

2026–2027 Goals

Concord-Carlisle Regional School Committee & Concord School Committee

Approved September 9, 2026

1. Fiscal Stewardship & Contract Negotiations: Ensure transparent, collaborative, and fiscally responsible budgeting and contract negotiations for the Concord School District and the Concord-Carlisle Regional School District that protect the quality of programs and services, reflect community priorities, and earn public support.

- Host budget workshop for committee members by October 2026
- Collaborate with Concord and Carlisle Finance Committees to reach a mutually agreed-upon FY28 budget guideline by November 2026
- Present clear, community-accessible budgets for CPS and CCRSD at 2027 Town Meetings
- Reach ratified collective bargaining agreements with all five bargaining units (CTA Units A and B, CCTA, CPS, and CCHS Building Services) by June 30, 2027

2. Climate, Culture, and Community: Strengthen two-way communication and trust between the School Committee and the Concord, Carlisle and Boston communities, while deepening the Committee's own understanding of school climate, so that every student feels valued and supported.

- Offer more opportunities for two-way community engagement through School Committee coffees and establish a method for tracking key themes from these meetings
- Adopt and implement the framework recommended by the Climate & Culture Working Group to strengthen the School Committee's routine monitoring and evaluation of school climate throughout the 2026–27 school year
- Monitor student achievement and equity-related data as it becomes available, including subgroup performance, climate surveys, and attendance trends
- Invite DEIB Director to give at least one presentation to the School Committee on the work already being done within the curriculum to address climate and culture
- Provide regular SC updates from the Chairs to the community through district emails, town letters, METCO communications, and local newspapers

3. Policy Oversight: Ensure district policies are current, inclusive, and responsive to emerging student and community needs.

- Re-establish a policy subcommittee to define a process for reviewing existing policies, make recommendations on policy updates, and evaluate new policy recommendations from MASC
- Revisit non-discrimination and harassment policies by the end of 2026 to ensure they are representative of the Concord, Carlisle, and Boston communities
- Discuss and evaluate new and revised technology policies based on the recommendations from the District Technology Committee

4. Superintendent Goals and Evaluation: Routinely monitor progress of Superintendent's goals and conduct evidence-based evaluation of the superintendent by April 2027 aligned with DESE standards and the district's strategic priorities.

- Evaluate and approve specific, measurable, actionable, results oriented and time tracked goals for this academic year in September 2026
- Conduct reviews of approved Superintendent goals with aligned evidence and documented feedback at regular intervals
- Define a timetable for the superintendent evaluation by October 2026 with a completion in April 2027