

WOODLAND PARK BOARD OF EDUCATION

853 Mc Bride Avenue
Woodland Park, N.J. 07424

V. MARLENA COWAN, FPC
Business Administrator/Board Secretary

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**BOARD OF EDUCATION
WOODLAND PARK
NEW JERSEY
NOTICE OF
REGULAR MEETING**

**In accordance with the
Open Public Meetings Act
P.L. 1975, c. 231, this is to
Advise that the Woodland Park
Board of Education will hold a
Regular Meeting
October 26, 2026
The meeting will be held in
Beatrice Gilmore School
1075 McBride Ave.
Woodland Park, NJ
at 7:00 PM**

Formal action may be taken

**V. MARLENA COWAN, FPC
BUSINESS ADMINISTRATOR/BOARD SECRETARY
WOODLAND PARK BOARD OF EDUCATION**

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 26, 2026

MONDAY, 7:00 P.M. BEATRICE GILMORE SCHOOL
1075 MCBRIDE AVE.
WOODLAND PARK, NJ 07424

- Agenda:**
- 1. Opening of Meeting**
 - 2. Pledge of Allegiance**
 - 3. Roll Call**
 - 4. Public Hearing**
 - 5. Approval of Minutes**
 - 6. Superintendent's Report**
 - 7. Board Attorney's Report**
 - 8. Business Administrator's Report**
 - 9. Committee Reports**
 - 10. Old Business**
 - 11. New Business**
 - 12. Public Hearing**
 - 13. Executive Session**
 - 14. Adjournment**

Mission

The Mission of the Woodland Park School District is to provide a well-rounded educational experience which will prepare our students to develop high levels of academic achievement, engage in a lifelong desire to learn and develop a deep respect for life, individuality and diversity in the 21st century and our global society.

Vision

To work collaboratively in order to foster an environment that supports continuous learning and achievement for all stakeholders in our community.

In order to achieve this, we are committed to continuous job-embedded learning for all educators.

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 26, 2026

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and posted on the District website, www.wpschools.org, under Legal Notices.

FLAG SALUTE

ROLL CALL

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

PRESENTATION: Ms. Rosenberg's Kindergarten class will be conducting a "nursery rhyme" presentation.

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

227-101 - APPROVAL OF MINUTES

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the September 21, 2026 regular meeting.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the September 21, 2026 regular meeting.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

SUPERINTENDENT'S REPORT

BOARD ATTORNEY'S REPORT

BUSINESS ADMINISTRATOR'S REPORT

CONSENT AGENDA ITEMS

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following consent agenda numbers 227-102 through 227-109.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

227-102 - APPROVAL OF BILL LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$957,027.86, approved by finance committee chairperson.

<u>Bill List No.</u>	<u>Amount</u>
#65	\$952,797.99
#66	\$ 4,229.87

227-103-HIB DECISION

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, hereby affirms the Superintendent's decision in HIB Investigation #2027-01, for the reasons set forth in the Superintendent's decision to the student's parents.

227-104-APPROVAL OF NEW SUBSTITUTE LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the active and new substitute list for September & October of the 2026-2027 school year, as per the Northern Regional Educational Services.

227-105-QSAC – DISTRICT PERFORMANCE REVIEW-2026

BE IT RESOLVED THE WOODLAND PARK BOARD OF EDUCATION, affirms the information in the District Performance Review for submission to the NJ Department of Education, pursuant to N.J.A.C. 6A:30-3.1(e)

227-106-APPROVAL OF 2026-2027 DISTRICT NURSING PLAN

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the District Nursing Services Plan for the 2026-2027 school year, as attached.

227-107-APPROVAL OF 2025-2026 HIB SELF ASSESSMENT SUBMISSION

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the submission of the school self-assessment for determining HIB grades for each school for the 2025-2026 school year.

227-108-APPROVAL OF CHRONIC ABSENTEEISM CORRECTIVE ACTION PLAN (CAP) - 2026

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 2026 Corrective Action Plans for Chronic Absenteeism for Charles Olbon, Beatrice Gilmore and Memorial schools.

227-109-APPROVAL OF 2027 BOARD MEETING CALENDAR

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the 2027 Board Meeting calendar.

