	\$19,937.00
20-218-200-330 Other Purchased Professional Services	\$60,000.00	\$15,000.00	\$45,000.00	.00
20-218-200-440 Rentals	\$90,000.00	\$24,545.43	\$65,454.57	.00
20-218-200-580 Travel	\$3,000.00	.00	.00	\$3,000.00
20-218-200-600 Supplies and Materials	\$12,000.00	\$1,727.43	\$577.69	\$9,694.88
20-218-200-800 Other Objects	\$4,000.00	.00	.00	\$4,000.00
Total Support Services	\$10,517,410.79	\$2,415,550.38	\$7,505,392.70	\$596,467.71
--- Facility Acquisition & Constr. Serv. ---				
20-218-400-731 Instructional Equipment	\$19,000.00	.00	.00	\$19,000.00
Total Facility Acquisition & Constr. Serv.	\$19,000.00	\$0.00	\$0.00	\$19,000.00
-- TOTAL Preschool Education Aid --	\$11,223,468.79	\$2,430,424.96	\$8,127,278.28	\$665,765.55
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$933,937.44	\$80,901.54	\$773,945.20	\$79,090.70
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$8,022.56	.00	.00	\$8,022.56

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
-- TOTAL Other State Programs --	\$941,960.00	\$80,901.54	\$773,945.20	\$87,113.26
	=====	=====	=====	=====
TOTAL STATE PROJECTS	\$12,165,428.79	\$2,511,326.50	\$8,901,223.48	\$752,878.81
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,238,191.52	\$53,403.23	\$772,686.29	\$412,102.00
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$93,860.95	\$13,185.36	\$43,046.00	\$37,629.59
20-25X-XXX-XXX I.D.E.A. Part B	\$2,488,719.93	\$392.09	\$953,660.09	\$1,534,667.75
20-27X-XXX-XXX ESSA Title II - Part A/D	\$192,994.34	\$6,879.07	\$97,833.00	\$88,282.27
20-28X-XXX-XXX ESSA Title IV	\$111,267.75	\$22,006.00	\$15,991.86	\$73,269.89
20-361 to 20-389-XXX-XXX Vocational Education	\$66,421.59	\$18,229.52	\$37,272.70	\$10,919.37
TOTAL Other Federal Programs	\$4,191,456.08	\$114,095.27	\$1,920,489.94	\$2,156,870.87
	=====	=====	=====	=====
TOTAL FEDERAL PROJECTS	\$4,191,456.08	\$114,095.27	\$1,920,489.94	\$2,156,870.87
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$0.00	\$0.00	\$0.00	\$0.00
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$16,792,310.35	\$2,631,854.76	\$10,826,342.88	\$3,334,112.71
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 2 Month Period Ending 08/31/26

I, Trenae Lambkin, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin
Board Secretary/Business Administrator

10/22/2026
Date

10/21 3:18pm

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Capital Projects Fund - Fund 30
Interim Balance Sheet
For 2 Month Period Ending 08/31/26

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		(356,883.16)
	Accounts receivable:		
132	Interfund	(324,682.00)	
141	Intergovernmental - State	1,456,000.00	
			1,131,318.00

--- R E S O U R C E S ---

Total assets and resources

\$774,434.84

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
Interim Balance Sheet
For 2 Month Period Ending 08/31/26

=====

LIABILITIES AND FUND EQUITY

=====

--- L I A B I L I T I E S ---

421	Accounts Payable		\$516,376.50
402	Interfund accounts payable		\$538.70
			<hr/>
	TOTAL LIABILITIES		\$516,915.20
			=====

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

601	Appropriations		\$516,376.50
602	Less : Expenditures	\$516,376.50	
			(\$516,376.50)

--- U n a p p r o p r i a t e d ---

770	Fund balance		\$257,519.64
			<hr/>

	TOTAL FUND BALANCE		\$257,519.64
--	--------------------	--	--------------

	TOTAL LIABILITIES AND FUND EQUITY		\$774,434.84
			=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 2 Month Period Ending 08/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
	=====	=====	=====	=====
*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- Facilities acquisition and constr. serv. ---				
30-000-4XX-450 Construction services	\$516,376.50	\$516,376.50	.00	.00
Total fac.acq.and constr. serv.	\$516,376.50	\$516,376.50	\$0.00	\$0.00
	=====	=====	=====	=====
TOTAL EXPENDITURES	\$516,376.50	\$516,376.50	\$0.00	\$0.00
*** TOTAL EXPENDITURES AND TRANSFERS	\$516,376.50	\$516,376.50	\$0.00	\$0.00
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 2 Month Period Ending 08/31/26

I, Trenae Lambkin, Board Secretary/Business Administrator
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which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin
Board Secretary/Business Administrator

10/22/2026
Date

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40
Interim Balance Sheet
For 2 Month Period Ending 08/31/26

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank	\$445,023.64
121	Tax levy receivable	\$222,441.33

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,937,769.00
302	Less Revenues	(\$667,465.08)
		<hr/>
		\$5,270,303.92
		<hr/>
	Total assets and resources	\$5,937,768.89
		=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 2 Month Period Ending 08/31/26

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year		\$5,937,768.50
	Reserved fund balance:		
601	Appropriations	\$5,937,769.00	
603	Encumbrances	\$5,937,768.50	
		(\$5,937,768.50)	
		\$0.50	
	Total Appropriated		\$5,937,769.00

--- Unappropriated ---

770	Fund Balance		(\$0.11)
			\$5,937,768.89
	TOTAL FUND BALANCE		\$5,937,768.89
	TOTAL LIABILITIES AND FUND EQUITY		\$5,937,768.89

=====

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,937,769.00	\$5,937,768.50	\$0.50
Revenues	(\$5,937,769.00)	(\$667,465.08)	(\$5,270,303.92)
	\$0.00	\$5,270,303.42	(\$5,270,303.42)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$0.00	\$5,270,303.42	(\$5,270,303.42)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$0.00	\$5,270,303.42	(\$5,270,303.42)
Budgeted Fund Balance			

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 2 Month Period Ending 08/31/26

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
	_____	_____	_____	_____
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210 Local tax levy	\$5,340,285.00	\$667,465.08		\$4,672,819.92
	_____	_____	_____	_____
Total Local Sources	\$5,340,285.00	\$667,465.08		\$4,672,819.92
	=====	=====	=====	=====
--- State Sources ---				
3160 Debt service aid Type II	\$597,484.00	.00		\$597,484.00
	_____	_____	_____	_____
Total State Sources	\$597,484.00	\$0.00		\$597,484.00
	=====	=====	=====	=====
TOTAL REVENUE/SOURCES OF FUNDS	\$5,937,769.00	\$667,465.08		\$5,270,303.92
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 2 Month Period Ending 08/31/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	<u> </u>	<u> </u>	<u> </u>
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,225,000.00	\$2,225,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$255,900.00	\$255,900.00	.00
40-701-510-834 Interest on Bonds	\$58,869.00	\$58,868.50	\$0.50
40-701-510-910 Redemption of Principal	\$3,398,000.00	\$3,398,000.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL	\$5,937,769.00	\$5,937,768.50	\$0.50
	=====	=====	=====
	<u> </u>	<u> </u>	<u> </u>
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,937,769.00	\$5,937,768.50	\$0.50
	=====	=====	=====
*** TOTAL USES OF FUNDS ***	\$5,937,769.00	\$5,937,768.50	\$0.50
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 2 Month Period Ending 08/31/26

I, Trenae Lambkin, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Trenae Lambkin
Board Secretary/Administrator

10/22/2026
Date



**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

Resolution Awarding Contract: Time and Materials Bid-- HVACR Services—Bid #26-02

On Thursday, October 15, 2026, the Board of Education received five (5) responses to its bid advertisement for HVACR Services, a Time and Materials contract, Bid #26-02. The following business entities submitted a bid response.