January 4, 2027	Reorg 6:30pm	Municipal Building
January 25, 2027	Regular	Memorial School
February 22, 2027	Regular	Municipal Building
March 22, 2027	Regular	Municipal Building
April 26, 2027 (tentative)	Budget Hearing/Regular	TBD
May 10, 2027	Regular	Municipal Building
June 14, 2027	Regular	Municipal Building
July 19, 2027	Regular	Municipal Building
August 16, 2027	Regular	Municipal Building
September 20, 2027	Regular	Municipal Building
October 18, 2027	Regular	Municipal Building
November 15, 2027	Regular	Municipal Building
December 13, 2027	Regular 6:00pm	Memorial School

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

PERSONNEL:

The following personnel items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent to approve the following personnel agenda numbers 227-110 through 227-118.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

227-110-ACCEPTANCE OF RESIGNATION – R. MARTEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Rubi Martel, World Language teacher, effective 12/18/26 or sooner if a replacement is found.

227-111-ACCEPTANCE OF RESIGNATION – W. HUATAY

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Walner Huatay, substitute custodian, effective immediately.

227-112-RATIFY APPROVAL OF APPOINTMENT OF HIRE –SUBSTITUTE TEACHER – M. SEDITA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to ratify approval of appointment of Matthew Sedita, as a substitute teacher, at a rate of \$175 per diem, no benefits, effective October 16, 2026-October 26, 2026.

227-113-APPOINTMENT OF HIRE – M. SEDITA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Matthew Sedita, as an elementary teacher, BA, Step 1, \$64,445, in accordance with current WPEA contract. Effective October 27, 2026.

227-114-RATIFY APPOINTMENT OF HIRE – PT CUSTODIAN – M. VALLE

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to ratify approval of the appointment of Miques Valle, as a part time custodian, at a rate of \$31.01/hr., not to exceed 27.5 hrs. per week, no benefits. Effective October 15, 2026.

227-115-RATIFY APPROVAL OF APPOINTMENT OF HIRE – ON CALL SUBSTITUTE – C. FRANCIS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to ratify approval of appointment of Clara Francis, as an on-call substitute, at a rate of \$150 per diem, no benefits, effective October 6, 2026.

227-116-RATIFY APPROVAL OF FAMILY LEAVE – M. SLYFELD

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to ratify approval of leave under the Federal Family Leave Act, for Mia Slyfeld, from October 19, 2026-November 13, 2026, unpaid, to be followed by previously approved maternity NJ Family Leave.

227-117- APPROVAL OF PATERNITY LEAVE- J. NAPOLI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve paternity leave under the NJ Family Leave Act, for Joseph Napoli, effective January 15, 2027-March 19, 2027. Expected return to work, March 22, 2027.

227-118-WORKSHOP/TRAVEL REIMBURSEMENT APPROVAL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve/ratify approval the attendance of and costs of attendance including registration fees and statutorily authorized travel expenditures for the following listed district employees for the 2026-2027 school year.

Name	Activity	Date	Fee	Travel/Hotel	Total
V. Marlena Cowan	The BA as Chief Risk Manager	10/6/27	\$199.00	\$15.42	\$214.42
Jeness Ramos	NJIS School Nurse Training	10/1/26	NA	NA	NA
Jaimie Partridge	Autism NJ Annual Conference	10/22-10/23 2026	\$550	\$120.57	\$670.57
Tara Byrnes	Trauma Savvy School Culture	10/14/26	NA	\$33.73	\$33.73
Gaetano Pomante	NJASPERD 108 th Annual Conference	3/1 & 3/2 2027	\$425	\$100.20	\$525.20
Jennifer Smith	Breaking Bias Lessons from the Amistad	11/4/26	NA	NA	NA
Laura Brown	2026 NJ Council for Social Studies Conf.	10/19/26	\$90	\$47.60	\$137.60
Alessio Zagra	NAETI EPA/AHERA/OSHA Training	11/17&11/18 2026	\$395	\$56.82	\$451.82
Lindsay Coffey	Intro to Creative Curriculum Pre-K Part 2	10/19&10/20 2026	NA	NA	NA
Sharon Tomback	Gifted & Talented Multilingual Learners	10/29/26	\$50	NA	\$50
Mireya Gutierrez	Evaluating & Supporting Early Childhood Educators	10/1, 10/8, 10/15, 10/22, 10/29 2026	NA	NA	NA
Lynn Roehrich	NJ School Nurse Conference	2/5, 2/6 2027	\$309	\$84.32	\$393.32
Donna Farraye	Legal One HIB Law Update	11/10/26	\$195	NA	\$195
Katie Williams	Protecting Students in the Digital Realm	10/22/26	NA	\$10.34	\$10.34
Alyssa Piernelli	Creative Curriculum Part 2	10/19, 10/20 2026	NA	NA	NA
Jennifer Catalano	Restorative Justice Tier 2	11/16/2026	NA	NA	NA
Jennifer Catalano	Restorative Justice Tier 3	12/15/2026	NA	NA	NA
Robert Romeo	Yearbook Workshop	10/29/26	NA	NA	NA
Lorraine Altomare	Using Explanation & Argument to Assess Student Learning	2/3/27	\$150	\$37.70	\$187.70
Abigail Hope	Intro to NJSS/NJSLS Science	11/20/26	\$200		
S. Kraznomowitz	Legal One HIB Law Update	11/10/26	NA	NA	NA
Katie Williams	Legal One Critical & Emerging Legal Issues in Elementary Education	11/11/26	\$195	\$65.70	\$260.70