Envirocon LLC
Hackettstown, New Jersey 07840

KCG Energy Management LLC
Moonachie, New Jersey 07074

McCloskey Mechanical Contractors, Inc.
Blackwood, New Jersey 08012

Pennetta Industrial Automation, LLC
Little Ferry, New Jersey 07643

Professional Climate Control
East Hanover, New Jersey 07936

Award of Contract

Upon the recommendation of the Superintendent of Schools and the Acting School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for HVACR Services to the following lowest responsible bidder in accordance with the terms and conditions of Bid #26-02.

KCG Energy Management LLC
500 W. Commercial Avenue
Moonachie, New Jersey 07074

KCG Energy Management LLC will provide the following workers on an “as needed” basis, at the hourly rates submitted.

Worker	Per Hour
Journeyman	\$105.00
Apprentice	\$78.75

Materials and Parts: Invoice Price Plus Fifteen Percent (15%)

KCG Energy Management LLC will provide all materials and parts at an Invoice Rate plus a fifteen percent (15%) markup.



Bid Prices; Other Vendors

The District also received bid prices from the following vendors.

	Envirocon LLC	McCloskey Mechanical Contractors, Inc.	Pennetta Industrial Automation, LLC	Professional Climate Control
Worker	Per Hour	Per Hour	Per Hour	Per Hour
Journeyman	\$115.00	\$150.00	\$142.00	\$125.00

The estimated annual cost of the contract is \$150,000.00.

The contract term runs from November 1, 2026, through June 30, 2027.

Board Approved: October 26, 2026



**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

Resolution Awarding Contract: As Needed/On Call Asphalt & Concrete Masonry Services
On Thursday, October 15, 2026, the Board of Education received three (3) responses to its bid advertisement for an As Needed/On Call contract for Asphalt & Concrete Masonry Services, Bid #26-03. The following business entities submitted a bid response.

Crossroads Pavement Maintenance, LLC
Pompton Plains, New Jersey 07444

D&L Paving Contractors, Inc.
Nutley, New Jersey 07110

K&B Contractors LLC
Woodland Park, New Jersey 07424

Contract A: Award of Contract—Asphalt Paving Services

Upon the recommendation of the Superintendent of Schools and the recommendation of the Acting School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract A: Asphalt & Concrete Masonry Services to the following lowest responsible bidder in accordance with the terms and conditions of Bid #26-03.

K&B Contractors LLC
5 Vetrone Drive
Woodland Park, New Jersey 07424

K&B Contractors LLC will provide the following workers on an “as-needed” basis, at the hourly rates submitted.

Worker	Hourly Labor Rate
Asphalt Laborer	\$93.33
Asphalt Foreman	\$97.58
Asphalt Screed Operator	\$94.28
Asphalt Raker or Lute Man	\$94.03

Materials and Parts: Invoice Price Plus Three Percent (3%)

K&B Contractors LLC will provide all materials and parts at an Invoice Rate plus a three percent (3%) markup.

Contract B: Award of Contract—Concrete Masonry Services

Upon the recommendation of the Superintendent of Schools and the recommendation of the Acting School Business Administrator/Board Secretary, the Board of Education hereby awards



the contract for Contract B: Concrete Masonry Services to the following lowest responsible bidder in accordance with the terms and conditions of Bid #26-03.

K&B Contractors LLC
5 Vetrone Drive
Woodland Park, New Jersey 07424

Labor, Supplies, Materials, and Equipment Costs Included

K&B Contractors LLC will provide all per-foot pricing listed below, including all labor, materials, supplies, and equipment required to complete the job to the Board of Education's satisfaction.

Activity	Bid Price
Sidewalk Excavation and Removal—Per Square Foot	\$3.94 SF
Sidewalk Install Concrete—Per Square Foot	\$5.24 SF
Curb Remover Curb and Gutter—Per Linear Foot	\$5.40 LF
Curb Install Concrete—Per Linear Foot	\$5.02 LF

The annual costs of the contracts are estimated to be \$150,000.00

The contract term shall be from November 1, 2026, through June 30, 2027.

Bid Prices Submitted

Bid prices submitted by the other vendors are as follows.

Contract A: Asphalt Paving Services

Worker	Crossroads Pavement Per Hr.	D&L Paving Per Hr.
Asphalt Laborer	\$325.00	\$175.00
Asphalt Foreman	\$98.00	\$185.00
Asphalt Screed Operator	\$134.50	\$185.00
Asphalt Raker or Lute Man	\$155.00	\$175.00

Contract B: Concrete Masonry Services

Activity	Crossroads Pavement	D&L Paving Per
Sidewalk Excavation and Removal—Per Square Foot	\$5.00 SF	\$1.00 SF
Sidewalk Install Concrete—Per Square Foot	\$22.00 SF	\$12.00 SF
Curb Remover Curb and Gutter—Per Linear Foot	\$5.00 LF	\$1.00 LF
Curb Install Concrete—Per Linear Foot	\$80.00 LF	\$30.00 LF

Board Approved: October 26, 2026



**West Orange Public Schools
West Orange, New Jersey 07052**

BID SUMMARY AND CONTRACT AWARD RECOMMENDATION

Award of Contract—Snow Management Services

On Thursday, October 15, 2026, the Board of Education received one (1) response to its advertisement for the **Snow Management Services Bid #26-04**.

Award of Contract

Upon the recommendation of the Superintendent of Schools and the Acting School Business Administrator/Board Secretary, the Board of Education hereby awards the Snow Management Services contract to the following company.

Grabowski Construction, Inc.
770 Northfield Avenue
West Orange, New Jersey 07052

The vendor will provide snow management services for the District as per the terms and conditions of Bid #26-04 and the bid pricing listed below.

Description of Service		Cost Hourly Rate
One Truck with Plow/Spreader and Operator	Hourly Rate	\$550.00
One Front End Loader with Operator	Hourly Rate	\$600.00
Supervisor	Hourly Rate	\$350.00
Total Combined Hourly Rate		\$1,500.00

Term of Contract:

The contract term is November 2, 2026, through April 30, 2027.

Contract Amount

The contract amount is estimated to be \$(TBD), subject to the number of snow events and snowfall amounts.

Board Approved: October 26, 2026



IT Asset Purchase Proposal

The Easy Way to Recycle IT

■

CLIENT

West Orange Public Schools

CONTACT

Ryan Reilly

October 19, 2026

UPCYCLE USA



Upcycle LLC Contacts/Title	Project Role	Contact Info
Mark DeTroia Purchasing Director	Key contact for all inquiries regarding project management.	973-567-8341 mark@upcyclellc.com purchasing@upcyclellc.com
Lawrence Caprio Operations Manager	Key contact for all inquiries regarding pricing and equipment.	973-865-5975 larry@upcyclellc.com
Debra Vazzano Logistics	Key contact for all inquiries regarding scheduling and logistics.	973-575-5800 ex. 2000 Debbiev@upcyclellc.com

Upcycle offers a simple, secure, and sustainable solution for IT asset recycling and disposition. With industry-leading processes and a commitment to transparency, we ensure your retired IT assets are handled with the utmost care, always providing proper end-of-life IT equipment disposal.

We are thrilled to partner with **West Orange Public Schools** to facilitate the secure and responsible disposition of your retired IT equipment. Our mission is to ensure that this process is seamless and rewarding, tailored to meet your unique needs and requests. We pride ourselves on flexibility, dependability, and a customer-first approach. Upon agreeing to the terms and conditions of the corresponding IT Asset Removal Agreement, all the services outlined below are fully guaranteed, ensuring peace of mind every step of the way.

Our Services

Pickup & Logistics

- **Comprehensive Pickup and Removal**

Upcycle USA will handle all trucking, transportation, and labor necessary for the packaging and removal of equipment from your designated location, including storage units, offices, or facilities. Full removal of all assets identified for disposal is guaranteed.

- **Acceptance of All Electronics**

We accept any item with a plug, regardless of its condition, including all end-of-life IT equipment and electronic waste.

- **Inventory & Documentation**

Each shipment will be assigned a unique job number. All assets will be identified and counted on-site, with an inventory provided in the form of a Bill of Lading (BOL).

- **Data Security & Destruction**

Upcycle ensures the secure purging of confidential information from all data-bearing devices. Hard drives will be wiped to meet Department of Defense standards (DOD 5220.22M). A Certificate of Destruction (COD) will be issued upon completion of data security services.