FINANCE:

The following finance items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by _____ Seconded by _____ to accept the recommendation of the Business Administrator to approve the following finance agenda numbers 227-119 through 227-122.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

227-119-RATIFY APPROVAL OF CONTRACT – NRESC – SUBSTITUTE TEACHER SERVICES 2026-2027

BE IT RESOLVED by the Woodland Park Board of Education, to ratify approval of contract with NRESC, to provide substitute teachers for the 2026-2027 school year, at a cost of \$14,672.00.

227-120- RATIFY APPROVAL OF CONTRACT – BRETT DINOVI & ASSOC – BEHAVIORIST – 2026-2027 SY

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify approval of contract with Brett DiNovi & Assoc. to provide a behaviorist, as needed, for the 2025-2026 school year, at a rate of \$140/hr. for Behaviorist, \$60/hr. for Clinical Associate, effective September 1, 2026-June 30, 2027.

227-121-RATIFY APPROVAL OF CONTRACT – HAZEL HEALTH

BE IT RESOLVED by the Woodland Park Board of Education, to ratify approval of contract with Hazel Health, to provide counseling services, as needed, at no cost to the district, effective September 17, 2026 – June 30, 2027.

227-122-OUT OF DISTRICT PLACEMENTS AIDE/RELATED SERVICES 2026-2027 SCHOOL YEAR

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the following Special Education Out of District placement aide/related services for the 2026-2027 school year, excluding transportation:

ID#	SCHOOL	9/3/2026-6/30/2027	Aide	Related Services
34691	South Bergen Jointure Comm	Approved 8/24/26	\$54,500	NA

BUILDINGS & GROUNDS:

The following buildings & grounds items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item. Motion by _____ Seconded by _____ to accept the recommendation of the Superintendent & Business Administrator to approve the following buildings & grounds agenda numbers 227-123 through 227-125.

Ms. Galbraith	Ms. Marren	Mr. Mingione	Mr. Amanullah	Mrs. McQuin	Mrs. Rodriguez	Mrs. Zummo	Dr. Salemi	Mr. Grimes

227-123-APPROVAL OF COMPREHENSIVE MAINTENANCE PLAN 2025-2028 & M-1

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Woodland Park School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

NOW, THEREFORE, BE IT RESOLVED, that the Woodland Park Board of Education at the recommendation of the superintendent hereby authorize the school business administrator to submit the 2025-2028 Comprehensive Maintenance Plan and M-1 for Woodland Park School District in compliance with Department of Education requirements.