- **Secure Transportation**

All equipment will be transported by Upcycle employees in secure Upcycle vehicles directly to an Upcycle facility.

- **Responsible Recycling**

Devices that cannot be refurbished or restored to working condition will be recycled according to industry-standard responsible recycling practices. A Certificate of Recycling (COR) will be provided once all equipment has been processed.

- **Commitment to Community Impact**

Upcycle maintains relationships with nonprofit organizations (NPOs) across the country. A portion of all asset recovery projects supports these partnerships, extending the lifecycle of usable technology and contributing to meaningful causes.

Pickup Information/Special Instructions

[Insert Client-Specific Information from Pickup Sheet]

Valid Through: December 1 2026

Type: Risk Free Guaranteed Buyout

Complimentary Transportation: Upcycle will provide secure pick up and transportation of all equipment.

Pricing

Estimated Buyout Price: \$515

Description of Equipment: See attached list titled Recycling Summer-Spring 2026

Terms & Conditions

Ownership Transfer

Ownership of all equipment transfers to Upcycle USA upon pickup or shipment. By agreeing to this proposal, you warrant that the listed equipment is owned by you or your organization and is free of liens, encumbrances, or third-party claims.

Description of Equipment

In the event the list of equipment acquired does not match the list included in Purchase Proposal, pricing may change.

Device Unlocking

All devices must be unlocked and removed from any management or activation systems (e.g., MDM, DEP).

Non-OEM/Defective Accessory Deduction

The following deductions will be applied for faulty accessories unless otherwise agreed upon by the seller and Upcycle. Faulty accessories consist of yellow and frayed cords unusable for resale and cosmetically damaged AC adapters beyond economic repair.

- iPad/Phone Adapter: \$6
- Laptop Power Adapter: \$10-\$25 depending on model
- Apple Laptop Battery: \$30-\$50 depending on model
- iMac Power Cord: \$10
- iMac Keyboard: \$25 (wireless)/\$15 (wired)
- Apple MacBook Power Adapter: \$30
- Non-Apple Laptop Battery: \$40
- iMac Mouse: \$25 (wireless)/\$15 (wired)

Payment Terms

Payment will be issued via company check within 30 days of equipment pickup, following final reconciliation and grading. Payment delays caused by non-compliant devices (e.g., locked units) are the responsibility of the customer.

Late Deliveries

Equipment received after the agreed-upon delivery date will be subject to a 10% deduction, with an additional 10% deduction applied every 30 days thereafter.

Grading Criteria

Equipment is graded based on functionality and cosmetic condition. Deductions may apply for missing or damaged accessories (e.g., power adapters, cables) and will be reflected in the final payout.

Shipping & Logistics

Upcycle will provide all shipping supplies, packaging, and transportation logistics at no cost to the customer. The customer is responsible for ensuring devices are safely prepared for pickup.

Data Security

Upcycle guarantees complete data destruction for all data-bearing devices in compliance with Department of Defense standards (DOD 5220.22-M).

Environmental Compliance

Equipment that cannot be refurbished will be recycled according to certified recycling practices.

Confidentiality

This agreement and all related communications are confidential and may not be disclosed to any third party without prior written consent from Upcycle USA.

Limitation of Liability

Upcycle USA shall not be held liable for any indirect, incidental, consequential, or punitive damages arising from the execution of this agreement, including delays or interruptions caused by third-party logistics providers.

Governing Law & Dispute Resolution

This agreement is governed by the laws of the State of New Jersey. Any disputes arising under this agreement shall be resolved in the courts located within New Jersey. Both parties agree to waive their right to a jury trial.

Entire Agreement

This document constitutes the entire agreement between the parties. No amendments or modifications will be valid unless made in writing and signed by both parties.

Indemnification

The customer agrees to indemnify and hold harmless Upcycle USA, its affiliates, and employees from any claims, damages, or liabilities arising from the customer's failure to comply with the terms of this agreement, including misrepresentation of device ownership or condition.

Acceptance & Next Steps

By signing below, you confirm the receipt and review of the details outlined in this proposal for the potential provision of services. This acknowledgment does not constitute a binding agreement but serves as a mutual understanding of the proposed terms. A formal contract will be provided for execution upon final agreement by both parties.

Customer Acknowledgment

Signature: _____

Name: _____

Date: _____

Upcycle USA Acknowledgment

Signature: _____

Name: _____

Date: _____

About Upcycle USA

Upcycle USA is a trusted partner in IT asset disposition and electronic waste recycling, making the disposal of end-of-life (EOL) IT equipment accessible to organizations of all sizes. Through cost-effective and responsible pickup and recycling services, we prioritize data security, regulatory compliance, and a personal touch. Our streamlined approach ensures peace of mind while reducing environmental impact, offering organizations a reliable and sustainable way to manage retired technology.





MIKIE SHERRILL
Governor
DR. DALE G. CALDWELL
Lt. Governor

State of New Jersey
DEPARTMENT OF EDUCATION
ESSEX COUNTY OFFICE OF EDUCATION
LEROY F. SMITH PUBLIC SAFETY BUILDING
60 NELSON PLACE, 1st FLOOR SOUTH
NEWARK, NJ 07102
(973) 621-2750

DR. LILY LAUX
Commissioner
JOSEPH S. ZARRA
Interim Executive County Superintendent

August 4, 2026

Trenae Lambkin
West Orange Public Schools
179 Eagle Rock Avenue
West Orange, NJ 07052

Re: West Orange High School and Kelly Elementary School

Dear Ms. Lambkin:

We are in receipt of your letter concerning the declaration of emergency at the above-mentioned location (s).

Pursuant to N.J.A.C. 6A:26-3.14, this situation must qualify as an emergency according to N.J.S.A. 18A:18A-7 and the rule promulgated pursuant thereto at 5:34-6.1 affecting the health or safety of occupants of school property. Additionally, please utilize available resources such as your P&C Insurance, Co-Ops and state contracts as needed. These resources will help remediate the emergency but will also adhere to state purchasing protocols and the spirit of competitive comparison purchasing.

Based on documentation provided to the county office, I concur with your declaration of an existing health and safety emergency.

Please advise this office of project completion status. Any inquiries are to be directed to the county office.

Sincerely,


Mr. Joseph S. Zarra
Interim Executive County Superintendent of Schools

JZ:JF:ad

Tonya Flowers, SBA
Mr. John Ferraro, Essex County SBA



West Orange Public Schools - FY28 Budget Calendar

****TENTATIVE****

Hayden Moore, Superintendent of Schools
Trenae Lambkin, Acting Business Administrator

Please note that dates and presentations are subject to change in accordance with NJDOE established budget calendar.

Date(s)	Action	Responsibility
October 29, 2026 6:00pm-7:00pm (Virtual)	Budget Council Information Session for the Community	Superintendent, Acting BA, District Auditor
October 30 -November 30, 2026	Schools review educational plans and current budgets and use them for budget development.	Schools
November 2026	System 3K Budget Projections open for entering budget projections	Department Heads
November 18, 2026 11:15am-12:15pm	Meeting with Facilities Director to discuss facilities concerns for FY27 budget.	Director of B&G Architect of Record Business Administrator
November 18, 2026 6:00pm-7:00pm (Virtual)	Budget Council Information Session for the Community	Superintendent, Acting BA
November 11, 2026- December 18, 2026	Submit Staffing Requests along with supporting documents to Human Resources	School Principals
November 2026	Cabinet meeting to discuss FY28 Budget	Cabinet Administration
December 2, 2026 2:00pm- 3:00pm	Meeting with Director of AAI for Curriculum & Instruction to discuss budget preparation for Department Supervisors	Acting BA
December 4, 2026 10:00am -11:00am (Virtual)	Preliminary discussion regarding FY28 Curriculum & Instruction Budget with Content Area Supervisors / Directors	Administration
December 4, 2026	Deadline to submit NEW staffing requests	Administration
December 8, 2026	Review preliminary budget: <ul style="list-style-type: none"> Review Budget Process Discuss Budget Goals 	Administration (ALT Meeting)
December 14, 2026	Preliminary Discussion regarding FY28 Budget Mr. Stevenson and Mr. Ivker	Board/Admin/Facilities
December 15, 2026 (Virtual) 9:30-10:30am 2:00-2:45 pm	Budget Review Elementary School Principals Middle School Principals	Administration
December 17, 2026 1:00pm-2:00pm	Budget Review: Highschool Administration	Administration
December 2026	Review Staffing Requests	Cabinet Administration



January 16, 2027	Deadline to submit Curriculum & Instruction Final Budgets	Supervisors / Directors
January 16, 2027	Deadline to submit Technology and Buildings and Grounds requests	Administration
January 20, 2027 10:00am-1:00pm	Transportation Budget Meeting	Administration
January 20, 2027 6:00pm-7:00pm (Virtual)	Budget Council Information Session for the Community	Superintendent, Acting BA
January 22, 2027 10:00am-11:30am	Meeting with Special Services Director to review and forecast Special needs (Tuition and Extraordinary Services for the 2027-2028 Budget)	Administration
February 2, 2027 1:00pm ALT Virtual	Review Tentative FY28 Budget - Principals and Supervisors / Directors	Principals / Supervisors / Directors
February 4, 2027 Virtual Meetings 10:00am-11:00am 11:15am-12:15pm 12:30pm-1:30pm	Mini Budget Work Sessions - <ul style="list-style-type: none"> Initial budget review and tax impact discussion 	Board/Administration
February 17, 2027 6:00pm-7:00pm (Virtual)	Budget Council Information Session for the Community	Superintendent, Acting BA
February 2027	Governor's Budget Address - State Aid Released - February 2027	Board
March 2027 11:00am-12:30pm	FY28 Budget Status Update and or Modification to DRAFT Budget based on State Aid (as needed)	Administration
March 2027	Preliminary Budget Presentation by Superintendent & Acting BA to Leadership Team	Administration
March 12, 2027 Virtual Meetings 10:00am-11:00am 11:15am-12:15pm 12:30pm-1:30pm	Mini Budget Work Sessions : <ul style="list-style-type: none"> Preliminary Budget Presentation: 	Board/Administration
March 2027	BOARD OF EDUCATION MEETING Public Meeting, 6:30 p.m. West Orange High School, Library Media Center, 51 Conforti Avenue Board of Education will adopt TENTATIVE BUDGET based on distribution of State Aid figures	Board/Administration
On or before March 20, 2027	Proposed budget documents released to Executive County Superintendent for review and approval	Administration
March 19, 2027	Proposed budget and public hearing notice published in the newspaper.	Administration
April 13, 2027	Budget Presentation-Leadership Team	Administration
On or before April 21, 2027	The Executive County Superintendent approves the budget and returns to the district for formal advertisement.	Board
May 4, 2027	Statutory public hearing on the FY27 Proposed Budget-Last Date for Public Hearing on Budget is May 7 each year IN.J.S.A 18A:22-10	Board



	BOARD OF EDUCATION MEETING Public Meeting, 6:30 p.m. West Orange High School, Library Media Center, 51 Conforti Avenue Board of Education will adopt FINAL BUDGET	
May 6, 2027	Within 48 hours after the Public Hearing on the Budget -The budget as adopted for the school year shall be provided for public inspection on the district's internet site, and made available in print within 48 hours after the public hearing on the budget. (N.J.A.C. 6A:23 A-8.1 C).	Administration
May 14, 2027	Last day to adopt budget	Administration
On or before May 14, 2027	Certify Tax Levy to the County Board of Taxation	



West Orange Public Schools
179 Eagle Rock Avenue
West Orange, New Jersey 07052
(973) 669-5400

District Goals 2026-2027

- 1) **Fiscal Strategic Plan-** To integrate data from the strategic plan and implement a budget-aligned fiscal framework that supports district priorities, enhances student achievement, and directs resource allocation across all departments and schools.

- 2) **NJSAC-** To undergo and successfully complete the New Jersey Quality Single Accountability Continuum audit.

- 3) **Academic Accountability:** Evaluation of vertical alignment across middle and high school course progression, placement, and grading systems, informed by data analysis.