227-124-RESOLUTION FOR ACCEPTANCE

WHEREAS, N.J.S.A. 18A:20-4 authorizes the Board of Education to accept gifts of personal property; and

WHEREAS, WPBOE Policy 7230 - Gifts, Grants, and Donations permits the Board to accept a gift of personal property by resolution duly passed at a public meeting and provides that accepted gifts become Board property subject to the same controls and regulations as other Board property; and

WHEREAS, approximately 105 GOJO ES10 PURELL hand sanitizer dispensers provided as a vendor donation are presently in the District's custody, and BradyPLUS is the vendor identified in the correspondence concerning these dispensers; and

WHEREAS, the Business Office reported on September 15, 2026 that comparable dispensers were priced at approximately \$70 per unit; and

WHEREAS, the Board seeks to establish authorized acceptance and control of these dispensers, without requiring their installation or use or restricting their subsequent lawful disposition;

NOW, THEREFORE, BE IT RESOLVED by the Woodland Park Board of Education as follows:

1. The Board hereby accepts, effective upon adoption of this resolution, the unconditional donation of approximately 105 GOJO ES10 Purell hand sanitizer dispensers presently in the District's custody.
2. The Board acknowledges the reported approximate replacement value of \$70 per dispenser. These figures describe estimated replacement cost, not an appraisal of donation-date value, current fair market value, resale proceeds, or the donor's allowable tax deduction. The Business Administrator shall retain the supporting pricing information and record the donation in accordance with applicable accounting and inventory requirements.
3. Upon acceptance, the dispensers shall become Board property and remain subject to WPBOE Policy 7230 - Gifts, Grants, and Donations, WPBOE Policy 7300 - Disposition of Property, and applicable law. The Board reserves the right to determine their use or lawful disposition in the best interests of the District's pupils and educational program.
4. The Superintendent and Business Administrator are authorized to acknowledge the unconditional donation associated with vendor BradyPLUS and prepare an inventory identifying the actual quantity, model, location, and condition of the dispensers. Acceptance does not constitute an endorsement of any commercial product or business or confer any preference in District procurement.
5. No employee or other individual is authorized to retain, sell, transfer, or discard the dispensers except through a separately authorized Board disposition process.
6. The Board Secretary shall retain this resolution, the donation acknowledgement, inventory, valuation support, and relevant vendor correspondence with the District's records.

227-125-RESOLUTION FOR DISPOSAL

WHEREAS, the Board has adopted a separate resolution accepting the donation of approximately 105 GOJO ES10 PURELL hand sanitizer dispensers presently in the District's custody, for which BradyPLUS is the vendor identified in the correspondence; and

WHEREAS, BradyPLUS representative Brendan Sullivan advised that the vendor could not accept the return of the dispensers and expressly stated, "Please feel free to discard"; and

WHEREAS, WPBOE Policy 7300 - Disposition of Property authorizes disposition of property no longer required for the educational program or efficient management of the District, subject to applicable law; and

WHEREAS, the Board has determined that these dispensers are not needed for school purposes and should be removed from District custody through an authorized disposition process; and

NOW, THEREFORE, BE IT RESOLVED by the Woodland Park Board of Education as follows:

1. This resolution shall become effective upon adoption, following adoption of the separate donation-acceptance resolution earlier at this same public meeting. The Board determines that the dispensers are not needed for school purposes.
2. Because the dispensers are not needed for school purposes and because BradyPLUS has indicated that the Board may discard them, the Board hereby declares the dispensers scrap/waste and authorizes their local disposal or recycling.
3. Before physical disposition, the Business Administrator/Board Secretary shall verify the actual quantity and prepare an inventory of the dispensers covered by the Board's determination. Any material information inconsistent with that determination shall be referred to the Board before disposal of the affected units.
4. This resolution authorizes discard or recycling of the aforementioned dispensers.
5. Any authorized discard or recycling shall be performed through the District's lawful disposal arrangements.
6. No employee or other individual may take a dispenser for personal use or privately sell, give away, or otherwise transfer a dispenser outside this process. This resolution does not authorize donation of the dispensers to a private recipient.
7. The Business Administrator/Board Secretary shall retain the inventory, BradyPLUS correspondence, information supporting the Board's determination, and disposal or recycling receipts, and report the final quantity and disposition method to the Board.

COMMITTEE REPORTS

OLD BUSINESS

NEW BUSINESS

PUBLIC HEARING

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at ____ p.m. by _____, seconded by _____
Voice Vote:

Motion to return to Regular Session at ____ p.m. by _____, seconded by _____
Voice Vote:

ADJOURNMENT

Motion to adjourn at ____ p.m. by_____, Seconded by_____

Voice Vote:

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION

ITEMS DISCUSSED: